

FY25 Foxborough Non-Union Managerial Pay Plan

Job Class	Title	Grade	Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 15
			Annual	\$66,853.17	\$68,194.92	\$69,557.96	\$70,942.31	\$72,369.24	\$73,838.78	\$75,308.31	\$76,799.15	\$78,353.87	\$79,929.89	\$81,527.21
T126	Human Resources Specialist	5	Bi-Weekly	\$2,561.42	\$2,612.83	\$2,665.06	\$2,718.10	\$2,772.77	\$2,829.07	\$2,885.38	\$2,942.50	\$3,002.06	\$3,062.45	\$3,123.65
T190	Communications Specialist		Hourly	\$32.02	\$32.66	\$33.31	\$33.98	\$34.66	\$35.36	\$36.07	\$36.78	\$37.53	\$38.28	\$39.05
			Annual	\$70,708.03	\$72,113.67	\$73,583.21	\$75,052.74	\$76,543.57	\$78,077.00	\$79,631.73	\$81,229.05	\$82,847.66	\$84,530.17	\$86,212.68
		6	Bi-Weekly	\$2,709.12	\$2,762.98	\$2,819.28	\$2,875.58	\$2,932.70	\$2,991.46	\$3,051.02	\$3,112.22	\$3,174.24	\$3,238.70	\$3,303.17
T201	Admin Assistant - Police Chief		Hourly	\$33.86	\$34.54	\$35.24	\$35.94	\$36.66	\$37.39	\$38.14	\$38.90	\$39.68	\$40.48	\$41.29
			Annual	\$79,887.30	\$81,484.62	\$83,145.83	\$84,807.04	\$86,489.55	\$88,214.66	\$89,982.36	\$91,771.36	\$93,602.95	\$95,519.74	\$97,415.22
T125	Executive Assistant/Select Board Liaison	7	Bi-Weekly	\$3,060.82	\$3,122.02	\$3,185.66	\$3,249.31	\$3,313.78	\$3,379.87	\$3,447.60	\$3,516.14	\$3,586.32	\$3,659.76	\$3,732.38
			Hourly	\$38.26	\$39.03	\$39.82	\$40.62	\$41.42	\$42.25	\$43.10	\$43.95	\$44.83	\$45.75	\$46.65
			Annual	\$85,360.78	\$87,043.29	\$88,789.69	\$90,578.69	\$92,388.99	\$94,241.88	\$96,094.77	\$98,032.85	\$99,992.23	\$101,994.21	\$104,038.78
		8	Bi-Weekly	\$3,270.53	\$3,334.99	\$3,401.90	\$3,470.45	\$3,539.81	\$3,610.80	\$3,681.79	\$3,756.05	\$3,831.12	\$3,907.82	\$3,986.16
			Hourly	\$40.88	\$41.69	\$42.52	\$43.38	\$44.25	\$45.14	\$46.02	\$46.95	\$47.89	\$48.85	\$49.83
T015	Town Clerk - (elected)*		Annual	\$96,222.56	\$98,139.34	\$100,098.72	\$102,100.69	\$104,166.56	\$106,211.13	\$108,362.19	\$110,513.25	\$112,706.90	\$114,943.15	\$117,243.29
T105	Treasurer/Collector	9	Bi-Weekly	\$3,686.69	\$3,760.13	\$3,835.20	\$3,911.90	\$3,991.06	\$4,069.39	\$4,151.81	\$4,234.22	\$4,318.27	\$4,403.95	\$4,492.08
T110	Asst. Finance Director/Dir. of Accounting		Hourly	\$46.08	\$47.00	\$47.94	\$48.90	\$49.89	\$50.87	\$51.90	\$52.93	\$53.98	\$55.05	\$56.15
			Annual	\$109,427.07	\$111,620.72	\$113,835.67	\$116,135.81	\$118,457.25	\$120,821.28	\$123,249.21	\$125,741.03	\$128,232.85	\$130,788.56	\$133,408.17
T060	Library Director		Bi-Weekly	\$4,192.61	\$4,276.66	\$4,361.52	\$4,449.65	\$4,538.59	\$4,629.17	\$4,722.19	\$4,817.66	\$4,913.14	\$5,011.06	\$5,111.42
T065/070	Police Lieutenant	10	Hourly	\$52.41	\$53.46	\$54.52	\$55.62	\$56.73	\$57.86	\$59.03	\$60.22	\$61.41	\$62.64	\$63.89
T030	Deputy Fire Chief		Annual	\$124,015.92	\$126,486.45	\$129,020.86	\$131,597.87	\$134,238.77	\$136,922.27	\$139,669.66	\$142,459.65	\$145,313.52	\$148,210.00	\$151,170.36
T030	Assistant Fire Chief		Bi-Weekly	\$4,751.57	\$4,846.22	\$4,943.33	\$5,042.06	\$5,143.25	\$5,246.06	\$5,351.33	\$5,458.22	\$5,567.57	\$5,678.54	\$5,791.97
T035	Deputy Police Chief	11	Hourly	\$59.39	\$60.58	\$61.79	\$63.03	\$64.29	\$65.58	\$66.89	\$68.23	\$69.59	\$70.98	\$72.40
T042	Human Resources Director													
T076	Asst DPW Director/Town Engineer													
	Director of Operations													
			Annual	\$136,054.08	\$138,768.48	\$141,545.52	\$144,364.32	\$147,266.64	\$150,210.72	\$153,217.44	\$156,265.92	\$159,397.92	\$161,548.56	\$164,779.53
T040	Assistant Town Manager	12	Bi-Weekly	\$5,212.80	\$5,316.80	\$5,423.20	\$5,531.20	\$5,642.40	\$5,755.20	\$5,870.40	\$5,987.20	\$6,107.20	\$6,189.60	\$6,313.39
			Hourly	\$65.16	\$66.46	\$67.79	\$69.14	\$70.53	\$71.94	\$73.38	\$74.84	\$76.34	\$77.77	\$78.92
			Annual	\$148,082.21	\$151,042.58	\$154,066.84	\$157,133.69	\$160,285.74	\$163,480.38	\$166,738.91	\$170,082.63	\$173,468.95	\$176,919.16	\$180,454.56
T025	Public Works Director	13	Bi-Weekly	\$5,673.65	\$5,787.07	\$5,902.94	\$6,020.45	\$6,141.22	\$6,263.62	\$6,388.46	\$6,516.58	\$6,646.32	\$6,778.51	\$6,913.97
			Hourly	\$70.92	\$72.34	\$73.79	\$75.26	\$76.77	\$78.30	\$79.86	\$81.46	\$83.08	\$84.73	\$86.42