

TOWN OF FOXBOROUGH
SELECTMEN'S MEETING
EXECUTIVE SESSION MINUTES
AUGUST 5, 2014

Members Present: Lorraine A. Brue, Chairman
 John R. Gray, Vice Chairman
 Virginia M. Coppola, Clerk
 James J. DeVellis
 David S. Feldman

Others Present: William G. Keegan, Jr., Town Manager

A motion to enter into Executive Session to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or conduct negotiations with non-union personnel – Police Chief Contract and return to regular session at the conclusion was made by John Gray. Seconded by James DeVellis. **The motion carried 5-0-0. Roll Call Vote Lorraine Brue – yes, Virginia Coppola – yes, James DeVellis – yes, David Feldman – yes, John Gray - yes**

Mr. Keegan informed the Board that upon looking over the survey of other Police Chief salaries that are in direct comparison to Foxborough that it was found that the Police Chief's salary is down compared to the average.

Mr. Keegan further stated that the Fire Chief is less of an issue as his salary is closer to surrounding towns.

Mr. Gray asked what the Police Chief was specifically looking for.

Mr. Keegan stated that the Police Chief wants a contract closer to the median in total package cost.

Mr. DeVellis stated that he would like to see total population/budget incorporated into the survey of surrounding towns.

Mr. Gray asked how the towns in the survey were chosen. Mr. Keegan responded that the Chief had done his own survey.

Ms. Coppola stated that Mansfield had not been included in the survey in which Mr. Keegan responded that he would get those figures.

Mr. Gray thought the same towns were used when surveys are done.

Ms. Brue stated that she would like to see Dedham also incorporated into the survey.

Mr. Keegan stated that Dedham has a 60-person department and that the XFinity Center was put into the Mansfield Police Chief's salary.

Mr. Keegan stated Medford and Mansfield had brand new Police Chief's so their pay scale would not be high enough to compare.

Mr. Keegan stated that the Chief had spoken to Kevin Paicos about this issue but nothing had been done at that time.

Mr. Gray stated that a pay hike would accomplish the same as a contract.

Mr. Feldman stated that the Police Chief should have a contract for his successor.

Mr. DeVellis stated why set a precedent when we haven't had a contract in 40 years for the Police Chief position.

Mr. Gray asked if 20% on Quinn Bill is pensionable. Mr. Keegan responded yes.

Mr. Keegan stated that the Board just needed to compare apples to apples and the stadium is not part of the equation.

Mr. Keegan further stated that the Board needs to decide if the stadium is different than anyone else has and that if it were made a pensionable item it would stay that way forever.

Motion to adjourn Executive Session at 6:58pm and to return to regular session was made by Virginia Coppola. Seconded by John Gray. **The motion carried 5-0-0. Roll call vote Lorraine Brue – yes, Virginia Coppola – yes, James DeVellis – yes, David Feldman – yes, John Gray – yes.**

Respectfully Submitted,

Debra A. Jarvis