

TOWN OF FOXBOROUGH
SELECTMEN'S MEETING
EXECUTIVE SESSION MINUTES
December 27, 2016

Members Present: David S. Feldman, Chairman
Christopher P. Mitchell, Vice Chairman
Mark Elfman, Clerk
Virginia M. Coppola

Others Present: William G. Keegan, Jr., Town Manager
Ms. Mary Beth Bernard, Assistant Town Manager
Katelyn O'Brien, Community Information Specialist

A motion to enter into Executive Session to discuss the Fire Chief Contract was made by Mark Elfman. Seconded by C. Mitchell. **The motion carried 4-0-0. Roll Call: Mark Elfman- yes, Christopher Mitchell – yes David Feldman – yes, Virginia Coppola – yes**

V. Coppola asked B. Keegan why they were negotiating the terms of the contract at all when the language in the contract doesn't say it's necessary. B. Keegan said that is not how the Fire Chief understands the contract and that his impression was that the town didn't give more than 3 years for a contract. B. Keegan said no one else in the town has a 5 year contract. B. Keegan said the Fire Chief is not looking for anything significant expect for an Emergency Management compensation and education incentive. He said most municipalities have the Fire Chief as the Emergency Management Director.

D. Feldman asked B. Keegan that there needs to be a notification system so that the Board is notified when a contract negotiating period is approaching.

C. Mitchell asked what the difference would be in dollars. B. Keegan said it is \$6,000-7,000. He said the stipend will be included in the Fire Chief's budget and should be rolled into the position for the next Fire Chief.

B. Keegan said that there are two internal qualified candidates that could become Fire Chief in two years who are well versed in Emergency Management. V. Coppola said that the language in the contract should be changed for next time.

Motion made by Mark Elfman to exit executive session and enter regular session at 7:00 p.m.. The motion carried