

*TOWN OF FOXBOROUGH*  
SELECTMEN'S MEETING  
EXECUTIVE SESSION MINUTES  
March 4, 2014

Members Present: Mark Sullivan, Chairman  
Lorraine Brue, Vice Chairman  
John Gray, Clerk  
Ginny Coppola  
James DeVellis

Others Present: Acting Town Manager Bob Cutler  
Labor Counsel Leo Peloquin

A motion to enter into Executive Session to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or conduct negotiations with non-union personnel - Town Manager Contract and Highway DPW MOA was made by Ms. Brue and seconded by Mr. Gray. The motion carried 5-0-0.

The Board met with Atty. Leo Peloquin who stated that Bill Keegan has accepted the contract proposal in substance but his start day will probably not be until the week of Patriot's Day but he will let the Board know a definite date by March 10<sup>th</sup>. He did state that he could be available before that date after hours if necessary.

Mr. Keegan accepted the economic terms and Mr. Scollins has confirmed that the funding is available. There are no further negotiations needed, the Board just needs to sign and date the agreement. An announcement can then be made in open session.

Ms. Brue thanked Mr. Sullivan, Mr. Gray and Atty. Peloquin for their work on the contract.

The Board also wanted to thank Mr. Cutler and the work of the screening committee.

Atty. Peloquin then left the meeting.

Mr. Cutler then informed the Board that a MOA has been reached with the Highway Department; it includes the day after Thanksgiving off and new insurance language. The longevity has been increased by \$50 retroactive to July 1, 2013 and the mechanic tool allowance was increased from \$450 to \$500. There is also a 2% COLA increase retroactive to July 1, 2013 and they have agreed to bi-weekly pay. This is a one year contract to July 1, 2014.

Other provisions include Summer Hours from May 1<sup>st</sup> to October 1<sup>st</sup> and weekend duty will be paid \$125 for being on call up from \$100 plus a four hour minimum. The Water Department employees get 15 - 17 hours of straight time pay.

The Highway Union signed the agreement on January 30, 2014. The Board needs to vote to accept the agreement.

A motion to ratify the Memorandum of Agreement for the DPW Highway contract was made by Ms. Brue and seconded by Mr. DeVellis. The motion carried was approved 5-0-0

by role call vote, J. Gray – yes, G. Coppola – yes, L. Brue – yes, M. Sullivan – yes, J. DeVellis – yes.

A motion to adjourn the Executive Session at 7:00 p.m. and to return to regular session was made by Mr. Gray and seconded by Ms. Brue. The motion carried by role call vote, J. Gray – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis - yes.

Respectfully Submitted,

Diana Gray