

TOWN OF FOXBOROUGH
SELECTMEN'S MEETING
EXECUTIVE SESSION MINUTES
December 4, 2012

Members Present: James DeVellis, Chairman
Mark Sullivan, Vice Chairman
Lorraine Brue, Clerk
Lynda Walsh
Ginny Coppola

Others Present: Town Manager Kevin Paicos

A motion to enter into Executive Session to discuss negotiations with non-union personnel and to discuss strategy with respect to litigation was approved by role call vote, L. Walsh – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis – yes at 8:05 p.m.

This is to discuss the Fire Chief's contract that is currently being negotiated with the Town Manager. Chief Hatfield is looking for parity with the Police Chief's salary and it is about \$10,000 off. This contract would be from January 2014 to January 2019.

Chief Hatfield currently makes \$115,523. He will get an increase to \$118,000 in July if he has a favorable review and an increase to \$121,368 in 2014 which would bring him to Grade 13, Step 4. He currently has an educational stipend of \$10,000 and is requesting \$11,000. He is the only other certified Public Purchasing Officer in town besides the Town Manager.

Mr. Paicos is concerned with the compensation for detail work at the stadium. He receives time and a half stipend from the stadium for work there. This may be a violation of ethics as he is an agent of the town and should not be paid by an outside entity. To solve this, a stipend of \$30,000 will be added to his base pay as of January 1, 2014 and he will no longer be authorized to work overtime at the stadium, but will be responsible for the fire and medical operation there. The amount will not change no matter how many events are held at the stadium. This will be a pensionable benefit and is less than the detail rate. The current \$36,000 he receives is not pensionable.

The Board wanted to know if this would be used as a starting basis for any future Fire Chief.

A motion that this proposed contract is for Selectmen's information only and is a privileged document was made by Mr. Sullivan and seconded by Ms. Walsh. The motion carried 5-0-0 by role call vote L. Walsh – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis – yes.

The Board would like to have the Chief come to a future meeting. The Board members would like to see a comparison to the current contract and will list any concerns for a future meeting.

The Police Chief is under the Personnel Bylaw and does not have a contract with the town.

The Fire Chief's current contract is good until January 2014.

Chief O'Leary is requesting an Executive Session with the Board to update them on the Sheehan case. The Board will meet on December 18th at 6:00 p.m. There is no claim against the town at this point.

The meeting was adjourned at 8:45 p.m. by role call vote, L. Walsh – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis - yes.

Respectfully Submitted,

Diana Gray