

Tuesday, July 23, 2019
Board of Selectmen's
EXECUTIVE SESSION MEETING MINUTES
Foxborough Town Hall
1st Floor Conference Room
6:30pm

Members present: Mark Elfman, Chairman
Leah Gibson, Vice Chair
Edward T. O'Leary, Clerk
Chris Mitchell

Members absent: David Feldman

Others present: William Keegan, Jr., Town Manager
Michael Johns, Assistant Town Manager
Amanda Smith, Community Information Specialist
George G. Samia, Finance Director

Motion to Enter Executive Session to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel: Finance Director, George G. Samia to reconvene and review/approve executive session minutes to reconvene in Open Session made by E. O'Leary, motion made second by C. Mitchell

No further discussion

Final Resolution: Motion Carries 4-0-0

Roll Call – L. Gibson – Yes; C. Mitchell – Yes; E. O'Leary – Yes; M. Elfman - Yes

1. Executive Session - To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel: Finance Director, George G. Samia

The BOS said they reviewed the draft agenda and provided feedback individually to the Town Manager and Assistant Town Manager; no additional questions about the language.

G. Samia starting date, start on July 29th if the BOS agrees and said he completed his doctor's appointments all done; B. Keegan said he is ready to start. M. Elfman asked if his health insurance will start on his first day here; G. Samia said he should be covered through the end of August and that he has spoken with the Treasurer about his coverage. L. Gibson asked if July 29th is his official start date; G. Samia said yes.

B. Keegan said Marie Ann Almodovar stopped by yesterday and said she is ready to start August 5th.

No additional questions about the contract from the BOS. E. O'Leary asked if the consultant would stay on for the transition period; B. Keegan said yes and that he reached out to the former Interim Finance Director who said she is available for questions. M. Johns said the remaining vacancy in the Finance Department should be filled; the Office Coordinator in the Assessor's Office. B. Keegan said the Police Chief hiring process will be starting soon and will discuss this more in open session. B. Keegan summarized the creation of a community panel to select the Police Chief; C. Mitchell asked the size of the panel; M. Johns said 7 to 8 people. B. Keegan said the BOS can recommend who to appoint to the panel; M. Johns said the previous panel included the Chair of the BOS, the Town Manager, the VSO, a member of the SAC, the Superintendent; E. O'Leary said there was a resident and a representative of a major company in Town.

1.02 Review/Approve Executive Session Minutes

L. Gibson edited language to vacation pay out and that the word inflated should be clarified to correct the tone; correct the language to ask if this is what he had owed or did he ask for more?

BOS agreed to wait to the next meeting to hold an Executive Session before the August 6th meeting at 6:45 p.m. for housecleaning purposes when all five members of the BOS are present.

M. Elfman suggested inviting the AdCom to the August 6th meeting for the presentation by the Town Auditor.

L. Gibson asked if the draft BOS agendas can be shared with the rest of the BOS prior to posting with the Town Clerk. B. Keegan said all questions or suggestions should then be directed to Amanda, not the Chair. M. Elfman said he will think about the request and review the current process. C. Mitchell said it has usually been the Chair who reviews the agenda prior posting the final and is up to the current Chairman. L. Gibson suggested more information be shared with the BOS prior to the final posting with the Clerk; C. Mitchell agreed.

Motion to close executive session at 6:50 p.m. and reconvene in open session made by E. O’Leary, motion made second by L. Gibson

No further discussion

Final Resolution: Motion Carries 4-0-0

Roll Call – L. Gibson – Yes; C. Mitchell – Yes; E. O’Leary – Yes; M. Elfman - Yes