

TOWN OF FOXBOROUGH
SELECTMEN'S MEETING
EXECUTIVE SESSION MINUTES
November 6, 2017

Members Present: David S. Feldman, Chairman
Christopher P. Mitchell, Vice Chairman
Mark Elfman, Clerk
Virginia M. Coppola
James DeVellis

Others Present: William G. Keegan, Jr., Town Manager
Ms. Mary Beth Bernard, Assistant Town Manager
Katelyn O'Brien, Community Information Specialist
Jack Dolan, Town Counsel

7:30am Executive Session

M. Elfman motioned to open the executive session, seconded by C. Mitchell. To conduct strategy sessions in preparation for negotiations with union personnel or to conduct collect bargaining sessions or contract negotiations with union personnel: **The motion carried 5-0-0. Roll Call: Mark Elfman- yes, Christopher Mitchell – yes David Feldman – yes, Virginia Coppola – yes, James DeVellis-yes**

Action, Discussion: 1.01 United Steelworkers A & B, AFL-CIO, CLC

The Board discussed the new pay plan and what needs to be approved. B. Keegan and M. Bernard met with union last week and they are concerned about proposal and want a 12-step plan. B. Keegan said an 11-step plan is a fair amount. He said if everyone walks away no happy with the plan, it's probably a good one. He said timing wise he needs to know for the AdCom meeting on Wednesday.

R. Scollins said 2% keeps it affordable. D. Feldman said there is a benefit of noting having sick leave buy back. It's an old concept. M. Elfman said we've set the agenda for the staff and he's ok to go forward. J. DeVellis said 0% was the goal and asked why it was presented 1%-4%? Why 0% wasn't given to the Board and Union?

J. Dolan said the language gives plenty of time to bargain. D. Feldman said the town will save 2% over time going with the 11-steps. He said he's fine with the agreement as whole. The Board agreed to present the 11-step.

M. Elfman motioned, seconded by C. Mitchell to approve the 11-step payment plan for 2017 for the United Steelworkers A & B, AFL-CIO, CLC. **The motion carried 4-1-0. Roll Call: Mark Elfman- yes, Christopher Mitchell – yes David Feldman – yes, Virginia Coppola – yes, James DeVellis-no**

M. Elfman motioned, seconded by C. Mitchell to approve the agreement between the Town and the United Steelworkers A & B, AFL-CIO, CLC. **The motion carried 5-0-0. Roll Call: Mark Elfman- yes, Christopher Mitchell – yes David Feldman – yes, Virginia Coppola – yes, James DeVellis-yes**

Action: 1.02 BOS- Approve Executive Session minutes of 10/17/17

M. Elfman motioned, seconded by C. Mitchell to approve the executive session minutes of 10/17/17 but not to release them. **The motion carried 5-0-0. Roll Call: Mark Elfman- yes, Christopher Mitchell – yes David Feldman – yes, Virginia Coppola – yes, James DeVellis-yes**

J Dolan recommended not to release collective bargaining executive session minutes.

M. Elfman motioned to close the executive session at 8:12am, seconded by C. Mitchell. **The motion carried 5-0-0. Roll Call: Mark Elfman- yes, Christopher Mitchell – yes David Feldman – yes, Virginia Coppola – yes, James DeVellis-yes**