

**TOWN OF FOXBOROUGH**  
**BOARD OF SELECTMEN EXECUTIVE SESSION**  
**MINUTES**  
**May 29, 2012**

Members Present: James J. DeVellis, Chairman  
Mark Sullivan, Vice Chairman  
Lorraine Brue, Clerk  
Lynda Walsh  
Ginny Coppola

Others Present: Kevin Paicos, Town Manager  
Fire Chief Roger Hatfield

The purpose of this Executive Session was to discuss Union and Non Union Personnel and deployment of Security Personnel and to exit Executive Session for the sole purpose of adjournment.

A brief discussion was held regarding the possibility of changing the BOS vote on the Firefighters Contract. Kevin Paicos explained that if the contract offer has been made, the Town is obligated to honor that offer. He expressed concern because he felt that Don Treannie seemed to have a pretty good idea of what went on in last week's Executive Session. He told members of the Board that they should not speak to any member of the Fire Department should they receive calls or in person seeking information unless authorized to do so as it could lead to charges of unfair labor practices. Chief Hatfield told of a conversation on Wednesday morning with D.Treannie who asked to have the offer put into an MOA. Kevin Paicos pointed out that the contract offer has been made and the Town is bound by that.

A discussion ensued regarding the process followed in the negotiations on this labor contract. It was noted that no labor counsel was available when the BOS took their vote; if labor counsel had been available perhaps the Board would have been advised differently. Lorraine Brue said that she thought Kevin would look at the Contract give it a final tweak with the Union leaders and bring it back to the Board. She said the members of the Board have to work together and trust that Kevin Paicos has done the right thing. She asked if the Union decides to accept the offer will the Town be prepared to support it. Lorraine is uncomfortable with the timing of Town Meeting.

Kevin Paicos reported that the DPW contract is simple – a 1 + 1 COLA split for Highway and W&S, with an increase in weekend duty stipend and backhoe operation and an increase in the eyeglass allowance. He said the contract cost is at 2% exactly. It does not go to Town Meeting until the fall.

A brief discussion was held regarding 5 days for military duty for Kevin Paicos.

Motion by Lorraine Brue to roll over to next year five (5) days for military duty as requested by Kevin Paicos. Seconded by Mark Sullivan.

<b>Vote: 5-0-0</b>	Jim DeVellis, Chairman	Yes
	Mark Sullivan, Vice Chairman	Yes
	Lorraine Brue, Clerk	Yes
	Lynda Walsh	Yes
	Ginny Coppola	Yes

Motion by Lynda Walsh to exit Executive Session for the sole purpose of adjournment. Seconded by Mark Sullivan.

<b>Vote: 5-0-0</b>	Jim DeVellis, Chairman	Yes
	Mark Sullivan, Vice Chairman	Yes
	Lorraine Brue, Clerk	Yes

Lynda Walsh  
Ginny Coppola

Yes  
Yes

Meeting adjourned at 11:30 p.m.

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Lorraine Brue, Clerk