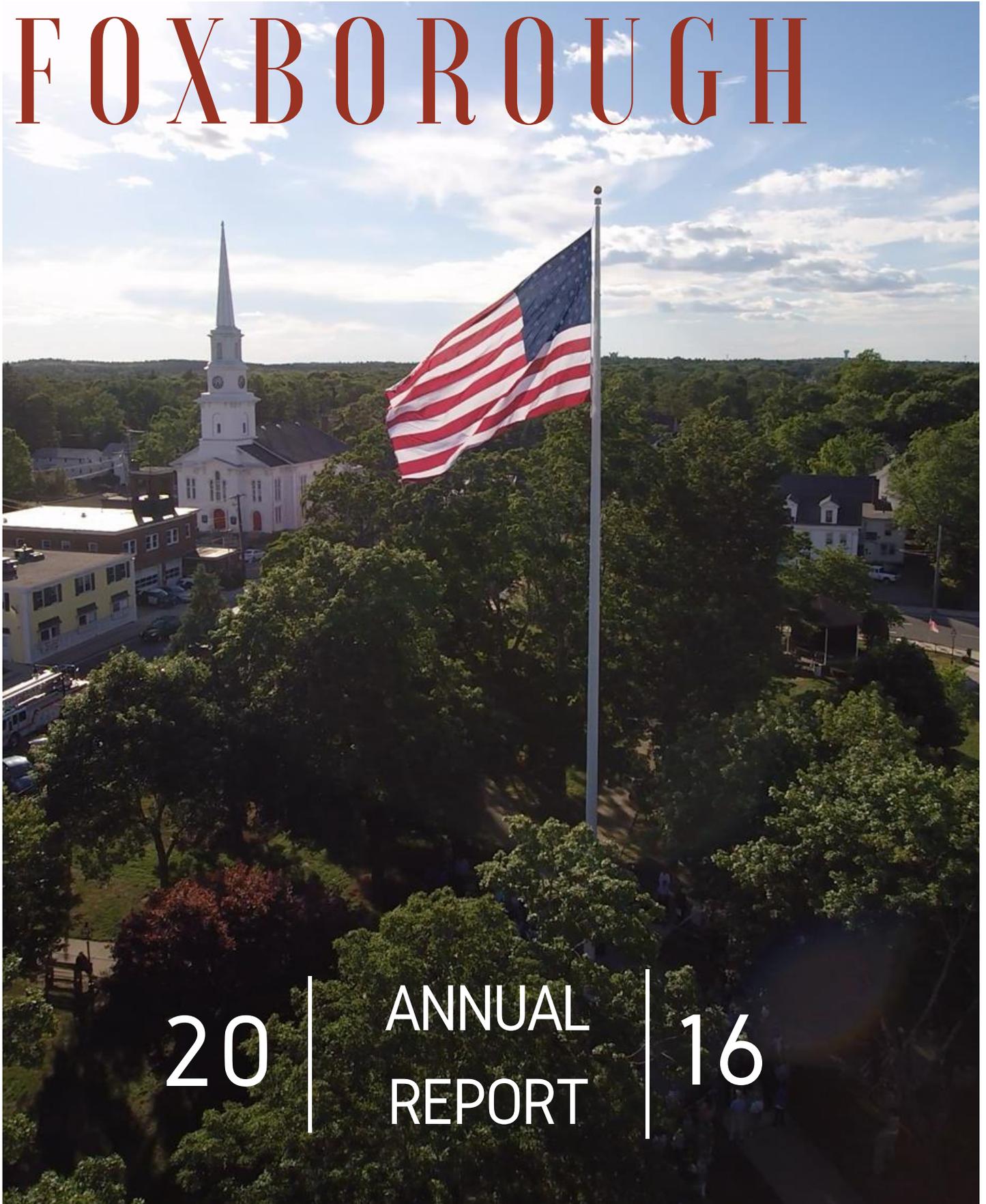




TOWN OF FOXBOROUGH



20

ANNUAL
REPORT

16

238TH
ANNUAL REPORT
OF THE
TOWN OFFICERS
FOXBOROUGH, MASSACHUSETTS



TOGETHER WITH THE REPORT OF THE
SCHOOL DEPARTMENT
AND
TOWN ACCOUNTANT / FINANCE DIRECTOR
FOR THE YEAR ENDING
DECEMBER 31, 2016

Cover Photo: The new flagpole on the Foxboro Common was formally dedicated on Flag Day, June 16, 2016. Town Historian Jack Authelet contributed the story below about the flagpole.

Front & Back Cover Photo: Mike Webber via Foxboro Cable Access

Front & Back Cover Design: Christina Metcalf

The Town of Foxborough would like to thank everyone who contributed to the 2016 Town Report. It truly is a “team effort” when it comes to collecting all of the information needed. Whether it’s getting information or pictures from town departments, committee members, or residents, everyone eagerly pitches in to help continue to tell the story of Foxborough. As you will read in Jack Authelet’s piece about the town’s new flagpole, that seems to be the “Foxborough way.”

Katelyn O’Brien, Editor

The Annual Town Report is also available online at www.foxboroughma.gov.

In Memoriam 2016

During the year we were saddened by the deaths
of the following former town employees and volunteers.

Susan Anderson	<i>Special Education Teacher</i>
Myron Ashapa	<i>Former Stadium Advisory Committee Member</i>
Ralph Brady	<i>Retired Lieutenant Firefighter</i>
Dorothy Craver	<i>Retired Teacher</i>
Bill Euerle	<i>Former Water & Sewer Commission Member</i>
James “Neil” Forster	<i>Former Board of Selectmen Member</i>
Catherine Gotovich	<i>Retired Cafeteria Coordinator</i>
Joe Heinricher	<i>High School Asst. Principal</i>
Patricia Heydecker	<i>Former Planning Board Member</i>
Thomas Horrocks	<i>Retired Math Teacher Abern School</i>
Lauder Miller	<i>Retired Science Teacher Abern School</i>
Barbara Selvitella	<i>Library Services</i>
Carol Sunderland	<i>Retired Secretary Robinson Hill School</i>
Eloise Tompkins	<i>Retired Psychologist High School</i>
Ellen Treskon	<i>Retired Teacher</i>
Gabriel Trost	<i>Former Substitute Teacher</i>

A town, its people, their flag

By Jack Authelet
Town Historian

When John Giatani was honored at the 2015 Memorial Day program for his volunteer effort to refurbish the neighborhood Town Squares dedicated to Foxborough servicemen and women who had made the Supreme Sacrifice when answering our nation's call, he pointed out to me how badly the flagpole in the center of the Common needed painting. True to character, he volunteered to do the work.

As the condition of the pole was more carefully documented amid concerns about volunteers being 100 feet in the air, it was determined by DPW Director Roger Hill and Town Manager Bill Keegan that the pole needed more than paint.

In the final analysis, there was no choice. The pole had deteriorated to a point where it could not be saved and there was a public safety issue which dictated it had to come down as quickly as possible.

There was no question it would be done, and while many discussions centered on how and when, there was one absolute, that being the shortest possible interval between the flag being lowered for the last time on the existing pole and being raised for the first time on the new one.

Historical precedent

As critical as it was to keep the flag flying in the physical and philosophical center of this place we call home, this was no ordinary town project. It involved the Common, first created by private citizens that they might erect a Meeting House as a prerequisite to incorporation. It was later beautified by private citizens coming forward in 1857 to form the Sylvanian Association to lay out the Common as we know it today with its iconic walkways, fence and a flagpole so the flag could be flown in that place now held sacred by those whose names are carved in granite on our military, police and fire memorials.

One could build a strong case for replacing the flagpole in the same manner as the citizen initiative that resulted in the first flag pole being erected at the confluence of all the roads leading into what had become the center of town. With many in agreement, a meeting was scheduled with the Board of Selectman. In recognition of her proven record of unselfish public service, I asked Tina Belanger to accompany me to the meeting and to serve as chair of the fundraising effort. Predictably, she agreed.

The meeting provided the opportunity to remind town officials and the broader community that the 1971-72 effort to secure a pattern to make new sections of the then-brittle Common fence was also a citizen initiative in keeping with historical precedent with sufficient funds left over to install replicas of the original lanterns on the Common and finally cast the temporary names on the town's World War II tablet in bronze. Illuminating those memorials at night was also funded by citizens seeking the privilege of being part of a community commitment to those who fought and died for our country.

A committee formed

The proposal was warmly received by members of the Board of Selectmen as well as Town Manager William Keegan and DPW Director Roger Hill. An informal group, Friends of Foxborough Flagpole Committee, was formed to solicit donations for the project on behalf of the Town of Foxborough and a special fund was set up at Town Hall to which funds were directed.

The call went out for volunteers and Selectmen Jim DeVellis and Chris Mitchell immediately offered their time and talent. They were quickly followed by Rachel Calabrese and Laurie Bubencik, both recognized for their participation in numerous community projects, providing the new group high recognition among volunteers and other community organizations. Veteran Service Officer Mike Johns remained in constant contact with the group to assist with advice on type of pole, lifting mechanism, lighting and access while I became an ex-officio member to assist where and when needed.

Weeks of discussion and recommendations resulted in the decision for a 100-foot fiberglass pole with an interior hoisting mechanism which would be more durable and longer lasting than steel and much easier to

maintain. But heavy equipment was involved for the removal of the old existing pole, excavation and preparation of the base for the new pole, repaving the walkways in the vicinity of the pole and actually lowering the new pole into place. And once all that was done, the planter around the pole would have to be replaced to facilitate access to the pole to raise and lower the flag. The early estimate of cost was \$45,000 to \$50,000.

Public appeal

It was agreed that the Friends of Foxborough Flagpole Committee would solicit funds for the purchase and installation of the pole, estimated to be \$37,000. The remainder of the cost would be borne by the town.

The first outreach to the public appeared in the Foxboro Reporter, which remained supportive throughout the program, and social media. Foxboro Cable Access also helped with public service announcements. An online fundraising page was also set up and solicitation letters were mailed to over 150 local businesses. The outreach to civic and fraternal organizations was also central to the appeal.

Response was immediate, and each new list of donors released by Town Hall confirmed our belief that residents would welcome the opportunity to stand, shoulder to shoulder, with our founding fathers and the generations that followed to preserve what they built for us so that we could pass it on to future generations.

The first individual donor was Bob Palie, who has maintained two of the flower buckets on the Common for many years. The first organization was the Foxborough Professional Firefighters Local 2252, members of which raised and lowered the flag daily on the Common for many years while on duty at the fire station just a few hundred yards away. They were joined by the Foxborough Police Relief Association, Foxborough Never Forgets, Foxborough VFW Post 2626, Lawrence W. Foster Post 93, American Legion and the Foxborough Historical Society. The South Foxborough Community Center, Foxborough Lions Club and the Jaycees also stood up to be counted, as did many members of the local business community. Committee members also kept officers of the Partners in Patriotism organization abreast of progress in the fundraising effort in the event they would consider a grant from the charitable funds they distribute provided by the Kraft family.

Students of all ages have always played a major role in citizen outreach efforts such as the Common Fence project and building the Steamer Shed behind Memorial Hall. For the flagpole project, Rachel Calabrese and Laurie Bubencik handled the outreach to the educational community. A special Red, White and Blue Day was held for elementary students who were most enthusiastic and anxious to be part of it all. Members of the Foxborough High School Student Council shared proceeds from the Homecoming Dance and committee members were so encouraged by their thoughtfulness. Flagpole Committee newsletters were also distributed frequently on social media. Tina was everywhere at once, contacting groups, setting out collection canisters and posting flyers at all willing downtown businesses. She also coordinated flyers going home to students and made sure all meetings of the committee, although informal, were posted with an invitation to the public to attend.

Committee members never doubted they had made the right decision in letting history be our guide when providing residents the opportunity to emulate the community builders of earlier times. Many local families were anxious to be included, several making their gift in memory of loved ones. It was another link to the past to hear from individuals long since retired to other places who were once central figures contributing to our sense of community when they lived here. They welcomed the opportunity for one more link through the Flagpole project and the total continued to rise.

In addition to playing a central role in much of the planning, adding his engineering skills to the mix, Jim DeVellis also made a large "thermometer" type of sign for most prominent display in the center of town, posting the latest total in donations. It attracted daily attention and helped keep enthusiasm at its peak.

Moving forward

Final details of the project concerning removal of the existing pole and installation of its replacement were being addressed. If the committee could complete the fund-raising, the new pole would be ordered and hopes were raised that the new flag might be flying by Memorial Day of 2016.

Estimated costs had risen a bit, but as 2015 was drawing to a close, the Flagpole Fund was closing in on its goal. It was a busy time of year, but excitement was rising fast in hopes of closing out the solicitation effort by the end of the year.

Members of the Partners in Patriotism (PIP) Grants Committee had been keeping a close watch on the flagpole project. They were impressed with the level of community support shown by donors and embraced the goal of having the new flag flying from the new pole by Memorial Day. PIP closed out its year with a \$12,000 grant to the flagpole project. The Flagpole Committee could not have hoped for greater recognition than to have a PIP endorsement of the project and provide such a grand ending to so many months of fundraising outreach. The final tally was \$42,000 in just seven months.

Jim DeVellis was hard at work, laying out a design for the apron around the flagpole to tie in all the walkways leading to the center of the Common. Chris Mitchell concentrated on replacement of the planter which surrounded the base of the flagpole. The new pole would require direct access to the winch for raising and lowering the flag, hopefully without giving up the bed of flowers that had provided such an appropriate setting for the pole for so many years. The matter was settled with five large self-watering urns which members of the Lyons family agreed to plant and care for just as they had been caring for the flowers around the flagpole as their father had done before them.

Out with the old

For most residents, they had never seen the Common without that 1927 pole in the center, and there was some emotion attached, seeing the faithful warrior dismantled after proudly displaying our national colors for 88 years. Once it was down, work commenced on a large excavation some 20 feet across in which the base for the new pole would be prepared. The ground yielded slowly, with several large rocks added to the challenge of removal.

One obstruction didn't seem to fit the contour of what could be scooped up by the bucket loader. After a few passes, it became obvious: it was the large base of the wooden flagpole that had been replaced by the steel pole removed just days earlier.

Many were surprised – and pleased – to see a piece of the earlier wooden pole still in the ground, raising hopes it might be cut up for souvenirs and a museum piece once it has been dried out. But actually, that faithful servant of an earlier time had never left us. When it was removed in 1927, the top section was refurbished and returned to duty in front of the former American Legion post on Mechanic Street.

In addition to the sub-contractors performing various tasks related to the flagpole replacement, members of Foxborough's own Tree and Park Department were frequent visitors to the site, protecting the area around the flagpole and dealing with issues of walkways and site preparation. It was familiar territory for foreman Dave Laliberte who was first introduced to the Common when joining the department during the 1971-72 Save the Common Fence effort.

In with the new

Ground preparation for the new pole was something most of us could never imagine, this large circular excavation 18 feet deep. A large fiberglass cylinder, just a few inches larger in circumference than the flagpole itself, would eventually be placed upright in the center of that cylinder, with engineers using the most sophisticated of equipment to insure that it was positioned as straight



up as the hand of man could make it. It would then be cemented in place at the base and the remainder of the enormous hole would be packed with fill.

Finally, all was ready and the new pole was scheduled for delivery. The largest crane yet would be involved, surely the most commanding piece of apparatus ever to enter the protective oval of the Common. The pole itself arrived in three pieces, and much to the amazement of onlookers, the sections were perfectly aligned and slipped into place right there on the Common without incident. Wonder of wonders, the entire new pole was then raised aloft. Workers on the ground would provide signals that resulted in slight moves this way and that until they saw the precise alignment they so eagerly sought and the pole was eased into the 18-foot sleeve. That sight served to justify the months of planning, endless decisions and contingency considerations. It was worth every moment of the challenge, knowing we had stepped up to claim our place in local history.



As the project neared completion, interest grew in the time capsule that would be buried near the new pole. Letters were solicited from citizens and students and local groups. Plans included copies of news stories, photos of the project and a list of historical publications of the past for which we would be remembered by the future generation that would open the treasures we set aside for them. Originally, it was planned that the time capsule would be opened 100 years after the dedication of the new pole, but later reasoning settled for 50 years so many of the younger participants in the effort could share the contents with their own families a

half century after the event.

The concrete apron around the flagpole was poured and embossed with a stone design, the flower urns put in place and efforts were made to quickly secure strips of sod to blend the lawn and pathways. It was an effort in which the entire DeVellis family became heavily involved.

Formal dedication

With credit due every town employee, public official, volunteer, generous citizen and tradesman contributing to the project, the first raising of the flag on the new pole was scheduled for Memorial Day 2016, just one year after the deteriorating condition of the old pole was first brought to our attention. It was planned to raise the 20 x 30 foot ceremonial flag at 7 a.m., hold the traditional Memorial Day program at its usual time, and then gather around the pole for a formal dedication program.

Early risers were greeted by heavy rain. The news spread that the Memorial Day program was cancelled but there was no doubt in the minds of many that the flag still had to be raised on that day, then lowered to half-staff in honor of those who had made the Supreme Sacrifice in service to our nation.

The scheduled first raising of the flag drew an estimated 75 dedicated veterans, town officials, Boy Scouts, Girl Scouts, members of the veterans Honor Guard and many patriotic residents.

Veterans Services Officer Mike Johns and Selectman Jim DeVellis asked those in attendance to set their umbrellas aside and form a human chain to unfold the large ceremonial flag. It was carefully attached to the pole and slowly raised to the top of the pole, then lowered to half-staff as the crowd looked skyward to appreciate the historic occasion.

Everyone then joined in the Pledge of Allegiance which was followed by a rifle salute by the honor guard and everyone stood silent as taps was sounded by FHS musician Brenden Johnson and the echo by



fellow student Dominic Amico.

But many people had not heard the news that the Memorial Day program had been cancelled and upwards of 150 people began to appear on the Common. The storm had subsided a bit, and Mike Johns felt they could move ahead with a short program. Senator Timilty and Representative Barrows offered remarks, as did Selectman Chairman David Feldman, followed by the traditional placing of wreaths on the memorials. Taps were played and the names of veterans who had passed away during the past year were read. Attendees were assured the flagpole dedication would take place at a later date with DeVellis promising a participatory gathering for the grand celebration.

Flag Day proved to be the perfect date for rescheduling the dedication as it was the 100th anniversary of that grand American holiday. It was a work day for many, but the late afternoon program was very well attended and the historical significance of the gathering did not go unnoticed. Attendees were reminded they were standing in the footsteps of the citizens of 1857 who had gathered to see the first flagpole hoisted into position and how succeeding generations repaired or replaced poles that they would be passed forward to our generation. That afforded us the privilege of joining the long line of caring people who came before us to add our own link to the sense of community that brought it all together and pass it forward to generations yet unborn.

Selectman Jim DeVellis was master of ceremonies and opened with a summary of the citizen initiatives that had made the Common what it is today. He then introduced members of Foxborough Girl Scout troops who had the honor of raising the flag on the new pole for the first time. All Scouts present then joined in leading the Pledge of Allegiance.

Rising to lead the assembled celebrants in prayer, Rev. Bill Dudley of the Union Church asked them to reflect for a moment on what the sight of the American flag meant to the Jews being released from the Auschwitz concentration camp in World War II or survivors of oppression or those living under tyrants around the world as they saw American troops coming to rescue them. He noted the flag is a piece of cloth, but to us, a symbol of the freedom we enjoy of self-government, speech and worship. He offered prayer for the flag and all who served under it, the sacrifice made by them and their families so we might be free.

Representative Jay Barrows had certificates of appreciation for each of the Flagpole Committee members and a Proclamation from the state congratulating the town on the raising of the new pole. He smiled when he assured the assembly he would not be their State Representative when they would be opening the time capsule in fifty years.

Chairman Dave Feldman of the Board of Selectmen offered remarks on behalf of the community, recalling the night the condition of the flagpole was first brought before the board. Asking if the citizen initiative and placement of the new pole went as well as the volunteers had hoped, he received assurances it had.

Town Manager Keegan praised the town workers and volunteers for their efforts and spoke highly of such an accomplishment for a citizen's effort in keeping with the citizens who first laid out the Common.

John Connolly, chairman of the Veterans Service Advisory Committee and an Air Force veteran, got a bit more personal in sharing what the flag means to him, citing his uncle who had made the ultimate sacrifice for his country during the battle at Guadalcanal during World War II.

Noting the presence of the time capsule waiting to be sealed, DeVellis said it was waiting for the news accounts, photos and videos of the dedication program to be included. It already held letters from town officials as well as from the Historical Commission and Society, books and CDs of town history and



newspaper coverage of the project. He also noted a letter from Patriots owner Bob Kraft and a Tom Brady jersey. Morse Beggs Monument Co. donated the concrete vault.

As the program drew to a close, DeVellis had volunteers distribute hundreds of pairs of scissors to attendees in a true sense of community so everyone could cut their own section of the ribbon for a personal souvenir. He also noted that local painting contractor Dale Wigmore had recently completed painting the entire Common fence, finishing just in time for the special program.

In compliance with a presidential order, members of the Boy Scout troops present then rose to lower the flag to half-staff in tribute to the 49 lives lost in a shooting at a dinner theater in Orlando.

Members of the Serenading Seniors, whose participation elevates any patriotic program to that of a most memorable experience, then led the group in singing God Bless America.

The moment had come and the ribbon was cut, making the dedication official and allowing everyone present to cut their own piece to take home as a reminder of the evening we spent on the Common to take our place in local history to refurbish and replace what had been passed to us that we might pass it forward to generations yet to come.

There was much to celebrate on Flag Day, and it was done in grand style with a reminder that the greatest cause for celebration is that we are residents of the country represented by the flag flying from the top of that pole. As such, we were able to gather there that day of our own free will, to speak whatever words were in our heart, to petition our government for redress of grievances and that we could enter any house of worship according to the dictates of our own conscience. That is because we live in the land of the free because of the brave, whose names are listed there on the memorials on the Common as well as the tablets in Memorial Hall and memorials yet to be raised.

TABLE OF CONTENTS

TOWN CLERK

Population, Registered Voters, Congressmen & Senators.....	inside front cover
Elected Officials.....	3
Appointed Town Officials	4
Appointed Boards and Committees.....	4
Vital Statistics from 2000 to 2015	10
Town Clerk Receipts and Payments	10
Town Clerk's Report	11

ADMINISTRATION

Board of Selectmen	49
Town Manager's Report	51
Finance Department.....	55
Advisory Committee	58

COMMUNITY DEVELOPMENT

Foxborough Planning Board.....	60
Zoning Board of Appeals	61
Inspections Department	62
Permanent Municipal Planning & Building Committee	63
Conservation Commission	63
Canoe River Aquifer Advisory Committee.....	67
Historic District Commission	68

PUBLIC SAFETY

Foxborough Police Department.....	69
Foxborough Fire Department	74
Fire Prevention Division	75
Emergency Medical Division.....	78
Community Fire Education	77
Maintenance Division	77
Training Division.....	79
Stadium Advisory Committee.....	80
Animal Control Officer	81

EDUCATION

School Committee	82
Foxborough High School.....	83
John J. Ahern Middle School.....	90
Elementary Schools	91

TABLE OF CONTENTS

EDUCATION continued	
Special Education	92
Foxborough High School Class of 2016	93
Southeastern Regional Vocational Technical School	95
HUMAN SERVICES	
Board of Health	101
Health Care Options/CVNA	104
Council on Aging and Human Services.....	104
Boyden Library.....	108
Foxborough Veterans’ Services	111
Foxborough Housing Authority.....	112
Cultural Council	115
Foxborough Commission on Disability	117
Foxborough Child Sexual Abuse Awareness Committee.....	112
The Arc of South Norfolk, Inc.....	115
Animal Inspector	117
Foxboro Cable Access	118
Recreation Department.....	121
Historic Commission	123
DEPARTMENT OF PUBLIC WORKS	
Department of Public Works.....	126
Highway, Tree and Park Division	127
Water and Sewer Division	129
OTHER	
Southeastern Regional Services Group	134
Norfolk County Mosquito Control District	134
Norfolk County Commissioners	135
Norfolk County Registry of Deeds	136
APPENDICES	
Financial Statements.....	138
Salaries / Wages	155
INDEX.....	192
REQUEST FOR COMMITTEE APPOINTMENT.....	194

TOWN CLERK

2016
TOWN OF FOXBOROUGH
Town Officers, Town Clerk's Report, Elections,
Town Meeting Action, Receipts & Payments

ELECTED OFFICIALS

TERM EXPIRES

BOARD OF SELECTMEN

David S. Feldman (Chairman)	May 2017
Virginia M. Coppola	May 2018
Christopher P. Mitchell (Vice Chairman)	May 2018
James J. DeVellis	May 2019
Mark S. Elfman (Clerk)	May 2019

TOWN CLERK

Robert E. Cutler, Jr.	May 2019
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MODERATOR

Francis J. Spillane	May 2019
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BOARD OF ASSESSORS

Thomas F. Buckley (Chairman)	May 2017
Michael K. Laracy (Member)	May 2018
Robert L. O'Donnell	May 2019

BOARD OF HEALTH

Paul W. Steeves (Chairman)	May 2017
Paul A. Mullins (Clerk)	May 2018
Eric S. Arvedon (Vice Chairman)	May 2019

SCHOOL COMMITTEE

Beverley Lord	May 2017
Christina M. Belanger (Vice Chairperson)	May 2018
Bruce D. Gardner (Chairperson)	May 2018
Christopher S. Connolly	May 2019
Marilyn A. Weiss	May 2019

TOWN PLANNING BOARD

John B. Rhoads (Vice Chairman)	May 2017
Gary E. Whitehouse	May 2017
Gordon W. Greene (Clerk)	May 2018
Kevin P. Weinfeld (Chairman)	May 2018
Ronald P. Bresse	May 2019

BOARD OF WATER AND SEWER COMMISSIONERS

Richard M. Pacella, Jr. (Vice Chairperson)	May 2017
Michael P. Stanton (Chairperson)	May 2018
Robert T. Garber (Clerk)	May 2019

TERM EXPIRES

FOXBOROUGH HOUSING AUTHORITY

John H. Michelmore	State Appointed (Jun 2016)
Susan E. Perez	May 2018
Gregory P. Spier	May 2019

TOWN CLERK

Thomas K. Kelley	May 2020
Charlene Kaye	May 2021

TRUSTEES OF BOYDEN LIBRARY

Thomas L. Magee (Vice Chairman)	May 2017
Kevin F. Penders (Chairman)	May 2017
Collin H. Earnst	May 2018
Deborah O. Stone	May 2018
Susan M. Burlone (Clerk)- Resigned 11/1/16)	May 2019
Joseph P. Lally	May 2019

SOUTHEASTERN REGIONAL SCHOOL DISTRICT COMMITTEE

Stephen P. Udden	November 2020
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APPOINTED TOWN OFFICIALS

ALTERNATE BUILDING INSPECTOR	D. Mark Trivett
ANIMAL CONTROL OFFICER & ANIMAL INSPECTOR	Susan E. Thibedeau
BUILDING COMMISSIONER & AMERICANS WITH DISABILITIES ACT CO-ORDINATOR.	William J. Casbarra
BURIAL AGENT, CENSUS LIAISON & ETHICS COMMISSION LIAISON	Robert E. Cutler, Jr.
CHIEF ASSESSOR	Hannelore Simonds
CHIEF OF POLICE / LIQUOR CONTROL AGENT	William D. Baker
CONSERVATION MANAGER & BAY CIRCUIT GREEN-BELT REPRESENTATIVE	Jane Sears Pierce
COUNCIL ON AGING & HUMAN SERVICES DIRECTOR	Vicki Lowe
DEPT. OF PUBLIC WORKS DIR. & LOCAL WATER RESOURCES MGT. OFFICER	Roger Hill
DEPUTY COLLECTOR OF TAXES/PARKING CLERK	Kelley & Ryan Associates
FENCE VIEWERS	Ernest G. Hirsch, John P. Authelet, & William J. Casbarra
FINANCE DIRECTOR/TOWN ACCOUNTANT	William R. Scollins, III
FIRE CHIEF/REGIONAL EMERGENCY PLANNING COMMITTEE MEMBER	Roger P. Hatfield
GAS INSPECTOR/PLUMBING INSPECTOR	Michael T. Eisenhauer
GAS & PLUMBING INSPECTOR (Assistant)	Paul W. Steeves
GAS & PLUMBING INSPECTOR (Alternate)	John Todesco
HEALTH AGENT.....	Pauline E. Zajdel
HOG REEVE.....	James W. Evans, Jr.
LIBRARY DIRECTOR	Manuel Leite
LOCAL BUILDING INSPECTOR	Thomas P. Wrynn
LOCAL BUILDING INSPECTOR	David Conley
MBTA ADVISORY BOARD MEMBER (Alt.) & INTERLOCAL THREE RIVERS COMMISSION.	William G. Keegan, Jr.
METROPOLITAN AREA PLANNING COUNCIL (Alternate)	Paige Duncan
NATIONAL ORGANIZATION ON DISABILITY	Frances A. Bell
NORFOLK COUNTY ADVISORY BOARD REPRESENTATIVE/Alternates	Steven R. Feinstein
PLANNING ADMINISTRATOR / 495/95 COUNCIL REPRESENTATIVE / MBTA ADVISORY	Paige Duncan
PLANNING BOARD ALTERNATE MEMBER	Tracey Vasile
RECREATION DIRECTOR	Deborah A. Giardino
REVENUE OFFICER (COLLECTOR/TREASURER)	Lisa J. Sinkus
SEALER OF WEIGHTS AND MEASURES	Kevin Duquette
SOUTHEASTERN REGIONAL SCHOOL COLLECTIVE BARGAINING	James E. Kivlehan
STATE FOREST ADVISORY COUNCIL	Anthony C. Gilby
SUPERINTENDENT OF SCHOOLS	Debra L. Spinelli
TOWN COUNSEL	Patrick Costello
TOWN HISTORIAN and COMMISSIONER EMERITUS	John P. Authelet
TOWN MANAGER & MUNICIPAL HEARINGS OFFICER	William G. Keegan, Jr.
TREE WARDEN	David A. Laliberte
UNITED NATIONS DAY REPRESENTATIVE	Nancy B. Sullivan
VETERANS' SERVICE OFFICER	Michael C. Johns
WIRING INSPECTOR	Shawn P. Wills
WIRING INSPECTOR (Assistant)	Randy Butt/William A. Cooke, Jr.

APPOINTED BOARDS AND COMMITTEES

	<u>TERM EXPIRES</u>
<u>ADVISORY COMMITTEE MEMBERS</u>	
Heidi H. Krockta	Jun 2017
Seth E. Ferguson	Jun 2017
Javed H. Hussain	Jun 2017
Kristin Meehan Papianou	Jun 2017
Bernard G. Dumont (Vice Chairman)	Jun 2018
Thom H. Freeman	Jun 2018

TOWN CLERK

Stephanie A. McGowan	Jun 2018	Susan Spillane Dring (Chairman)	Jun 2019
Jessica I. Allen	Jun 2019	Sean McCarthy	Jun 2019
Robert W. Canfield, III	Jun 2019	Brent Ruter	Jun 2019

AGRICULTURAL COMMISSION

Edward A. Lawton	Dec 14 2016	John Hazeldine	Dec 14 2018
Debora L. Sulham	Dec 14 2016	Rosemary M. Smith	Dec 14 2018
Frederick F. Grossmith	Dec 14 2017		

AUDIT COMMITTEE

Gary E. Whitehouse	Jul 1 2017	John N. Spinney, Jr.	Jul 1 2018
Charles A. McAlister (Moderator appt.)		William G. Keegan, Jr.	(Ex-officio)
	Jul 1 2018	William R. Scollins, III	(Ex-officio)
Frank L. Souza (School appt.)	Jul 1 2018	Debra L. Spinelli	(Ex-officio)

BILLBOARD ADVISORY COMMITTEE

Lorraine A. Brue	May 1 2017	Barnett D. Ovrut	May 1 2017
William J. Casbarra	May 1 2017	William R. Scollins, III	May 1 2017
Paige Duncan	May 1 2017	Kevin P. Weinfeld	May 1 2017

BOARD OF RECREATION

Jeffrey A. Downs	May 1 2017	Kevin J. Powers	May 1 2017
Ellen M. Garber	May 1 2017	Jenna M. Strickland	May 1 2017
James R. Green	May 1 2017	Douglas P. Suess	May 1 2017
Heather O. Harding	May 1 2017	Diana P. Griffin	May 1 2019
Beverley Lord	May 1 2017	Michael Kelleher	May 1 2019

BOARD OF REGISTRARS

Claire B. Naughton (Chairperson)	May 1 2017	Robertae-Rae-Jones	May 1 2019
Raffaella Zizza-Feinstein	May 1 2018	Robert E. Cutler, Jr.	(Ex-officio Clerk)

CABLE TELEVISION ADVISORY COMMITTEE

John J. Regan	May 1 2017	David R. Udden	May 1 2017
Mark T. Stopa	May 1 2017		

EX-OFFICIO MEMBERS

Paul R. Beck	May 1 2017	William R. Scollins, III	May 1 2017
Jerry Cirillo	May 1 2017	Michael Webber	May 1 2017
Paul F. Godin	May 1 2017		

CANOE RIVER AQUIFER ADVISORY COMMITTEE

Robert Worthley	Jul 2019	Joan F. Sozio	July 2017
Robert W. Boette	Jul 2018		

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Virginia M. Coppola	May 1 2017	William G. Keegan, Jr.	May 1 2017
Susan Spillane Dring	May 1 2017	William R. Scollins, III(Ex-officio)	May 1 2017
Roger Hill	May 1 2017	Debra L. Spinelli	May 1 2017

CHILD SEXUAL ABUSE AWARENESS COMMITTEE

Jeffery A. Downs	Dec 31 2016	Debra L. Spinelli	Dec 31 2016
William C. Dudley	Dec 31 2016	Nancy M. Stockwell	Dec 31 2016
Robert T. Lucas, Jr.	Dec 31 2016	Lynda A. Walsh	Dec 31 2016

TOWN CLERK

CLEAN-UP FOXBOROUGH COMMITTEE

John P. Authelet	May 1 2017	Arthur J. Dooley	May 1 2017
Christina M. Belanger	May 1 2017		

COMPREHENSIVE WASTEWATER MANAGEMENT PLAN

Eric S. Arvedon	Rebecca J. Center	Joan F. Sozio
Robert W. Boette (Chairperson)	William E. Grieder, Jr.	Gregory P. Spier
Jonathan L. Brucks	Ernest G. Hirsch	Michael P. Stanton (Exofficio)
	Leo R. Potter (Ex-officio)	

CONSERVATION COMMISSION

Richard E. Golemme	May 1 2017	Judith L. Johnson (Vice Chairman)	May 1 2018
Michael P. Kelleher	May 1 2017	James W. Marsh	May 1 2018
Eric L. Nelson (Clerk)	May 1 2017	Jeffrey L. Ambs	May 1 2019
David D. Opatka	May 1 2017	Robert W. Boette (Chairman)	May 1 2019

CONSTABLES

Frederick J. Jones	Jan 26 2019	Paul H. Terrio	Jan 26 2019
Jerold S. Loomis	Jan 26 2019	Daniel L. Fallon	Jan 26 2019
Stephen M. McGrath	Jan 26 2019	Stephen Cain	Jan 26 2019
Edward T. O'Leary	Jan 26 2019	Matthew Pauliks	Jan 26 2019

COUNCIL ON AGING & HUMAN SERVICES

Elaine M. Biggieri	May 1 2017	Lloyd C. Gibbs (Vice Chairman)	May 1 2018
Mildred S. Greene	May 1 2017	Nancy M. Stockwell	May 1 2018
Wendy L. Haney	May 1 2017	Janet T. O'Neil	May 1 2019
Robert E. Murphy	May 1 2017	Elizabeth A. Travers	May 1 2019
Ann M. Alibrandi (Secretary)	May 1 2018	Edward T. O'Leary	Ex-officio member

DESIGN REVIEW BOARD

Robert Capece, Jr.	May 1 2017	Sheila Masterson	May 1 2017
Maureen T. Kraus	May 1 2017	Bruce B. Roberts, Sr.	May 1 2017
Gordon Greene- Planning Board Rep.			

ECONOMIC DEVELOPMENT COMMITTEE

Mark A. Grebbin, Sr.	May 1 2017	Kevin P. Weinfeld	Oct 4 2017
Michael P. Stanton	May 1 2017	Lorraine A. Brue	Jun 30 2018
Timothy G. Kenneally	Jun 30 2017	Stephen P. Coote	Jun 30 2018
Thomas P. Murphy	Jun 30 2017	Daniel Krantz	Jun 30 2018
Michael G. Saegh, Sr.	Jun 30 2017	John Eva	Jun 30 2019
Kurt J. Yeghian	Jun 30 2017	David S. Feldman	Ex-officio member
Barnett D. Ovrut	Oct 4 2017		

TERM EXPIRES

EMPLOYEES INSURANCE ADVISORY GROUP

Shawn A. Buckley	May 1 2017	Jean Lincoln	May 1 2017
Timothy C. Golden	May 1 2017	Lisa J. Sinkus	May 1 2017
David M. Healy	May 1 2017	William R. Scollins, III	Ex-officio member
Todd C. Kaeser	May 1 2017		

FAIR HOUSING COMMITTEE

Richard C. Hobbs, Jr.	May 1 2017	Michael J. Regan, Jr.	May 1 2017
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TOWN CLERK

FOXBOROUGH AFFORDABLE HOUSING TRUST

Gordon W. Greene	Feb 1 2017	Dennis J. Naughton	Feb 1 2017
John R. Gray, Jr.	Feb 1 2017	Kevin F. Penders	Feb 1 2017
Thomas K. Kelley	Feb 1 2017	Lori A. Rudd	Feb 1 2017
Scott F. Martyniak	Feb 1 2017		

FOXBOROUGH CABLE ACCESS

Paul R. Beck (Pres/Chairman)	Robert Hickey, Jr. (Treasurer)	Matthew A. Shea
Margaret A. Chaisson (Clerk)	Robert B. Lomus	Lynda A. Walsh
Paul F. Godin (Vice President)	Diane Monahan	Timothy C. Zerrip

FOXBOROUGH COMMISSION ON DISABILITY

Sheri L. Barrett	May 1 2017	Cynthia R. Curran	May 1 2017
Richard W. Biggieri	May 1 2017	Charles J. Hobbs	May 1 2017
Margaret A. Chaisson	May 1 2017	Andrea M. Parsons	May 1 2017
Susan C. Collins	May 1 2017		

FOXBOROUGH CULTURAL COUNCIL

Paula J. Bishop	Oct 12 2016	Lidy C. Chan	Oct 30 2018
Alyne T. Ricker	Jan 7 2017	Julie Jaber	Oct 30 2018
Pauline Hadley	Apr 1 2017	Sam H. Jaber	Oct 30 2018
Venna M. Carroll	Oct 28 2017	Jared Arthur Craig	Oct 4 2019
David Thomas Kaveny	Oct 28 2017	Catherine S. Hickey	Oct 18 2019
Maria Rosario Kaveny	Oct 28 2017	Leila E. McNeff	Mar 8 2019
Julie Ricker Pritchard	Oct 28 2017	Julie D. Philibert	Sep 6 2019
Pamela G. Atanasoff	Sep 8 2018		

HISTORICAL COMMISSION

Kristin A. Hovey	May 1 2017	Deborah Wendell	May 1 2018
James R. Mullin	May 1 2017	Donald L. Wright	May 1 2018
Jennifer A. Savickis (Chairman)	May 1 2017	Christian J. Arcaro (Member)	May 1 2019
Arlene Marie Crimmins (Clerk)	May 1 2018	Steven M. Bagley	May 1 2019
Mark Ferencik	May 1 2018	Emelie J. Bonin (Associate)	May 1 2019
V. Taylor Ford, Jr. (Associate)	May 1 2018	Kenneth Bryant	May 1 2019
Thomas P. Sabin	May 1 2018	Bruce B. Roberts, Sr. (Associate)	May 1 2019

HISTORIC DISTRICT COMMISSION

Jeffrey N. Davis (Vice Chairman)	May 1 2017	Brian G. Lightbody	May 1 2017
Jeffrey A. Kielpinski	May 1 2017	Kristian E. Edgar (Secretary)	May 1 2019
Thomas W. Kraus	May 1 2017	Joy W. Titus (Alternate)	May 1 2019

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

William R. Scollins, III	Apr 1 2017	Barnett D. Ovrut (Vice Chairman)	Apr 1 2018
William F. Yukna	Apr 1 2017	James W. Evans, Jr. (Chairman)	Apr 1 2019

TERM EXPIRES

LIQUOR CONTROL AGENTS

Scott E. Austin	May 1 2017	Richard H. Noonan, Jr.	May 1 2017
John Chamberlain	May 1 2017	Edward T. O'Leary	May 1 2017
Michael A. Grace	May 1 2017	John F. Thibedeau	May 1 2017
John F. Hannon	May 1 2017		

NEPONSET RESERVOIR COMMITTEE

TOWN CLERK

Carol A. Gorman	May 1 2017	Paul A. Mullins	May 1 2017
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PERMANENT MUNICIPAL & SCHOOL BUILDING COMMITTEE

Walter B. Parker, III	May 1 2017	William Kass	May 1 2019
John M. Schleyer	May 1 2017	William F. Yukna (Chairperson)	May 1 2019
Steven D. Sloan	May 1 2017	Michael O'Leary	May 1 2019
Donald R. Treannie, Jr.	May 1 2017	Fire Chief Roger Hatfield	Ex-officio
John F. Hardy (Vice Chairperson)	May 1 2018	Police Chief Edward O'Leary	Ex-officio
Merrill Kass	May 1 2018	Debra L. Spinelli	Ex-officio
Gary E. Whitehouse	May 1 2018		

PERSONNEL BOARD

Nancy H. Bacher	May 1 2017	Gary E. Whitehouse	May 1 2018
Joseph P. Sheehan	May 1 2018	Tracey Vasile	May 1 2018

PLAYING FIELDS COMMITTEE

Arthur J. Dooley	May 1 2017	David A. Laliberte	May 1 2017
James E. Foley	May 1 2017	Vincent H. Riccio	May 1 2017
Deborah A. Giardino	May 1 2017	Douglas P. Suess	May 1 2017
Heather O. Harding	May 1 2017	Philip Thomas, Jr.	May 1 2017
Steven J. Harding	May 1 2017	Mark G. Tully	May 1 2017

SOUTHEASTERN MASSACHUSETTS COMMUTER RAIL TASK FORCE

Paige Duncan	Jun 1 2017
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STADIUM ADVISORY COMMITTEE

Joel F. Angelico (Vice Chairman)	May 1 2017	Colleen E. Deschenes	May 1, 2017
Myron R. Ashapa (Vice Chairman)	May 1 2017	Kathleen A. Donegan (Vice Chair)	May 1 2017
Frank P. Barresi	May 1 2017	James W. Evans, Jr.	May 1 2017
George W. Bell, II, (Chairman)	May 1 2017	Ronald W. Hodgdon	May 1 2017
Randall F. Briggs	May 1, 2017	James M. Kelly	May 1 2017
Kevin T. Coughlan	May 1 2017	Scott D. Kelly	May 1 2017
Timothy J. Egan	May 1 2017	Michael W. Rudenauer	May 1 2017
		Nathan M. Weber	May 1 2017

SURVEY BOARD

William J. Casbarra	May 1 2017	Roger P. Hatfield	May 1 2017
Richard J. Dempsey	May 1 2017		
William R. Buckley, Jr.	May 1 2017		

TOWN ASSET REVIEW COMMITTEE

Lorraine A. Brue	May 1 2017	Kevin P. Weinfeld	May 1 2017
William J. Casbarra	May 1 2017	Gary E. Whitehouse	May 1 2017
William R. Scollins, III	May 1 2017	William F. Yukna	May 1 2017

TERM EXPIRES

VETERAN SERVICES ADVISORY COMMITTEE

Charles J. Barton	May 1 2017	Bertha H. Maloof	May 1 2017
David Coffey	Oct 4 2017	Linda C. McCoy	May 1 2017
Edward Joseph Callahan, IV	May 1 2016	Josephine A. Miller	May 1 2017
John F. Connolly	May 1 2017	Edward M. O'Malley	May 1 2017
William C. Dudley	May 1 2017	Gary E. Whitehouse	May 1 2017
James J. Finn, Jr.	May 1 2017		

TOWN CLERK

ZONING BOARD OF APPEALS

James Neil Forster (Associate)	May 1 2016	Kurt J. Yeghian (Associate)	May 1 2017
David J. Brown	May 1 2017	Kristofor R. Behn	May 1 2018
Kimberly Ann Mellen (Associate)	May 1 2017	Barnett D. Ovrut (Chairman)	May 1 2019

TOWN CLERK

VITAL STATISTICS

YEAR	BIRTHS	MARRIAGES	DEATHS	POPULATION
2016	182	98	137	17,457
2015	146	92	132	17,120
2014	162	83	135	16,963
2013	152	80	122	17,501
2012	153	98	107	17,170
2011	156	95	99	17,319
2010	152	89	145	17,218
2009	133	96	94	16,887
2008	146	79	112	16,853
2007	167	85	130	16,658
2006	157	74	109	16,813
2005	160	79	109	16,858
2004	164	99	94	16,802
2003	201	97	125	16,811
2002	214	74	94	16,688
2001	203	96	113	16,662
2000	215	90	124	16,596

TOWN CLERK'S REPORT RECEIPTS AND PAYMENTS

FROM TOWN CLERK TO TOWN TREASURER Ending December 31, 2016

Certified Copies - Births	\$ 4,890.00
Certified Copies - Marriages	3,190.00
Certified Copies - Deaths	7,920.00
Certified Copies - Misc.	740.00
Business Certificates (DBA's)	4,940.00
Dog Licenses	31,173.00
Police Department - Fines	600.00
Building Commissioner - Fines	100.00
Animal Control Officer - Fines	4,025.00
Board of Health - Fines	500.00
Fire Department - Fines	1,100.00
Water & Sewer Department - Fines	0.00
Underground Storage Permits	320.00
Marriage Intentions	2,325.00
Miscellaneous	767.44
Miscellaneous Lists	25.00
Pole Locations	240.00
Raffles Permits	955.00
Street Lists	160.00
Constable Fees	276.50
Total	\$ <u>64,246.94</u>

TOWN CLERK

TOWN CLERK'S REPORT

I hereby submit my Annual Report as Town Clerk of the Town of Foxborough.

The 2016 year was dominated by elections and Town Meetings in the Town Clerk's Office. It was a very busy and exciting year. The election activity started with the Presidential Primary in March, followed by the Annual Town Election in May, a State Primary in September, and culminated with the State (Presidential) Election in November. The Presidential Primary was held on March 1, 2016 with 51% of registered voters casting ballots. In the Democratic Primary, Hillary Clinton outlasted Bernie Sanders to become the first female presidential candidate to represent a major political party in a presidential race. On the Republican side, Donald J. Trump battled several contenders and the political establishment to set the stage for a very contentious and tumultuous election season.

The Annual Town Election was held on May 2, 2016. The turnout for this election was underwhelming with only 19% of registered voters casting ballots. The election had two contested races with five candidates for two seats on the Board of Selectmen and five candidates for two seats on the School Committee. Interestingly, Mark S. Sullivan was a candidate in both the Selectmen and School Committee contests. James J. DeVellis retained his seat on the Board of Selectmen, and political newcomer, Mark S. Elfman, grabbed the remaining seat. In the race for the School Committee, Marilyn A. Weiss retained her seat, and Christopher S. Connolly took the second spot with his first political effort in the Town of Foxborough.

The State Primary was held on September 8, 2016. The primary was very lightly attended with only 3% of registered voters casting ballots. This was the lowest turnout I can remember in the Town of Foxborough. There were no contested races on either the Democratic or Republican ballots and there were no candidates for any seats on the Green Rainbow Party and United Independent Party ballots.

The State (Presidential) Election was held on November 8, 2016. As expected, this election drew a large voter turnout. Foxborough had 85% voter participation in this election which was historic for several major reasons. The election pitted former first

lady, Hillary Clinton, against Donald J. Trump, a political first timer. The election season was very rancorous with a major divide across the country. Donald J. Trump won the election with a majority of the electoral votes even though Hillary Clinton won the popular vote. In addition to the presidential race, Joseph Kennedy, III retained his seat in the House of Representatives. Locally, James Timilty ran uncontested for the State Senate position and Jay Barrows successfully held off a challenge from Michael Toole in the race for State Representative. Additionally, there were four policy questions before the voters in November: the questions to legalize marijuana in Massachusetts and the protection of farm animals were voted favorably, but the questions for expanded gaming and the increase in the number of charter schools were defeated.

The election was also historic in Massachusetts as voters were provided with the opportunity to vote early for the first time. Early voting was held at the Town Clerk's office from October 24th through November 4th. It was received extremely well by the voters. Between absentee balloting and early voting, approximately 31% of the voters cast their ballots prior to Election Day. Although early voting resulted in some processing issues on the day of the election, voters were very happy to avoid traffic and lines at the polls by voting prior to Election Day. It appears that early voting will be employed again in future state elections. Following the election, the Town of Foxborough was one of 66 communities that were randomly selected to perform an audit on one precinct. The Clerk's office was informed on November 10th that they would be required to perform an audit on precinct 4. The audit was performed on November 12th by the Board of Registrars with the assistance of the staff of the Town Clerk's office and several neighboring town clerks. After a successful audit, there were no changes to the results reported from Election Day, and demonstrated that the election process works.

In addition to the elections, there were three town meetings during the year. A Special Town Meeting was held on February 23, 2016 with 264 voters in attendance and eight articles being presented. The main article was the approval of funding for the construction of the new town hall. In addition, there were some union contracts and a vote to authorize the

TOWN CLERK

Selectmen to petition the Legislature for two additional liquor licenses for the Forbes Crossing retail plaza.

The Annual Town Meeting was held on May 9, 2016, with 172 voters attending and thirty-one articles presented. The annual budget was addressed along with several other articles of note including electrical aggregation, an amendment to the sign by-law, and three additional requests to authorize the Board of Selectmen to petition the State Legislature for area specific liquor licenses: a Route One Specific Node with four additional licenses, a Downtown Node with three additional licenses and a Route 140/Foxborough Boulevard Node with two additional licenses.

A Special Town Meeting was held on December 5, 2016. With 164 voters attending the meeting, the body addressed fourteen articles including a handful of amendments to the zoning bylaws within the Town Code. The night was dominated by a discussion about the reuse of some of the former state hospital land. A vote to authorize the Board of Selectmen to petition the State Legislature to release an use restriction on a parcel located on the former State Hospital property and a vote to change the Chestnut Payson Overlay District Map were defeated after a contentious debate over the use of property at that location.

In addition to a busy 2016 election season, the Clerk's office continued to streamline the document management process. This is most critical with the passing of a new public records law and as we plan to move into a new town hall in 2017. The new public records law requires each municipality to appoint a Records Access Officer to coordinate responses to requests for public records. The Town Clerk's office has been appointed to that important position and we

have been busy implementing changes to the process. Also, we have been incorporating a new boards and commissions software program to coordinate appointments and tracking of committee members with the Selectmen's office.

I am very proud to say that the Town Clerk's office continued to provide exceptional service to the taxpayers of the Town of Foxborough during this very busy year. This level of service would not be possible without the tremendous efforts of some very important people. Special thanks go out to my Assistant Town Clerk, Pamela Riccio, and Document Management/Elections Clerk, Claudine Gover. Both ladies continue to excel in whatever task they are asked to perform. The Clerk's office continues to evolve with the incorporation of better technology which helps to provide superior customer service and to implement new office efficiencies while maximizing convenience for residents. The team works well together and this was never more evident than during the early voting period. The office was responsive to the needs of the public while providing a seamless early voting experience for the voter. Pam continues to excel in her role and has invested time in her career by attending the New England Municipal Clerks Institute, a three year certification program. Claudine became a full time member of the Clerk's office in July which has allowed her to concentrate more fully on her document management role. She continues to demonstrate an ability to take on larger tasks. Both women are integral parts of the team and make my job easier on a daily basis.

Respectfully Submitted,

Robert E. Cutler, Jr.

TOWN CLERK

TOWN CLERK'S REPORT SPECIAL TOWN MEETING

Tuesday, the Twenty-third Day of February 2016

The Special Town Meeting of the Town of Foxborough convened at 7:30 PM in the auditorium of the Foxborough Senior High School, 120 South Street, Foxborough, Massachusetts with Town Moderator Francis J. Spillane presiding. Vice Chairman of the Advisory Committee, Kristin Papianou, led the Pledge of Allegiance.

Town Clerk, Robert E. Cutler, Jr., read the Warrant and Return.

There were two hundred sixty-four (264) registered voters recorded as present [a quorum being one hundred (100) registered voters].

ARTICLE 1: MOVED to authorize the Board of Selectmen to petition the General Court for the enactment of a Home Rule Special Act and to request the Town's representatives to the General Court to introduce a Special Act as set forth below, and further to authorize the General Court, with the approval of Board of Selectmen, to make constructive changes in language as may be necessary or advisable towards perfecting the intent of this legislation in order to secure passage.

All Designated Mandated Reporters in the Town shall be required to take training as provided by the Foxborough Child Sexual Abuse Committee and any additional refresher training provided by the said Committee.

SECTION 3.

This act shall take effect upon its passage.

AN ACT TO AUTHORIZE THE TOWN OF FOXBOROUGH TO ESTABLISH ADDITIONAL MANDATED REPORTERS IN THE TOWN OF FOXBOROUGH FOR THE PURPOSES OF THE PROTECTION AND CARE OF CHILDREN

ADOPTED 218 Aff. 2 Neg. 7:53 PM

ARTICLE 2: MOVED that the Town authorize the Board of Selectmen to petition the General Court to adopt the following legislation.

The Legislature may reasonably vary the form and substance of the request legislation subject to the approval of the Board of Selectmen who are hereby authorized to approve amendments within the scope of the general public objectives of this petition. In addition, the Board of Selectmen are authorized to pursue the general public objectives of this article through one or more separate petitions of a more limited or specific scope, offered at such time as the Board of Selectmen deem appropriate, to accomplish incrementally the general public objectives of this petition:

SECTION 1.

In addition to those defined as mandated reporters in M.G.L. chapter 119, Section 21, the Town requests the following people to also be considered mandated reporters in the Town of Foxborough:

Any public or private school employee in Foxborough;
Persons who care for or work with a child in any public or private child care facility in Foxborough, paid or unpaid;

All employees of the Town of Foxborough;
All volunteers who regularly work with children in Foxborough-based teams and organizations such as volunteer youth sports coaches, church volunteers, park and recreation, library, scouting, boys or girls clubs, YMCA, and any other person in a Foxborough youth organization who has contact with children.
All of above apply to persons age 18 and over.

AN ACT AUTHORIZING THE TOWN OF FOXBOROUGH TO GRANT TWO ADDITIONAL LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 2.

TOWN CLERK

SECTION 1.

Notwithstanding section 12 and 17 of chapter 138 of the General laws or any other general or special law to the contrary, Foxborough Board of Selectmen may grant **two** additional licenses for the sale of all alcoholic beverages to be drunk on the premises subject to the conditions set forth in this act.

The Board of Selectmen shall restrict all of the licenses to business entities located within that site containing a development to be known as FORBES CROSSING, as more particularly shown on a plan which is on file with the Board of Selectmen. ("Site")

Notwithstanding said section 12 of said chapter 138, the additional licenses authorized by this act shall be subject to an original license fee of \$5,000 in addition to the annual fee for existing all alcoholic beverages licenses or wines and malt beverages licenses, as applicable, in the Town of Foxborough, such fee to be due and payable upon the original issuance of any such license and also upon the reissuance of such license pursuant to Section (e) below.

The Board of Selectmen shall determine reasonably whether an applicant or licensee meets the criteria set forth in this act consistent with the rules and regulations governing the issuance of liquor licenses promulgated by the Board of Selectmen from time to time and all other applicable law.

Any such license, if revoked or no longer in use, shall be returned physically, with all of the legal rights and privileges pertaining thereto, to the Board of Selectmen, which may grant any such returned license to a new applicant who meet the criteria set forth in this act whose business is located within the Site, such reissuance to be subject to the payment of the reissuance fee of \$5,000 as stated above.

SECTION 2. This act shall take effect upon its passage.

And further, to authorize the Board of Selectmen to take such actions and to enter into such additional instruments and agreements as they may deem appropriate and necessary to effectuate the purposes of this act.

ADOPTED 240 Aff. 3 Neg. 8:04 PM

ARTICLE 3: MOVED, to transfer from Free Cash, Water Enterprise receipts and Sewer Enterprise receipts, the total amount of Two Hundred Seven Thousand Four Hundred Ninety-Three dollars (\$207,493) funded as follows:

Fifty-Five Thousand One Hundred Seventy-Six dollars (\$55,176) from Free Cash for Fiscal Year 2015, Twelve Thousand Five Hundred Fifty-Four dollars (\$12,554) from Water Enterprise receipts for Fiscal 2015, One Thousand Five Hundred Sixty dollars (\$1,560) from Sewer Enterprise Receipts for Fiscal 2015, and Three-Thousand Five Hundred Thirty-Nine dollars (\$3,539) from Recreation Revolving for Fiscal 2015;

One Hundred Three Thousand Two Hundred Seventy-Nine dollars (\$103,279) from Free Cash for Fiscal Year 2016, Twenty-Two Thousand Ten dollars (\$22,010) from Water Enterprise receipts for Fiscal 2016, Two Thousand Eight Hundred Sixty-Three dollars (\$2,863) from Sewer Enterprise Receipts for Fiscal 2016, and Six-Thousand Five Hundred Twelve dollars (\$6,512) from Recreation Revolving for Fiscal 2016;

in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and United Steel, Paper and Forestry, Rubber, Manufacturing, Energy Allied Industrial and Service workers International Union AFL-CIO-CLC on behalf of its local unions, Foxborough Steelworkers Unit A: Department Heads-Supervisors, and Foxborough Steelworkers Unit B: Non-supervisors, in accordance with Chapter 150E of the General Laws of the Commonwealth.

ADOPTED 208 Aff. 12 Neg. 8:14 PM

ARTICLE 4: MOVED, to transfer from Free Cash the amount of Seventy Thousand Eight Hundred and Seventy-Nine dollars (\$70,879) to fund the cost items for Fiscal Year 2016 in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and MCOP LOCAL 379, MCOP, AFL-CIO, in accordance with Chapter 150E of the General Laws of the Commonwealth.

ADOPTED 216 Aff. 0 Neg. 8:17 PM

ARTICLE 5: MOVED, to transfer from Free Cash the amount of Thirteen Thousand Eighty-Six dollars (\$13,086) to fund the cost items for Fiscal Year 2016 in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and the Boyden Library Employees Association, MLSA, MFT, AFT, AFL-CIO, in accordance with

TOWN CLERK

Chapter 150E of the General Laws of the Commonwealth.

ADOPTED 216 Aff. 1 Neg. 8:34 PM

ADOPTED 203 Aff. 4 Neg. 8:24 PM

ARTICLE 6: MOVED pursuant to the provisions of Section 4B of Chapter 4 of the General Laws as then in effect to rescind a vote of the March 2, 1931 Annual Town Meeting, Article 28, by which Town Meeting accepted the provisions of the Civil Service Law as extended to the position of Chief of Police, provided, however, that the incumbent shall continue to have his full rights under the Civil Service Law for the remainder of his term in office.

ARTICLE 8: MOVED that six million eight hundred sixty thousand (\$6,860,000) be appropriated for the construction of a new Town Hall and demolition of the existing Town Hall, including the cost to retain/hire an owners project manager (OPM), Architect, Engineers and/or consultants, as well as the furniture, fixtures and equipment of said Town Hall; said construction of a new Town Hall to be built on the lot located at 40 South Street; and to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, be hereby authorized to borrow six million eight hundred sixty thousand (\$6,860,000) pursuant to any applicable statute, under Mass G.L. Ch. 44 Sec. 7(3) & 7(3A) or any other enabling authority, and to issue bonds and notes of the town for this purpose as general obligations of the town.

ADOPTED 199 Aff. 15 Neg. 8:32 PM

ARTICLE 7: MOVED, to transfer Water Enterprise Retained Earnings in the amount of One Million Three Hundred Thousand dollars (\$1,300,000) from available funds for the construction of new twelve (12) inch water mains on a portion of Main Street between Pierce Street and the Main Street Water Tank and a portion of Lakeview Street from Main Street to approximately 45 Lakeview Road.

2/3rds Required

ADOPTED 201 Aff. 12 Neg. 8:49 PM

The Special Town Meeting was adjourned at 8:50 PM.

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT PRESIDENTIAL PRIMARY ELECTION

Tuesday, the 1st Day of March, 2016

In accordance with posted Warrants for a Presidential Primary, the inhabitants of the Town of Foxborough, qualified to vote in elections, met in the gymnasium of the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, 2, 3, 4, and 5.

five (5,625) registered voters who cast ballots, three thousand twenty-nine (3,029) voted on Democratic Ballots; two thousand five hundred ninety-four (2,594) voted on Republican Ballots, two (2) voted on Green Rainbow Ballots; and zero (0) voted on United Independent Party Ballots.

The polls opened at 7:00 A.M. with Warden Kathleen M. Brady in charge of all precincts. At 8:00 P.M., the polls were closed, and the ballots were sorted and counted. The number of ballots agreed with the checklists. Of the five thousand six hundred twenty-

There were eleven thousand seventy-seven (11,077) inhabitants who were registered to vote at the time of the primary and the voter turnout was 51%.

<u>DEMOCRATIC PRIMARY</u>	<u>#1</u>	<u>#2</u>	<u>#3</u>	<u>#4</u>	<u>#5</u>	<u>Total</u>
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TOWN CLERK

<u>PRESIDENTIAL PREFERENCE (Vote for ONE)</u>						
Blanks	2	1	3	2	2	10
Bernie Sanders	327	301	316	315	279	1538
Martin O'Malley	1	2	3	2	4	12
Hillary Clinton	271	316	308	290	242	1427
Roque "Rocky" De La Fuente	0	1	0	0	3	4
No Preference	4	7	6	5	4	26
Others	1	1	1	0	0	3
Donald Trump	2	3	0	1	1	7
Ted Cruz	0	1	0	1	0	2
TOTAL	608	633	637	616	535	3029
<u>STATE COMMITTEE MAN (Vote for ONE MAN)</u>						
Blanks	199	214	195	197	166	971
Paul W. Jacques	408	414	439	416	368	2045
Others	1	5	3	3	1	13
TOTAL	608	633	637	616	535	3029
<u>STATE COMMITTEE WOMAN (Vote for ONE WOMAN)</u>						
Blanks	162	185	184	162	145	838
Claire B. Naughton	445	447	448	451	390	2181
Others	1	1	5	3	0	10
TOTAL	608	633	637	616	535	3029
<u>TOWN COMMITTEE (Vote for Not more than 35)</u>						
Blanks	16074	17007	16946	16192	14039	80258
Dennis J. Naughton	317	322	319	331	292	1581
Claire B. Naughton	316	332	318	331	292	1589
James F. Oliver	298	294	310	310	266	1478
Madeline Champagne	300	299	323	310	277	1509
Elaine L. Price	314	297	315	307	273	1506
Patricia A. Webb	314	303	318	316	280	1531
Raymond C. Webb	304	297	311	306	264	1482
Charles R. DiPompo	297	289	301	308	263	1458
William P. Darcey, Jr.	315	308	311	314	274	1522
Lauren D. Bitar	317	314	322	326	280	1559
Michael J. Melish	299	302	321	322	274	1518
Jeanne A. Dyer	300	302	303	303	268	1476
Kathleen M. Melish	307	306	321	312	280	1526
Nancy L. D'Uva	296	294	306	301	270	1467
Ann M. Ross	313	295	314	325	284	1531
Kenneth C. Watson	294	292	305	308	271	1470
Marsha L. Getter	302	299	320	328	275	1524
Write ins:	3	3	11	10	3	30
TOTALS	21280	22155	22295	21560	18725	106015
<u>REPUBLICAN PRIMARY</u>						
	#1	#2	#3	#4	#5	Total

TOWN CLERK

<u>PRESIDENTIAL PREFERENCE (Vote for ONE)</u>						
Blanks	1	1	2	1	1	6
Jim Gilmore	0	1	0	0	0	1
Donald J. Trump	214	265	269	255	254	1257
Ted Cruz	37	41	45	68	53	244
George Pataki	0	0	0	2	0	2
Ben Carson	8	11	11	20	15	65
Mike Huckabee	0	0	2	3	0	5
Rand Paul	2	2	1	1	0	6
Carly Fiorina	1	2	2	0	2	7
Rick Santorum	0	2	0	0	0	2
Chris Christie	1	0	3	0	4	8
Marco Rubio	96	107	90	98	124	515
Jeb Bush	1	3	9	2	5	20
John R. Kasich	67	120	75	97	78	437
No Preference	3	1	3	2	2	11
Others	0	3	2	1	0	6
Bernie Sanders	1	0	0	0	0	1
Hillary Clinton	0	0	1	0	0	1
TOTAL	432	559	515	550	538	2594
<u>STATE COMMITTEE MAN (Vote for ONE MAN)</u>						
Blanks	111	134	121	95	100	561
Jeffrey R. Bailey	107	124	115	148	128	622
Dominick M. Ianno	213	301	278	306	309	1407
Others	1	0	1	1	1	4
TOTAL	432	559	515	550	538	2594
<u>STATE COMMITTEE WOMAN (Vote for ONE WOMAN)</u>						
Blanks	90	122	95	83	72	462
Angela F.F. Davis	291	378	335	398	404	1806
Maura Harding Clow	50	59	84	69	61	323
Others	1	0	1	0	1	3
TOTAL	432	559	515	550	538	2594
<u>TOWN COMMITTEE (Vote for Not more than 35)</u>						
Blanks	12446	15800	14732	15064	15000	73042
Virginia M. Coppola	210	284	279	321	313	1407
Angela F.F. Davis	174	258	230	297	279	1238
Raffaella Zizza-Feinstein	144	209	176	228	201	958
Steven R. Feinstein	144	208	174	229	199	954
Ellen McCarthy Garber	148	207	174	236	217	982
Robert L. Rae-Jones	139	198	167	216	191	911
Jane S. Curtis	159	220	186	244	222	1031
Karen C. Wheatley	148	221	186	230	209	994
Mary L. Casson	141	223	166	217	196	943
Horace J. Jones, Jr.	141	198	172	217	195	923
Charles R. Curtis	155	211	176	228	212	982

TOWN CLERK

Lorraine A. Brue	168	225	227	257	250	1127
Jacqueline M. Gill	144	211	174	235	206	970
Jeffrey K. Anderson	147	199	178	237	212	973
Susan B. Anderson	147	204	178	236	217	982
Michael P. Stanton	163	226	207	271	236	1103
William R. Buckley, Jr.	196	257	240	277	270	1240
Others	6	6	3	10	5	30
TOTAL	15120	19565	18025	19250	18830	90790
GREEN-RAINBOW PRIMARY						
	#1	#2	#3	#4	#5	Total
<u>PRESIDENTIAL PREFERENCE (Vote for ONE)</u>						
Blanks	0	0	0	0	0	0
Sedinam Kinamo Christin Moyowasifza Curry	0	0	0	0	0	0
Jill Stein	0	0	1	0	0	1
William P. Kreml	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0
Darryl Cherney	0	0	0	0	0	0
No Preference	0	0	0	0	0	0
Others	0	0	1	0	0	1
TOTAL	0	0	2	0	0	2
<u>STATE COMMITTEE MAN (Vote for ONE MAN)</u>						
Blanks	0	0	1	0	0	1
Others	0	0	1	0	0	1
TOTAL	0	0	2	0	0	2
<u>STATE COMMITTEE WOMAN (Vote for ONE WOMAN)</u>						
Blanks	0	0	1	0	0	1
Others	0	0	1	0	0	1
TOTAL	0	0	2	0	0	2
<u>TOWN COMMITTEE (Vote for Not more than TEN)</u>						
Blanks	0	0	18	0	0	18
Others	0	0	2	0	0	2
TOTAL	0	0	20	0	0	20
UNITED INDEPENDENT PARTY PRIMARY						
	#1	#2	#3	#4	#5	Total
<u>PRESIDENTIAL PREFERENCE (Vote for ONE)</u>						
Blanks	0	0	0	0	0	0
No Preference	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
<u>STATE COMMITTEE MAN (Vote for ONE MAN)</u>						
Blanks	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

TOWN CLERK

STATE COMMITTEE WOMAN (Vote for ONE WOMAN)						
Blanks	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
TOWN COMMITTEE (Vote for Not more than TEN)						
Blanks	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT ANNUAL TOWN ELECTION

Monday, the Second Day of May, 2016

In accordance with posted Warrants for Town Elections, the inhabitants of the Town of Foxborough, qualified to vote in elections met in the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, No. 2, No. 3, No. 4, and No. 5.

The polls opened at 7:00 A.M. with Warden Kathleen M. Brady in charge of all precincts.

At 8:00 P.M., the polls were closed, and the ballots were sorted and counted. The number of ballots

agreed with the checklists, and it was announced that the number of votes cast was two thousand one hundred sixty (2,160). Three hundred forty-eight (348) registered voters voted in Precinct No. 1; four hundred fifty-seven (457) in Precinct No. 2; four hundred nine (409) in Precinct No. 3; four hundred seventy-seven (477) in Precinct No. 4; and four hundred sixty-nine (469) in Precinct No. 5. The percentage of registered voters who voted was 19%. At the time of the election, there were eleven thousand two hundred sixty (11,260) inhabitants registered to vote.

<u>PRECINCT</u>	#1	#2	#3	#4	#5	TOTAL
<u>MODERATOR FOR THREE YEARS (Vote for ONE)</u>						
Blanks	83	74	81	98	115	451
Francis J. Spillane	262	380	327	378	351	1698
Others	3	3	1	1	3	11
TOTAL	348	457	409	477	469	2160

<u>TOWN CLERK FOR THREE YEARS (Vote for ONE)</u>						
Blanks	64	67	62	81	87	361
Robert E. Cutler, Jr.	284	389	345	396	380	1794
Others	0	1	2	0	2	5
TOTAL	348	457	409	477	469	2160

SELECTMAN FOR THREE YEARS (Vote for TWO)

TOWN CLERK

Blanks	59	47	69	59	75	309
James J. Devellis	221	301	255	333	288	1398
John R. Gray, Jr.	94	180	124	166	170	734
Mark S. Elfman	180	248	215	241	249	1133
Steven D. Sloan	91	71	90	79	81	412
Mark S. Sullivan	51	67	64	75	75	332
Others	0	0	1	1	0	2
TOTAL	696	914	818	954	938	4320

ASSESSOR FOR THREE YEARS (Vote for ONE)

Blanks	94	102	92	136	136	560
Robert L. O'Donnell	254	354	316	341	333	1598
Others	0	1	1	0	0	2
TOTAL	348	457	409	477	469	2160

SCHOOL COMMITTEE MEMBER FOR THREE YEARS (Vote for TWO)

Blanks	81	70	79	94	98	422
Marilyn A. Weiss	194	241	231	247	250	1163
Robert W. Canfield, III	95	200	129	176	170	770
Christopher S. Connolly	119	187	150	207	158	821
Martha P. Slattery	151	138	141	156	164	750
Mark S. Sullivan	56	78	88	72	96	390
Others	0	0	0	2	2	4
TOTAL	696	914	818	954	938	4320

WATER & SEWER COMMISSIONER FOR THREE YEARS (Vote for ONE)

Blanks	106	103	114	133	154	610
Robert T. Garber	242	354	294	343	315	1548
Others	0	0	1	1	0	2
TOTAL	348	457	409	477	469	2160

BOARD OF HEALTH MEMBER FOR THREE YEARS (Vote for ONE)

Blanks	99	106	118	140	148	611
Eric S. Arvedon	248	351	291	337	321	1548
Others	1	0	0	0	0	1
TOTAL	348	457	409	477	469	2160

BOYDEN LIBRARY TRUSTEE FOR THREE YEARS (Vote for TWO)

Blanks	215	203	219	229	263	1129
Susan M. Burlone	239	354	302	369	342	1606
Joseph P. Lally	240	356	296	356	332	1580

TOWN CLERK

Others	2	1	1	0	1	5
TOTAL	696	914	818	954	938	4320

PLANNING BOARD MEMBER FOR THREE YEARS (Vote for ONE)

Blanks	91	95	100	129	132	547
Ronald P. Bresse	255	362	309	348	337	1611
Others	2	0	0	0	0	2
TOTAL	348	457	409	477	469	2160

PLANNING BOARD MEMBER FOR ONE YEAR (Vote for ONE)

Blanks	97	103	108	124	132	564
Gary E. Whitehouse	250	354	301	353	337	1595
Others	1	0	0	0	0	1
TOTAL	348	457	409	477	469	2160

HOUSING AUTHORITY MEMBER FOR FIVE YEARS (Vote for ONE)

Blanks	100	103	110	125	139	577
Charlene Kaye	248	354	299	352	330	1583
Others	0	0	0	0	0	0
TOTAL	348	457	409	477	469	2160

HOUSING AUTHORITY MEMBER FOR FOUR YEARS (Vote for ONE)

Blanks	97	97	107	133	134	568
Thomas K. Kelley	251	359	302	344	335	1591
Others	0	1	0	0	0	1
TOTAL	348	457	409	477	469	2160

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT

ANNUAL TOWN MEETING

Monday, the Ninth Day of May 2016

The Annual Town Meeting of the Town of Foxborough convened at 7:34 PM in the auditorium of the Foxborough Senior High School, 120 South Street, Foxborough, Massachusetts with Town Moderator Francis J. Spillane presiding. Father Edward Cardoza of St. Mark's Church delivered the invocation. Heidi Krockta of the Advisory Committee led the Pledge of

Allegiance. Hannah Kalcic, a Foxborough High School senior sang the National Anthem.

The assemblage recognized the presence of Police Chief Edward T. O'Leary. Chief O'Leary was commended for his 39 year career in law enforcement in Foxborough of which the past 31 years he has served as chief. Chief O'Leary was thanked for his

TOWN CLERK

service and was given well wishes on his upcoming retirement. Town Clerk Robert E. Cutler, Jr., then read the Warrant and Return.

There were one hundred seventy-two (172) registered voters recorded as present [a quorum being one hundred (100) registered voters].

ARTICLE 1: Town Clerk, Robert E. Cutler, Jr. reported on the election of Town Officials which was held on Monday, May 2, 2016. The results of the following positions were announced at the John J. Ahern Middle School by Kathleen M. Brady, Town Warden: one Moderator for three years; one Town Clerk for three years; two Selectmen for three years; one Assessor for three years, two School Committee Members for three years; one Water & Sewer Commissioner for three years; one Board of Health member for three years; two Boyden Library Trustees for three years; one Planning Board member for three years; one Planning Board member for one year; one Housing Authority member for five years; one Housing Authority member for four years.

ARTICLE 2: Town Clerk Robert E. Cutler, Jr., presented the 237th Annual Report of the Town Officers of Foxborough, Massachusetts together with the report of the School Department and Town Accountant/Finance Director for the year ending December 31, 2015.

ARTICLE 3: Moved to hear the report of any committee and act thereon, and to choose any committee that may be wanted, and to see if the town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute such sums of money deemed necessary for expenses of any committee chosen under this article. Planning Board Director, Paige Duncan, reported on the progress of Southeastern Regional Planning and Economic Development District (SRPEDD) relative to a traffic study to be performed for the Route 140 area (from Commercial Street & Central Streets).

ARTICLE 4: MOVED, that the Town vote the compensation for elected officials and to raise and appropriate, transfer from available funds, the sums of money herein specified and requested for the operation of various Town boards, officers, commissions and departments of the Town during the Fiscal Year 2017, beginning July 1, 2016 and ending June 30, 2017 as follows:

Taxation, State Aid & Local Receipts	60,979,839.24
Free Cash	1,207,617.00
Ambulance Receipts	888,540.00
Recreation Revolving	11,700.00
Overlay Surplus	50,000.00
Water Receipts	4,622,192.63
Sewer Receipts	1,442,555.75
	69,202,444.61

ITEMS NOT HELD

ADOPTED:	136 Affirmative	0 Negative	8:07 PM
	Item #915 136 Affirmative	0 Negative	8:11 PM

FUNDING SOURCES

ADOPTED:	138 Affirmative	0 Negative	8:13 PM
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GENERAL GOVERNMENT:

TOWN CLERK

	FY2017	Funding Source(s)
122 SELECTMEN		
Expenses	31,400	Taxation, State Aid & Local Receipts
123 ADMINISTRATION		
Salaries	455,904	Taxation, State Aid & Local Receipts
Expenses	87,228	Taxation, State Aid & Local Receipts
	543,132	
125 AUDIT TOWN FINANCIAL RECORDS		
Annual Financial	39,500	Taxation, State Aid & Local Receipts
130 FINANCE		
Salaries	848,956	Taxation, State Aid & Local Receipts
Expenses	276,994	Taxation, State Aid & Local Receipts:
	1,125,950	176,994; Ambulance Receipts: 50,000; Overlay Surplus: 50,000
141 ADVISORY COMMITTEE		
Expenses	2,500	Taxation, State Aid & Local Receipts
142 RESERVE FUND (<i>Appropriated for Transfer, Not Expended.</i>)	75,000	Taxation, State Aid & Local Receipts
151 LEGAL	178,000	Taxation, State Aid & Local Receipts
156 GIS Department		
Expenses	16,535	Taxation, State Aid & Local Receipts
161 TOWN CLERK		
Compensation	84,326	Taxation, State Aid & Local Receipts
Salaries	50,525	Taxation, State Aid & Local Receipts
Expenses	12,925	Taxation, State Aid & Local Receipts
Capital Outlay	2,500	Taxation, State Aid & Local Receipts
	150,276	
162 ELECTION & REGISTRATION		
Salaries	52,161	Taxation, State Aid & Local Receipts
Expenses	16,225	Taxation, State Aid & Local Receipts
Capital Outlay	9,000	Taxation, State Aid & Local Receipts
	77,386	
171 CONSERVATION COMMISSION		
Salaries	75,163	Taxation, State Aid & Local Receipts
Expenses	3,230	Taxation, State Aid & Local Receipts
	78,393	

TOWN CLERK

175	PLANNING BOARD		
	Salaries	170,281	Taxation, State Aid & Local Receipts
	Expenses	47,825	Taxation, State Aid & Local Receipts
		218,106	
176	APPEALS BOARD		
	Expenses	2,900	Taxation, State Aid & Local Receipts
192	MUNICIPAL BUILDING		
	Salaries	115,008	Taxation, State Aid & Local Receipts
	Expenses	402,515	Taxation, State Aid & Local Receipts
	Capital Outlay	5,000	Taxation, State Aid & Local Receipts
		522,523	
195	TOWN BUILDINGS		
	Expenses	25,000	Taxation, State Aid & Local Receipts
	TOTAL GENERAL GOVERNMENT	3,086,601	
PUBLIC SAFETY:			
210	POLICE		
	Salaries	3,522,150	Taxation, State Aid & Local Receipts
	Expenses	314,689	Taxation, State Aid & Local Receipts
	Capital Outlay	87,900	Taxation, State Aid & Local Receipts
		3,924,739	
220	FIRE		
	Salaries	3,045,815	Taxation: 2,307,275; Ambulance: 738,540
	Expenses	276,927	Taxation: 176,927; Ambulance 100,000
	Capital Outlay	32,420	Taxation, State Aid & Local Receipts
		3,355,162	
230	CENTRAL DISPATCH & SERVICES		
	Salaries	529,503	Taxation, State Aid & Local Receipts
	Expenses	25,400	Taxation, State Aid & Local Receipts
		554,903	
235	JOINT PUBLIC SAFETY BUILDING		
	Salaries	61,927	Taxation, State Aid & Local Receipts
	Expenses	7,200	Taxation, State Aid & Local Receipts
		69,127	
241	INSPECTION		
	Salaries	301,167	Taxation, State Aid & Local Receipts
	Expenses	8,704	Taxation, State Aid & Local Receipts

TOWN CLERK

309,871

292 ANIMAL CONTROL

Salaries	52,525	Taxation, State Aid & Local Receipts
Expenses	6,873	Taxation, State Aid & Local Receipts
	59,398	

TOTAL PUBLIC SAFETY 8,273,200

EDUCATION:

300 FOXBOROUGH PUBLIC SCHOOLS

Salaries & Expenses	32,969,309	Taxation, State Aid & Local Receipts
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390 SOUTHEASTERN REGIONAL

	370,255	Taxation, State Aid & Local Receipts
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TOTAL EDUCATION 33,339,564

PUBLIC WORKS:

410 PUBLIC WORKS

Salaries	1,256,602	Taxation, State Aid & Local Receipts
Expenses	413,888	Taxation, State Aid & Local Receipts
Capital Outlay	6,500	Taxation, State Aid & Local Receipts
	1,676,990	

423 SNOW & ICE

Salaries	33,500	Taxation, State Aid & Local Receipts
Expenses	170,800	Taxation, State Aid & Local Receipts
Capital Outlay	11,000	Taxation, State Aid & Local Receipts
	215,300	

424 STREET LIGHTING

	145,000	Taxation, State Aid & Local Receipts
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430 SOLID WASTE (LANDFILL)

Salaries	2,300	Taxation, State Aid & Local Receipts
Expenses	60,000	Taxation, State Aid & Local Receipts
	62,300	

433 SOLID WASTE (COLLECTION)

	38,450	Taxation, State Aid & Local Receipts
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450 WATER ENTERPRISE

Salaries	1,345,610	Water Receipts
Expenses	1,528,806	Water Receipts
Debt Service	1,073,594	Water Receipts
	3,948,010	

TOWN CLERK

460 SEWER ENTERPRISE

Salaries	144,572	Sewer Receipts
Expenses	1,094,780	Sewer Receipts
Debt Service	92,603	Sewer Receipts
	1,331,955	

TOTAL PUBLIC WORKS 7,418,005

HUMAN SERVICES:

510 BOARD OF HEALTH

Salaries	215,418	Taxation, State Aid & Local Receipts
Expenses	7,569	Taxation, State Aid & Local Receipts
	222,987	

520 HEALTH AGENCIES

Expenses	38,171	Taxation, State Aid & Local Receipts
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541 COUNCIL ON AGING/HUMAN SERVICES

Salaries	372,726	Taxation, State Aid & Local Receipts
Expenses	28,154	Taxation, State Aid & Local Receipts
	400,880	

543 VETERANS

Salaries	103,106	Taxation, State Aid & Local Receipts
Expenses	233,000	Taxation, State Aid & Local Receipts
	336,106	

TOTAL HUMAN SERVICES 998,144

CULTURE & RECREATION:

610 LIBRARY

Salaries	780,514	Taxation, State Aid & Local Receipts
Expenses	239,750	Taxation, State Aid & Local Receipts
Capital Outlay	3,000	Taxation, State Aid & Local Receipts
	1,023,264	

630 RECREATION

Salaries	63,345	Taxation, State Aid & Local Receipts
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691 HISTORICAL COMMISSION

Expenses	14,175	Taxation, State Aid & Local Receipts
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TOWN CLERK

TOTAL CULTURE & RECREATION		1,100,784	
DEBT SERVICE:			
710	DEBT - PRINCIPAL	2,333,000	Taxation, State Aid & Local Receipts
751	DEBT - INTEREST	939,391	Taxation, State Aid & Local Receipts
760	DEBT - ISSUANCE & EXPENSES	25,000	Taxation, State Aid & Local Receipts
TOTAL DEBT SERVICE		3,297,391	
INSURANCE & OTHER:			
911	PENSIONS/RETIREMENT	3,655,092	Taxation, State Aid & Local Receipts:
913	WORKERS COMPENSATION	242,000	Taxation, State Aid & Local Receipts
914	UNEMPLOYMENT COMPENSATION	100,000	Taxation, State Aid & Local Receipts
915	GROUP HEALTH/LIFE INSURANCE	7,174,042	Taxation, State Aid & Local Receipts: 5,954,725; Free Cash: 1,207,617; and Recreation Revolving: 11,700
945	GENERAL INSURANCE	517,622	Taxation, State Aid & Local Receipts
TOTAL INSURANCE & OTHER		11,688,756	
TOTAL ALL OPERATING BUDGETS		<u>69,202,445</u>	

ARTICLE 5: MOVED, that the Town adopt the recommendations of the Capital Improvement Planning (CIP) Committee and to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sums requested for the purposes herein mentioned as listed in Appendix A in order to implement the CIP budget request for Town Departments for FY 2017 as follows:

TOWN CLERK

DEPARTMENT	AdComm Recommend	Recommended Funding Sources
Information Systems	100,000	\$45,000 Overlay Surplus, \$55,000 Sale of Asset Receipts
Police	308,109	\$153,109 Free Cash, & \$155,000 Overlay Surplus
Fire	337,103	\$281,168 Ambulance Receipts, \$55,935 Fire Apparatus Revolving
Inspection	30,000	Free Cash
Public Schools	553,000	\$428,000 Free Cash, \$125,000 Sale of Asset Receipts
Highway	693,000	\$580,000 Free Cash, \$113,000 Taxation
Highway (Chapter 90)	619,904	Chapter 90 State Allocation
Highway (Roads)	217,058	\$165,620 from Meals Tax Receipts, & \$51,438 Free Cash
Water Enterprise	553,106	Water Receipts
Total	3,411,280	

Funding Summary:

Free Cash	1,242,547
Taxation	113,000
Overlay Surplus	200,000
Ambulance Receipts	281,168
Apparatus Revolving	55,935
Chapter 90	619,904
Meals Tax Receipts	165,620
FY 2016 Sale of Assets Receipts	180,000
Water Receipts	553,106
Total	3,411,280

ADOPTED: 133 Affirmative 1 Negative 8:17 PM

ARTICLE 6: MOVED, that Sixteen Million Seven Hundred Thousand Nine Hundred and Eighteen Dollars (\$16,700,918) be appropriated to be spent by the Water and Sewer Commissioners for the purpose of installing a new green sand water treatment plant at 25 Pumping Station Road, including replacement of Wells 1, 2A and 3, installing a new water main feeder from the plant to Mechanic Street, relining or replacing the existing 10 inch main from the plant to Payson Road, extending water mains, and appurtenances, rehabilitation and addition to the existing building at 25 Pumping Station Road, and including all testing, engineering, design, specifications, contract documents, permitting, construction and construction administration costs relating thereto, and to meet this appropriation, Two Hundred Thousand Nine Hundred and Eighteen Dollars (\$200,918) be transferred from the Oak Street Treatment Plant Capital Project account, and the Town Treasurer, with the approval of the Board of Selectmen, be hereby authorized to borrow sixteen million five hundred thousand (\$16,500,000) pursuant to any applicable statute, under Mass G.L. Ch. 44 Sec. 7(3A), Sec. 8(4), 8(5), 8(6), 8(7), or any other enabling authority, and to issue bonds and notes of the town for this purpose as general

obligations of the town with the intent that the principal and interest payments thereon shall be paid out of water revenues, and that One Million One Hundred Twenty-Seven Thousand and Five Hundred Dollars (\$1,127,500) be appropriated from water receipts for the purpose of paying the Fiscal 2017 debt service costs associated with this borrowing.

2/3rds Required

ADOPTED: 129 Aff. 2 Neg. 8:24 PM

ARTICLE 7: MOVED, that the Town transfer from available funds the amount of Seven Hundred Thousand (\$700,000) Dollars for the purpose of paying costs of undertaking a feasibility study for the Burrell Elementary School, located at 16 Morse Street, including the payment of all costs incidental or related thereto, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the School Building Committee. To meet said appropriation, the amount of Seven-Hundred thousand (\$700,000) to be transferred from Free Cash. The Town acknowledges that the MSBA’s

TOWN CLERK

grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town and further any amount appropriated shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town and the MSBA.

MOTION TO AMEND Amend Article 7 to replace \$300,000 wherever \$700,000 is stated in the motion.

MOTION TO AMEND

NOT ADOPTED: 1 Aff. 153 Neg. 8:52 PM

MAIN MOTION

ADOPTED: 152 Aff. 1 Neg. 8:53 PM

ARTICLE 8: MOVED, that the Town vote to raise and appropriate or transfer from available funds Sixty-Six Thousand Nine Hundred Eighty-Four dollars (\$66,984) to supplement the wage and salary amounts voted under Article 4 of the Warrant and in accordance with the “FY 2017 Non-Union Managerial and Seasonal Pay Plans”, a copy of which is on file with the Town Clerk; and to determine whether to meet said appropriation by a transfer from Free Cash in the amount of Sixty-Three Thousand Six Hundred Eighty-Four dollars (\$63,684) and Two Thousand Seven Hundred Fifty dollars (\$2,750) from Water Receipts, and Five Hundred Fifty dollars (\$550) from Sewer Receipts.

ADOPTED: 152 Aff. 0 Neg.

ARTICLE 9: MOVED, that the Town vote to raise and appropriate or transfer from available funds

ARTICLE 11: MOVED, that the Town vote to raise and appropriate or transfer from available funds amounts requested to amend Article 4 of the May 11, 2015, FY 2016 Annual Operating Budget in order to fund the expenses associated with: 1) Increased

Seventy-Five Thousand Two Hundred Seventy-Four dollars (\$75,274) to fund the cost items for Fiscal Year 2016 and Fiscal Year 2017 in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and Foxborough Dispatcher Department, Massachusetts Coalition of Police AFL-CIO, Local 440, in accordance with Chapter 150E of the General Laws of the Commonwealth; and to meet said FY 2016 appropriation by a transfer from Free Cash in the amount of Twenty-Five Thousand Eight Hundred Seventy-Two dollars (\$25,872) and to meet said FY 2017 appropriation by a transfer from Free Cash in the amount of Forty-Nine Thousand Four Hundred Two dollars (\$49,402).

ADOPTED: 150 Aff. 0 Neg. 9:00 PM

ARTICLE 10: MOVED, that the Town vote to raise and appropriate or transfer from available funds Thirty-Nine Thousand Forty-Three dollars (\$39,043) to fund the cost items for Fiscal Year 2017 in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and the Foxborough Highway and Water Employees Union, AFSCME, in accordance with Chapter 150E of the General Laws of the Commonwealth; and to determine whether to meet said FY 2017 appropriation by a transfer from Free Cash in the amount of Nineteen Thousand Two Hundred Thirty-Five dollars (\$19,235) and Sixteen Thousand Four Hundred Seventy-Seven dollars (\$16,477) from Water Receipts and Three
8:58 ~~Th~~ousand Three Hundred Thirty-One dollars (\$3,331) from Sewer Receipts.

ADOPTED: 148 Aff. 0 Neg. 9:01 PM

inspections by part-time inspectors associated with higher than planned development activity; 2) Reimbursement from a third party for electrical work at the Payson Road Laundry building paid for by the Town; as follows:

<u>Item #</u>	<u>Dept #</u>	<u>Department</u>	<u>Budget</u>	<u>Adjust</u>	<u>Revised FY '16 Budget</u>	<u>Funding Source</u>
1)	241	Inspection Salaries	301,774	125,000	426,774	Local Receipts
2)	410	Highway Expenses	431,392	3,500	434,892	Local Receipts

ADOPTED: 146 Affirmative 2 Negative 9:06 PM

TOWN CLERK

ARTICLE 12: MOVED, to see what revolving funds the Town may authorize and reauthorize pursuant to

Massachusetts General Laws Chapter 44, Section 53E ½ for the Fiscal Year 2017, beginning July 1, 2016.

<i>Revolvin g Fund #</i>	<i>Name of Revolving Fund</i>	<i>Spending Authority</i>	<i>Revenue Sources</i>	<i>Use of Funds</i>	<i>FY '17 Spending Limit</i>
1	Recreation Revolving Fund	Board of Recreation	Funds from Program Participation	Recreation Department Programs	\$350,000
2	Police and Fire Apparatus Utilization Revolving Fund	Town Manager	Vehicle apparatus rental fees collected from vendors hiring Police and/or Fire details requiring the use of Police and/or Fire vehicles	Repair, replacement or purchase of equipment for Fire and Police vehicles	\$100,000
3	Highway Department Revolving Fund	Town Manager	Fee for services and various Town department payments	Highway department labor and/or materials costs	\$40,000
4	Council on Aging Senior Trips & Programs Fund	Town Manager	Funds from Program Participation	Council On Aging Department Programs	\$60,000

ADOPTED: 140 Affirmative 0 Negative 9:10 PM

ARTICLE 13: MOVED, to see if the Town will vote to raise and appropriate or transfer from available funds the sum of Eight Hundred Sixty-Four Thousand and Sixty-Nine Dollars (\$864,069) into the Other Post-Employment Benefits (OPEB) Liability Trust fund to be used towards the unfunded actuarial liability of health care and other post-employment benefits for Town of Foxborough retirees. \$800,000 to be funded from Meals Tax receipts and \$51,256 from Water Enterprise receipts and \$12,813 from Sewer Enterprise receipts.

ADOPTED: 139 Aff. 0 Neg. 9:13 PM

ARTICLE 14: MOVED, that the Town vote to authorize the Town Manager to expend any funds received or to be received from the State and/or County for the construction, reconstruction, improvements or other highway related activities.

ADOPTED: 136 Aff. 0 Neg. 9:14 PM

ARTICLE 15: MOVED, that the Town authorize the Board of Selectmen to petition the General Court to adopt the following legislation. The Legislature may reasonably vary the form and substance of the request legislation subject to the approval of the Board of Selectmen who are hereby authorized to approve amendments within the scope of the general public

TOWN CLERK

objectives of this petition. In addition, the Board of Selectmen are authorized to pursue the general public objectives of this article through one or more separate petitions of a more limited or specific scope, offered at such time as the Board of Selectmen deem appropriate, to accomplish incrementally the general public objectives of this petition:

AN ACT AUTHORIZING THE TOWN OF
FOXBOROUGH TO GRANT **FOUR**
ADDITIONAL LICENSES FOR THE SALE OF
ALL ALCOHOLIC BEVERAGES TO BE DRUNK
ON THE PREMISES.

Be it enacted by the Senate and House of
Representatives in General Court assembled, and by
the authority of the same, as follows:

SECTION 1.

Notwithstanding section 12 and 17 of chapter 138 of the General laws or any other general or special law to the contrary, Foxborough Board of Selectmen may grant **FOUR** additional licenses for the sale of all alcoholic beverages to be drunk on the premises subject to the conditions set forth in this act.

The Board of Selectmen shall restrict all of the licenses to business entities located within that site identified as the development area to be known as ROUTE ONE, as more particularly shown on a plan which is on file with the Board of Selectmen. ("Site")

Notwithstanding said section 12 of said chapter 138, the additional licenses authorized by this act shall be subject to an original license fee of \$5,000 in addition to the annual fee for existing all alcoholic beverages licenses or wines and malt beverages licenses, as applicable, in the Town of Foxborough, such fee to be due and payable upon the original issuance of any such license and also upon the reissuance of such license pursuant to Section (e) below.

The Board of Selectmen shall determine reasonably whether an applicant or licensee meets the criteria set forth in this act consistent with the rules and regulations governing the issuance of liquor licenses promulgated by the Board of Selectmen from time to time and all other applicable law.

Any such license, if revoked or no longer in use, shall be returned physically, with all of the legal rights and privileges pertaining thereto, to the Board of Selectmen, which may grant any such returned license to a new applicant who meet the criteria set forth in this act whose business is located within the Site, such reissuance to be subject to the payment of the reissuance fee of \$5,000 as stated above.

SECTION 2. This act shall take effect upon its passage.

And further, to authorize the Board of Selectmen to take such actions and to enter into such additional instruments and agreements as they may deem appropriate and necessary to effectuate the purposes of this act; or to take any other action relative thereto.

ADOPTED: 128 Aff. 9 Neg. 9:22 PM

ARTICLE 16: **MOVED**, that the Town authorize the Board of Selectmen to petition the General Court to adopt the following legislation. The Legislature may reasonably vary the form and substance of the request legislation subject to the approval of the Board of Selectmen who are hereby authorized to approve amendments within the scope of the general public objectives of this petition. In addition, the Board of Selectmen are authorized to pursue the general public objectives of this article through one or more separate petitions of a more limited or specific scope, offered at such time as the Board of Selectmen deem appropriate, to accomplish incrementally the general public objectives of this petition:

AN ACT AUTHORIZING THE TOWN OF
FOXBOROUGH TO GRANT **THREE**
ADDITIONAL LICENSES FOR THE SALE OF
ALL ALCOHOLIC BEVERAGES TO BE DRUNK
ON THE PREMISES.

Be it enacted by the Senate and House of
Representatives in General Court assembled, and by
the authority of the same, as follows:

SECTION 1.

Notwithstanding section 12 and 17 of chapter 138 of the General laws or any other general or special law to the contrary, Foxborough Board of Selectmen may grant **three** additional licenses for the sale of all

TOWN CLERK

alcoholic beverages to be drunk on the premises subject to the conditions set forth in this act.

The Board of Selectmen shall restrict all of the licenses to business entities located within that site identified as the development area to be known as DOWNTOWN FOXBOROUGH, as more particularly shown on a plan which is on file with the Board of Selectmen. ("Site")

Notwithstanding said section 12 of said chapter 138, the additional licenses authorized by this act shall be subject to an original license fee of \$5,000 in addition to the annual fee for existing all alcoholic beverages licenses or wines and malt beverages licenses, as applicable, in the Town of Foxborough, such fee to be due and payable upon the original issuance of any such license and also upon the reissuance of such license pursuant to Section (e) below.

The Board of Selectmen shall determine reasonably whether an applicant or licensee meets the criteria set forth in this act consistent with the rules and regulations governing the issuance of liquor licenses promulgated by the Board of Selectmen from time to time and all other applicable law.

Any such license, if revoked or no longer in use, shall be returned physically, with all of the legal rights and privileges pertaining thereto, to the Board of Selectmen, which may grant any such returned license to a new applicant who meet the criteria set forth in this act whose business is located within the Site, such reissuance to be subject to the payment of the reissuance fee of \$5,000 as stated above.

SECTION 2. This act shall take effect upon its passage.

And further, to authorize the Board of Selectmen to take such actions and to enter into such additional instruments and agreements as they may deem appropriate and necessary to effectuate the purposes of this act; or to take any other action relative thereto.

ADOPTED: 120 Aff. 8 Neg. 9:24 PM

ARTICLE 17: MOVED, that the Town authorize the Board of Selectmen to petition the General Court to adopt the following legislation. The Legislature may reasonably vary the form and substance of the request legislation subject to the approval of the Board of Selectmen who are hereby authorized to approve

amendments within the scope of the general public objectives of this petition. In addition, the Board of Selectmen are authorized to pursue the general public objectives of this article through one or more separate petitions of a more limited or specific scope, offered at such time as the Board of Selectmen deem appropriate, to accomplish incrementally the general public objectives of this petition:

AN ACT AUTHORIZING THE TOWN OF FOXBOROUGH TO GRANT **TWO** ADDITIONAL LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1.

Notwithstanding section 12 and 17 of chapter 138 of the General laws or any other general or special law to the contrary, Foxborough Board of Selectmen may grant **two** additional licenses for the sale of all alcoholic beverages to be drunk on the premises.

The Board of Selectmen shall restrict all of the licenses to business entities located within that site containing a development to be known as South Rte. 140/Foxborough Blvd. Node, as more particularly shown on a plan which is on file with the Board of Selectmen. ("Site")

Notwithstanding said section 12 of said chapter 138, the additional licenses authorized by this act shall be subject to an original license fee of \$5,000 in addition to the annual fee for existing all alcoholic beverages licenses or wines and malt beverages licenses, as applicable, in the Town of Foxborough, such fee to be due and payable upon the original issuance of any such license and also upon the reissuance of such license pursuant to Section (e) below.

The Board of Selectmen shall determine reasonably whether an applicant or licensee meets the criteria set forth in this act consistent with the rules and regulations governing the issuance of liquor licenses promulgated by the Board of Selectmen from time to time and all other applicable law.

TOWN CLERK

Any such license, if revoked or no longer in use, shall be returned physically, with all of the legal rights and privileges pertaining thereto, to the Board of Selectmen, which may grant any such returned license to a new applicant who meet the criteria set forth in this act whose business is located within the Site, such reissuance to be subject to the payment of the reissuance fee of \$5,000 as stated above.

SECTION 2. This act shall take effect upon its passage.

And further, to authorize the Board of Selectmen to take such actions and to enter into such additional instruments and agreements as they may deem appropriate and necessary to effectuate the purposes of this act; or to take any other action relative thereto.

ADOPTED: 123 Aff. 10 Neg. 9:28 PM

<u>ADDRESS</u>	<u>Map</u>	<u>Lot</u>	<u>Estimated Capacity</u>
47 Mechanic Street	079	2318	200

ADOPTED: 129 Affirmative 0 Negative 9:32 PM

ARTICLE 20: MOVED, that the Town vote to authorize the Treasurer with the approval of the Selectmen to appropriate from free cash the amount of \$74,758, for the purpose of renovating for recreation purposes a certain property together with buildings thereon, known as the Ella Hill Playground consisting of 0.36 acres, more or less, as shown on a plan entitled “Existing Conditions Plan of Land for Ella Hill Playground” in Foxborough, MA prepared by the Bay Colony Group dated 6/30/2015 that said land shall be used for public recreation as provided by Massachusetts statute and dedicated pursuant to Massachusetts General Laws Chapter 45 section 3, to be managed and controlled by the Town of Foxborough and the Selectmen be authorized to file on behalf of the Town of Foxborough any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the PARC Grant (Urban Self-Help Act 301 CMR 5.00) and enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town of Foxborough.

ADOPTED: 112 Aff. 15 Neg. 9:37 PM

ARTICLE 18: MOVED, that the Town vote to discontinue a portion of Liberty Place as shown on a plan prepared for the Town of Foxborough by the Bay Colony Group, Civil Engineers and Land Surveyors, dated Jan 22, 2016 titled “Partial Discontinuance of Liberty Place.” The discontinue of the portion of Liberty Place is located within the current location of the Town Hall parking lot located at 40 South Street.

2/3rds Required

ADOPTED: 123 Aff. 0 Neg. 9:30 PM

ARTICLE 19: MOVED, that the Town vote to allow the following parcels that have so requested to be incorporated in to the Sewer Service Area, and to amend the Sewer Service Area Map with the parcels so designated as follows:

ARTICLE 21: MOVED, that the Town vote to extend the Affordable Housing Trust, established by Article 20 at the May 13, 2013 Annual Town Meeting, from July 1, 2016 to July 1, 2019.

ADOPTED: 122 Aff. 2 Neg. 9:39 PM

ARTICLE 22: MOVED NO ACTION BE TAKEN ON ARTICLE# 22 (Chestnut Green/DCAMM Land).

ADOPTED: 119 Aff. 0 Neg. 9:40 PM

ARTICLE 23: MOVED, to accept as a public way Lawton Lane located within the “Highlawn Farm” subdivision, which has been constructed pursuant to the Planning Board Subdivision Control Regulations. Lawton Lane – from its intersection with North Street generally westerly approximately 1,782 feet more or less to its terminus with North Street.

ADOPTED: 118 Aff. 0 Neg. 9:42 PM

ARTICLE 24: MOVED, to accept as a public way Mann Lane located within the “Highlawn Farm” subdivision, which has been constructed pursuant to the Planning Board Subdivision Control Regulations.

TOWN CLERK

Mann Lane – from its intersection with Lawton Lane generally westerly approximately 437 feet more or less to its terminus at a cul-de-sac.

ADOPTED: 121 Aff. 0 Neg. 9:42 PM

ARTICLE 25: MOVED, to accept as a public way Plimpton Road located within the “Highlawn Farm” subdivision, which has been constructed pursuant to the Planning Board Subdivision Control Regulations. Plimpton Road – from its intersection with Lawton Lane generally westerly approximately 453 feet more or less to its terminus at a cul-de-sac

ADOPTED: 118 Aff. 0 Neg. 9:43 PM

ARTICLE 26: MOVED, to accept as a public way Carleton Lane located within the “Fox Woods Estates” subdivision, which has been constructed pursuant to the Planning Board Subdivision Control Regulations. Carleton Lane – from its intersection with Cedar Street generally easterly approximately 525 feet more or less to its terminus at a cul-de-sac.

ADOPTED: 116 Aff. 0 Neg. 9:44 PM

ARTICLE 27: MOVED, to accept as a public way Sullivan Way located within the “Autumn Valley” subdivision, which has been constructed pursuant to the Planning Board Subdivision Control Regulations. Sullivan Way – from its intersection with Chestnut Street generally westerly approximately 1,585 feet more or less to its terminus at a cul-de-sac.

ADOPTED: 119 Aff. 0 Neg. 9:45 PM

ARTICLE 28: MOVED, that the Town vote to amend Chapter 213 - Signs, Section 213-3.C.(2) of the Code of the Town of Foxborough by deleting subsection “i” in its entirety and replacing it with a new subsection “i”, to read:
Any benefit that the Town of Foxborough, residents of the Town of Foxborough, and the general public may realize from the proposed sign.

And to insert a new subsection “j” to read:

With respect to a Special Sign Permit for a billboard, whether there is a demonstrated need for the billboard.

ADOPTED: 112 Aff. 2 Neg. 9:49 PM

Approved by the A.G. June 1, 2016. REC

ARTICLE 29: MOVED, NO ACTION BE TAKEN ON ARTICLE#29 (Amend Chapter 88 Definitions)

ADOPTED: 117 Aff. 0 Neg. 9:50 PM

ARTICLE 30: MOVED, that the Town vote to authorize, pursuant to G.L. c.164, §134, the Board of Selectmen to initiate the process to aggregate the electric load of interested electricity consumers within the Town of Foxborough and enter into agreements for services to facilitate the sale and purchase of electric energy and other related services.

ADOPTED: 112 Aff. 3 Neg. 9:58 PM

ARTICLE 31: MOVED, that the Town vote to authorize the Town Manager to enter into lease of space on an existing tower at Foxborough Public Safety Building, on property located at 8 Chestnut Street in the Town for the purpose of installing cellular/wireless telephone equipment in accordance with the terms set forth in the Invitation for Bids issued on March 9, 2016.

ADOPTED: 109 Aff. 1 Neg. 10:00 PM

The Annual Town Meeting was adjourned at 10:02 PM.

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK

TOWN CLERK'S REPORT STATE PRIMARY ELECTION

Thursday, the Eighth Day of September, 2016

In accordance with posted Warrants for a State Primary, the inhabitants of the Town of Foxborough, qualified to vote in elections, met in the gymnasium of the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, 2, 3, 4, and 5.

The polls opened at 7:00 A.M. with Warden Kathleen M. Brady in charge of all precincts. At 8:00 P.M., the polls were closed, and the ballots were sorted and counted. The number of ballots agreed with the

checklists. Of the three hundred seventy (370) registered voters who cast ballots, one hundred seventy-three (173) voted on Democratic Ballot; one hundred ninety-six (196) voted on Republican Ballot, one (1) voted on Green Rainbow Ballot; and zero (0) voted on United Independent Party Ballot.

There were eleven thousand six hundred thirty (11,630) inhabitants who were registered to vote at the time of the primary and the voter turnout was 3%.

DEMOCRATIC PRIMARY	#1	#2	#3	#4	#5	Total
REPRESENTATIVE IN CONGRESS (4th Dist.) Vote for ONE						
Blanks	3	1	1	1	1	7
Joseph P. Kennedy, III	37	34	30	34	27	162
Write-ins	0	0	0	0	0	0
Others	0	2	0	1	1	4
TOTAL	40	37	31	36	29	173
COUNCILLOR (2nd Dist.) Vote for ONE						
Blanks	6	5	5	6	9	31
Robert L. Jubinville	34	31	26	30	20	141
Write-ins	0	0	0	0	0	0
Others	0	1	0	0	0	1
TOTAL	40	37	31	36	29	173
SENATOR IN GENERAL COURT (Bristol & Norfolk Dist.) Vote for ONE						
Blanks	1	2	4	1	3	11
James E. Timilty	39	35	27	35	26	162
Write-ins	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	40	37	31	36	29	173
REPRESENTATIVE IN GENERAL COURT (1st Bristol Dist.) Vote for ONE						
Blanks	5	6	1	6	7	25
Michael E. Toole	34	30	30	29	22	145
Write ins:	0	0	0	0	0	0
Others	1	1	0	1	0	3
TOTALS	40	37	31	36	29	173
SHERIFF (Norfolk County) Vote for ONE						
Blanks	2	2	2	6	5	17
Michael G. Bellotti	38	34	29	30	24	155
Write ins:	0	0	0	0	0	0

TOWN CLERK

Others	0	1	0	0	0	1
TOTALS	40	37	31	36	29	173
COUNTY COMMISSIONER (Norfolk County) Vote for TWO						
Blanks	25	19	12	21	17	94
Francis W. O'Brien	30	29	28	29	22	138
Joseph P. Shea	25	26	22	22	19	114
Write ins:	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTALS	80	74	62	72	58	346
REPUBLICAN PRIMARY						
REPRESENTATIVE IN CONGRESS (4th Dist.) Vote for ONE						
Blanks	8	11	3	6	0	28
David A. Rosa	23	42	27	40	35	167
Write-ins	0	0	0	0	0	0
Others	1	0	0	0	0	1
TOTAL	32	53	30	46	35	196
COUNCILLOR (2nd Dist.) Vote for ONE						
Blanks	9	12	7	8	2	38
Brad Williams	23	41	23	38	33	158
Write-ins	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	32	53	30	46	35	196
SENATOR IN GENERAL COURT (Bristol & Norfolk Dist.) Vote for ONE						
Blanks	30	50	29	46	35	190
Write-ins	0	0	0	0	0	0
Others	2	3	1	0	0	6
TOTAL	32	53	30	46	35	196
REPRESENTATIVE IN GENERAL COURT (1st Bristol Dist.) Vote for ONE						
Blanks	0	1	2	0	0	3
Fred "Jay" Barrows	32	52	28	46	35	193
Write ins:	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTALS	32	53	30	46	35	196
SHERIFF (Norfolk County) Vote for ONE						
Blanks	31	51	29	46	35	192
Write ins:	0	0	0	0	0	0
Others	1	2	1	0	0	4
TOTALS	32	53	30	46	35	196
COUNTY COMMISSIONER (Norfolk County) Vote for TWO						

TOWN CLERK

Blanks	63	105	60	92	70	390
Write ins:	0	0	0	0	0	0
						0
Others	1	1	0	0	0	2
TOTALS	64	106	60	92	70	392
<u>GREEN-RAINBOW</u>						
<u>PRIMARY</u>						
<u>REPRESENTATIVE IN CONGRESS (4th Dist.)</u> Vote for ONE						
Blanks	1	0	0	0	0	1
						0
Write-ins	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	1	0	0	0	0	1
<u>COUNCILLOR (2nd Dist.)</u> Vote for ONE						
Blanks	1	0	0	0	0	1
						0
Write-ins	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	1	0	0	0	0	1
<u>SENATOR IN GENERAL COURT (Bristol & Norfolk Dist.)</u> Vote for ONE						
Blanks	1	0	0	0	0	1
						0
Write-ins	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	1	0	0	0	0	1
<u>REPRESENTATIVE IN GENERAL COURT (1st Bristol Dist.)</u> Vote for ONE						
Blanks	1	0	0	0	0	1
						0
Write ins:	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTALS	1	0	0	0	0	1
<u>SHERIFF (Norfolk County)</u> Vote for ONE						
Blanks	1	0	0	0	0	1
						0
Write ins:	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTALS	1	0	0	0	0	1
<u>COUNTY COMMISSIONER (Norfolk County)</u> Vote for TWO						
Blanks	2	0	0	0	0	2
						0
						0
Write ins:	0	0	0	0	0	0

TOWN CLERK

Others	0	0	0	0	0	0
TOTALS	2	0	0	0	0	2
UNITED INDEPENDENT PARTY PRIMARY						
<u>REPRESENTATIVE IN CONGRESS (4th Dist.)</u> Vote for ONE						
Blanks	0	0	0	0	0	0
						0
Write-ins	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
<u>COUNCILLOR (2nd Dist.)</u> Vote for ONE						
Blanks	0	0	0	0	0	0
						0
Write-ins	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
<u>SENATOR IN GENERAL COURT (Bristol & Norfolk Dist.)</u> Vote for ONE						
Blanks	0	0	0	0	0	0
						0
Write-ins	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
<u>REPRESENTATIVE IN GENERAL COURT (1st Bristol Dist.)</u> Vote for ONE						
Blanks	0	0	0	0	0	0
						0
Write ins:	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0
<u>SHERIFF (Norfolk County)</u> Vote for ONE						
Blanks	0	0	0	0	0	0
						0
Write ins:	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0
<u>COUNTY COMMISSIONER (Norfolk County)</u> Vote for TWO						
Blanks	0	0	0	0	0	0
						0
						0
Write ins:	0	0	0	0	0	0
Others	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK

TOWN CLERK'S REPORT STATE ELECTION

Tuesday, the Eighth Day of November, 2016

In accordance with posted Warrants for a State Election, the inhabitants of the Town of Foxborough, qualified to vote in elections, met in the gymnasium of the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, 2, 3, 4, and 5.

The polls opened at 6:00 A.M. with Warden Kathleen M. Brady in charge of all precincts. At 8:00 P.M., the polls were closed, and the ballots were sorted and counted. The number of ballots agreeing with the checklists, it was announced that the number of votes cast was ten thousand three hundred forty-four (10,344). There were 1,960 ballots cast in Precinct #1; 2,168 ballots cast in Precinct #2, 2,140 ballots cast in

Precinct #3, 2,129 ballots cast in Precinct #4, and 1,947 ballots cast in Precinct #5.

There were twelve thousand one hundred seventy-one (12,171) inhabitants who were registered to vote at the time of the state election and the voter turnout was 85%.

This election was the first in the history of Massachusetts to offer early voting. There were 3,261 voters who took advantage of the early voting period which ran from October 24, 2016 through November 4, 2016. Votes cast during the early voting period represented 27% of the total votes cast during the election.

<u>OFFICES/CANDIDATES</u>	<u>#1</u>	<u>#2</u>	<u>#3</u>	<u>#4</u>	<u>#5</u>	<u>TOTALS</u>
<u>ELECTORS OF PRESIDENT AND VICE PRESIDENT- Vote For ONE</u>						
Blanks	39	47	38	26	44	194
Clinton and Kaine	1002	1119	1048	1031	932	5132
Johnson and Weld	100	123	105	131	121	580
Stein and Baraka	15	12	25	19	24	95
Trump and Pence	774	831	877	881	798	4161
Write-ins	0	0	0	0	0	0
Feegbeh and O'Brien	0	0	0	0	0	0
Kotlikoff and Leamer	0	0	0	0	0	0
Moorehead and Lilly	0	0	0	0	0	0
Schoenke and Mitchel	0	0	0	0	0	0
McMullin and Johnson	5	3	3	0	7	18
All Others	25	33	44	41	21	164
TOTAL	1960	2168	2140	2129	1947	10344
<u>REPRESENTATIVE IN CONGRESS Fourth District- Vote for ONE</u>						
Blanks	95	111	94	87	83	470
Joseph P. Kennedy, III	1244	1352	1311	1307	1174	6388
David A. Rosa	621	705	732	734	688	3480
Write-ins	0	0	0	0	0	0
All Others	0	0	3	1	2	6
TOTAL	1960	2168	2140	2129	1947	10344

TOWN CLERK

<u>COUNCILLOR</u> Second District- Vote for ONE						
Blanks	268	306	288	285	234	1381
Robert L. Jubinville	944	1009	992	996	882	4823
Brad Williams	748	852	858	848	830	4136
Write-ins	0	0	0	0	0	0
All Others	0	1	2	0	1	4
TOTAL	1960	2168	2140	2129	1947	10344
<u>SENATOR IN GENERAL COURT</u> Bristol & Norfolk District- Vote for ONE						
Blanks	475	589	628	547	499	2738
James E. Timilty	1476	1573	1501	1574	1438	7562
Write-ins	0	0	0	0	0	0
All Others	9	6	11	8	10	44
TOTAL	1960	2168	2140	2129	1947	10344
<u>REPRESENTATIVE IN GENERAL COURT</u> 1st Bristol District- Vote for ONE						
Blanks	178	208	190	164	150	890
Fred "Jay" Barrows	1058	1262	1211	1230	1199	5960
Michael E. Toole	724	697	738	734	598	3491
Write-ins	0	0	0	0	0	0
All Others	0	1	1	1	0	3
TOTAL	1960	2168	2140	2129	1947	10344
<u>SHERIFF</u> Norfolk County- Vote for ONE						
Blanks	493	602	636	561	519	2811
Michael G. Bellotti	1460	1560	1497	1563	1421	7501
Write-ins	0	0	0	0	0	0
All Others	7	6	7	5	7	32
TOTAL	1960	2168	2140	2129	1947	10344
<u>COUNTY COMMISSIONERS</u> Norfolk County- Vote for not more than TWO						
Blanks	2077	2329	2324	2248	2054	11032
Francis W. O'Brien	1188	1319	1256	1281	1178	6222
Joseph P. Shea	650	686	697	727	657	3417
Write-ins	0	0	0	0	0	0
All Others	5	2	3	2	5	17
TOTAL	3920	4336	4280	4258	3894	20688
<u>REGIONAL SCHOOL COMMITTEE</u> (Brockton) 4 years- Vote for ONE						
Blanks	569	694	729	644	584	3220

TOWN CLERK

Mark E. Linde	1390	1473	1410	1484	1362	7119
Write-ins	0	0	0	0	0	0
All Others	1	1	1	1	1	5
TOTAL	1960	2168	2140	2129	1947	10344
<u>REGIONAL SCHOOL COMMITTEE (Foxborough) 4 years- Vote for ONE</u>						
Blanks	528	625	674	570	513	2910
Stephen P. Udden	1432	1541	1464	1558	1432	7427
Write-ins	0	0	0	0	0	0
All Others	0	2	2	1	2	7
TOTAL	1960	2168	2140	2129	1947	10344
<u>REGIONAL SCHOOL COMMITTEE (Mansfield) 4 years- Vote for ONE</u>						
Blanks	616	743	746	685	600	3390
William Flannery	1344	1425	1392	1444	1345	6950
Write-ins	0	0	0	0	0	0
All Others	0	0	2	0	2	4
TOTAL	1960	2168	2140	2129	1947	10344
<u>REGIONAL SCHOOL COMMITTEE (Norton) 4 years- Vote for ONE</u>						
Blanks	621	762	769	698	628	3478
Denis J. Feeley	1339	1406	1368	1431	1319	6863
Write-ins	0	0	0	0	0	0
All Others	0	0	3	0	0	3
TOTAL	1960	2168	2140	2129	1947	10344
<u>REGIONAL SCHOOL COMMITTEE (Sharon) 4 years- Vote for ONE</u>						
Blanks	629	770	782	695	638	3514
Mindy Marcia Kempner	1330	1398	1355	1434	1309	6826
Write-ins	0	0	0	0	0	0
All Others	1	0	3	0	0	4
TOTAL	1960	2168	2140	2129	1947	10344

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Gaming Commission to issue one additional category 2 license, which would permit operation of a gaming establishment with no table games and not more than

1,250 slot machines.

The proposed law would authorize the Commission to request applications for the additional license to be granted to a gaming establishment located on property

TOWN CLERK

that is (i) at least four acres in size; (ii) adjacent to and within 1,500 feet of a race track, including the track's additional facilities, such as the track, grounds, paddocks, barns, auditorium, amphitheatre, and bleachers; (iii) where a horse racing meeting may physically be held; (iv) where a horse racing meeting shall have been hosted; and (v) not separated from the race track by a highway or railway.

A YES VOTE would permit the state Gaming Commission to license one additional slot-machine gaming establishment at a location that meets certain conditions specified in the law.

A NO VOTE would make no change in current laws regarding gaming.

	#1	#2	#3	#4	#5	TOTALS
<u>QUESTION 1- Expanded Gaming</u>						
Blanks	117	119	124	103	112	575
Yes	788	728	735	741	668	3660
No	1055	1321	1281	1285	1167	6109
TOTAL	1960	2168	2140	2129	1947	10344

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would allow the state Board of Elementary and Secondary Education to approve up to 12 new charter schools or enrollment expansions in existing charter schools each year. Approvals under this law could expand statewide charter school enrollment by up to 1% of the total statewide public school enrollment each year. New charters and enrollment expansions approved under this law would be exempt from existing limits on the number of charter schools, the number of students enrolled in them, and the amount of local school districts' spending allocated to them.

If the Board received more than 12 applications in a single year from qualified applicants, then the proposed law would require it to give priority to proposed charter schools or enrollment expansions in districts where student performance on statewide assessments is in the bottom 25% of all districts in the previous two years

and where demonstrated parent demand for additional public school options is greatest.

New charter schools and enrollment expansions approved under this proposed law would be subject to the same approval standards as other charter schools, and to recruitment, retention, and multilingual outreach requirements that currently apply to some charter schools. Schools authorized under this law would be subject to annual performance reviews according to standards established by the Board.

The proposed law would take effect on January 1, 2017.

A YES VOTE would allow for up to 12 approvals each year of either new charter schools or expanded enrollments in existing charter schools, but not to exceed 1% of the statewide public school enrollment.

A NO VOTE would make no change in current laws relative to charter schools.

	#1	#2	#3	#4	#5	TOTALS
<u>QUESTION 2- Charter Schools</u>						
Blanks	34	32	35	31	27	159
Yes	636	687	764	723	662	3472

TOWN CLERK

No	1290	1449	1341	1375	1258	6713
TOTAL	1960	2168	2140	2129	1947	10344

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

This proposed law would prohibit any farm owner or operator from knowingly confining any breeding pig, calf raised for veal, or egg-laying hen in a way that prevents the animal from lying down, standing up, fully extending its limbs, or turning around freely. The proposed law would also prohibit any business owner or operator in Massachusetts from selling whole eggs intended for human consumption or any uncooked cut of veal or pork if the business owner or operator knows or should know that the hen, breeding pig, or veal calf that produced these products was confined in a manner prohibited by the proposed law. The proposed law would exempt sales of food products that combine veal or pork with other products, including soups, sandwiches, pizzas, hotdogs, or similar processed or prepared food items.

The proposed law's confinement prohibitions would not apply during transportation; state and county fair exhibitions; 4-H programs; slaughter in compliance with applicable laws and regulations; medical research; veterinary exams, testing, treatment and operation if performed under the direct supervision of a licensed veterinarian; five days prior to a pregnant pig's expected date of giving birth; any day that pig is nursing piglets; and for temporary periods for animal husbandry purposes not to exceed six hours in any twenty-four hour period.

The proposed law would create a civil penalty of up to \$1,000 for each violation and would give the Attorney

General the exclusive authority to enforce the law, and to issue regulations to implement it. As a defense to enforcement proceedings, the proposed law would allow a business owner or operator to rely in good faith upon a written certification or guarantee of compliance by a supplier.

The proposed law would be in addition to any other animal welfare laws and would not prohibit stricter local laws.

The proposed law would take effect on January 1, 2022. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit any confinement of pigs, calves, and hens that prevents them from lying down, standing up, fully extending their limbs, or turning around freely.

A NO VOTE would make no change in current laws relative to the keeping of farm animals.

	#1	#2	#3	#4	#5	TOTALS
<u>QUESTION 3- Prevent Cruelty to Animals</u>						
Blanks	39	47	50	43	33	212
Yes	1498	1615	1603	1605	1488	7809
No	423	506	487	481	426	2323
TOTAL	1960	2168	2140	2129	1947	10344

TOWN CLERK

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

SUMMARY

The proposed law would permit the possession, use, distribution, and cultivation of marijuana in limited amounts by persons age 21 and older and would remove criminal penalties for such activities. It would provide for the regulation of commerce in marijuana, marijuana accessories, and marijuana products and for the taxation of proceeds from sales of these items.

The proposed law would authorize persons at least 21 years old to possess up to one ounce of marijuana outside of their residences; possess up to ten ounces of marijuana inside their residences; grow up to six marijuana plants in their residences; give one ounce or less of marijuana to a person at least 21 years old without payment; possess, produce or transfer hemp; or make or transfer items related to marijuana use, storage, cultivation, or processing.

The measure would create a Cannabis Control Commission of three members appointed by the state Treasurer which would generally administer the law governing marijuana use and distribution, promulgate regulations, and be responsible for the licensing of marijuana commercial establishments. The proposed law would also create a Cannabis Advisory Board of fifteen members appointed by the Governor. The Cannabis Control Commission would adopt regulations governing licensing qualifications; security; record keeping; health and safety standards; packaging and labeling; testing; advertising and displays; required inspections; and such other matters as the Commission considers appropriate. The records of the Commission would be public records.

The proposed law would authorize cities and towns to adopt reasonable restrictions on the time, place, and manner of operating marijuana businesses and to limit the number of marijuana establishments in their communities. A city or town could hold a local vote to determine whether to permit the selling of marijuana and marijuana products for consumption on the premises at commercial establishments.

The proceeds of retail sales of marijuana and marijuana products would be subject to the state sales tax and an additional excise tax of 3.75%. A city or town could impose a separate tax of up to 2%. Revenue received from the additional state excise tax or from license application fees and civil penalties for violations of this law would be deposited in a Marijuana Regulation Fund and would be used subject to appropriation for administration of the proposed law.

Marijuana-related activities authorized under this proposed law could not be a basis for adverse orders in child welfare cases absent clear and convincing evidence that such activities had created an unreasonable danger to the safety of a minor child.

The proposed law would not affect existing law regarding medical marijuana treatment centers or the operation of motor vehicles while under the influence. It would permit property owners to prohibit the use, sale, or production of marijuana on their premises (with an exception that landlords cannot prohibit consumption by tenants of marijuana by means other than by smoking); and would permit employers to prohibit the consumption of marijuana by employees in the workplace. State and local governments could continue to restrict uses in public buildings or at or near schools. Supplying marijuana to persons under age 21 would be unlawful.

The proposed law would take effect on December 15, 2016.

A YES VOTE would allow persons 21 and older to possess, use, and transfer marijuana and products containing marijuana concentrate (including edible products) and to cultivate marijuana, all in limited amounts, and would provide for the regulation and taxation of commercial sale of marijuana and marijuana products.

A NO VOTE would make no change in current laws relative to marijuana.

	<u>#1</u>	<u>#2</u>	<u>#3</u>	<u>#4</u>	<u>#5</u>	TOTALS
<u>QUESTION 4- Regulation and Taxation of Marijuana</u>						
Blanks	19	24	27	19	18	107

TOWN CLERK

Yes	987	952	1042	1104	926	5011
No	954	1192	1071	1006	1003	5226
TOTAL	1960	2168	2140	2129	1947	10344

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT SPECIAL TOWN MEETING

Monday, the Fifth Day of December 2016

The Special Town Meeting of the Town of Foxborough convened at 7:34 PM in the auditorium of the Foxborough Senior High School, 120 South Street, Foxborough, Massachusetts with Town Moderator Francis J. Spillane presiding. Vice Chairman of the Advisory Committee, Bernard G. Dumont, led the Pledge of Allegiance. Dominick Amico, a Foxborough High School student, played the national anthem on his

trumpet and Frank Spillane recognized special guest, Representative Jay Barrows.

Town Clerk, Robert E. Cutler, Jr., read the Warrant and Return.

There were one hundred sixty-four (164) registered voters recorded as present [a quorum being one hundred (100) registered voters].

ARTICLE 1: MOVED, that the Town vote to replace the "Plan of the Foxborough Center Overlay District (FCOD)" map prepared by the Metropolitan Area Planning Council dated May 29, 2013 as found in Appendix C of Chapter 275 of the Town of Foxborough Code ("Foxborough Zoning Bylaw") with a new corrected map with the same date and title, but with the word "CORRECTED" found in the upper right hand corner of the map.

2/3rds vote required

ADOPTED 125 Aff. 0 Neg. 7:42 PM
Approved by the A.G. January 27, 2017. REC

ARTICLE 2: MOVED, that the Town vote to amend Section 6.1.2 Subsection 2 of Chapter 275 of the Town of Foxborough Code ("Foxborough Zoning Bylaw") by changing the table reference found in the last sentence of the subsection from "Table 6-2" to "Table 6-1".

2/3rds vote required

ADOPTED 119 Aff. 0 Neg. 7:44 PM
Approved by the A.G. January 27, 2017. REC

ARTICLE 3: MOVED, that the Town vote to amend Section 10.5.7 of Chapter 275 of the Town of Foxborough Code ("Foxborough Zoning Bylaw") by deleting subsection 3 and replacing with the following:

The hearing shall be opened no later than twenty-one (21) days after the receipt of a complete application. The Planning Board shall render a decision and file such with the Town Clerk within thirty (30) days of the closing of the hearing. At the request of the applicant, these time periods may be extended.

2/3rds vote required

ADOPTED 136 Aff. 0 Neg. 7:49 PM
Approved by the A.G. January 27, 2017. REC

ARTICLE 4: MOVED, that the Town vote to amend Section 11.1 of Chapter 275 of the Town of Foxborough Code ("Foxborough Zoning Bylaw") by deleting the existing definition of Commercial Campground and replacing with the following:

TOWN CLERK

Commercial Campground: A facility located on a lot that is not less than 75 acres in area and that is used by transient campers in a unit that is a portable structure, shelter or vehicle designed and intended for occupancy by persons engaged in camping activities or such recreational and non-recreational vehicle activities that are common to a campground or recreational vehicle park. The facility may include accessory uses that are intended for the use and convenience of the users of the campground and that customarily are accessory to the operation of a commercial campground, such as recreation fields and halls, swimming and shower facilities, convenience stores, food services, and spas. The facility also may include buildings that are owned by the owner(s) of the campground and that are used for functions and events such as weddings, family reunions, and business and educational conferences, whether used by the facility's campers or by non-camping patrons. No such facility shall include mobile homes.

2/3rds vote required

ADOPTED 132 Aff. 4 Neg. 8:14 PM
Approved by the A.G. January 27, 2017. REC

ARTICLE 5: MOVED, that the Town vote to amend Section 7.1.4 and 7.1.5 of Chapter 275 of the Town of Foxborough Code ("Foxborough Zoning Bylaw") by deleting these sections and replacing with the following:

7.1.4 Public Hearing. Upon the receipt of an application, the Board of Selectmen shall post a notice for a public hearing pursuant to Section 10.5.7, Subsection 2. Copies of the application shall be transmitted to the Building Commissioner, Planning Board, Conservation Commission and the Board of Health while one copy is retained by the Board of Selectmen. The Board of Selectmen shall open a public hearing within thirty (30) from the receipt of an application.

7.1.5 Permit Required. No sale, lease or occupancy agreement shall be concluded

prior to the Board of Selectmen issuing a permit or until thirty (30) days have elapsed from the close of the public hearing.

2/3rds vote required

ADOPTED 153 Aff. 0 Neg. 8:17 PM
Approved by the A.G. January 27, 2017. REC

ARTICLE 6: MOVED, that the Town vote to authorize the Board of Selectmen to petition the legislative delegation to file legislation authorizing the Division of Capital Asset Management and Maintenance to release use restrictions on a parcel of land on the site of the former Foxboro State Hospital Campus, as follows: A 4.53+/- acre parcel to be subdivided, comprised of all of Lot E-2 and a portion of Lot J shown on the Foxborough State Hospital Approval Not Required Subdivision Plan, dated December 10, 1998 and prepared by Rizzo Associates, Inc.

ADOPTED 90 Aff. 47 Neg. 8:37 PM

MOTION TO RECONSIDER 71 Aff. 38 Neg. 8:59 PM
HAND COUNT

MOTION AFTER RECONSIDERATION
NOT ADOPTED 42 Aff. 65 Neg. 9:08 PM
HAND COUNT

ARTICLE 7: MOVED, that the Town vote to extend the boundaries of the Chestnut-Payson Overlay District (CPOD) to include 4.53+/- acres of additional land shown as shown on a plan entitled "Revised Chestnut-Payson Overlay District (CPOD) Plan in Foxborough, MA" dated October, 2002, revised September 2016, and prepared by Bay Colony Group, Inc.

2/3rds vote required

NOT ADOPTED 80 Aff. 60 Neg. 8:55 PM
HAND COUNT

ARTICLE 8: MOVED, that the Town vote to transfer from Free Cash the sum of Two Hundred

TOWN CLERK

Eighty Thousand Dollars (\$280,000.00) into the Stabilization fund for reserve balance purposes.

ADOPTED 120 Aff. 0 Neg. 9:15 PM

ARTICLE 9: MOVED, that the Town vote to transfer from the 120 Spring Street capital project

account, Sixteen Thousand Five Hundred Dollars (\$16,500) to amend Article 5 of the May 12, 2014, FY 2015 Annual Capital Budget, as amended in the motion under Article 11 of the May 11, 2015 Annual Town Meeting, in order to address other Town owned building needs; as follows:

<u>Item #</u>	<u>Dept #</u>	<u>Department / Project</u>	<u>Budget</u>	<u>Adjust</u>	<u>Revised FY '15 Budget</u>	<u>Revised Dept. & Purpose</u>
1)	171	Conservation <i>120 Spring Street</i>	16,500	0	16,500	Dept. 192 Central Maintenance Town Owned Property Repairs or Demolition

ADOPTED 116 Affirmative 0 Negative 9:20 PM

ARTICLE 10: MOVED, that the Town vote to accept Section 9A of Chapter 200A of the Massachusetts General Laws regarding the “Disposition of abandoned funds by city or town”.

ARTICLE 11: MOVED that the Town vote to rescind the borrowing authorization for the balance unissued for the Articles of prior Town Meetings as follows:

ADOPTED 117 Aff. 0 Neg. 9:21 PM

<u>Meeting Vote Date</u>	<u>Town Article #</u>	<u>Purpose</u>	<u>Amount Authorized</u>	<u>Rescinded On 5/14/2012</u>	<u>Amount Issued</u>	<u>Balance Unissued</u>
5/10/2010	7	Oak St Water Treatment Plant	7,000,000	382,602	5,800,000	817,398
5/14/1990	10	Land Acquisition	250,000	-----	180,000	70,000

ADOPTED 115 Affirmative 0 Negative 9:23 PM

ARTICLE 12: MOVED that the Town vote to amend the Code of the Town of Foxborough Chapter 88-Building Demolition, Section 88-2, Definitions – Significant Building by deleting the words “over 50 years old” and replacing it with the words “over 75 years old” and amend Section 88-3 – Procedures, subsection A, by deleting the words “over 50 years old” and replacing it with the words “over 75 years old” and amend subsection B, by adding the language after the first sentence to read “The Commission shall be allowed to tour the building, if necessary, to inform the preliminary recommendation.”

ARTICLE 13: MOVED, that the Town vote to transfer from Free Cash Fifty Thousand Dollars (\$50,000.00) to pay the cost of hiring an architect, and/or engineers/consultants for the purpose of preparing design plans and specifications, to include contract/bid documents, preliminary site testing and estimates of probable site work and construction relating thereto for the creation of a Phase I Sanitary Sewer System that will serve a portion of the Foxborough Downtown Area; specifically including portions of parcels & properties located on Rockhill St, School St, Market St, and Centennial Drive in Foxborough, MA.

ADOPTED 120 Aff. 0 Neg. 9:26 PM
Approved by the A.G. January 27, 2017. REC

ADOPTED 113 Aff. 1 Neg. 9:34 PM

TOWN CLERK

ARTICLE 14: MOVED, that the Town vote to transfer from Ambulance Receipts Five Hundred Sixty-Five Thousand Dollars (\$565,000.00) to amend and fund Article 5 of the May 9, 2016 Annual Town

Meeting, FY 2017 Annual Capital Budget, in order to fund the replacement cost of Fire Engine #24.

REVISED					
<u>Dept.#</u>	<u>Department</u>	<u>Budget</u>	<u>Adjust</u>	<u>FY'17 Budget</u>	<u>Funding Source</u>
220	Fire: Capital	337,103	565,000	902,103	Ambulance Receipts
<u>ADOPTED</u>		119 Affirmative		0 Negative	9:37 PM
<hr style="width: 50%; margin: 10px auto;"/> <p style="text-align: center;">The Special Town Meeting was adjourned at 9:37 PM.</p>					
A True Record Attest:		Robert E. Cutler, Jr., Town Clerk			

ADMINISTRATION

BOARD OF SELECTMEN

David Feldman, Chairman

The 2016 Board of Selectmen is a five member elected Board. The Board's members are David Feldman, Chris Mitchell, James DeVellis, Virginia Coppola and new-comer Mark "Doc" Elfman. Mark was elected in April. The Board wishes to extend its thanks to John Gray for his service on the Board and to this community.

The Board's role within Town Government is to serve as the Chief Executive and as the Chief Policy Making Board. As policy makers the Board works with other Town Boards and Committees to evaluate, develop or improve the Town's overall policy relating to the operation of Foxborough's Town government. It is within the Board's authority to call for Town Meetings and to set the Warrant for such meetings. Board Members serve as the primary sponsors for articles to be included on Town Meeting Warrants. As the primary licensing authority, the Board grants licenses to individuals or establishments for issues relating to alcohol sales, entertainment or for common victuallers.

Administration

The Board of Selectmen are fortunate to be provided guidance and support from Town Manager- Bill Keegan; now in his third year as the Town's Chief Administrative Officer, Assistant Town Manager- Marybeth Bernard, Executive Assistant-Marsha Armando and Community Information Specialist-Katelyn O'Brien. Their professionalism and diverse set of skills allows them to keep the Board fully informed and organized as well as operate and address the daily needs of Town government.

Highlights

One of the more important positions the Board took this past year was to offer a Community apology to the victims of Sheehan incidents. For the victims, this action helped to bring some measure of closure to these terrible encounters. The Board acknowledged the victims and offered its sympathies and recognition of the courage that the victims displayed by stepping forward to be identified with the Sheehan actions. The Board took this action despite having no direct involvement with the Sheehan matter. It was the Board's way of recognizing the victims and offering them some measure of Community support to the

victims. The Board continues to make it a community priority to make sure that safeguards are put in and remain in place to try and prevent child molestation from ever happening again in this Community.

2016 was a very successful year for local receipts as the economy continues to improve. The Board has seen several new development projects occur during the past year. We have met with several Town Boards and Committees to strategically discuss how we can collectively strengthen our local economy. One important initiative that the Board took was to sponsor Articles at Town Meeting that would request additional all alcohol licenses from the State Legislature. The Articles subsequently were approved and the Legislature has since passed the additional licenses that are now available for new restaurant expansion through Foxborough.

The Master Plan is now in its implementation phase and both the Planning Board and the Economic Development Committee are working hard to implement the pieces that will help attract new and desirable development to our Community. Our primary goal over the next few years is to expand and diversify our commercial tax base.

The new Forbes Crossing development is just one example of how the Town has been able to redevelop and repurpose some existing but underutilized commercial parcels. The Board was pleased to see this project under construction in 2016 and looks forward to seeing it open in the summer of 2017.

Gillette Stadium continued to diversify the use of this venue for both sports and entertainment events. The past year was highlighted by the Stadium's hosting of one of the NHL's premiere events- The Winter Classic. A host of world class concerts, along with college football, international soccer and yes of course the New England Revolution and the New England Patriots. The Board looks forward to working with the Kraft Group in the years to come to help bring more and diverse events to the stadium and to strengthen our working relationship.

This past year the Board had the privilege of saying thank you, goodbye and good luck to one of its longest tenured employees; retiring Police Chief, Ed O'Leary. For the first time in thirty-one (31) years the Town of Foxborough was going to experience a new person to lead this Department. After an extensive search process

ADMINISTRATION

the Board was pleased to welcome William Baker as the new Chief of the Police Department. Chief Baker has an extensive and diverse law enforcement background. He brings the promise of building upon a solid foundation within this Department. His solid international, national and municipal background will add a whole new perspective to this Department. We wish Chief Baker the best of luck in this new role.

During the past year, the Town Manager has been actively working to develop a Regional Dispatch Program. The Town has been working closely with Towns of Mansfield, Easton and Norton to explore this option. At the end of 2016, the Board was preparing for a presentation in early 2017 that would describe why regional dispatch is the new direction for providing enhanced communication for our first responders and enhanced services for our residents.

Commuter Rail was a big topic of discussion by the end of 2016. The Kraft Group had been working with the MBTA to develop a pilot commuter rail program that would service Foxborough by providing a weekly commuter stop at Gillette Stadium. The Board took action, by way of a 4-1 vote, to support the proposed 11-month pilot program. The pilot program would bring commuter service from Foxboro Station to South Station on a trial basis to determine if permanent service would be viable. At the time of this writing this pilot program was still under consideration by the MBTA, Mass DOT and the Fiscal Management Control Board (FMCB).

February 2016 Special Town Meeting: Eight articles were presented for consideration. While all Articles were important, there were two significant actions taken at that Meeting. **Article 1** authorized a Home Rule Petition to the State Legislature that would “Authorize the Town to establish Additional Mandated Reporters in the Town of Foxborough for the Purpose of the Protection and Care of Children”. At the time of this writing, this piece of legislation was in the Third Reading before the State.

Article 8 authorized the Town to borrow \$6.8 million dollars for the purpose of constructing a new Town Hall. The Article passed with overwhelming support following years of debate on this topic. The Board was pleased to see that this matter would finally move forward. Our congratulations go out to the Town’s Permanent Building Committee for supporting the effort of moving this project to the construction phase.

The new building is presently under construction and is scheduled to open in June of 2017.

May 2016 Annual Town Meeting: 31 Articles were presented for consideration ranging from a Balanced Fiscal 2017 Budget; CIP Budgets, Contracts for Dispatchers and Public Works, 9 node specific liquor licenses, funding OPEB (Other Post-Employment Benefits) and the appropriation of State Chapter 90 Highway Funds. The Town also considered the appropriation of meals tax receipts along with the acceptance of new sub-division streets. All actions were approved. The most significant of the actions was the authorization for the Town to borrow \$16 million dollars via a bond issuance to build a new water treatment plant and other improvements to the Town’s Water System. The other significant article was the authorization to spend money on a feasibility study for possible repairs, improvements and expansion of the Burrell School.

December 2016 Special Town Meeting: 14 Articles were presented for consideration; ranging from zoning language clarifications to the purchase of a new fire engine. Two Articles of interest were:

Article 6, which was to release the use restriction on a parcel of land at the former State Hospital. This action was not supported at the Meeting so the Use Restriction on this parcel will remain in place.

Article 13 authorized funding to do test borings, plans and specifications to extend sewer in the down town area Foxborough. More specifically, this funding would help develop preliminary plans and costs for the extension of sanitary sewer to portions of Rockhill St., Market St., School St. and Centennial Drive.

Closing Remarks:

On behalf of the Board of Selectmen we wish to thank all the volunteers, committee and board members who donate their time to work on behalf of and in the best interest of this Community.

In Foxborough, community spirit is second to none! This can be witnessed throughout the entire year; whether it be from the dedication of the new flag pole on the Common, to Founders Day, to support for our

ADMINISTRATION

local sports programs. That's what makes Foxborough so special.

While Foxborough appreciates being known throughout the country as the "Home of the New England Patriots", we as residents are proud to simply call it "Our Hometown". Thanks to you, the residents of Foxborough, for entrusting us to serve you.

Respectfully Submitted,

David Feldman, Chairman

TOWN MANAGER'S REPORT

William G. Keegan, Jr., ICMA-CM,
Town Manager



2016 will be remembered for a lot of things but most of all it will be remembered as a year of successful changes. In many respects projects that had languished for many years finally moved forward in 2016. As progress continues to occur on many fronts, Foxborough is getting noticed on a Regional, State and National level. Town Departments continued to evolve this past year as we are constantly retooling and transforming services into a more technology driven and highly trained environment that must meet the needs of today's challenging service demands. We are very grateful to the workers, to the Boards, Commissions and Committees who continue to make Foxborough the "Gem of Norfolk County".

Some of 2016's Significant Events

In February of 2016 the Foxborough Town Meeting gave the final approval to fund a new state of the art, Town Hall Building that would be built behind the existing Town Hall located at 40 South Street. A heartfelt congratulation goes out to the Municipal Building Committee for bringing a fully vetted and realistic project to the residents that they could

enthusiastically support. In February, after the presentations were made and the questions were answered, the Special Town Meeting supported the project by a 98% approval rating.

Following the vote, the Building Committee wasted no time in negotiating a contract with the successful bidder for the project- BC Construction. Construction began in earnest in April of 2016. At the conclusion of 2016, the project was about 65% complete and is targeted to be complete by May or June of 2017 (depending on the Winter weather).

The former Foxborough Furniture Store (Foxborough Furniture Plaza) finally held its last "*Going Out of Business Sale*" in 2016 and construction for the new "Forbes Crossing" Development began in the Spring. The Saletin Development Companies from Rhode Island acquired the Plaza in late 2015 after receiving approvals from various Town Boards and Committees to build their new concept for the site. Their plan is to build a newly purposed center that includes several existing and new eating establishments, new retail space and a new 135 Room Hampton Inn and Suites Hotel. Construction on the project began in April and is now moving along at a steady pace. The project is expected to be fully completed by the end of 2017.

As part of the Forbes Crossing Project, the Planning Board and Town staff supported the development of a new Traffic Roundabout near the entrance of the project located at the intersection of Foxborough and Forbes Boulevards. The one challenge with this improvement was that it is a costly venture that could have negatively impacted the pro-forma for the new plaza. After considering the impact to local and State roadways, the Town reached out to the Commonwealth's Department of Housing and Community Development to see if this project would qualify for a Mass Works Infrastructure Improvement Grant. Our Office with the assistance of the Town Planning Director, Paige Duncan spoke with the State and learned that this was a project that would likely qualify for grant consideration; particularly in light of the investments being made with the Forbes Crossing development. In August, Ms. Duncan and the Town Engineer, Chris Gallagher and Public Works Director, Roger Hill worked collaboratively with the Saletin Companies to produce a competitive application. In October, we were informed by Secretary of Housing and Community Development, Jay Ash that the Town

ADMINISTRATION

was awarded a \$625,000 Mass Works Grant to assist in the in the construction of the new Roundabout.

The success in receiving this Grant was truly a collaborative process involving several Town Departments and Boards, along with the support of State Representative Jay Barrows, State Senator Jim Timilty and the Saletin Companies. We are grateful to the Baker Administration who sent Lt. Governor Karen Polito and Secretary Ash to show its support for the project by presenting the Town with the Grant Award in Late October. Construction for the new Roundabout is slated to begin in the Spring of 2017.

2016 marked an important year for a milestone change in Public Safety. In the Police Department, Ed O'Leary's career as Police Chief spanned four decades in Foxborough. In 2015 he announced that he would be retiring in 2016. Chief O'Leary served this community with distinction during a time of tremendous change in Foxborough. Demands on Police services have certainly become more complex and multi-dimensional during the past several decades. Given the fact that Foxborough is not just your average community when it comes to performing public safety services, it was an extraordinary accomplishment for any one person to serve in the capacity of Police Chief for more than thirty (30) years. We congratulate and thank Ed for his service to Foxborough and wish him nothing but good health and happiness as he enters this new phase of his life.

The process for replacing a Police Chief is one that has not occurred in Foxborough since the mid 1980's. At that time it was a structured process outlined primarily through the Massachusetts Civil Service Rules and Regulations. Since that time many Cities and Towns have moved away from the Civil Service approach to a more multi-dimensional process that not only tests the knowledge of a candidate but also tests their abilities relating to decision making, their ability to interact in with the community and their talent to manage personnel and multi-disciplinary events of various sizes and complexity.

The first step in that process was to remove the position of Police Chief from Civil Service. That action was requested and supported by Chief O'Leary at the Annual Town Meeting in May of 2016. The Article subsequently passed by a significant margin; due in large part to the Chief's support of this change. In June, the Assistant Town Manager, Mary Beth Bernard initiated and designed a recruitment process that

yielded candidates from twenty-six States and two Continents. Over seventy-five candidates applied possessing extraordinary talent and ability.

The selection process was conducted in several phases. The first involved an initial screening between the Town Manager, the Chairman of the Board of Selectmen and the Assistant Town Manager. That process yielded sixteen quarterfinalists who were then subjected to a timed telephone interview. That process lasted two days to complete but allowed us to reduce the field of candidates from sixteen to eight semifinalists.

These candidates were then subjected to a community interview panel that included local officials, local clergy, several local businessmen and a Stadium Advisory Committee Member. The result of that process was that the group of eight was then reduced to four. The four finalists were then subjected to an Assessment Center conducted by an outside consultant. This was an intense two day process. All of the finalists were then interviewed directly by the Town Manager. Following this intense process I was able to recommend to the Board of Selectmen the individual who I thought would do the best job in leading the Police Department during the next several years.

The successful candidate selected was William Baker. Chief Baker is a highly qualified law enforcement professional who has served in multiple roles in his chosen profession. He has worked both on a domestic and international basis and has previously served as a Chief in Massachusetts in the Towns of Sutton and Southborough. At one point in his career he served as an Undersecretary of Public Safety for former Governor William Weld. We are extremely pleased to be able to add him to our leadership team. We believe that his skill set and mentoring ability will provide officers in our Department the inspiration they need to become the next generation of leaders in the law enforcement profession.

Pilot Rail Project Considered

In late November the Board of Selectmen considered and subsequently voted its conditional approval of a new Pilot Rail Service Project that would provide commuter rail service to Boston from Foxborough Station (located at Gillette Stadium) on a trial basis of 11 months. The Town was informed that at the conclusion of this trial period that an assessment would be made to determine if permanent service is viable

ADMINISTRATION

from this location. The assessment would also provide an indication if any mitigation would be needed to offset any local impacts.

In a letter signed on behalf of the Board, the Pilot Service was approved with several conditions. Among the most significant of which was a request by the Board to not store trains overnight in Foxborough. The term for this storage is more commonly referred to as a Layover Facility. This type of facility is something that typically occurs at the end of a service line so that trains can be prepared and kept ready for the next morning's commute.

The Board's letter of conditional approval was sent on December 1. A response to the Board's letter was then prepared by the MBTA's Rail Administrator, Astrid Glynn and was received shortly before Christmas on December 20th. The letter indicated that the MBTA was supportive of many of the Town's requests but could not approve of the Town's request for no overnight storage of trains in Foxborough. Ms. Glynn indicated that the MBTA was committed to not storing trains in Foxborough during the Pilot Program but could not agree to the no storage of trains position if permanent rail service was granted to this location. The Board of Selectmen considered this response but did not take this matter up until the first few months of calendar year 2017 due to conflicts with holidays and the scheduling conflicts with dates. The conclusion of that discussion will be presented in the 2017 Annual Town Report.

Triple A Bond Rating Achieved

One of the biggest achievements during the past year was the determination made by the Town's Bond Rating Agency that the Town had achieved the pinnacle of debt worthy consideration. The Bond Rating Agency of Standard and Poors determined in 2016 that Foxborough had achieved the highest credit worthy rating of Triple A. The significance of this determination is that only a handful of communities in Massachusetts have actually achieved this status. Even more significant is that the Town's rating is now higher than the Federal Government.

What this means for the average taxpayer is that whenever the Town determines that it needs to sell bonds (or borrow money) for projects that will improve the community's infrastructure; the Town would receive the most favorable rate for borrowing those funds. Given the significant sums that are often

required to pay for large capital improvement projects (new buildings, large utility or road improvements) those amounts can often reach into the millions of dollars. As such, if the Town has the most favorable bond rating the lower lending rate can often result in hundreds of thousands of dollars in saved borrowing costs for the Town.

I want to congratulate the Town and its entire financial team including the policy Boards such as the Board of Selectmen, the Advisory Committee, School Committee, the Board of Water and Sewer Commissioners and our Finance Director Randy Scollins for achieving this most significant distinction for the residents of this community. Job well done!!

Thanks to the Board, the Staff and this Community

This report summarizes some of the major events that have occurred during my third year as Town Manager. I continue to truly enjoy getting to know this wonderful community and understanding all the things that make Foxborough great. We continue to march through our challenges and relish our accomplishments.

As we turn our attention to more strategic initiatives, the future for Foxborough continues to look very bright. We are building on regional relationships with surrounding communities while continuing to draw the attention of State's leadership for the many opportunities that this community continues to develop. Over the next few years we will look to further develop our business relationships with the community's largest taxpayers while we take steps to support some of our smaller businesses and grow our overall economic base. If we can do that, I am certain that we will move closer to the goal of lowering the overall tax burden on this Community.

I am so appreciative of the Board of Selectmen for their continued support and to all of the staff in our office, including Mary Beth Bernard-Assistant Town Manager and Marsha Armando-Executive Assistant to the Town Manager. They love the work that they do and it shows by the quality of their accomplishments. I particularly want to welcome two of our newest staff members Katelyn O'Brien-Community Information Specialist and Sara Ackerman- HR Specialist. They have both added tremendous new value to our mission of providing professional services at the highest level to residents and businesses of this Community.

ADMINISTRATION

I want to thank all of our Town staff for doing such a terrific job this past year. Each of these individuals brings a skill set that enhance our ability to serve this community with distinction. I am also grateful for the teamwork and professionalism that everyone exhibits on a daily basis. That is what makes Foxborough the municipal standard for others to follow!

From where I sit, 2017 looks brighter than 2016 and I am looking forward to telling that story one year from now. Did somebody say Super Bowl Champions one more time?

Respectfully submitted,

William G. Keegan, Jr., ICMA-CM
Town Manager

ASSISTANT TOWN MANAGER'S REPORT

Mary Beth Bernard, SPHR,
Assistant Town Manager



2016 was a year of transition in Foxborough. We witnessed many changes and spearheaded initiatives to bring change. It has been my personal credo that 'change brings opportunity'. From the groundbreaking of the new Town Hall to the raising of the new flagpole, we stand in witness that change is a certainty. With every new idea, every change, we look for ways to make things better, more efficient and to enhance the daily lives of our residents and employees.

In 2016 we found newer and better ways to process information and communicate with the public including online inspections permitting, enhanced bill paying capabilities and revamped social media messaging through the website, Facebook and Twitter. We welcomed our Community Information Specialist to assist with this endeavor.

We addressed the issue of community opioid crisis through our task force of community leaders known as

Safe Foxborough to foster and provide community clearinghouse of information, resources and support to address the growing opioid crisis in Foxborough.

In anticipation of the retirement of the legendary Police Chief, we advocated for the warrant article at Town Meeting to remove the position of Police Chief from Civil Service. We had a successful, professional and thorough process to recruit and hire the new Police Chief.

We continued to centralize the HR function utilizing employee self-service (ESS) for payroll, time off and recordkeeping across all town departments. In addition, we experienced staffing transitions over the past year, resulting in 5 retirements, 10 resignations, 14 new hires and 10 promotions across multiple Town departments. This included a comprehensive revision of 53 job descriptions to accompany a classification and compensation study. The updated job descriptions are legally compliant and were a cooperative effort with staff, managers, Personnel Board and a consultant. We provided training to employees on the topics of Ethics, CORI, Public Record Law, Anti-Harassment and Discrimination and Darkness to Light.

We did a comprehensive review of the Personnel By-Law and passed a new Personnel By-Law at town Meeting. With the dedication of the Personnel Board we reviewed and recommended 6 new policy changes. The Board continues its work every month and will continue until all employee policies have been reviewed and updated.

We continue our ongoing meetings and collective bargaining with all of our union groups. We have embarked on a plan for addressing health care costs with a formal group of representatives from all Town and School unions for negotiating future health care options.

Under the leadership of our exceptional Town Manager Bill Keegan, we enjoy a close relationship with our state and local representatives to keep a finger on the pulse of changing legislation. We work closely with our elected and appointed boards and committees who are tireless volunteers and advocates for Foxborough. We serve our residents and community partners with an open door to ensure that we are meeting the needs of the Foxborough community. We do not do this alone. The accomplishments and changes are all made possible through our greatest asset, the employees of

ADMINISTRATION

the Town of Foxborough. I am grateful to be a part of this team of hard-working professionals.

FINANCE DEPARTMENT

William R. Scollins, III (Randy)
Finance Director / Town Accountant



Fiscal 2016 was a very dynamic, progressive and productive year for the Finance department. One of the key accomplishments included the balancing and approval of the FY 2017 operating budget within identified available revenues while maintaining and improving service levels. The operating budget came in at \$70.56MM, a 7.0% increase over FY '16. Although this may appear to be a significant increase in the collective budgets, it's important to understand what drove the increases and the long range planning that has avoided large increases in taxes and rates.

Municipal budgets increased 2.2%. School budgets, including the Southeastern Regional School assessment, increased 4.0%. General Fund debt service increased 13.5% driven by the addition of the planned included debt (within the budget) related to the Town Hall. Insurance and pension costs rose 9.9% driven by increased pension and health insurance obligations. Water and Sewer enterprise budgets increased by a combined 30.7% due to the addition of the Pumping Station Road water treatment plant debt service and the increased regional sewer assessment associated with the expansion of the regional sewer treatment plant.

Due to the long range planning by the Town's leadership, the FY '17 General Fund budget increase was able to be absorbed within the 2.5% levy limit without the need to increase taxes beyond the limit as well as avoiding the need to ask for a debt exclusion.

Similarly the planned steady and stable moderate rate increases in both water and sewer rates over the last few years ensured that the spike in debt service and sewer assessment costs did not result in spikes in water and sewer rates. Again, this positive result is a function of long term planning for these known major infrastructure investment needs.

The FY 2017 capital budget was funded at \$20.8MM in total within three separate warrant articles. The largest item was \$16.7MM for the Pumping Station Road water treatment plant. This will likely be the last water treatment plant needed in Foxborough, and will result in town wide clean water. \$16.5MM is from borrowing and \$200K from available funds, with all costs funded from water rates. \$3.4MM was approved for the Town's recurring capital needs, all funded without the need to borrow. It's this type of Yankee conservatism, i.e., cash funding approach, that greatly helps to keep the Town on solid financial footing by limiting the need to borrow and pay interest.

Within this budget the State's highway fund grant of \$620K was able to be supplemented with \$217K of Town funds, all originating from the local meals tax. This has allowed the DPW team to continue to make significant improvements this past year on the roadway infrastructure in Foxborough. In addition several end-of-life vehicles were replaced, including school buses, highway heavy equipment and fire vehicles. Also funded were Police & Fire portable radio upgrades, a DPW equipment storage building and a new salt shed. A centralized integrated data management system driving significant efficiencies in the Fire department was also funded, along with an online permitting system. Funding was also appropriated for a concession stand and bathrooms at the Sam Berns Turf Field.

The third capital article was \$700K for the feasibility study phase of the Burrell elementary school project. The MSBA finally invited Foxborough to participate in this phase upon its third application in a very competitive process. If Foxborough is advanced to the next phase in the State's process the benefit to the Town will be ~50% of the project cost will be paid for by the state. This will be a noteworthy savings for taxpayers, as well as delivering long needed building improvements to the Burrell School.

In FY 2016 we continue to see the dividends in efficiency and cost savings that the centralized

ADMINISTRATION

Information Systems department and centralized Facilities Department deliver. These moves to centralize have proven to be very wise for the Town. This is just another example of the excellent partnership that exists between the School and Town departments. We are extending the useful life of each building, creating larger savings on major repairs or renovations. In addition we are making coordinated technology decisions across the Town that are not just saving money, but driving increased efficiencies for employees and the community.

FY 2016 is the off year for the required bi-annual actuarial update to the Other Post-Employment Benefits (OPEB) unfunded liability. The calculation of this liability will be updated after the close of FY 2017. However we are pleased to report that the Town's investment performance of 3.03% for FY 2016 beat its benchmarks by 2.5% and 3.5% in a flat market cycle. The OPEB Trust Fund is valued at \$5.5MM at FYE 2016 and has an average annualized return of 6.86% since inception.

Based on the FY 2015 actuarial report the Town has cut its unfunded liability by 64%, or by \$39.5MM, over six years, from \$62.2MM at FYE 2009, to \$22.7MM at FYE 2015. This dramatic reduction, which is a taxpayer savings, is a direct result of the funding schedule the Town has been following, the successful renegotiation of health plan design with all employee groups, as well as the Board of Selectmen's decision to require all retirees to pay the same percentage of their health premiums.

The Massachusetts DOR certified the FY 2016 tax values and rates on schedule in November of 2015. The resulting FY 2016 certified values are summarized as follows:

FY 2016 Property Values:

Residential	\$ 2,140,170,186	76.48 %
Commercial	481,421,714	17.20 %
Industrial	61,034,200	2.18 %
Personal	<u>115,638,730</u>	<u>4.13 %</u>
	<u>\$ 2,798,264,830</u>	<u>100.00 %</u>

New growth capture provided property valuation increases of \$65.34 million and an increase of \$1.09 million in new tax revenues. The FY 2016 levy limit calculation is presented below:

FY 2015 Levy Limit	\$ 38,563,873
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Allowable 2.5% Increase	964,097
New Growth	<u>1,087,160</u>
FY 2016 Levy Limit	\$ 40,615,130
Add Debt Exclusions	<u>2,736,853</u>
Maximum Allowable Levy	\$ 43,351,983
Unused FY 2016 Levy	<u>\$19,290</u>
Actual FY 2016 Tax Levy	<u>\$ 43,332,693</u>

The Board of Selectmen held the FY '16 Classification Hearing, as required annually of all municipalities by the DOR. The purpose is to vote on either a single tax rate for all classes of property or to have a "split" tax rate, i.e., a higher rate for business and a lower rate for residential. The Board of Selectmen accepted the Board of Assessors' recommendation to retain a split tax rate for the fifth straight year. Foxborough is the tenth of 16 area towns that have adopted a split rate and for good reason, a consistent split of the overall tax burden amongst the property classes.

The resulting tax rate per \$1,000 in assessed value for FY 2016 was \$14.82 for Residential and \$17.65 for Business.

Anyone can view the Assessor's Real Estate Database by visiting the Quick Links section on the homepage of the Town of Foxborough official website, at www.foxboroughma.gov, or from the Assessor's webpage on our website.

Foxborough's property tax collection performance increased respectably in FY 2016. The collection rate was 99.32%. \$303 thousand of FY 2016 property taxes were outstanding at fiscal year-end. Also, tax liens on prior year's balances have increased again by \$98 thousand in FY '16 and totaled \$1.26 million at FYE '16. Unfortunately, increases in the Town's tax receivables balance results in a dollar for dollar reduction in the Town's free cash certification.

A no cost on-line payment option for motor vehicle excise tax, real estate and personal property tax, and water and sewer bills continues to be offered through the Town's website www.foxboroughma.gov. It is a safe and convenient way to pay these bills via a bank debit. There is no cost to use this service. One can even set a future date they want the payment to be deducted from their bank account and avoid any risk of having a late payment.

Conveniently, if a taxpayer makes just one payment via our online payment option (*see link on the homepage of the*

ADMINISTRATION

Town's website) the taxpayer will receive email reminders every time a property or excise tax, or water/sewer bill is due.

The Treasurer's office conducted the Town's first ever auction of Town controlled property in December of 2015. Four parcels were put up for sale and ultimately two of the sales (on Cross St. & Garrett Spillane Rd.) were consummated netting the Town \$198K in one time funds that were used as a funding source for the FY '17 capital budget. These two parcels are now back on the tax rolls, as they had not been taxed for decades.

General treasury activity for FY 2016, capturing the flow of all Town funds, including payroll, expenses, grants, federal & state aid, bond proceeds and payments, & trust fund activity is summarized below:

Balance as of 06/30/15	\$ 35,266,838
Gross Receipts	107,907,465
Gross Disbursements	<u>(79,417,547)</u>
Balance as of 06/30/16	<u>\$ 63,756,756</u>

The following is an update to local option meals tax activity. The 0.75% tax was implemented at the beginning of FY '12 and has become a reliable revenue source enabling significant funding for road reconstruction and the OPEB liability.

Fiscal Quarter	Meals Tax Received					Total
	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	
Q1*	47,579	173,610	192,777	198,684	204,705	
Q2	217,027	267,153	274,281	277,965	312,463	
Q3	238,713	234,440	224,057	265,586	278,890	
Q4	163,482	143,778	162,682	167,955	180,138	
Total	666,801	818,981	853,798	910,190	976,196	4,225,965
Appropriations Enabled by Meals Tax Revenue						
	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	Total
OPEB	300,000	400,000	500,000	600,000	700,000	2,500,000
ROADS	75,000	100,000	295,000	879,782	254,000	1,603,782
Total	375,000	500,000	795,000	1,479,782	954,000	4,103,782
Remainder	291,801	318,981	58,798	(569,592)	22,196	122,183

The Town's "Free Cash" reserves were certified at \$6.77MM at FYE '16 by the DOR. \$2.16MM in Free Cash from the prior year was carried forward. A net of an additional \$4.61MM was "recharged" to Free Cash, \$987K ahead of plan, from increased local receipts and unspent budgets. The entirety of this ahead of plan result could be attributed to the highest year of Payments In Lieu of Taxes (PILOT), \$3.8MM, related to the stadium. As a good result as this is, the PILOT payment amounts do vary considerably from year-to-year, with the last five year average PILOT payment

being \$2.6MM. Given the Town's many deferred capital needs, this past year's aberration will be helpful.

After the Special Town Meeting in February of 2016 voted to move forward with the construction of the Town Hall, we immediately began preparing to sell bonds to finance the construction of the project. The winning construction bids came in \$920K less than expected due to a very competitive market, reducing the amount needed to borrow by this amount. Therefore, in June the Town sold \$6.86MM of 20 years bonds at the very favorable interest rate of 2.18%

In this same bond offering the Town sold an additional \$16.5MM to fund the construction of the Pumping Station Road Water Treatment Plant and related infrastructure. The Town fetched a favorable 2.62% interest rate for this 30 year term issue.

Prior to the sale Standard & Poor's performed a credit review and upgraded the Town's "AA+" bond rating to the highest rating of "AAA" with a "stable" outlook. This is a very significant milestone for Foxborough and puts the Town in an elite group across the state. The strength of a municipality's credit rating has a direct impact on how low an interest rate an entity can issue bonds for. This ratings change saved the taxpayers over a \$1MM on these bond offerings alone.

The rating agency cited the Town's very strong economy, very strong management with strong financial policies and practices, strong budgetary performance, very strong budgetary flexibility and liquidity, very strong debt and contingent liability position, and strong institutional framework as positive credit factors.

S&P's upgrade recognized the formalized financial policies that had recently been documented by the Town's Audit Committee and subsequently adopted unanimously by all major Foxborough policy boards, including the Board of Selectmen, School Committee, Board of Water & Sewer Commissioners, and the Advisory Committee.

The financial policies cover the topics of reserves, capital, debt and contingent liabilities, i.e., pension and OPEB. The formal adoption of these policies did not represent a change in how the Town manages its finances. These policies just put into writing the successful practices the Town had already been following. Formal adoption of these policies is

ADMINISTRATION

important to the ratings agencies and the financial community, because it signals that regardless of the eventual transition of elected and appointed officials over time, that there will be stability in the handling of the Town's finances. Adoption of these policies is in essence a commitment to fiscal stability, something bondholders value, rather than a reactive and populist approach to the Town's financial well-being.

The rating agencies will now be able to annually objectively evaluate if the Town is maintaining its strong financial position. An easy to follow annual scorecard is now developed and reported out on whether or not the Town is adhering to each of its adopted policies. The FY 2016 scorecard can be found on the Town's website on the Finance page. In addition, the Town's bond rating documents can be found on the Revenue Office page within the Finance department.

The rating contained the following statement that is indicative of the financial community's expectations of Foxborough now having achieved the highest rating, if the Town is going to maintain it:

"We rate Foxborough higher than the sovereign because we believe the town can maintain better credit characteristics than the U.S. in a stress scenario based on its predominantly locally derived revenue base and our view that pledged revenue supporting debt service on the bonds is at limited risk of negative sovereign intervention. In 2015, local property taxes generated 63% of revenue, demonstrating a lack of dependence on central government revenue."

Earlier in FY 2016 we took advantage of favorable market conditions, as \$7.635 million of the Town's bonds became newly eligible to be refinanced. That refinancing is generating direct tax payer savings of \$1,036,415 over the remaining life of the bonds, as these bonds are almost all debt-excluded.

In FY '17 some of our key goals include: balancing the FY '18 budget within recurring revenues while maintaining services and enhancing some others; settling union contracts that are up, within the Town's means; begin a process to transfer several voluminous and permanent financial records to microfilm along with electronic (PDF) file accessibility in order to minimize space requirements; establish a Town credit card program that will not only streamline employee out of pocket reimbursement, but will also allow

substantial financial rebates to be earned via centralized credit card procurement; adopt several of the recently enacted Municipal Modernization Act statutes and practices geared towards streamlining financial administrative requirements; establish new online bill payment enhancements and capabilities for taxpayers and rate payers through our online bill payment option; and complete the process for the Town's comprehensive triennial property revaluation.

In the area of technology we look forward to continuing the centralized IT partnership and enhancing several systems. This past year the Assessor's Vision property appraisal system was upgraded for the first time since being installed eight years ago. The outdated and productivity inhibiting phone system was finally replaced this year across all municipal and school buildings. We are very pleased that this critical communication tool within the Town government is finally current vintage technology. We completed the conversion to the general billing application within Munis to handle the volume intensive Police and Fire third party detail billing, resulting in several administrative efficiencies in those departments. Next year we will be completing the rollout of the web based Employee Self-Service (ESS) module, providing access for employees to their pay and benefits information, as well as a streamlined accrued time approval process.

Thank you to the entire Finance team, Central IT team, and Central Maintenance team for your continued tireless efforts and dedication throughout the year.

ADVISORY COMMITTEE

Susan Dring, Chairman
Bernard Dumont, Vice-Chairman

The Advisory Committee is comprised of up to 15 registered voters of the Town who are appointed by the Town Moderator. All members are volunteers, and no compensation is provided. The Committee provides recommendations on budget appropriations and warrant articles, at both Annual and Special Town Meetings.

At the Advisory Committee's public meetings, warrant articles and budget requests are presented by department heads, committees or Town sponsors. These meetings provide a forum for both the proponents and opponents of each Article to express their views. The members of the Advisory Committee

ADMINISTRATION

then debate the merit of each warrant article. This review process allows for an independent assessment of proposals for the Town.

Recommendations made by the Committee are accompanied by a written summary as well as a verbal description presented at Town Meeting. All information provided by the Committee is intended to assist voters with their decisions.

Special Town Meeting February 23, 2016

The first of two Special Town Meetings in 2016, February Town Meeting resulted in funding \$6.86 million for a new Town Hall. This project had been the center of many discussions, meetings and committees over the past 5+ years. At the Fall 2013 Town Meeting, an article was on the Town Warrant requesting money to develop plans and specifications for a new Town Hall. At that time, the Advisory Committee recommended disapproval due to the size of the building, concerns regarding project ownership, lack of citizen input, and total cost of the project. Following the 2013 Fall Town Meeting, the Town Manager established the Town Hall Working Group to address the concerns of the Advisory Committee. Issues discussed included a new building versus rehabilitation of the current building, location of the new building, citizens input, and size and cost of the new building. The Advisory Committee recommended approval of the new building when all their concerns had been researched and addressed.

Also passing Town Meeting was a petition to the State for two new all-alcohol liquor licenses designated to Forbes Crossing, the new police contract, a collective bargaining agreement between the town and employees across several departments, the new library employee's contract, the removal of future police chiefs from civil service, and the funding of a water main to be placed on a portion of Main and Lakeview Streets.

Town Meeting May 9, 2016

One of the most significant items to come out of the meeting was that the Town approved three warrant articles that ask the State for nine additional liquor licenses. Three of these licenses would go to the downtown, two would go to Route 140 and four would go to Route One.

Funding was approved for \$16.5 million in water infrastructure improvements including: installation of a new treatment plant at 25 Pumping Station Road;

replacement of Wells 1, 2A and 3; installation of a new mater main feeder from the plant to Mechanic Street; replacement or relining of the existing main from the Plant to Payson Road; extension of water mains; and improvements to the building at 25 Pumping Station Road. Other articles at Town Meeting included the Department of Public Works and Dispatcher contracts.

Special Town Meeting December 5, 2016

Fourteen Warrant Articles were voted on at the Special Town Meeting. Articles included an update to the Foxboro Center Overlay District map, Unclaimed Property Statute acceptance, and a change to the definition of Campground. Also, changes to the Foxborough Zoning Bylaws included correcting a table reference in Section 6.1.2, and extending the time required to issue permits.

The most debated article at Town Meeting involved changing the use of a parcel of land at Chestnut Green so that it could be sold by the Town. Although this article was approved by the Advisory Committee, the article failed at Town Meeting when several Foxboro residents voiced their concerns about construction on the property. This highlights the importance of citizen participation at Town Meeting. Come to Town Meeting and let your opinion be heard!

With Appreciation:

Advisory Committee members spend a great deal of time and energy vetting warrant articles for Town Meeting and learning about municipal and education budgets. I would like to thank each member for their dedication to the betterment of our Town.

On behalf of the Advisory Committee, I would like to thank Matthew Mackenzie, who masterfully documented our meetings.

The 2016-2017 Advisory Committee members are:

Susan Dring (Chairman)
Bernard Dumont (Vice Chairman)
Heidi Krockta
Javed Hussain
Seth Ferguson
Stephanie McGowan
Sean McCarthy
Thom Freeman
Jessica Allen
Robert Canfield, III
Brent Ruter
Michelle Raymond

COMMUNITY DEVELOPMENT

PLANNING BOARD

Kevin Weinfeld, Chairman

The Planning Board was busy in 2016 with a number of applications for Site Plan Review, Special Permits, and Subdivision approval. The Town of Foxborough submitted two applications – for the construction of materials storage area on Elm Street (65 Elm Street) and for a new salt storage facility to be located behind the existing DPW building (70 Elm Street).

The Board reviewed and approved the conversion of an existing industrial building/site to a truck terminal warehouse facility at 2 Summer Street. The Board also granted Site Plan approval for parking lot improvements at Patriot Place.

In Downtown Foxborough, the former American Legion building at 8 Mechanic Street was permitted to allow an 85-100 seat restaurant with three one-bedroom apartments above. This redevelopment project benefited from the Foxborough Center Overlay District zoning passed in 2013. The Board also reviewed and approved a 30 lot innovative design subdivision on Main Street, at the former Judge Brown property, which will include the donation of 44 acres of open space to include a large portion of Lakeview Pond. The Board reviewed and approved two applications for Accessory Apartments. The Board also discussed informal plans for possible subdivisions on Pine Street, East Street and East Belcher Road. The Board granted a Frontage Waiver which allowed the subdivision of Bristol Park at 33 Commercial Street. Specific types of permits and actions taken by the Board are shown on the following table:

<u>DEVELOPMENT ACTIVITY</u>	<u>2016</u>
Special Permits	2
Accessory Apartments	2
Form A - ANR plans	9
Site Plan Review	4
Site Plan Modifications	2
Study Plans	3
Subdivisions	1
Frontage Waivers	1

The Town's Master Plan was recognized as an outstanding planning project by the Massachusetts Chapter of the American Planning Association. On December 9, 2016, the Master Plan was awarded the

2016 Comprehensive Planning Award at the APA-MA Annual Luncheon held in Boston. The Board is continuing work on the Master Plan implementation. The Implementation section of the Master Plan contains Recommendations, Goals and Priorities for each element of the Plan, and will serve as the road map for Foxborough to achieve its vision and goals for the future. The Planning Board will be facilitating the implementation phase, but will rely on other Town boards and committees to implement action items under their jurisdiction.

The Board oversaw the construction of the Ella Hill Playground funded in part by the PARC (Parkland Acquisitions and Renovations for Communities) grant program which was awarded in 2015. The Ella Hill Playground is a pocket park in East Foxborough serving families with preschool children. The donated park land was identified during the review of the Wyman Village 40B project. The land donation dates back to the 1950s and the park was overgrown and unused.

Due to extreme drought condition in 2016, the installation of street trees using funds from the Urban Forestry Grant had to be postponed to the spring of 2017. Tree & Park Supervisor and Tree Warden David Laliberte has provided invaluable assistance to the Board in inspecting subdivisions and developments and reviewing applications before the Board and we are thankful for his enthusiastic cooperation.

The Board continued working towards the completion of approved subdivisions and the work to finish defaulted subdivisions. The Board would like to thank Town Engineer Chris Gallagher for his assistance in helping to complete the defaulted subdivisions in a timely manner. Autumn Valley Estates and Fox Woods subdivisions were completed in 2016 with their roads (Sullivan Way and Carleton Lane, respectively) being accepted as public ways at the Annual Town Meeting.

Chairman Kevin Weinfeld, Vice Chairman John Rhoads, Clerk Gordon Greene, and Member Ron Bressé continued their service to the Town. Member Gary Whitehouse was voted as a full member of the Board at the May town election to serve in the position vacated by Vice Chairman Bill Grieder who retired in December of 2015. Former Citizen's Advisory Committee Chairman Tracey Vasile was appointed as an Associate Member in a joint vote with the Board of Selectmen. Planning Director Paige Duncan completed

COMMUNITY DEVELOPMENT

her first full year of service to the Board. Staff Planner Gabriela Jordan, Administrator Diana Gray, and Inspector Norman Mullaney continued to serve the Board.

Planning Board members and staff were also integral to other major Town initiatives. Planning Director Paige Duncan and Chairman Kevin Weinfeld were appointed to serve on the Economic Development Committee (EDC). Ms. Duncan provides staff support and attends all meetings of the EDC. Member Gordon Greene continued his role as an active and integral member of the Downtown Design Review Committee. Mr. Greene also spearheaded an effort to evaluate the Downtown Rotary traffic flow and design to determine if improvements can be made to make the area more pedestrian friendly. Mr. Greene, Mr. Rhoads and Ms. Duncan worked with a traffic engineer funded by Norfolk County to create a proposed design for improved flow and pedestrian safety. Ms. Duncan obtained funding under the Massachusetts District Local Technical Assistance (DLTA) grant program to provide support to Downtown businesses. Ms. Duncan also facilitated the submission of a \$625,000 grant application under the MassWorks grant program. This grant was awarded to the Town of Foxborough and will pay for the construction of a new roundabout at the intersection of Foxborough and Forbes Boulevards. Ms. Duncan also provides professional support to the Affordable Housing Trust.

ZONING BOARD OF APPEALS

Barnett D. Ovrut, Chairman

The Zoning Board of Appeals is responsible for hearing and acting upon matters arising under Foxborough's Zoning Bylaws (Code of the Town of Foxborough, Chapter 275). These include applications for Variances from the provisions of the Zoning Bylaws; for Special Permits and Findings under the Zoning Bylaws; and appeals from zoning-related decisions of Foxborough's Building Commissioner & Zoning Enforcement Officer. The Board also is responsible for hearing and acting upon Special Sign Permit and Integrated Sign Permit requests under Foxborough's Sign Bylaw (Code of the Town of Foxborough, Chapter 213), and requests for Comprehensive Permits for the construction of low and moderate income housing under Massachusetts General Laws, Chapter 40B, Sections 20-23.

The Board is comprised of five members. At the current time, Barnett D. Ovrut, David J. Brown and Kristofor R. Behn are its regular members, and Kimberly A. Mellen and Kurt J. Yeghian are associate members. Regular members of the Board serve staggered terms of three years; each associate member serves a one-year term. All are appointed by the Board of Selectmen. Though all Board members participate in hearings, only the three regular members – or an associate member if a regular member is absent, must recuse himself/herself from a matter, or otherwise is unable to participate in a specific matter – vote on each matter that is before the Board.

Public hearings are held by the Board in Foxborough High School's Media Center on the third Thursday of each month beginning at 7:00 p.m. Notice of the various matters that the Board hears at each of its meetings is mailed to abutters of the property that is the subject of a specific application; published in The Foxboro Reporter; and posted on the Notice Bulletin Board in the Foxborough Town Hall.

The Board considered twelve applications during calendar year 2016. Two Variance requests were granted, and two were denied. Special Permits were granted in four cases, with a fifth granted in part. One Special Sign Permit was granted, and a permit that previously had been approved was modified. A Comprehensive Permit was granted to allow eight single-family units for the Highland Ridge development on Main Street. Fees in the aggregate amount of \$2,800 were paid to the Town for the applications that were filed with the Board during the year.

The Town of Foxborough lost a dedicated public servant with the passing last summer of J. Neil Forster. Neil was a member of the Board for several years until May 2016. His services and friendship as a Board member are missed.

The Board is greatly appreciative of the technical advice and assistance provided by Foxborough Building Commissioner & Zoning Enforcement Officer William Casbarra, and the administrative assistance of Board Secretary Diana Gray.

COMMUNITY DEVELOPMENT

INSPECTIONS DEPARTMENT

Building Commissioner & Zoning Enforcement Officer

William J. Casbarra, CBO

Local Inspector

Thomas P. Wrynn

Electrical Inspector

Shawn P. Wills

Assistant Electrical Inspector

William A. Cooke, Jr.

Alternate Electrical Inspector

Randy A. Butt

Plumbing & Gas Inspector

Michael T. Eisenhauer

Assistant Plumbing & Gas Inspector

Paul W. Steeves

Sealer of Weights & Measures

Kevin M. Duquette

Department Secretary

Valerie A. Green

Mission Statement - The Foxborough Inspections Department is charged with the responsibility of ensuring that construction of buildings and structures within the Town is performed to the standards, materials and methods of the Commonwealth's rules and regulations governing construction. These codes include building, electrical, gas and plumbing, mechanical and standards for measurement and weights. Additionally, the Inspections Department is charged with the enforcement of Foxborough's Zoning By-Laws and various General By-Laws. These By-Laws serve as a means of preserving the character of the community while encouraging the most appropriate land use and economic development within the Town.

Annual Summary - During 2016, the Inspections Department reviewed and issued 2,708 permits to perform work regulated by the Town and Commonwealth. As in the past, the majority of these permits were for residential construction, however, commercial construction this year has been robust as well. Large scale commercial projects included the 248 apartment complex known as the Domain

Foxborough, the redevelopment of the old Foxfield Plaza, now known as Forbes Crossing and the construction of the Hilton Garden Hotel at Patriot Place. As in past years, a significant number of building permits were issued for the demolition and reconstruction of one and two family residential dwellings. Municipal projects this year included the construction of the Highway Department's salt storage building and the long anticipated start of construction for the new Town Hall.

This year saw the implementation of on-line permitting which now expedites the permitting process and increases efficiency within the Inspections Department.

In addition to inspections resulting from permit activity the Inspections staff performed 100 inspections for places of assembly within the Town to ensure the buildings were properly maintained and safe for occupancy by the public. These places of assembly included public and private schools, churches, day care facilities, restaurants, hotels and, of course, Gillette Stadium.

In conclusion, I would like to thank the community for their support and the entire department staff for their diligence and professionalism in providing an important public safety service to the Town of Foxborough.

Respectfully submitted,
William J. Casbarra, CBO
Building Commissioner/Zoning Enforcement Officer

Department Budget for 2016	\$329,576
Total Permit Fees Collected	\$1,463,173

2016 Building Permits with Estimated Construction Costs

20	Single Family Dwelling	6,009,660
12	permits for 6 Multi-Family Dwelling	...2,845,000
14	Residential Additions	1,076,893
520	Residential Alterations	7,596,241
2	Commercial Additions	2,527,842
86	Commercial Alterations	21,629,182
16	Commercial New	43,930,164
5	Accessory Structures	128,600
21	Pools	370,412
30	Signs	200,061
15	Demolitions	182,000

COMMUNITY DEVELOPMENT

215	Miscellaneous (tents, stages, woodstoves, mechanical, foundations)	...16,478,918
956	Total	\$102,974,973

2016 Permit Fees Collected

956	Building Permits	1,137,076
66	Trench Permits	2,080
729	Electrical Permits	222,735
441	Plumbing Permits	70,872
393	Gas Permits	20,025
100	Certificates of Inspection	4,651
23	Weights and Measures	5,733
2,708	Total Permit Fees Collected	\$1,463,173

PERMANENT MUNICIPAL PLANNING & BUILDING COMMITTEE

William Yukna, Chairman
Bill Kass, Vice Chairman

The Permanent Municipal Planning and Building Committee (Building Committee) spent FY16 involved with the development of plans and specification, project bidding and the start of construction for the new Town Hall. Working with the design team, Lerner, Ladds Bartels as the Architects, the Vertex Companies as the Owner’s Project Manager the Building Committee started FY16 fine tuning the design and value engineering it to ensure the project would meet the Town’s needs at the anticipated cost. In August of 2015 the Board of Selectmen approved the final schematic design. The plans and specifications were then completed and put out to bid with the file sub bidders and general contractors. The bids were received on February 11th of 2016 and at the February 23rd special town meeting the Town funded the construction phase of the project with a warrant article in the amount of \$6,860,000. Construction activities started at the beginning of April, unfortunately shortly after starting foundation and site work, contaminated soil was found on one corner of the construction site. The contamination was likely from the debris buried on site after the 1900 Centre building fire. The project was halted while the Building Committee notified the DEP and hired a consultant to assist in the evaluation, testing and reporting of the contamination. The issue was resolved in a relatively short 4.5 week period, with all of the contaminated soils being removed from the site and

disposed of through a licensed disposal site. The project moved forward quickly from that point to try and maintain critical path items like foundation completion and steel erection. The majority of construction will occur in FY17, with the demolition of the current Town Hall and completion of parking and site work in June and July of 2017.

Another project the Building Committee continued to monitor is the renovation and expansion of the Burrell Elementary School through the Massachusetts School Building Authority (MSBA). The School Department had it’s a third statement of interest proposal accepted into the MSBA process in February of 2016. The process is projected to take five years to complete, based on the MSBA’s timeline.

The Building Committee’s charge is to assist all Town Departments and Committees with municipal building projects. While it is beneficial to be involved from design forward, the Committee has also been involved during preliminary discussions on future needs and long and short-term maintenance programs.

We would like to take this opportunity to thank all the Building Committee members for their time and effort over the past year.

CONSERVATION COMMISSION

Robert Boette, Chairman

The Conservation Commission is responsible for the administration of the Mass Wetlands Protection Act (G.L. Ch.131 §40) and Regulations (310 CMR 10.00) and Foxborough’s Wetlands Protection Bylaw (Ch. 267) and Regulations. As authorized under G.L. Ch. 40 §8C, the Commission is tasked with managing the Town’s natural resources, which include nearly 1,750 acres of conservation land, donated or purchased to preserve open space and/or protect water quality.

Conservation Commission Members

The Conservation Commission is a volunteer board comprised of seven members who are appointed by the Board of Selectmen. Currently, Commissioners include Chairman Robert W. Boette, Vice Chairman Judith L. Johnson, Clerk Eric Nelson, James Marsh, and the Commission’s three newest members, Jeffrey Ambs, Richard Golemme and David P. Opatka.

COMMUNITY DEVELOPMENT

Conservation Office, Staff, Website

The Town Hall Conservation Office is staffed by Jane Sears Pierce (*right*), Conservation Agent, and Diana Gray, the Land Use Secretary. The Commission's website address is:

www.foxboroughma.gov/conservation



Foxborough Wetlands Protection Bylaw (Ch. 267)

Any activities proposed within 100 feet of a wetland, or within 200 feet of a river or stream, are subject to protection under the Wetlands Bylaw. The Bylaw's purpose is to protect wetlands, groundwater, floodplains and abutting upland areas, by controlling any activities deemed to have a significant or cumulative effect upon wetland values including, but not limited to, water supply, groundwater, flood control, erosion control, storm damage prevention or water pollution, fisheries, wildlife and the preservation of open space.

Foxborough Wetlands Protection Regulations

In April, after many public hearings, the Commission adopted Regulations for the Wetlands Bylaw. These Regulations will help the Commission to consistently implement, interpret and enforce the Bylaw and also should help minimize potential permitting delays by defining key terms and performance standards.

To put it simply, *the Bylaw is the directive and the Regulations set standards that support and clarify the requirements of the Bylaw.*

Conservation Meetings

Commission meetings are held every other Monday at 7:00 PM in Boyden Library. The meeting schedule is posted in Town Hall and on the Town's website.

Statistics

	2014	2015	2016
<i>Wetland Applications Filed</i>			
Requests for Determination	13	6	23
Notices of Intent (NOI)	12	15	14
Abbreviated Notices of Resource Area Delineation	4	1	1

<i>Public Meetings Held / Documents Issued</i>			
Public Meetings Held	20	21	21
Orders of Conditions (OoC)	11	14	14
Amended/Modified OoCs	0	2	3
Orders of Resource Area Delineation (ORAD)	4	1	1
Determinations	16	8	23
Certificates of Compliance	2	3	13
Partial Cert. of Compliance	4	3	4
Enforcement Orders (C&D)	4	0	3
Emergency Certification	1	1	0
<i>Wetland Application Filing Fees</i>			
Bylaw Filing Fees	\$38,465	\$15,150	\$7,331
State Filing Fees	9,377	7,551	16,875

Open Space and Recreation Plan (OSRP)

Foxborough's State-approved 2011-2018 Open Space and Recreation Plan, posted on the Commission's website, qualifies the Town for various State grants. An OSRP Implementation Committee (OSRPIC) was formed to ensure that the Plan's 7-year action plan was implemented. Residents are encouraged to participate in OSRPIC meetings (posted on the website).

New Conservation Area Trail Maps

The Commission is *very happy* to announce their new trail maps, which were created for several Town conservation areas. This *huge* accomplishment would not have been possible without the dedicated assistance of Ryan Norton, Foxborough DPW's Engineering and Mapping Technician. The Commission sincerely thanks Ryan for his critical role in bringing this long needed project to fruition. To view/download the new trail maps, please visit the Commission's website and press the link for *Conservation Land Info*.

New Guide to Foxborough Conservation Land

↓The Commission is also pleased to announce their new "*Guide to Foxborough's Conservation Land and Open*

COMMUNITY DEVELOPMENT

Spaces,” drafted by the Commission’s summer Intern, Ryan Clapp (see his story, below).

Vernal Pool Program, April 21, 2016

This annual event, advertised in Recreation Department’s brochure, was taught by Jane Sears Pierce, the Conservation Manager. The egg masses of spotted salamanders and wood frogs were discovered, and Jane caught a spotted turtle (17+ years old), which the children (and adults) especially enjoyed.



CONSERVATION LAND NEWS

Lane Homestead Learning and Nature Center:

The Friends of Foxboro Conservation and Jim DeVellis, Town Historian Jack Authalet, Chairman Bob Boette, and Schneider Electric, all worked collaboratively to create an environmental educational project for the Lane Homestead, which was funded by a grant for \$100K from Schneider Electric.



The project includes a new entrance sign, rehabbing of the garage to become a nature classroom (above); deck overlooking Crack Rock Pond, a short trail with educational signage, picnic area, native landscaping, increased parking and a memorial garden for David Risch, Foxborough’s first Conservation Manager.

The project’s groundbreaking ceremony (below) was held on September 13th.



OHV Issues: The illegal use of off-highway vehicles (OHVs) on Town properties is becoming increasingly problematic, creating extensive damage to our natural resources and generated many complaints from concerned residents regarding noise and pedestrian safety. Please help by reporting illegal OHV activities to the Foxborough Police and MA Environmental Police.

If You or Your Child is an OHV User, Please Note that the use of OHVs on any Town-owned property is strictly prohibited. Please comply with the MA OHV Regulations and Town ATV Bylaw (Ch. 256, Art. 1), which are on the Commission’s website.

WITH SPECIAL THANKS

The Commission was able to accomplish *many* major projects during 2016, thanks to many volunteers who helped out. The Commission are especially thankful for the following:

Ryan Clapp, Summer

Intern: The Commission was fortunate to have the volunteer assistance of summer Intern Ryan Clapp, a senior at BU with an environmental science major.



The Commission is very grateful for Ryan’s help and sincerely thanks him for all

COMMUNITY DEVELOPMENT

of his support. During his short time in Town, Ryan managed to complete several noteworthy projects, including the following:

1. Compiling and composing the first edition of the "***Guide to Foxborough's Conservation Land and Open Spaces,***" now posted on the website;
2. Drafting letters to abutters of conservation areas having ongoing OHV issues, to inform them about OHV laws and to ask them to help stop OHVs;
3. Certifying a vernal pool on conservation land; and
4. Removing trash, installing "No ATV" signs and cutting invasive plants in conservation areas.

Life Scout Mitchell Green, who is working towards Eagle Scout rank, has been doing research projects for the benefit of the Commission and the Town during the past several years. Last May, he presented one of his research projects, "Engineering an Inexpensive Method of Liquid Run-off Detection by Laymen," at Mass State Science Fair at MIT. While he did not place in the top three, his research was nominated as a finalist for the 2017 ASU Rob and Melani Walton Sustainability Solutions Intel Science and Engineering Fair. Mitchell is now planning the last phase of his work: the restoration of a vernal pool. The Commission appreciates Mitchell's work and thanks him for his continued assistance.

Land Stewards: The Commission appreciates their many volunteer land stewards who help to monitor Town conservation areas by reporting any issues that they encountered while visiting "their" conservation areas. ***If you are interested in helping out as one of our land stewards, please contact the Commission.***

The Commission would also like to thank:

- Friends of Foxboro Conservation, who organized the Lane Homestead Project (*above*);
- The Town DPW, who takes care of the Neponset Reservoir Dam and also helped the Friends Group with the Lane Homestead project;
- Foxboro Garden Club members, who maintain the Sallie conservation area's lovely gardens;
- Tom Ashton, State Forest Supervisor, who keeps the Commission informed about any issue he finds in the Town Forest, often offering his help;
- New England Mountain Biking Association, who reconstructed the foot bridge near Carpenter Pond;

- Rae O'Leary, who volunteers to help the Conservation Manager with her numerous projects; and
- The many Boy Scouts who have assisted the Commission throughout the year.

FOXBOROUGH'S WILDLIFE

Bald Eagle Sighting on Neponset Reservoir: Bill Ivatts, who lives on the Neponset Reservoir, saw a bald eagle on the ice behind his house on February 21st! His remarkable photo, below, was emailed to the Commission to document his sighting. Thanks Bill!



Vernal Pools and Rare Animals: Foxborough is home to numerous vernal pools and State-listed rare animal species, including wood (*photo, below*), box and Blanding's turtles, salamanders (marbled, blue spotted), and fresh water mussels. For more information about our rare species, please refer to Chapter 4 of the Open Space Plan (*on the website*).



If you find a rare animal in Town, please take photos (but please don't move it), call Jane Sears Pierce as soon as possible (508-543-1251), and send her photos of the critter (with your name, date and where found). Your information will be added to our database. Thank you!

COMMUNITY DEVELOPMENT

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee (CRAAC) was formally created in October 1987 by the adoption of Massachusetts State Legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

CRAAC held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 4, 2016, Kathy Romero and Bruce Bouck from the Massachusetts Department of Environmental Protection (DEP) met with the committee in Mansfield. Romero explained her position and duties in water supply protection and showed us a Priority Resource Management Map for our towns and she asked us to help distribute a brochure on protecting local drinking water from dog waste. Bruce Bouck, a Hydrologist for the DEP spoke about the Well Driller's Underground Project Program. Over the last six years, 90,000 wells have been put into the computer program.

On April 7, 2016, we met with Stephanie Danielson, Easton's Assistant Planning Director/Environmental Planner, and discussed our new project to develop an ACEC State Approved Resource Management Plan for the five communities. Also at that meeting, Leon Scott, Easton's GIS Manager met with the committee to provide an update of his department.

The Committee hosted its annual awareness day on April 30, 2016 in conjunction with the Easton Water Division Open House.

On May 20, 2016, Governor Baker signed into law House Bill 3800, An Act relative to the Canoe River

Aquifer Advisory Committee, now Chapter 112 of the Acts of 2016. State Representatives Claire Cronin and Louis Kafka were instrumental in getting this bill passed for us. The new legislation amended the committee's original legislation by adding the provision that one of the three appointees from each of the five towns will be the head of the town's Water Department or a designee.

On June 2, 2016, Thomas Borden and Paul McDivitt interviewed the committee for an article in the Narragansett Bay Watershed Counts 2016 Annual Report. Also at this meeting, Michael Schmidt an Intern from Wheaton College was welcomed to the committee to assist in researching material for our ACEC Resource Management Plan.

On August 4, 2016, an election of officers was held electing Wayne Southworth as Chairman, Jennifer Carlino as Vice Chair and Jan Fowler as Secretary. The committee also sent out an Introduction Letter to various departments within the five towns explaining the mission of the committee.

On October 6, 2016, Aaron Roth was introduced as a new committee member representing Mansfield. Bernie Marshall, Norton Water Superintendent met with the committee to give an update on Norton's water supply. Bill Napolitano from Southeastern Regional Planning & Development met with the committee to discuss two upcoming workshops sponsored by Resilient Taunton Watershed Network to be held at the Norton Public Library.

On December 1, 2016, Kurt Gafney, Mansfield's Water Operations Manager was introduced as a new committee member representing Mansfield. Gafney updated the committee on Mansfield's water supply.

Plans are underway for the committee's 30th Anniversary Celebration to be held at the Chateau Restaurant in Norton on May 3, 2017.

The committee expresses their appreciation for Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department and member Jan Fowler for their assistance in producing our meeting minutes. The committee also expresses appreciation for Karen Gallo of the Town of Easton Water Division for her work in posting and distributing agendas and minutes and

COMMUNITY DEVELOPMENT

handling all phone and email inquiries as they relate to the committee

The committee would also like to thank member John Shannon for maintaining our Facebook page. Please visit our Facebook page www.facebook.com/CanoeRiverAquiferAdvisoryCommittee

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH AT 1 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING 2017 SCHEDULE IS AS PLANNED:

THURSDAY, February 2, 2017
EASTON TOWN OFFICES

THURSDAY, April 6, 2017
SHARON COMMUNITY CENTER

THURSDAY, June 1, 2017
FOXBOROUGH LIBRARY

THURSDAY, August 3, 2017
NORTON TOWN OFFICES

THURSDAY, October 5, 2017
MANSFIELD TOWN OFFICES

THURSDAY, December 7, 2017
EASTON TOWN OFFICES

Present Membership

Norton

Frances Shirley (6/30/17)

Jennifer Carlino (6/30/18)

Linda Kollett (6/30/17)

Foxborough

Robert W. Boette (6/30/18)

Joan F. Sozio (6/30/17)

Robert Worthley (6/30/19)

Sharon

Gregory Meister (6/30/17)

Dave Masciarelli (6/30/17)

Easton

John H. Fresh, Jr. (6/30/19)

Wayne P. Southworth (6/30/18)

Janice L. Fowler (6/30/17)

Mansfield

John Shannon (6/30/19)

Kurt Gaffney (6/30/19)

Aaron Roth (6/30/17)

HISTORIC DISTRICT COMMISSION

Thomas W. Kraus, Chairman

Jeff Davis, Vice Chairman

The Foxborough Historic District on Baker Street represents the diverse architecture stretching from the 19th century straw-hat era to the start of 20th century industrial manufacturing. Our mission as stated in the Bylaw that formed our Historic District follows:

Mission Statement: The charter of the Foxborough Historic District Commission is to aid in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town of Foxborough, the maintenance and improvement of their settings and the encouragement of new building designs and modifications compatible with the existing architecture.

Activities: The Commission is active in approving requests to modify external features to buildings within the Historic District. General maintenance without any change of materials or design is not part of the Historic District approval process. There were no applications submitted to the Commission during this past year.

PUBLIC SAFETY



FOXBOROUGH POLICE DEPARTMENT

William D. Baker, Chief of Police



I am pleased to submit the Foxborough Police Department annual report for 2016. We are grateful for the support shown to us by the Administration of Town Manager William Keegan and Assistant Town Manager Mary Beth Bernard, by the Board of Selectmen and by the people of Foxborough. We are proud to partner with the other town departments to deliver high quality public services to everyone who comes to Foxborough to live, learn, work and play.

We would like to dedicate this 2016 annual report to Chief Edward O'Leary who served this community as a Patrolman and Sergeant from 1977 to 1985 and as Chief from 1985 through September of 2016.

Chief O'Leary was best known for his pleasant, affable, demeanor and his knowledge of and commitment to this community he called home. His personality and his local roots were reflected in his hiring decisions which produced a police force dominated by local people with an equally strong commitment to serving this community. Ed served Foxborough with quiet

distinction and the hallmark of his tenure as Chief will be the countless human connections he made and nurtured with his attentive and empathetic approach to community policing. We wish him all the best in his retirement.

I joined the force as your new Chief in October of 2016 having served as a public safety leader in local, state, federal and international roles since my career began as a dispatcher in Southborough in 1973. It is my intention to share some information about the year in review, but also to use this report as an opportunity to forecast the future of this organization.

I want to standardize the way statistical information is presented to you so that you can see statistical trends from year to year. I want to highlight some cases from the past year that will demonstrate the level of professionalism, compassion, bravery and dedication that every member of this department brings to their job. I want to use this report as an opportunity to educate readers about our policing philosophy and how we are organized to deliver police services. I will close by articulating our vision for the future of this agency.

2016 statistical information:

- Total calls for service in 2016 (23,883) In 2015 (24,352)
- Crashes in 2016 (732) In 2015 (850)
- Incident reports taken in 2016 (1,168) In 2015 (1,069)
- Unattended deaths in 2016 (13)
- Mental health crises in 2016 (15)
- Overdoes calls in 2016 (34) with 5 fatalities
- Domestic violence calls in 2016 (161)
 - Medical emergency assists in 2016 (1,632)
 - Citizen assists with lock outs in 2016 (181)
 - Commercial building checks in 2016 (3,244)
 - Arrests in 2016 (465 criminal and 400 protective custodies) total (865)
 - Vehicle stops in 2016 (3,182)

PUBLIC SAFETY

- Summons issued in 2016 (1,477)
- Directed Traffic Enforcement Posts (1,085)
- Traffic complaints investigated (201)
- Residential burglaries in 2016 (22) down from (43) in 2015
- Car burglaries in 2016 (26) up from (25) in 2015

FBI Part I Offenses in 2016:

- Criminal Homicide – 0
- Forcible Rape – 4
- Robbery – 2
- Aggravated Assault – 5
- Burglary – 18
- Larceny – 138
- Motor Vehicle Theft – 10
- Arson - 0

Human stories behind the statistics:

Throughout the course of 2016 our officers have spent countless hours behind the scenes helping children and families in crisis, counseling individuals and families that were coping with addiction and mental illness, negotiating crises involving domestic & sexual violence and barricaded suicidal people. They have purchased meals or articles of clothing for homeless people, supported Special Olympics and other worthy causes and delivered Christmas presents to needy families. Two officers while interviewing a witness had to initiate CPR and save that person's life after the witness suffered a heart attack. In a recent case of Domestic Violence our officers used their own funds to buy the victim a new microwave that had been smashed and had her driveway plowed when a snow storm added to her plight. Statistics do not show the true heart and soul of these men and women that I am so proud to serve with. They are quietly performing heroic work to serve the people of Foxborough.

Department's New Organizational Structure:

Operations Division:

Operations Division Commander – Lt. John Hannon

This division is staffed by the largest number of employees and in many ways is our most visible and community oriented division comprised of our patrol teams and other specialty officers. We have three patrol teams each led by a police sergeant, including the 12pm to 8am patrol team; the 8am to 4pm patrol team; and the 4pm to 12pm patrol team. Their primary function is to respond to emergency calls for service and during uncommitted patrol time to implement our community policing philosophy through direct engagement with the people we serve.

12pm to 8am patrol team

Sgt. Austin
Sgt. Chamberlin (swing shift)
Officer Monterroso
Officer Cannata
Officer Drayton
Officer Fitzgerald
Officer Kilroy
Officer Alberts

8am to 4pm patrol team

Sgt. Grace
Sgt. (vacant)
Officer Bohnenberger
Officer McKay
Officer Fahey
Officer Foscaldo
Officer Gallagher
Officer Mattson
Officer Hoffman

4pm to 12pm patrol team

Sgt. Thibedeau
Officer Collins
Officer Headd
Officer Parah
Officer Pollister
Officer Byrnes
Officer McGrath
Officer Buckley (6pm to 2am)
Officer Easter

PUBLIC SAFETY

Specialty Officers

Court Officer McDonald
School Resource Officer Azevedo
Animal Control Officer Thibedeau
Reserve Officers (24)

Administrative Division:

Administrative Division Commander Lt. Michael Grace

The administrative division encompasses several important parts of our organization including detectives who investigate all major criminal cases in cooperation with patrol and our external law enforcement partners. This division also relies on our administrative officer to supervise our handling of evidence and property along with a variety of other collateral duties relating to building, fleet and equipment maintenance. This division is also supported by the men and women of our communication section who play a vital role, often as the public's first point of contact, talking people through a variety of life crises, dispatching our patrol force and Fire and EMS personnel to calls for service, and fielding a wide variety of inquiries from the public. The Administrative Division Commander also oversees our Internal Affairs process to make sure that public complaints are investigated and adjudicated in a fair and timely fashion while protecting the due process rights of our employees.

Detectives

Detective O'Leary
Detective Morrison
Detective Hodson

Administrative Officer

Officer Taggart

Communications

Communication Manager Fitzpatrick
Dispatcher Parker
Dispatcher Roche
Dispatcher Holmes
Dispatcher Nagle
Dispatcher Malcomson

Dispatcher McRae
Dispatcher Randall
Dispatcher St. Laurent

Standards & Training Division:

Standards & Training Division Commander Lt. Richard Noonan

The standards and training division is responsible for administering all departmental training and professional development; ensuring that our policies and procedures and rules and regulations accurately reflect modern law enforcement best practices; securing law enforcement grants to support our public safety operations; and assisting the Chief's office with oversight of all budget, payroll and personnel matters. The Standards and Training Division Commander is also responsible for operational planning, staffing and deployment for all Gillette Stadium and Patriot Place events throughout the sports and entertainment season.

Support Services:

Donna Driscoll and Lee McCarthy provide all of our administrative support services and handle police records, permitting, payroll and many other functions critical to the department's business processes.

Mission Statement and Core Values:

Mission Statement:

It is the mission of the Foxborough Police Department to make Foxborough a safe and secure community; to constantly reassess our role and responsibilities in the context of employee feedback, citizen feedback and national law enforcement standards; and to creatively contribute to the social well-being and quality of life for our residents, business owners and visitors.

Core Values:

The Foxborough Police Department places great value on employees who possess and demonstrate the following core values:

- Integrity in our personal and professional lives
- Professionalism in our words and deeds
- Empathy toward our fellow citizens
- Loyalty toward our mission and the

PUBLIC SAFETY

- Massachusetts and United States Constitutions
- Accountability
- Intelligence
- Bravery
- Selflessness

Strategic Planning for the future of this agency:

In 2017-2018 we will initiate a strategic planning process to actively engage residents and business owners to help us define the future priorities for this department.

This process is likely to involve the following phases:

- A community survey
- An internal SWOT analysis to determine strengths, weaknesses, opportunities and threats
- A one day community planning meeting with community stakeholders
- The creation of a strategic plan

Our strategic plan will address the following key organizational components:

- Leadership, Administration and Management
Human Resources
- Technology Resources
- Police Services and Community Partnerships

One might argue that 2016 is a time of national division, angry public discourse, questions about race and justice, increasingly complicated social challenges such as addiction, domestic & sexual violence and child protection. We are uniquely positioned to help Foxborough be an oasis in this troubled world. We are inserted into every life crisis that people face and we will use this amazing opportunity we've been given to make our little corner of the world a better, happier and safer place for everyone.

Communications Division:

Communications Manager William R. Fitzpatrick

The Town of Foxborough Communications Division is primarily responsible for the dispatching of emergency services (police and fire) in Foxborough. The Division

operates from a combined Communications Center located inside the Public Safety Building.

Communications Dispatchers serve as the direct link between the public and the Police/Fire Departments. Our Dispatchers provide timely and accurate solutions to a broad spectrum of public safety issues. The Communications Division currently operates under the command of the Chief of Police and Administrative Lieutenant. The Communications Center is manned 24 hours-a-day, 365 days-a-year with 2 Dispatchers scheduled on duty at all times. All Emergency-911 and non-emergency business telephone calls are answered by Public Safety Dispatchers. Members of the Division are usually the first point of public safety contact for the residents of Foxborough, whether via phone or in person. We also serve as the after-hours answering point for other municipal departments.

Staffing/Personnel

The Communications Division currently employs (1) Communications Manager, (8) full-time Dispatchers and (2) part-time/per-diem Dispatchers. The Communications Center is manned 24 hours-a-day, 365 days-a-year with 2 Dispatchers scheduled on duty at all times. In addition, the Communications Manager supplements the on-duty Dispatchers, functioning as both a supervisor and Dispatcher throughout the work week. 2016 brought with it multiple personnel changes, as both John Holmes and Lydia St. Laurent joined the ranks as full-time Dispatchers, and Robert Bolger was hired as a part-time Dispatcher. In addition, Dispatcher William Fitzpatrick was promoted to Communications Manager – a newly created position which, in addition to Dispatcher duties, focuses on quality assurance, performance review, and training for all Division members. The Communications Manager also oversees the Department's statistical database, ensures compliance with standard operating procedures by Division personnel and grant/funding applications.

Operations

In 2016, the Communications Division logged a total of **23,248** calls for which there was some type of response from either the Police and/or Fire Departments. This number does not reflect the hundreds of daily non-emergency business calls for

PUBLIC SAFETY

information, “walk-ins” into the building’s lobby for assistance with records, burning permits, traffic passes or our numerous interactions with the public. Our members serve as the primary point of contact for all those who enter the Public Safety Building, subsequently assisting patrons with a litany of issues. All walk-in calls of a legal nature a referred to a Police Officer.

2016 showed an extremely minor decrease in overall call volume. Continuing to assist our Dispatchers in the handling of EMS calls is the state-mandated Emergency Medical Dispatch (EMD) program for 9-1-1 call centers. This program, implemented in 2012, allows Public Safety Dispatchers to give pre-arrival medical instructions to callers who request assistance. Foxborough remains one of the only area communities to utilize a computer-based EMD program. 2016 brought upon the implementation of the new Next-Generation 9-1-1 software, as we are amongst the first wave of communities statewide to adopt this new system. Next Generation 9-1-1 will eventually task our members with handling text messages via enhanced 9-1-1. Additionally, Smart9-1-1 software which allows residents to pre-register their medical information into a database that can be accessed during EMS calls will soon be coming online. With these programs in place, our “standards of care” greatly exceed those required by the Commonwealth.

Conclusion

The Town of Foxborough Communications Division members are true professionals tasked with ensuring the efficient and proper dispatching of both Police and Fire personnel to a wide range of calls for service. It is our belief that the Foxborough Public Safety Communications Center should serve as a model for how an effective, professional Dispatch center should operate. With the rapid advancements in technology over the last 10-15 years, the position of Public Safety Dispatcher has evolved into a vital profession, requiring constant training and skill-honing. Through both state-mandated and inner-departmental training, our goal is to ensure that our members are amongst highest-skilled and most knowledgeable Dispatchers in the area.

Respectfully Submitted,
William R. Fitzpatrick, Communications Manager

Foxborough Police Department - Communications Division: 2016 Statistics

23,248 total CAD entries (Police/Fire) into IMC software:

Police:

- **865** Total Custodies (**465** Criminal Arrest/**400** Protective Custodies)
 - **571** Town/**294** Stadium
- **732** Total Motor Vehicle Crashes; **395** Investigated/Reports
 - Highest Crash Locations:
Washington Street (65),
Commercial Street (53), Main Street (35) & Central Street (30)
 - **2** Fatal Motor Vehicle Crashes
(Main Street, Washington Street)
- **1,168** Police reports assigned (Includes **277** Criminal Applications/Summonses)
- **3,182** Motor Vehicle Stops (**1,477** Citations)
- **1,085** Directed Traffic Enforcement Posts/**599** Directed Traffic Assistance/Control Posts
- **201** Traffic Complaints Investigated
- **13** Sudden/Unattended Deaths
- **28** Overdoses (**5** Fatal)
- **15** Mental Health Crises
- **161** Domestic-Violence Related Incidents
- **1,500+** Medical Emergency Assists
- **181** Lockouts (Motor Vehicle/Residential)
- **83** Vacant/Vacation House Checks
- **3,244** Commercial Building Checks
- **289** Disabled Motor Vehicle Assists
- **1,353** Walk-In Calls Resulting In Documented Police/Fire Action

F.B.I. Uniform Crime Reporting Statistics:

Part I Offenses

PUBLIC SAFETY

- Criminal Homicide – 0
- Forcible Rape – 4
- Robbery – 2 (1 Armed/1 Unarmed)
- Aggravated Assault – 5
- Burglary (B&E) – 18
- Larceny-Theft – 138
- Motor Vehicle Theft – 10
- Arson – 0

Part II Offenses

- Other Assaults (simple) – 33
- Forgery & Counterfeiting – 12
- Fraud – 41
- Embezzlement – 2
- Stolen Property; Buying/Receiving/Possessing – 6
- Vandalism – 70
- Weapons; Carrying/Possessing, etc. –1
- Prostitution and Commercialized Vice -0
- Sex Offenses – 5
- Drug Abuse Violations – 7
- Gambling – 0
- Offenses Against Family & Children – 21
- Driving Under the Influence – 56
- Liquor Laws – 44
- Drunkenness – 400 (Protective Custodies)
- Disorderly Conduct – 123
- Vagrancy – 0
- All Other Offenses – 277
- Suspicion – 0
- Curfew/Loitering Laws (Persons Under Age 18) – 0
- Runaways (Persons Under Age 18) - 0



**FOXBOROUGH FIRE/RESCUE &
EMERGENCY SERVICES
FIRE CHIEF, FOREST FIRE WARDEN,
FIRE ALARM SUPERINTENDENT,
EMERGENCY MANAGEMENT
DIRECTOR**

Roger P. Hatfield, Chief of Department



OUR VISION: To remain in a constant state of preparedness, able to assist and protect our community during incidents relating to fire and technical rescue, medical emergencies, weather related dangers, mass casualty incidents, hazardous materials release and events linked to terrorism sources – being able to immediately mitigate using existing human and equipment resources as part of the community's Public Safety Response Team.

OUR GOAL: Persevere through continued program development and implementation, fire prevention practices, training, planning and revising organizational strategy, as necessary and to be a viable part of this community

OUR MISSION: Foxborough Fire and Rescue personnel, acting as the life safety responders for the

PUBLIC SAFETY

citizens and visitors of our community, will mitigate a variety of urgent situations, accepting risks to save lives, preserve property and safeguard the well-being of its employees while maintaining a safe and professional approach.

2016 was a very mild winter with one major snow storm that impacted the Town of Foxborough and the State. We did experience some power outages to businesses and residential homes, with no injuries. As the Fire Chief and Emergency Management Director for the Town, I was very proud of the professionalism of our members and the volunteers involved with Foxborough Citizens Corp. that are working hard with training and applying for grant funds to support the Town's ability to protect and assist our residents.

Fire Administration and the membership continue to provide excellent professional services to the Kraft organization in order to provide a safe location for both patrons and employees in attendance at the many events held at Patriot Place and Gillette Stadium. There were 52 events at the Stadium that we assisted at in 2016.

As the Town Emergency Director, I want to continue to thank the following for their continued support. Pauline Zajdel for her involvement with the Regional Emergency Preparedness Committee, along with the Foxborough Citizen Corp Council. Special thanks goes out to leadership of the Foxborough Citizen Corp Council, Lauren Bitar, Rich Letson, Phil McLaughlin, Dick Mordaunt, Paula Mitchell and Joe Lally for continuous hard work and dedication working with the Town on preparedness

In conclusion, I would like to thank the Board of Selectmen and the Community for their continued support of our efforts serving this thriving community. Special thanks to Firefighter Jack Hebert for his 39 years of service and support to the community. Also thanks to all the personnel of Foxborough Fire and Rescue for your collective efforts toward the forward progression of our fine organization. You serve the citizens well. Great Job!

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES FIRE PREVENTION DIVISION

Thomas Buckley, Deputy Fire Chief

July 1, 2016 began a new chapter in my career as I was promoted to Deputy Fire Chief. From this mid-point in 2016 we saw some major changes at Foxborough Fire with the creation of 2 Deputy Fire Chiefs to oversee all aspects of the department both operationally and in fire prevention. These 2 positions better allow the department to concentrate on specific functions and allow each deputy to implement their ideas and goals in their specific areas of responsibility. The department has committed to a new software system to both dispatch our apparatus, but also to now better capture permits and inspections throughout the town. This will allow us to better manage projects in town and also to track these projects more efficiently. Moving forward we have also implemented a new plan review system where contractors can now send us all documentation via PDF and eliminates the wasteful creation of paper submission. We are able to file all of the documentation that is required of contractors as well as all permits in a digital format in our existing servers.

The key components of the Fire Prevention Division's work are interrelated to the "Three E's" of risk reduction; Engineering, Education, and Enforcement. As a part of this effort, our members work to ensure that new developments and construction projects are designed and constructed in accordance with nationally recognized codes and standards. This approval process involves plan review, code research and construction site inspection and includes the following: Fire department access, adequate water supply, fire hydrant locations, life-safety building design, fire alarm systems, fire suppression systems, hazardous materials storage, use, and processing. In 2016 fire prevention staff reviewed many plans for new construction in town which includes both new residential homes and substantial modifications to existing homes as well as new commercial construction. Major projects this past year that either started or ended included: Gillette Stadium administration area, Hilton Garden Inn at Patriot Place. Domain Foxboro which is a 6 building apartment complex on Fisher Street, Nadia Estates which is a 32 unit apartment complex off of Morris Street, Schneider Electric refurb of existing office space to name some of the larger projects in town. Starting in 2016 a new scheduling system was implemented where all inspections such as 26F (smoke detector inspections), oil burner and propane inspections, as well as quarterly commercial inspections are assigned on a specific date and the shift commander is required to make sure those inspections are finished and entered

PUBLIC SAFETY

into the tracking software on that day. This new arrangement has seen the quantity and quality of inspections almost double from previous years. A new program that was implemented at the end of 2016 was an in-house training initiative where new codes and ordinances would be disseminated to all shifts in a PowerPoint presentation so that all members were aware of the changes as well as what to look for during inspections. This allows all members to engage with fire prevention and also allows senior firefighters to share their experiences and knowledge with all members as it pertains to fire prevention and the lessons learned from past experience. In addition to new construction activity, Fire Prevention members also perform ongoing inspections in existing commercial buildings to ensure adequate life-safety provisions are maintained in accordance with adopted fire codes and standards. These inspections focus on building occupancy, exiting, fire alarm and fire suppression systems, maintenance of fire-resistive construction, and fire department access. Two other key functions of the Fire Prevention Division are Fire Investigation and Emergency Planning. In terms of fire investigation, Massachusetts State Law requires that we investigate all fires that occur in our community and file reports with the state. Under the direction of Lead Fire Investigator, Captain Ed Noonan and assisted by Captain Dave Laracy, these tasks are accomplished in collaboration with the Foxborough Police Department and the State Fire Marshal's office. Education and prevention activities are an integral part of fire prevention. This past year Firefighter Greg Gill, working with Lieutenant Rob Lucas, have increased the volume of school children and the elderly served in our community by delivering audience specific programs in fire safety and home safety. They were able to deliver programs to school children and various civic groups through state grants and budgetary resources.

I would like to thank Bill Casbarra, Building Commissioner for all his help and guidance during my transition. I would be remiss if I didn't acknowledge the members of our department who work tirelessly on the townspeople's behalf to make certain that we have the best fire department in the area and the safest community. Without the help and support of fire administration, specifically Chief Hatfield, Deputy Chief Kelleher, Nancy Bach and Lee McCarthy as well as the officers of Foxborough Fire, we could never be at the place that we are today as we continue to move the department forward with updated systems and standards.

ANNUAL REPORT STATISTICS

Description	Number of Calls
Assist Citizen PSA	154
Administrative Activity	20
Assist Govt. Agency	7
EMS Detail	64
Fire-Appliance	9
Fire-Brush	35
Fire-Central Station	28
Fire-Chimney	2
Fire-Cooking	2
Fire-Dumpster/Trash	3
Fire-Local Alarm	112
Fire-Master Box Alarm	154
Fire-Mutual Aid	58
Fire-Other	27
Fire-Structure	7
Fire-Vehicle	18
Fire-Detail	283
Hazardous Condition-CO Investion	45
Hazardous Condition – Natural Gas/ Propane Invest	32
Hazardous Condition-Water Emergency	10
Hazardous Condition-Fuel Leak/Spill	9
Hazardous Condition-Other	12
Hazardous Condition-Wire Down	73
Investigations	100
Lockouts	34
Medical-Rescue Run	1,642
Medical-Engine Assist	60
Medical-Mutual Aid	118
Missing Person	1
Motor Vehicle Accident	259
Public Education	20
Rescue-Elevator	18
Sudden Death	13
Threats to Harm Self	9
Training	14
Total Calls	3,452

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES OPERATIONS DIVISION

Deputy Chief Michael Kelleher

On July 1, 2016 I had the honor of being promoted to Deputy Chief of Department, Operations, and thus began a very exciting time for Foxborough Fire/Rescue Department. We got off to a fast start and began a program to fully implement on-line schedules and time-off records information systems within the department.

PUBLIC SAFETY

This has enabled us to import up-to-date real time information which we can forward to our finance department and provide very accurate payroll records. We also began to regain the implementation of the Red Alert program in Dispatch which is GIS based and provides various comprehensive data from around the Town, including hydrant locations.

With the cooperation and assistance of department members, Central Dispatch and our IT department, we were able to fully implement this project by January 1, 2017. Now we are able to give our fire apparatus real time information sharing with their on-board computer terminals.

In the coming year we will be able to fully implementing Red Alert and can then take advantage of information in more granular data collection. This data can be analyzed and used to improve our services to the residents and guests of Town of Foxborough.

I would like to take this opportunity to thank the men and women of the Foxborough Fire/Rescue Department for their assistance, cooperation and support during my transition and also I thank Chief Roger Hatfield for allowing me the opportunity to bring the best technology to our fine department.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES MAINTENANCE DIVISION

Firefighter/Mechanic Thomas Lovejoy
Firefighter/Mechanic John Couroupacis

Foxborough Fire and Rescue Maintenance Division has been busy as usual. EVTs John Couroupacis and Thomas Lovejoy continue to keep the fleet and support machines in proper working order. This process is part of our every shift/on duty work load along with normal FF/EMT shift.

We have had a couple situations with apparatus that resulted in extended down time. These specific vehicles are on the immediate replacement list. We have ordered a new pick-up truck (Squad 3) and fire engine (Engine 21) to replace these specific vehicles.

We have recently taken delivery of a new ambulance to replace our oldest which is a planned procedure. This vehicle replaces a 2006 GMC. This process is in a planned replacement order.

We continue to advance with our continuing education of repair criteria for these highly complicated vehicles. This process is always a necessity for a positive performing fleet. We look forward to the future of this department, as we continue to progress to keep up with our skills and policies.

As always we thank the citizens and administration of Foxborough Fire for their continued support.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES COMMUNITY FIRE EDUCATION

Firefighter/Paramedic Gregory Gill
Public Education Coordinator

This past fiscal year we had a very successful year where we were able to interact with all ages of children and residents of Foxborough. Both of these groups were introduced to fire safety and fire prevention techniques. These programs were delivered to them in a specific way that took into account their age and their physical abilities. We were able to do all of this with limited funds through the Student Awareness of Fire Education or S.A.F.E. grant administered by the Commonwealth.

Once again this year we were able to partner with Papa Gino's and celebrate Fire Prevention Month in October. We were provided with over 60 large pizzas and we were able to have a very successful Open House where we let the children go into the vehicles and utilize the SAFE trailer. The SAFE trailer is a simulated home with a mock kitchen and sleeping areas. The trailer is equipped with working smoke detectors and a smoke generating machine to simulate smoke conditions in a fire situation. In addition to the trailer, first aid stations, forest fire prevention, smoke detector information and numerous home safety tips were on our agenda. We would be remiss if we did not thank Papa Gino's and Stop & Shop for their generous contributions to our endeavor.

This year we were successful in obtaining the Senior Safe Grant. The funds from this grant assisted in funding to provide education for in home fire safety and allowed the department to provide residential lock boxes. We look forward to continuing these programs for our community for our residence.

Foxborough Fire & Rescue would like to acknowledge and thank The Foxborough Jaycees' in collaboration

PUBLIC SAFETY

with The Foxborough Rotary Club and The Lion's Club in the fundraising for the purchase of a new Sparky the Fire Dog Costume. The old costume was outdated and was in a state of disrepair. Sparky is known and seen at many public events in town and is utilized in the delivery of SAFE Program. The new Sparky costume will have many improvements with all the new technology.

We are looking forward to another successful year in 2017. We have many different events planned and hope to interact with more of the residents this year. I would like to thank Chief Hatfield, the residents of Foxborough and most importantly the members of Foxborough Fire for their continued support for this program.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES S.C.B.A. COORDINATOR

Firefighter/Paramedic P.J. Phaneuf

I would first like to thank the opportunity to thank Firefighter Jack Hebert. Firefighter Hebert retired in the beginning of January 2017. In the late 90's this coordinators position was created to assure the departments respiratory equipment was maintained. Firefighter Hebert assured that the equipment was maintained to current standards, air quality testing was completed, and annual fit testing for the department members was completed. Thank you for your years of service.

The department owns and maintains the following equipment:

42 S.C.B.A.'s (Self-contained Breathing Apparatus), 3 R.I.T. Packs

92 – 30 minute S.C.B.A. cylinders

10 – 60 minute S.C.B.A. cylinders

The department completed quarterly air quality tests for the breathing air compressor. Air samples are taken in house and analyzed by a third party to assure air quality used to fill S.C.B.A. cylinders.

Respirator fit testing for both S.C.B.A. full face mask and N-95 medical respirators was performed on all Department personnel.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES EMERGENCY MEDICAL DIVISION

EMS Coordinator

Firefighter/Paramedic Scott Rogers

Foxborough Fire/Rescue and Emergency Services Department's Emergency Medical Technicians (EMT's) are comprised of 8 Basics (EMT-B), and 21 Paramedics (EMT-P). Throughout the year, we have responded to 2255 EMS calls ranging from assisting patients unable to help themselves, motor vehicle crash victims, to various other medical emergencies. Of these EMS calls, 1953 patients were transported to area hospitals.

In addition to the regular calls for service noted above, the Foxborough Fire Department is tasked with ensuring public safety for a major NFL stadium. Foxborough Fire Department is the smallest agency in the nation that is tasked with this responsibility. In 2016 our department provided services at 3131 incidents during 52 events including New England Patriots football games, Revolution and International Soccer matches, Boston Bruins NHL Hockey, concerts, monster truck jam, high school and college football games, various road races. Foxborough Fire Department operates under a unified command structure coordinating fire/rescue and emergency services at these events. We operate up to six first aid rooms for some events utilizing physicians and nurses from the Brigham & Womens Hospital along with Fallon Ambulance Service. Over one hundred patients were transported to area hospitals and hundreds more were treated and released during this season. We are able to provide a level of care that is unmatched in the nation.

The Foxborough Fire Department EMTs strive to maintain the highest level of care and equipment for the citizens we serve. Our EMTs operate under the medical direction of Dr. Brian Patel, Emergency Medical Services Director from Sturdy Memorial Hospital, as well as the Massachusetts Office of Emergency Medical Services state wide treatment protocols and guidelines. Each EMT is required, by the state mandate, to recertify their credentials every two years and maintain continuing education. Our paramedics are also required to attend M & M rounds at Sturdy Hospital where patient case presentations are critiqued by our medical control physicians.

With the increase in the use of opioids Foxborough Fire Department has been in the forefront of the epidemic with additional training in the management of

PUBLIC SAFETY

these patients. Also the Foxborough Fire Department continued its training for active shooter incidents as these situations continue in our country.

This past summer Foxborough Fire Department received delivery of a New Rescue 2. The truck is state of the art with new suspension system that will provide a better quality ride for our patients. The truck is a Ford product that was purchased from Specialty Products Inc. out of North Attleboro.

The Foxborough Fire Department EMS Division is again greatly appreciative of the continued support we receive in allowing us to provide the highest standard of care to the citizens of Foxborough.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES FIRE INVESTIGATION

Captain Edward Noonan

FIRE INVESTIGATION UNIT

Captain Edward Noonan

Pursuant to Massachusetts General Law 148 Chapter 26, "the local Fire Chief or his designee is legally responsible for conducting an examination to determine the origin and cause of each fire and/or explosion in his community". It is this responsibility that the Foxborough Fire Investigation Unit takes very seriously and undertakes a thorough and fair investigation into every fire incident.

Utilizing guidelines set forth in NFPA 921, "Guide for Fire and Explosion Investigations", a safe systematic analysis of any fire/explosion scene must be conducted. Any fire/explosion investigation is a complex endeavor involving skill, knowledge, and science. The compilation of factual data along with a systematic approach to analyze the incident scene will yield truthful and scientific results.

2016 fire incidents resulted in close to 1 million dollars in damage, in both the residential and non-residential settings, along with vehicle and other outside fires. Fires resulting in death or injury, require the notification of the Massachusetts State Fire Marshal's Office, and once again professionalism and teamwork allowed the Foxborough FIU and Mass State Fire Marshal's Office to work diligently together to gather facts and render expert opinions.

It is also the responsibility of the FIU to work alongside the different insurance companies that represent our citizens and workplaces. Foxborough has built a reputation within the insurance industry of sharing competent information and data, ensuring that any fire loss results in a conclusive investigation that can only expedite the insurance claim process.

It is with great anticipation that the FIU will be able to track data and statistics more reliably with the inception of the newly installed Red Alert Fire Department Management System. Responsibilities lie with the FIU to adequately identify specific information that will eventually become national statistics. It is these statistics that allow public and private agencies to pursue fire prevention activities.

2017 will be a busy year for the FIU as upcoming training at the ATF Academy in Alabama for two members along with numerous state training opportunities continue. Continued succession planning for future fire investigators is moving forward as interested members are pursuing further education in the Juvenile Fire Setter program and attendance at the National Fire Academy.

The FIU would like to thank Fire Administration and the entire membership for their support and assistance throughout 2016.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES TRAINING COORDINATOR

Lieutenant Andrew Puntini

Foxborough Fire & Rescue is proud to provide some of the best trained emergency responders in the state, and beyond. Not only does Foxborough have many of the typical challenges faced in a New England community such as old construction, limited access in downtown areas, and winter operations, but many of the attributes that make Foxborough unique bring their own issues as well.

The department strives to stay current in the fast paced world of the fire service, but also must pay special attention to the many hazards associated with the vast industrial and entertainment complexes in the community. Members of the department have taken pride by paving the way with its Active Shooter Committee who has trained the organization with best practices for these situations by assembling equipment

PUBLIC SAFETY

that is readily available on multiple units should the unthinkable happen. The members of Foxborough Fire are now more prepared than ever for these situations.

In addition to this specialized training the department has continued building on skills associated with other disciplines in the emergency services such as fire attack, search and rescue, saving ourselves, ventilation, vehicle extrication, and motor-pump operation.

The department was fortunate enough to conduct its second annual live burn training evolution. This was conducted at a building slated for demolition. This could not have been done without the assistance from the surrounding communities. It built on mutual aid relationships and interoperability of the different organizations. Foxborough firefighters were also able to attend live burns in other communities on three separate occasions in 2016. This has proven invaluable in teaching fire dynamics to new personal in real-life situations.

The department sent two newly hired firefighters to the Massachusetts Firefighting Academy 10 week recruit training program. There they learned the basics of being a firefighter that can be later strengthened with in-house training on their assigned shifts. The recruit training program has proven to be a staple in the Massachusetts fire service for decades in building the best quality responders.

Other members of the department have earned countless certifications from both the Mass Fire Academy and one member finished up his third year of the National Fire Academy's 4 year Executive Fire Officer Program that consists of 2 weeks a year on site in addition to many hours developing a research paper.

Although we have had a great 2016, the department has set the bar higher than ever for 2017. In addition to our usual training we hope to conduct more firefighting training, achieve more certifications from national agencies, and continue to research and expand on the ever changing risks to the community and members of the organization. With newly implemented software we are better able to track training hours to help meet and exceed national standards which will assist in keeping homeowner and business owner's insurance premiums low.

Foxborough Fire & Rescue's training division takes pride in delivering the best quality firefighters to continue to keep Foxborough safe for its residents and visitors alike.

STADIUM ADVISORY COMMITTEE

George Bell, Chairman

Kathleen Donegan & Joel Angelico, Vice-Chairmen

The 13 member Stadium Advisory Committee (SAC) was established to review, make recommendations, and observe stadium events under the direction of the Town Manager and Board of Selectmen, regarding Special Permit Applications for event licenses submitted by New Patriots Stadium, LLC; more commonly known as Gillette Stadium. The Town owns and leases the land area upon which the Stadium is built, and a Special Permit approval process by the Board of Selectman is a condition of the lease.

Current members of the Committee include; Colleen Deschenes, Kathleen Donegan, Frank Barressi, George Bell, James Evans, James Kelly, Joel Angelico, Kevin Coughlan, Randy Briggs, Nathan Weber, Ron Hodgdon, Scott Kelly, and Tim Eagan.

The SAC members were deeply saddened by the passing of our Vice-Chairman Mike Ashapa. His many years of dedicated service were instrumental in building the respect and rapport between the Stadium and the Town. His presence will be dearly missed.

During 2016 the SAC reviewed the following license applications for proposed events during the year at Gillette Stadium;

- New England Patriots Home Games
- New England Revolution Home Games
- Winter Classic Hockey Games
- COPA America International Soccer
- UMASS Football Home Games
- MIAA High School Super Bowl Games
- Monster Truck Jam
- Monster AMA Supercross
- Coldplay Concert
- Bruce Springsteen Concert
- Gun's N' Roses Concert
- Luke Bryan Concerts
- Kenny Chesney Concerts

PUBLIC SAFETY

The review meetings for Stadium license applications focus on the potential impacts to the Town; it's residents; it's public safety officials; abutting towns; and the event attendees. The application reviews include discussion regarding; public safety, traffic, parking, security, noise, access, insurance and neighborhood concerns. Participants include; residents; SAC members; Gillette Stadium management; Chief Baker and Chief Hatfield and senior members of their departments; Commissioner Casbarra; Health Agent Pauline Clifford; and officials from neighboring towns. Each attendee has the opportunity to provide input regarding the potential impacts of each event. The SAC then provides the Selectmen with a summary of the issues, including its recommendation and proposed License conditions.

SAC members duties also include providing representation during all major Stadium events to observe the actual public safety impacts, as well as to staff the Gillette Stadium telephone HOT LINE (508-543-0350) in place during all Stadium events, and respond to and forward all complaints to the Town Manager and Board of Selectmen.

The Town is paid revenue based on a Payment In Lieu of Taxes (PILOT) for the leased land upon which the Stadium resides, based on each ticket issued for all events. Concert and International Soccer ticket sales derive revenues to the Town of \$2.75 each and non-playoff football and soccer event ticket sales produce \$ 1.58 each; in addition a fee is assessed for non-stadium related office use. For the 2016 fiscal year the net payments to the Town were as follows;

Football	\$1,132,852
Special Football	92,772
Soccer	419,830
Special Soccer	477,742
Lacrosse	59,157
Concerts	1,618,528
Other Ticket Events	25,868
Office Space Payment	43,020
Less: Insurance	<u>(61,685)</u>
 Total 2016 Payment	 \$ 3,808,084

The PILOT revenues are for the stadium land lease only. Separately, the Patriot Place retail complex and parking lot areas are assessed and pay property tax based on their value. As an additional benefit to the Town, the Stadium also allows residents the ability to

pre-purchase tickets to concert events prior to offering them to the general public.

The most common Stadium related issues during 2016 were;

- Security coverage issues related to the following;
 - The large number of protective custodies and arrests, which result from overdrinking at numerous events.
 - Enhanced NFL mandated gate check scanning & search procedures.
- Traffic delays on primary local roadways and retail businesses throughout the Town
- Noise complaints at concert events.

The Town's Public Safety Officials, Select Board, SAC, and the Stadium Management Team have worked closely to learn from past events, with the goal of reducing and containing these issues.

The SAC looks forward to working with the Town & Stadium officials to review the license applications and observe the Stadium events in 2017.

ANIMAL CONTROL OFFICER

Sue Thibedeau



In 2016 Animal Control responded to the following calls:

Complaints of roaming dogs.....	99
Wildlife, sick, injured or exhibiting abnormal behavior.....	109
Cruelty complaints.....	24
Nuisance.....	10
Livestock related.....	5
Cat related.....	49
Deceased animals removed from roadways	28
Dog bites.....	30
Cat bites.....	4
Mutual Aid.....	18
Miscellaneous.....	98

EDUCATION



FOXBOROUGH SCHOOL COMMITTEE

Tina Belanger, Chair

Beverley Lord, Vice-Chair/Clerk

Chris Connolly, Bruce Gardner, and Marilyn Weiss

At the start of the 2016 calendar year, the Foxborough Public Schools continued the stable and successful 2015-2016 school year. The Foxborough School Committee, while overseeing the overall operation of the district, focused on activities that would enhance both the academic and physical environment in the schools.

For example, this year was the second of the phase-in plan for offering a full-day, tuition-free kindergarten program. The Committee also reviewed and approved new courses for Foxborough High School in the Math, English and Science departments, including a foundational Exploring Computer Science class. The Committee continued to pursue funding for the Burrell School MSBA (Massachusetts School Building Authority) Feasibility Study. The funding was approved at the Annual Town Meeting and the District was invited into the Feasibility Study phase of the Burrell School project in November.

Technology in our schools remained a priority. Wireless access now is in place throughout all schools, the “Bring Your Own Device” (BYOD) policy was successfully implemented, and the student technology leadership program, iSchool Advocates, continued in its second year of productivity. Technology Integration Specialists work with teachers in each of the five schools to bring appropriate, exciting and innovative technology into the classroom. The Committee also spent time on the school calendar for the 2016-17 school year and ultimately made the decision to begin

school with the traditional start date after the Labor Day holiday.

At the end of January, School Committee member Stephen Udden announced his intention not to run for re-election. The Committee expressed appreciation for his efforts over the past three years. Five candidates, including incumbent Marilyn Weiss, announced their intention to run for the two available seats on the Committee.

March brought the sudden, unexpected passing of longtime FHS Assistant Principal Joseph Heinricher. The school community pulled together in this time of loss to share cherished memories of Mr. Heinricher and to celebrate his life and impact at FHS.

Spring also included the K-12 Art and Music Curriculum review, an update on enrichment and challenge opportunities within the classroom at all grade levels, and a review of the FPS 5-Year Technology Plan. The Committee also reviewed substance abuse prevention and intervention in the schools, and appointed a member to participate in the town-wide SAFE (Substance Abuse Free Environment) Foxborough Task Force.

In May the town election saw Marilyn Weiss voted to her first full term on the Committee. Elected to the other available seat was first-time candidate Chris Connolly. The School Committee then appointed Tina Belanger as Chair and Beverley Lord as Vice-Chair/Clerk. Foxborough High School seniors Mical Henriquez and Melissa Lynch continued in their roles as student representatives.

Committee activities then included a review of the senior class in preparation for graduation. 218 seniors were predicted to graduate, with 90% going on to college (82% going on to a 4-year college, 8% to 2-year colleges and specialized programs). Students continued to be accepted into Ivy League and other top schools.

In June the Committee recognized the Buddy Up program instituted by Principal Michael Stanton at the Igo Elementary School. The Buddy Up program was designed to establish positive relationships between students with special needs and their more “typical” peers. Inspired by the Best Buddies program at the high school, students who participate in Buddy Up are paired with special needs students and foster friendships while working in the adaptive physical

EDUCATION

education, music and art programs. The Committee also was presented with an update of the 2014-2017 FPS Strategic Plan, which is in its last year and is substantially complete.

The summer retreat in July focused on three primary topics: the Superintendent's performance rating and compensation, the school district goals for the coming school year, and background on newly hired administrators (Rich Cormier, Athletic Director at FHS, David Pierce, Assistant Principal at FHS, and Janice Watt, Director of Food Services). The Committee once again rated Ms. Debra Spinelli as an "exemplary" superintendent.

In August the School Committee reviewed summer work, including installation of a town-wide phone system designed to improve communication across the district and augment safety and security plans. Additional technology projects included the installation of an enhanced security camera system in all five schools; installation of servers for data storage, annual computer, printer and whiteboard replacements, annual software license and application upgrades, and additional wireless deployments. Facilities improvements included the installation of a new flagpole at the Igo School, installation of a specialized exercise area at the Ahern School and a new security alarm system district-wide.

The Committee also learned in August that Member Beverley Lord was selected by the Massachusetts Association of School Committees (MASC) for a 2016 Lifetime Achievement Award. This honor recognized Ms. Lord's "contributions to the children of the Foxborough School District, both through your years of service on the school committee and the many activities in which you have participated as an advocate for children."

September saw a smooth opening the day after Labor Day. The Committee welcomed two new student representatives to the School Committee, senior Alex Shilcusky and freshman Dimitri Davis. The Committee also extended special recognition to Police Chief Edward O'Leary on the occasion of his upcoming retirement for his dedication to the community and to Foxborough Public Schools in particular.

In October, the Committee reviewed the 2016 MCAS, PARCC and Baseline & Benchmarks Report and Results. District results were studied in depth. Overall, Foxborough students outperformed the state average

in both tests. Another student performance indicator – the number of students taking AP tests – also increased year to year. It was noted that Massachusetts has chosen not to continue with PARCC testing and will replace it in spring 2017 with a new Next-Generation MCAS for grades 3-8. MCAS will continue to be a graduation requirement for grade 10 (ELA, Math, Science) at least through the Class of 2020.

The calendar year closed with a focus on budget. FY '17 spending was once again tracking slightly below budget thanks to careful financial management. The 2017-2018 school year budget groundwork was also laid. The philosophy was again to provide a baseline of level services while keeping spending per student at a reasonable rate that makes Foxborough education a "good bang for the buck."

As always, the Foxborough School Committee extends its thanks to our school department leadership team and all employees for their dedication and tireless work to achieve excellence in our schools. We also commend our student citizens for their drive and enthusiasm for learning in all areas. Throughout the year, we highlight the wide array of achievements of both students and faculty in our School Committee meeting segment "Teaching and Learning Highlight."

The School Committee also extends its deepest gratitude to the Foxborough community and our many partners for their ongoing support for our school system. Last, but certainly not least, we thank the dedicated parent volunteers who devote many hours to PAC's, PTO's, Advisory Councils, and extracurriculars (music program, sports boosters, etc.). We are fortunate to live in a community that places a high value on education and is willing to devote time, energy and resources to ensure the continued success of our schools.

FOXBOROUGH HIGH SCHOOL ADMINISTRATIVE TEAM



EDUCATION

FOXBOROUGH HIGH SCHOOL

Diana M. Myers-Pachla, Principal

Foxborough High School encourages all students to appreciate learning and to be active participants in the school and the community. Eighty-one faculty members educate a high school population of 837 students, comprising grades nine through twelve. Courses are offered at three levels: advanced placement, honors, and college preparatory.

Graduation requirements stipulate that all students will successfully complete four years of English, four years of mathematics, three social studies, and science, at least two years of the same world language, four years of physical education, two years of health education, and six elective credits. Courses are structured so that all students are offered every opportunity to demonstrate a level of achievement enabling them to gain college acceptance, enter a vocational career or enlist in the armed services.

The high school is rich in technology. In addition to eight computer labs in the following areas: English, business, art (*Computer Based Advertising Design*), CADD, science/math, foreign language, history, and one in the media center for general classroom use and Virtual High School. The school has computers on wheels (*COWS*), portable laptops able to be used in all locations in the building.

NEASC Accreditation

Foxborough High School continues to be an accredited high school as evaluated by the New England Association of Schools and Colleges (NEASC).

Core Values, Beliefs and Learning Expectations

Foxborough High School, in partnership with parents and the community, creates a safe, structured and supportive environment that we believe encourages students to become thoughtful, responsible and productive citizens. The school empowers students to strive for excellence as they develop critical thinking skills through reading, writing, speaking and using technology effectively across all disciplines. We believe Foxborough High School's comprehensive curriculum and extra-curricular activities provide students with opportunities to work collaboratively to solve problems while encouraging them to mature as independent learners.

The Foxborough High School student will learn to:

- Read actively and critically,
- Write using standard English for a variety of purposes and audiences,
- Use oral skills to communicate ideas coherently for a variety of purposes,
- Use technology effectively,
- Develop critical thinking skills for assessing information and problem solving.

A Foxborough Warrior demonstrates the following characteristics: **Willingness** to strive for **Academic** excellence, by showing **Respect** for self, **Respect** for others, **Integrity**, **Open-mindedness**, and **Responsibility**.

Graduation

Foxborough High School graduated 224 students from the Class of 2016 in its 141st graduation ceremony held on June 5, 2016. Class Officers were: President, Eliza K. Alden, Vice-President, Michaela F. McCarthy, Secretary, Abbey K. Nicholson, and Treasurer, Abigail H. Schofield. Class Valedictorian was Abigail T. Spare and Class Salutatorian was Taha M. Baig. The President of the National Honor Society was Angela M. Bartucca and the President of the Student Council was Abigail H. Schofield. Class President, Eliza K. Alden and Class Valedictorian, Abigail T. Spare gave senior graduation addresses. Superintendent, Ms. Debra L. Spinelli and School Committee Chairperson, Ms. Christina M. Belanger gave the graduation speeches and presented diplomas to the students with assistance from members of the National Honor Society.

Student Academic Awards

Ninety-one percent (91%) of the class of 2016 planned to further their education. Eighty-two percent (82%) planned to attend four-year colleges and eight percent (8%) planned to attend two-year colleges or specialized programs. Seven percent (7%) entered the work force or enlisted in the military.

In 2016 a combination of town and outside scholarships totaling \$123,550.00 were awarded to the graduating class.

The Foxborough High School graduating class of 2016 received many accolades as follows:

Sixty (60) students received the John and Abigail Adams Scholarship. These students scored in the Advanced category in either the Mathematics or the

EDUCATION

English Language Arts section of the grade 10 MCAS test; scored in the Proficient or Advanced category on the second subject (Mathematics or English Language Arts); and have a combined MCAS score on these assessments that ranks in the top 25% in the school district.

Ninety-six percent (96%) of the students at FHS scored in the advanced or proficient category in English Language Arts, ninety percent (90%) in Mathematics and ninety-one percent (91%) in Science & Technology on the MCAS test.

Four hundred fifty-eight (458) Advanced Placement tests were administered in seventeen (17) subject areas. Scores can range from a low of one (1) to a high of five (5). Two hundred ninety (290 or 71%) of the students taking the test scored a three (3) or better (*earning college credit eligibility*).

On the Scholastic Aptitude Tests (SAT's), the average scores for FHS students were 534 in mathematics (*state average 530, national average 505*); 519 in critical reading (*state average 517, national average 493*); and 513 in writing (*state average 506, national average 480*).

Advanced Placement Honor Roll

Foxborough High School was named to the 7th Annual AP[®] District Honor Roll as announced by the College Board. 433 districts across the U.S. and Canada were honored for increasing access to AP[®] course work while simultaneously maintaining or increasing the percentage of students earning scores of 3 or higher on AP Exams. Reaching these goals indicates that these districts are successfully identifying motivated, academically prepared students who are likely to benefit from rigorous AP course work.

These 433 districts are committed to expanding the availability of AP courses among prepared and motivated students of all backgrounds.

Inclusion on the 7th Annual College Board AP[®] District Honor Roll is based on the examination of three years of AP data, from 2014 to 2016, for the following criteria:

- Increased participation/access to AP by at least 4 percent in large districts, at least 6 percent in medium districts, and at least 11 percent in small districts;

- Increased or maintained the percentage of exams taken by African American, Hispanic/Latino, and American Indian/Alaska Native students, and;
- Improved performance levels when comparing the percentage of students in 2016 scoring a 3 or higher to those in 2014, unless the district has already attained a performance level at which more than 70 percent of its AP students are scoring a 3 or higher.

This honor is truly a reflection of our dedicated staff and hard-working students.

International Students from the People's Republic of China

Foxborough High School, in partnership with the Cambridge Institute of International Education (China Branch Office), welcomed two Chinese students for a year-long challenging college preparatory education.

iSchool Initiative Program

For the third year, Foxborough High School participated in the iSchool Advocate Program. The program is a way to move technology forward at FHS by enlisting and empowering student technology leaders.

The founder of the iSchool initiative Program, Mr. Travis Allen, passionately believes that students have the power to change the world at any age through the use of technology. Dr. Matthew Carroll, FHS History teacher, and Ms. Julia Greenstine, Coordinator of Instructional Technology and Assessment, along with the national iSchool Initiative team and outside experts, such as MIT App Inventor Master Trainers, provide guidance and support for the group as they tackle student designed projects that help to create a vibrant, connected school community. The iSchool Advocate Program works to develop student leaders in their school community to empower them in the areas of technology, leadership, teamwork and public speaking.

The Art Department

The Visual Arts Department conducted a comprehensive curriculum review during the 2015-2016 school year as part of the district's six-year Review Cycle. The following vision statement is a product of our goals moving forward: The Visual Arts Department of FPS is dedicated to nurturing critical thinking and visual literacy through an engaging and supportive studio environment. Our curriculum is designed to foster independence through differentiated and self-directed work. We develop a lifelong aptitude

EDUCATION

and desire to learn, explore, create and invent. The arts program is committed to the process of creating over the product we yield. We encourage students to experiment, persevere and arrive at their own unique solution while promoting skill building, discovery, and innovation. Incorporating art history and contemporary art into the curriculum exposes students to global awareness and viewpoints other than their own. Working in a collaborative peer-learning environment, students develop creative problem-solving skills, self-expression, and visual literacy.

Art highlights from the 2016 school year also include:

- FHS receiving 31 Boston Globe Scholastic Art awards including two Senior Portfolio Awards and one National Medal.
- The 2nd Annual Foxborough Street Painting Festival (in partnership with Patriot Place and Foxboro Dental) doubling in artist participation with 17 towns represented.
- Incredible turnouts at building based Student Art Shows in May.
- Seventy-five percent (75%) of FHS AP Art students scoring a 4 or 5 on their portfolio.

The Business Department

Students at Foxborough High School are fortunate to be offered a wide range of elective options to choose from. One of the many options are those offered by the Business Department. Students can choose from the following electives during their four years of study: Personal Finance, Accounting I and II, Marketing, Business Law I and II and Computer Applications for Business.

The English Department

After implementing the John Collins writing program last year, the FHS English Department is expanding its use. The department has adopted the philosophy that revision is the key to mastering writing, and teachers have spent the year collaborating on what this revision process looks like in the classroom. Scores on the MCAS, SAT, ACT, and AP exams confirm that this process has been an effective support for student writing. Students also report that this process is more user-friendly and they see improvements in their own writing (including writing for their other classes). We look forward to continuing this process.

The Mathematics Department

This past fall (2016) we introduced an innovative, year-long Exploring Computer Science course to the mathematics program. This course is for students who want to learn more about Computer Science and its

role in shaping our world. Each unit utilizes a variety of tools/platforms, and culminates with final projects around the following topics: Humans and Computers, Problem Solving, Web Design, Programming, Computing and Data Analysis, and Robotics. The course has been well received by the students. They are enjoying the hands-on approach to the subject as well as the problems they are asked to solve.

The Science Department

Foxborough High students continued to perform at levels well above state averages on the MCAS Biology exam, and well above national averages on the AP Biology, AP Chemistry, and AP Physics exams.

As a result of the science program evaluation conducted last year, the high school science curriculum continues to be restructured. All freshmen now begin their science studies with Biology. The new Conceptual Chemistry course was piloted in 2016-2017. A Conceptual Physics course will be piloted in 2017-2018.

Social Studies Department

In 2016, the Foxborough High School Social Studies Department continued its mission of transforming students into knowledgeable citizens capable of fulfilling their civic obligations. A key component to carrying out this mission is providing students opportunities to further develop their critical thinking skills. Many students continued to excel in Advanced Placement courses. AP offerings include AP United States History (a 2-year course), AP European History, and AP Government and AP Psychology. In addition, the department has continued to see huge enrollment in its elective courses. These courses engage students with information and data more relevant to their immediate circumstances. The elective offerings include Psychology, Sociology, America at War, Economics, Contemporary Issues, and Civil Liberties and the Law. The department was pleased to be able to continue sponsoring many clubs and activities which offer students a hands-on approach to learning history. This includes: Debate Team, History Club, Fed Challenge, Student Government Day, Model United Nations, Model Senate, and Flames of War.

D.E.C.A.

This past year Foxborough High School started their first ever DECA Chapter.

DECA (previously known as the Distributive Education Clubs of America) is an educational student organization that prepares emerging leaders and entrepreneurs for careers in marketing, finance,

EDUCATION

hospitality and management through a series of competitive events and leadership conferences.

In January 2016, twenty-five members of the FHS DECA chapter participated in a district competition held at the Holiday Inn in Mansfield. The entire team did an outstanding job qualifying for the state competition in seven different categories.

Eleven students from FHS then went on to compete at the Mass DECA Career Development Conference held in Boston this past March. Several students received awards for either finishing in the top 10 in their competition category or receiving a top 1st, 2nd or 3rd place score in one of their testing events. As a result, five students qualified to either compete or attend one of the leadership academies at the DECA International Career Development Conference held in April in Nashville, TN.

At the International DECA conference our students got the chance to compete and network with over 18,000 of their peers who represented all 50 states, Puerto Rico, Guam and nine other countries. Despite the intense level of competition, one student from Foxborough High School received an award for overall Top Test Score in their competition category. This being the first year of this program, it is quite an amazing accomplishment for all of the students involved.

Students who wish to compete in a DECA competition must be currently enrolled in a business course or have already taken one.

F.H.S. Drama Club

In the fall of 2016, the Foxborough High School Drama Club advised by Ms. Alyssa Mocharnuk, and Mr. Jared Craig performed "*The Crucible*" by Arthur Miller. This was a challenging play for the students to produce, but they did a great job of dramatizing this modern retelling of the Salem witch trials. The show ran for two performances on November 18 and 19, 2016.

Presently, the club is preparing to compete in the Massachusetts Educators Theater Guild Festival-(METG) on March 4, 2017 at Norwood High School. Our students will perform "*The Chronicles of Jane, Book Seven*" by Alan Haehnel. After the excitement of advancing to semi-finals last year with their performance of "*She Kills Monsters*" by Qui Nguyen, the students are doubly excited to have a

student assistant director, fight choreographer, and rhythm coordinators. They look forward to competition which includes eight other schools at the Norwood site as well as 115 schools state-wide. The club will also have two performances of this production. One will be in school on March 3rd. The second will be in the evening of March 11th at the high school for the community of Foxborough.

The School Council

As always, the administration extends its thanks to members of the School Council. This principal's advisory group, established by the Educational Reform Act of 1993, has helped to establish school goals. The Council's input during the year helps the school to align these school goals and programs with the interests and concerns of the community, parents, students, and faculty. Our thanks go out to the following: *Parents:* Ms. Karen Connolly, and Mr. Brian Walton; *Community Member:* Mr. Bruce Hainsworth; *Students:* Hongyu Lin (16), and Emily Connolly (16); *Faculty:* Ms. Pamela Anderson, and Ms. Sarah Byrnes and *Administrator:* Ms. Diana Myers-Pachla.

Each year, in conjunction with the School Council, goals are developed and implemented as part of the School Improvement Plan. The focus of this plan is in the areas of student achievement, increased communication between the school, parents and the community, and technology enhancement.

School to Career

Teacher Apprentice Program

Mentoring programs enrich children's lives, help meet their need for positive older student contact, and provide one-on-one support and advocacy. Most notably, positive mentoring experiences have proven to be an effective tool to help youth overcome the risk factors that can lead to problems. Seniors Jillian Delaney, Madison Doyle, Melissa Lynch, Michaela McCarthy, Rachel MacKinnon, Abigail Schofield, Zachary Snyder, and Kylie Walter participated in the program this year.

New England Institute of Technology

Nineteen (19) students participated in the trip to NEIT. The focus at New England Tech is to give each student a solid balance: a base of analytical skills with hands-on training. Most of the Associate's Degree programs can be completed in as little as 18 months and the Bachelor's Degree programs in as little as 3 years. The Associates Degree Program offers studies in Aviation Science Technology and flight, computers, communications, architecture and interior design,

EDUCATION

electronic systems engineering, mechanical engineering technology, medical, and transportation.

National Portfolio Day

Sixteen (16) juniors and seniors who have a strong interest in art and who are looking to pursue a career in the field of art went to National Portfolio Day. National Portfolio Days are events held each year during which representatives from art schools and colleges across the nation gather in one place to review student portfolios.

Transition Night-Attleboro High School & Oliver Ames High School

This year Transition Night was held at both Attleboro High School and Oliver Ames High School. The event is held as a resource for parents of special needs children. The parents have access to the many different supports that their child might need while in school or after they graduate from high school. There were twenty different agencies offering their services.

Career Day-Foxborough High School

This fall two hundred-thirteen (213) juniors, two-hundred twenty-nine (229) seniors, and forty-three (43) speakers participated in Career Day. The purpose of Career Day is to expose the students to the many different careers that are available to them after college. All classes for the juniors and seniors were cancelled for the day. Prior to the event the students chose which three speakers they wanted to hear, and on the day of the event they rotated every 50 minutes to hear their speakers. It was a great opportunity for our students to find what skills and expectations are needed for specific jobs.

Mass Bay Community College, Ashland/ Framingham, MA

Twenty-five (25) students went to Mass Bay Community College to observe the different educational opportunities available. The students were able to talk with individuals whose specialty was working in the fields of accounting, nursing, computer science, engineering, IT, automotive, web design, and computer-aided design (CAD).

The World Language Department Exchange Programs – 2016

The World Language Department of the Foxborough Public Schools continues to focus on student proficiency in the target language according to the national ACTFL proficiency scale. The department has set proficiency targets for each language of study in

grades one through twelve. To meet these proficiency targets, teachers are working to ensure 90%+ target language use in all world language classes, implementing Can-Do Statements, and increasing the focus on student-to-student interpersonal communication in instruction and assessment.

French Exchange – 2016

Since 1983, many Foxborough students and families have participated in the exchange program with the Lycée Jacques Prévert in Longjumeau. Nine students from Foxborough High School traveled to Longjumeau, France in February 2016, as part of the French Exchange. Students enjoyed daily excursions to sites of interest in and around Longjumeau, visited Paris, and profited from the many opportunities to speak French and to participate in the daily lives of their host families. We had the pleasure of hosting students from Longjumeau here in Foxborough. Our French guests stayed with host families in October 2015.

World Language and Culture Night – 2016

On April 11, 2016 the World Language Department hosted a third annual celebration of world languages and cultures. The celebration featured live music by *AfroXChange* and *Wildest Dreams*, Irish step-dancing performances by *Showcase Dance Productions*, an international buffet, arts and crafts, storytelling, displays of student work, and more. The World Language Department is grateful to the families, businesses, and restaurants of the Foxborough community that contributed to the success of this event.

World Language Honor Societies – 2016

On January 27, 2016 the World Language Department inducted 41 students into the American Sign Language, French, and Spanish National Honor Societies. Students inducted into these societies at Foxborough High School must be in their 3rd or 4th year of high school world language study, have maintained an A-average or better in the language throughout the years of study, maintain a B average or better in all other academic courses, and demonstrate a sincere interest and enthusiasm for the language and culture.

The Music Department

Music Achievement – A Commitment to Excellence. “Diversity” is indeed the key word for the Foxborough High School Music Department. More than twelve different professional musical artists and performers visited our school and interacted with our students this

EDUCATION

year. The Concert Band, Wind Ensemble, Symphonic Winds, Jazz Ensemble, Jazz Lab Band, Jazz Combo, Concert and Jazz Choirs, String Orchestra, Symphony Orchestra, Chamber Orchestra, Clarinet choir, Brass and Flute Choir, and Percussion Ensemble gave well over fifty performances throughout the year!

Approximately 25% percent of FHS students perform in one of these fine ensembles. Solo and chamber music recitals help the music wing come alive with all types of music. Music Theory and Music History courses complete the music curriculum offerings. At the Ahern over 75 percent of the students in grades 5-8 participate in Band, Chorus, and / or Orchestra.

Student arrangements and original compositions are performed on a regular basis. The 75 member FHS Marching Band energized fans at home football games. Jazz ensemble, Jazz Lab Band, and Jazz Choirs performed a fall and a spring jazz concert with guest artists Marcus Printup and Donny McCaslin respectively. The jazz bands received gold medals at the MAJE SE District Festival at King Philip in March and were invited to perform at the State finals. The jazz groups performed numerous assemblies for Foxborough students in all buildings. The Jazz Choir performed at the Berklee Jazz Festival in February.

Over 50 individual FHS music students were selected via audition to participate in the South East District junior and senior festivals, as well as the All-State Music Festival. An audience of over 1000 people heard the Orchestra, Bands and Choirs at the Annual Pops Concerts in May. "Bandorama" in March brings together 400 band students from grades 5-12 for a spectacular combined performance in the gym. The Choral Concert in March showcases over 350 choral students from grade 5 – 12 in a special performance. Composer in residence, Mr. Robert Bradshaw, premiered a new work with the FHS String Orchestra commissioned by the Foxborough Music Association. This musical "diversity" helps make music a very special part of the total educational process in Foxborough.

Some special highlights include:

1. The Foxborough HS Wind Ensemble, Concert Choir and Chamber Orchestra, Jazz Ensemble, and Jazz Choir Tour to a Festivals of Music Tour to Toronto and Ottawa Canada in April. All five of our ensembles (Wind Ensemble, Jazz Ensemble, String Orchestra, and

Concert Choir) received superior ratings and were recognized as the outstanding ensemble in category.

2. Eight Foxborough performing groups: Concert Band; Concert Choir; Symphony Orchestra; 7th and 8th grade concert band; 7th and 8th grade choir; and 7th and 8th grade String Orchestra participated in the annual State MICCA Adjudication festival in April.

3. FHS Jazz Symposium project with Lexington, Medfield, and King Philip High Schools took place in February, with the Greg Hopkins Septet Jazz Orchestra in residence.

4. FHS Marching Band special halftime show this year was "The Music of Steely Dan."

5. Foxborough Music Association Jazz Festival featured special guest artist in May.

6. Four chamber music recitals took place at FHS.

7. Choral program at Ahern is growing in grades 5-8 (290 students).

8. Choral workshop at FHS and Jazz Choir performances took place.

9. Ahern String Orchestra now has over 100 string players.

10. Twenty-eight (28) students were selected from FHS to participate in the all SE Mass Music Festival held at UMass Dartmouth in January.

11. FHS Jazz Ensemble and Concert Choir participated in LSDO Workshop in November.

12. Special Assemblies at the three elementary schools featured a Music Technology artist. The program was sponsored by the FMA and the PTO'S.

13. The Ahern Summer Instrumental Music Camp (SIMC) continues to develop into one of the finest Summer Music Camps in New England.

14. Elementary music teachers continue to provide special musical experiences for all students in grades K-12.

...and so much more! The Music Department's "Commitment to Excellence" means a commitment to the highest national standards in student music making! Come hear us perform!

The Athletic Program

Foxborough High School continued to build on its proud winning tradition and development of well-rounded student-athletes. Over 1,000 students competed on 46 different athletic teams. The athletic program provides experiences that help students gain confidence, and build self-esteem and discipline. Sportsmanship, leadership, pride, respect and maturity are characteristics developed through competition. The athletic program prides itself on serving as an extension of the classroom and reflects the philosophy of Foxborough High School.

EDUCATION

In early 2016, the boys' basketball and wrestling teams won Hockomock League Championships while girls' basketball qualified for the state tournament. Wrestling placed 2nd in the Division III South Sectional Championship and Cheer won the National Championship in March. Matt Kelley was the Hockomock League MVP, Division III Sectional Champion, Division III State Champion and All-State Champion. Nine girls participated on the very successful MOA Warriors, a tri-town cooperative hockey program. A number of student-athletes also qualified for the state meets in swimming and indoor track.

During the spring season, girls' lacrosse, boys' lacrosse and girls' outdoor track all won Hockomock League Championships. Diana Prinios was named Hockomock League MVP for girls' tennis. Baseball, softball and boys' tennis qualified for the state tournament while girls' tennis went on to capture the Division II State Championship. Again, a number of our student-athletes qualified and placed at the sectional and state meets for track. Leading the way, Shraeya Srinivasan was the Division III Champion in the triple-jump and finished 2nd at the New England Championships. Our Unified Track program competed for their second season and we are hoping to continue the expansion and development of this program in 2017. FHS sends a big thanks to David and Ellen Feldman for their tireless efforts in completing the dugouts for the baseball and softball fields.

This past fall, our football team dedicated their season to the late Joe Heinricher. Field hockey won the Hockomock League Championship as well as the Division II South Sectional Championship. Coach Melissa Bordieri won her 150th game in the process and Kelli McCarthy was named Hockomock MVP. Girls' soccer and boys' soccer both qualified for the state tournament. Girls' soccer upset #3 Notre Dame, before falling in a shootout at #6 Medfield. Abby Hassman finished 3rd at the Hockomock Cross-Country Championships and qualified for the state meet. Thanks in large part to our coach, Joe Cusack, we were also able to establish a middle school cross-country program and hope to further develop this program next year.

In August, we held a workshop for all freshmen student-athletes in conjunction with the Positive Coaching Alliance. We had over 100 freshmen in attendance, learning the keys to improving oneself,

teammates and the game as a whole. The athletic department hosted a successful Fall Athletic Night to kick off the school year for our student-athletes and their parents/guardians. This night involved presentations by the outgoing Chief O'Leary, the DA's office and a video entitled "*Chasing the Dragon*" on the dangers of opioid abuse. The evening concluded with individual team meetings. In November, 43 student-athletes attended the Hockomock League's Captains Conference held at Oliver Ames High School. Captains spent the day involved in discussions and workshops relating to leadership, sportsmanship and good decision-making. They also spent time sharing ideas and tips on managing the role as captain as well as hearing from nationally renowned speaker, Ed Gerety.

Our teams and student-athletes were involved in numerous organized efforts to help raise money for worthwhile causes and also volunteered in their local community. A sampling of the community service events involved girls' volleyball coordinating a breast cancer fundraiser, hosting a very successful Toys for Tots event at the boys' basketball home opener, boys' hockey helping package turkeys for veterans before Thanksgiving, indoor track unloading food at the Foxborough Food Pantry and boys' basketball serving meals and setting up rooms at the Providence Rescue Mission. We also have three student-athletes representing Foxborough at the MIAA as student ambassadors. Our student-athletes continue to make us proud in the community, in the classroom and on the playing fields.

JOHN H. AHERN MIDDLE SCHOOL

Susan E. Abrams, Principal

There are 825 students attending the John J. Ahern Middle School in grades five through eight. Beyond the architectural features that create an environment conducive to learning, the resources available to our students and staff allow for wonderful educational opportunities for 21st Century Learning. We have five general computer labs, a music lab, an art lab, a STEM lab, and a Robotics facility. We have eight mobile technology carts to create interactive experiences, and wireless access is available throughout the school. Classrooms also have desktop computers with internet access. There are interactive whiteboards in all math and science classrooms, with most others having projection capability. Our Technology Integration Specialist supports content teachers by assisting with the infusion of technology into instruction. Two

EDUCATION

gymnasiums, the Palladino Media Center, and the Ahern Broadcasting Studio round out some of the resources available.

At the Ahern Middle School, we endorse a middle school philosophy centered on our core values: challenging and innovative education experiences; a safe, supportive, collaborative environment; respect for diversity and dignity; and ensuring a quality education cultivated by ongoing communication. As a result, we provide a rigorous academic program while being sensitive to the social and moral development of our children.

Our staff is committed to working with each child to meet his/her individual needs. We recognize that preadolescence/adolescence is perhaps the most rapidly changing time in a person's life. As a result, we understand that our school must meet the high standards we have set. Our educational assistants, therapists, and special educators interface with classroom teachers to provide the services necessary for children to learn. Three guidance counselors, one social worker, and 1.5 school psychologists serve the school as resources to teachers, parents, and students in the areas of social skills training and conflict resolution. Our staff skillfully analyzes and uses the data from local and state assessments for continuous improvement in instruction and curriculum.

We look forward to expanding our interactions with the entire Foxborough community and invite the community to take advantage of the opportunities our facility has to offer.

BURRELL ELEMENTARY SCHOOL

Michele McCarthy, Principal

IGO ELEMENTARY SCHOOL

Michael Stanton, Principal

TAYLOR ELEMENTARY SCHOOL

Joseph Russo, Interim Principal

The Foxborough Public Schools offer students a challenging educational experience that nurtures their cognitive, social and emotional development. For children just beginning their academic journey, the Town is the proud home of three outstanding elementary schools. The Mabelle M. Burrell, the Vincent M. Igo and the Charles G. Taylor Schools serve neighborhood children in grades kindergarten

through four. The Burrell School also offers a town-wide integrated preschool program to support the needs of our youngest learners. All three of the school buildings offer a safe, clean and attractive learning environment, equipped with current technology and instructional tools.

The elementary staff is a talented, experienced group of individuals committed to challenging all children. They work collaboratively to create a stimulating and nurturing learning environment that acknowledges, respects and accommodates each learner's background, learning style and diverse needs. In keeping with our district-wide objectives, we strive to keep classes at a reasonable size and heterogeneously grouped so they are inclusive and conducive to learning for all children. Teachers incorporate a variety of instructional strategies to differentiate instruction and meet the wide range of children's learning needs.

Every curricular program is aligned with the Massachusetts Curriculum Frameworks and reflects high standards for academic performance. In addition to reading, language arts, mathematics, social studies and science, children regularly attend classes in wellness, music, visual arts and, in grades one through four, Spanish. Much of the instruction is interdisciplinary to help children integrate learning. Each building has reading specialists, a math specialist, educational assistants, special educators and related service providers such as speech language, occupational and physical therapists, who interface with classroom teachers to provide the special services necessary for children to learn. Guidance counselors serve the schools as a resource to teachers, parents and students in the areas of social skills training and conflict resolution. In addition, the three schools share a Technology Integration Specialist.

Each elementary school has an appropriate play area, a media center/library, computer lab and a fully equipped cafeteria that prepares daily hot lunches. An on-site program for before and after school care is offered in each school. Every building is handicapped accessible, and each building houses specialized programs for students with disabilities.

Parents have always played a vital role in the life of each school, volunteering in classrooms and libraries, planning family activities, fundraising for special causes and serving on school councils and PTOs. Thanks to the tremendous, ongoing support of the PTOs, our

EDUCATION

schools have been able to offer school enrichment activities, field trips, and cultural programs that enhance the curriculum. While each school enjoys its own personality, we also benefit from collaborating on major curriculum projects. We have pooled resources and shared expertise to coordinate and plan for kindergarten orientation, various curriculum nights for parents and for guest speakers.

At the elementary level we enjoy a positive relationship with the larger community. Parents, local business volunteers, police officers and firefighters, senior citizens and members of the high school National Honor Society are examples of those who give their time to support the elementary schools. Our students also give back to their town through a variety of service learning projects throughout the year.

With the support of the community and families, we are able to provide rich educational opportunities for our students. We treasure the children entrusted to us and strive to ensure that each one learns and prospers in our care.

SPECIAL EDUCATION

Sandra C. Einsel, Ph.D., Director

The Foxborough Public School District provides special education services to all eligible students ages 3 to 22. Eligibility is determined through a Team process using criteria set forth in the 2004 Federal IDEA (Individual with Disabilities Education Act) and MA State Special Education regulations. The Team includes parents, general and special education teachers, and other personnel as appropriate. For each eligible student, an Individualized Education Program (IEP) is developed by the child's Team. Methods of instruction, types of services, and the placement of the student are all described within the IEP. Instruction and services are designed by special educators and team members to meet the unique needs of the eligible student. Areas of need may include academic, physical, communication, mental health and/or social-emotional areas.

In Foxborough, a full continuum of services exists, ranging from all services being delivered within a general education inclusion classroom to services provided in programs out of the local district. The Foxborough Public School District embraces an inclusion philosophy with appropriate services and programs in the least restrictive environment, so that

students with disabilities are educated in settings with their non-disabled peers.

Project Early, the integrated preschool program, provides high quality, developmentally appropriate school experiences for young children. Occupational, physical, and speech/language therapies are incorporated into a student's program, as recommended by the child's Team.

Programs at the elementary, middle, and high school levels have been developed to meet the needs of students who are found eligible. Services and programs are designed to provide specialized instruction and related services within special education settings for at least a portion of the school day. Within the middle and high school, specialized programs may incorporate instruction in daily living, prevocational/vocational skills and transition skills preparing students for work, additional schooling and/or adult services. Therapeutic classes are provided to students who require a smaller, more structured classroom model. Therapeutic programming provides a high level of academic support while addressing social and emotional needs.

Related services are available to students as required in their IEP. Related services may include occupational, physical, and speech/language therapies as well as orientation/mobility, vision and hearing services.

The Foxborough Public School District complies with state and federally mandated requirements in providing FAPE, A Free and Appropriate Public Education to every eligible child. The goal of special education is to provide eligible students with services and programming so that they may access the general curriculum, experience academic, physical, social and emotional growth, increase independence within their home community, and reach their goals in the areas of education, employment, and independent living.

EDUCATION

CLASS OF 2016 FOXBOROUGH HIGH SCHOOL

Christopher Michael Abbott
Eliza Kate Alden *†
Jalisa Darnell Allen
Mackenzie Rose Anderson *†
Jessica Emily Andres Δ
Christopher (Kit) M. Atanasoff
Taha Mirza Baig *†
Kyle Cotter Bailey
Sara Marie Ballou
Robyn Rose Barrett ◇
Angela Marie Bartucca *†
Lauren Grace Bayuk
Lauren Eva Beimler
Anthony Robert Beretta
Holden John Freeland Biebel
James Alden Blake †
Tasneem Zoher Bootwala
Fady Talaat Boules
Robert Edward Bradley
James Everett Brown
Allissa Cindy Buchanan *
Brian Wilson Buckner
Jillian Claire Burns
Peter Cris Guadalupe Cabao-An
Hannah Marie Callela
Kathryn Frances Cannata
Patrick Kerrigan-Hugh Capece
Jacob Thomas Carini
Jonathan Matthew Carnino
Alexa Brienne Carpenter
Heather Nicole Cavanaugh
Alan Anthony Cavossa
Kevin Paul Chaisson
Jessica Beth Chan †
Ashton Michael Chatelain
Lauren Elizabeth Cipolla
Monique Marianne Clerveau
Colleen Mitchell Conger †
Emily Rose Connolly *†
Armani M. Correia
Steven Gregory Couroupacis †
Lindsey Michelle Cullen
Christopher Michael Cunniff
Matthew Francis Curreri
Baylee Olive DaCosta
Jillian Ruth Delaney ◇
Daniel James Denekamp
Rachel Marie Dindy

Cara Elizabeth Doherty *Δ
Jennifer M. Dooley
Tori Ann Dooley
Connor Jeffrey Downs *†
Madison Patricia Doyle
Penelope Jane Dring *
Caitlin Mary Driscoll
Alex Brandon DuBrow
Kurt Paul Dudek *
Kevin Hans Duffy
Kathleen Michelle Duncan
Berlendah Dure
Dylan Jacob Elfman
Samantha Jean Fahey
Ravmyr Fede
Andre Antonio Fernandes
Maura Elizabeth Finn
John Ray Finn
Trevor Jack Fishman
John Joseph Flannery
Patrick Charles Flannery
Jazmin Nalani Flores
Claire Marie Foley
Luke Martin Franc
Taylor Gail Fraser
Jason Thomas Galanti
Reynaliz Garcia
Justin Hamilton Garcia
Morgan Abbey Garrabrant
Sydney Ellen Garrabrant
Daniel Harry Gawronski
Allston C. George
Joseph Michael Gerraughty
Noah Rubin Goldman
Kimberly Ann Golley
Victor Hugo Guerrero-Arias
Molly Jean Gunn *†
Samuel Parker Hadley
Devin Alexander Hainsworth *†
Nathaniel Reed Hall
Mikayla Marie Halpern ◇
Olivia Elizabeth Hare ◇
Sara Katherine Harrington ◇
Cassidy Lynn Harrison
Alicia Jade Harvey
Meagan Elizabeth Healy
Mical Henriquez
Jake William Hickey *†
Diana Noelle Hickox *Δ

Daniel Jacob Higginbotham
Olivia Anderson Hovey
Benjamin Donald Howell
Teayjah Jonnae Hunter
Chloe Marie Hurley
Bryce Alexander Jarvis
Maya Khodor Jichi *†
Matthew Ryan Johnne
Brenden Michael Johnson *†
Hannah Grace Kalcic
Kevin Richard Kelley
Victoria Lynne Kelley †
Alyssa Rose Kelly ◇
Darren Jacob Kelly
Matthew Michael Kerrigan
Katherine Rose Ketterer
Robert Francis Kierce Jr.
Christopher Constantine Kulig
Madison Rand Laliberte
Nicholas Francis LaRocque
Mitchell Eastman Leonard
Clayton Robert Leopold
Caitlyn Danielle Letourneau ◇
Hongyu Lin * Δ
Jonathan Nicholas Loewen
Marylou Long
Anyolina Yasmine Lopez
Zachary Richard Lorenz
Nathan Alexander Lorenzo
Fabriana Autumn Louis-Letang
Devon Elizabeth Lovely
Robert Michael Lowey *
Timothy Louis Luciano
Melissa Christine Lynch ◇
Colleen Diane Macdonald
Rachel Elizabeth MacKinnon
Kasi Pauline Mammone
Molly Elaine Manning
Emily Kate Kerr Manning
Benjamin James Marshall
Ronald John Martin
Claire Francis Mazzola
Michaela Flynn McCarthy *
Patrick Michael McCarthy
Robert Terence McCoy
Kelsey Lauren McDonald
Brianna Lee McDonough
Annie Jeanette McGeary *
Erin Ann McGinnis
Ryann Marie McGowan *

EDUCATION

Christine Elizabeth McGue ◇
 Erin Mary McLaughlin
 Connor Stuart McNamara †
 Alexander Robert McWilliam
 Julia Elizabeth Metcalf
 Kyle Fraser Minnerly
 Philip James Mohan
 Michelle Katherine Montella
 Kyle Patrick Moran
 Morgan Taylor Morini
 Jordan Carlton Mycroft
 Juliana Madeline Nader
 Abbey Kathryn Nicholson *†
 Emily Sarah Nutting
 Alexander Jameson Oelker
 Madeleine Elizabeth O'Neill
 Sean Stevens O'Neill
 Emily Joan Parker
 Janki S. Patel
 Krishna Shailendra Patel
 Rushi Patel
 Molly Alana Perry
 Thomas David Peter *
 Thomas Joseph Piccolo
 Michael Joseph Platt
 Meghan Elizabeth Powers
 Diana Rose Prinos *Δ
 Jason Albert Procaccini
 Daniel Alan Reed
 Jason Robert Reed
 Erin Elizabeth Rehill
 Allison Jill Reilly
 Michael James Relleve
 Ana Viola Reuss
 Joshua Buddy Robblee
 Daniel Arthur Rounds
 Austin James Ryan
 Samantha Lee Schmall ◇
 Abigail Heather Schofield ◇
 John Patrick Scollins
 Michael David Scotton Jr.
 Lauren Sydney Shanahan
 Megan Cassy Sheehan
 Zachary Ryan Sitte *
 Colleen Elizabeth Slack
 Sean Patrick Smally
 Zachary Lawrence Snyder *
 Abigail Teagan Spare *†
 Sarah Elizabeth Spillane *
 Carrie Anne St. Germain
 Jack Steeves
 Garrett Edward Stonis

Adeline Grace Storrs
 Rebecca Ann Strickland
 Kyle William Stringfellow
 Nicolas Ryan Sugrue
 Chelsey Lynn Sulham
 Morgan Mary Sullivan
 Devante Malik Teixeira
 Benjamin Erik Thompson
 Katherine Emily Todd
 Kayley Uyen Nhi Tran
 Morgan Alexis Truax
 Erin Whitney Van Dell
 Jordan Kenneth-Flagg Vining *†
 Jake Michael Wade
 Kylie Elida Walter
 Blake Michael Wasserman
 Thomas William Watson
 Emma Lydia Weihrauch
 Jenna Nicole Weinstein
 Matthew James Weiss
 Carolynn Elaine Will *Δ
 John Matthew Winslow
 Alexis Nefertiti Wright
 Marina Jordan Wright *†
 Nicholas Philip Wright *†

◇ American Sign Language
 National Honor
 Society
 Δ French Honor Society
 * National Honor Society
 † Spanish Honor Society

EDUCATION

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2015-2016, the high school offered 20 career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Computer, Cosmetology, Culinary Arts, Driver's Education, Electrical Apprenticeship, Enrichment classes, HVAC, Health Claims, Medical classes, Phlebotomy, Plumbing Apprenticeship and Practical Nurse.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

Stephen Udden is the Foxborough Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students choose from 20 career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consists of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career, with over 93% receiving their first or second choice. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality educational experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding

EDUCATION

of the free enterprise system and involvement in community service activities. This year's competitions were held at district, state & national levels.

During the 2015/2016 school year, Southeastern enjoyed the privilege of hosting the SkillsUSA District competition. At the state level, thirteen Southeastern Regional students came home with medals, with six students qualifying to compete at the national level in Kentucky over the summer. Southeastern student Arlette Dervil was elected President of the Massachusetts SkillsUSA and serves on the State Executive Council.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2015/16 school year, 143 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills

in a specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

Small Classes—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Committed Staff—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

My Access!—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order to ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

Edline - All teachers and courses are linked to Edline in order for students and parents to monitor grades and assignments at home regularly. In addition to traditional textbooks, all content areas have web-based

EDUCATION

textbooks and web-based curriculum support. (Edline was replaced in FY17 with a more advanced community portal via SchoolBrains.)

Honors and Advanced Placement Commitment—

All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School - Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and

assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester long four-credit courses or one year long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking “Catalog” under “Programs and Courses” at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly and adhere to the National Education Association’s (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or AP level. Advanced Placement testing takes place yearly at Southeastern.

READ 180, System 44 and Expert 21 are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. To ensure that all students have the opportunity to excel, students identified through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21st Century ELA (English Language Arts) for Juniors and Seniors.

Bridges to Algebra II and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills.

ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS. For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, 508-230-1279.

STUDENT ACTIVITIES

EDUCATION

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

- ✚ Business Professionals of America
- ✚ Community Service Club
- ✚ Distributive Education Clubs of America (DECA)
- ✚ Drivers' Education
- ✚ Gay, Straight Alliance Club (GSA)
- ✚ National Honor Society
- ✚ Non-Traditional Support Group
- ✚ Peer Leadership
- ✚ SADD
- ✚ Ski Club
- ✚ SkillsUSA
- ✚ Student Council
- ✚ Southeastern Travel Club
- ✚ Yearbook

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Period 9-10 returned in the autumn of 2015. Some of the choices added for the 2015-2016 school year included Drama Club, Basketball Shoot Around, Intramural Soccer, Weight Lifting, Home Cooking, Chess Club and the Southeastern Bass Fishing Team.

PARENTAL INVOLVEMENT OPPORTUNITIES

Extensive research has shown that students achieve more in school when their parents are involved in their education. Parent Liaison Sofia Rasher connects parents and guardians with resources and people they need to see. Sofia is available to parents and guardians at srasher@sersd.org, or 508-230-1415. Mrs. Rasher taught English for almost 40 years. After her retirement, she worked at a non-profit in Quincy with other teachers and taught English as a second language. She has worked as the Parent Liaison Coordinator at Southeastern Regional Vocational Technical High

School for the past five years. Parental involvement opportunities were as follows:

Parent Council met monthly in the early evening to discuss school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

Parent Coffee Hours—Parent Coffee Hours were held on Fridays at 7:30 a.m. and grew in popularity with attendance totaling over 300 participants. Each week, representatives of various departments joined parents, enjoying coffee and pastry prepared by the Culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions. A sample of presenters and topics included Russ MacLeod (Parenting Adolescents), Christina Guarini and representative counselors (Guidance Department), Principal David Wheeler (Questions and Answers), Bob Umamo (Behavior Management, Attendance and Community Service), Joanne O'Connell (School Nurse), Ann Meade (Librarian and Media Specialist), John Perry (Cafeteria Director), Daniel Tripp (Director of Athletics) and Christopher Aker (School Resource Officer). Tours of the school were also provided.

Edline—The online grade/homework site connected educators, parents, and students to share information. (Edline was replaced in FY17 with a more advanced community portal via SchoolBrains.)

Program Advisory Committee—Parent members and industry members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see "Open to the Public, Program Advisory Committee below, or contact Terri Tello, ttello@sersd.org, 508-230-1204.

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our

EDUCATION

Southeastern Regional community. Contact Jennifer D'Angelo, jdangelo@sersd.org, 508-230-1228.

School Day Tours were held during coffee hours to familiarize parents about what students do on a daily basis and to observe them behaving responsibly. Parents were entertained at Video and Performing Arts where students rehearsed for a performance, watched Cosmetology students work on both manikins and clients, and enjoyed a student created igloo in Heating, Ventilation and Air Conditioning (HVAC). They visited the Culinary Arts pastry area where students shared their ambitions and what they learned. Tours also included visits to Medical Assisting, Carpentry, Early Childhood Education and Environmental & Biotechnology vocational programs, the Nurse's Office, and other departments and locations.

OPEN TO THE PUBLIC

Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery, President, at sandislattery@hotmail.com.

Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m.—Noon. For appointments and pricing information, please call 508-230-1438.

Colonial Room—The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for lunch (11:00—12:45) along with other special catered events. Dinner was served from January through March on Tuesday evenings from 5:30-8:00 p.m. Check the calendar at www.sersd.org/Community/Colonial-Room-Restaurant/Daytime-Menu-Hours for operating dates, times, and special events. For information, call 508-230-1458.

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program.

Meetings were held in the Autumn of 2015 and Spring of 2016.

The committee consists of representatives of local business and industry members related to each program as well as organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable.

SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 49 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, and a Dental Assisting program. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2016, Southeastern Technical Institute applied to the Department of Elementary and Secondary Education to offer evening Electrical and Plumbing programs during the 2017/2018 academic year.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the Autumn of 2015 and Spring of 2016.

EDUCATION

6/6/16	Nicholas Schmall of Foxboro Among Class of 2016 Outstanding Graduates
	Nicholas Schmall, a Carpentry (Cabinetmaking and Construction Technology) Major and Foxborough resident, knows what he wants and is well on his way to his goal of being a construction manager. While a student at Southeastern, Nick earned a certification in Occupational Safety and Health Administration (OSHA) 10, becoming proficient at construction safety protocol and requirements before starting a job. Outside of school he obtained his hoisting license to operate machinery for both his summer job and for his future career.
5/24/16	Foxboro's Adam Lawson Achieves Community Emergency Response Team (CERT) Certifications
Forty Southeastern Regional Vocational Technical School students are poised to make their communities safer places as part of their local Community Emergency Response Team. Previously certified in Incident Command System (ICS) and the National Incident Management System (NIMS), the Legal and Protective Services majors received their CERT diplomas and emergency bags in a graduation ceremony attended by Bristol County Sheriff Thomas	

Hodgson, Douglas Forbes, Region II Local Coordinator of the Emergency Management Agency and local emergency management directors including Norton Fire Chief Paul Schleicher, Stoughton Fire Chief Michael Laracy, Easton Fire Chief Kevin Partridge and Brockton Director Steve Hooke. Adam Lawson of Foxborough was among the graduates.	
5/17/16	Foxboro Resident Plays Genie in Broadway Version of Aladdin
Southeastern's Black Box Theater was transformed into the magical city of Agrabah, when its student players performed their annual spring musical, Aladdin Jr., on May 5, 6, and 7. The musical is adapted from the Broadway version of Aladdin, which is based on the same plot as the animated movie. It also included many of the same characters, such as the Genie, played by David Read of Foxborough, Aladdin, played by Alex Barros of Stoughton, and Princess Jasmine, played by Mili Morales of Brockton. Other main performers included Amber Reynolds-White of Brockton as the Magic Carpet, Patrick O'Brien of Brockton as Jafar, Dioneysis Rosario of Brockton as Iago (the parrot), and Chris Betti of Mansfield as the Sultan.	
1/13/16	Kellsie Capece of Foxboro Graduates STI Practical Nurse Program



Twenty-four students will soon start careers as practical nurses after graduating from Southeastern Technical Institute (STI) in South Easton, on January 7, 2016.

The students, who have completed a two-year evening program, are now ready to take their NCLEX-PN exam, which, when passed, enables them to work as Licensed Practical Nurses. Kellsie Capece of Foxboro was among the graduates.

CLASS OF 2016 SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL

Carly Davis
 Michael Demaesschalck
 Adam Lawson
 Christine O'Connor
 Jordan Rivard
 Nicholas Schmall
 Nicole Young

FOR MORE INFORMATION

Additional documents and information may be accessed at our website at <http://www.sersd.org>.

- ✚ **Massachusetts Department of Elementary and Secondary Education District Profile:** <http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>
- ✚ **Online Application to SRVTHS:** Admissions.sersd.org
- ✚ **Southeastern's Technical Institute:** stitech.edu

HUMAN SERVICES

BOARD OF HEALTH

Pauline E. Zajdel, Health Director
PREVENTION, PROTECTION, PREPAREDNESS

“The best preparation for good work tomorrow is to do good work today.” – Elbert Hubbard

This office has a three-member elected Board. Paul Mullins took over as our Chairman in May, Paul Steeves as Vice-Chairman, while Eric Arvedon took on the role of Clerk. The Board meets approximately every two weeks. Paul Mullins also represents the town on the Neponset Reservoir Committee, NRRC. He continues working on Private Well Guidelines with the State.

The Board of Health is responsible for a wide range of public health and environmental concerns. Our mission is to prevent disease, protect the public health of our citizens, protect our environment and preparedness in times of public health emergencies. Kevin Duquette, Assistant Health Agent, is a permanent part-time inspectional employee with our office. Diane Passafaro, Sanitarian, became full time in July. We enforce local and state sanitary and environmental regulations, food establishment inspection services, pool inspections, camp inspections, housing inspections, trash and septic hauler, tanning inspections, hotel/motel inspections, plan reviews, complaint investigations, and emergency and pandemic planning.

Another primary focus is to improve community awareness of various public health issues, those being emergencies or of a seasonal variety. This is accomplished through the local newspaper, the local cable station, and our website. All of our regulations, applications and fee schedules can be found on The Health Dept. web page at www.foxboroughma.gov

OTHER PROGRAMS:

Our mosquito control district undertook an aerial larviciding program in the spring as a pre-emptive measure to treat all the major mosquito breeding locations. In light of documented cases of EEE and West Nile in our area, we urge our citizens to use appropriate personal protection when outdoors and ask everyone to investigate their property this spring and proactively eliminate any standing water such as buckets, tarps, tires or unmaintained swimming pools

where mosquitoes breed. Reduce your exposure time during mosquito active periods at dawn and dusk. Please refer to the **Norfolk County Mosquito Control Project**, www.norfolkcountymosquito.org/ to view recommendations and the schedule and locations of aerial spraying during the spring, summer, and fall.

The Board continues to contract with **Healthcare Options, Inc.** for nursing services for our Foxborough residents. Our nurse provides blood pressure and glucose screening clinics. She also supports our Emergency Preparedness Plans. We would like to thank Maureen Cardarelli, for participating at the Town’s Annual Health Fair which was held in September.

The nurse is available for blood pressure screenings, usually on the 4th Tuesday of the month in the McGinty Room at the Public Safety Building from 3:00 – 4:00. Check the schedule on our web page to confirm dates/times.

The town also contracts with **The ARC** - South Norfolk County. This agency continues to provide support and services to Foxborough Citizens disabled by intellectual and other developmental disabilities, and to their families.

The annual **Rabies Clinic** was held on April 2nd at the Highway Garage. This important event is sponsored by the BOH and administered by Dr. Moschella from the Foxboro Animal Hospital. A total of 14 cats and 34 dogs were vaccinated. Micro-chipping was made available thanks to Sue Thibedeau, Animal Control Officer. The potential for rabies is always present, so the sponsoring of this clinic is essential. We thank the staff in the Highway Department for the use of the Highway Garage, All the staff at Foxboro Animal Hospital, Patti Tisdale, Paul Steeves, and Jack Steeves of the Health Department for staffing this event.

The Health Department worked with the Police Department during a Drug Take Back Day at the Public Safety Building on September 30, 2016. The Health Dept. also collected Sharps for their safe disposal during this event. On November 10th the Health Dept. held our annual “Hauler Day” in the back of the Highway Dept. Septic Hauler trucks are inspected and license fees were collected.

HUMAN SERVICES

EMERGENCY PREPAREDNESS

The Health Department continues to work with the Fire Department/Emergency Management Team, under the direction of Fire Chief Roger Hatfield, in meeting state mandates for training and certifications relative to Emergency Preparedness. Our Medical Reserve Corps. is run with the assistance of Lauren Bitar. Lauren continues ongoing recruitment for the Bristol/Norfolk Medical Reserve Corp, MRC, a volunteer organization to provide supplemental assistance to the First Responders during an event of large scale or for long term emergencies that may exist in our region. Lauren has developed a Citizens Emergency Response Team, (CERT) where she recruits and trains volunteers to have them ready in case of any natural disaster or in the event of a large scale pandemic.

We are always looking for volunteers for all disciplines, not just medical. We would welcome your involvement. To get involved and become a volunteer with our **MRC/CERT** Teams please contact Lauren Bitar through our office or check out our website for further information.

The Foxborough Board of Health continues to promote emergency preparedness, working with Region 5 Bristol/Norfolk Emergency Management Coalition and the MRC to educate the public on the importance of being prepared for an emergency. Monthly meetings are scheduled with the coalition towns' representatives to develop plans and coordinate training and response activities.

Emergency Dispensing Sites have been identified and registered with the Massachusetts Department of Public Health in the event of an emergency.

Communication drills with HHAN are done quarterly for our Emergency Dispensing Sites. Other tests are performed to test the HHAN system as well.

BOH EDUCATIONAL SEMINARS/EVENTS

In June, Kevin Duquette, Diane Passafaro and Patti Tisdale of The Board of Health and Lauren Bitar, MRC/CERT participated during the Founders Day festivities. Maureen Cardarelli our Public Health Nurse and Kaitlyn O'Donnell from Norfolk County Mosquito Control also participated. Information was handed out

on our various programs, like: MRC/CERT, Nurse's clinics and other BOH programs.

On April 6th Diane Passafaro held a Pool Seminar and invited all of our pool establishments. Topics included regulations, helpful information, and best practices. This was very well received!

Kevin Duquette, Assistant Health Agent, continues to conduct FOG, (Fats, Oils and Grease) training classes for all the Septic Haulers and Restaurant Managers who need this certification.

Kevin is our FOG GUY.



The Board of Health continues to work with Marilyn Edge, Director of the Western Bristol County & Foxborough Tobacco & Alcohol Prevention Coalition.

Bristol-Norfolk Medical Reserve Corps. held an Emergency Pet Sheltering Training class on October 1, 2016. This was held at the Foxborough Public Safety Building in the McGinty Room. We want to especially thank Sue Thibedeau our Animal Control Officer, for bringing this training opportunity to Foxborough.

A special thank you to Lexi Nelson, Foxboro High School Senior, for volunteering to do our data entry for our pumping reports. Good luck on your swim team and your tennis team!

All staff are trained as defined by Homeland Security in Incident Command System and National Incident Management System.

HUMAN SERVICES

The Health Department participated in The Annual Night out Against Crime this year



Pictured above: Lauren Bitar, Diane Passafarro, Pauline Zajdel and Susan Gillis. Susan also donated ice cream for the evening's guests. Thanks Sue.

Staff attended many seminars and classes in order to keep certifications current.

HIGHLIGHTS

The Board voted on and accepted a new Risk Based Food Inspection Program. Under the direction of Diane Passafaro, this program will go into effect January 1, 2017. The Board is committed to keeping its residents and visitors safe and therefore has developed an inspection frequency for all annual permitted establishments based on risk categorization. We are one of thirty Towns/Cities in which a Risk Based Inspection Program has been approved by the State.

The Board of Health issued over 1000 licenses and permits (food, septic, tanning, pools, camps, motels, etc.) this past year. Our department responds to complaints associated with housing, rubbish, animals, food service, air quality, septic systems, and numerous other issues.

<u>INSPECTIONS</u>	<u>Calendar Year</u>	<u>2016</u>
Food Est./Retail Permits issued:		140
Food Related Inspections:		246
Food Related Re-inspections:		173
Temp. Food Permits Issued:		34 (events)
Temp. Food Inspections		16
Mobile Permits Issued:		32
Mobile Inspections:		30
Founders Day Permits Issued:		19
New Establishments		5
(Menchie's, Alex & Ani, Sanskar Culture Society, Scorpion Bar & Hilton Garden Inn)		
Renovations/new ownership		3
Gillette Permits issued		155

Gillette Inspections		422
Pool Inspections:	Openings	23
	Routine:	41
	Re-Insp.	11
Tanning Permits Issued:		4
Tanning Inspections:		4
Camp Permits Issued:		6
Camp Inspections:		6
Animal & Fowl Permits Issued:		32
Tobacco Permits Issued:		16
Hotel Permits Issued:		9

Total Septic Inspections: 680

Complaints (total):	19
Complaints (general/food):	7
Complaints (food – suspect illness):	5
Complaints (food – 2 or more ill):	2

I would like to personally thank my staff for all of their hard work and commitment to this office over this past year and to all of their accomplishments. And to my Board Members, Eric Arvedon, Paul Steeves, and Paul Mullins for their years of support and dedication to the environment, to the health of our citizens and to our office. I can call upon them anytime, day or night, and they respond to the calls. Working together has been a successful relationship.

Congratulations to Eric Arvedon on his fund raising efforts this year. Eric volunteers and does a lot of fund raising, this is just a picture of one of them!



As this report goes to print, I will have been married for one year to my wonderful husband, Scott. You may have noticed my name change. We honeymooned in the "Whitehouse" in Jamaica and had such a fantastic wedding!

HUMAN SERVICES

In 2016 a lot of retirements took place. Working with the Police and Fire Departments over the years on many different programs and committees, I will miss the leadership and the professionalism of Chief Ed O'Leary, Lt. Allan Haskell, and Deputy Chief Steven Bagley. It was truly a pleasure working with all of you. I will also miss working with Debbie Volpini, Assistant Director for the Library. Good Luck with all of your future endeavors.

On a personal note, I want to congratulate my son, Brian Clifford, for hiking and completing the northbound trek of the Appalachian Trail! Accompanying him on this journey of 2200 miles was Ethan Barach and Michael Bois. What an accomplishment boys!!! I am so proud of all of you.

MT. KATAHDIN – OCT. 19, 2016



All of our regulations, applications, fee schedules, clinics and much more information can be found on our website www.foxboroughma.gov, under Health Department.

COMMUNITY V.N.A.

Annual Report for the
Foxborough Board of Health

Community Visiting Nurse Agency provides Public Health Nursing services to the Town of Foxborough through a contractual agreement with the Board of Health. Services provided include adult and child immunizations, Flu Clinics, Mantoux testing for high risk individuals, Childhood Lead Level screenings, Health Promotion Clinics providing Total Cholesterol,

Blood Pressure and Blood Sugar screenings, Communicable Disease investigations, education and implementation of control measures required by the Massachusetts Department of Public Health, Tuberculosis case management, Maternal-Child education and visits. Vaccine services include the safe storage and administration of state funded vaccines. Education and resources regarding immunizations, communicable diseases, and health promotion issues are provided to residents as well as medical providers. Health Promotion clinics are available the 2nd Tuesday every month 10 a.m. – noon at the Council on Aging; and the fourth Tuesday of every month at the Public Safety Building 3 – 4 p.m. for Blood Pressure and Diabetic (Blood Sugar) screenings. In 2016, 0 immunizations were provided, 20 Total Cholesterol screenings, 216 Blood Pressure screenings, 52 Blood Sugar screenings, 0 Mantoux tests, 2 LTBI cases and 114 Communicable Disease investigations. These services are free of charge to any Foxborough resident

COUNCIL ON AGING & HUMAN SERVICES FOXBOROUGH SENIOR CENTER

Vicki L. Lowe, Executive Director



Our Mission Statement

The Foxborough Council on Aging and Human Services will provide the highest quality of services and programs available to meet the ongoing needs of all Foxborough residents.

About Us

Originally there were two separate town departments, the Foxborough Council on Aging and Foxborough Human Services. In 2000, the departments were combined to consolidate services and reduce costs. Foxborough proved to be on the cutting edge recognizing that Councils on Aging are multi-service centers that can offer assistance and resources to the entire community. This blending of COA and Human Services departments has become a trend in other towns throughout the Commonwealth.

HUMAN SERVICES

We are a multi-service center for the entire community of Foxborough. Our 'senior center' is a vital link for older adults in the community. We promote healthy aging with programs that focus on good physical and mental health, emotional support, and socialization through health and wellness programs, educational programs, activities and trips. Research shows that seniors who are actively engaged in their community have less depression and are generally in better health. Our role as the town's Human Services department focuses on transportation, comprehensive case management, community outreach, support groups and information and resources for residents of all ages.

Volunteer Highlights

Senior Center / Office Volunteers - provide assistance on an ongoing basis. They share their time and talents as part of their everyday routine. We rely heavily on volunteers to help us with daily activities. Their service literally saves tens of thousands of dollars for the town.

Volunteer Friendly Visitors - provide an invaluable service to their clients and our organization. The few hours they devote each week improves the quality of life for their clients, and helps us provide a needed service that would not be available with existing staff.

Bereavement Facilitators – provide comfort, caring and support to parents and children who have lost a loved one. The success of this program is largely due to these devoted volunteers and the bonds formed within the group.

Volunteer Instructors - teach weekly programs at the senior center. Their varied experience and expertise enriches the lives of program participants.

Cable Volunteers - help with the local cable production of taped studio interviews. Guests offer information that is pertinent to seniors. We also have volunteers who film events and activities that take place at the Senior Center. The show is called "Your Scene, Your Center", it airs four times weekly. This provides homebound seniors an opportunity to have a glimpse of our programs right at home.

Our 'Friends' Group - organize fundraisers that help support programs and special events that benefit the community.

Our Advisory Board - The Council on Aging & Human Services Advisory Board are volunteers dedicated to the community. They not only commit to monthly meetings to offer their expertise, advice, and support, they are also regularly involved in the activities at the Senior Center.

Community Partners

Foxboro Food Pantry and Discretionary Fund– provide food and assistance to residents in need. They help seniors with food delivery and other assistance. We work closely together for a coordinated, efficient approach and to prevent duplication of services.

H.U.G.S. –Foxboro – provides educational programs for the community and in the schools promoting violence prevention. They help victims of violence with non-traditional services that are not available through other resources. Together we hope to break the cycle of violence.

Alzheimer's Partnership - The Foxborough COA & HS is a member of the Neponset Valley Alzheimer's Partnership (NVAP). The NVAP works in conjunction with the Mass Chapter of the Alzheimer's Association. We are an alliance of family members and professionals dedicated to helping people with Alzheimer's Disease. There is a Help Fund available for Foxborough residents affected by this disease. Applications are available through the Community Social Worker. This fund is available through the generosity of a Foxborough family.

Foxborough Public Safety Partnership - provides an emergency preparedness program to identify residents with critical needs that may be a priority for special assistance in the event of a town wide emergency.

Self Help/ Fuel Assistance - we are the designated Fuel Assistance intake site for the Foxborough area. We process numerous applications and re-certifications annually.

Foxboro Linked Together – we are a network of town departments and local service providers who work together in an effort to better meet the needs of our most vulnerable residents.

The Rotary Club of Foxboro - provides support on a regular basis. They have provided volunteers and refreshments annually for the Veteran's Appreciation and Mother's Day programs. They have built our table top gardens for our Garden Club and Nutrition class. They are always looking for ways to support us.

Honey Dew Donuts – provides donuts, pastries and bagels on a daily basis so that we can provide goodies in the 'Coffee Connection' for those who drop in to socialize at the senior center.

Senior Tax Work Program

The Senior Tax Work Program provides seniors an opportunity to work where help is needed in town departments. The senior gets a credit off of their real estate tax equal to the amount of hours worked at minimum wage.

HUMAN SERVICES

Transportation

GATRA Dial-A-Ride transportation offers door to door, shared ride service to customers 60 and over and/or those of any age who meet the requirements of the Americans with Disabilities Act of 1990 (ADA). The vans are wheelchair accessible. They offer rides to destinations usually within a 15 mile radius.

GATRA Miles for Health transportation offers door to door, shared ride service for long distance medical appointments for customers 60 and over and/or customers of any age who meet the ADA requirements. Long distance medical transportation is available Monday through Friday for seniors (60+) and approved ADA clients.

The town's Van-Go ambulatory passenger van is available for seniors for group shopping trips and luncheons and for transportation to various locations within Foxborough. The Car-Go is also used for individuals to get to their destinations in the most cost effective, green manner.

Support Groups

Bereavement Groups of Foxboro – Grief support for young families with children who have lost a family member. Groups are broken out by age. Program coordinator is a LICSW; and led by trained, volunteer group facilitators.

Low Vision Support Group - monthly meetings facilitated by the Community Social Worker.

Domestic Violence Support Group – We provide resources and referrals for this weekly support group.

Memory Café – monthly social program for caregivers and family members affected by Alzheimer's disease.

Senior Center Programs and Activities

Our priority is to offer programs that promote health and wellness. We offer many health screening clinics and programs; arts and cultural activities and events; volunteer opportunities; overnight and day trips; intergenerational programs and projects; etc. Most important, we provide socialization and a place that our seniors can be with their peers, develop close knit relationships and a sense of extended family with people they may otherwise never have had a chance to meet. Our 'Coffee Connection' is always open for people to drop in and meet new friends.

We have a software program called 'My Senior Center' that tracks valuable statistical information about the

participation in our programs. As the Baby boomers come of age, our programs are growing year to year.



Group photo taken on trip to Sedona, Arizona

Our Programs:

Medical/Health Programs

- blood pressure clinics
- cholesterol clinics
- blood sugar testing
- nutrition classes
- aerobic exercising
- strength training classes
- Zumba Gold
- Sit & Be Fit
- Chair Yoga
- Stretch & Balance
- Tai Chi
- Mindful movements
- Meditation and relaxation

Educational Programs and Services

- "Your Scene, Your Center" cable programs for seniors and DVD lending library
- Project Lifesaver
- speakers – health and informational
- collaborative educational programs for school children
- choosing nursing homes/assisted living/adult daycare
- client/family information and consultations
- referrals to outside agencies
- Operation Reassurance – daily telephone safety checks
- fuel assistance applications

HUMAN SERVICES

- SHINE Program – insurance consultation and information for seniors
- local transportation via the town’s van and car
- tax preparation assistance (AARP volunteer)
- medical equipment lender program
- Bereavement Groups of Foxborough for families
- state representative office hours
- TRIAD
- Low Vision Support Group
- lecture series – history and music
- Domestic Violence Support Group
- community social worker and outreach
- Friendly Visitor Program
- Personal Emergency Response System
- Alzheimer’s scholarship funds for Foxboro residents
- Garden Club
- Human Services Resource Guide ~ Consumer Edition
- Town Services brochure
- Memory Café
- Minds in Motion
- Coffee with the Town Manager



A group participates in a Tai Chi Class

Social Activities

- Coffee Connection Café
- group shopping and luncheon excursions
- computer open lab
- intergenerational computer classes
- line dancing
- BINGO
- card making classes / scrapbooking
- cribbage
- Scrabble
- chorus

- pastel painting
- group sing-a-longs
- day and overnight trips
- movie days
- creative writing group
- book club
- men’s breakfasts, cookouts with lectures
- holiday and special event parties
- manicures
- intergenerational programs
- knitting
- Coffee with Cathy
- Senior Supper Club
- Glass Painting
- Art With Barbara
- Colorist Club

Goals for the coming year

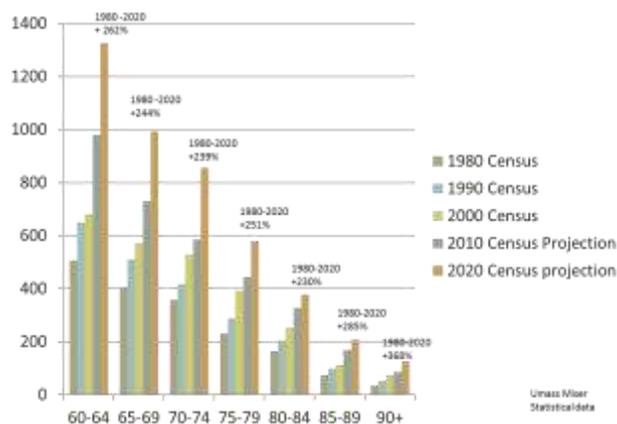
In these tough economic times, there are many demands on the Council on Aging & Human Services staff. Financial difficulties, unemployment, and loss of housing continue to impact clients of all ages. We are here to help those who need our guidance and assistance. We are committed to serving our clients to the best of our ability. Our goal is to continue current programs and search for new programs and partnerships that meet the needs of the community, and help alleviate financial struggles of Foxboro residents.

There is an increase in the number of seniors seeking our services as the Baby-boomer generation become seniors. 2016 marks, for the first time in recorded history in the U.S. that the population of age 60 and over will exceed the population of age 20 and under.

The unprecedented growth in the senior population will impact every aspect of life in our community. According to Len Fishman, Director of the Gerontology Institute, “The quality of life of older adults and the people who care for them depends on how well we prepare for this new reality.”

As of January 2017, there are 4269 residents 60+, This represents 24.5% of the population in Foxborough. This number is projected to continue growing with seniors making up a higher percentage of the population each year.

HUMAN SERVICES



BOYDEN LIBRARY Manny Leite, Library Director



MISSION STATEMENT

The Boyden Library provides:

- *the best materials, both contemporary and traditional, for all ages and all interests...*
- *expert guidance to the world of information...*
- *opportunities for lifelong learning...*
- *a connection to Foxborough's history...*
- *a gathering place for the community...*



The Boyden Library....we've got something for you!

OVERVIEW

Boyden Library said farewell to retiring Department Coordinator Debbie Volpini after twenty three years of

service. The staff at Boyden would like to thank Debbie for her dedication and devotion.

The emergence of adult programming was the story for 2016. The average attendance figures for programs were 46. Some of the highlights included: a Sunday Concert Series, Friday afternoon movies, adult coloring, Singing Bowls of the Himalayas, Spooky New England with Jeff Belanger, Dustin Pari from Ghost Hunters, Delvena Theatre Company's production of Lizzie Borden and the Forty Whacks, Introduction to Digital Photography, Ted Reinstein from WCVB's *Chronicle*, and a Haunted New England. The Library also purchased a brand new microfilm machine.

Sunday hours commenced in mid-October, and were welcomed by library patrons.

SERVICES PROVIDED

- Materials available include books, magazines, newspapers, audio books, DVDs, Blu Ray, music CDs, genealogy resources, puppets, puzzles, kits, and more. In addition to on-site materials, the Boyden Library provides access to over three million items in the collections of SAILS network member libraries.
- Downloadable digital media, including audio books, music, e-books, and TumbleBooks, -- animated e-books, available in-library and online for younger readers.
- Playaways: a self-contained audio format, with no tapes or discs to change. Borrowers need only provide their own earbuds and the occasional battery.
- Public access computers for Internet access, email, online shopping, and YouTube.
- Electronic databases, including Mango Languages, Consumer Reports, World Book Web, Morningstar Investment Research Center, Ancestry.com, Automotive Repair Reference Center, Novelist Plus, Poetry & Short Story Reference, Testing & Education Reference Center, Grolier Online, Marshall Cavendish Digital, Tumblebooks, and the A to Z Business Reference and Marketing database.
- Wireless Internet access throughout the building.
- Public Fax Machine and Scanner for our patrons.
- Programs for all ages: weekly story times, including a new Thursday evening storytime, summer reading activities, and special events for children and adults.

HUMAN SERVICES

- Reference questions answered in person, by telephone, and via email.
- From our website, patrons can schedule an appointment with a Librarian for assistance.
- Interlibrary loan to obtain materials not found in the SAILS Library Network.
- Space for reading and quiet study (at carrels with electricity for laptop computers).
- Museum pass program with free or discounted admission to 16 area museums. All passes are funded by gifts from local organizations and individuals. Passes may be booked online.
- Federal and state tax forms available January through April.
- Cooperation with local public and private schools.
- A lively and frequently updated FaceBook page and Twitter feeds.

BUDGET AND FINANCES

The library received a FY17 operating budget appropriation of \$1,023,264 at the May 2016 Annual Town Meeting, along with a Capital Outlay appropriation of \$3,000.

PERSONNEL

Patrick Hood and Griffin were hired as Library Pages in 2016.

BOARD OF TRUSTEES

In May, the Board reorganized as follows: Kevin Penders, Chairman; Thomas Magee, Vice Chairman; Susan Burlone, Secretary; Joseph Lally, Deborah Stone, and Collin Earnst, members.

CHILDREN'S DEPARTMENT REPORT

- PRESCHOOL STORY TIMES AND MOTHER GOOSE ON THE LOOSE -128 programs /3,057 attended

CHILDREN'S EVENTS 2016

Read & Rise Literacy Playgroup & Conversation Series.
Make a Valentine for the One You Love*
Sports Card Collecting with Bob Rossetti
Learn About Japanese Culture with Juri Love*
February Vacation Movie: Despicable Me 2
Tooth Story Time with Chestnut Dental
Mrs. Dow's Spring Art Cart*
Poetry Crazy Quilt Collage*
Spring into Music with Pam Atanasoff*

I'm Going to Kindergarten Program
Make a Thank You Card for a Soldier or Veteran
Children's Book Week Spring Surprise
Nature's Real Vampires*
Fun & Music with Little Pumpkins with Miss Pam Atanasoff*
Mrs. Dow's Halloween Art Cart*
Songs & Stories of the American Preschool by Self Help Inc.
Read to Our Buddy, Miss Patty
Kirsten's St. Lucia Celebration with Pat Schuster*
Children's Holiday Book Drive to support Foxborough Discretionary Fund: 99 Books collected
Sammy the Once Sad Caterpillar with Joe Zaccardi
Star Wars Jedi Training with Jungle Jim*
Event Attendance: 1,497
*Sponsored by the Friends of the Library.

SUMMER READING PROGRAM : "Get On Your Mark, Get Set, Read!"

- Sponsored by the Friends of the Library, the Massachusetts Library System, the Massachusetts Board of Library Commissioners, and the Boston Bruins.
- Special thanks to the Friends of Boyden Library for purchasing incentive prizes.
- 300 participated in summer events, which were sponsored by the Friends of the Library:

Hugh Hanley Family Concert, Ani-Motion with Animal World Experience, Teddy Bear Picnic, Yoga with Sara Gottfried & Kristen Mulligan, Michele McCarthy (guest reader), Swords Through the Ages, Mrs. Dow's Summer Art Cart, Harry Potter Trivia Workout, Reading Olympics with Jungle Jim

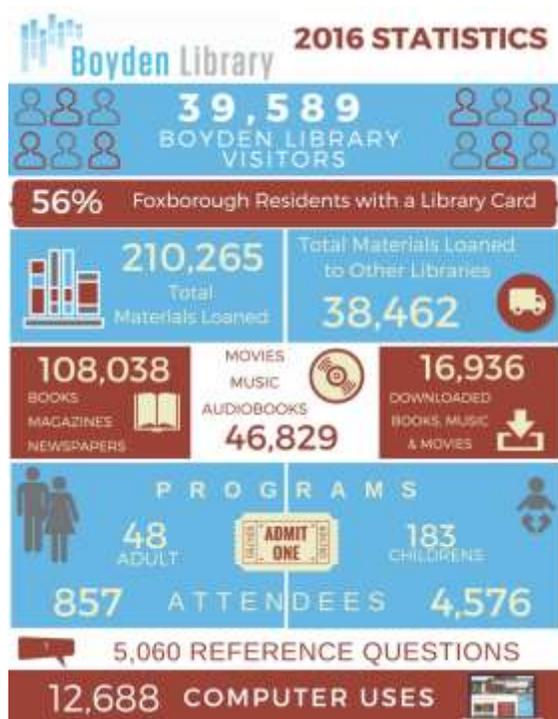
CHILDREN'S REFERENCE QUESTIONS ANSWERED - 2,807

CHILDREN'S ROOM COMPUTER USE - 3,078

SCHOOL/ COMMUNITY CONNECTIONS

- Boy and Girl Scout Tours
- Foxboro Public School visits/library card introduction
- Guest reader at Foxboro Public Schools
- Burrell School Grade 2: 'Walk Around Foxboro' 60 participated
- Kindergarten tour and introduction to Boyden Library. 167 participated.

HUMAN SERVICES



FRIENDS OF THE BOYDEN LIBRARY FOUNDATION

- The Friends continue to actively support the library by providing funding for various activities.
- At the Annual Meeting in January 2016, Jennifer Ooi was elected Vice President; Lesleyann Foster-Co-Chair – Book Sale Committee and Charles DiPompo, Barbara Massey, Diane Piper, Janice Rosado and Ann Ross as At-Large Members. Later in 2016 Jennifer Ooi resigned and Janice Rosado was appointed Vice President.
- In addition to hosting multi-day book sales in May and November, the Friends opened up small on-going book shops located on the first floor for adults and another one on the second floor for the children's area. These have proven to be very successful and they hope to expand them.
- The Friends of the Boyden Library remain enthusiastic supporters of library programs and services and work with the library management team to sponsor various programs that run the gamut from children to young adults to adults. In addition they purchase various supplies for the children's area, support the best seller and DVD rental programs and the popular museum pass program

GRANTS

The Boyden Library met all the state certification requirements of the Massachusetts Board of Library Commissioners, qualifying for a State Aid to Public Libraries FY 2016 Award of \$19,439.

COMMUNITY SUPPORT

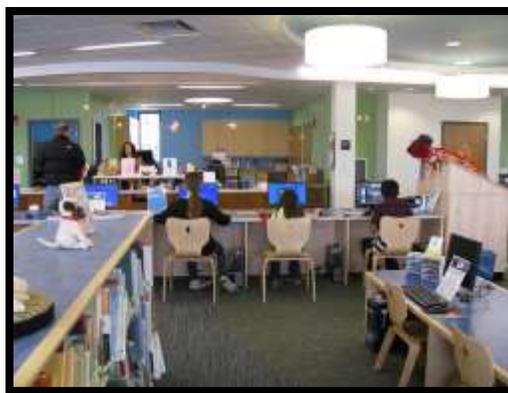
The Trustees express their appreciation to the many individuals and organizations that have made financial contributions to the library in 2016, and to those who gave books, DVDs, audio-books, and other materials. We value your support.

CONCERNS FOR THE FUTURE

Developing additional parking for library patrons is a primary concern for the Trustees. The Board will continue to explore ways to create more parking opportunities for all those visiting the library. Sunday hours will continue from mid-October through the last week in April for 2017.

RECOGNITION

The support and assistance received from many Town Departments is noted with appreciation. We especially want to acknowledge the contributions of Tony Moussalli, Facilities Manager, and Mike Gerraughty of the Foxborough Public Schools Facilities staff. The Library is also grateful for the steadfast efforts of the Friends of Boyden Library to provide continuing support for library programming and activities.



HUMAN SERVICES

FOXBOROUGH VETERANS' SERVICES

Director Michael C. Johns, VSO



Administrative Assistant Matthew Mackenzie, Volunteer Josephine Miller, Veterans' Director Michael Johns

Goal Statement

Serve and advocate for all veterans who have answered our nations' call, including their dependents & widows; and assist our returning service members with military transition, civilian life reintegration, and the pursuit of meaningful, productive, healthier lives in the community.

Objectives

- Educate veterans on federal, state and local benefits
- Administer Ch. 115 Veteran Relief program, provide case management and help injured/ill veterans with VA disability claims, as well as, getting them into VA medical facilities
- Liaison with educational, employment and medical professionals on behalf of our returning veterans
- Facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces, particularly combat.

2016 Calendar Year Statistics

Veterans Relief expenditures	\$171744.87
Veterans Relief reimbursement	\$128808.65
Veterans served in office	674
Veterans Relief cases/recipients	50/72
Claims processed	236
VA claims awarded to veterans*	\$363,426.68

*Note – This is CY2015 claims, due to VA CY2016 data not available at time of printing

Veteran Services Advisory Committee (VSAC)

One of the greatest challenges in providing veteran services is simultaneously doing outreach, delivering services, coordinating patriotic veteran ceremonies and honoring our fallen comrades with military honors. Fortunately, the VSAC, now in its seventh year, is meeting this challenge, significantly touching the community, and remembering all who serve.

Committee Members

John Connolly, LSWA (Chairman); James Finn (Vice Chairman); Linda McCoy, MPH (Secretary); Charles Barton; Rev. Bill Dudley; David Gaffey; Bertha Maloof, RN; Josephine Miller; Edward O'Malley(P.H.); Gary Whitehouse; and David Coffey.

Charge of the VSAC

*Information – to community on veterans' needs, contributions and events

*Care – for veterans, dependents and widows, starting with cards, visits to home and hospital; Plan Patriotic events, such as Veterans Day, Memorial Day, Flag Day, POW*MIA Day, and Purple Heart Remembrance Day for the Foxborough Community

*Awareness – help veterans know and understand their benefits

*Outreach – find and refer those in need, to the Veterans' Services Department in town hall

Foxborough residents can call (508) 543-1204 or visit Town Hall for assistance and information on:

- Benefit Information & Guidebooks
- Bonus for deployed MA residents
- Burial – National, State & Private
- DIC – survivor benefit of certain SCD Vets
- Disability Applications
- Discharge Papers (DD-214)
- Education benefits – GI Bill, VRE & other
- Flags
- Grave markers
- Home loan VA Guarantee
- Hospital/Healthcare Application
- MA Annuity for 100% SC Disability
- MA Veteran Relief
- Memorial Squares
- Mutual Mondays Support Group

HUMAN SERVICES

- Patriotic Ceremonies
- Suicide Prevention/Awareness
- Transportation for Disabled Veterans
- Veteran Graves
- War Memorials
- Wartime Deployment Bonus
- Widow Benefits

FOXBOROUGH HOUSING AUTHORITY

Candace Loewen, Executive Director

To the Honorable Board of Selectmen and residents of Foxborough. The Foxborough Housing Authority is pleased to present to you our Annual Report for 2016.

The Foxborough Housing Authority is located at 90 N. Carl Annon Court. FHA is authorized and operates under the provisions of Chapter 121B of the Massachusetts General Law and is responsible to the Department of Housing and Community Development for the management of Chapter 667 Elderly/Handicapped Housing, 705 Family Housing, and 689 Disabled Group Housing. Our mission is to provide safe and affordable housing for residents, and we continually strive to upgrade our properties through our Capital Improvement Projects. The facilities are managed by Executive Director Candace Loewen. Staff also includes Assistant Director Margaret Hurd, Administrative Assistant Catherine de l'Etoile, and Maintenance staff John Babbitt, Eric Gallante, and Mike Sullivan

The office is open Monday through Friday 8:00 AM until 4:00 PM.

The Authority Policies are established by a five member board of which four are elected by the voters of Foxborough and one is appointed by the Governor. The current Board Members are listed as follows:

Commissioner John Michelmore, Chairman and State Appointee Commissioner
Charlene Kaye, Vice Chairperson
Commissioner Sue Perez, Treasurer Commissioner
Gregory Spier
Commissioner Tom Kelley

The Housing Authority holds regular board meetings on the third Thursday of every month at 6:00 PM in the Main Office. The meetings are posted at the Town

Clerks' Office and open to the public.

It has been a very busy year at Foxborough Housing Authority with many facilities and operational improvements including:

- ✓ Installation of new lighting at Annon Court
- ✓ Rebuilding concrete steps to entry ways of units at Centennial Court
- ✓ Landscaping improvements at Annon Court, Baker Street, and Centennial Court
- ✓ Development of scope for fire alarm system upgrade at Centennial Court
- ✓ Development of scope for roofing, windows, and siding on our scattered site family units
- ✓ Replacement of the septic system of our scattered site family units
- ✓ Replacement of the boiler systems of our 689 Disabled Group Home
- ✓ Foxborough Housing Authority also entered into Management Agreements with the Ashland, Millis, and Medfield Housing Authorities

We very much appreciate the volunteer assistance of many groups, clubs, and tenants. The Foxborough Housing Authority would also like to thank the Town Administrator Bill Keegan and many town departments including: Fire, Police, Public Works and the Council on Aging for their continued support and assistance.

FOXBOROUGH CHILD SEXUAL ABUSE AWARENESS COMMITTEE

Bob Correia, Chairman

Purpose of the Committee

The Foxborough Child Sexual Abuse Awareness Committee consists of seven volunteers appointed annually by the Foxborough Board of Selectmen who represent different sectors of the community (Public Schools, Board of Recreation, Public Safety, Religious Institutions, Council on Aging and Human Services, Private Educational or Social Institutions, and at-large constituents). The Committee was formed in December 2013.

The Committee's purpose is to raise awareness of the prevalence and circumstances in which children are sexually abused and promote simple and effective ways for the public to be aware of risk

HUMAN SERVICES

factors, as well as provide education to reduce the opportunity for potential abuse in the Town of Foxborough. The Committee works with other Town of Foxborough Boards, Committees, and Departments towards accomplishing these goals. The Committee also acts as a liaison to public and private groups that use town property related to children's activities.

Goals of the Committee

1. Inform private entities in town about the town's child protection initiative and encourage them to participate.
2. Provide a code of conduct for individuals and youth organizations using town property.
3. Educate individuals (town employees and volunteers) and organizations in the Town of Foxborough in Darkness to Light, a child sexual abuse awareness program.
4. Provide a protocol for reporting incidents of suspected or alleged child sexual abuse.
5. Report annually to the Board of Selectmen on progress towards goals and plans for the following year.

Accomplishments in 2016 (Third Year)

Throughout the month of January, the Foxborough Child Sexual Abuse Awareness Committee spent most of its time and energy devoted to the passing of the Home Rule Petition (copy attached), working with state and local officials to move the Petition forward. To this end, members of the Committee journeyed to the Statehouse to testify before the Massachusetts Legislature Joint Committee on Children, Families, and Persons with Disabilities. Committee members Bill Dudley and Debbie Spinelli, along with Selectman Jim DeVellis, testified to explain the purpose of the Petition and why it is so important to child protection. The Committee also presented to the town Advisory Committee and Board of Selectmen to engender local support for the Petition.

The Board of Selectmen presented it at the February 2016 Town Meeting. The Petition was supported enthusiastically by the townspeople by a resounding vote of 210-2. This committee did an amazing job of ushering the most important amendment to State Law and should be proud of the outcome. The next step is proving to be another mountain to climb but we are confident it will become law in this next Legislative Session.

The town Employee Handbook is still in process, but in fact all employees are now being trained upon hire. The implementation of town side tracking and oversight of CORI checks and sexual abuse training is still incomplete. This remains a concern, especially given that we have no control over this aspect of our overall committee goals for public employees in town.

We want to note the support we've received from town departments. Several loopholes in training and tracking of training requirements have been closed through the efforts of the Recreation Director. Also all of the Library employees were trained with the enthusiastic support of their new Director.

The committee had a few changes in membership this year. We thanked Vicki Lowe and Tim O'Leary for their time and effort spent with our group as they both resigned. The Human Services/Council on Aging sector is now represented by Nancy Stockwell. Representation of our Public Safety departments was filled by Rob Lucas from the Foxborough Fire Department.

The committee evaluated St. Mary's child sexual abuse awareness training and it was approved as comparable to our Darkness to Light Training. We encourage any group that has current training in place to bring it before the group in order to ensure that all are being fully trained for all aspects of awareness and prevention.

The group sent out mailings to the child care facilities in town as well as other non-governmental entities which informed them about our Home

HUMAN SERVICES

Rule Petition and the updated list of mandated reporters. The Learning Experience, a local child care facility, received their training and provided the committee with feedback to make it better fit their environment. Several other groups such as Jaycees and Foxboro Cable Access also contacted our Committee and have received training.

The town offers several *Darkness to Light* training sessions throughout the year to maximize the number of public employees and volunteers who are trained in child sexual abuse awareness. In 2016, 115 volunteers from Foxborough youth sports groups completed the training. To date, a total of 395 youth sports leaders, coaches, and/or officials have completed *Darkness to Light* training. On the town side, 99% of our town workers have been trained.

To accomplish this goal, four training sessions for youth sports groups were offered in 2016. In the fall, the public training sessions were also opened to any parent in the community as well. We will continue to open any training sessions to interested parents and families to expand our efforts in the community.

This year, the Committee has reached out to all volunteer groups as well as the private child care facilities in town to remind all of the town's support for the expanded list of mandatory reporters.

Focus Areas and Objectives for 2017

1. Continue to monitor and support our Home Rule Petition with the goal to effect its passing at the State level.
2. Investigate and recommend a refresher course for *Darkness to Light* training.
3. Develop a sample universal Code of Conduct to be made available to interested groups in town upon request.
4. Continue outreach to non-governmental entities such as private schools, the Charter School, religious organizations,

churches, social groups, child care facilities, and Boy/Girl Scouts.

5. Continue to expand our plans for parent and community outreach, including private entities, to raise awareness about child sexual abuse and encourage training.
6. Continue to work with municipal officials to solidify training requirements and accompanying systems of documentation for public employees and youth recreation volunteers.

Budget and Expenditures

The Committee has a budget of \$2,500 annually, as appropriated in the original Town Meeting Article that created the Committee, to conduct training and other activities towards its annual goals and objectives.

During the course of the year, the Committee has also received donations from individuals and organizations in the total amount of \$5,515 to be used to support our work in prevention and education.

Respectfully submitted by The Foxborough Child Sexual Abuse Awareness Committee: Bob Correia, Jeff Downs, Bill Dudley, Rob Lucas, Debbie Spinelli, Nancy Stockwell, Lynda Walsh.

HUMAN SERVICES



FOXBOROUGH CULTURAL COUNCIL

Pam Atanasoff and Jared Craig, Co-Chairs

The Cultural Council is state-mandated to have at least five members. As of December 31, 2016, we have 10 voting members and 1 non-voting member - serving as a student representative. We strive to inform individuals and nonprofit organizations in the town of Foxborough of grant funds available to support public programs promoting access, education diversity and excellence in the arts, humanities and interpretive sciences. Grants are awarded on the basis of financial need, community benefit and quality of the proposal. Guidelines are available online at <http://mass-culture.org/foxborough>.

Residents interested in lending their time and talent to this committee can email foxborocc@gmail.com.

The Foxborough Cultural Council received 25 grant applications for the 2017 grant cycle and is pleased to announce the names of the 16 individuals and

organizations that have been awarded a total of \$5,100 in funding:

The Doolittle Home: Music in the Park	\$600
Friends of Foxborough Conservation Commission: Lane Homestead Mural	\$500
The Un-Common Theatre Company, Inc.: Les Miserables School Edition	\$500
The Un-Common Theatre Company, Inc.: Young Adult Production	\$500
Foxborough High School Theater Guild: FHS Theater Productions	\$500
John J. Ahern Middle School PAC, Inc.: Monet Traveling Exhibit	\$379
Nicole Vachon Hanlon: Protect Endangered Species	\$300
Nicole Vachon Hanlon: Vision Expression Today for Veterans	\$250
The All Stories Theatre Company: Sundown Town Play	\$250
Kirk Whipple: Duo Pianists, Composers & Educators Whipple & Mora	\$250
Neponset Choral Society: 2016-2017 Concert Season	\$250
History at Play: Challenger: Soaring with Christa	\$200
Hallie Wetzel: Whatever Theater Festival	\$200
Foxborough Recreation: Sciencetellers "Dragons & Dreams"	\$200
John Root: Edible Perennial Gardening	\$181
Stephen Lewis: Freedom of Press - International Posters	\$40



THE ARC SOUTH NORFOLK

Achieve with us

www.arcsouthnorfolk.org

The partnership between The Arc of South Norfolk and the Town of Foxboro has contributed enormously to the care of Foxboro's citizens diagnosed with developmental disabilities, including autism. Over the many years of our partnership, The Arc of South Norfolk (The Arc) has been successfully "turning disabilities into possibilities" since 1954. As a homegrown, non-profit organization, we have always relied upon local financial and volunteer supports.

HUMAN SERVICES

The continuous support of Foxboro and its residents has given us the platform to enhance the programs we offer, expanding as needs arise and answering the call when residents of Foxboro reach out for assistance.

Supports and services provided to the citizens of Foxboro include:

Family Support, Adult Family Care and Respite Care-Currently serving 40 residents of Foxboro:

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We have expanded our Adult Family Care program over the past year, and it continues to grow each year. This program provides support to families and adults diagnosed with developmental disabilities that cannot live safely alone and want to live in a family setting.

Family Autism Center -Currently serving 31 residents of Foxboro:

Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Social-Recreational Programs- Currently serving 42 residents of Foxboro:

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Harbor Counseling Center- Currently serving 6 residents of Foxboro:

The Arc provides specialized, one-of-a-kind, behavioral and other psychological counseling and psychiatric services for adults with developmental disabilities and their families.

Day Habilitation Program- Currently serving 12 residents of Foxboro:

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well-being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals diagnosed with a developmental disability. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Additional services provided to residents of Foxboro:

Advocacy- The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who diagnosed with developmental disabilities.

Autism and Law Enforcement Education Coalition (ALEC)-

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Residential Management- The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Services supported by The Arc of South Norfolk through its affiliate, Lifeworks:

Vocational Training and Job Placement Programs- Currently serving 12 residents of Foxboro:

Lifeworks Employment Services provides vocational rehabilitation for people with developmental disabilities ages 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

HUMAN SERVICES

Residential Programs- Currently serving 12 residents of Foxboro:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

FOXBOROUGH COMMISSION ON DISABILITY (FCOD)

Susan Collins, Chairperson

The goal of the Foxborough Commission on Disability is to advise and guide the Town of Foxborough and the public regarding issues of accessibility in accordance with the Americans with Disabilities Act.

The Commission meets regularly to review state and federal guidelines, working to implement them in our Town. Members of FCOD also meet with representatives from the Massachusetts Office on Disability, Disability Commissions from neighboring towns and other groups that work to advocate for improved access for our citizens such as the Neponset Valley Regional Coordinating Council and Linked Together. We keep informed through regular briefings from the Massachusetts Office on Disability and invite guest speakers to our local meetings to update us on topics such as housing concerns, assistance animals and transportation issues.

Foxborough residents are cordially invited to bring concerns to our commission via phone call, letter or attendance at a meeting, and are encouraged to join the commission if there is an opening.

The Commission's activities in 2016 included meeting with Fire Chief Hatfield to review Emergency Preparedness for persons with disabilities. (Register online with the Smart 911 program!) We also implemented an annual Above and Beyond Award to give recognition to those who work with people with special needs and go above and beyond expectations. The 2016 award was presented to Sue Burrows, an Adaptive Physical Education Teacher for the Foxborough Schools. Ms. Burrows also leads after school fitness programs and organizes school participation in Special Olympics opportunities.

Currently the FCOD is arranging to supply the Sharon Wason Pavilion at the Payson Road Recreation Area with picnic tables that will accommodate wheelchairs, working to make the adjacent playground accessible and user-friendly to children with special needs and putting together starter "Go Bags" with items and checklists for people with health concerns to have handy in case of an emergency.

The FCOD keeps Foxborough residents informed through periodic newspaper articles and our website (go to "foxboroughma.gov," then click on "Boards & Committees").

We look forward to keep working to make Foxborough accessible to all its citizens.

Respectfully submitted,
Susan Collins

ANIMAL INSPECTOR

Sue Thibedeau

In 2016, one raccoon submitted for rabies tested positive. Annual barn inspections were conducted on 47 facilities housing the following animals all found free of contagious disease:

Horses/ ponies/miniature horses	67
Cattle	42
Goats	9
Alpaca	2
Chickens	232
Waterfowl	22
Rabbits	2
Pigeons	40
Turkeys	50
Sheep	6

HUMAN SERVICES

FOXBORO CABLE ACCESS, INC.

Paul R. Beck, President



FCA MISSION STATEMENT

To empower Foxborough citizens, government and educational institutions to communicate through media ...

To manage an electronic forum for the free exchange of ideas and information, and ...

To promote its use by providing access to media-making tools and educations.

*-FCA Board of Directors
September 8, 2016*

To this end, Foxboro Cable Access has established and maintains satellite cablecast facilities in nine community locations including the main studio and mobile production unit:

Main Studio & Control Room: Equipped with 7 camera capability, several audio sources, graphics, Special Effects Generator and options for remote Skype guest via live fiber transmission or recording of talk shows, demonstrations or other events

Mobile Studio: Equipped with 5 wireless HD cameras and add'l wired cameras, video replay, SEG, graphics, audio sources, generator, and options for live fiber transmission or recording of sporting events or other community events.

TV Center at FHS Auditorium: Equipped with 9 camera capability, SEG, graphics, audio sources, options for live fiber transmission or recording of school concerts, meetings or other events.

TV Center at FHS Gym: Equipped with 4 camera capability, video replay, SEG, graphics, audio sources, options for live fiber transmission or recording of sporting events, graduation, class night or other events.

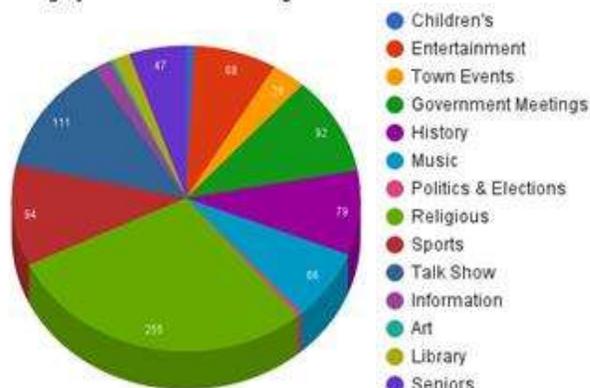
Government Meeting Rm at FHS Media Center:

Equipped with 5 robotic camera capability, SEG, graphics, audio sources, live fiber transmission, and digital recording of Board of Selectmen and School Committee meetings.

Cablecast Console at Boyden Library Community Meeting Room: Equipped with 4 robotic camera capability, SEG, graphics, audio sources, options for live fiber transmission or recording of meetings, programs or presentations by Foxborough Historical Society.

Video Classroom at FHS Media Center: Equipped with 4 camera capability, SEG, graphics, audio sources, options for live fiber transmission. This facility is currently dismantled in preparation for a full HD

Category Breakdown of 2016 Programs



upgrade, its 5th since first established in 1985.

Ahern Broadcasting Center: Equipped with camera, audio and graphic equipment with studio desk for broadcasting student-run daily news to each classroom.

St. Mary's Church, Bethany Church, and Union Church: Each are equipped with a basic 1-2 camera console with audio options and recording capability for worship services.

PRODUCTION

We are pleased to report a very successful production year. Regular coverage of meetings, school sports and music, studio talk shows, community events, historical and senior center programs, cooking and art demonstrations continued as well as facility improvements and maintenance. Here are some noteworthy accomplishments:

Purchases: Rue Share software (replacing Facil) for facility and resource management and reporting, Swit Wireless camera systems and accessories, 2 iMac

HUMAN SERVICES

computers in Editing Lab, Videon Streaming Encoder for offload streaming from MacMini workstation in Master Control

Training & Technical Support: FHS Auditorium Lighting & Sound Support, Mass Broadcasters Hall of Fame post production, SMPTE/NE Workshop on Drone Technology in cinematography and video applications, Workshop on Future of Sports Production, AED Training, ACM National Conference & Truck Rodeo

Major Productions:

- Aerial drone footage of the new flagpole installation on the Common
- Funeral Services for Joe Heinricher (Live coverage and closed circuit overflow at the Orpheum)
- US Army Field Band & Soldiers' Chorus
- FHS Field Hockey Tournament Coverage
- FHS Basketball Tournament Coverage
- POW-MIA Remembrance/Veterans' Day
- "Let's Cook!" on location Natick Community Farm

PROGRAMMING

Foxboro Cable Access programming originates in the Master Control Room of 28 Central St. and appears on three channels in the Comcast and the Verizon system.

Public Access Channels 8 & 39 ... 642 Hours
Programs produced by local volunteers appear on this channel, along with some outside programming that is sponsored by local residents.

Education Channels 12 & 37 ... 183 Hours
Live coverage of regular and special meetings of the Foxborough School Committee continued in 2015. Programming from the US Department of Education and NASA is also cablecast, along with repeat playback of school sports and music programs. Public service announcements regarding Foxborough Public Schools, and other area schools and The Boyden Library are played around the clock.

Government Channels 22 & 38 ... 344 Hours
Live coverage of Board of Selectmen's meetings is cablecast here, along with first run and repeat programming from the Senior Center / Council on Aging, and Foxborough Historical Commission. This is the main location to find information regarding town meetings, town departments, community events

and local non-profit organizations.

Improvements to our program scheduling operations continued to provide viewing options for the community, such as the ability to watch programs via our Video On Demand Server. Whether folks missed the program when it aired, want to watch at a different time or may live out of town, our locally produced programming is always available, 24 hours a day from our program schedule pages. The ongoing effort to meticulously digitize and document FCA programs of community interest from the past 35 years, complete with meta data including names, dates and topics, has resulted in almost 1700 programs uploaded on *archive.org* for viewing anytime, by anyone, in any place around the globe.

Community Bulletin Board: Providing Emergency Cancellation Notices continues to be a primary focus of FCA's commitment to community service, along with announcements of non-profit organizational activities and information from town departments

FCA Radio News: This locally produced synopsis of news and events is carried on an audio track over the Bulletin Boards on the Public and the Education Channels.

FCA Website: The FCA website continued to be a major community outreach effort this year, with ready access to information, program schedule, production calendar and forms. FCA's presence on **Facebook** and **Twitter** has grown into another great opportunity for community interaction and is used to update information frequently especially during periods of activity, such as emergency conditions, high interest sporting events or public meetings.

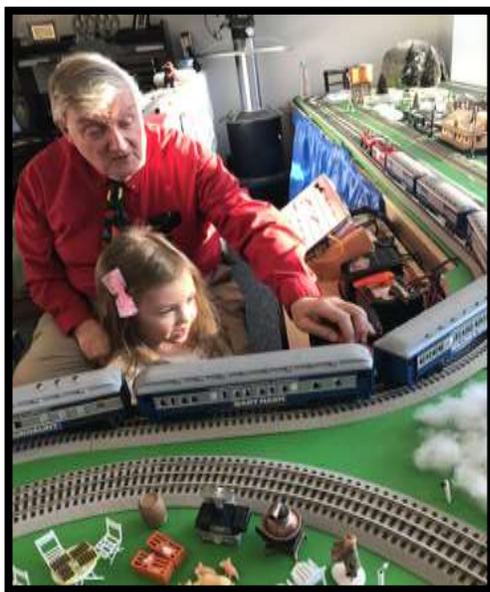
COMMUNITY RESOURCES

FCA Scholarship Fund: The 2016 Scholarship Award was presented to Nate Atanasoff who is attending Fordham University this year studying Communications with a concentration in Journalism. We wish him well in his studies and future endeavors. The FCA Scholarship was established in 1985 as an indication of the board's commitment to support higher education in the field of Communications and to provide local residents with the opportunity for financial assistance.

HUMAN SERVICES

School Partnership: The Video Production course at Fox borough High School continues to grow and the classes are fully enrolled. In order to facilitate the learning process, the FCA Board of Directors committed major capital funding to completely upgrade the Studio and Control classrooms with current state-of-the-art technology and High Definition equipment. The School Department collaborated with us on the project and installed a much needed door and window between the two classrooms and by year's end; the rooms were emptied, painted and ready for the installation in early 2017. At the Ahern Middle School, ABC—Ahern Broadcast Club continues to do the *“Take 2”* morning news and an after school program which provide students the opportunity to develop technical and communication skills in an informal and fun learning environment.

FCA Awareness: Efforts to promote Foxboro Cable Access and its role in the community continued in 2016. Through informational articles and paid advertising in the Foxboro Reporter, we kept the community updated on the various changes, improvements and programming that was developed this year. Throughout the year, the FCA Mobile Studio and numerous volunteers were visible in the community at concerts, sporting events, and other venues. We have extended use of our conference room to several other community organizations, offer studio tours to local scouts and other groups and continue to



participate in other activities that benefit the community:

- *The Boyden Library Museum Pass Program*
- *The James R. Ellsworth Memorial MVP Award*
- *FCA Business Partnerships (Currently: The Little Green Phone Book, the Foxboro Jaycees, and KBR Marble & Granite.*
- *Founders' Day Parade and Field Events*
- *Recreation Dept. Halloween Parade*
- *End-of-Summer Cookout, Holiday Open House & Volunteer Appreciation Night*

THE FOXBOROUGH CENTRAL RAILROAD

Our outreach to the community for the Holiday Season took a unique departure from the typical storefront window display and was ready to roll for our annual Holiday Social, much to the delight of kids big and small. Beginning with a single Lionel “North Pole Central” layout, a group of FCA railroad aficionados developed and added more track and rolling stock along with working crossing lights, gates, and towers. We were fortunate to receive donations of an extensive custom bench assembly and a collection of porcelain houses and village accessories that give the resulting multi-track display a distinctive charm. Special thanks to everyone who helped make this project such a great success. The Foxborough Central Railroad is a work in progress, and will be kept up for an extended period of time. Members of the community are invited to stop by and take a look anytime, or call to make arrangements for a group experience.

OBJECTIVES

The FCA staff strives to maintain a professional and friendly atmosphere supporting the volunteer efforts. We can never thank our volunteers enough for their never-ending support and contributions. They are the core of our organization!

We are very fortunate to have a long list of Volunteer Producers who fill our channels with a wide variety of great local programs. We thank each of them, and the many other crew volunteers, most sincerely for their time, talent and creative output. The ongoing dedication of the sitting Foxboro Cable Access Board of Directors, with their combined wisdom, great common sense and sincere commitment to high-quality programming and procedures, makes FCA a very special organization. In 2016, the Board sadly accepted the resignation of Diane

HUMAN SERVICES

Monahan and thanked her for over 25 years of outstanding service as Programming Director, Enrichment Chair, Clerk, Treasurer and President. Vicki Lowe was appointed to fill the remaining years of Diane's term and we look forward to her participation.

As always, we are thankful to our two municipally-contracted Cable Service providers, Comcast and Verizon, for their support and service in this past year. The FCA Annual Report offers a snapshot in time, an opportunity to document achievements and share our vision for growth in the coming year. We strive to provide professional level media making tools and programming for the Town of Foxborough. Equipment upgrades improved access to community media, improved image quality, and the camera equipment is lighter and more user friendly. Our goal as an organization is to provide an atmosphere that brings folks together to work as a team towards a common goal: the development and creation of high quality programs of interest to the community

Interested town residents are invited to contact us at 508-543-4757, visit our website at www.fcatv.org or visit our wonderful Studio Complex at 28 Central Street in Downtown Foxborough.

BOARD OF DIRECTORS

Paul R. Beck, President
Paul F. Godin, Vice- President
Margaret Chaisson, Clerk *
Robert Hickey, Jr. , Treasurer
Lynda Walsh *
Matt Shea
Tim Zerrip
Bob Lomus
Vicki Lowe

**Appointed by Board of Selectmen*

FOXBOROUGH BOARD OF RECREATION

Heather Harding, Chairman
Debbie Giardino, Director



A typical day at Booth

Community

The Board of recreation has a commitment to fulfill the recreational needs and wants of the community. To accomplish this we are open 52 weeks a year brainstorming, developing, implementing and seeking programs for our youngest to our oldest citizens. To further achieve that goal we are obligated to run all activities, the Mill Street property, the town pool, and utilize the South street office as the "heart" of our operation. We also oversee and manage all recreation playgrounds and fields for the enjoyment of our community. The board takes pride in its ownership of being a department that offers programs that bring people together while utilizing our beautiful town's facilities. We do all of this towards maintaining and creating a happy, healthy and invested community.

Programs

We offer classes and programs all year long from cooking, robotics, arts, and theater and sports classes to our biggest well-loved events:

- **Theater with Laura Canfield**
- **Father-Daughter Dance**
- **Mother-Son Dodgeball at Gillette**
- **8-week Summer Program**

These events are so awesome, so fun and they sell out every year!

We are very proud to be able to offer free programs/activities to the community. We take serious our role of providing free recreation when we can – it has made the community happy and the role of town

HUMAN SERVICES

government validated. Our free programs this year include:

- **Movies under the stars**
- **Light the night on the common**
- **Halloween parade**
- **Fishing Derby**

These are free to the community, and the associated costs come from donations, sweat equity and services in kind.

No two programs are alike and all draw diverse members of the town. These events bring the citizens together fostering a greater sense of community, a byproduct of our public offerings.

In the past we have started feeder programs for lacrosse, field hockey, volleyball and track. One of our most attended sports programs this year was tennis for all ages. We offered classes morning, noon and night; and look forward to this continuing. We are also looking to engage the 50 and older with the very popular pickle ball-look for it in the spring.

With the Recreation department's philosophy of trying anything new, we do have hits and misses. We stay up with trends in recreation and in the lives of young people and work to incorporate these into our programming. We urge the town's people to contact us anytime with new ideas or programs that they would like to try.

Where We Are Now

We continue to maximize social media. We have a recreation website, Facebook page, Twitter feed and we now have an app. Downloading this app is very easy and will provide you instant information and also has a link to directions to all fields or if you need to report a problem you can do that as well. Our change to online payments last year has proven very beneficial and is utilized almost exclusively. Of course we can still accommodate those without a credit card. Our communication method of 3 online brochures as well as the summer brochure which is mailed home is still effective and will be continued. If you are on our email list you will receive notification of "pop-up" classes. If you are new to town or have not used our services, please register with us to stay current.



Kids enjoying the Town Pool in the summer

Facilities

Our town pool is a hidden jewel, loved by those who use it-more are always welcome! Run by CPO Mary Smith with a staff of veteran, highly trained life guards. We would love to see more citizens use it! We hold family events at the pool in the evenings, float night, end of school celebration and dance parties. These are great family events. The pool offers other amenities like quality shade, tables and chairs, a sandbox, and child's play area. Look for a basketball court in the near future.

The board has a list of projects that is reviewed, jobs completed and more added. We are constantly looking for ways to improve and grow our properties to attract more towns' people to take advantage of Foxboro's great back yard. Two multi-use fields came "online" in spring of 2016 and are open for all as well as youth sports. With 2016 being a huge year for improvements we are once again looking to continue checking off other smaller projects. Keep your eyes open over the following year for completed project. All updates and purchases are necessary to keep us operating at a standard of excellence. Fiscal responsibility, a thoughtful priority process and an eye to future needs, allows the board of recreation to accomplish so much without the use of any tax money.

Who We Are

Board of Recreation is composed of 9 members, appointed by the board of selectmen. We meet the 2nd Monday of each month-all meetings are open to the public.

All board members, the director and recreation coordinators are Cori certified and have attended the

HUMAN SERVICES

Darkness to Light training. All employees are first aid and CPR certified, additionally the summer staff is also trained in anti-bullying and Darkness to Light.

Recreation with the exception of a portion of the Director is fully self-funded. We are staffed with a full time director, and a full time and part time coordinator. In the summer time the director supervises an additional 25 employees.

We are proud of the work that has been done and look forward to continuing on the successful journey we have set out for ourselves. The path is lined by citizens who participate and embrace the recreation programs and benefit from our offerings. We look forward to taking that path together

FOXBOROUGH HISTORICAL COMMISSION

Mark Ferencik, Chairman

Mission Statement

The Foxborough Historical Commission's role is to ensure that the historic resources and assets of Foxborough, which are key to its identity, are preserved and protected for future generations.

Through preservation, education, advocacy and partnership we strive to preserve all the resources that document our heritage including houses, streetscapes, landscapes, collections and cultural traditions. We will be alert to threats and be a focal point for action and create vehicles to promote preservation.

We will collect, exhibit and conserve artifacts and archival materials made, used or associated with Foxborough.

We will rely on affiliations with the national and state preservation communities, cooperate with town government and collaborate with civic, neighborhood and cultural organizations and the strength of volunteers to promote preservation complimentary to the historic character of the Town.

The Foxborough Historical Commission will establish a clear and firm position against all threats to the integrity of Foxborough historic resources. We will develop explicit criteria in which to judge issues and to adhere to our judgement with vigor, honesty and consistency.

2016 Accomplishments

Memorial Hall stained glass windows

Last year was a busy and exciting time for the Commission. Work was started on the removal and restoration of the beautiful leaded glass windows that we are very fortunate to have in Memorial Hall. A few windows at a time were removed, inappropriate and broken glass pieces were replaced, releading done as required, and woodwork painstakingly repaired and refinished. Work is still in process but the results to date are spectacular.



Hodges- Greeley House

The Commission worked with the executor of the estate on an 1828 house in East Foxborough to help keep it from being demolished. This house had many original features and lots of beautiful woodwork but needed some time and effort to make its appeal obvious to potential buyers. Led by Christian Arcaro, Commission members spent many hours cleaning and

HUMAN SERVICES

sprucing up the property, which as of now has been purchased with restoration in mind.

Town Squares

There are 29 town squares throughout Foxborough to honor service people killed in WWI, WWII, Korea and Vietnam. Local painter John Gaetani has painted and maintained these signs behind the scenes for a long time but Town Historian Jack Authelet felt that he could use some help, and sensed that the citizens of the town would like to step up and do so. Associate Tom Sabin is coordinating the Adopt a Square program, and is now recruiting families to mow and maintain one of the markers. An information packet about each of the honorees will be provided to the caretaker.

Bristol-Boyden Artifact Collection

The Bristol – Boyden Artifact Collection of over 1000 Native American projectile points was donated to the Peabody Museum of Archaeology and Ethnology at Harvard University in November of 2016. This collection was given to the Foxborough Historical Commission in 1986 by Benjamin Bristol who was an avid collector. He had acquired a collection of artifacts from the Boyden family many years before to create this large collection.

Spearheaded by Member Taylor Ford The Foxborough Historical Commission created a small display at Memorial Hall and also displayed several hundred of these points at the Boyden Library during the early 1990s. The remainder of the collection remained in storage at Memorial Hall until late in 2015 when it was decided to catalogue the collection and then find a museum that had a display of Native American artifacts and also the display area needed for such a large collection.

Cemetery Preservation Project

There are six town owned cemeteries in Foxborough: Boyden, Centre Burial, Hodges, Morse-Payson, Sherman and Wading River. Each of these was originally a family cemetery whose ownership and maintenance responsibility has been transferred to the Town of Foxborough. We are in the process of taking an inventory and assessing conditions of the more than 400 monuments. When that process is complete we will be pursuing grants and other options to restore and preserve these stones as much as possible.

The Post Cane award

The Post Cane was named for the Boston newspaper

that donated over 700 gold headed ebony canes to be given to the oldest male resident of each town. All towns (no cities) in New England except Vermont and Connecticut were given the prizes.

At some point the eligibility for the cane was extended to females. In 2016 the cane was presented to JoAlleen Guenard who was 99 at the time.

Demolition Delay By Law

The Commission has the right to inspect any house over 50 years old that has had a demolition permit applied for. This is to fulfill our mission statement to preserve and protect the historic resources of the town. Since the original enactment in 1999 was for houses more than 50 years old we were able to convince Town meeting members to increase this to 75 years. Last year the Commission inspected nine properties.

Reverend Silas Ripley manuscript donation

Founders Day 2016 marked the occasion of Sally Inman O'Brien's 70th reunion with her high school classmates. The former resident lived in San Marcos Texas and was the daughter of longtime residents Minot and Louise Prescott Inman.

Mrs. O'Brien had another very special reason for her visit this year. She and her family proudly presented a journal belonging to Reverend Silas Ripley, her great great grandfather, to the Foxborough Historical Commission. Rev. Ripley was a Baptist minister who preached in Foxborough for 17 years from 1837 through 1854. He resided at the parsonage on 43 South Street, the present day location of Hairs to You.

Sadly Mrs. O'Brien and her husband were killed in an automobile accident late last year.

Ongoing Activities School Tours

Each year second graders from Foxborough's elementary schools are given tours of Memorial Hall, Paine School and the Steamer shed. Commission volunteers take the students through the buildings and answer their questions (as best we can!!) The Paine School segment is the highlight as two period school marms entertain and test the children. Member Deb Wendell streamlined the process this year by creating scripts to be used in the tours as well as a scheduling tool.

Preservation and Restoration Awards

May is preservation month in Massachusetts and FHC

HUMAN SERVICES

presents residents with Restoration and Preservation awards to recognize structures brought back to their earlier or original appearance, maintained in their original or adapted state or for streetscapes which help preserve the character of an area from an earlier period.

This year's Restoration award was presented to Eric and Patricia DeLisle for their work on a Greek or Gothic Revival Home at 29 Granite St. The house was brought back to life with paint colors accenting the window trim detail and new doors.

Paul and Joanne Ouimet were the Preservation award winners for their American Foursquare house at 5 Bassett St. As the third generation to live in the house they have maintained the original look including its stone based front porch. This type of house, sometimes called a Prairie Box, is known for its low-pitched hipped roof with this particular one distinct with a two-story full-length porch. The dormer, symmetrical façade and widely overhanging eaves emphasize horizontal lines typical of the style.

Historic House Plaques

The House Plaque Program was initiated by Emelie Bonin to help folks demonstrate their appreciation for their older homes by exhibiting a plaque of uniform quality, size and appearance and to display the original owner's name, occupation and date of construction giving passers by a glimpse into the history of the neighborhood.

Significantly, this program imposes no restrictions or obligations whatsoever on the house or property. As a service to our community we conduct the deed research free of charge and using available resources try to learn details of previous owners' lives passing that on to you in a research packet. The cost to the homeowner is \$60, which is the sign painter's charge including shipping.

In 2016 there were eight new House Plaques researched and installed. The build dates ranged from c1830 to 1932 and occupations of original owner/occupants included butcher, stone cutter, stone mason, iron moulder, farmer and printer/publisher. Two of the dwellings researched were conversions: one from a school house and one from a tavern/inn.

Associate Member Emelie Bonin has researched more than 205 homes since the Program's inception 15 years

ago, with construction dates ranging from 1759 to 1948.

All homes/structures over 50 years old are eligible. To obtain an order form for an Historic House Plaque please go to the Town's website or visit Memorial Hall.

Visitorship

Memorial Hall welcomed 473 visitors in 2016. Fourteen states other than Massachusetts were represented, (CO, CT, FL, GA, IL, ME, NH, NJ, OR, PA, RI, TN, TX and WI) as well as New Brunswick Canada. Please pay us a visit: we are open every Wednesday night from 7-9 PM, the 2nd Saturday of each month from 9 AM-12 noon as well as Memorial Day and Founders Day.

2017

We look forward to continuing work on Memorial Hall in the coming year. The 150th anniversary of the building will occur in 2018 and we will be planning some celebration activities.

The windows should be completed later this year, including the eight windows in the rotunda underneath the soldier which will have some major restoration to return them to the original tulip designs.

A major effort to repair the plaster and paint the interior of the building is on the horizon. New doors for our display cases will make updating and maintenance of the displays much easier. Improved lighting and downspouts around the building will improve its appearance, as well as make the cellar more weather tight. Repointing work on the building will be done as time and budget allow.

The cemetery preservation effort will be moving toward getting some actual restoration, repair and cleaning done.

The Adopt a Square Program should be well underway as the good weather arrives. Please call Memorial Hall at 508-543-1248 if you are interested in taking part in this effort.

For more information please visit: http://www.foxboroughma.gov/Pages/FoxboroughMA_HistoricalComm/index

PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS

Roger A. Hill, P.E., P.L.S. Director



The Department of Public Works, consisting of the Water and Sewer Division, the Highway Division, the Tree and Park Division, the Equipment Repair Division and the Engineering and GIS group, was authorized by the Board of Selectmen in 2011. This is the fifth annual report of the DPW. The Water Division report herein has been prepared by Water Superintendent Robert Worthley, who deserves great credit for his work this year.

Many projects were completed by the DPW this year. Among the most important were the installation of a new twelve-inch ductile iron water main along Main Street from Pierce Street to the Main Street water tank and along Lakeview Road from Main Street to the Lakeview Pavilion. This project was completed in Late November and will increase both the fire volume and pressure for the entire length and enable us to take the 1938 tank out of service and to demolish it.

Another significant project completed was the installation of a chlorine contact chamber as a part of the service water main exiting the Sprague Road wells. This chamber will provide a low velocity flow to give the chlorine appropriate time to disinfect the outflow water before the first sampling point.

The Water Division also began the process of flow testing and permitting three replacement wells at Pumping Station #1 off Pumping Station Road. Through testing, we found three new well locations that will provide more than 1 million gallons per day and the flow tests required for permitting were

successfully accomplished despite the severe drought conditions this spring.

The Water Division continued the relining of asbestos cement water mains. This year we finished Merigan Way, relined a 10 inch main running between Morse Street and Spring Street, and relined another 10 inch main from Pumping Station #1 along Pumping Station Road and along Chestnut Street to Ridge Road.

The DPW continues the use of a GIS based pavement maintenance management system for the town, which provides a priority needs based annual maintenance program for roadways. Road work continued this year with new rubber chip seal paving on Willow Street, East Street from Cocasset to the power line, Phelps Road, Perry Drive and Ridge Road. New Cape Seal paving included Carmine Avenue, Connie Drive, Linda Street, Kerr Road, Webb Street, Jean Lane, Richard Street, Walter Road, Arnold Drive, Boyden Drive, Revere Drive, Hodges Road and Brookside Drive. New Super Paving included road and sidewalk on Leonard Street and Sherman Street.

As this is being written, solar field installations are proceeding at the landfill site and the Elm Street site.

The DPW designed and built a new fabric covered salt shed at 70 Elm Street to replace the 40+ year old wooden shed. The entire project was built by in-house staff except for the overhead trusses and the fabric covering. By doing this work in-house we saved over \$ 100,000.

The DPW also designed and built a material storage area on Elm Street to replace the one that was within the solar field area. To create room on the DPW site, we auctioned several obsolete trucks and of the equipment with a net revenue production of about \$ 70,000.

We began work on the design of a sewer project along Centennial Court, Market Street and Rockhill Street.

We performed major work for the installation of the new flagpole on Foxborough Common.

We installed a new recycled asphalt parking lot and driveway at the Lane property on Laprelot Road.

We thank Chris Gallagher, David Laliberte, Bob Worthley, Phil Loder, Manny Pacheco, Art Reynolds,

PUBLIC WORKS

Glenn Strong and Shaun Guillotte for their service and assistance, as well as all of the employees of the DPW. Foxborough is very fortunate to have such a dedicated staff within the DPW.

HIGHWAY, TREE & PARK AND EQUIPMENT REPAIR DIVISIONS

These Divisions are service, repair and construction operation groups responsible for all work associated with roads, parks, playing fields, public trees, drainage, snow and ice control, landfill cap maintenance, and the repair and maintenance of all town-owned motorized equipment, excluding those of the Fire Department. The funding for this department is derived from the Town's Annual Budget, Capital Improvement Program, Chapter 90, State Gas Tax disbursements, Transportation Grants, and Meals Tax funds. The division is comprised of four operating groups: Highway; Tree & Park; Equipment Maintenance; Engineering and Administration.

The winter months (Jan., Feb., Mar.) of 2016 were a little easier on the Town of Foxborough in comparison to the record-breaking snow and temperatures of 2015. 2016 did give us multiple snow events that resulting in plowing and salting of the town roads, sidewalks, and parking lots, including the schools. The Town also received the \$100,000 reimbursement from FEMA for the 2015 blizzard.

Some of the major accomplishments of the division included the following:

- The Highway Division aggressively prepared all the roads that were scheduled for improvement this year. This work included raising castings, repair and rehabilitation of manholes and catch basins, grinding all pavement joints between the new work and existing intersecting paved roads and driveways, restoration of all pavement markings and cleanup of shoulders. This work ended in November. Our Road Service Rating for the Town will likely improve to approximately 85 once these improvements are entered into the Pavement Maintenance Management program. This will put Foxborough at the top of all towns and cities in District 5 and the staff deserves special credit for the large volume of work that was completed.

The roads that we improved include milling and resurfacing on Hampshire St, Merigan Way, North Grove St and Mitchell Dr. crack sealing, shimming and rubber chip seal on East Street, Willow St, Foxhill Dr, Phelps Rd, and Perry Dr. Cape Sealing was complete on Ridge, Carmine, Connie, Kerr, Linda, Richard, Walter, Webb, Arnold, Boyden, Revere, Brookside and Hodges.

- We continued with a program to rebuild catch basins, throat stones and manholes that have settled and caused road deterioration on all of the roads above.
- We continued to mow and maintain all fields and grounds owned by the Town.
- We replaced additional broken parts of the Common Fence. Tree & Park replace all broken segments and posts and straightened the fence completely around the Common. This was a very difficult process since the spacing between the stone posts and the fence segments form a continuous line and there is barely enough play in the segments to make them fit. Also, the segments weigh in excess of 400 pounds and must be handled by hand since they are brittle cast iron. We will need to budget funds in FY18 to cast a few more segments, since we have used all but one of the new castings on this repair.
- The twice-yearly mowing program of the Landfill Cap, as required by the State DEP, was achieved. Maintenance of the landfill gas flare system is requiring significant manpower and costs. The flare system's purpose is to burn off all methane gas given off by decomposing waste, and to thus improve ambient air quality around the landfill perimeter. We are hopeful that the maintenance and monitoring will be taken over by the Solar Contractor some time in FY18 and will no longer burden the taxpayers of Foxborough.
- The continued installation of new street signs on major and secondary roads was sustained. The new signs are larger and offer improved reflectivity for night viewing. Also, vertical blue reflective strips were installed on the posts, for increased visibility.

PUBLIC WORKS

- Federal Phase II Stormwater Permit (MS-4) – All cities and towns must implement a Stormwater Control Program to clean up all rainwater runoff prior to discharge into any lakes, ponds, streams, rivers, or wetland areas under Federal jurisdiction. In 2003 we were required to obtain a Phase 1 permit from the EPA. The Phase 2 permit takes effect July 1, 2017., Phase 2 regulations will require expensive sampling and testing procedures as well as mapping and mitigation measures, all of which are unfunded mandates by the Federal government.
- Tree & Park continued to work closely with National Grid to achieve major improvements along the Union Loop, which provides power to nearly all of Foxborough. More hazardous trees were removed which were one of the primary reasons why extended power outages were not a factor this year.
- Improve street drainage.
- Maintain the landfill cap to protect the Town's investment.
- Continue to apply for grants as available.
- Continue with the implementation of the federally mandated Phase II Stormwater Regulations that will improve water quality in streams and water bodies, by reducing the amount of nutrients and particulate matter presently being discharged.
- Continue to evaluate salt and sand usage to provide for efficient snow and ice control, with the goal of bare pavement on our main and secondary roadways. Also, we will evaluate new less-corrosive liquid salt enhancers for better ice deterrence.

For snow and ice control the department utilizes salt, sand, and magnesium chloride during de-icing operations. A sand/salt mixture and straight salt are available to residents at the Highway Garage on Elm Street.

Next year's goals include the following:

- Continue to efficiently expend Chapter 90 Gas Tax Disbursements to provide for safe roadways. We are anticipating another \$600,000 grant from the State Chap. 90 Gas Tax Grant and approximately \$200,000 from Meals Tax Receipts. This amount of funding will allow us to complete more improvements to the roads around town.
- Using the logical Pavement Maintenance Management System, we will continue the high level of maintenance for town-owned roads including patching, street sweeping, road-side mowing, trimming of dead limbs, removing dead and hazardous trees, and brush cutting.
- Continue the high level of maintenance for all Town-owned playing fields and parks.
- Continue to maintain the Town's rolling stock (which totals over 120) and small engine equipment.

These goals are achievable as long as funding is made available, but there continues to be a shortage of manpower in both Highway and Tree & Park. At year's end there remains the loss of one position from previous years' levels in the Highway Division, and we are expected to maintain many more acres of fields in Tree and Park without any increase in manpower.

I would like to take this opportunity to thank all the employees in the Highway and Tree & Park Divisions for their outstanding efforts to improve the condition of the Town's streets, parks, and playing fields. Our employees do a great job plowing snow during the winter months, and work countless hours to keep the roads and sidewalks clear.

We wish to thank the Selectmen and Town Manager for their support during the year. We also wish to thank the Conservation Commission and Conservation Department for aiding us with permitting for our work on culvert replacements and maintenance. We also wish to thank the Planning Board and Planning Department for their support during the year.

PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS WATER & SEWER DIVISION Robert Worthley, Superintendent

At the Annual Town Election, Robert T. Garber was re-elected to a three-year term. The Board organized as follows: Michael P. Stanton, Chairperson; Richard M. Pacella, Vice-Chairperson; Robert T. Garber, Clerk; and Robert Worthley, Superintendent.

WATER DIVISION HIGHLIGHTS

Why the Watering Restrictions Were So Severe Last Summer

Every year, water departments in Massachusetts must file what is known as a “Public Water System Annual Statistical Report”. In the 2015 report, the Residential Water Use was 429.826 million gallons, serving a population of 17,170 (from the 2015 local census), which resulted in 68 gallons per resident per day.

Water Departments are regulated as to the amount of water they can withdraw by what is known as a Water Management Act Permit (WMA). The three permits which regulate the withdrawals of the Foxborough Water Department are available on our web site.

WMA Permit #9P2427099.01 directly regulates Wells 14 and 15 at Witch Pond. In this permit, there is the requirement that if the Residential Gallons per capita per day in Foxborough exceed 65, and the Massachusetts Drought Management Task Force declares a Drought Advisory or higher, no nonessential water use is allowed. This is the requirement that prohibited the use of automatic lawn sprinklers.

An early casualty of the ‘no nonessential water use’ was the long-standing practice of charity car washes on Saturdays. As the summer progressed, the severity of the drought increased.

On July 26, 2016, we were informed that the city of Attleboro opened the control valve at Lake Mirimichi. By releasing water from Lake Mirimichi and lowering the surface elevation of the lake by a mere 1.75 inches, the underground flow of water to Witch Pond, where Foxborough’s Wells 14 and 15 are located, came to a stop. The same permit that restricts outdoor watering also restricts the amount these wells can be used. Within hours of the valve opening, a trigger point was reached, forcing the reduction of output from Well 15.

The future of Foxborough’s water supply lies with the restoration of capacity and the treatment of Pumping Station #1, off of Chestnut Street. As part of the investigation of capacity, the existing wells were examined. It was determined that the typical process of cleaning and redeveloping these sources would not yield the results that were needed.

Exploration of the area commenced. Two new water sources were located. Test wells were installed, and the permitting process began. As part of this process, a prolonged pumping test had to be conducted. This is a study of what the water levels in the aquifer are without any pumping, followed by a study of the effects of pumping for a prolonged amount of time, and, finally, how the aquifer recovers when pumping ceases. From September 7th through October 20th, prolonged pumping tests were conducted at Station #1, and consequently, the entire capacity of Pumping Station #1 was not available. The timing of this test could not have come at a worse time; however, the regulations covering these tests have specific time windows within which they must be conducted. Postponing this test would have delayed the new treatment plant and its production of higher quality water by at least a year. The excellent news is that two new wells, with the potential of producing 900 gallons per minute, have been discovered. The future treatment plant, which will be located on Pumping Station Road, will filter these new wells, along with the water produced from Well #13, which is located further down Mechanic Street. Removing iron and manganese from these sources is an important step in the continued improvement of the Town’s water quality.

The summer months are the season when we have the highest demand for water. The amount we pump must be balanced with the community’s basic needs for water, while ensuring that enough water is reserved to maintain proper pressure for fire safety, all without exceeding the withdrawal limits that could endanger the aquifer.

Also, back in June of 2013, there was an e-coli detection in the untreated water at Well #4 at Station #2 off of Sprague Road. This detection required the designing and construction of piping that would allow enough time for the chlorine to react with the water to provide a 4 log (99.99%) removal of viruses. While the majority of this construction was able to take place while Pumping Station #2 was running, there were several days in the same period of time when both

PUBLIC WORKS

Station #1 and Station #2 could not run. In the end, the pumping test at Station #1 and the construction at Station #2 were both successfully completed without a major incident.

The drought was increasing, the regulated output of the Witch Pond Wells was dropping, the output of the Oak Street Wells was diminishing, and the pumping capacity of Pumping Station #1 would soon be lost. The Foxborough Water Department, knowing that a confluence of extraordinary factors was coming together at the same time, decided to apply to MassDEP for a Declaration of Water Supply Emergency before it was needed. The timeframe for filing the required paperwork and receiving approval can be several weeks, and the Water Department wanted to be prepared.

The end result of receiving approval of the Declaration of Water Supply Emergency was that the Water Department was granted permission to utilize the wells at Witch Pond, even though the environmental thresholds had been reached.

The approval came with numerous requirements and restrictions, including public notification of the water restrictions by reverse 911, as well as through cable TV, our website, Facebook, signs on the Town Common, two movable signs, and a notice on water bills.

Other Water Department News

Following the success of our pilot program of structurally relining the water main on Merigan Way, the Department has also used the same technology on Chestnut Street and Spring Street. This method of relining pipes is less disruptive than conventional methods of water main replacement. Another benefit is that the entire road does not have to be ripped up. Using conventional construction methods, a major water main was replaced on a section of Main Street from Lakeview Road to Lantern Lane.

The Department is working toward a monthly billing program. In the past, many of our senior customers have expressed preference for a monthly billing that will be much easier to budget. A monthly billing program relies on the use of our electronic read meters to gather the information, so that the entire billing process (read, review, recheck, revise and bill approximately 5,900 accounts) can be done within this limited time frame. The Foxborough Water Department recently revised its Rules and Regulations

to include periodic meter replacement and repair, as well as the imposition of a \$50.00 read fee for those properties that do not permit the Department to update their meter to an electronic meter reader. Monthly billing has been highly encouraged by the State as a way to detect leaks early, saving the consumer money and greatly reducing wasted water.

In the drinking water field, 2016 is synonymous with Flint, Michigan, and the issues of lead. What happened, and more importantly, how did it happen? Lead does not come from the wells themselves, and is only found in homes where lead was used in the plumbing materials. In the case of Flint, Michigan, there was a deliberate decision not to properly treat the drinking water, in order to save money. In Foxborough, potassium hydroxide is used to elevate the pH of the water to prevent lead and copper issues. We used 54,898 gallons of potassium hydroxide in 2016 at a cost of \$182,898. Statewide, there was a complete review of the lead and copper sampling program that is regulated by MassDEP. The Foxboro Water Department did not want to wait for a possible mandate from MassDEP to take action, and decided to conduct a lead inventory of the water system. The old records were examined, looking for accounts that had a possibility of having lead as a material in the water lines that were used to connect houses to the water mains in the street. The records did not clearly identify any service pipe as being lead. If the service lines were listed as galvanized iron, there was the possibility that there was a lead connection. The Foxborough Water Department offered to sample and test these locations for lead. A total of 66 homeowners were contacted, and 18 of those asked for the testing. All samples were under the lead action level of 15 micrograms per liter. The Water Department worked with the School Administrator to collect and have lead samples tested from the public schools in a preemptive way. Coordination was needed to collect the samples after the required "standing time of six hours, without interfering with meal preparation activities". In total, 12 samples were collected from kitchen prep sinks and water bubblers from the Burrell, Taylor, Igo, Ahern and High Schools. All samples were under the lead action level of 15 micrograms per liter.

How we reach the public with timely information is an area in which we strive to improve. We learned during emergencies like ice storms, when there were large areas without power, that Facebook remained working, while other outlets did not. If there is information that

PUBLIC WORKS

needs to be available, Facebook and our web site are the locations to check first. We do wrestle with ways to get information out on a regular basis. The reverse 911 system is a county-wide system that only the Chief of Police can request, and quick responses can be problematic. We are looking into other systems like Code Red, which would have the ability to target selected areas. That way, we could limit alarming houses that are in another part of town and not effected.

Transparent operation, with the availability of electronic information for citizens to review, is an important goal of MassDEP. To meet this goal, information such as the complete table of data for the Unregulated Contaminant Monitoring is available on our website. Unregulated contaminants are those for which EPA has not established drinking water standards. The purpose of unregulated contaminant monitoring is to assist EPA in determining their occurrence in drinking water and whether future regulation is warranted. The Foxborough Water Department collected these samples in 2014 as part of The Third Unregulated Contaminant Rule. The complete table of results is available at http://foxboroughma.gov/Pages/FoxboroughMA_Water/UCMR3%2006.16.16.pdf

Chlorate is an emerging contaminate of concern that was detected in the unregulated sampling. The Foxborough Water Department proactively worked with the water quality experts at MassDEP to understand how this compound is formed while the disinfectant that we use is in storage, and participated in developing Best Management Practices to reduce the levels that are formed. What was learned is that when sodium hypochlorite (the type of chlorine we use for disinfection) is stored, it slowly forms chlorate. Reducing the amount of time that sodium hypochlorite is stored, and draining down the storage tanks as far as possible, as well as keeping the product cool, greatly reduces the amount of chlorate that is produced. The practice of running down the amount in storage must be balanced with having enough on hand to cover any disruptions in delivery, in order to ensure the continued use of that pumping station or treatment plant.

We also want to make sure that the water saving rebate program is not the Town's "best kept secret." The rebate program allows residents with older 5- to 8-gallon flush toilets to change to the up-to-date, water-saving 1.28-gallon or lower per flush toilets. Residents

who wish to participate in the program must show proof of installation and will then receive a \$100 refund from the Town of Foxborough Water Department. A \$75 rebate is also offered for washing machines with an Energy Star water factor of 4.0 or less. Last year, the Department issued 76 toilet rebates and 21 washing machine rebates. Also available at the Water Department are low flow shower heads, sink aerators, dye tablets to help locate toilet leaks, and rain barrels for \$50.00 that can help lower the cost of watering flower and vegetable gardens.

Water department staffs probably are not the first people you think of when you think of first responders, but, in fact, we have had many training sessions on our department Emergency Response Plan. Severe weather and aging infrastructure threaten our water services every day. To improve the reliability of our drinking water system, the Foxborough Water Department annually reviews, tests and updates its Emergency Response Plan. In 2016, our operators participated in training exercises that tested their readiness to maintain a minimum level of service during an ice storm and demonstrated the value of implementing effective emergency power Standard Operating Procedures. These training drills have proven to be extremely valuable, and we will continue to refine and improve our Emergency Response Plan based upon these exercises.

The Town of Foxborough also conducts a rigorous Cross Connection Control Program to ensure that the public water is free from contamination from businesses, industries, and other unacceptable sources. If you are an owner of a cross connection control device, you play a critical role in partnering with your local water system in keeping our water supply safe. To prevent contamination, the Water Department requires certain devices be installed in the plumbing of these businesses or other water users who pose a risk, to make sure that there is no chance that any chemicals or processes that they use can enter our water system. By following the required annual or semiannual device testing mandated by the Cross Connection Control Regulations at 310 CMR 22.22(4), and keeping your device in good repair, you prevent contaminants from entering the water supply. This is for the protection of the entire town, and is a very important part of what we do as a Water Department. For additional information on cross connections devices, please visit our website at:

PUBLIC WORKS

http://www.foxboroughma.gov/Pages/FoxboroughMA_Water/CrossConnection

The Water Department has now comfortably settled into its offices at 70 Elm Street. A huge side benefit of this relocation is being able to have instant access to the Town Engineer and DPW Director. Their guidance and knowledge are constantly being tapped by the Water Department, as increased regulations, new construction, and infrastructure repairs and improvements are continuing at a rapid pace in the Water Department.

The Water Department has continued working with the other four member Towns of the Canoe River Aquifer Advisory Committee. Together, relevant water issues that impact all member communities are worked on in a collaborative effort.

STATISTICS

Water Services:

New	19
Renewed	91
Cut & Capped	1
Renewed by Homeowner	1

Meters:

New	30
Replaced	240

Hydrants:

New	21
Replaced	6

Gate Valves:

New	14
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Mains:

New 8" Ductile Iron (ft.)	4,180
New 12" Ductile Iron (ft.)	3,480
New 16" Ductile Iron (ft.)	850
Repaired (main breaks)	12
Relined Water Mains (ft.)	5,055

Source of Water Supply:

13 (Thirteen) Gravel-Packed Wells

Storage:

2 (Two) 1.0 Million Gallon Standpipes
1 (One) 3.0 Million Gallon Reservoir
1 (One) 500,000 Gallon Water Reuse Tank

Capacity:

Total Gallons Pumped for 2016	702,685,540
Decrease from 2015 (Gallons)	1,818,020
Average Daily Gallons	1,928,544
Highest Daily Flow (Gallons)	

July 24, 2016 3,054,010
Lowest Daily Flow (Gallons)

March 28, 2016 1,201,531
Maximum Week (Gallons)

June 22, 2016 – June 28, 2016 18,698,090

Pressure in Mains: 45-115 pounds per square inch

Size of Mains: 4 inches to 20 inches

Miles of Main: 125.72

Town Hydrants: 1,050

Private Hydrants: 227

Precipitation:

2014 - 46.66" (42.05" snowfall)

2015 - 54.24" (80.67" snowfall)

2016 – 33.79" (44.02" snowfall)

FINANCE

Income

Rates, Charges and Fees	\$ 5,945,694.18
Less Water Abatements	<u>\$ 2,279.18</u>
Sub-Total	\$ 5,943,415.00
Other	<u>\$ 190,128.33</u>
Grand Total - Water	\$ 6,133,543.33

Expenses

Payroll	\$ 1,178,892.52
Operating	\$ 1,377,411.42
General Fund	\$ 560,664.00
Debt Service	<u>\$ 1,097,322.65</u>
Total	\$ 4,214,290.59

SEWER SYSTEM HIGHLIGHTS

Foxborough continues to work with Mansfield and Norton as part of the Regional MFN Sewer District. The plant expansion is well underway with completion expected in FY 18.

The staff of the Water and Sewer Division is continuing with the Inflow and Infiltration Study throughout the sewer system to identify any extraneous flows that exist. This is to comply with a mandate from the Federal and State governments, as well as the Town of Mansfield, to eliminate all inflow and infiltration.

The Sewer Department finalized the sale of 34,000 GPD to the Domain project on Fisher St and accepted the check of \$1.4 Million.

PUBLIC WORKS

SEWER CONTRACTS

The Town of Foxborough has eight (8) Private Sewer Service Contracts.

SEWER SERVICE

The Town of Foxborough has the ability to sell sewer capacity. A few residential services were connected with a few larger projects planned for 2017 including Wyman Village and Forbes Crossing.

SPECIAL MENTIONS

The Board of Water and Sewer Commissioners would like to thank the Community for its continued support in our efforts to provide quality water and sewer service.

We are happy to welcome our newest employee, Alan Ramsey, to the Department.

The Commissioners appreciate the efforts of every one of the Water and Sewer Division employees for their loyalty, dedication and commitment to Foxborough.

OTHER

SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator



The Town of Foxborough receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since its inception in 1993. Two cities and eighteen towns are served by one Regional Administrator. Annual dues

of \$4,100 support these services and are recovered in savings from these collaboratively procured contracts.

In the spring of 2016, SERSG administered bids and established contracts for paper, public works supplies and water and sewer treatment chemicals. In the autumn, contracts for public works services were secured and take effect on February 1, 2017. As a participant in the two-year office supply contract procured in July 2015, the Town of Foxborough benefits from a discount of 61.17% off non-excluded office supplies in the United Stationer's Supply wholesaler's catalog and 36.17% off ink and toner cartridges. In the first three quarters of 2016, Foxborough has already saved \$48,211 off list prices for office supplies through the SERSG contract. The Town and schools also pay a competitive fixed price for paper through a SERSG contract.

For the Foxborough Department of Public Works, SERSG procured Supply and Water Treatment Chemical contracts with 18 vendors for 38 items. The estimated value of these supply contracts is \$561,783. New contracts for DPW Services are being secured for next year and are based on over \$990,000 in estimates from Foxborough.

In addition to the savings of time due to SERSG handling the procurement through contract execution, additional savings per year result from favorable contract pricing. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

During 2016 the SERSG Regional Administrator attended statewide Storm Water Coalition meetings on

our region's behalf and signed onto a letter to the state stipulating municipalities' needs. With new MS4 regulations on the horizon, SERSG will remain engaged in this issue.

Monthly meetings of the Board of Directors and Highway Superintendents provide valuable opportunities to share concerns, ideas and feedback about a wide variety of issues affecting municipalities.



NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

David A. Lawson, Director

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: No isolates in 2016
Requests for service: 357

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	25 culverts
Drainage ditches checked/hand cleaned	1,800 feet
Intensive hand clean/brushing*	600 feet
Mechanical water management	0 feet
Tires collected	30

**Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most

OTHER

environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	215.9 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular Applications by hand	16.2 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	193 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV) applications from trucks	9,816 acres
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COUNTY OF NORFOLK FISCAL YEAR 2016 REPORT OF THE COUNTY COMMISSIONERS

Francis W. O'Brien, Chairman
John M. Gillis
Peter H. Collins

To the Citizens of Norfolk County:

As your elected Board of County Commissioners, we respectfully submit this annual report, including the County Treasurer's report pursuant to Massachusetts General Laws Chapter 35 section 34, and reports of County departments.

Incorporated in 1793, the County of Norfolk includes twenty-eight cities and towns, mostly located to the South and West of Boston. Norfolk County is known as the County of Presidents because it is the birthplace of four Presidents of the United States: John Adams, John Quincy Adams, John F. Kennedy and George Herbert Walker Bush.

Norfolk County's administrative offices are located at 614 High Street in Dedham. The County Commissioners are assisted by staff under the supervision of an appointed County Director. Principal County departments include the Registry of Deeds, Agricultural High School, Treasurer's Office, Facilities Maintenance Department, County Engineering, RSVP volunteer program, Veterans' Services, and Wollaston Recreational Facility.

The County Commissioners are committed to working with the local officials in the 28 cities and towns of Norfolk County to provide regional solutions to mutual concerns. By working together communities can provide some services to residents in a more cost effective and efficient manner.

Although we have experienced increased economic activity in the past year, most communities still face fiscal constraints. Endeavoring to you the County as a resource and catalyst in promoting shared services is opportune.

Over the past year we have completed many maintenance projects on County owned facilities. These buildings are a valuable asset of the County taxpayers and their proper care is of utmost importance. One of the largest projects in Fiscal Year 2016 was the installation and repair of masonry and roofing system at the Registry of Deeds. The Commissioners thank Register of Deeds William P. O'Donnell for his cooperation and support throughout this project which assured the integrity of this historic building.

As in past years, we wish to take this opportunity to thank the County's department heads and employees, as well as elected officials, both state and local, for all their efforts on behalf of Norfolk County and its communities.

As County Commissioners, we are privileged to serve you.

OTHER

NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell, Register
649 High Street, Dedham, MA 02026



Register O'Donnell speaking at the Foxborough Senior Center.

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, title examiners, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2016 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers, businesses and civic groups across Norfolk County. The Register was the guest speaker at the Foxborough Lions Club on January 19th and the Foxborough Senior Center on March 2nd. The Register held office hours at the Foxborough Public Safety Building on May 26th.
- The Registry of Deeds recently renovated walk-in Customer Service and Copy Center continues to provide residents and businesses

with quality service. This year alone, the Center handled more than 5,000 requests. These included filings of Homesteads, accessing your deed, confirming that documents affecting your property have been duly recorded and help with obtaining a mortgage discharge notice. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.

- In calendar year 2016, we collected more than \$50 million in revenue.
- This year saw a record number of email filers.
- In 2016, we hit a milestone of recording our 34,000 Registry of Deeds book. For the sake of security and redundancy, we record our documents 3 different ways: hard copy, electronically and by microfiche.
- So far this year, more than 11,000 Homesteads applications have been filed at the Registry. The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.
- In 2016, the Registry of Deeds unveiled its Transcription Project. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy to read electronic text.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year, many technological, office and capital improvements were implemented, including upgrading the cyber security protections of our registry computers, server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updating its latest resources such as real estate statistics, answers to frequently asked

OTHER

questions, along with detailing the latest consumer programs.

- The Registry of Deeds Consumer Notification Service hit a milestone with its 500th subscriber. This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record information using the Registry's new website technology.
- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the newlife Home Refurbishing program to assist those who are in need of household items, including furniture. Our Toys for Tots' Drive has over the years collected 1,500 presents. Our Annual Holiday Food Drive continues to assist in supporting Food Pantry's throughout Norfolk County.
- The Registries of Deeds had several legislative accomplishments in 2016 such as county registries extending their tech fund to year 2020 to offset their hi-tech expenditures and clarifying Freedom of Information Act requests so that registries remain cost efficient and productive.

Foxborough Real Estate Activity Report January 1, 2016 – December 31, 2016

During 2016, Foxborough real estate activity saw decreases in both total sales volume and average sales price.

There was a 10% increase in documents recorded at the Norfolk County Registry of Deeds for Foxborough in

2016, resulting in an increase of 341 documents from 3,480 to 3,821.

The total volume of real estate sales in Foxborough during 2016 was \$135,544,172, a 20% decrease from 2015. The average sale price of homes and commercial property was also down 20% in Foxborough. The average sale was \$480,653.

The number of mortgages recorded (882) on Foxborough properties in 2016 was up 15% from the previous year. Total mortgage indebtedness increased 84% to \$945,429,911 during the same period.

There were 6 foreclosure deeds filed in Foxborough during 2016, representing a 40% decrease from the previous year when there were 10 foreclosure deeds filed.

Homestead activity increased 9% in Foxborough during 2016 with 322 homesteads filed compared to 295 in 2015.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds

APPENDICES

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS June 30, 2016 TOWN OF FOXBOROUGH

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Group	TOTAL (Memo Only)
	General	Special Revenue	Capital Projects	Internal Service	Enterprise	Trust and Agency	General Long-Term Obligations	
Assets and Other Debits								
Cash and Cash Equivalents	16,790,510	6,969,111	23,652,277	733,359	5,315,825	4,669,945		58,131,027
Investments				5,503,017		123,471		5,626,488
Receivables:								
Personal Property taxes	78,106							78,106
Real Estate Taxes	252,677							252,677
Tax Liens & Litigation	1,263,218							1,263,218
Tax Foreclosure / Possessions	136,253							136,253
Motor Vehicle and Other Excise Taxes	306,531							306,531
User Charges and Liens	400				893,330			893,730
Betterment Assessments		275,311			183,868			459,179.31
Intergovernmental	90,311	291,162	969,976	-	-			1,351,449
Departmental and Other	-	990,051	-			389,401		1,379,453
Total Receivables	2,127,496	1,556,524	969,976	-	1,077,198	389,401	-	6,120,596
Other Assets	25,061			-				25,061
Amounts to be Provided for the Retirement of General Long-Term Obligations		521,101			26,875,819		44,215,753	71,612,673
Total Assets	18,943,067	9,046,736	24,622,253	6,236,376	33,268,843	5,182,818	44,215,753	141,515,845
Liabilities, Equity and Other Credits								
Warrants and Accounts Payable	611,501	151,112	1,992	7,346	132,352	855		905,158
Accrued Payroll & Payroll Withholdings	3,378,609							3,378,609
Accrued Liabilities:								
Compensated Absences and OPEB							14,966,104	14,966,104
Other	18,063			-		-	481,000	499,063
Deferred Revenue	1,356,868	1,342,645	969,976		1,077,198	389,401		5,136,089
Provision for Abatements & Exemptions	764,408							764,408
General Obligation Bonds, Notes Payable, & Advances	-	521,101			26,875,819		28,768,649	56,165,569
Total Liabilities	6,129,449	2,014,859	971,968	7,346	28,085,370	390,256	44,215,753	81,815,001
Retained Earnings					3,741,297			3,741,297
Fund Balances:								
Reserved for:								
Encumbrances and Continuing Appropriations	1,502,585	1,242,609	200,916	-	1,317,177			4,263,287
Unreserved:								
Nonexpendable Trust Endowment						302,639		302,639
Designated for Specific Purposes	3,787,243	330,253	24,380,954	6,229,030	125,000	654,950		35,507,430
Appropriation Deficits	(148,067)							(148,067)
Undesignated	7,671,856	5,459,015	(931,585)	-		3,834,973		16,034,259
Total Equity and Other Credits	12,813,617	7,031,877	23,650,285	6,229,030	5,183,473	4,792,561	-	59,700,844
Total Liabilities, Equity and Other Credits	18,943,067	9,046,736	24,622,253	6,236,376	33,268,843	5,182,818	44,215,753	141,515,845

APPENDICES

COMBINING BALANCE SHEET - SPECIAL REVENUE FUNDS June 30, 2016 TOWN OF FOXBOROUGH

	2200 School Lunch Revolving	2400, 2600 2700, 2800, 2900 Town Other SRF	2500 All Other	2500 Title V Loan Program	2500 CSMP Loan Program	2450, 2550 2750, 2850 School Other SRF	TOTAL (Memo Only)
Assets and Other Debits							
Cash and Cash Equivalents	(196)	5,060,272	43,212	3,983	326,270	1,535,570	6,969,111
Investments							-
Receivables:							
Property taxes							-
Tax liens							-
Motor Vehicle and Other Excise Taxes							-
User Charges and Liens							-
Betterment Assessments & Other				3,931	271,380		275,311
Intergovernmental	196		77,283			213,683	291,162
Departmental and Other		990,051					990,051
Total Receivables	196	990,051	77,283	3,931	271,380	213,683	1,556,524
Other Assets							-
Amounts to be Provided for the Retirement of General Long-Term Obligations				11,101	510,000		521,101
Total Assets	-	6,050,323	120,495	19,015	1,107,650	1,749,253	9,046,736
Liabilities, Equity and Other Credits							
Warrants and Accounts Payable	2,808	97,605	4,209			46,490	151,112
Accrued Liabilities:							
Compensated Absences Payable							-
Other							-
Deferred Revenue		990,051	77,283	3,931	271,380		1,342,645
Provision for Abatements & Exemptions							-
General Obligation Bonds				11,101	510,000		521,101
Total Liabilities	2,808	1,087,656	81,492	15,032	781,380	46,490	2,014,859
Retained Earnings							-
Fund Balances:							
Reserved for:							
Encumbrances and Continuing Appropriations		1,242,609				-	1,242,609
Unreserved:							
Nonexpendable Trust Endowment							-
Designated for Specific Purposes				3,983	326,270		330,253
Undesignated	(2,808)	3,720,058	39,003			1,702,763	5,459,015
Total Equity and Other Credits	(2,808)	4,962,667	39,003	3,983	326,270	1,702,763	7,031,877
Total Liabilities, Equity and Other Credits	-	6,050,323	120,495	19,015	1,107,650	1,749,253	9,046,736

APPENDICES

TOWN SPECIAL REVENUE FUNDS (2400, 2500, 2600, 2700, 2800, 2900)								
SUMMARY OF ACTIVITY - FY 2016								
TOWN OF FOXBOROUGH								
DEPARTMENT/Description	Balance July 1, 2015	Receipts	Salary	Expenditures	Transfers In/Out	Balance June 30, 2016	Due From Other	Due From Commonwealth
2400 FEDERAL GRANTS								
24210219 Traffic Enforcement	5,563	67,653		-		73,215		
24915130 Early Retirement Re-insurance	364	-		-		364		
2500 STATE GRANTS								
25122106 Neponset Reservoir	62	-		-		62		
25123106 Clean Energy Grant	1	-		-		1		
25162125 Extended Polling Hours	7,342	923		-		8,265		
25175180 Payson Rd Rec Area	(63,864)	63,864		-		0		
25175181 Ella Hill Park	-	-		22,902		(22,902)		22,902
25175185 Transit Study	(6,356)	9,428		9,459		(6,387)		6,387
25210219 Safe & Drug Free School	1,092	-		-		1,092		
25210231 Underage Drinking	5,468	4,493	1,853	-		8,108		
25220232 Safe Grant - FY '16	8,941	7,754	5,655	2,278		8,762		
25220235 Safe Grant - FY '15	210	-	210	-		0		
25220240 Firefighter Equipment Grant	190	-		-		190		
25220243 EMPG Grant - FY '13 & '14	(8,435)	8,435		-		-		
25220247 EMPG Grant - FY '15	-	-		4,460		(4,460)		4,460
25220249 Firefighter Equipment Grant	1,190	-		-		1,190		
25220255 Ambulance Task Force	1,500	-		-		1,500		
25220265 Homeland Security	0	5,740		-		5,740		
25230224 911 Grant - FY '14	(49,708)	49,708		-		-		
25230225 911 Grant - FY '15	(41,466)	41,466		-		-		
25230225 911 Grant - FY '16	-	7,974	17,279	-		(9,304)		9,304
25410415 MEMA - Morse Street	16,012	-		-		16,012		
25430305 Recycling Grant	3,313	-		-		3,313		
25510325 Title V Septic	15,083	-		11,100		3,983		
25510326 Community Septic	252,037	104,233		30,000		326,270		
25510335 Emergency Preparedness	1,950	1,390		750		2,590		
25510336 Emergency Preparedness Comm	-	2,353		1,050		1,303		
25541353 Formula Grant	-	29,052	29,052	-		-		
25541368 MCOA Aging Mastery Program	49	-		49		-		
25541369 Hessco Grant	-	6,392		5,243		1,149		
25610375 Library State Aid	35,208	19,439		35,746		18,901		
25692420 Arts Lottery	145	-		-		145		
25692421 Arts Lottery	2,982	4,800		3,905		3,877		
2600 RECEIPTS RESERVED FOR APPROPRIATION								
26220250 EMS - Receipts Reserved	2,103,127	1,300,228		1,166,951	-	2,236,403		
26945495 Insurance Claims >20K	9,627	-		-		9,627		
2700 REVOLVING								
27171400 Conservation Rental Revolving	12,745	-		7,479	5,266	-		
27210400 Police Vehicle Revolving	30,446	32,508		9,338	48,000	5,615		
27220400 Fire Apparatus Revolving	67,804	27,240		-		95,044		
27410400 Highway Revolving	(671)	7,453		2,233		4,550		
27631400 Recreation Revolving	122,201	302,847	193,092	90,303	12,893	128,761		
27633400 Recreation Log cabin	101,080	19,200		44,262		76,019		
2800 GIFTS / OTHER SPECIAL REVENUE FUNDS								
28122108 Charles Fox Monument Fund - Th	25,347	-		-		25,347		
28123109 Town Common Flagpole Project	-	43,221		39,269		3,952		
28123111 Child Sexual Abuse Prevention	-	1,250		-		1,250		
28123122 Master Plan	32,317	-		31,660		657		
28135470 FCA Network Infrastructure	-	15,781		15,781		-		
28151120 Cable Advisory Board	1,300	-		-		1,300		
28171103 Wetland Protection	9,946	10,787		4,498		16,235		
28171104 Hocking Memorial Fund	1,630	-		-		1,630		
28171130 Hersey Farm	5,805	-		-		5,805		
28171131 Taunton River Coalition	83	-		-		83		
28171450 Conservation Gift Fund	1,332	-		-		1,332		
28171469 Dave Risch Memorial Garden	-	20		-		20		
28175190 Sharon Wason Pavilion Gift Fund	-	19,910		-		19,910		
28175191 Ella Hill Playground Fund	-	10,000		16,736		(6,736)		6,736
28210215 Bulletproof Vests	140	-		-		140		
28210216 Law enforcement Drug - Gift	1,415	380		-		1,795		
28210450 Police Gift Fund	7,106	-		-		7,106		
28220245 Regional HazMat	9,233	37,802	22,949	-		24,085		
28220260 Underground Tank	9,835	-		-		9,835		
28220450 Fire Gift Fund	279	-		55		224		
28292450 Animal Control Gift fund	1,078	1,426		1,536		968		
28292457 Cat Adoption	65	-		-		65		
28430310 Recycling Bin Fund	100	75		-		175		
28541360 Senior Trips / Programs	23,381	38,965		55,895		6,451		
28541361 Friends of Foxborough Seniors	-	2,965		3,835		(870)	870	
28541362 Serenading Seniors	-	910		596		314		
28541363 Lock Box Safety Program	-	355		-		355		
28541366 COA Gift Fund	7,103	3,416		3,626		6,893		
28541367 Rotary Gift	1,690	-		-		1,690		
28543450 Veterans Gift Fund	6,822	270		1,388		5,704		
28543460 Veterans Homeless Prevention	200	-		-		200		
28543465 Iraq/Afghanistan War Memorial	-	69		-		69		
28610138 Beyond Books Gift Fund	331,457	-		-		331,457		
28610380 Materials Replacement	2,922	1,951		301		4,573		
28610450 Library Gift Fund	14,271	185		5,348		9,107		
28610471 Materials Gift Fund	-	400		-		400		
28610472 Museum Passes Gift Fund	-	4,790		-		4,790		
28631410 Recreation Capital/Disburse Fund	73,430	39,936		95,698		17,668		
28631450 Recreation Gift Fund	24,565	1,550		19,296		6,819		
28631452 St. Albans Summer Camp	-	1,500		-		1,500		
28631461 Skate Park Rehab	331	-		331		0		
28631462 Recreation Scholarships	1,595	1,105		2,435		265		
28631463 Payson Baseball Dugouts	5,000	2,500		7,500		-		
28631464 Booth Castle Fund	-	2,168		-		2,168		
28631466 CRRA-Audio Update	-	3,102		-		3,102		
28631467 Booth Field Movie Night	-	400		400		-		
28631468 IGO Student Camp Tuition	-	2,125		-		-		
28691450 Historical Comm Gift Fund	1,511	-		-		1,511		
28691451 Historical Comm Cemetery Gifts	14,444	-		-		14,444		
28691452 Common Bench Fund	46	-		-		46		
28691453 Books & Memorabilia	337	740		-		1,077		
28691454 Soldier Statue Restoration	4,222	365		4,587		-		
28692450 Arts Council Gift Fund	394	68		-		462		
28751340 Bond Premium High School	13,043	-		1,573		11,471		
28751341 Bond Premium-Oak St & Library	557,493	16,856		65,664		508,685		
28751342 Bond Premium Town Hall	-	374,596		31,656		342,940		
28751343 Bond Prem. Pumping Station Rd	-	900,842		76,124		824,718		
28945490 Insurance Claims Recovery	14,052	10,105		7,830		16,327		
2900 OTHER SPECIAL REVENUE FUNDS								
29122165 Handicap Parking Fines	2,000	9,400		-		11,400		
29122170 Economic Development	26,192	-		5,299		20,893		
29210230 Law Enforcement Drug	23,330	5,150		2,253		26,227		
29913685 Workers Comp	22,034	40,643		-	26,351	36,326		
	3,914,108	3,732,641	270,089	1,952,227	92,510	5,331,923	870	49,789

APPENDICES

SCHOOL SPECIAL REVENUE FUNDS (2450, 2550, 2750, 2850)

SUMMARY OF ACTIVITY - FY 2016

TOWN OF FOXBOROUGH

DEPARTMENT/Description	Balance	Receipts	Expenditures	Transfers	Transfers	Due From	Balance
	July 1, 2015			In/(Out)	In/(Out)	Commonwealth	June 30, 2016
2450 FEDERAL GRANTS							
Title II-A Teacher Quality	-	24,453	43,744			25,980	6,689
2nd Transition Sys Improvements	-	4,467	2,457			5,533	7,543
Sped IDEA 240 2016		558,946	668,547			109,609	8
SPED Early Child 2016	-	21,790	21,790				-
SPED Program Improvements 2016	-	21,327	19,313			832	2,847
SPED Program Improvements 2015	1,929		1,929				0
Title I 2016	8,557	181,634	181,013				9,178
Early Child Program Improvement '16	-	3,521	2,000			43,262	44,783
Early Child Program Improvement '15	1,704		1,704				-
2550 STATE GRANTS							
School Security	7,500	-	-				7,500
Circuit Breaker 2016		586,403	-				586,403
Circuit Breaker 2015	415,812	158,545	451,517	(122,841)			-
Academic Support Services	-	5,000	5,000				-
Full-Day Kindergarten 2016		48,521	55,144			7,289	666
Metco 2016		244,509	245,207			20,698	20,000
School Health Services 2016	-	1,320	1,800			480	-
School Health Substitute Nurse	-	4,730	1,952				2,778
2750 REVOLVING FUNDS							
Athletic Revolving Fund	36,677	56,392	31,021				62,048
Music Revolving Fund	7,359	10,500	11,300				6,559
Adult Education	73,299	37,546	36,720				74,125
Summer School	67,791	56,240	58,880				65,150
Building Rental Fund	58,970	88,054	85,411				61,613
Preschool Tuition Fund	189,569	108,241	196,800				101,010
Kindergarten Tuition	121,929	299,316	117,225				304,020
Extended School Services	137,127	505,260	432,169				210,219
Off Duty Transportation	15,149	50,881	37,302				28,727
Insurance Recovery	281	2,750	-				3,031
Burrell Materials Replacement	191	55	131				115
Igo Materials Replacement	142	68	52				158
Taylor Materials Replacement	327	37	-				364
Ahern Materials Replacement	1,668	397	1,752				312
HS Materials Replacement	6,798	1,152	-				7,950
Guidance Transcripts	759	1,330	1,683				406
HS Turf Field	125	-	-				125
2850 OTHER SPECIAL REVENUE FUND							
HS Turf Field	17,585	20,434	15,704				22,315
Gifts - Travel	690	-	690				-
Scholarships Gifts & Donations	21,331	13,000	9,000				25,331
Gift Fund - Education	35,496	44,896	41,279				39,113
Gen Youth Foundation	2,676	-	999				1,677
	1,231,439	3,161,715	2,781,234	(122,841)	-	213,683	1,702,763

APPENDICES

COMBINING BALANCE SHEET - CAPITAL PROJECTS FUNDS

June 30, 2016

TOWN OF FOXBOROUGH

	31122500 Land Acquisition	31235510 Public Safety Building	31610420 Library Building	31192410 Town Hall Building	3300 Highway Improvements	63450555 Water Pumping St Rd	634605600 Sewer Greenview	TOTAL (Memo Only)
Assets and Other Debits								
Cash and Cash Equivalents	13,338	980	1,156	6,595,595	(969,976)	17,988,267	22,917	23,652,277
Investments								-
Receivables:								-
Property taxes								-
Tax liens								-
Motor Vehicle and Other Excise Taxes								-
User Charges and Liens								-
Betterment Assessments & Other								-
Intergovernmental					969,976			969,976
Departmental and Other								-
Total Receivables	-	-	-	-	969,976	-	-	969,976
Other Assets								-
Amounts to be Provided for the								-
Retirement of General Long-Term Obligations								-
Total Assets	13,338	980	1,156	6,595,595	-	17,988,267	22,917	24,622,253
Liabilities, Equity and Other Credits								
Warrants and Accounts Payable		-	-		-	1,992		1,992
Accrued Liabilities:								-
Compensated Absences Payable								-
Other								-
Deferred Revenue					969,976			969,976
Provision for Abatements & Exemptions								-
General Obligation Bonds								-
Total Liabilities	-	-	-	-	969,976	1,992	-	971,968
Retained Earnings								-
Fund Balances:								-
Reserved for:								-
Encumbrances and Continuing Appropriations						200,916		200,916
Unreserved:								-
Nonexpendable Trust Endowment								-
Designated for Specific Purposes				6,595,595	-	17,785,359		24,380,954
Undesignated	13,338	980	1,156		(969,976)	-	22,917	(931,585)
Total Equity and Other Credits	13,338	980	1,156	6,595,595	(969,976)	17,986,275	22,917	23,650,285
Total Liabilities, Equity and Other Credits	13,338	980	1,156	6,595,595	-	17,988,267	22,917	24,622,253

APPENDICES

COMBINING BALANCE SHEET - INTERNAL SERVICE FUND

June 30, 2016

TOWN OF FOXBOROUGH

	6900 Health Claims & OBEP Trust	TOTAL (Memo Only)
Assets and Other Debits		
Cash and Cash Equivalents	733,359	733,359
Investments	5,503,017	5,503,017
Receivables:		
Property taxes		-
Tax liens		-
Motor Vehicle and Other Excise Taxes		-
User Charges and Liens		-
Betterment Assessments & Other		-
Intergovernmental	-	-
Departmental and Other	-	-
Total Receivables	-	-
Other Assets	-	-
Amounts to be Provided for the Retirement of General Long-Term Obligations		-
Total Assets	6,236,376	6,236,376
Liabilities, Equity and Other Credits		
Warrants and Accounts Payable	7,346	7,346
Accrued Liabilities:		
Compensated Absences Payable		-
Other	-	-
Deferred Revenue		-
Provision for Abatements & Exemptions		-
General Obligation Bonds		-
Total Liabilities	7,346	7,346
Retained Earnings		-
Fund Balances:		
Reserved for:		
Encumbrances and Continuing Appropriations		-
Unreserved:		
Nonexpendable Trust Endowment		-
Designated for Specific Purposes	6,229,030	6,229,030
Undesignated		-
Total Equity and Other Credits	6,229,030	6,229,030
Total Liabilities, Equity and Other Credits	6,236,376	6,236,376
	-	-

APPENDICES

COMBINING BALANCE SHEET - ENTERPRISE FUNDS

June 30, 2016

TOWN OF FOXBOROUGH

Assets and Other Debits	6000 Water	6100 Sewer	TOTAL (Memo Only)
Cash and Cash Equivalents	4,648,330	667,496	5,315,825
Investments			-
Receivables:			
Property taxes			-
Tax liens			-
Motor Vehicle and Other Excise Taxes			-
User Charges and Liens	834,791	58,539	893,330
Betterment Assessments & Other		183,868	183,868
Intergovernmental		-	-
Departmental and Other			-
Total Receivables	834,791	242,408	1,077,198
Other Assets			-
Amounts to be Provided for the			
Retirement of General Long-Term Obligations	26,437,319	438,500	26,875,819
Total Assets	31,920,439	1,348,404	33,268,843
Liabilities, Equity and Other Credits			
Warrants and Accounts Payable	103,883	28,469	132,352
Accrued Liabilities:			
Compensated Absences Payable	-	-	-
Other			-
Deferred Revenue	834,791	242,408	1,077,198
Provision for Abatements & Exemptions			-
General Obligation Bonds	26,437,319	438,500	26,875,819
Total Liabilities	27,375,993	709,377	28,085,370
Retained Earnings	3,501,861	239,436	3,741,297
Fund Balances:			
Reserved for:			
Encumbrances and Continuing Appropriations	1,042,586	274,591	1,317,177
Unreserved:			
Nonexpendable Trust Endowment			-
Designated for Specific Purposes	-	125,000	125,000
Undesignated			-
Total Equity and Other Credits	4,544,447	639,027	5,183,473
Total Liabilities, Equity and Other Credits	31,920,439	1,348,404	33,268,843

APPENDICES

COMBINING BALANCE SHEET - TRUST & AGENCY FUNDS June 30, 2016 TOWN OF FOXBOROUGH

	8100 Non-Expendable Trusts	8200 Expendable Trusts	8900 Agency	TOTAL (Memo Only)
Assets and Other Debits				
Cash and Cash Equivalents	179,167	3,834,973	655,805	4,669,945
Investments	123,471			123,471
Receivables:				
Property taxes				-
Tax liens				-
Motor Vehicle and Other Excise Taxes				-
User Charges and Liens				-
Betterment Assessments & Other				-
Intergovernmental				-
Departmental and Other			389,401	389,401
Total Receivables	-	-	389,401	389,401
Other Assets				-
Amounts to be Provided for the Retirement of General Long-Term Obligations				-
Total Assets	302,639	3,834,973	1,045,206	5,182,818
Liabilities, Equity and Other Credits				
Warrants and Accounts Payable		-	855	855
Accrued Liabilities:				
Compensated Absences Payable				-
Other				-
Deferred Revenue			389,401	389,401
Provision for Abatements & Exemptions				-
General Obligation Bonds				-
Total Liabilities	-	-	390,256	390,256
Retained Earnings				-
Fund Balances:				
Reserved for:				
Encumbrances and Continuing Appropriations				-
Unreserved:				
Nonexpendable Trust Endowment	302,639			302,639
Designated for Specific Purposes			654,950	654,950
Undesignated		3,834,973		3,834,973
Total Equity and Other Credits	302,639	3,834,973	654,950	4,792,561
Total Liabilities, Equity and Other Credits	302,639	3,834,973	1,045,206	5,182,818
	-	-	-	-

APPENDICES

TRUST FUNDS (8100 & 8200) SUMMARY OF ACTIVITY - FY 2016 TOWN OF FOXBOROUGH

TRUST FUND	Balance July 1, 2015	Receipts	Expenditures	Trans In(Out) General Fund	Change in Market Value	Balance June 30, 2016
<u>Non-Expendable Trust Funds (8100):</u>						
Dix Memorial Fund	101,984				19,906	121,890
Cambell Trust Fund	8,184					8,184
Alden Trust Fund	500					500
Boyden Trust Fund	1,000					1,000
S. Boyden Trust Fund	3,000					3,000
Carpenter Trust Fund	500					500
Crocker Trust Fund	1,000					1,000
Grigsby Trust Fund	1,000					1,000
Hall Trust Fund	1,500					1,500
Haynes Trust Fund	10,000					10,000
Edward Lawson Fund	1,500					1,500
Shpiner Trust Fund	10,000					10,000
Evelyn Thomas Trust	124,139					124,139
Edward Thomas Trust	18,426					18,426
<i>Subtotal Non-Expendable Trusts</i>	282,733	-	-	-	19,906	302,639
<u>Expendable Trust Funds (8200):</u>						
Stabilization	3,070,708	11,570				3,082,277
Stabilization - CIP	551,190	945				552,134
Dix Memorial Fund	16,767	55	1,000			15,822
Cambell Trust Fund	251	24				275
Boyden Library Memorial Fund	17,889	45				17,933
S. Boyden Trust Fund	21,825	62				21,887
Alden Trust Fund	9,875	26				9,901
Boyden Trust Fund	6,399	19				6,418
Carpenter Trust Fund	8,354	22				8,377
Crocker Trust Fund	9,264	26				9,290
Grigsby Trust Fund	3,213	10	197			3,026
Hall Trust Fund	2,913	11				2,924
Haynes Trust Fund	1,908	30				1,938
Edward Lawson Fund	882	6				888
Shpiner Trust Fund	32,895	108				33,003
Evelyn Thomas Trust	26,272	377				26,649
Edward Thomas Trust	3,427	55				3,482
Waterhouse Fund	12,079	30				12,109
Wallace Hall - New Library	26,573	67				26,640
<i>Subtotal Expendable Trusts</i>	3,822,684	13,486	1,197	-	-	3,834,973
TOTAL, ALL TRUSTS	4,105,416	13,486	1,197	-	19,906	4,137,612

APPENDICES

AGENCY FUND (8900) SUMMARY OF ACTIVITY - FY 2016 TOWN OF FOXBOROUGH

Agency Fund	Balance July 1, 2015	Receipts	Disbursements	Balance June 30, 2016
SELECTMEN:				
Gillette Stadium Management	27,168	68		27,236
CONSERVATION:				
Madde, Richard T. Sr.	633	2		634
Groves: 89 North St. Security Depo	1,508		1,508	-
Bhatti: 120 Spring St. Security Dep	1,507	4		1,511
PLANNING BOARD:				
Automated Emblem	6,608	17		6,624
Church of Latter Day	3,892	10		3,902
Cook Road Bond	3,701	-		3,701
Dudley Hills Estates	3,148	-		3,148
FBC Realty Trust	6,654	17		6,671
Forest Road Bond	1,500	-		1,500
Foxborough Comm'l Assoc.	18,474	46		18,520
Groveview Estates	4,563	11		4,574
JJM-65 E Belcher Rd	1,252	3		1,256
K&M Realty Trust	6,013	15		6,028
Oil Time - 227 Cocasset	5,764	14		5,779
Tree Tech	1,922	5		1,927
Pleasant View Estates	10,503		368	10,135
Highlawn Recr - Norwood Bank	84,068		78,744	5,324
Sumner Estates - Jake Developmt.	29,187	73		29,260
Fox Woods Subdivision	12,487		988	11,499
WP Foxborough Assoc.	10,044	25		10,069
Affordable Housing Mitigation	95,000	225,000		320,000
Autumn Estates	44,073		18,300	25,773
Lakeview Pavillion	5,008	13		5,021
ZONING BOARD				
Domain Foxborough	18,879		9,556	9,323
Domain Mitigation - General		150,000	24,600	125,400
Domain Mitigation - Roads		150,000		150,000
POLICE:				
Police Off-Duty Details	(94,045)	2,126,247	2,308,232	(276,030)
Police Drug Fund	473	17		490
FIRE:				
Fire Off-Duty Details	(101,863)	820,902	780,455	(61,416)
INSPECTION:				
Inspection Off-Duty Details	(1,020)	7,498	6,913	(434)
SCHOOL - AHERN:				
Student Activities - AHERN MS	-	67,878	40,572	27,306
Student Activities - HIGH SCHOOL	-	241,653	143,001	98,652
HIGHWAY:				
Road Openings	71,790			71,790
WATER:				
Water Off-Duty Details	580	6,017	6,819	(222)
	279,471	3,795,534	3,420,055	654,950

APPENDICES

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE

Unaudited Fiscal Year End 2016

Town of Foxborough

	<u>FY 2016 Budget</u>	<u>Budget Supplement</u>	<u>Transfers</u>	<u>FYE 2016 Actual</u>	<u>FYE 2016 Variance</u>
GENERAL GOVERNMENT:					
122 SELECTMEN					
Expenses	18,386	-	-	7,434	10,952
123 ADMINISTRATION					
Salaries	413,196	-	18,220	431,234	182
Expenses	87,228	-	(15,000)	61,249	10,979
125 AUDIT TOWN RECORDS	39,500	-	-	39,500	-
130 FINANCE					
Salaries	808,300	26,019	-	818,980	15,338
Expenses	282,762	-	(3,220)	266,516	13,026
141 ADVISORY COMMITTEE					
Expenses	2,500	-	-	236	2,264
142 RESERVE FUND: <i>For Transfer Only</i>	75,000	-	(75,000)	-	-
151 LEGAL	178,000	-	64,100	242,096	4
156 GEOGRAPHIC SYSTEMS					
Expenses	16,535	-	-	9,119	7,416
161 TOWN CLERK					
Compensation	82,433	-	-	82,433	-
Salaries	47,005	5,580	580	53,165	-
Expenses	11,925	-	(780)	11,145	-
Capital Outlay	2,500	-	-	2,500	-
162 ELECTION & REGISTRATION					
Salaries	36,945	1,844	-	38,273	516
Expenses	15,375	-	200	15,435	140
Capital Outlay	8,000	-	-	8,000	-
171 CONSERVATION COMMISSION					
Salaries	72,010	5,362	-	74,518	2,853
Expenses	3,280	-	-	1,941	1,339
175 PLANNING BOARD					
Salaries	156,105	13,329	-	142,551	26,882
Expenses	48,200	-	-	21,478	26,722
176 APPEALS BOARD					
Expenses	2,900	-	-	686	2,214
192 MUNICIPAL BUILDINGS: <i>Central Maintenance</i>					
Salary	103,175	-	-	91,139	12,036
Expenses	455,278	-	-	454,632	646
Capital Outlay	45,000	-	-	45,000	-
195 TOWN BUILDINGS: <i>Sewer Fees</i>					
Expenses	25,000	-	-	24,847	153
TOTAL GENERAL GOVERNMENT	3,036,539	52,133	(10,900)	2,944,109	133,663

APPENDICES

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE Unaudited Fiscal Year End 2016 Town of Foxborough

	FY 2016 <u>Budget</u>	Budget <u>Supplement</u>	<u>Transfers</u>	FYE 2016 <u>Actual</u>	FYE 2016 <u>Variance</u>
PUBLIC SAFETY:					
210 POLICE					
Salaries	3,356,898	61,608	-	3,377,613	40,892
Expenses	317,360	10,515	(22,445)	284,308	21,122
Capital Outlay	76,000	-	-	76,000	-
220 FIRE					
Salaries	3,025,423	5,443	-	3,010,140	20,726
Expenses	303,567	-	2,500	282,055	24,012
Capital Outlay	32,420	-	-	31,394	1,026
230 CENTRAL DISPATCH					
Salaries	505,186	25,502	3,000	533,688	-
Expenses	17,400	-	(3,000)	12,204	2,196
Capital Outlay	11,000	-	-	11,000	-
235 JOINT PUBLIC SAFETY BUILDING					
Salaries	60,057	4,256	(2,500)	60,116	1,697
Expenses	6,500	-	-	6,500	-
241 INSPECTION					
Salaries	291,696	140,559	15,000	430,407	16,848
Expenses	8,880	-	-	8,192	688
292 ANIMAL CONTROL					
Salaries	50,388	3,500	-	53,846	42
Expenses	8,980	-	-	4,096	4,884
TOTAL PUBLIC SAFETY	8,071,754	251,382	(7,445)	8,181,559	134,133
EDUCATION:					
300 FOXBOROUGH PUBLIC SCHOOLS					
Salaries	27,389,692	-	-	27,085,942	303,750
Expenses	4,343,385	-	-	4,623,743	(280,358)
Total Foxborough Public Schools	31,733,077	-	-	31,709,686	23,391
390 SOUTHEASTERN REGIONAL	309,094	-	-	308,722	372
TOTAL EDUCATION	32,042,171	-	-	32,018,408	23,763
PUBLIC WORKS:					
410 HIGHWAY-TREE & PARK					
Salaries	1,257,453	22,147	-	1,224,142	55,458
Expenses	431,392	3,500	-	434,337	555
Capital Outlay	43,600	-	-	43,600	-
423 SNOW & ICE					
Salaries	33,500	-	-	102,060	(68,560)
Expenses	170,800	-	-	250,307	(79,507)
Capital Outlay	11,000	-	-	11,000	-
424 STREET LIGHTING	135,000	-	33,345	168,345	-
430 SOLID WASTE DISPOSAL					
Salaries	2,300	-	-	1,718	582
Expenses	60,000	-	-	33,655	26,345
433 SOLID WASTE COLLECTION	38,450	-	-	23,408	15,042
TOTAL PUBLIC WORKS	2,183,495	25,647	33,345	2,292,572	(50,085)

APPENDICES

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE Unaudited Fiscal Year End 2016 Town of Foxborough

	<u>FY 2016 Budget</u>	<u>Budget Supplement</u>	<u>Transfers</u>	<u>FYE 2016 Actual</u>	<u>FYE 2016 Variance</u>
HUMAN SERVICES:					
510 BOARD OF HEALTH					
Salaries	191,035	12,664	-	200,272	3,426
Expenses	7,750	-	-	6,782	968
520 HEALTH AGENCIES	37,614	-	-	37,614	0
541 COUNCIL ON AGING					
Salaries	339,062	21,654	1,800	362,516	-
Expenses	30,450	-	(1,800)	28,100	550
Capital Outlay	27,500	-	-	27,383	117
543 VETERANS					
Salaries	72,438	5,030	-	77,467	0
Expenses	208,975	-	-	202,100	6,875
TOTAL HUMAN SERVICES	914,823	39,348	-	942,234	11,937
CULTURE & RECREATION:					
610 LIBRARY					
Salaries	787,374	19,107	-	789,593	16,888
Expenses	234,150	-	-	233,917	233
Capital Outlay	3,000	-	-	2,775	225
630 RECREATION					
Salaries	63,345	-	-	63,345	-
691 HISTORICAL COMMISSION					
Expenses	14,175	-	-	10,882	3,293
TOTAL CULTURE & RECREATION	1,102,044	19,107	-	1,100,512	20,639
DEBT SERVICE:					
710 DEBT - PRINCIPAL	2,020,000	-	-	2,020,000	-
751 DEBT - INTEREST	859,739	-	-	859,738	1
760 DEBT - ISSUE EXPENSE	25,000	-	-	1,056	23,944
TOTAL DEBT SERVICE	2,904,739	-	-	2,880,794	23,945
INSURANCE & OTHER:					
911 PENSIONS	3,318,800	-	-	3,318,800	-
913 WORKERS COMPENSATION	220,000	-	-	220,000	-
914 UNEMPLOYMENT COMPENSATION	100,000	-	-	69,062	30,938
915 GROUP HEALTH/LIFE INSURANCE	6,493,459	9,174	-	6,461,284	41,349
945 GENERAL INSURANCE	510,215	-	(15,000)	490,734	4,481
TOTAL INSURANCE & OTHER	10,642,474	9,174	(15,000)	10,559,880	76,767
TOTAL FUND 1 OPERATING BUDGETS	60,898,040	396,791	-	60,920,068	374,763

APPENDICES

GENERAL FUND CAPITAL APPROPRIATIONS SCHEDULE

Unaudited Fiscal Year End 2016

Town of Foxborough

	<u>FY 2016 Budget</u>	<u>Budget Supplement</u>	<u>Transfers</u>	<u>FYE 2016 Actual</u>	<u>FYE 2016 Variance</u>
130 FINANCE / INFORMATION SYSTEMS					
Capital Improvements	155,000	-	-	155,000	-
210 POLICE					
Capital Improvements	87,465	-	-	87,465	-
220 FIRE					
Capital Improvements	312,586	-	-	312,121	465
241 INSPECTION					
Capital Improvements	29,000	-	-	27,019	1,981
300 FOXBOROUGH PUBLIC SCHOOLS					
Capital Improvements	638,000	-	-	635,450	2,550
410 HIGHWAY-TREE & PARK					
Capital Improvements	135,000	-	-	135,000	-
TOTAL FUND 1 CAPITAL BUDGETS	1,357,051	-	-	1,352,054	4,997

APPENDICES

WATER ENTERPRISE FUND APPROPRIATIONS SCHEDULE Unaudited Fiscal Year End 2016 Town of Foxborough

	FY 2015 Continued Appropriation	FY 2016 Budget	Supplement Budget	Transfers	FY 2016 Expended	FY 2016 Continued Appropriation	FY 2016 Closed to Retained Earnings
450 WATER:							
Salaries	13,257	1,271,792	34,564		1,178,893	13,257	127,464
Expenses	3,000	1,399,840			1,347,487	32,925	22,429
Capital Outlay		20,000			-	20,000	-
Debt Service		1,097,765			1,097,323		442
CIP - Future Costs / Building Impmts.	188,972				23,743	165,228	-
CIP - Hill Street Water Tank Rehab	689,834				442,593	247,241	-
CIP - DPW Admin Building	35,279				32,437	2,842	-
CIP - Development Studies	20,824				20,824	-	-
CIP - Wells Reconditioning-Oak St.	5,458				273	5,185	-
CIP - Water Main Replacement	87,053				87,053	-	-
CIP - System Imprv. - Other Bldg. Syst.	162,380				149,185	13,195	-
CIP - Recondition Equipment	22,248				-	22,248	-
CIP - Vehicle Replacement	1,165	142,000			142,775	390	-
CIP - Water System Improvements	1,000,000				450,000	550,000	-
CIP - Water Meters	33,135				33,135	-	-
	<u>2,262,606</u>	<u>3,931,397</u>	<u>34,564</u>	<u>-</u>	<u>5,005,723</u>	<u>1,072,510</u>	<u>150,335</u>
Indirect Costs - General Fund:		587,569			560,664		
Total	<u>2,262,606</u>	<u>4,518,966</u>	<u>34,564</u>	<u>-</u>	<u>5,566,387</u>	<u>1,072,510</u>	

APPENDICES

SEWER ENTERPRISE FUND APPROPRIATIONS SCHEDULE Unaudited Fiscal Year End 2016 Town of Foxborough

	FY 2015 Continued Appropriation	FY 2016 Budget	Supplement Budget	Transfer	FY 2016 Expended	FY 2016 Continued Appropriation	FY 2016 Closed to Retained Earnings
460 SEWER:							
Salaries		131,765	4,423		127,795		8,393
Expenses	1,255	879,070			855,187	5,387	19,751
Capital Outlay							-
Debt Service	125,000	95,689			95,689	125,000	0
Retained Earnings							-
CIP - Sewer System Imprvmts.	166,906				86,906	80,000	-
CIP - Mansfield Plant	93,902				25,567	68,335	-
	<u>387,063</u>	<u>1,106,524</u>	<u>4,423</u>	<u>-</u>	<u>1,191,143</u>	<u>278,723</u>	<u>28,144</u>
Indirect Costs - General Fund:		98,869			96,608		
Total	<u>387,063</u>	<u>1,205,393</u>	<u>4,423</u>	<u>-</u>	<u>1,287,751</u>	<u>278,723</u>	

APPENDICES

TAX LEVY RECAP FY 2015 vs. FY 2016 Town of Foxborough

	FY 2015	FY 2016	Change	
			\$	%
REVENUE USES:				
Appropriations	69,437,713	68,277,971	(1,159,742)	-1.67%
State Assessments	1,775,259	1,931,467	156,208	8.80%
Cherry Sheet Offsets	33,162	21,465	(11,697)	-35.27%
Snow & Ice Deficit	372,387	500,000	127,613	34.27%
Prior Year Allowance for Abatements Deficit	-	68,346	68,346	NA
Allowance for Abatements & Exemptions	556,999	925,802	368,803	66.21%
Total Revenue to be Raised	<u>72,175,520</u>	<u>71,725,050</u>	<u>(450,470)</u>	<u>-0.62%</u>
REVENUE SOURCES:				
NON-TAX REVENUE SOURCES:				
Cherry Sheet Receipts	10,309,296	10,621,713	312,417	3.03%
Local Receipts	7,832,725	8,349,610	516,885	6.60%
Solid Waste Enterprise Fund	-	15,699	15,699	NA
Water Enterprise Fund	6,704,249	4,298,779	(2,405,470)	-35.88%
Sewer Enterprise Fund	1,362,462	1,219,157	(143,305)	-10.52%
Total Enterprise Revenue	<u>8,066,711</u>	<u>5,533,636</u>	<u>(2,533,075)</u>	<u>-31.40%</u>
Free Cash	2,957,945	2,149,093	(808,852)	-27.35%
Available Funds	<u>1,646,806</u>	<u>1,725,876</u>	<u>79,070</u>	<u>4.80%</u>
Total Non-Tax Revenue Sources	30,813,483	28,379,928	(2,433,555)	-7.90%
TAX LEVY REQUIRED	<u>41,362,037</u>	<u>43,345,122</u>	<u>1,983,085</u>	<u>4.79%</u>
TOTAL TAX & NON-TAX REVENUE	<u>72,175,520</u>	<u>71,725,050</u>	<u>(450,470)</u>	<u>-0.62%</u>

APPENDICES

SALARIES 2016 WAGES+OVERTIME+THIRD PARTY=GROSS

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Abrams, Susan	125,395.89			125,395.89
Abreau, Julie	59,595.83			59,595.83
Achin, Collette	16,015.69			16,015.69
Ackerman, Sara	9,506.18			9,506.18
Adamakis, Caitlin	14,443.36			14,443.36
Adams, Philip			2,093.50	2,093.50
Ahern, William	4,812.03			4,812.03
Aker, Christopher			2,912.00	2,912.00
Alberts, Michael	2,130.40	79.89	492.00	2,702.29
Albro, Donald	72,944.50			72,944.50
Albuit, Michael	51,309.52	97.76		51,407.28
Alden, Benjamin	1,560.00			1,560.00
Alden, Eliza	1,140.00			1,140.00
Alden, Lisa	81,334.70			81,334.70
Aldrich, Pamela	32,450.90			32,450.90
Alfred, James			10,855.50	10,855.50
Allen, Samantha	48,193.05			48,193.05
Ambrosio, Daniel	69,572.63			69,572.63
Ames, Anita	85.00			85.00
Amiot, Mark			376.00	376.00
Anderson Sterling, Allyson	49,436.98			49,436.98
Anderson, Debbie	51,938.72			51,938.72
Anderson, James			9,121.50	9,121.50
Anderson, Pamela	79,902.20			79,902.20
Andrews, Edward	3,086.95			3,086.95
Angelini, Christine	600.00			600.00
Annis, Breda	80,118.35			80,118.35
Anwar, Shabina	3,320.00			3,320.00
Apgar, Karen	459.39			459.39
Apgar, Katherine	352.61		2,066.08	2,418.69
Apgar, Krystie	116.25			116.25
Arcacha, Kelly	93,441.70			93,441.70
Archer, Joshua			8,835.00	8,835.00
Ares, John			11,124.50	11,124.50
Armando, Marsha	72,914.25			72,914.25
Armstrong, John			808.00	808.00
Armstrong, Peter			3,196.00	3,196.00

APPENDICES

Arsenault, David			1,128.00	1,128.00
Arseneau, Leo			2,472.00	2,472.00
Aucoin, Elizabeth	75,260.82			75,260.82
Auld, Mark			2,576.00	2,576.00
Aurecchia, John	81,669.28			81,669.28
Austin, Scott	101,370.02	49,047.99	11,914.37	162,332.38
Azevedo, Francisco	83,610.53	8,562.78	37,136.50	129,309.81
Babbitt, John	360.00		4,512.50	4,872.50
Bach, Nancy	62,818.91	796.92	1,074.75	64,690.58
Badoud, Matthew			1,616.00	1,616.00
Bagley, Catherine	5,860.28			5,860.28
Bagley, Steven	50,279.32		876.66	51,155.98
Bailey, Deana	1,024.76			1,024.76
Bailey, Erik			423.00	423.00
Bailey, Susan	79,320.64			79,320.64
Bailey, Timothy	62,704.72	21,539.13	17,537.50	101,781.35
Bain, Eian	74,135.64			74,135.64
Bain, Roy			1,736.00	1,736.00
Baker, William	42,012.72		5,129.46	47,142.18
Ball, Richard			4,018.50	4,018.50
Ballou, Shawn	3,368.00			3,368.00
Banks, Christine	46,578.70			46,578.70
Barber, Daniel			3,620.50	3,620.50
Barbieri, Paula	26,771.84			26,771.84
Barrett, Colleen	79,705.14			79,705.14
Barrett, Julie			461.50	461.50
Barrett, Robyn	2,520.00			2,520.00
Barrett-Habicht, Rachel	76,226.90			76,226.90
Bartakke, Michelle	50,642.20	161.46		50,803.66
Bartolini, Pamela	49,684.37			49,684.37
Baum, Scott	80,105.14			80,105.14
Bavosi, Anthony			1,656.00	1,656.00
Bayer, Danielle	7,596.00			7,596.00
Bayuk, Elizabeth	43,537.24			43,537.24
Bazilchuk, J	29,237.06			29,237.06
Beane, Elisabeth	85,985.54			85,985.54
Beane, Steven	19,535.24			19,535.24
Bearce, Michael			2,443.00	2,443.00
Beckenstein, Brian	85,749.87			85,749.87
Beckwith, Jeffrey			6,211.00	6,211.00
Behling, Nancy	71,394.36			71,394.36
Belham, Jr. Paul	68,868.59	10,760.60	13,600.00	93,229.19

APPENDICES

Bell-Harney, Kathleen	70,622.73	950.12		71,572.85
Benjamin, Brian	51,683.52	1,370.16	2,391.48	55,445.16
Bennett, Kenneth			10,360.00	10,360.00
Bennett, Meredith	978.75			978.75
Bennett, Wayne			376.00	376.00
Benton, Scott			7,893.00	7,893.00
Berard, Paul			8,094.00	8,094.00
Berdos, Amy	141,102.39			141,102.39
Berg, Erick	1,086.61	0.00	6,063.00	7,149.61
Berkowitz, Kenneth			11,798.00	11,798.00
Bernard, Mary	118,256.34			118,256.34
Bernstein, Anne	27,815.55			27,815.55
Bertram, James			822.50	822.50
Bielski, Jovan			7,760.50	7,760.50
Binkiwitz, Betty	30,104.94			30,104.94
Birch, Lee	40,684.51			40,684.51
Bishop, Kelly	74,581.24			74,581.24
Blanchard, Suzanne	77,729.01			77,729.01
Blanchette, Eric			752.00	752.00
Bloom, Davida	61,031.62			61,031.62
Boette, Dorothy	367.51			367.51
Boette, Robert	502.51			502.51
Bohane, Daniel			2,480.00	2,480.00
Bohnenberger, Mark	73,406.15	11,132.77	12,080.46	96,619.38
Bolden, Carla	80.00			80.00
Boldy, Todd			464.00	464.00
Bolger, Robert	920.80			920.80
Bombardier, Joseph			416.00	416.00
Bonin, Emelie	875.00			875.00
Bonneau, Jeanne	1,000.00			1,000.00
Bonney, John			4,393.50	4,393.50
Booher, Michael			416.00	416.00
Boomhower, Robert			24,454.50	24,454.50
Bordieri, Joseph	63,303.12	9,328.73		72,631.85
Bordieri, Melissa	8,143.00			8,143.00
Bordieri, Michael	5,309.00			5,309.00
Borges, Karen	76,749.70			76,749.70
Bouck, Jason			2,708.38	2,708.38
Boultenhouse, William			7,410.00	7,410.00
Bourget, Gregory			399.50	399.50
Bourgoin, Connor	4,700.00			4,700.00
Bowen, Andrea	33.75			33.75

APPENDICES

Bradley, Joan	48,022.43			48,022.43
Bradley, Judith	52,797.99			52,797.99
Bradley, Olivia	286.00			286.00
Bradley, Robert	594.00			594.00
Brady, Anne	26,760.72			26,760.72
Brady, Kathleen	2,229.75			2,229.75
Brady, Kevin			5,992.50	5,992.50
Brady, Margaret	253.13			253.13
Brady, Matthew	1,140.00			1,140.00
Brawley, Maureen	76,811.12			76,811.12
Breen, Rosanne	80,305.23			80,305.23
Brennan, Hope	53,314.19			53,314.19
Brennan, Jeffrey	1,313.54			1,313.54
Brierley, Imelda	3,344.65			3,344.65
Briggs, Andrew	5,871.50			5,871.50
Brigham, William			416.00	416.00
Brillon, Arthur			1,000.00	1,000.00
Bristol, Michael			376.00	376.00
Brockway, Catherine	47,539.20	957.16		48,496.36
Brooks, Katherine	64,487.98			64,487.98
Brotherton, Michael	30,380.91			30,380.91
Brousseau, Ryan			799.00	799.00
Brown, Caitlin	41,917.54			41,917.54
Brown, Cynthia	13,384.74			13,384.74
Brown, Daniel			384.00	384.00
Brown, Josiah			1,762.50	1,762.50
Brown, Nancy	8,505.00			8,505.00
Brown, Nicole	4,406.12			4,406.12
Brown, Stephen			11,920.50	11,920.50
Bryant, Sara	86,338.35			86,338.35
Bucior, Griffin	1,240.00			1,240.00
Buckland, Mary	38,541.55	1,043.65		39,585.20
Buckley, Edward	3,505.00			3,505.00
Buckley, Shawn	76,939.93	32,201.82	50,260.51	159,402.26
Buckley, Thomas	102,554.17	7,482.09	18,409.08	128,445.34
Budge, David	79,626.12			79,626.12
Burchill, Robert			192.00	192.00
Burgio, Stephen			3,691.00	3,691.00
Burke, Ellen	32,610.21			32,610.21
Burke, Kyung-Mee	16,952.36			16,952.36
Burns, Teresa	27,708.59			27,708.59
Burrill-Murray, Karen	27,671.41			27,671.41

APPENDICES

Burrows, Rosemary	28,919.56			28,919.56
Burrows, Susan	84,785.67			84,785.67
Burton, George			399.50	399.50
Burt, Linda	658.35			658.35
Burt-Henderson, Patrick			5,011.00	5,011.00
Bussey, Jonathan			5,269.00	5,269.00
Butler, Arlene	11,536.53			11,536.53
Butler, Nancy	28,207.85			28,207.85
Butt, Melinda	9,450.95	320.55		9,771.50
Butt, Randy	789.00			789.00
Butterworth, Lauren	4,097.00			4,097.00
Butterworth, Pamela	564.38			564.38
Byrnes, Adam	25,304.67	2,664.54	5,124.78	33,093.99
Byrnes, Sarah	61,500.03			61,500.03
Caffin, James	67,029.60	7,586.81		74,616.41
Cahill, Timothy			1,246.00	1,246.00
Calabrese, Rachel	43,697.12			43,697.12
Calabro-Carroll, Karen	12,306.48			12,306.48
Callahan, James	95,660.78			95,660.78
Callahan, Leah	17,031.64			17,031.64
Callery, Rachel	2,619.00			2,619.00
Cameron, Gary	23,244.68	723.87	1,183.66	25,152.21
Cameron, Linda	89,858.89			89,858.89
Campbell, Scott	57,884.06			57,884.06
Campellone, Alicia	75,327.93			75,327.93
Campilio, Christopher			775.50	775.50
Campilio, Jeffrey			399.50	399.50
Canfield, Hallie	700.00			700.00
Canfield, Laura	9,100.00			9,100.00
Canfield, Madeline	200.00			200.00
Cannata, James	69,929.22	5,012.84	20,551.00	95,493.06
Capece, Patrick	2,580.00			2,580.00
Capone, Lorraine	75,588.57			75,588.57
Caputo, Charles			6,310.50	6,310.50
Caputo, Kevin	4,336.00			4,336.00
Carbone, Catherine	1,000.00			1,000.00
Cardullo, Leah	79,655.10			79,655.10
Carine, Randi	960.00			960.00
Carkin, Deborah	2,296.00			2,296.00
Carle, Susan	102,090.79			102,090.79
Carley, Craig			464.00	464.00
Carlson, Carolyn	88,260.82			88,260.82

APPENDICES

Carlton, Lauren	74,074.34			74,074.34
Carmichael, Daniel			1,224.00	1,224.00
Carneiro, Antonio			1,299.00	1,299.00
Carpenter, Kent	25.26			25.26
Carrole, Michael			376.00	376.00
Carroll, Jonathan			11,228.50	11,228.50
Carroll, Matthew	91,194.82			91,194.82
Carroll, Timothy			376.00	376.00
Carter, Brian			1,903.50	1,903.50
Carter, Corrina			4,047.00	4,047.00
Carter, Paul			846.00	846.00
Carter, Peter			1,551.00	1,551.00
Carter, Terri	1,228.75			1,228.75
Casbarra, William	111,101.80		5,188.32	116,290.12
Casilli, Dianne	88,733.55			88,733.55
Cassidy, Derick			7,379.00	7,379.00
Cavalier, Judi	5,865.00			5,865.00
Cavalieri, William			3,666.00	3,666.00
Cavanaugh, Karen	1,504.98			1,504.98
Cedorchuk, Mark	98,390.58			98,390.58
Cerce, Chad			1,232.00	1,232.00
Cesary, Anna	1,080.00			1,080.00
Chamberlin, John	105,610.80	45,123.36	7,593.21	158,327.37
Champlin, Jeremy	82,175.46			82,175.46
Chandler, Sharon			20,404.50	20,404.50
Chapman, Craig			5,871.00	5,871.00
Charette, Scott			3,415.00	3,415.00
Charpentier, Paul	102,460.25			102,460.25
Charron, Stacie	78,020.14			78,020.14
Cheever, Heather			416.00	416.00
Cherella, Brian			6,862.00	6,862.00
Chipman, Kristen			384.00	384.00
Chisholm, Michael			1,198.50	1,198.50
Chmielinski, Karen	78,505.14			78,505.14
Choiniere, Joseph			9,927.00	9,927.00
Cimildoro, Mark			1,544.00	1,544.00
Clark, Caroline	55,311.99	227.40		55,539.39
Clark, David			399.50	399.50
Clark, Kenneth			3,985.00	3,985.00
Clark, Patrick			376.00	376.00
Clark, Victoria	780.00			780.00
Clarke, Donald	9,430.00			9,430.00

APPENDICES

Claypoole, Tracy	11,401.47			11,401.47
Clements, Courtney	76,799.48			76,799.48
Clough, Julie	86,155.63			86,155.63
Cochrane, Deborah	55,728.82	1,152.40		56,881.22
Coelho-Erickson, Kimberly	4,750.71			4,750.71
Cohen, Lisa	300.00			300.00
Colecchi, Michael			768.00	768.00
Coleman, Christopher			1,974.00	1,974.00
Coliflores, Jonathan			8,105.50	8,105.50
Coliflores, Kristen	76,064.94			76,064.94
Colligan, Henry			1,264.00	1,264.00
Collins, Danna	91,830.25			91,830.25
Collins, Susan	1,359.38			1,359.38
Collins, Valesay	39,055.99	1,735.80	2,162.00	42,953.79
Colpritt, Linwood	53,545.40	6,235.80		59,781.20
Colvin, Kelly			18,794.50	18,794.50
Comeau, Amy	19,511.02			19,511.02
Conca, Claudia	1,992.50			1,992.50
Condon, Kevin	2,477.53			2,477.53
Conforti, David			4,552.00	4,552.00
Connolly, Jane	949.41			949.41
Connolly, Justin			424.00	424.00
Connor, Rachel	2,769.00			2,769.00
Cook, Brian	46,992.35	805.56	3,585.63	51,383.54
Cook, Matthew			456.00	456.00
Cook, Timothy			572.00	572.00
Cooke, William	5,577.71			5,577.71
Corbo, Meghan	4,420.06			4,420.06
Cordone, Rachel	69,225.02			69,225.02
Corliss, Kevin	59,690.00	2,236.99		61,926.99
Cormier, Richard	45,000.02			45,000.02
Corrigan, Catherine	2,994.78			2,994.78
Costa, Jessica	14,164.04			14,164.04
Costa, Joan	1,215.13			1,215.13
Cotter, Daniel			14,351.50	14,351.50
Cotter, Timothy	62,879.02	13,133.69	17,512.17	93,524.88
Coughlin, Richard			6,530.00	6,530.00
Coupe, William			1,600.00	1,600.00
Couroupacis, John	67,084.41	12,728.40	18,735.25	98,548.06
Couroupacis, Steven	4,316.00			4,316.00
Cowley, Christopher			384.00	384.00
Cox, Jonathan			376.00	376.00

APPENDICES

Craig, Jared	4,168.50		4,168.50
Creeden, Cynthia	4,032.86		4,032.86
Crehan, Mark	100,790.49		100,790.49
Crichton, Kathy	44,364.94		44,364.94
Crickard, Walter		4,830.00	4,830.00
Cronin, Jennifer	81,994.55		81,994.55
Crosman, Kristine		1,472.00	1,472.00
Crosman, Lawrence		4,712.00	4,712.00
Cuddihy, Joseph		1,128.00	1,128.00
Cuddy, Michael		1,984.00	1,984.00
Cullen, David		2,480.00	2,480.00
Cullen, Lindsey	3,467.25		3,467.25
Cummings, Alan	25,921.38		25,921.38
Curley, Peter		4,639.00	4,639.00
Curran, Nancy	68,245.65		68,245.65
Curran, Robert		1,304.00	1,304.00
Currier, Nicole	2,693.00		2,693.00
Curtis, Jane	438.76		438.76
Cusack, Joseph	11,889.00		11,889.00
Cutler Jr., Paul	1,000.00		1,000.00
Cutler, Robert	83,772.84		83,772.84
Cutter, Christopher		9,872.50	9,872.50
Dacosta, Baylee	760.00		760.00
Dadkhahipoor, Shervin	1,500.00		1,500.00
Dahlgren, Judith	23,016.36		23,016.36
Daigle, Stephen		4,008.50	4,008.50
Dailey, Patrick		424.00	424.00
Daley, Peter		800.00	800.00
Damiani, Janet	1,710.00		1,710.00
Damish, Daniel	85,668.87		85,668.87
Danehy, Dana	7,749.46		7,749.46
Dangelo, Kevin		376.00	376.00
Daniels, Corrinne	26,807.32		26,807.32
Daniels, Timothy	65,960.26	15,966.19	8,513.00
Dantona, Joseph		447.49	1,029.06
Darling, Ronald			399.50
Dasilva, Diego			399.50
Dasilva, Wendi	926.62		926.62
Dauphinee, Diane	30,801.31		30,801.31
Davine, Jon			376.00
Davis Lonergan, Marla	54,216.24		54,216.24
Davis, Christopher			384.00

APPENDICES

Davis, Karen	11,583.90			11,583.90
Davis, Mary	30,702.06			30,702.06
Davis, Vernard	7,875.00			7,875.00
Davis-Mcdonough, Mary	50,228.56			50,228.56
Dean, Jeffrey			416.00	416.00
Deandrade, John			799.00	799.00
Decelle, Kevin			1,224.00	1,224.00
Deely, Kathleen	37,584.11			37,584.11
Defazio, Anthony	45,111.24	7,351.34		52,462.58
Deforest, Erica	7,360.15			7,360.15
Degnim, Thomas			3,368.00	3,368.00
Dehestani, Steven			1,677.50	1,677.50
Delaney, Barbara	80,348.80			80,348.80
Delano, Karen	135.00			135.00
Deluca, Darleen	50,678.26	20.84		50,699.10
Demello, George	1,590.00			1,590.00
Demers, Michael			1,352.00	1,352.00
Demorais, Taymys	5,734.80			5,734.80
Dendunnen, Anne	79,448.87			79,448.87
Denekamp, Mark	40,002.24	1,528.10	3,347.17	44,877.51
Denneno, Peter			1,151.50	1,151.50
Deoliveira, Christine	52,618.71			52,618.71
D'Errico, Kristen	81,528.08			81,528.08
Deschene, Elizabeth	39,038.24			39,038.24
Desrochers, Brigid	53,162.70			53,162.70
Desrosiers, Justin			752.00	752.00
Destefano, David	12,036.00			12,036.00
Devellis, Brian	4,044.75			4,044.75
Devellis, Danielle	4,041.25			4,041.25
Devens, Anthony	7,962.30	27.32	491.67	8,481.29
Devens, Wayne	40,044.84	1,990.25	2,592.65	44,627.74
Devine, James			564.00	564.00
Devonis, Paul	12,155.18	300.47	405.17	12,860.82
Dhooge, Gerard			416.00	416.00
Dibona, Ralph	76,402.12			76,402.12
Dicenso, Amanda	35,673.28			35,673.28
Dickerman, Gregory			22,069.00	22,069.00
Dietzel, Karen	2,000.00			2,000.00
Dillon, Michael			4,267.00	4,267.00
Dindy, Rachel	3,411.48			3,411.48
Dion, Scott			5,747.00	5,747.00
Dion, Thomas			5,863.00	5,863.00

APPENDICES

Dirosa, Michael			1,404.00	1,404.00
Doherty, Joanne	21,677.71			21,677.71
Doherty, Stephen	54,247.22			54,247.22
Doherty, Susan	11,074.42			11,074.42
Dominguez, Christopher			1,651.00	1,651.00
Donahue, Genevieve	51,156.90			51,156.90
Donlon, Patricia	16,091.30			16,091.30
Donnelly, Stephanie	34,834.00			34,834.00
D'Onofrio, Louise	9,315.00			9,315.00
Donoghue, James	141.75			141.75
Donovan, Denis			1,272.00	1,272.00
Donovan, Kayla	598.50			598.50
Donovan, Kristen	73,593.68			73,593.68
Doody, Charles			376.00	376.00
Doolan, Lynne	18,736.48			18,736.48
Doolan, Michael	59,298.52	16,151.75	1,746.51	77,196.78
Dooley, Arthur	4,617.00			4,617.00
D'Orsi, Zachary	49,975.63			49,975.63
Dow, Colleen	773.40			773.40
Dowgos, Raymond	9,312.83	318.45		9,631.28
Downs, Lisa	24,085.66			24,085.66
Doyle, Christine	50,499.20	112.14		50,611.34
Doyle, Michael			2,143.00	2,143.00
Doyon, Robert			416.00	416.00
Dragonetti, Robyn	56,442.93			56,442.93
Drayton, Lucas	83,685.21	61,629.14	28,502.00	173,816.35
Driscoll, Donna	66,301.39	1,209.67	16,888.50	84,399.56
Drummond, Jillian	57,958.77			57,958.77
Dudek, Brooke	280.00			280.00
Duffey, Melissa	23,263.28			23,263.28
Duffy, Janice	26,164.21			26,164.21
Dugan, Karen	29,271.07	1,253.69		30,524.76
Dumas, Michael	800.00			800.00
Duncan, Paige	102,846.73			102,846.73
Dunn, Tara	74,355.00			74,355.00
Dupras, Christine	80,074.83			80,074.83
Duquette, Kevin	40,230.77			40,230.77
Durkin, Kelly	12,306.48			12,306.48
Dustin, Jean	13,600.54			13,600.54
Duvarney, Christopher			376.00	376.00
Dykstra, Pamela	878.81			878.81
Easter, Stephen	57,835.19	14,612.64	20,737.50	93,185.33

APPENDICES

Eaton, Michael			376.00	376.00
Eaton, Steven			2,845.50	2,845.50
Eberle, David			1,608.00	1,608.00
Edelstein Dodds, Christine	14,908.36			15,808.36
Einsel, Sandra	130,622.52			130,622.52
Eisele, Devin			1,128.00	1,128.00
Eisele, Garin			5,916.00	5,916.00
Eisenhauer, Michael	66,069.26			66,069.26
Eldridge, Myles	79,604.85			79,604.85
Ellender, Joshua			396.00	396.00
Elliott, Phillip	51,859.52	5,286.39	519.12	57,665.03
Erhard, Thomas	2,655.63			2,655.63
Erskine, Janelle	70,231.25			70,231.25
Evans, Barbara	5,393.80			5,393.80
Evans, Patricia	2,274.76			2,274.76
Eykel, Glen			11,595.00	11,595.00
Fagan, Ruth	1,187.50			1,187.50
Fahey, James	66,117.08	1,726.25	1,499.00	69,342.33
Fahey, Joseph			2,716.00	2,716.00
Falcione, Kimberly	4,292.79			4,292.79
Fantasia, Sarah			416.00	416.00
Farmer, John	14,233.93			14,233.93
Farmer, Paul	71,617.57	2,135.75	11,050.00	84,803.32
Farrell, Anne	90,389.39			90,389.39
Farrow, Shalini	52,895.80			52,895.80
Farwell, Matthew			384.00	384.00
Faulkner, Jean	4,865.22			4,865.22
Fay, David	1,370.00			1,370.00
Fay, Matthew	1,170.00			1,170.00
Fay, Meghan	60.00			60.00
Fay, Michael	4,977.33			4,977.33
Fay, Michelle	627.00			627.00
Fay, Wendy	37,274.42			37,274.42
Feeney, Paula	485.00			485.00
Feldman, Kathie	6,320.00			6,320.00
Fellows, Jennifer	74,737.43			74,737.43
Ferbert, Scott	99,696.92			99,696.92
Ferencik, Meghan	1,864.12			1,864.12
Ferguson, Kimberly	3,318.43			3,318.43
Ferraro, Rose	19,099.52			19,099.52
Fierri, Mark	23,008.43			23,008.43
Findlen, Helena			9,489.50	9,489.50

APPENDICES

Findlen, Michael			4,512.00	4,512.00
Fiorio, Paul			7,887.00	7,887.00
Fisher, Shannon	4,427.17			4,427.17
Fishman, Hannah	210.00			210.00
Fitzgerald, Kenneth	71,325.36	24,869.73	34,744.72	130,939.81
Fitzgerald, Michael			384.00	384.00
Fitzpatrick, William	55,582.44	33,244.96	58,185.19	147,012.59
Flaherty, Caitlin	300.00			300.00
Flaherty, Emma	1,080.00			1,080.00
Flaherty, Linda	22,578.95			22,578.95
Flaherty, Michael			808.00	808.00
Flanagan, Ryan			1,696.00	1,696.00
Flattery, Deborah	457.51			457.51
Fleck, Riley	3,694.38			3,694.38
Fletcher, Dennis	58,380.91			58,380.91
Fletcher, Thomas	4,308.37			4,308.37
Flynn Mccarthy, Erin	81,976.62			81,976.62
Flynn, Kelly	18,520.70			18,520.70
Flynn, Kevin	1,176.00			1,176.00
Fogarty, Elizabeth	150.84			150.84
Foley, Annemarie	15,811.97			15,811.97
Foley, Brian	67,309.31	16,138.84	11,487.50	94,935.65
Foley, Claire	3,415.51			3,415.51
Foley, Connor	768.00			768.00
Foley, Denise	27,808.35			27,808.35
Foley, Erin	746.33			746.33
Foley, Jennifer	1,190.00			1,190.00
Foley, Marie	83,539.55			83,539.55
Foley, Rachel	4,287.70			4,287.70
Fontes, Kevin			869.50	869.50
Ford, Benjamin			1,267.00	1,267.00
Ford, Daniel			3,744.00	3,744.00
Formichelli, Carl	1,080.00			1,080.00
Forrest, Susan	93,059.20			93,059.20
Forsythe, Robert			15,377.00	15,377.00
Foscaldo, David	87,833.61	24,502.59	36,678.96	149,015.16
Foss, Stephen			384.00	384.00
Fossella, Dana	892.50			892.50
Foster, Lesleyann	9,600.71			9,600.71
Fowler, Jeremiah			822.50	822.50
Fox, Emily	8,226.32			8,226.32
Fox, Kaitlyn	37.50			37.50

APPENDICES

Fox, Marguerite	23,519.68		23,519.68
Franchino, Joseph	5,593.00		5,593.00
Francis, Stephen		9,219.00	9,219.00
Franklin, Tammy	37,335.72		37,335.72
Franzen, Jennifer	79,004.22		79,004.22
Frassa, Kate	17,798.43		17,798.43
Frazier, Kerryn	97,284.69		97,284.69
Frazier, William		920.00	920.00
Freedman, Jodi	52,410.53		52,410.53
Freeman, Claire	765.00		765.00
Fulkerson-Keszycki, Renae	52,800.03		52,800.03
Fuller, April	85,426.79		85,426.79
Fuller, Carl	37,500.06		37,500.06
Fuller, Diana	16,186.70		16,186.70
Fuller, Edna	72,846.82		72,846.82
Fuoco, Kevin		6,095.00	6,095.00
Gagne, Jonathan		600.00	600.00
Galanti, Diane	73,597.74		73,597.74
Galanti, Jason		2,536.22	2,536.22
Gallagher, Charles	67,191.55	7,354.16	44,464.50
Gallagher, Christopher	106,488.43	5,904.37	112,392.80
Gallagher, Colby		1,444.00	1,444.00
Gallagher, Elaine	58,844.40		58,844.40
Gallerani, Scott		5,413.50	5,413.50
Gaudette, Jean	19,028.34		19,028.34
Gavin, Donna	590.00		590.00
Gavin, Edward		5,146.50	5,146.50
Geffers, Holly	75,579.06		75,579.06
Gemba, Barbara	82,553.29		82,553.29
Genovese, James	6,260.00		6,260.00
Gentile, Andrew	80,788.55		80,788.55
Gentile, Lauren	1,697.46		1,697.46
George, Alton	4,608.50		4,608.50
Gerardi, Kristen	79,806.04		79,806.04
Germain, Lynne	90,750.07		90,750.07
Gerraughty, Michael	53,605.60	3,042.70	56,648.30
Getchell, William		1,527.50	1,527.50
Giardino, Daniel		416.00	416.00
Giardino, Deborah	86,345.60		86,345.60
Gibbs, Jonathan	85,621.58		85,621.58
Gilboy, Michael		2,024.00	2,024.00
Gill, Gregory	68,451.81	5,858.03	18,637.94

APPENDICES

Gill, Thomas	89,858.72		89,858.72
Gilreath, James	16,642.98		16,642.98
Giovanella, Mark		7,365.50	7,365.50
Glass, Melissa	34,617.04		34,617.04
Glynn, Robert	20,389.20		20,389.20
Goddard, Wendy	11,443.07		11,443.07
Godin, Paul	1,000.00		1,000.00
Goldberg, Justin		399.50	399.50
Golden, Timothy	66,023.29		66,023.29
Gomes, Hannah	22,699.98		22,699.98
Goncalves, Dionisio	75,617.49	1,660.50	77,277.99
Gonsalves, Michael		1,300.00	1,300.00
Good, Gary	57,848.52	1,521.39	1,371.84
Goode, Sean		600.00	600.00
Goodman, Lauren	76,232.52		76,232.52
Goodwin, Donna	30,043.89		30,043.89
Goodwin, Janey	50,490.78		50,490.78
Goodwin, Joan	624.30		624.30
Gookin, Paul	230.00		230.00
Gorham, Bobby		1,176.00	1,176.00
Gorham, Jamie	3,211.00		3,211.00
Gorham, Patricia	3,947.48		3,947.48
Gottwald, Edward-John	4,650.55		4,650.55
Gould, Scott		1,776.00	1,776.00
Gover, Claudine	44,493.36	2,354.95	46,848.31
Gover, Patricia	453.76		453.76
Grace, James		8,687.00	8,687.00
Grace, Michael	103,204.72	31,592.94	12,997.03
Gracia, Janet	72,333.97		72,333.97
Grady, Annette	31,077.60		31,077.60
Grady, Daniel	63,907.01		63,907.01
Graney, Stephen		768.00	768.00
Grant, Abigail	62,108.08		62,108.08
Grant, Debra	90,962.41		90,962.41
Grant, Julie	86,741.55		86,741.55
Grasso, Benjamin		883.00	883.00
Gravit, Adam	83,307.72		83,307.72
Gray, Diana	44,501.84		44,501.84
Gray, Farrah		3,415.00	3,415.00
Gray, Jennifer	82,611.08		82,611.08
Gray, Kathleen	74,189.29		74,189.29
Gray, Norman		2,679.00	2,679.00

APPENDICES

Greeley, Rita	90,107.87			90,107.87
Green, Valerie	54,740.20			54,740.20
Greene, Mildred	1,000.00			1,000.00
Greenleaf, Jennifer	61,415.68			61,415.68
Greenleaf, Robert	200.00			200.00
Greenstine, Julia	89,940.50			89,940.50
Grenier, James	80,150.06	27,968.40	51,196.82	159,315.28
Griffin, Danielle	420.00			420.00
Griffin, David	92,854.93			92,854.93
Griffin, Haley	180.00			180.00
Grimes, Donald			2,323.00	2,323.00
Grinnell, Kelly	52,159.07			52,159.07
Grobe, Sandra	25,211.05			25,211.05
Grove, Abigail	60,433.61			60,433.61
Grover, Richard			12,507.00	12,507.00
Groves, Darlene	386.70			386.70
Guarino, Paul			1,600.00	1,600.00
Guillotte, Shaun	58,117.96	4,487.12	1,341.07	63,946.15
Guzowski, Edward			3,072.50	3,072.50
Hack, Terence			1,377.00	1,377.00
Haddigan Jr., John	31,241.12	695.00	33.36	31,969.48
Hagarty, Edward	63,360.70			63,360.70
Hall, Christopher	13,157.22	1,351.62		14,508.84
Hallgren, Wayne	4,844.14			4,844.14
Halloway, David			2,539.00	2,539.00
Hamilton, Colleen	920.00			920.00
Hamilton, Jr. Steven			1,405.00	1,405.00
Hamilton, Steven			3,267.00	3,267.00
Hamlin, Stephen			7,567.00	7,567.00
Haney, Glenda	470.64			470.64
Haney, Julia	88,136.47			88,136.47
Hannon, John	132,837.87	19,544.19	81,319.10	233,701.16
Hannon, Patrick			8,917.50	8,917.50
Hardy, Roger			4,527.00	4,527.00
Harrington, Derek			1,232.00	1,232.00
Harrington, Kevin			6,295.00	6,295.00
Harrison, Bradley			376.00	376.00
Harrison, Robert			1,574.50	1,574.50
Harvey, Veronica	40,405.26			40,405.26
Haskell, Allan	103,396.65		22,416.58	125,813.23
Hatfield, Roger	143,718.56		34,993.81	178,712.37
Hay, Robert	7,095.00	132.00		7,227.00

APPENDICES

Hayes, Mary	92,632.38			92,632.38
Haynes, Janet	453.76			453.76
Haynes, Robert			2,152.00	2,152.00
Hazeldine, James			2,643.00	2,643.00
Headd, James	60,487.52	14,594.87	12,728.50	87,810.89
Headd, Janet	4,721.63			4,721.63
Headd, Timothy			43,949.63	43,949.63
Healy, David	95,966.80	28,402.30	11,111.69	135,480.79
Healy, Ryan			2,256.00	2,256.00
Healy-Botelho, Erin	86,979.98			86,979.98
Hebert, John	65,985.90	24,284.23	29,950.00	120,220.13
Heenan, Kevin			1,672.00	1,672.00
Heiberger, Maureen	80,111.47			80,111.47
Heinricher, Joseph	32,217.14			32,217.14
Henderson, Edward			2,400.00	2,400.00
Henriquez, Alfred	7,641.00			7,641.00
Henry, Melissa	49,128.49			49,128.49
Herman, Ann	33,124.18	649.67		33,773.85
Herman, Marlene			1,151.50	1,151.50
Herrick, Mitchell			1,527.50	1,527.50
Hertel, Judith	348.75			348.75
Hickey, Brittany	22,790.21			22,790.21
Hickey, Jake	2,775.50			2,775.50
Hickey, Marcia	30,312.80			30,312.80
Higginbotham, Judith	7,609.54			7,609.54
Higgins, Adam	81,478.53	20,112.84	27,017.25	128,608.62
Higgins, Amy	2,408.28			2,408.28
Higgins, Korey	8,674.20			8,674.20
Higgins, Robert			1,648.00	1,648.00
Hill, Roger	140,813.60	9,624.00		150,437.60
Hirons, Derek			752.00	752.00
Hoag, Kerry	75,766.62			75,766.62
Hodson, Keith			3,407.50	3,407.50
Hodson, Scott	70,463.15	13,553.99	18,778.50	102,795.64
Hoff, Carl			3,008.00	3,008.00
Hoffman, Eric			376.00	376.00
Hoffman, Patrick	69,939.11	15,455.96	7,895.50	93,290.57
Hole, Steven			3,003.00	3,003.00
Hollis, Karen	5,502.56			5,502.56
Holmes, John	40,843.13	5,965.85		46,808.98
Holske, Kristine	43,653.02			43,653.02
Holst, Robert			22,333.50	22,333.50

APPENDICES

Hood, Patrick	1,375.00			1,375.00
Hood, Tammy	28,863.98			28,863.98
Hopkins, Tyler			1,020.00	1,020.00
Horne, Daniel	58,195.00	5,219.75	310.80	63,725.55
Hornung, Celeste	73,523.41			73,523.41
Horta, Carol	85,739.19			85,739.19
Houde, Joseph			3,532.00	3,532.00
Howard, Mallory	6,403.98			6,403.98
Howarth, Kate			1,504.00	1,504.00
Howden, Kirsten	71,642.70			71,642.70
Howe, Jennifer	84,331.52			84,331.52
Humenuk, Brian			800.00	800.00
Humphrys, Robert	823.72			823.72
Hurley, Eileen	62,922.65	128.25		63,050.90
Hurley, James			384.00	384.00
Hussey, John			423.00	423.00
Hutchings, Peter			2,115.00	2,115.00
Hynes, Stephen	49,741.60	1,781.13	2,976.12	54,498.85
Hyre, Aaron	125,286.86		2,604.56	127,891.42
Illsley, David	4,643.69			4,643.69
Imbault, Vallery	5,715.00			5,715.00
Impey, Thomas			376.00	376.00
Isabel, Sheanna			416.00	416.00
Isaksen, Laura	88,113.48			88,113.48
Ivatts, William	5,059.00			5,059.00
Jacobson, Brian	44,961.20	9,798.88	760.13	55,520.21
Jakes, Daniel	331.88			331.88
James, Darrin	74,060.82			74,060.82
Jardim, Jorge	51,749.52	742.99	2,297.36	54,789.87
Jaros, Aaron	14,810.73			14,810.73
Jarvis, Debra	40,377.20	927.46		41,304.66
Jenkins, Din			1,208.00	1,208.00
Jenks, David			1,880.00	1,880.00
Johansmeyer, Timothy	50,190.71			50,190.71
Johns, Janis	29,051.16			29,051.16
Johns, Michael	79,232.40	216.90		79,449.30
Johnson, Allison	32,129.98			32,129.98
Johnson, Brenden	130.00		97.50	227.50
Johnson, Catherine	71,067.30			71,067.30
Johnson, Donna	67,416.68	714.79		68,131.47
Johnson, Scott			1,880.00	1,880.00
Johnston, Christine	13,427.75			13,427.75

APPENDICES

Johnston, Michael	15,293.57			15,293.57
Jolicoeur, Leanne	2,420.55			2,420.55
Jones, Andrea	33,463.01			33,463.01
Jones, Craig			843.00	843.00
Jones, Michael			1,232.00	1,232.00
Jordan, Gabriela	43,022.81			43,022.81
Joseph, Kathleen	80,385.14			80,385.14
Juergens, Roy			1,151.50	1,151.50
Julio, Lindsay	2,008.50			2,008.50
Kackloudis, Judith	17,301.60			17,301.60
Kaeser, Todd	89,758.44			89,758.44
Kafel, Ayman			1,378.00	1,378.00
Kahn-Arcangeli, Annette	71,169.83			71,169.83
Kaiser, Neil	451.88			451.88
Kanadianian, Koren			384.00	384.00
Kandula, Sarah	22,803.94			22,803.94
Kane, Celeste	30,859.22			30,859.22
Kaplan, Ryan	7,716.94			7,716.94
Karalekas, Cynthia	90,444.08			90,444.08
Karevicius, Vytautas	2,507.50			2,507.50
Katseroubas, Ellen	27,847.98			27,847.98
Kawalek, Aaron	160.00			160.00
Keane, Kathleen	15,512.50			15,512.50
Kearney, Cameron	24,230.19			24,230.19
Keating, Anne	29,130.82			29,130.82
Keegan, William	185,858.86			185,858.86
Keen, Jason			1,216.00	1,216.00
Kelleher, Keith			5,019.00	5,019.00
Kelleher, Laura	5,975.36			5,975.36
Kelleher, Michael	108,914.23	14,138.36	27,723.80	150,776.39
Keller, Katherine	627.00			627.00
Keller, Kileigh	10,174.00			10,174.00
Kelley, Andrew			384.00	384.00
Kelley, Barbara	49,665.63	341.12		50,006.75
Kelley, Jane	4,336.00			4,336.00
Kelley, John			376.00	376.00
Kelley, Patricia	1,000.00			1,000.00
Kelley, William	528.77			528.77
Kelly, Brian	8,467.05	388.07	3,325.50	12,180.62
Kelly, Sharon	77,744.64			77,744.64
Kenney, Teresa	15,744.32			15,744.32
Kent, John	5,697.00			5,697.00

APPENDICES

Kent, Peter	57,198.52	2,191.80	3,390.41	62,780.73
Kerner, Annette	90,045.48			90,045.48
Kerr, David			1,184.00	1,184.00
Kerr, Robert	52,650.00	10,522.56	109.53	63,282.09
Kerrigan, Carol	4,488.76			4,488.76
Kerrigan, Erika	200.00			200.00
Kerrigan, Kaitlin	89,581.48			89,581.48
Khalifa, Mohsen	15,735.60			15,735.60
Kiley, Catherine	3,369.76			3,369.76
Kilroy, Kerry	86,170.42	3,720.81	16,197.50	106,088.73
Kinahan, David			384.00	384.00
King, Paul	2,985.00			2,985.00
Kingsbury, William			803.00	803.00
Kirby, Amy			1,384.00	1,384.00
Kirby, Ronald			775.50	775.50
Kivlan, John			1,128.00	1,128.00
Knippenberg, Gail	1,312.07			1,312.07
Knowlton, Joshua			1,680.00	1,680.00
Kolbeck, Laura	54,684.58			54,684.58
Kone, Christopher	16,413.66			16,413.66
Koury, Christine	251.40			251.40
Kradin, Darian	30,027.84			30,027.84
Krajcik, Allen			1,664.00	1,664.00
Krajcik, Collin			11,244.00	11,244.00
Kuhn, Robert			768.00	768.00
Kulig, Mary	22,203.30			22,203.30
Kurker, Iqbal	78,596.74			78,596.74
Kusleika, Vickie	44,204.00	1,192.17		45,396.17
Kutcher, Brian			6,446.00	6,446.00
Kwan, Arthur			7,916.00	7,916.00
Labounty, Steven	40,865.30			40,865.30
Lacerda, Kenneth	86,355.54			86,355.54
Lagerval, Abby	71,429.99			71,429.99
Lagoa, Paul			600.00	600.00
Lai, Noa	84,858.87			84,858.87
Laliberte, David	87,559.99	7,702.39		95,262.38
Laliberte, Kevin			1,809.50	1,809.50
Lallier, Gilcya	9,864.29			9,864.29
Lally, Joseph	3,825.00			3,825.00
Lally, Michael			11,437.00	11,437.00
Lam, Michael	5,091.38			5,091.38
Lamb, William			3,787.00	3,787.00

APPENDICES

Lambert, Ted			1,339.50	1,339.50
Lamothe-Vaughn, Kaitlin	49,332.28			49,332.28
Lancaster, Lisa	83,690.79			83,690.79
Landry, Ronald			14,848.50	14,848.50
Langille, Joshua			399.50	399.50
Langton, Janice	25,826.13			25,826.13
Laracy, David	80,774.35	16,472.21	5,603.34	102,849.90
Laracy, Matthew			4,817.50	4,817.50
Laracy, Tyler			822.50	822.50
Larkin, Patricia	35,461.99			35,461.99
Larkin, Ronald	7,643.12			7,643.12
Larson, Gina	29,338.44			29,338.44
Lasbury-Casey, Bridgett	5,135.00			5,135.00
Laubenstein, Taylor	1,140.00			1,140.00
Laudon, David			504.00	504.00
Laursen, Steven J.	56,352.60	10,176.85	541.89	67,071.34
Laursen, Steven K.	61,938.40	7,482.87	124.88	69,546.15
Lavallee, Edward	52,761.30			52,761.30
Laverty, Carla	46,119.16	689.92		46,809.08
Lavita, Jayne	11,863.87			11,863.87
Law, Janie	15,499.58			15,499.58
Lawrence, James			8,467.00	8,467.00
Lazur, Adria	59,502.16			59,502.16
Leahy, Mackenzie	3,409.00			3,409.00
Leary, William			11,403.00	11,403.00
Leblanc, Kerri	13,091.34			13,091.34
Lechak, Sarah	6,944.32			6,944.32
Lee, Jesse			376.00	376.00
Lee, William	1,200.00			1,200.00
Lehan, Gloria	86,235.08			86,235.08
Leighton, Kathie	67,219.58			67,219.58
Leite, Manuel	91,004.56			91,004.56
Lemon, Gilbert			21,445.75	21,445.75
Leonard, Eric	760.00			760.00
Leonard, Erica	70.00			70.00
Lerman, Terri	42,191.00			42,191.00
Lesbirel, Paul			1,336.00	1,336.00
Lestan, Patricia	20,607.56			20,607.56
Letendre, Virginia	11,674.02			11,674.02
Letourneau, Caitlyn	3,225.75			3,225.75
Leuchte, John			3,146.00	3,146.00
Leventhal, Lisa	3,437.84			3,437.84

APPENDICES

Leverone, Nina	28,486.96			28,486.96
Levesque, Derek			1,656.00	1,656.00
Lewis, Rabiah	240.00			240.00
Light, Jennifer	86,120.99			86,120.99
Lightbody, Alan	4,815.00			4,815.00
Lima, Ricardo			5,844.50	5,844.50
Lincoln, Jean	36,475.57			36,475.57
Lincoln, Richard	82,955.47			82,955.47
Lisowski, Geraldine	51,938.72			51,938.72
Littig, Andrew			5,813.00	5,813.00
Littlefield, David	7,095.20			7,095.20
Loder, Phillip	95,190.28	11,255.05	2,579.26	109,024.59
Lombardi, Stephanie	7,289.76			7,289.76
Lomus, Robert	5,727.68			5,727.68
Lopez, James			8,748.00	8,748.00
Lord, Beverley	455.63			455.63
Lorenz, Emily	540.00			540.00
Lorenz, Traci	23,471.82	969.70		24,441.52
Lorman, Linda	86,678.62			86,678.62
Lourenco, Alexis	2,804.64			2,804.64
Lovejoy, Thomas	68,629.27	7,770.08	6,083.00	82,482.35
Lowe, Vicki	98,465.64			98,465.64
Lowey, Kathleen	16,449.96	741.62		17,191.58
Lown, Peter			3,339.00	3,339.00
Lucas, Robert	74,094.03	18,127.58	25,139.00	117,360.61
Luis, Kevin			1,224.00	1,224.00
Lund, Clare	7,962.50			7,962.50
Lutinski, Kara			376.00	376.00
Lutz, Jaimee	3,826.60			3,826.60
Lydon, David			1,227.00	1,227.00
Lydstone, John			6,212.50	6,212.50
Lynch, Christine	27,598.23			27,598.23
Lynch, Richard	4,019.55			4,019.55
Lynch, Sean			1,192.00	1,192.00
Lynch, Thomas			1,879.00	1,879.00
Macdonald, Colleen	200.00			200.00
Macdonald, Garry	31,292.73			31,292.73
Macdonald, Louisa	1,000.00			1,000.00
Macdonald, Patrick			2,832.00	2,832.00
Macdonnell, Lisa	79,250.92			79,250.92
Macdougall, Joseph			1,232.00	1,232.00
Macelhaney, Elizabeth	1,768.52			1,768.52

APPENDICES

Macgregor, Brian			416.00	416.00
Macie, Kiley	74,334.01			74,334.01
Mackenzie, Matthew	18,022.20	386.19		18,408.39
Maclean, Joseph			208.00	208.00
Macmaster, Robert	75,270.55	29,432.84	27,175.22	131,878.61
Maconi, John	77,732.72			77,732.72
Madden, Kathleen	1,739.57			1,739.57
Madden, Marianne	16,845.01			16,845.01
Maduskuie, Robert			1,128.00	1,128.00
Maguire, Mark	6,260.00			6,260.00
Mahan, Steven			3,712.00	3,712.00
Mahoney, Ann	19,043.96			19,043.96
Maitland, Gary			808.00	808.00
Maitland, Michael			399.50	399.50
Majenski, David			17,289.50	17,289.50
Makepeace, Marvis	86,908.31			86,908.31
Malcomson, Tricia	49,010.39	5,852.02		54,862.41
Maleiko, Jerry	20,323.90			20,323.90
Maling, Melissa	41,619.25	128.52		41,747.77
Maloney, John			832.00	832.00
Maloney, Maura	24,711.06			24,711.06
Maloney, Nicole	13,605.91			13,605.91
Maloney, Paula	59,318.42			59,318.42
Mancini, Jeannette	10,530.47			10,530.47
Mancini, Nicholas			423.00	423.00
Manning, Colleen	32,596.85			32,596.85
Manocchio, Mark			11,039.00	11,039.00
Mansfield, Brendan			1,128.00	1,128.00
Mar, Gregory			5,220.00	5,220.00
Marble, William			2,528.00	2,528.00
Marcelonis, Charles			832.00	832.00
Marcelonis, Deborah	65,801.04			65,801.04
Marino, Earl	47,335.12	2,233.19	222.40	49,790.71
Marino, Joan	75,759.95			75,759.95
Marston, Thomas			4,019.00	4,019.00
Martell, Gregory			4,099.00	4,099.00
Martin, David			376.00	376.00
Martin, John	472.51			472.51
Martin, Nancy	31,057.52			31,057.52
Martin, Robert			20,379.50	20,379.50
Martinelli Jr, John	15,942.00			15,942.00
Martinelli, Brian	5,309.00			5,309.00

APPENDICES

Mascia, Marilyn	32,544.64			32,544.64
Masciarelli, Steven	80,744.27			80,744.27
Massey, Stephen	96,643.54			96,643.54
Masterson, Jamie			376.00	376.00
Mastromatteo, Ryan			5,444.50	5,444.50
Matthews, Tara	75,014.59			75,014.59
Mattson, James	65,428.59	3,723.19	7,104.00	76,255.78
Maxwell, Jennifer	4,099.56			4,099.56
May, Jonathan	31,388.40	4,020.10	270.23	35,678.73
Mcalister, Jessica	54,807.99			54,807.99
Mcardle, Kathleen	3,600.00			3,600.00
Mcauliffe, Lenore	16,662.35			16,662.35
Mccabe, Jon	91,620.86			91,620.86
Mccafferty, Paul			399.50	399.50
Mccallum, Paul			2,566.00	2,566.00
Mccann, Jaclyn	1,908.84			1,908.84
Mccann, Paul			416.00	416.00
Mccann, Theresa	675.00			675.00
Mccarthy, Kevin			2,544.00	2,544.00
Mccarthy, Lee	55,794.60	1,210.46	42,183.00	99,188.06
Mccarthy, Mark			775.50	775.50
Mccarthy, Michele	114,758.00			114,758.00
Mccarthy, Morgan	1,140.00			1,140.00
Mccauley, Pamela	66,001.04			66,001.04
Mccoy, Martha	707.89			707.89
Mccue, Wendy	27,107.92			27,107.92
Mccune, Colleen	4,798.10			4,798.10
Mcdonagh, Richard			1,198.50	1,198.50
Mcdonald, Jo Anne	30,189.56			30,189.56
Mcdonald, Joseph	83,463.50	685.79	56,691.50	140,840.79
Mcdonough, Diane	86,252.40			86,252.40
Mcdonough, Paul	23,374.25	705.59	14,000.00	38,079.84
Mcdowell, Kimberly	89,856.90			89,856.90
Mcevoy, William			384.00	384.00
Mcgeary, Lindsey	240.00			240.00
Mcgeary, Lynne	27,109.60			27,109.60
Mcgovern, Patrick			1,339.50	1,339.50
Mcgowan, James	68,931.52			68,931.52
Mcgrath, Ellen	30,157.19			30,157.19
Mcgrath, Stephen	70,596.46	4,203.15	1,040.00	75,839.61
Mcguire, Abigail	2,020.00			2,020.00
Mcguire, Meghan	54,232.00			54,232.00

APPENDICES

Mcguire, Pamela	60,438.47			60,438.47
Mcguire, Scott			258.50	258.50
Mcguire, Sean			6,157.00	6,157.00
Mckay, Shawn	79,926.06	20,073.08	17,193.50	117,192.64
Mckenna, Shane			2,923.00	2,923.00
Mclaughlin, Constance	44,048.46			44,048.46
Mclaughlin, Michael			1,598.00	1,598.00
Mclaughlin, Paul			840.00	840.00
Mclean, John			752.00	752.00
Mcmahon, Joshua			6,687.00	6,687.00
Mcmanus, Gregory	90,760.48			90,760.48
Mcmorrow, Patrick			752.00	752.00
Mcmullen, Liam			6,039.50	6,039.50
Mcmullen, William	981.50	180.00	21,138.75	22,300.25
Mcnamara, Gerald			5,076.00	5,076.00
Mcnamara, Jay			376.00	376.00
Mcnamara, Joellen			12,346.00	12,346.00
Mcnamara, Jonathan			3,102.00	3,102.00
Mcneil, Nancy	1,809.50			1,809.50
Mcnulty, Thomas			768.00	768.00
Mcrae, Sean	50,443.61	21,892.92		72,336.53
Mcsweeney, Elizabeth	730.15			730.15
Mctigue, Heather	79,585.14			79,585.14
Mealey, Linda	75,159.62			75,159.62
Meehan, Paul			424.00	424.00
Meincke, John			5,861.00	5,861.00
Melanson, John			6,560.00	6,560.00
Mello, Alison	90,564.92			90,564.92
Mellyn, Scott			376.00	376.00
Melo, Susan	36,340.40			36,340.40
Meneses, Jimmy			5,701.50	5,701.50
Meoli, Guiseppina	29,895.22			29,895.22
Merritt, Parker	56,584.62	12,268.22	18,359.69	87,212.53
Metcalf, Christina	938.70			938.70
Metz, Craig			1,336.00	1,336.00
Metzger, Cathryn	82,977.66			82,977.66
Middleton, Antonia	3,821.63			3,821.63
Miksch, Michael			4,325.00	4,325.00
Miller, Catherine	18,937.02			18,937.02
Miller, James			5,054.00	5,054.00
Miller, Josephine	1,000.00			1,000.00
Miller, Robert			864.00	864.00

APPENDICES

Millin, Ryan			752.00	752.00
Minnerly, Kyle	550.00			550.00
Minton, Jessica	49,746.12			49,746.12
Mirliss, Dorothy	7,808.50			7,808.50
Mitchell, Walter	63,453.40			63,453.40
Mocharnuk, Alyssa	86,415.26			86,415.26
Montanaro, Jonathan	58,469.80			58,469.80
Monteiro, Maiuca	29,440.00			29,440.00
Monterroso, William	5,835.68	974.93	5,657.50	12,468.11
Montione, Murielle	82,338.34			82,338.34
Moore, Daniel			587.50	587.50
Moore, Jennifer	1,702.31			1,702.31
Moore, Stephanie	66,933.92			66,933.92
Moran, Delora	5,566.14			5,566.14
Morey, Maria-Elena	84,482.26			84,482.26
Morris, Daniel			14,503.00	14,503.00
Morris, Scott	74,841.04			74,841.04
Morrison, Nancy	2,025.00			2,025.00
Morrison, Patrick	81,299.27	8,319.50	10,266.00	99,884.77
Morrissey, Kevin			376.00	376.00
Morrissey, William			3,760.00	3,760.00
Moschella, Gerald	2,460.00			2,460.00
Mosesso, Kayla	7,018.50			7,018.50
Mossman, Margaret	1,000.00			1,000.00
Motta, Danielle	400.00			400.00
Motta, David			1,128.00	1,128.00
Moussalli, Anthony	102,325.51			102,325.51
Moynihan, Barbara	78,041.33			78,041.33
Mucciarone, James			2,405.00	2,405.00
Mueller, Anne	6,815.25			6,815.25
Muirhead, Renee	68,423.60			68,423.60
Mulcahy, Catherine	79,287.90			79,287.90
Mulford, Barbara	696.00			696.00
Mulligan, Kristin	29,202.91			29,202.91
Munley, Claire	11,850.00			11,850.00
Murphy, George	1,170.00			1,170.00
Murphy, James	112.50			112.50
Murphy, Paul			4,045.50	4,045.50
Murray, Erin	72,791.13			72,791.13
Murray, Nancy	39,318.07			39,318.07
Murray, Thomas	101,463.90			101,463.90
Muse, Nancy	35,005.72			35,005.72

APPENDICES

Myers-Pachla, Diana	130,948.92			130,948.92
Nagle, Maria	50,799.15	2,806.38	498.34	54,103.87
Nagle, Timothy			2,192.50	2,192.50
Nagobads, Kristen	74,609.53	1,993.37	6,350.00	82,952.90
Nally, Elaine	84,185.54			84,185.54
Napoli, Elizabeth	21,283.92			21,283.92
Nash, Benjamin	7,924.65			7,924.65
Naslund, Bruce			5,475.50	5,475.50
Naughton, Claire	150.00			150.00
Naughton, Janet	4,512.50			4,512.50
Neagle, Brenda	76,669.34			76,669.34
Nee, Patrick			760.00	760.00
Neely, Christopher	79,030.06			79,030.06
Nelson, Samuel			376.00	376.00
Nelson, Sean			424.00	424.00
Newell, Lorraine	71,343.59			71,343.59
Newman, Thomas			376.00	376.00
Nicholas, Charles			4,240.00	4,240.00
Nicholas, Thomas			3,055.00	3,055.00
Nigro, Anthony			384.00	384.00
Nix, Glen			1,260.00	1,260.00
Nix, Karen	7,976.57			7,976.57
Noonan, Allison	47,991.96			47,991.96
Noonan, Diane	90,357.82			90,357.82
Noonan, Edward	93,186.46	10,927.77	8,337.16	112,451.39
Noonan, Richard	115,454.42	22,265.90	48,588.75	186,309.07
Noone, Matthew	86,846.60			86,846.60
Normandin, Gerald			376.00	376.00
Normandin, Lori	85,275.73			85,275.73
Norton, Maureen	29,134.31			29,134.31
Norton, Ryan	68,529.61			68,529.61
Nova, Juan	54,255.60	9,449.57		63,705.17
Novio, Richard			1,236.00	1,236.00
Nowik, Andrea	1,795.00			1,795.00
Nummeia, Richard			960.00	960.00
Nunes, Andrew			376.00	376.00
O'Brien, Amy	953.33			953.33
O'Brien, James			2,472.00	2,472.00
O'Brien, Katelyn	8,002.40			8,002.40
O'Brien, Paul			4,984.00	4,984.00
O'Connell, Kevin			399.50	399.50
O'Connor, James			752.00	752.00

APPENDICES

O'Connor, Meaghan	68,161.22			68,161.22
O'Keefe, Stephanie	73,215.02			73,215.02
Oleary, Alexander			50,935.50	50,935.50
Oleary, Edward	199,026.42		37,558.32	236,584.74
Oleary, Timothy	81,389.94	4,638.09	15,961.50	101,989.53
Olson, Holly	1,140.00			1,140.00
Olsson, Donna	29,435.94			29,435.94
O'Malley, Christopher			13,401.00	13,401.00
O'Malley, Joseph			869.50	869.50
O'Neil, James			1,736.00	1,736.00
O'Neil, Joseph	46,274.07			46,274.07
O'Neill, Robert			2,440.00	2,440.00
O'Rourke, James	5,465.39			5,465.39
Osborne, Margaret	6,070.00			6,070.00
Osowski, Adam			3,314.50	3,314.50
O'Sullivan, Connor	12,474.00			12,474.00
Ouimet, Charles	459.39			459.39
Ouimet, Jane	275.64			275.64
Pacheco, Manuel	81,705.70	14,146.07		95,851.77
Pacitti, Alexander	210.00			210.00
Pacitti, Janet	86,136.68			86,136.68
Padula, Christopher			768.00	768.00
Padykula, Joseph			775.50	775.50
Paladino, Leslie	80,753.78			80,753.78
Palladini, Christopher			1,232.00	1,232.00
Palmer, Eric	3,597.80			3,597.80
Palmer, Russell	21,082.58			21,082.58
Parah, James	61,333.95	15,958.47	3,661.00	80,953.42
Parker, Richard	60,600.55	16,710.63		77,311.18
Parlon, Ross	1,260.00			1,260.00
Parmenter, Lizabeth	36,532.98			36,532.98
Parr, Dianna	86,080.99			86,080.99
Parsons, Holly	19,736.64			19,736.64
Parziale, Robert	13,962.75			13,962.75
Pasacane, Michael			808.00	808.00
Passafaro, Diane	42,612.22	2,872.39		45,484.61
Patterson, John			416.00	416.00
Paul, Wayne			799.00	799.00
Pearce, Matthew			3,170.72	3,170.72
Pearson, Shannon	4,350.00			4,350.00
Pechavar, Dennis	51,969.52	5,094.74	1,906.60	58,970.86
Pedersen, Arleen	65,351.04			65,351.04

APPENDICES

Pellegrini, Daniel			6,144.50	6,144.50
Penney, Steven	41,740.76	6,269.30	387.91	48,397.97
Pennie, Patrick			376.00	376.00
Perella, Brandon			2,536.50	2,536.50
Perez, Ruth	201.39			201.39
Peri, John			2,444.00	2,444.00
Perkins, Dennis			752.00	752.00
Perry, James	37,800.00		472.50	38,272.50
Perry, Marcia	1,624.44			1,624.44
Perry, Maureen	759.00			759.00
Petrovick, Eleanor	84,098.30			84,098.30
Petruchik, Peter			376.00	376.00
Petty, Theresa	71,158.50			71,158.50
Phaneuf, Peter	69,878.32	1,708.61	8,944.00	80,530.93
Phillips, Warren			38,983.25	38,983.25
Piazza, Lisa	3,111.78			3,111.78
Pickering, Lance			3,043.00	3,043.00
Pierce, David	49,999.95			49,999.95
Pierce, Jane	66,599.77			66,599.77
Pignato, Carol	532.51			532.51
Pignato, David	8,391.17			8,391.17
Pike, Brett	8,383.42			8,383.42
Pillsbury, Ellen	44,673.10			44,673.10
Pink, Leanna	27,580.22			27,580.22
Pinto, Tammy	8,371.96			8,371.96
Piper, Diane	3,652.11			3,652.11
Pires, Valter			3,825.00	3,825.00
Piscitelli, Ann Marie	87,932.11			87,932.11
Pizzuto, Catherine	26,158.46			26,158.46
Plotkin, Stephanie	20,964.35			20,964.35
Poellinger, Jennifer	5,086.22			5,086.22
Poirier, Thomas	51,749.52	2,152.96	1,795.76	55,698.24
Poissant, Russell			2,139.00	2,139.00
Postras, Michael	30,532.41	2,280.04	181.90	32,994.35
Pollister, Kurt	59,581.30	11,373.43	3,541.00	74,495.73
Polseno, Sheri	53,319.84			53,319.84
Popp, Katelinn	4,493.04			4,493.04
Porter, Ryan			1,624.00	1,624.00
Potts, Christopher			1,422.00	1,422.00
Powers, Jennifer	80,929.78			80,929.78
Pratt, Joanne	101.25			101.25
Prescott, Paige	4,476.78			4,476.78

APPENDICES

Prevett, Renee	8,558.63			8,558.63
Priest, Gregory			2,536.22	2,536.22
Principe, Lindsay	80,193.84			80,193.84
Procaccini, Jason	3,346.75			3,346.75
Prochet, Steven	201.39			201.39
Pugatch, Emma	3,434.75			3,434.75
Pugatch-Guyette, Monica	2,910.00			2,910.00
Puntini, Andrew	85,927.62	15,147.67	10,818.17	111,893.46
Purcell, Ronald			958.00	958.00
Pyrzcz, Christopher			376.00	376.00
Quadrozzi, Paul			26,760.00	26,760.00
Quartarone, Christine	4,353.26			4,353.26
Queally, Christopher			399.50	399.50
Quin, Nicole	1,044.00			1,044.00
Quinn, Andrew			1,151.50	1,151.50
Quirk, Robert			1,900.00	1,900.00
Rabuffo, Joseph			1,974.00	1,974.00
Rae-Jones, Roberta	150.00			150.00
Ramsey, Alan	19,209.60	3,852.36		23,061.96
Randall, Robert	49,590.40	9,773.36	6,768.00	66,131.76
Rathgeb, Alison	245.00			245.00
Raulston, Carol	6,993.09			6,993.09
Raymond, Brian	67,384.08			67,384.08
Ready, Diane	81,489.35			81,489.35
Reardon, Matthew			2,587.00	2,587.00
Reardon, Michele	85,385.54			85,385.54
Rebello, Travis			1,128.00	1,128.00
Reed, Darlene	53,791.00			53,791.00
Regan, Peter	60,688.04			60,688.04
Reilly, Colleen	1,927.50			1,927.50
Reilly, Jason			17,854.00	17,854.00
Reilly, Lisa	19,780.88			19,780.88
Relleva, Christine	92,537.38			92,537.38
Relleva, Wayne	6,538.00			6,538.00
Relyea, Dorothy	19,096.02			19,096.02
Renker, Mark			1,034.00	1,034.00
Repoff, Elaine	54,790.23			54,790.23
Reynolds, Arthur	93,801.51	11,546.15		105,347.66
Reynolds, Nancy	72,857.45			72,857.45
Reynolds, Thomas			6,080.50	6,080.50
Ricci, Leigh	79,453.58			79,453.58
Riccio, Marilyn	1,000.00			1,000.00

APPENDICES

Riccio, Pamela	54,305.51	2,605.81		56,911.32
Rice, Helen	1,000.00			1,000.00
Rice, Jane	28,821.69			28,821.69
Ricker, Jeffrey			2,326.50	2,326.50
Ricketts, Randall	131.25			131.25
Riley, Blake	26,472.47			26,472.47
Ritter, Douglas	28,058.94			28,058.94
Rivard, Kelly	48,080.61			48,080.61
Roake, Kevin			875.00	875.00
Robbins, Jason			423.00	423.00
Roberts, Suzanne	65,645.30	1,573.63		67,218.93
Robillard, Michael			8,296.50	8,296.50
Robinson, John	3,555.00			3,555.00
Robinson, Kellie	3,225.92			3,225.92
Roche, Jessica	53,453.76	1,453.02		54,906.78
Rochon, Barbara	90,729.48			90,729.48
Rockett, James			3,021.00	3,021.00
Rockett, Kyle			4,279.00	4,279.00
Rockett, Patrick	70,718.81	18,530.28	19,544.72	108,793.81
Rogazzo, Michael	1,430.00			1,430.00
Rogers, Joanne	47,228.56			47,228.56
Rogers, Scott	75,269.20	28,090.37	21,685.69	125,045.26
Rolls, Julius			7,190.00	7,190.00
Romans, Jason			10,451.00	10,451.00
Rose, Joseph			376.00	376.00
Rosenberg, Jennifer	52,449.99			52,449.99
Rossetti, Margaret	71,022.62	1,448.96		72,471.58
Rossetti, Robert	84,804.14			84,804.14
Rouba, Patricia	29,729.54			29,729.54
Rouille, Adam	58,872.42	10,638.15	527.35	70,037.92
Rozell-Alba, Cassandra	58,427.63			58,427.63
Ruhl, Diane	30,137.71			30,137.71
Russell, John	19,706.59	97.76		19,804.35
Russo, Joseph	44,447.76			44,447.76
Ryan, Annmarie	1,750.00			1,750.00
Ryan, Danielle	18,611.80			18,611.80
Ryan, Jennifer	10,548.52			10,548.52
Ryan, John			636.00	636.00
Ryan, Kara	85,650.15			85,650.15
Ryan, Robert	27,289.77			27,289.77
Ryan, Thomas	3,675.00			3,675.00
Ryle, Colin			376.00	376.00

APPENDICES

Sabonis, Jennifer	20,389.20			20,389.20
Sacchetti, Stephen	11,115.00			11,115.00
Sakalis, Julie	22,493.12			22,493.12
Saliba, Katherine	10,107.29			10,107.29
Salisbury, Andrew			416.00	416.00
Salzberg, Cara	49,943.67			49,943.67
Sanchioni, John			416.00	416.00
Sanford, Suzanne	22,935.51			22,935.51
Santucci, James			9,810.00	9,810.00
Sargent, Patrick			775.50	775.50
Saulnier, Stephen			892.00	892.00
Saverse, Donna	14,532.17			14,532.17
Schaaf, Gail	2,040.00			2,040.00
Scharman, Alan	88,558.36			88,558.36
Schepis, David			10,410.00	10,410.00
Schuster, Clara	77,626.16			77,626.16
Scollins, William	131,765.24			131,765.24
Scott, James	600.00			600.00
Scott, Valerie	3,510.00			3,510.00
Scotton, Jessica	1,161.81			1,161.81
Scotton, Michael	36,511.36	3,414.11	1,095.59	41,021.06
Scully, Brian			4,632.00	4,632.00
Seermon, Donna	37,962.64			37,962.64
Sellers, Kevin			6,039.00	6,039.00
Servideo, Andrew	81,986.91			81,986.91
Seybert, Shawn	92,174.19			92,174.19
Shachoy, Cathleen	4,870.00			4,870.00
Shah, Harshida	14,397.85			14,397.85
Sham, Alicia	91,853.54			91,853.54
Shannon, Frederick	58,255.00	4,824.77	202.12	63,281.89
Shanteler, Kevin			800.00	800.00
Shapiro, Jane	10,260.00			10,260.00
Sharpe, Ruth	14,619.68			14,619.68
Sheehan, Judith	4,668.60			4,668.60
Shepardson, Cory	69,118.50	1,606.89	6,033.00	76,758.39
Sheppard, Blaine			800.00	800.00
Sheridan, Amy	31,755.47			31,755.47
Sherlock, Dawn	75,814.99			75,814.99
Sherry, Brittany	6,820.00			6,820.00
Sherys, Noreen	13,715.58			13,715.58
Shetler, Kirsten	10,110.34			10,110.34
Shewry, Christina	53,630.20			53,630.20

APPENDICES

Sholes, Jaclyn	69,503.39		69,503.39
Siddle, Kristen	85,045.99		85,045.99
Sidoruk, Ricky	85,943.33		85,943.33
Sigrist, Richard	350.00		350.00
Silcox, James		3,968.00	3,968.00
Silva, Amanda	50,256.55		50,256.55
Simmons, Jacqueline	79,986.70		79,986.70
Simonds, Hannelore	98,140.61		98,140.61
Sinkus, Lisa	87,432.04	403.30	87,835.34
Siracusa, Nancy	31,333.24		31,333.24
Skye, Jennifer		752.00	752.00
Sloan, Phillip		19,985.50	19,985.50
Sloan, Steven	27,825.14	4,805.22	32,856.08
Small, Patricia	1,500.00		1,500.00
Smith, Brian		1,528.00	1,528.00
Smith, Christine	102,249.21		102,249.21
Smith, Daniel		10,996.50	10,996.50
Smith, Gregory		752.00	752.00
Smith, Jeffrey		1,144.00	1,144.00
Smith, Mary	81,568.51		81,568.51
Smith, Meryl	19,348.26		19,348.26
Smith, Michael C.	53,461.36	7,736.53	61,197.89
Smith, Michael E.	46,274.35	1,834.52	48,774.41
Smith, Ross	4,108.00		4,108.00
Smith, Ryan	4,005.85		4,005.85
Smith, Wendy	79,691.45		79,691.45
Smith, William		8,428.00	8,428.00
Sneyd, Sheila	54,285.08	2,598.63	56,883.71
Snyder, Susan	22,815.21		22,815.21
Snyder, Zachary	600.00		600.00
Soccorso, Luke		5,091.00	5,091.00
Solbo, Peter	4,000.17		4,000.17
Solden, Andrew		2,444.00	2,444.00
Solomon, Karen	5,709.30		5,709.30
Solov, Matthew		4,888.50	4,888.50
Sonis, Francine	900.00		900.00
Sorafine, Derek		376.00	376.00
Souls, Amy	18,018.24		18,018.24
Sousa, Carlos		1,299.00	1,299.00
Sousa, Mario		2,875.00	2,875.00
Sousa, Steven		3,648.50	3,648.50
Sozio, Albert	1,860.00		1,860.00

APPENDICES

Spellman, James			2,448.00	2,448.00
Spinelli, Debra	189,718.02			189,718.02
Spink, Mary	29,225.20			29,225.20
Spitz, Erica	81,186.60			81,186.60
Sproul, Joshua			636.00	636.00
Srivastava, Tripti	1,290.00			1,290.00
St Laurent, Lydia	36,117.85	10,332.00		46,449.85
St. Germain, Carrie	2,810.98			2,810.98
St. Germain, Darisa	12,949.44			12,949.44
St. Pierre, Christine	18,908.35			18,908.35
Stacey, Scott			376.00	376.00
Staffier-Varnum, Catherine	40,446.06			40,446.06
Stafford, Lawrence	36,785.70			36,785.70
Stalcup, Kathryn	3,654.00			3,654.00
Stanton, Courtney	8,933.28			8,933.28
Stanton, Michael	117,346.71			117,346.71
Steeves, Jack	3,036.00	24.75		3,060.75
Steeves, Paul	2,596.25			2,596.25
Stellakis, Stephen			399.50	399.50
Sterling, Samuel			1,736.00	1,736.00
Stilwell, Frances	29,114.56			29,114.56
Stone, Jr. Charles			9,961.50	9,961.50
Stone, Tyler			1,232.00	1,232.00
Stone,III Charles			2,448.00	2,448.00
Storer, Bruce	32,379.42			32,379.42
Street, Michael			848.00	848.00
Stringfellow, Kyle	143.00		97.50	240.50
Strong, Glenn	85,108.06	3,860.91		88,968.97
Struss, Michael			1,128.00	1,128.00
Sturdy, Kerrin	76,553.78			76,553.78
Sturtevant, Cory	35,617.12	3,938.89	656.33	40,212.34
Suess, Derek	1,628.00			1,628.00
Suess, Shannon	5,576.50			5,576.50
Sugar, Jamy	29,392.92			29,392.92
Sukenik, Ava	8,138.65			8,138.65
Sullivan, Christopher	6,260.00			6,260.00
Sullivan, Jacob			384.00	384.00
Sullivan, Jennifer			1,232.00	1,232.00
Sullivan, Katherine	3,514.50			3,514.50
Sullivan, Roy			416.00	416.00
Surprenant, Casey			2,075.00	2,075.00
Swails, Cathy	61,927.69			61,927.69

APPENDICES

Swanton, Jill	78,741.99			78,741.99
Sweed, Donna	150.00			150.00
Sweed, Jaime	100.00			100.00
Sweeney, Colin	57,458.82	17,818.35	13,012.94	88,290.11
Sweeney, Sheila	4,800.00			4,800.00
Sweetland, Robert			1,304.00	1,304.00
Sykes, Sarah	72,115.44			72,115.44
Sylvestre, Kaitlin	45,703.86			45,703.86
Sylvia, Beth	100,877.05			100,877.05
Syrett, Bryan			1,551.00	1,551.00
Tacey, Cheryl	56,495.46	1,015.41		57,510.87
Taft, Susan	617.26			617.26
Taggart, Scot	75,930.26	35,928.30	32,047.50	143,906.06
Tebeau, Donald			1,151.50	1,151.50
Tedoldi, Cameron	74,688.74			74,688.74
Tepper, Abigail	1,775.50			1,775.50
Terry, John			2,279.50	2,279.50
Tetreault, Tara	87,868.21			87,868.21
Theodoss, Caroline	56,529.15			56,529.15
Thibault, Brian			2,024.00	2,024.00
Thibault, Lisa	36,145.42			36,145.42
Thibedeau, John C.			14,093.00	14,093.00
Thibedeau, John F.	109,899.22	43,303.41	697.00	153,899.63
Thibedeau, Susan	56,072.80			56,072.80
Thomas, Philip	1,628.00			1,628.00
Thompson, Craig			3,272.00	3,272.00
Thompson, Pamela	2,621.91			2,621.91
Thompson, Sabrina	28,988.87			28,988.87
Tierney, Stephen	250.00			250.00
Tisdale, Patricia	44,512.12	308.93		44,821.05
Tise, Jared	3,601.00			3,601.00
Titmas, Irene	82,922.95			82,922.95
Tocci, Renee	11,694.50			11,694.50
Todd, Kathrine	200.00			200.00
Tolland, Katherine	82,574.18			82,574.18
Toma, Tara	84,822.69			84,822.69
Tompkins, Louise	4,632.50			4,632.50
Tompkins, William	2,385.00			2,385.00
Tower, Nyles	500.00			500.00
Tracey, Michael	22,473.92	1,328.77	856.98	24,659.67
Tracey, Sandra	15,633.28			15,633.28
Tracy, Gerald			5,244.50	5,244.50

APPENDICES

Travis, Kenneth	1,000.00			1,000.00
Treannie, III Donald	70,551.93	10,902.50	17,063.69	98,518.12
Treannie, Jr. Donald	79,984.46	17,622.28	1,984.39	99,591.13
Treannie, Matthew	68,311.78	19,811.69	10,812.94	98,936.41
Trice, Shawn	66,106.88			66,106.88
Troilo, Diane	8,096.00			8,096.00
Trost, Gabriel	225.00			225.00
Trowbridge, Maureen	25,270.33			25,270.33
Trowbridge, Meghan	1,200.00			1,200.00
Trowbridge, Molly	975.00			975.00
True, Darrell			416.00	416.00
Truelson, Kevin	42,918.14	930.47	2,198.07	46,046.68
Truss, Jennifer	5,530.00			5,530.00
Tucker, Charlotte	34,558.91			34,558.91
Tuden, Richard			6,087.00	6,087.00
Twiraga, Daniel			6,133.50	6,133.50
Udden, David			32,049.00	32,049.00
Valencia, Allison	3,654.00			3,654.00
Vandenboom, Angela	3,627.25			3,627.25
Ventola, Eric			6,920.00	6,920.00
Venuti, Brittany	250.00			250.00
Verrier, Richkaard	7,600.59			7,600.59
Viall, Andrew			4,562.00	4,562.00
Vincent, Jennifer	1,770.00			1,770.00
Vogelgesang, Colin	82,452.30			82,452.30
Volpini, Deborah	52,034.25			52,034.25
Waight, Kelly	60,463.75			60,463.75
Wainrib, Shelley	89,716.40			89,716.40
Wainwright, Michael			752.00	752.00
Walker, Marcia	442.51			442.51
Walker, Sam			376.00	376.00
Walker, Scott	84,750.91			84,750.91
Walker, Todd	37,414.31	988.20	2,068.66	40,471.17
Walkus, Brandon			1,307.00	1,307.00
Walsh, Betsey	760.00			760.00
Walsh, Brendan			848.00	848.00
Walsh, David	100.00			100.00
Walsh, Kristen	88,424.14			88,424.14
Walsh, Samantha	39,297.57			39,297.57
Walton, Anita	13,233.72	516.62		13,750.34
Warfield, Lawrence	30.00			30.00
Warnat, Eileen	62,402.47	54.97		62,457.44

APPENDICES

Warren, Allison	23,910.18		23,910.18
Waryas, Steven	79,142.58		79,142.58
Washburn, Karen	80,393.70		80,393.70
Washington, James		775.50	775.50
Wasilewski, Shannon	91,772.64		91,772.64
Watson, Brian		4,128.00	4,128.00
Watson, Jeffrey		2,308.00	2,308.00
Watt, Janice	35,769.24		35,769.24
Way, Kara	81,235.98		81,235.98
Wayne, John		1,600.00	1,600.00
Webber, Matthew		1,264.00	1,264.00
Weir, Thomas	65,843.84	23,186.96	89,030.80
Weisman, Wendy	21,051.48		21,051.48
Weiss, Matthew	3,395.38		3,395.38
Welby, Kelli	120.00		120.00
Welch, Robert		8,409.50	8,409.50
Wellman, Thomas		12,123.50	12,123.50
Wendell, Deborah	1,000.00		1,000.00
West, James		8,757.00	8,757.00
Westgate, Rachel	71,400.12		71,400.12
Whedbee, Jimmie		492.00	492.00
Wheeler, Megan	1,140.00		1,140.00
Whelahan, Michael	69,498.32	4,088.44	89,274.26
White, Jason		376.00	376.00
White, Lauren	100,764.78		100,764.78
Whitehouse, Stephanie	61,271.88		61,271.88
Whiting, Liam	3,445.75		3,445.75
Whitney, John	1,000.00		1,000.00
Whitty, Paul		188.00	188.00
Wigmore, Eva	19,190.83		19,190.83
Wilbar, Ellen	1,350.00		1,350.00
Wilensky, Rachel	3,805.72		3,805.72
Wilensky, Ryan	90,901.65		90,901.65
Wilkins, Richard	29,252.96		29,252.96
Williams, Daniel	83,533.76		83,533.76
Williams, Karl		4,082.00	4,082.00
Williams, Kelly	68,108.25		68,108.25
Williams, Nancy	845.00		845.00
Williams, Paul		416.00	416.00
Wills, Shawn	110,831.09		110,831.09
Wilson, Jason F.		3,008.00	3,008.00
Wilson, Jason O.		1,269.00	1,269.00

APPENDICES

Wimer, Karen	15,500.00			15,500.00
Winer, Elaine	60.00			60.00
Witherell, Brian			6,331.00	6,331.00
Witschel, Janette	54,612.29			54,612.29
Wivell, Judith	13,347.38			13,347.38
Wood, Raymond	24,094.34			24,094.34
Wood, Robert			423.00	423.00
Woodward, Gregory			3,637.50	3,637.50
Worthley, David	51,690.50			51,690.50
Worthley, Robert	113,455.20			113,455.20
Wright, Richard E.	52,823.04	6,863.64		59,686.68
Wright, Richard M.			14,160.50	14,160.50
Wrynn, Thomas	75,178.20		2,458.74	77,636.94
Wyllie, Elizabeth	6,234.80			6,234.80
Wynn, Kimberly	37,509.10			37,509.10
Yeaton, Charles			624.00	624.00
Young, Jane	1,440.00			1,440.00
Young, Katherine	79,466.46			79,466.46
Young, Patricia	73,983.70			73,983.70
Yukna, William	148,878.58			148,878.58
Yunker, Richard			1,128.00	1,128.00
Zabbo, Jaclyn	78,896.89			78,896.89
Zajdel, Pauline	90,725.80			90,725.80
Zarella, John	350.00			350.00
Zavatsky, Suzanne	87,730.50			87,730.50
Zechello, Melissa	88,187.99			88,187.99
Zielinski, John	51,749.52	2,468.21	2,202.84	56,420.57
Ziobro, Alexandra	20,578.20			20,578.20
Zizza-Feinstein, Raffaella	150.00			150.00
Zupanick, Justin	3,915.00			3,915.00
	\$41,166,758.80	\$1,448,101.52	\$3,220,990.34	\$45,836,750.66
BREAKDOWN OF PAYROLLS				
TOWN (INCLUDING THIRD PARTY PAYMENTS)				\$16,824,764.26
PUBLIC SCHOOL				\$29,011,986.40
				\$45,836,750.66

INDEX

Advisory Committee.....	58
Animal Control Officer.....	81
Animal Inspector.....	117
Appointed Boards and Committees.....	4
Appointed Town Officials.....	4
Board of Health.....	101
Board of Selectmen.....	49
Boyden Library.....	108
Canoe River Aquifer Advisory Committee.....	67
Conservation Commission.....	63
Council on Aging and Human Services.....	104
Cultural Council.....	115
Department of Public Works.....	126
Elected Officials.....	3
Elementary Schools.....	91
Finance Department.....	55
Financial Statements.....	138
Foxboro Cable Access.....	118
Foxborough Child Sexual Abuse Awareness Committee.....	112
Foxborough Commission on Disability.....	117
Foxborough Fire Department.....	74
Community Fire Education.....	77
Emergency Medical Division.....	78
Fire Prevention Division.....	75
Maintenance Division.....	77
Training Division.....	79
Foxborough High School Class of 2016.....	93
Foxborough High School.....	84
Foxborough Housing Authority.....	112
Foxborough Planning Board.....	60
Foxborough Police Department.....	69
Foxborough Veterans' Services.....	111
Health Care Options Inc/CVNA.....	104
Highway, Tree and Park Division.....	127
Historic Commission.....	123
Historic District Commission.....	68
Inspections Department.....	62
John J. Ahern Middle School.....	90
Norfolk County Commissioners.....	135
Norfolk County Mosquito Control District.....	134
Norfolk County Registry of Deeds.....	136
Permanent Municipal Planning & Building Committee.....	63
Population, Registered Voters, Congressmen & Senators.....	inside front cover
Recreation Department.....	121
Salaries / Wages.....	155

INDEX

School Committee.....	82
Southeastern Regional Services Group.....	134
Southeastern Regional Vocational Technical School.....	95
Special Education.....	92
Stadium Advisory Committee.....	80
The Arc of South Norfolk, Inc.....	115
Town Clerk Receipts and Payments.....	10
Town Clerk’s Report.....	11
Vital Statistics from 2000 to 2016.....	10
Water and Sewer Division.....	129
Zoning Board of Appeals.....	61

6. Please list your past/present education and/or special training:

7. Please list the amount of time available for a Town Board or Committee, etc.:

8. Please state any other comments you would like to add:

Signature

GOVERNMENT OFFICIALS – Federal

Senator Elizabeth Warren 202-224-4543 Washington, D. C.
617-565-3170 Boston, MA

Senator Ed Markey 202-224-2742 Washington, D.C.
617-565-8519 Boston, MA

Congressman Joseph Kennedy, III 202-225-5931 Washington D. C.
617-332-3333 Newton, MA
508-431-1110 Attleboro, MA

GOVERNMENT OFFICIALS – State

Senator James Timilty 617-722-1222 State House, Boston

Representative Jay Barrows 617-722-2488 State House, Boston

LOCAL HOSPITALS

Norwood Hospital 781-769-4000 Norwood, MA

Sturdy Memorial Hospital 508-222-5200 Attleboro, MA

UTILITIES

Columbia Gas of Massachusetts 800-525-8222 GasLeak Emergencies
800-688-6160 Customer Service

National Grid 800-322-3223

Dooley Disposal Services 508-543-1389 Trash Collection

Tri-Town Chamber of Commerce 508-339-5655 15 West St., Mansfield

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