TOWN OF FOXBOROUGH BOARD OF SELECTMEN - EXECUTIVE SESSION June 8, 2010

Executive Session to discuss Collective Bargaining and to exit Executive Session for the sole purpose of adjournment.

Andy Gala, Town Manager

Those Present	Lynda Walsh, Chairman
	Larry Harrington, Vice Chairman
	Jim DeVellis, Clerk
	Lorraine Brue
	Paul Mortenson

Brief comments were made regarding the April 13, 2010 minutes of the Executive Session.

Motion by Paul Mortenson to approve the BOS Executive Session Minutes of April 13, 2010. Seconded by Lynda Walsh.

Vote: 2-0-3	Lynda Walsh, Chairman	Yes
meeting.	Larry Harrington, Vice Chairman	n Abstained – not present at
	Jim DeVellis	Abstained – not a Board member at that Time
	Lorraine Brue	Abstained – recused
	Paul Mortenson	Yes
	ll Mortenson to release the BOS E	Executive Session Minutes of April 13,

2010. Second	ieu by Lynua Waish.		
Vote: 5-0-0	Lynda Walsh, Chairman		Yes
	Larry Harrington, Vice Chair.	Yes	
	Jim DeVellis, Clerk	Yes	
	Lorraine Brue	Yes	
	Paul Mortenson	Yes	

Andy Gala explained his recommended amendments to the Employment Agreement with Fire Chief Roger Hatfield. Andy said he had discussed these with Chief Hatfield. He explained that the education stipend is not equitable with what others in that position are realizing. The plan is to increase the salary over several years starting with this contract. A discussion ensued with comments and questions from the Board regarding a timely evaluation, adding cell phone allowance into the contract, the timing for increasing salary and performance. The Board was in agreement that denial of the salary amendment at this time has nothing to do with performance. Concerns were voiced about how a salary increase might impact negotiations with the unions. The Board agreed that the Chief's performance lives up to expectations.

Motion by Paul Mortenson to approve Section 13 – Residency as submitted by Andy Gala, Town Manager, to approve cell phone allowance and to ask Andy Gala to notify Chief Hatfield that the Board is satisfied with performance and the decision not to approve Sections 5 and 11 is based on the present economic situation. Seconded by Larry Harrington.

Vote: 5-0-0	Lynda Walsh, Chairman		Yes
	Larry Harrington, Vice Chair.	Yes	
	Jim DeVellis, Clerk	Yes	
	Lorraine Brue	Yes	
	Paul Mortenson	Yes	

Andy Gala reviewed his recommendations for renewal of the Employment Agreement with Randy Scollins, Finance Director. He explained that the present contract expires July 6, 2010; the new contract would be for three years.

Concerns expressed by the Board members included whether or not this contract should be renewed at this time since Randy is a candidate for the Town Manager's position and whether there should be a full evaluation before signing the contract. Lorraine Brue expressed willingness to move forward with signing this contract. This will be brought before the Board at the next scheduled meeting.

Motion by Paul Mortenson to exit Executive Session for the sole purpose of adjournment. Seconded by Lorraine Brue.

Vote: 5-0-0	Lynda Walsh, Chairman		Yes
	Larry Harrington, Vice Chair.	Yes	
	Jim DeVellis, Clerk	Yes	
	Lorraine Brue	Yes	
	Paul Mortenson	Yes	

Meeting adjourned at 10:00 p.m.

Jim DeVellis, Clerk