

TOWN OF FOXBOROUGH
SELECTMEN'S MEETING
EXECUTIVE SESSION MINUTES
JULY 22, 2014

Members Present: Lorraine A. Brue, Chairman
 John R. Gray, Vice Chairman
 Virginia M. Coppola, Clerk
 James J. DeVellis
 David S. Feldman

Others Present: William G. Keegan, Jr., Town Manager

A motion to enter into Executive Session to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or conduct negotiations with non-union personnel – Police Chief Contract and Fire Chief Contract and return to regular session at the conclusion was made by John Gray. Seconded by James DeVellis. **The motion carried 5-0-0. Roll Call Vote Lorraine Brue - yes, Virginia Coppola – yes, James DeVellis – yes, David Feldman – yes, John Gray - yes**

Mr. Keegan asked for direction from the Board regarding both the Police Chief and Fire Chief's contracts.

Mr. Keegan stated that both the Fire Chief and Police Chief feel because of stadium issues versus regular town duties their regular jobs are devalued and based on towns that do not have a stadium, value should be placed on this.

Fire Chief

The Fire Chief's contract is off cycle compared to the rest of the town i.e., January 1st as compared to July 1st. Because of this, the Chief did not receive retroactive pay from July 1st to January 1st nor did he receive the COLA. Mr. Keegan plans to speak with Town Counsel to see how this occurred.

The Board stated that the Fire Chief had just renegotiated his contract and his pay was re-rated differently.

Ms. Brue stated the Chief did not receive the COLA because the COLA was never in his contract.

Mr. DeVellis stated that the Fire Chief never seemed unhappy with any of the negotiations of his recent contract and that if he is unhappy now with his terms he can renegotiate when his contract is up.

Police Chief

Mr. Keegan stated that the Police Chief has never had a contract and feels his pay is out of line with area towns.

Also, the stadium pay is not pensionable funds but is considered more along the lines of a consultant fee.

Mr. Gray asked how the Police Chief would benefit from a contract. Mr. Keegan stated that a contract would open up compensation possibilities when he retires as the last three years before retirement are very important.

Mr. Gray requested that the Town Manager get comps from similar towns and bring them before the Board for review.

Motion was made by John Gray to adjourn Executive Session at 7:00pm and to return to regular session. Seconded by Virginia Coppola. **The motion carried 5-0-0. Roll Call Vote Lorraine Brue – yes, Virginia Coppola – yes, James DeVellis – yes, David Feldman – yes, John Gray - yes**

Respectfully Submitted,

Debra A. Jarvis