

TOWN OF FOXBOROUGH
SELECTMEN'S MEETING
EXECUTIVE SESSION MINUTES
March 19, 2013

Members Present: James DeVellis, Chairman
Mark Sullivan, Vice Chairman
Lorraine Brue, Clerk
Lynda Walsh
Ginny Coppola

Others Present: Town Manager Kevin Paicos
Fire Chief Roger Hatfield

A motion to enter into Executive Session to discuss negotiations with non-union personnel was approved by role call vote, L. Walsh – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis – yes at 10:10 p.m.

Mr. Paicos stated that this meeting is to discuss the Fire Chief's contract. Chief Hatfield will make a presentation to the Board and then leave the meeting.

Chief Hatfield explained that he was hired by five years ago by then Town Manger Andy Gala. He negotiated stipends that would be added to his salary and had a verbal agreement with Mr. Gala. Mr. Gala had agreed to raise his educational stipend \$1,000 per year of his contract. After Mr. Gala retired, the Board of Selectmen stated that if it was not in writing, they could not honor it.

Chief Hatfield then left the meeting.

Mr. Paicos stated that both the Police and Fire Chief's are at Grade 13, the difference is in the steps each is at. The Police Chief is at a higher step level as he has been with the town longer.

Chief Hatfield's evaluation is due in July. Mr. Paicos stated that he feels the Chief is doing a good job, but he does have room for improvement. The Fire Department is in good shape and the department runs well.

The Board inquired if they could approve a three year contract instead of a five year contract.

Mr. Paicos stated that the Board should review the proposed contract and have a money amount and a contract length of time ready for the next meeting.

Mr. Scollin's review will be done by Mr. Paicos and presented at a future meeting.

The Executive Session meeting was adjourned at 11:15 p.m. by role call vote, L. Walsh – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis - yes.

Respectfully Submitted,

Diana Gray