

TOWN OF FOXBOROUGH
SELECTMEN'S MEETING
EXECUTIVE SESSION MINUTES
June 10, 2014

Members Present: Lorraine Brue, Chairman
John Gray, Vice Chairman
James DeVellis
David Feldman

Members Absent: Ginny Coppola, Clerk

Others Present: Town Manager Bill Keegan

A motion to enter into Executive Session to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining session or contract negotiations with nonunion personnel: Police Union Grievance and Finance Director Contract was made by Mr. Gray and seconded by Mr. DeVellis. The motion carried by roll call vote Gray-yes, Brue – yes, DeVellis – yes and Feldman –yes.

Mr. Keegan stated that the McGrath grievance response has been prepared by Atty. Peloquin for the Board's review. It states that the Board finds that there is no link between the court appearance and the heart attack suffered by Officer McGrath a few months later and the salary received will not come out of Injured Reserve but will remain as Sick Time. The Board had no further comments on the response.

Mr. Keegan stated that Chief O'Leary is still working on the McDonald/McGrath issue and hopes to have something for the Board within the next month.

A motion to accept and approve the grievance response as written by Atty. Peloquin in regards to the Officer McGrath grievance was made by Mr. Gray and seconded by Mr. DeVellis. The motion carried by roll call vote Gray- yes, Brue – yes, DeVellis – yes and Feldman –yes.

Mr. Keegan has prepared a contract for the Finance Director for four years with one year retroactive to July 6, 2013, the contract will expire on June 30, 2017.

He found nothing negative in Mr. Scollins personnel file even though the Board stated that there have been management problems in the past. Mr. Keegan can only evaluate him from this point on and in the eight weeks he has been here he does not have any basis not to renew the contract. He feels that Mr. Scollins has great technical knowledge.

The Board stated the Mr. Cutler had issues with Mr. Scollins while he was the Interim Manager but nothing was done as he was in a difficult spot. Mr. Keegan feels that he can deal with any issues that may arise in the future.

The Board reviewed the contract and have changes to be made to Section 9 Leave Time in regards to comp time. The Board would also rather it be a three year contract to be consistent with other contracts in town.

Mr. Keegan will discuss the changes with Mr. Scollins and report back to the Board at a future meeting.

A motion to adjourn the Executive Session at 7:10 p.m. and to return to regular session was made by Mr. Gray and seconded by Ms. Coppola. The motion carried 4-0-0 by roll call vote, J. Gray – yes, L. Brue – yes, D. Feldman – yes, J. DeVellis - yes.

Respectfully Submitted,

Diana Gray