

TOWN OF FOXBOROUGH
SELECTMEN'S MEETING
EXECUTIVE SESSION MINUTES
December 30, 2013

Members Present: Mark Sullivan, Chairman
Lorraine Brue, Vice Chairman
John Gray, Clerk
Ginny Coppola
James DeVellis

Others Present: Acting Town Manager Bob Cutler
Human Resource Manager Cindy DePina

A motion to enter into Executive Session at 6:27 p.m. to discuss strategy sessions in preparations for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with union personnel, Boyden Library, Highway/Water and Fire was made by Mr. Gray and seconded by Ms. Brue and was approved by role call vote, J. Gray – yes, G. Coppola – yes, L. Brue – yes.
M. Sullivan – yes, J. DeVellis – yes.

Mr. Cutler stated that they have a tentative agreement with the Highway and Library; the Fire Department has an issue.

The DPW took a vote but didn't ratify their agreement due to a misunderstanding. It is expected that they will vote to ratify their agreement.

The Fire Department states that Mr. Paicos offered them a study similar to the one that was done for the Police Department. The Board would like Mr. Cutler to ask Mr. Paicos if that was the case.

The Police and Fire Departments can ask for arbitration if agreements cannot be reached. Mr. Cutler is offering 2% to the Fire Department. He does not want to offer them a study because then all of the other unions will want one. The Fire Department wants more than 2%.

A study was started by one of Mr. Paicos interns, but it looked at base pay only and did not include any other benefits, the Fire Department was told a study was being started but there is nothing in writing about offering them one.

The Board would like the minutes from the Police discussions looked at to see if there was any mention of the Fire Department getting a study.

Mass Municipal Association can be used to compare salaries but stipends are not included.

The Dispatchers have also unionized as of last fall so negotiations will begin with them soon.

It was also noted that the Town Hall workers are looking to unionize.

A motion to adjourn the Executive Session at 6:45 p.m. and to return to regular session was made by Mr. Gray and seconded by Ms. Brue. The motion carried by role call vote, J. Gray – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis - yes.

Respectfully Submitted,

Diana Gray