

*TOWN OF FOXBOROUGH*  
SELECTMEN'S MEETING  
EXECUTIVE SESSION II MINUTES  
December 3, 2013

Members Present: Mark Sullivan, Chairman  
Lorraine Brue, Vice Chairman  
John Gray, Clerk  
Ginny Coppola  
James DeVellis

Others Present: Acting Town Manager Bob Cutler

A motion to enter into Executive Session at 8:06 p.m. to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel - Fire Department and to return to regular session solely to adjourn was made by Mr. Gray and seconded by Ms. Brue and was approved by role call vote, J. Gray – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis – yes.

Mr. Cutler stated that the Library has agreed in principal but the Fire Department is looking for a wage study, this may end up going to arbitration.

It is known that only the Captains are below wage in the Fire Department, the rest were found to be on par with surrounding communities.

The Police Department knew their wages were below the surrounding communities and efforts were made to bring them up to par.

The DPW is also looking for a wage study. They are working on a different wage model for the DPW which won't affect their pay structure much.

Mr. Cutler is authorized for up to 2% for the Fire Department. He is also looking to get bi-weekly payroll for all, but the Fire Department has a provision for weekly pay for details worked.

The deadline for bi-weekly pay is January 1, 2014.

The Board would like the information that the interns working for the town gathered on the different wages.

A motion to adjourn the Executive Session at 8:20 p.m. and to return to regular session was made by Mr. Gray and seconded by Ms. Brue. The motion carried by role call vote, J. Gray – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis - yes.

Respectfully Submitted,

Diana Gray