

*TOWN OF FOXBOROUGH*  
SELECTMEN'S MEETING  
EXECUTIVE SESSION MINUTES  
May 7, 2013

Members Present: Mark Sullivan, Chairman  
Lorraine Brue, Vice Chairman  
John Gray, Clerk  
Ginny Coppola  
James DeVellis

Others Present: Town Manager Kevin Paicos

A motion to enter into Executive Session to discuss Negotiations with Non-Union Personnel was approved by role call vote, J. Gray – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis – yes at 9:30 p.m.

Mr. Paicos has completed Randy Scollins Performance Evaluation and would like to offer an increase to the Chief Financial Officer for the period covering July 1, 2011 to June 30, 2012 in the amount of 2.5% plus a one time bonus of \$5,000.

Mr. Paicos noted that Mr. Scollins' financial abilities are fantastic.

The Board inquired if Mr. Scollins had another job offer during that time. Mr. Scollins did state that he was going to be leaving in December of that year, but decided to stay and it had no effect on his performance during that time.

The Board asked if bonuses are usually given.

Mr. Paicos stated that 2.5% is the highest merit that can be given but he feels that Mr. Scollins worked to save the town a lot of money that year and deserves a one time bonus.

The Board does not want to establish a precedent.

Mr. Scollins gave up the COLA adjustment with the new pay plan.

A motion to approve an increase of 2.5% effective July 1, 2012 was made by Mr. Sullivan and seconded by Mr. Gray. The motion carried 5-0-0.

The Executive Session meeting was adjourned at 9:55 p.m. by role call vote, J. Gray – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis - yes.

Respectfully Submitted,

Diana Gray