

Tuesday, April 28, 2020
Board of Selectmen Meeting Minutes
Foxborough Town Hall
Andrew Gala, Jr. Meeting Room
7:00 p.m.

Members Present: Mark Elfman, Chair
Leah Gibson, Vice Chair*
Ed O'Leary, Clerk
David Feldman
Chris Mitchell

Also Present:
William Keegan Jr., Town Manager
Mike Johns, Assistant Town Manager*
Christina Metcalf, Community Info. Specialist

1. 7:00pm - Citizen's Input – No Input.

2. 7:05pm COVID-19 Informational update from Bill Keegan

This morning there have been a total of 75 COVID-19 cases in Foxborough. Of those 48 have recovered, 21 being treated, and 5 people have stopped reporting. There have been 374 people tested in Foxborough for COVID-19, 2 have been hospitalized and we have had 1 fatality. Statewide there have been about 58,000 cases and 254,500 people have been tested in Massachusetts. The Health Department is updating information on the website daily. They are awaiting guidance for reopening business in the state and will be sharing guidance and resources for food establishments as it becomes available. They are providing daily updates to the Town Manager's office. The governor is extending non-essential business to remain closed until May 18th. Health Department is tasked with reopening our public buildings and creating plans for all departments with their input as well, to reopen. It will likely be a phased approach like businesses. Town Hall will look be different with the new approach. Board of Health continues to receive questions about testing, the state has information available to clear up any confusion on this matter. Mass DPH releases counts of cases daily. The Governor is forming committee for reopening. Scams have been reported in correlation to COVID-19. Do not release your Social Security number to anyone regarding COVID-19, no organization including the Board of Health, Department of Health or CDC will never ask you for that information.

8. 8:35pm Assistant Town Manager's Update

We have been successful in implementing an \$18,000 leadership grant from MIIA for our Go Live program. It is leadership training as well as virtual remote work training. We've trained 100 employees with many of those working from home. The HR policies regarding COVID-19 have gone into effect and employees will be signing remote agreements. The Building Commissioner recruitment is in process and will be closing that recruitment very soon.

9. 8:45pm Town Manager's Update

To reiterate the Governor has extended the stay at home directive to May 18th. Marc Craig, Human Services/COA Director has been working on a Community Resource Guide and will be provided to the citizens of Foxborough. Hazardous waste will be picked up from residents homes by ACV Enviro. There is a registration process and this will allow for social distancing. Thank to Partners in Patriotism for the activity book that they have provided to Town residents. Also thank you to Partners in Patriotism for the meals for veterans, providing masks, etc. A reminder that Town Meeting is going to take place June 15th and Town Elections on June 8th. There is legislation that may allow for a lower town meeting quorum numbers and will update when it becomes available. We are hiring a Building Commissioner but we will be holding on other positions for right now due to the COVID-19 crisis.

3. 7:15pm Flynn Dog Hearing continued

Kaycee Bailey, Animal Control Officer

M Elfman – We received a request from the Flynn's for Lincoln to be brought home and muzzled when going out. They are asking because there is a lack of ability to visit Lincoln in the kennel due the COVID-19 crisis and there are no volunteers there are the weekends?

Kaycee Bailey –There are volunteers on the weekends but they are not comfortable handling public issues on the weekends right now with COVID-19.

ME – what is your thought on the request for Lincoln to be home and muzzles?

KB - I understand the owners concern about not being able to see the dog on the weekends. My concern is the safety of having the dog back in the neighborhood?

LG – I'm not clear on Kaycee's recommendation and have we contacted the other party to see if this is something they are comfortable with?

ME – The Flynn's knew about the meeting, not sure about the other party but there was a letter from them from the first hearing. The letter stated that they would like Lincoln out of the neighborhood before May 18th when they expected to get a new puppy. They did approve of the muzzling as well.

CM – So what we are going to decide right now is should we let the dog out of the kennel and back at home with the Flynn's.

BK – The key thing would be that whatever restraints would be for the dog for the safety for the neighborhood would need a recommendation by the ACO.

KB – We have the interim muzzle and restraint order through the town which is just a basic the dog has to be restrained through the property and has to wear a muzzle until a determination be made.

BK – If an incident were to occur where the dog gets loose again or any other incidents then the dog would go back to the kennel immediately.

LG – Unless you say otherwise, Doc [ME], my presumption would be is that we notified the neighbors and they didn't object.

BK – They were not notified.

LG – I did talk to one of the parties and it wasn't clear if they could or couldn't attend, was the dog even on the property and to me it's still a bit cloudy who knows what. Do they know that the dog is being requested to be back in the neighborhood or are we basing this on an assumption from the last meeting.

BK – No, they do not specifically know. The presumption that was being made is that it wasn't problematic at the last meeting and we haven't had any discussions with them since.

LG - We haven't communicated clearly and we need to make decisions not based on assumptions. Kaycee, have you reached out the other party to update them on this meeting

KB – I have not reached out to them to see if they are comfortable with the dog coming back. I do know that there was a letter that the owner of Lincoln sent to the neighbors, which I don't have a copy of it, but I know that in it they planned on rehoming Lincoln. They neighbors were confused about whether the dog was still in the neighborhood or not and did call me before the meeting about the status of the dog.

LG – This is a really tough call and communication hasn't been that clear and that everything hasn't been communicated what has been going on in the past two weeks. People didn't know whether or not the dog was in the neighborhood leading up to the hearing. This is a no win situation. I don't want to see the dog in a kennel but I also don't want neighborhoods to be worried. For me, if we haven't had conversations, it makes me really uncomfortable trying to make such an important decision without firm and clear info

BK – This was on the agenda and not specifically for this issue but no one has contacted me about that situation at all. If there has been confusion, I'm not aware and it hasn't been brought to my attention until now.

ME – Could we move to ask the aggrieved family to see if it's okay?

BK – You can certainly, it is within your authority ask that. I think what you have to wrestle with, with this decisions, is what has changed since the last meeting. The answer is not much. The only thing that is different is that the kennel is restricted because of Covid-19 and the weekend volunteers that are normally there don't want to interact with the public. Which is why it is a bit more limited. Kaycee has been meeting with them on a regular basis.

KB – Every day except for the weekends and the one holiday day that we had.

BK – I understand the concern but we placed the dog in the kennel because it was a serious matter that occurred and think about that. There are unique circumstances. We can notify the neighbors that the board is willing to accommodate if there's no objections.

CM – If you look back two weeks ago the kennel was never in any of the discussion until the very end. For the neighbors to think prior to that was in a kennel, I'm not sure where they got that.

BK – Let's not forget the fact that this was put off for a whole month so they owners could try and rehome the dog, otherwise the decision being made at the last meeting where everyone had the information. There is no disguising or going around the fact that this was a vicious attack. It's unfortunate that we are in the edges of this a little bit on this right because of COVID-19. I also think that you have the ability to look at this and make an accommodation because of that or you can leave the dog where it is at.

LG – Can we get Kaycee's recommendation?

KB – Ultimately, it is a public safety issue for the dog to be in the community. It was ultimately why we did this [placed the dog in a kennel] because it is a safety issue and a concern with the neighbors. Could accommodations be made in the home, sure, but we ultimately decided that safety wise this was the better option and I still think it is. The dog is still interacted with and still people in there and they still have the option Monday through Friday during normal hours to come over and visit the dog so nothing is different than any other time at the shelter, other than the weekends. There are people in there morning and afternoons.

LG – This is same as it was two weeks ago. We should reach out to everyone to attend remotely if they wish too.

EO – Kaycee, your recommendation is to leave the situation as it currently is.

KB - Yes, if the dog were to go back home we would have a lot of neighbors wanting to know why we would have allowed that to happen. I think we did not contact them because the dog is currently kenneled.

BK – I received information right of out the gate that the dog was doing well and that it just changed a few day ago when they couldn't see the dog on the weekend.

CM – Unless we have total confirmation that the neighbors have been notified, I agree with Leah, that we can't change it without notifying the neighbor.

BK – It is two more weeks at this point, and I'm not sure anything has changed, nor will it change between now and then. I do understand the request, the family is looking out for their own interest and protecting the dog. Your role is bigger than that, it's a public safety matter. I have not heard from anyone in the neighborhood about this situation, usually in these situations I receive letters.

LG – It's not our job to sit back and hear from people. We should be coaching people through this, letting them know there is a meeting and talking to them to see how they feel. If we make zero contact at all, add this to the agenda and don't talk to anyone, we're not setting ourselves up for success. I hope for the next meeting we give the option for everyone to attend remotely and we'll be able to have a better discussion.

DF – I think if we have to reach out to every neighborhood when a situation like this happens when we have a public hearing and it's posted. If we start this then we are setting ourselves up for push back with other things down the road. To spend time and reach out to everyone

BK – We've never reached out like this before. It would be new and we haven't done that before.

LG – Are there letters going out to public about the hearing?

BK – No, just posted public hearing in the paper.

Motion to temporarily rehome the dog at the Flynn residence until the hearing on May 12th with the agreement that the aggrieved family is notified and agrees by E. O'Leary 2nd by D. Feldman. **Approved 5-0.**

4. 7:30pm - Public Hearing - QuickStop Beer & Wine Alcohol Violation of M.G.L. Chap 138 Sections 23, 64, and 67.

David Deluca, Town Liquor Counsel

Ofc. Frank Azevedo

Police Chief Michael Grace

Matthew Porter, Counsel for Hemal Patel*

Hemal Patel, Owner/Operator, QuickStop Beer & Wine*

Swearing in of Hemal Patel and Officer Azevedo by Town Manager Bill Keegan.

Chief Grace – on March 10, 2020 Officer Azevedo responded to a call of a car parked on 79 Summer street. He encountered a 17 year old who had alcohol in the vehicle. Upon investigation he confirmed with the juvenile that he had purchased the alcohol at 79 Summer Street. Ofc. Azevedo did a follow up investigation and his supplemental report gives the details of the alleged liquor violations that occurred. I evaluated this report and I submitted a letter to Mr. Keegan and the Board and asked to have the board review this to Board to today since it concerns juveniles, alcohol and alcohol in vehicles.

Ofc. Azevedo – I received a call about a suspicious vehicle. This has happened before with the same description of this particular day and this time was able to pull the vehicle over. I approached the vehicle, and the minor was uncomfortable. I looked in side and there were two 12 packs of beer. I asked for ID and asked age. I asked what school he went to, where did he get the alcohol and asked if he used a fake ID. He responded, No I purchased alcohol here before 5 times and was not ID'ed. He was buying alcohol and was heading to TD garden to watch Mansfield basketball game. Two other cars arrived during to meet up with the juvenile. I questioned those juveniles and then dismissed them. Ofc Azevedo told the juvenile that they were going to head to the store to have a conversation with the store clerk. I went to the store and then asked minor if this was the person who sold him the alcohol. He said yes. Ofc. Azevedo asked if he was carded and said he wasn't and thought he was older. He said he had been repeatedly sold to and the owner had sold to him once and because of that didn't card the juvenile because he thought the juvenile was older.

Chief Grace – Ofc. Azevedo informed the parents and the juvenile was charged with minor in possession of alcohol. The concern is that mixing juveniles, alcohol and vehicles could have catastrophic consequence and the juveniles were also going into the city on this particular case.

David Deluca - I have had the opportunity to review the report and provide advice, to help the notices and review the statute, rules, and regulations and conference the matter with the license holder attorney. I spoke to one of the board members as to the nature of these proceedings. We have heard the police reports and would ask that counsel would have any questions.

ME – Please introduce yourself and how long have you been the owner?

Hemal Patel- I am Hemal and I have been the owner for 2 years.

Matthew Porter – We have no questions as of now. I have reviewed the police report and spoken with the police. I can speak to the operation they run and the plans moving forward. There is no dispute of the event of the sale and not asking for identification.

ME – What does he plan on doing going forward?

MP – Hemal has owned the store for two and half years. There have been no complaints and nor bad compliance checks. Moving forward, all employees will be TIPS certified, both the owner and employee involved have gone through TIPS training and to put in a new policy that every individual will be carded. There was a wrong assumption that the individual was carded previously and created a situation of false assumption that he [the juvenile] was of age. In moving forward even though you have seen the individual before, the customer will be ID'd regardless of appearance of age.

CM – Did you say everyone was getting carded, no matter how old?

MP – Yes, regardless. If a customer looks 70s or 80s there is a practical line that they can draw, but the best approach moving forward is for them to checking all IDs to ensure that this doesn't happen again.

CM – To Police Chief : How many compliance checks have done on this or any other establishments. And how many underage sting operations?

MG – I would have to check and we haven't done many underage sting operations for the last two and half years.

DF – In 2016, we had a slew of these and we came down hard. We wanted to increase our liquor licenses and wanted our license holders to do this responsibly and that's how Fox Cares came about, primarily at Patriots Place. This is the first one [violation] we've had in a long time. Meals tax and alcohol sales has been a great revenue producer and has revitalized the center of town. I have zero tolerance for this and to not card someone is unconscionable, it takes 2 seconds. With Fox Cares, it is the #1 priority to card people. If you don't card people you don't know. If you don't you are setting up yourself for failure. I would suggest calling Tom Perruna (Tavalino's) with Fox Cares and get in line with them. They share best practices and self-evaluations and stings and TIPS training collaborative for their staff.

Hamel – I am not familiar but I will find out about it and do some research. It sounds like a good organization and will keep me as owner in check, and keep reminding to not forget and not make the mistake again.

Matthew Porter – Can that information be offered to us in an email?

DF – Yes that information will be provided by Christina, in the Selectmen's office

LG – Are there any recommendations, professionally from Chief Grace?

DF – In 2017, we revised our policies and they outline the police for sanctions of these violations.

DD – To provide background, these rules and regulations are comprehensive, thorough and a model used for communities in eastern Massachusetts. There is a schedule of discipline for violations. It is a guideline and always have the ability to consider mitigating or aggravating circumstances. Mitigation circumstances such as someone was new or was unaware or as in the case there is no prior record. You can consider aggravating circumstances, which is the admittance of the fact that a previous sale has happened to before. The juvenile has been charged and the person who sold to the juvenile can also be charged.

Motion to close the public hearing by E. O'Leary 2nd by D. Feldman. **Approved 5-0.**

Motion to send a letter of reprimand and to suspend QuickStop Beer & Wine All Alcohol License for 3 days by E. O'Leary 2nd by D. Feldman.

Discussion: ME – What would those 3 days be? How does the 3 day revocation of the license work?

BK – it is at the Boards discretion.

DD – Boards usually require the license to be surrendered and appropriate signage and security at the location.

MP – How should we deliver the license?

BK – We will get letter out and will shut down Thursday, Friday, and Saturday, April 30 – May 2, 2020.

MP – One of my clients will deliver it to wherever it needs to go.

BK – Should the letter be delivered to the client or you? Will you accept an email?

MP – Yes I will accept and email and will provide the appropriate signage.

Approved 5-0.

6. 8:05pm FY21 Budget Discussion and Update - Town Manager & Finance Director

Motion to approve the FY21 Budget as recommended by the Town Manager.

BK – there are 12 articles on the warrant and after this presentation we are recommending to take it down to 11 articles.

Given the situation with COVID-19, I have been talking to colleagues around the state to determine how we should prepare a budget and the short answer is nobody really knows at this point and we have received limited to no guidance from the state because they don't really know. We have gone and made some educated guess here based upon what we understand of our revenues in Foxborough, historically how the state has acted in terms of situations like this, and what we think we can expect from the state. It falls into 3 categorie sof revenue: the tax levy, local receipts and state aid. This also ties into the capital plan. We are redeploying fund that we had planned to use and we aren't impacting free cash.

The previous budget presented under the tax levy was \$54 mil as of 4/27/20 we are presenting less \$250k coming out of new growth. We believe that once construction is allowed again that we will be able to make \$650k in new growth instead of the \$900k that we previously estimated.

CM – What is the status of developments in Foxborough?

BK – The center of town is stalled for non Covid reasons. Wall street is on hold temporarily. There is still enough construction that we believe that we will make \$650k new growth number. For state aid we reduced our expected State Aid by 14% for a total of about \$1.31 mil reduction in state aid. It is a conservative position to take with no information from the State at this time. For Local receipts we expect \$925k less than we projected.

Free cash - planning to use \$381k and now will use \$440k which will be taken from the Capital plan to use \$58k more. Other available Funds- will use \$250k from the ambulance fund and this will be temporary. Using this as a bridge for next year. I have been speaking with the fire chief and ambulance runs are ahead of where are estimates were for this year.

DF – If we take it out of ambulance does the General Fund have to replenish the ambulance fund?

BK – No. For Overlay surplus to use \$450k from \$550k for a total of \$1.1mil to pay off debt service.

CM – Is \$450k overlay surplus, is this what was presented at CIP budget.

BK – Yes, the CIP is advisory only and I can make a different recommendation. Expenditures – we took out all the new positions that were requested. This is on top of the \$500k that has already been cut. Cut \$750k and will cut \$1.1 mil more. In terms of total revenue I'm recommending a \$1.265 reduction in revenue based upon where we were with the previous budget. On the expense side I'm recommending a \$244K cut. Also a reduction of \$1.134 million which is related to the meals and hotel tax and pays for the OPEB payment and the roads. The dam will be pushed off the West Street dam.

CM - What kind of provisions in place do we have to stabilize that road?

BK – Will ask Chris Gallagher for that answer.

CM - Where does that \$1.16mil come from.

GS – It comes from the ambulance fund, overlay surplus and excess closeout.

BK – I'm recommending that we hold off 1 year of making the OPEB payment. We want to stay on track with the payment but don't have the revenue to make the payment this year. Once this situation is over, I recommend that we try and double on this payment for next year and we get back on schedule.

GS – The state has given some leeway if we have a deficit we could raise it over a three year period.

DF – What does that do for our goal to pay it off by 2035? This assumes we'll have no meals and hotel tax and that is not the case. To say we aren't going to pay OPEB is a dangerous precedent.

BK – This is based on what I know right now. We can look in the fall and then we adjust.

DF – The meals tax is on hold until fall/August. I think we still need to put something into OPEB.

BK – Right now we are assuming the worst and then will be able reassess once.

DF - Has there been any guidance on charter school assessment being forgiven?

GS – I would assume they will lower our assessment.

BK – We've asked that question but no answer to that question yet.

GS – These questions are being asked.

DF – They are serious dollars there that should come back to the town.

BK – The way this is handled is through the Cherry Street. We should look at it if that money is not being spent on transportation, but they are still teaching.

GS - We may get a rebate on our insurance as well.

DF – I'm good with everything that has been laid out but I have hesitation with OPEB.

BK – This is a bridge. We can make a payment mid fiscal year if we have the revenue.

DF – Since I won't be here [as a Selectmen], I will be here [as citizen] giving public input.

CM – We are looking at a loss of \$2.5mil and another \$750k in expenses. It seems we are projecting less revenue and not as many cuts in expenses.

BK – It's all tied to the revenue side. The biggest revenue impact areas are state aid and local receipts. All of this is a temporary measure to get us through this situation. I don't want to dismantle our entire budget plan.

CM – When you look at the raw numbers, we are projecting \$2.5mil less in revenue and if you add the OPEB in you add \$500k in expense cuts.

GS – The other pieces of CIP that aren't speculative they are already built in. The CIP is funded by things that already exist.

LG – Can I ask about the OPEB payment? Are we saying that we will use whatever comes in elsewhere or are we saying we are going to take whatever comes in and hold it and make a bigger payment next year.

BK – If we make more on the meals tax then we can make a payment on OPEB for next year. We typically raise \$1.4-1.5million in hotel/motel revenues. We think we will raise some but very little. We will re-evaluate in fall or spring.

LG - We won't use money that is for OPEB for other things in the meantime?

GS – If we have estimated low and come out ahead and it will become free cash we can use the free cash to make an OPEB payment.

BK – The operating budget is increasing 1.23% for Town. School is staying at 3.82% budget increase. Total municipal operation cost are up 2.96% total. The total fixed cost is up 3.1%. The total general fund increase is 2.99%. The Water enterprise fund is up 17.41% and Sewer is up 2.2% but most of that is a bond payment for the water project. The total cuts is \$1,749,946, which brings us to an overall 4% budget increase.

LG – Can you talk about the 485k in reductions for total municipal costs?

BK – It was the cuts of new positions (\$250k), \$150k less on regional dispatch and I need to go back and look at, will get you a breakdown of the rest of it.

GS – Leah if you look at Town manager’s recommendation and look at the FY21 Department head requests you can see the reductions from each department.

LG – What did we specifically cut?

BK – We made different cuts made for different reasons and the deeper you go into to the year the more you are able to adjust the budget. Everyone knows this is happening. We made revisions to CIP budget.

CM - What did you take out of CIP?

BK – We took out the West Street Dam, took out all the overlay surplus lines and replaced with free cash. We used another \$60k in free cash. After all of this we will have \$3.3 mil in free cash.

GS – This is the most we’ve had in a while.

BK – This leaves me in the position to say, I understand the issue about the OPEB but we can easily rebound and make the payment.

GS – When that goes back in, it will go into the excess and deficiency account.

Bk – The overlay surplus will be \$1.1 mil in the start of the new fiscal year. The ambulance fund will make that money back because of the medical facility in town and we are making more runs. We are doing everything we said we were going to do and now we have options. Any further questions? We need to bridge this situation until next year

GS – This will buy us 6-9 months until we can know what really is going on.

BK – We are in a better situation than most because of our reserves.

DF – Other towns are reliant on state aid where we rely on local receipts.

GS – With state aid they are saying be conservative and others are asking - What does conservative mean? They wouldn’t define it and didn’t really give an answer.

DF – This is why it’s important that we have our financial policies in place.

BK – Our free cash hasn’t been affected by this. Our stabilization hasn’t been affected by this. Most of our reserves are pretty healthy and we have a plan to replenish them. What gives us is what happens to state revenues and state aid. We don’t know when/if federal aid will happen. Congressman Neil, who is on the House Ways and Means Committee wants to help towns and cities. We are giving a professional, educated guess between George and myself. These seems to be something that will hopefully end soon.

LG – I have received questions about stadium stuff and the assumption made in the budget remains the same so there is no risk there, it would just be extra money.

BK – The extra money goes to free cash. If nothing happens this year, the canceled shows will happen next year and it will be a banner year for events. We are ahead of the curve in making these recommendations.

Motion to approve the FY21 Budget as recommended by the Town Manager.

Discussion: DF – I’m still not sold on OPEB and would like to revisit in the fall.

BK – Would like to have a constant dialogue about this issue because the more information we have the better position will be in to answer these questions.

CM – If we get further guidance from the state. What is the recourse to go back?

BK – We would go back in the fall and adjust more or less, which most communities are doing. Some are looking at 1/12 budget scenario and we don’t want to do that.

Approved 5-0.

CM – Thank you for all the work you’ve done on re-doing the budget

GS – Marie did a lot of work crunching the numbers.

7. 8:20pm FY21 CIP Recommendations - Town Manager & Finance Director

7.01 BOS to discuss and accept FY21 CIP Recommendations

Motion to approve the FY21 Capital budget as recommended by the Town Manager at the level of \$11,016,500, including the bond appropriation of \$9.4 million dollars for Water system improvements by E. O’Leary 2nd by D. Feldman.

Approved. 5-0.

5. 7:50pm - Annual Town Meeting Warrant - BOS

Motion to remove article 6 from town warrant. **Approved 5-0.**

Motion to approve the Spring 2020 Annual Town Meeting Warrant as amended. **Approved 5-0.**

10. 8:55pm - Selectmen's Update

10.01 Old Business - Re-appointment of Town Boards of Committees

C. Metcalf – Over the next two weeks I will be in contact with the chairs of each board to make sure that all the people who are on the boards want to remain on the boards and those who do want to come off of those boards and committees that they are filled as necessary and required for those committees

BK – It said they should be done by May 1st but they stay appointed until the board acts otherwise.

LG – Can we get a list of all the appointments that will be made?

C. Metcalf – Yes, I will get you a list as soon as I can.

BK – What is the earliest you would like to get it?

LG – To get a list of who is up would be great. I don't know if we can get that together in the next two weeks.

This is last week of contest with Uptown business association to support local business. Almost every business has been supported. Please upload those photos to participate.

10.02 New Business

11. Action Items

11.01 Motion to accept a \$50.00 donation to Veteran Services from J.M. Bonneau by E. O'Leary 2nd by D. Feldman.

Approved 5-0.

11.02 Motion to approve Board of Selectmen Minutes from January 7th by E. O'Leary 2nd by D. Feldman. **Approved 5-0.**

Motion to approve Board of Selectmen Minutes from January 21st by E. O'Leary 2nd by D. Feldman. **Approved 5-0.**

Motion to approve Board of Selectmen Minutes from January 7th by E. O'Leary 2nd by D. Feldman. **Approved 5-0.**

Motion to approve Board of Selectmen Minutes from February 4th by E. O'Leary 2nd by D. Feldman.

Approved 4-0-1. C. Mitchell abstained.

Motion to approve Board of Selectmen Minutes from February 18th by E. O'Leary 2nd by D. Feldman.

Approved 3-0-2. C. Mitchell & L. Gibson abstained.

Motion to approve Board of Selectmen Minutes from March 3rd by E. O'Leary 2nd by D. Feldman. **Approved 5-0.**

Motion to approve Board of Selectmen Minutes from March 17th by E. O'Leary 2nd by D. Feldman. **Approved 5-0.**

Motion to approve Board of Selectmen Minutes from March 31st by E. O'Leary 2nd by D. Feldman. **Approved 5-0.**

Discussion: Board asks to have minutes updated to reflect remote participants.

Motion to approve Board of Selectmen Minutes from April 14th by E. O'Leary 2nd by D. Feldman. **Approved 5-0.**

12. Adjourn

Motion to adjourn by E. O'Leary 2nd by D. Feldman. **Approved 5-0.**

**Attendees participated remotely*