

**Minutes
Of
The Foxboro Water and Sewer Commissioners
November 15, 2011**

Members in Attendance: Chairman - Bill Euerle; Vice Chairman - Mike Stanton;
Clerk - Richard Pacella; Superintendant - Leo Potter; Kevin Paicos – Town Manager; Warren McKay (as meeting was adjourning)

The meeting was opened at 5:45 PM in the Town Manager's office.

The agenda included 2 items: staffing of the W&S office, and general discussion of Foxboro's participation in the expansion of the Mansfield sewer treatment facility.

Staffing of the W&S office:

- The Town Manager proposed holding the open position vacant until the new DPW director and W&S superintendant are both on-board.
- The Town Manager also noted that some other staff suggested that the position remain unfilled.
- The Board feels that the position should be filled immediately, even if adjustments are made eventually by the new DPW director. The workload in the office is too high to be supported for an extensive period of time by the 2 existing personnel – and the situation is exacerbated by a lack of a full time permanent superintendant.
- The Town Manager pointed out that staffing with a new hire into the open position may ultimately result in someone being RIFed – a difficult and expensive process.
- The Board accepted TM's suggestion that the position be filled on a full time interim basis by transferring an employee from elsewhere, or the employment of external temporary assistance.

The issue of achieving and paying for the level of expanded capacity at the Mansfield Treatment Plant was discussed to inform the TM of current Board thinking, and get his ideas:

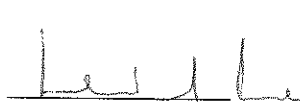
- The Board pointed out that purchase of flow as previously assumed to expand the sewer system is probably economically impractical.
- TM agrees that the plan should be redirected to follow ideas that have been previously discussed by the Board – including sale of capacity to current commercial entities that would like new or additional capacity.
- The TM cautioned that in his experience, this redirection of the sewer program is a significant effort that would likely require extra help for the Board.

The meeting was adjourned at 6:45 p.m.

Respectfully Submitted,

William Euerle

These minutes of November 15, 2011 were approved as amended on January 9, 2012.


Richard Pacella, Clerk