

FY24 Foxborough Non-Union Managerial Pay Plan

| Job Class | Title | Grade | Salary | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|------------------------------|--|-------|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| T126 | Human Resources Specialist | 5 | Annual | \$65,542.32 | \$66,857.76 | \$68,194.08 | \$69,551.28 | \$70,950.24 | \$72,390.96 | \$73,831.68 | \$75,293.28 | \$76,817.52 | \$78,362.64 |
| | | | Bi-Weekly | \$2,511.20 | \$2,561.60 | \$2,612.80 | \$2,664.80 | \$2,718.40 | \$2,773.60 | \$2,828.80 | \$2,884.80 | \$2,943.20 | \$3,002.40 |
| | | | Hourly | \$31.39 | \$32.02 | \$32.66 | \$33.31 | \$33.98 | \$34.67 | \$35.36 | \$36.06 | \$36.79 | \$37.53 |
| T125 T201 | Executive Assistant Admin Assistant - Police Chief | 6 | Annual | \$69,321.60 | \$70,699.68 | \$72,140.40 | \$73,581.12 | \$75,042.72 | \$76,546.08 | \$78,070.32 | \$79,636.32 | \$81,223.20 | \$82,872.72 |
| | | | Bi-Weekly | \$2,656.00 | \$2,708.80 | \$2,764.00 | \$2,819.20 | \$2,875.20 | \$2,932.80 | \$2,991.20 | \$3,051.20 | \$3,112.00 | \$3,175.20 |
| | | | Hourly | \$33.20 | \$33.86 | \$34.55 | \$35.24 | \$35.94 | \$36.66 | \$37.39 | \$38.14 | \$38.90 | \$39.69 |
| T190 | Communications Director | 8 | Annual | \$83,687.04 | \$85,336.56 | \$87,048.72 | \$88,802.64 | \$90,577.44 | \$92,394.00 | \$94,210.56 | \$96,110.64 | \$98,031.60 | \$99,994.32 |
| | | | Bi-Weekly | \$3,206.40 | \$3,269.60 | \$3,335.20 | \$3,402.40 | \$3,470.40 | \$3,540.00 | \$3,609.60 | \$3,682.40 | \$3,756.00 | \$3,831.20 |
| | | | Hourly | \$40.08 | \$40.87 | \$41.69 | \$42.53 | \$43.38 | \$44.25 | \$45.12 | \$46.03 | \$46.95 | \$47.89 |
| T015 T105 T110 | Town Clerk - (elected)* Treasurer/Collector Asst. Finance Director/Dir. of Accounting | 9 | Annual | \$94,335.84 | \$96,215.04 | \$98,136.00 | \$100,098.72 | \$102,124.08 | \$104,128.56 | \$106,237.44 | \$108,346.32 | \$110,496.96 | \$112,689.36 |
| | | | Bi-Weekly | \$3,614.40 | \$3,686.40 | \$3,760.00 | \$3,835.20 | \$3,912.80 | \$3,989.60 | \$4,070.40 | \$4,151.20 | \$4,233.60 | \$4,317.60 |
| | | | Hourly | \$45.18 | \$46.08 | \$47.00 | \$47.94 | \$48.91 | \$49.87 | \$50.88 | \$51.89 | \$52.92 | \$53.97 |
| T060 T065/070 T030 | Library Director Police Lieutenant Deputy Fire Chief | 10 | Annual | \$107,281.44 | \$109,432.08 | \$111,603.60 | \$113,858.64 | \$116,134.56 | \$118,452.24 | \$120,832.56 | \$123,275.52 | \$125,718.48 | \$128,224.08 |
| | | | Bi-Weekly | \$4,110.40 | \$4,192.80 | \$4,276.00 | \$4,362.40 | \$4,449.60 | \$4,538.40 | \$4,629.60 | \$4,723.20 | \$4,816.80 | \$4,912.80 |
| | | | Hourly | \$51.38 | \$52.41 | \$53.45 | \$54.53 | \$55.62 | \$56.73 | \$57.87 | \$59.04 | \$60.21 | \$61.41 |
| T030 T035 T042 T076 | Assistant Fire Chief Deputy Police Chief Human Resources Director Asst DPW Director/Town Engineer | 11 | Annual | \$121,584.24 | \$124,006.32 | \$126,491.04 | \$129,017.52 | \$131,606.64 | \$134,237.52 | \$136,931.04 | \$139,666.32 | \$142,464.24 | \$145,303.92 |
| | | | Bi-Weekly | \$4,658.40 | \$4,751.20 | \$4,846.40 | \$4,943.20 | \$5,042.40 | \$5,143.20 | \$5,246.40 | \$5,351.20 | \$5,458.40 | \$5,567.20 |
| | | | Hourly | \$58.23 | \$59.39 | \$60.58 | \$61.79 | \$63.03 | \$64.29 | \$65.58 | \$66.89 | \$68.23 | \$69.59 |
| T040 | Assistant Town Manager | 12 | Annual | \$127,263.60 | \$129,810.96 | \$132,379.20 | \$135,030.96 | \$137,766.24 | \$140,522.40 | \$143,320.32 | \$146,180.88 | \$149,083.20 | \$152,089.92 |
| | | | Bi-Weekly | \$4,876.00 | \$4,973.60 | \$5,072.00 | \$5,173.60 | \$5,278.40 | \$5,384.00 | \$5,491.20 | \$5,600.80 | \$5,712.00 | \$5,827.20 |
| | | | Hourly | \$60.95 | \$62.17 | \$63.40 | \$64.67 | \$65.98 | \$67.30 | \$68.64 | \$70.01 | \$71.40 | \$72.84 |
| T025 | Public Works Director | 13 | Annual | \$145,178.64 | \$148,080.96 | \$151,045.92 | \$154,052.64 | \$157,142.88 | \$160,274.88 | \$163,469.52 | \$166,747.68 | \$170,067.60 | \$173,450.16 |
| | | | Bi-Weekly | \$5,562.40 | \$5,673.60 | \$5,787.20 | \$5,902.40 | \$6,020.80 | \$6,140.80 | \$6,263.20 | \$6,388.80 | \$6,516.00 | \$6,645.60 |
| | | | Hourly | \$69.53 | \$70.92 | \$72.34 | \$73.78 | \$75.26 | \$76.76 | \$78.29 | \$79.86 | \$81.45 | \$83.07 |

Posted with Town Clerk 12/18/2023