

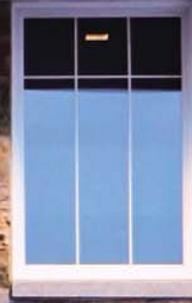
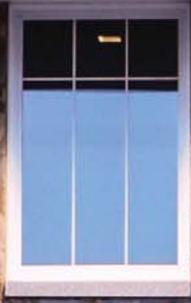
TOWN OF
FOXBOROUGH

ANNUAL
REPORT

2017
EDITION



FOXBOROUGH TOWN HALL



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TOWN OF FOXBOROUGH

Whereas a number of inhabitants belonging to the Towns of Wrentham, Walpole, Stoughton, and Stoughtonham, have represented to this Court the inconveniences that they labour under on account of their distance from the places of Public Worship in Several Towns to which they now belong and have earnestly and repeatedly requested that they may be incorporated into a Town, namely Foxborough, Norfolk County.

INCORPORATED:	June 10, 1778
POPULATION:	17,011
ELEVATION AT CORNER OF SOUTH & SCHOOL STREETS:	300 feet above sea level
AREA OF TOWN:	Approximately 21 square miles
NUMBER OF MILES OF ACCEPTED ROADS WITHIN THE TOWN:	89.9 linear miles
NUMBER OF MILES OF STATE HIGHWAYS WITHIN THE TOWN:	15.29 linear miles
NUMBER OF MILES OF UNACCEPTED ROADS WITHIN THE TOWN:	5.19 linear miles
TOTAL REGISTRATION OF VOTERS:	
As of December 31, 2017	

<i>PCT#</i>	<i>DEM</i>	<i>REP</i>	<i>UNENR</i>	<i>LIB</i>	<i>CON-SERV</i>	<i>GR RAIN</i>	<i>PIZZA PARTY</i>	<i>MA INDEP</i>	<i>INTER 3rd</i>	<i>PIRATE W/CIT PTY</i>	<i>W/FAMILY C/PTY GRN PTY SOCIALIST</i>	<i>AMER INDEP</i>	<i>U. IND PTY</i>	<i>TOTAL</i>
1	547	269	1368	4	3	2	0	0	1	0	2	0	7	2,203
2	552	334	1519	7	1	1	0	1	1	1	0	1	4	2,422
3	591	326	1537	4	1	4	0	0	1	1	1	0	9	2,475
4	496	350	1592	10	1	4	1	0	4	0	0	1	10	2,469
5	460	322	1453	7	2	4	0	0	1	0	2	1	7	2,259
TOTAL	2646	1601	7469	32	8	15	1	1	8	2	5	3	37	11,828

SENATORS IN CONGRESS

Edward J. Markey (D)	255 Dirksen Senate Office Building, Washington, DC 20510
Elizabeth A. Warren (D)	317 Hart Senate Office Building, Washington, DC 20510

CONGRESSMAN, FOURTH CONGRESSIONAL DISTRICT

Joseph P. Kennedy, III (D)	306 Cannon House Office Building, Washington, DC 20515
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COUNCILLOR, SECOND DISTRICT

Robert L. Jubinville (D)	487 Adams Street, Milton, MA 02186
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STATE SENATOR IN GENERAL COURT, BRISTOL & NORFOLK DISTRICT

Paul R. Feeney (D)	State House, Room 507, Boston, MA 02133
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STATE REPRESENTATIVE IN GENERAL COURT, FIRST BRISTOL DISTRICT

Fred "Jay" Barrows (R)	State House, Room 542, Boston, MA 02133
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239TH
ANNUAL REPORT
OF THE
TOWN OFFICERS
FOXBOROUGH, MASSACHUSETTS



TOGETHER WITH THE REPORT OF THE
SCHOOL DEPARTMENT

AND

TOWN ACCOUNTANT / FINANCE
DIRECTOR

FOR THE YEAR ENDING
DECEMBER 31, 2017

Cover Photo: The new Foxborough Town Hall officially opened its doors on June 27, 2017. Town Historian Jack Authelet contributed the story below about the history of government and town hall in Foxborough.

Front Cover Photo: Amanda Smith

Town Government Photos: The Foxborough Historical Commission and Foxboro Cable Access

Front & Back Cover Design: Amanda Smith

The Town of Foxborough would like to thank everyone who contributed to the 2017 Annual Town Report. The effort to create the Annual Report is shared by all and is further proof of the supportive and collaborative community of Foxborough. The history of the government here in Town, as you will read in Jack Authelet's piece, echoes the sentiment that working together toward a common goal really makes Foxborough "the Gem of Norfolk County".

Amanda Smith, Editor

The Annual Town Report is also available online at www.foxboroughma.gov.

In Memoriam 2017

During the year we were saddened by the deaths
of the following former town employees and volunteers.

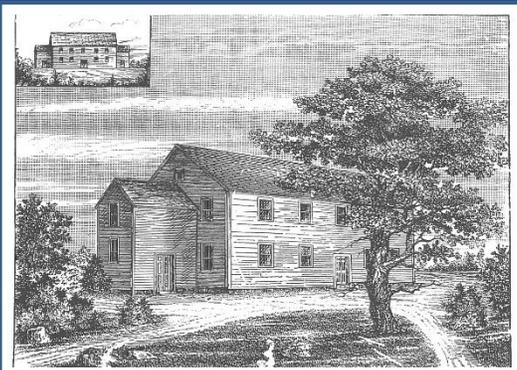
Dorothea "Dot" Allen	<i>Retired English Teacher</i>
Margery Authelet	<i>Former Advisory Committee Member</i>
Zerita Burlin	<i>Retired Administrative Assistant to Superintendent</i>
Bill Chaplin	<i>Former Foxborough High School Band Director, Music Director & Soccer Coach</i>
Janet Damiani	<i>Retired Teacher</i>
William Driscoll	<i>Former Council on Aging Van Driver</i>
Timothy Headd	<i>Former Reserve Police Officer</i>
Keith Kusch	<i>Retired School Custodian</i>
Charlie Masison	<i>Former Member of the Board of Selectman</i>
Ray McKay	<i>Retired Teacher</i>
Eileen Mullins	<i>Retired Foxborough Bus Dispatcher & School Secretary</i>
William "Jerry" Norwood	<i>Retired Teacher and Special Education Bus Driver</i>
Alvin Pearlmuter	<i>Retired Foxborough High School History Teacher & Department Head</i>
Gerald Allen Roy	<i>Retired Foxborough Schools Art Department Director</i>
Joan Ryan	<i>Retired English Teacher</i>
Edgar "Ted" Whitehouse	<i>Retired Water Department Employee</i>

A TOWN, ITS PEOPLE, THEIR GOVERNMENT

By Jack Authelet, Town Historian

THE MEETING HOUSE

People living in this area had pushed to the outer limits of their respective towns of Wrentham, Walpole, Stoughton and Stoughtonham (now Sharon). They found they had more in common as friends and neighbors than as residents of distant places and agreed to file a petition to become a town of their own. But first, they had to have a Meeting House and a settled minister, which they provided at their own expense. Finally, they were ready and filed a petition in 1763 seeking incorporation.



The Meeting House speaks to the depth of the desire of the people to become a town, as those living here had to build a Meeting House and hire a minister before they could even file a petition to become a town. Once approved, it also served as the first seat of their government. (Foxborough Historical Commission archives)

Failure of the Legislature to act forced a repeated resubmission but residents persisted. The Legislature finally approved the petition in 1778 and voted to name the new town Foxborough after British Statesman Charles James Fox for what they believed was his support of freedom for the Colonies.

The Act of Incorporation was signed June 10. Two days later, on June 12, Benjamin Guild, Esq. justice of the peace in Wrentham, issued the warrant for the first town meeting to be held in the new town. A copy of the warrant was posted on the door of the Meeting House stating the meeting would be held June 29.

They had fought hard for the move, but was a challenging agenda, setting up an open Town Meeting form of government based on that bold experiment of a government of the people, by the people and for the people that many had fought and died for in the Revolution. Fortunately, they were up to the challenge.

First Town Meeting

The first order of business at their first meeting was to fill positions for town offices. A Committee of Correspondence was also named to handle communications for the town. Two tythingmen to be overseers of neighborhoods of 10 or more families were also authorized. They acted as conservators of peace in the neighborhood, monitoring observance of the Sabbath and general neighborliness.

Voters had to settle accounts for other towns, including payment for schools that had been erected by the other towns that were now in Foxborough. A committee was named to install doors, lay a floor and provide glazing of as many windows as possible in the Meeting House. Voters also had to hire nine men to serve in the Continental Army and provide a constable to keep the peace.

At a subsequent meeting, Foxborough voted to support the new State Constitution proposed for Massachusetts. Wording in the Massachusetts document was represented in the Constitution of the United States of America which spoke well of state leaders and visionaries. The local government was also subject to the higher authority of the state, and early on, officials had to deal with an issue of national importance. The town was required to provide 38 men for service in the War of 1812 as trade issues between America and Great Britain intensified and the British sought to block neutral American trade with France, putting American sailors at risk.

The new community continued to advance, with farmers thriving in the outing areas and each waterway inviting a wide range of local industries in need of power to operate their mills. Additional demands of local government use were satisfied with space made available in many offices and commercial buildings throughout the center.

Recurring concern

There was a growing concern, however, in the recurring need to select a new minister and agree upon terms and conditions. The process often took months of searching and vetting and many residents didn't feel the municipality should be involved at all. It was agreed that the town should "hire preaching" rather than having a "settled" minister living in the community.

The discussion continued, however, about circumstances that many felt were a mix of church and town issues brought before the voters. The generosity of one former "settled" minister brought this to a head when he agreed to return the \$500 the town "settled" upon him when he was hired. He offered the money toward the building of a new

church and town meeting accepted. A committee was then formed to remove the Meeting House. But the decision was quickly challenged because the town did not own the Meeting House. It was built by private citizens to advance the issue of incorporation. A new meeting would be called for reconsideration and a copy of the warrant was posted on the door of the building.

Meanwhile, the committee formed to demolish the Meeting House went to work, carefully removing everything except the door post on which the warrant was posted. When voters arrived for the meeting, all that was standing was the post displaying the warrant. The meeting adjourned to Union Hall with the realization that the separation of church and state had come early in Foxborough. The Congregational Society, which had been holding services in the Meeting House, was allowed to build a brick church on the Meeting House lot. The town paid part of the cost of members erecting a building with an auditorium larger than their projected religious needs to accommodate town meetings. Members of the Baptist Society erected a church on Elm Street and the Meeting House days were over.

For the faithful servants in town government, they would find the welcome mat out in many temporary facilities in the coming decades as they continued to meet the needs of the people they were pledged to serve.

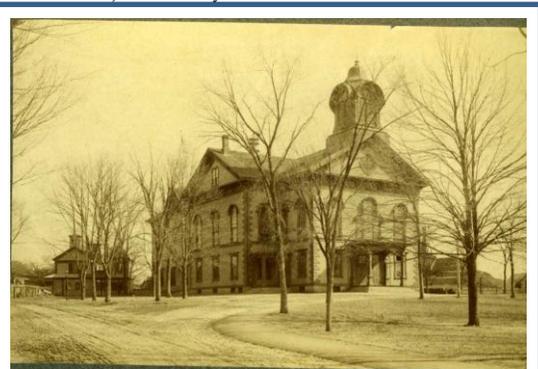
THE TOWN HOUSE

Community services had kept pace with a growing population and industry reached new heights of prosperity when another thrust forward took shape. Many small straw shops were united into one in 1853 to become the Union Straw Works and hundreds came to work in the factories. Many more women worked at home, braiding straw for hats while caring for their families.

This gave rise to heightened prosperity and in 1857 it was agreed that a major facility should be erected to house the expanded outreach of town government to the people. But where would it be located? Circumstances had paved the way for them.

When the Meeting House was removed and the Congregational Society built a church on the Common, the Baptist Society erected their edifice on Elm Street. The reason they were so far out of town is that many of their members lived in Mansfield and it could only be reached by traveling down Cocasset Street to Elm and then to Central which had yet not been built through to the center of town. It stopped at Elm Street and was handy to all members.

When the Mansfield members built their own church, the local members wanted to move their building up to the center. Nehemiah Carpenter, who had given part of the land for the Common as well as for the Center Cemetery where Memorial Hall is located, also had another most desirable parcel on South Street which he offered to them. The move was accomplished but when the Baptists later decided in 1850 to erect a major house of worship facing the Common, their former church was moved from South Street to Fales Places and became a box factory. That left the prime lot open and waiting for just such a proposal as to build the new Town House on that lot which, coincidentally, is the location of the present Town Hall.



As the town enjoyed a robust economy in 1857, a commitment as made to erect a magnificent Town House that would provide space for all government offices and a large Grand Hall for community celebrations. A private high school would rent space there until the town added a school wing for the first Foxborough High School. The station for the fire company is seen in the background. (Foxborough Historical Commission archives)

Truly magnificent

The work “magnificent” describing the Town House is an understatement. Three stories tall with a large bell tower, it was built in the Italianate Style with widely overhanging eaves with brackets beneath and windows (different on each level) with elaborate crowns, similar in style to the original Union Straw Works and the American House at South and Market Streets.

The first floor, in addition to offices for the Selectmen, included a large meeting room for public meetings, committee rooms and a vault for storing records. There was a Grand Hall on the second floor with a stage, two dressing rooms, and space for 80 couples on the dance floor.

Rev James Stone, a Unitarian clergyman from Providence, rented space on the first floor and opened the English and Classical High School. It offered classes for boys and a set number of seats were reserved for Foxborough residents.

The District Schools maintained in each section of town as well as the center provided classes for grades one through six so this was an opportunity for those who wanted to continue beyond those years.

At the close of the Civil War, Foxborough added a school wing on the Town House for the first Foxborough High School. English and Classical moved them to another location. It wasn't until 1876 that the first class of seven students graduated from Foxborough High School.

The Town House served the community well as its seat of government, but it also played a prominent role in grand celebrations such as the Centennial in 1878 where a grand ball was held. It also included a demonstration of the telephone, when residents could take turns speaking with someone in Boston so they could fully appreciate the marvel of the special invention. Special services on the death of prominent figures, including President Abraham Lincoln, also drew large crowds as the community mourned.

As the century wound down, there were hopeful signs on the local business scene. Sylvester Van Choate erected a series of buildings on Neponset Ave. to manufacture electrical devices. He promised many jobs and sold considerable stock to hopeful investors.

And Albion Bemis had brought out the empty buildings of the former Union Straw Works, rebuilt all the machinery, and started calling back workers to prepare for reopening the straw market.

New century dawns

Residents filled the churches for the annual Watchnight services, ready to greet the new century with a sense of prayer and appreciation. But news spread quickly in January that Sylvester Van Choate with his new factory and promise of jobs, filed for receivership. The community was stunned by the news but it would soon get worse.

On the night of May 28, 1900, Box 32 sounded for a fire in the center of town. The old Union was on fire. Local firefighters had support from Mansfield and Franklin. A steamer was hauled via railroad from Taunton wasn't even unloaded, the fire had advanced so fast. Bright new hats could be seen twisting and turning in the air, carried up out of the factory on the draft of the fire. There was no hope, but adjacent property was spared and there were no injuries.

Even as the ashes of that complex were still smoldering, residents in the center heard a loud bang at 4:40 a.m. on Monday, June 4. All eyes turned toward the Town House and they saw flames coming from the structure. Box 32 sounded again and as call firefighters left their homes and rushed to the scene, little did they know that for three of them, it would be their final call. They were swept from the ladder when trying to extinguish the blaze and the large bell broke loose from the tower, crashing to the ground. The grand Town House and Foxborough High School wing were reduced to ashes.

George Josselyn was carried to his home on Carpenter Street where he died. He left a wife and three children. His brother Arthur was taken to Massachusetts General Hospital but there was little hope. He died June 9, leaving a wife and two children.

Joseph Watkins was carried to the Dixon home on South Street where he died six hours later. Samuel Johnson, carried to his South Street home with a broken collarbone, fractured shoulder blade, two broken ribs and numerous cuts and bruises, recovered. The community reached out to the families who had suffered such a loss and financial assistance was approved at every town meeting for the children until they reached maturity.

The first town meeting of the century held in the Town House in January was to have discussed improvements to the high school but they did not take up the question. At a Special Town Meeting following the fire, voters found themselves confronted with a need for not only a new high school but a new seat of government as well.

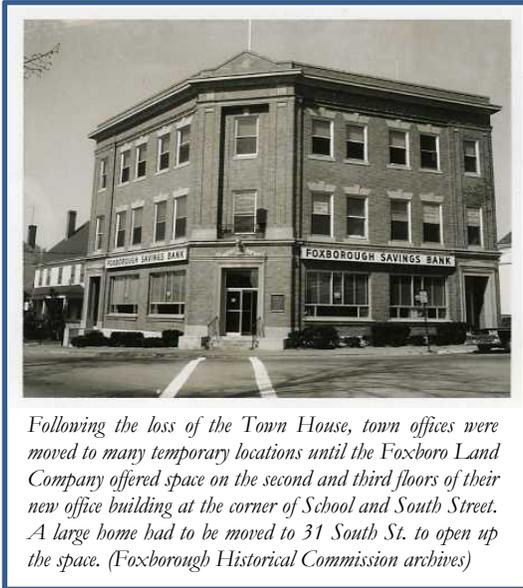
Limited to a single choice, the needs of the student were considered as an absolute necessity. A new seat of government would have to wait but town officials immediately made arrangements for space in the American House located just a short distance away on South Street at the corner of Market. The cost was \$3.00 per month. Space was also available in the upper level of the District 5 elementary school on School Street which later became Samaritan Hall. Both buildings are still standing today.

Members of the Class of 1900, Foxborough High School never received their diplomas which went up in flames, and never heard their achievements noted at a graduation ceremony. As preparations were made for the Class of 2000 graduation, the school administration agreed to a request that the names and honors of the members of the Class of 1900 be read into the record. That same year, the Foxborough Fire Department agreed to take Box 32 out of service so that number, sounded in the night, would never place the life of a first responder in danger again.

TEMPORARY CENTER

The town officials continually found themselves at a disadvantage without a place to call home. But the shortfall of one business enterprise downtown proved a positive turn in the town being able to settle in to a seat of government for a few years.

Two brothers, E. H. and B. B. Bristol, had left their family manufacturing business in Connecticut, purchased the former Van Choate Electric complex and moved the Standard Gauge Company of New York to Foxborough. Once up and running, they reorganized as The Foxboro Company. The Bristols came not only as manufacturers but as community builders and in 1914, through their Foxboro Land Company they planned a three-story brick office building



Following the loss of the Town House, town offices were moved to many temporary locations until the Foxboro Land Company offered space on the second and third floors of their new office building at the corner of School and South Street. A large home had to be moved to 31 South St. to open up the space. (Foxborough Historical Commission archives)

at School and South Streets in the downtown area. To make room for the building, they had to move the large home on the property around the corner to 31 South Street. They had hoped to secure the contract for the postal service which had to move out of the downtown strip of stores. That did not work out so the Foxboro National Bank, which they helped form, and the Foxborough Savings Bank both had facilities on the first floor.

The second and third floors were leased to the Town of Foxborough for \$796 annually in the first five-year lease. Town officials were quick to lay out the space from which to conduct town business and serve residents who had to approach the town on matters of permits, records and taxes. The space provided a center for our government from which it led us through two World Wars, the Great Depression, Woman's Suffrage and the extended service to the youth and elderly of our community. It certainly wasn't spacious but people were appreciative of finally having a home for their government. But space was made, when the need was great, for such activities as setting up tables where Red Cross volunteers could engage public assistance in rolling bandages for the men and women serving our country during World War II.

There were no bold signs, but everyone knew where they were. "Tucker. Taxes. Tuesday. Thursday." That is all anyone had to hear as the veteran Tax Collector answered the phone and, in as few words as possible, gave them the information they needed to know. And he would be there in the office, every Tuesday – and Thursday.

It has been a long wait, but when the call finally came that after 65 years of temporary arrangements, new facilities were ready elsewhere in what would be Foxborough's first official Town Hall, there was no hesitancy in the rush for the door. The building, since reduced to a single story, is well preserved by the Bay Colony Surveying Company.

FIRST TOWN HALL

Town Government should be judged by its service to residents and town officials, not by the number of years in – or out – of adequate facilities that support their mission. And by that measure, our rating is exceptionally high. But as the town approached the mid-1960s, every board, committee, commission or department was pushed to the limit for space and it impacted every provider or recipient of government service.

The town was well on its way to doubling in population during a period when new services were being extended to vulnerable segments of the population and the demands of roadways, zoning, resource protection and growth heightened. The ability to provide critical support had to expand to keep pace and Town leaders realized they had to seize the moment. But what could they do? Where?

The high school erected when the Town House and school wing burned in 1900 had served the town well. But in 1928, a new FHS opened at the corner of South and Carpenter Streets which forms the original part of what is now the Igo Elementary School complex. The 1901 high school was then converted to the Center School serving grades three through six for many years. But eventually the building failed and was demolished as students were moved to more appropriate facilities. The former Town House lot was now clear and available and a committee was formed to plan a new Town Hall.

At that time, the Foxborough Police Department was still located in the basement level of the 1925 fire station facing the Common. For the style of building being proposed, the new Town Hall would most comfortably provide for the police operation in the basement level as well. Plans also called for a firing range.

Meeting the need

The traditional New England style brick façade was the perfect match for a neighborhood of older private homes, a funeral home and stone church building. Facing South Street, there was a grand entrance with a wide slate staircase and double doors. Parking was in the rear and from day one, virtually all traffic came in the door facing the parking lot. The Selectmen's office on the right and Finance/Collectors office on the left greeted residents as they entered. Adjacent to the Selectmen was the Town Clerk and other offices included an administrator, Veterans Service Officer, Board of Health, Assessors and the Inspection Department. Across the back was the Finance Director and in the far corner, the Water Department and Highway officials. For the employees, the years of improvising were over. They were now in facilities that met the needs of the public and those who served them.

All of the piping was laid for cooling and air conditioning but the cooling unit was never installed. That mandated window air conditioners for each office. The Town Clerk and his staff came up short: they were in a central location with no windows. Small consolation was found in a painting that showed a pleasant country scene being viewed through a multi-panel wood frame window that adorned the office for many years.

Those designing and planning the building were conscious of major accommodations being located in the basement and protections for moisture were included. As work began on the basement, a section of the cellar collapsed and had to be replaced. That section of the building, and the area immediately above it in the office of the Selectmen, was plagued with seepage and moisture throughout the building with plaster eventually falling from the wall as the building aged. Standards of the day allowed the live firing range in the basement as was the case with the first firing range the police used earlier which was in the basement of the Robinson Hill Elementary School. However, lead content in the new Town Hall would become an issue over the years.

Increasing demands

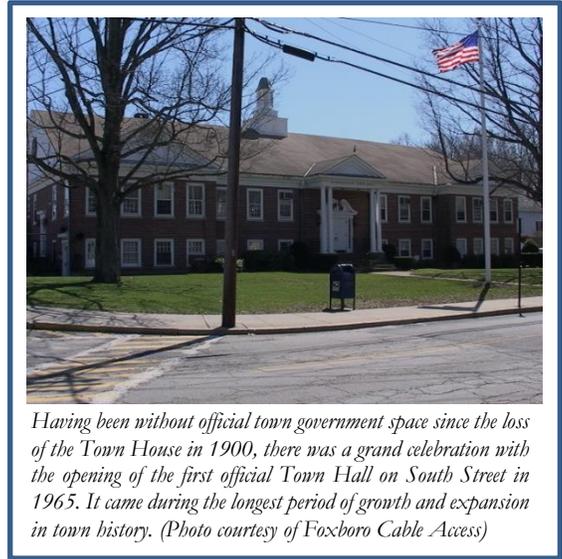
The only constant was change, and with the demands of a rapidly increasing population, more programs, more committees would be the norm. A Council on Aging was formed, and the senior citizens were shifted again and again until the town could finally erect a permanent Senior Center which now also accommodates the Council on Aging and Human Services.

Foxborough had doubled in population in the post-war building boom. Government expanded its commitment to a broader population and moved quickly to serve the elderly at Centennial Court and then Annon Court. There would be housing for the handicapped and accommodations for those of low income. The town would add a Cultural Council, zoning regulations, long-range planning, year-round recreational opportunities as well as a new – and then expanded – Boyden Library and, as home to the New England Patriots, a Stadium Advisory Committee.

The Foxborough Police Dept. would eventually grow far beyond what their facilities could handle in the basement of Town Hall as did the Foxborough Fire Department in the 1925 station facing the Common. With all the new building underway and the challenge of maintaining so many other structures, the town had formed a Permanent Municipal Planning and Building Committee. Rather than starting with a new committee for each project, the town now had a group experienced in building and maintenance which would essentially oversee all maintenance as well as new projects.

The committee would have responsibility for a new Public Safety Building that would serve both Police and Fire departments and all first responders in a major community outreach. Continued space problems at Town Hall and the condition thereof remained an issue.

The basement of Town Hall was retrofitted to provide space for the Conservation Commission and Planning Board, a significant benefit for the town. The former fire station remains vacant today as efforts are made seeking reutilization or demolition.



Having been without official town government space since the loss of the Town House in 1900, there was a grand celebration with the opening of the first official Town Hall on South Street in 1965. It came during the longest period of growth and expansion in town history. (Photo courtesy of Foxboro Cable Access)

An organizational change combined the Highway, Tree and Park Departments into a consolidation of Water and Sewer to form a Department of Public Works which, in the midst of a continual quest for solutions, abruptly vacated Town Hall for a group of temporary trailers in the side yard of the Highway Dept. Garage on Elm Street. The Board of Health quickly moved into their former space at Town Hall which then allowed other expansions within the building.

Maintenance or lack thereof became a major concern for the Town Hall. Repeated leaks in the roof damaged the interior, lead concerns heightened, and moisture problems that defied solutions drove the Conservation Commission out of the basement and into the former Meeting Room. Public meetings of all committees had to be shifted to the Boyden Library meeting room or the Media Center at Foxborough High School.

In the midst of the shifting and shuffling, the caring people of Foxborough were concerned about public safety concerns in a changing society and the need and opportunity to honor those who had risked their all when their nation called.

Training for first responders in the Police and Fire Departments would be raised to an all-time high, a Sexual Abuse Awareness and Prevention Committee would be formed, POW/MIA and Purple Heart Day would be celebrated and services for veterans and their families would reach new heights and everyone had a voice somewhere in a community of caring people.

All this played out against a backdrop of the need to continue providing quality services to the public and the working conditions under which town employees labored. Something had to be done, and time was running out.

Could the present Town Hall be refurbished and brought up to standards? Would that be sufficient or was more required? A case was also made for new facilities that would meet current as well as future needs. Demolish and old and build the new? Demolish first and build on site or leave the existing facilities operational while erecting a new facility on-site?

So many questions, so many decisions, but of this we could be sure: the days of the first official Town Office in Foxborough that we had known for 65 years were over. The decision for the future would be made by the people, for they were the only ones with the authority to do so in this government of, by and for the people. Their voice would be heard.

THE PEOPLE SPEAK

The question of what to do was as pressing as when to do it but there was no shortage of opinions every step of the way. Town officials put their finest effort into the challenge but there would be no simple answer in deciding the Foxborough Town Hall of the future.

To rehabilitate the existing Town Hall would mean relocating staff, temporary facilities and a move back in, but concerns were raised as to the inadequacy of the space. Insufficient now, they argued, and insufficient then. To demolish the present building and build new in the vacated space would require temporary relocation as well and there were options for space in town. Many advanced the cause of building new which would solve space needs for government as it presently existed and far into the future. Could the 1965 building remain in place and a new Town Hall be erected at the rear of the lot?

While all this was being discussed, deterioration of the building was accelerating and overnight an immediate need arose to replace the roof. To many, it was like throwing good money after bad, but a case was made as the cost of sheltering in place as opposed to the cost – and disruption – of moving government activities to temporary quarters. It was possible to fix the roof without vacating the building. Town officials did not back away from the tough questions. They were accepted as well-intended and that to the best of their ability, the best interests of the town, both in terms of cost and working conditions, would prevail.

Final plans

As plans approached a final stage, the Municipal Building and Planning Committee set up a series of presentations, answered all the questions and brought a proposition to the voters.

What they proposed was a grand expanse of a building across the rear of the lot that would satisfy governmental outreach even as town programs reached new heights to include enhanced training for first responders in the Police and Fire Departments which would be raised to an all-time high, a Sexual Abuse Awareness and Prevention Committee would be formed, POW/MIA and Purple Heart Day recognition to be celebrated yearly. The town also reached out to ensure that services for veterans and their families would also reach new heights and everyone had a voice somewhere in a community of caring people.

The new Town Hall being proposed featured an entrance area with the public actually entering through the front door, grand meeting space with state-of-the art audio and visual electronics, an outdoor seating area in a park-like setting off to the right of the building and, for the first time ever, adequate parking that stretched out over the site of the former building and down toward South Street. This afforded a commanding view of the full grandeur of the structure and assurances of the ease of public access.

The layout also opened to full view the large stone reservoir on the hill which provided water for the Union Straw Works on Wall Street and the restored 1795 Paine School that had been moved to the site as part of an historic preservation initiative.

Cost and Financing

Headlines covering area municipalities portrayed bitter battles over tax overrides that would allow a limited period of being able to raise taxes more than the 2 ½ percent allowed by state law to cover the cost of a major project such as new municipal buildings.

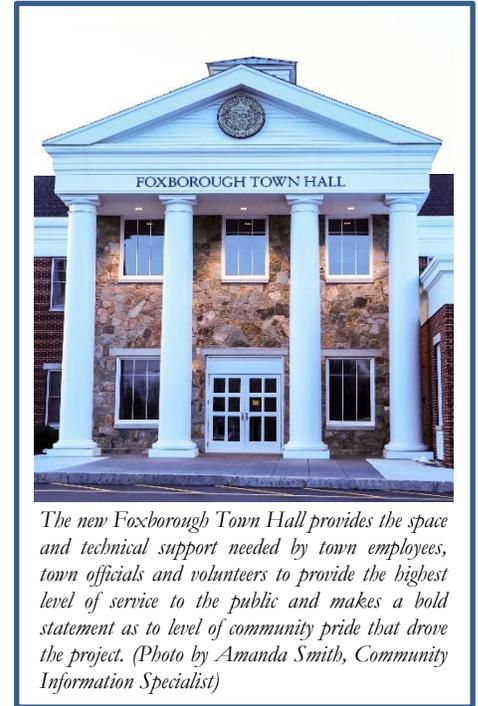
The total cost of the proposed new Foxborough Town Hall was \$7.4 million but Foxborough taxpayers had a unique advantage when considering such a large outlay of money. The first advantage is the source of income for the town beyond taxation. Gillette Stadium is not taxed. The town receives a negotiated percentage of ticket sales in lieu of taxation and that money is received beyond the limits of Proposition 2 ½ which would require it to be used to limit tax increases beyond the 2.5 percent. Consequently, the town has substantial income beyond what is raised by taxes to apply toward major project. The town also benefits from superior fiscal management which holds funds remaining after completion of designated projects for one year so they legally qualify as free cash for use elsewhere. The net result is that the \$7.4 million new Town Hall can be funded out of the town budget over the length of the project without the need of an override.

The voters came to the realization that doing nothing is not an option. Doing it right is an imperative. There would be a new Foxborough Town Hall and town business would be conducted as usual in the 1965 building during the building construction. Parking space for the public would be limited, area businesses were understanding of the need for employees to use their parking lots daily, and the public accepted the reality of a high level of activity in a small area. Town employees were advised to shelter in place and construction started April 24, 2016. There would be the usual peaks and valleys of a project so large in an area so small but the problems were worked out as the work continued.

The day that many feared would never come did arrive. It was Friday, June 23, when the Town Hall that had been in place since 1965 officially closed its doors. The new Foxborough Town Hall officially opened Tuesday, June 27. With little advanced notice to discourage any major group of onlookers, the old Town Hall was demolished in a cloud of dust on August 24, 2017.

The official ribbon cutting was held on November 14, 2017. The building served to the best of its capabilities and provided the space from which hundreds of dedicated employees, appointees and volunteers reached out to provide exceptional service to the full range of appreciative residents.

All eyes now turn to the future of a town that first came into being drawn by the sense of community that first drew residents of four surrounding towns together with a desire to become a town of their own. It is that same sense of community that makes this town so unique as we reach out to provide the highest level of services possible to the benefit of all.



The new Foxborough Town Hall provides the space and technical support needed by town employees, town officials and volunteers to provide the highest level of service to the public and makes a bold statement as to level of community pride that drove the project. (Photo by Amanda Smith, Community Information Specialist)

Appreciation is extended to Emily Bonin of the Foxborough Historical Commission and Marge Nash of Foxboro Cable for archive research for photos.

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TOWN CLERK

2017
TOWN OF FOXBOROUGH
Town Officers, Town Clerk's Report, Elections,
Town Meeting Action, Receipts & Payments

ELECTED OFFICIALS

TERM EXPIRES

BOARD OF SELECTMEN

Virginia M. Coppola	May 2018
Christopher P. Mitchell (Vice Chairman)	May 2018
James J. DeVellis	May 2019
Mark S. Elfman	May 2019
David S. Feldman (Chairman)	May 2020

TOWN CLERK

Robert E. Cutler, Jr.	May 2019
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MODERATOR

Francis J. Spillane	May 2019
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BOARD OF ASSESSORS

Michael K. Laracy (Member)	May 2018
Robert L. O'Donnell	May 2019
Thomas F. Buckley (Chairman)	May 2020

BOARD OF HEALTH

Paul A. Mullins (Clerk)	May 2018
Eric S. Arvedon (Vice Chairman)	May 2019
Paul W. Steeves (Chairman)	May 2020

SCHOOL COMMITTEE

Christina M. Belanger (Vice Chairperson)	May 2018
Bruce D. Gardner (Chairperson)	May 2018
Christopher S. Connolly	May 2019
Marilyn A. Weiss	May 2019
Beverley Lord	May 2020

TOWN PLANNING BOARD

Gordon W. Greene (Clerk)	May 2018
Kevin P. Weinfeld (Chairman)	May 2018
Ronald P. Bresse	May 2019
John B. Rhoads (Vice Chairman)	May 2020
Gary E. Whitehouse	May 2020

BOARD OF WATER AND SEWER COMMISSIONERS

Michael P. Stanton (Chairperson)	May 2018
Robert T. Garber (Clerk)	May 2019
Richard M. Pacella, Jr. (Vice Chairperson)	May 2020

TOWN CLERK

TERM EXPIRES

FOXBOROUGH HOUSING AUTHORITY

John H. Michelmore	State Appointed (Jun 2016)
Susan E. Perez	May 2018
Gregory P. Spier	May 2019
Thomas K. Kelley	May 2020
Charlene Kaye	May 2021

TRUSTEES OF BOYDEN LIBRARY

Collin H. Earnst	May 2018
Deborah O. Stone	May 2018
Christine Igo Freeman	May 2019
Joseph P. Lally	May 2019
Thomas L. Magee (Vice Chairman)	May 2020
Kevin F. Penders (Chairman)	May 2020

SOUTHEASTERN REGIONAL SCHOOL DISTRICT COMMITTEE

Stephen P. Udden	November 2020
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APPOINTED TOWN OFFICIALS

ALTERNATE BUILDING INSPECTOR	D. Mark Trivett
ANIMAL CONTROL OFFICER & ANIMAL INSPECTOR	Susan E. Thibedeau
BUILDING COMMISSIONER & AMERICANS WITH DISABILITIES ACT CO-ORDINATOR...	William J. Casbarra
BURIAL AGENT, CENSUS LIAISON & ETHICS COMMISSION LIAISON	Robert E. Cutler, Jr.
CHIEF ASSESSOR	Hannelore Simonds
CHIEF OF POLICE / LIQUOR CONTROL AGENT	William D. Baker
CONSERVATION MANAGER & BAY CIRCUIT GREEN-BELT REPRESENTATIVE	Jane Sears Pierce
COUNCIL ON AGING & HUMAN SERVICES DIRECTOR	Vicki Lowe
DEPT. OF PUBLIC WORKS DIR. & LOCAL WATER RESOURCES MGT. OFFICER	Roger Hill
DEPUTY COLLECTOR OF TAXES/PARKING CLERK	Kelley & Ryan Associates
FENCE VIEWERS	Ernest G. Hirsch, John P. Authelet, & William J. Casbarra
FINANCE DIRECTOR/TOWN ACCOUNTANT	William R. Scollins, III
FIRE CHIEF/REGIONAL EMERGENCY PLANNING COMMITTEE MEMBER	Roger P. Hatfield
GAS INSPECTOR/PLUMBING INSPECTOR	Michael T. Eisenhauer
GAS & PLUMBING INSPECTOR (Assistant).....	Paul W. Steeves
HEALTH AGENT.....	Pauline Zajdel
HOG REEVE.....	James W. Evans, Jr.
LIBRARY DIRECTOR	Manuel Leite
LOCAL BUILDING INSPECTOR	Thomas P. Wrynn
MBTA ADVISORY BOARD MEMBER (Alt.) & INTERLOCAL THREE RIVERS COMMISSION.	William G. Keegan, Jr.
METROPOLITAN AREA PLANNING COUNCIL (Alternate)	Paige Duncan
NATIONAL ORGANIZATION ON DISABILITY	Frances A. Bell
NORFOLK COUNTY ADVISORY BOARD REPRESENTATIVE/ Alternates	Steven R. Feinstein
PLANNING ADMINISTRATOR / 495/95 COUNCIL REPRESENTATIVE / MBTA ADVISORY	Paige Duncan
PLANNING BOARD ALTERNATE MEMBER	Tracey Vasile
RECREATION DIRECTOR	Deborah A. Giardino
REVENUE OFFICER (COLLECTOR/TREASURER)	Lisa J. Sinkus
SEALER OF WEIGHTS AND MEASURES	Kevin Duquette
SOUTHEASTERN REGIONAL SCHOOL COLLECTIVE BARGAINING.....	James E. Kivlehan
STATE FOREST ADVISORY COUNCIL	Anthony C. Gilby
SUPERINTENDENT OF SCHOOLS	Debra L. Spinelli
TOWN COUNSEL	Patrick Costello
TOWN HISTORIAN and COMMISSIONER EMERITUS	John P. Authelet
TOWN MANAGER & MUNICIPAL HEARINGS OFFICER	William G. Keegan, Jr.
TREE WARDEN	David A. Laliberte
VETERANS' SERVICE OFFICER.....	Michael C. Johns
WIRING INSPECTOR	Shawn P. Wills
WIRING INSPECTOR (Assistant)	Randy Butt/William A. Cooke, Jr.

TOWN CLERK

APPOINTED BOARDS AND COMMITTEES

TERM EXPIRES

ADVISORY COMMITTEE MEMBERS

Bernard G. Dumont (Vice Chairman)	Jun 2018	Brent Ruter	Jun 2019
Thom H. Freeman	Jun 2018	Seth E. Ferguson	Jun 2020
Stephanie A. McGowan	Jun 2018	Jennifer L. Frank	Jun 2020
Jessica I. Allen	Jun 2019	Larry Ooi	Jun 2020
Robert W. Canfield, III	Jun 2019	Michelle M. Raymond	Jun 2020
Susan Spillane Dring (Chairman)	Jun 2019	Sharon Weiskerger	Jun 2020
Sean McCarthy	Jun 2019		

AGRICULTURAL COMMISSION

Frederick F. Grossmith	Dec 14 2017	Edward A. Lawton	Dec 14 2019
John Hazeldine	Dec 14 2018	Debora L. Sulham	Dec 14 2019
Rosemary M. Smith	Dec 14 2018		

AUDIT COMMITTEE

Charles A. McAlister (Moderator appt.)	Jul 1 2018	William G. Keegan, Jr.	(Ex-officio)
		William R. Scollins, III	(Ex-officio)
John N. Spinney, Jr.	Jul 1 2018	Debra L. Spinelli	(Ex-officio)
Gary E. Whitehouse	Jul 1 2019		

BILLBOARD ADVISORY COMMITTEE

Lorraine A. Brue	May 1 2018	Barnett D. Ovrut	May 1 2018
William J. Casbarra	May 1 2018	William R. Scollins, III	May 1 2018
Paige Duncan	May 1 2018	Kevin P. Weinfeld	May 1 2018

BOARD OF RECREATION

Diana P. Griffin	May 1 2019	Heather O. Harding	May 1 2020
Michael Kelleher	May 1 2019	Beverley Lord	May 1 2020
Melissa Maling	May 1 2019	Kevin J. Powers	May 1 2020
Jeffrey A. Downs	May 1 2020	Jenna M. Strickland	May 1 2020
Ellen M. Garber	May 1 2020	Douglas P. Sues	May 1 2020
James R. Green	May 1 2020		

BOARD OF REGISTRARS

Raffaella Zizza-Feinstein	May 1 2018	Claire B. Naughton (Chairperson)	May 1 2020
Roberta Rae-Jones	May 1 2019	Robert E. Cutler, Jr.	(Ex-officio Clerk)

CABLE TELEVISION ADVISORY COMMITTEE

John J. Regan	May 1 2018	David R. Udden	May 1, 2018
Mark T. Stopa	May 1 2018		

EX-OFFICIO MEMBERS

Paul R. Beck	May 1 2017	William R. Scollins, III	May 1 2017
Jerry Cirillo	May 1 2017	Michael Webber	May 1 2017
Paul F. Godin	May 1 2017		

CANOE RIVER AQUIFER ADVISORY COMMITTEE

Robert Worthley	Jul 2019	Robert W. Boette	Jul 2018
Joan F. Sozio	Jul 2020		

TOWN CLERK

TERM EXPIRES

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Virginia M. Coppola	May 1 2018	William G. Keegan, Jr.	May 1 2018
Susan Spillane Dring	May 1 2018	William R. Scollins, III (Ex-officio)	May 1 2018
Roger Hill	May 1 2018	Debra L. Spinelli	May 1 2018

CHILD SEXUAL ABUSE AWARENESS COMMITTEE

Robert Correia	Dec 31 2019	Debra L. Spinelli	Dec 31 2019
Jeffery A. Downs	Dec 31 2019	Nancy M. Stockwell	Dec 31 2019
William C. Dudley	Dec 31 2019	Lynda A. Walsh	Dec 31 2019
Robert T. Lucas, Jr.	Dec 31 2019		

CLEAN-UP FOXBOROUGH COMMITTEE

John P. Authelet	May 1 2017	Arthur J. Dooley	May 1 2018
Christina M. Belanger	May 1 2018		

CONSERVATION COMMISSION

Michael P. Kelleher	May 1 2017	Robert W. Boette (Chairman)	May 1 2019
Judith L. Johnson (Vice Chairman)	May 1 2018	Richard E. Golemme	May 1 2020
James W. Marsh	May 1 2018	Eric L. Nelson (Clerk)	May 1 2020
Jeffrey L. Ambs	May 1 2019	David D. Opatka	May 1 2020

CONSTABLES

Stephen Cain	Jan 26 2019	Stephen M. McGrath	Jan 26 2019
Daniel L. Fallon	Jan 26 2019	Edward T. O'Leary	Jan 26 2019
Frederick J. Jones	Jan 26 2019	Matthew Pauliks	Jan 26 2019
Jerold S. Loomis	Jan 26 2019	Paul H. Terrio	Jan 26 2019

COUNCIL ON AGING & HUMAN SERVICES

Elaine M. Biggieri	May 1 2017	Elizabeth A. Travers	May 1 2019
Ann M. Alibrandi	May 1 2018	Mildred S. Greene (Vice Chairperson)	May 1 2020
Lloyd C. Gibbs (Chairman)	May 1 2018	Wendy L. Haney (Secretary)	May 1 2020
Nancy M. Stockwell	May 1 2018	Robert E. Murphy	May 1 2020
Janet T. O'Neil	May 1 2019	Edward T. O'Leary	Ex-officio member

DESIGN REVIEW BOARD

Robert Capece, Jr.	May 1 2020	Sheila Masterson	May 1 2020
Maureen T. Kraus	May 1 2020	Bruce B. Roberts, Sr.	May 1 2020
Gordon Greene- Planning Board Rep.			

ECONOMIC DEVELOPMENT COMMITTEE

Mark A. Grebbin, Sr.	May 1 2018	Michael G. Saegh, Sr.	Jun 30 2018
Michael P. Stanton	May 1 2018	Kurt J. Yeghian	Jun 30 2018
Lorraine A. Brue	Jun 30 2018	Barnett D. Ovrut	Oct 4 2018
Stephen P. Coote	Jun 30 2018	Kevin P. Weinfeld	Oct 4 2018
Timothy G. Kenneally	Jun 30 2018	John Eva	Jun 30 2019
Daniel Krantz	Jun 30 2018	Paige Duncan	Ex-officio member
Thomas P. Murphy	Jun 30 2018	David S. Feldman	Ex-officio member

TOWN CLERK

TERM EXPIRES

EMPLOYEES INSURANCE ADVISORY GROUP

Shawn A. Buckley	May 1 2018	Todd C. Kaeser	May 1 2018
Timothy C. Golden	May 1 2018	Lisa J. Sinkus	May 1 2018
David M. Healy	May 1 2018	William R. Scollins, III	Ex-officio member

FAIR HOUSING COMMITTEE

Richard C. Hobbs, Jr.	May 1 2018	Michael J. Regan, Jr.	May 1 2018
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FOXBOROUGH AFFORDABLE HOUSING TRUST

John R. Gray, Jr.	Feb 1 2017	Scott F. Martyniak	Feb 1 2018
Virginia M. Coppola	Feb 1 2018	Dennis J. Naughton	Feb 1 2018
Gordon W. Greene	Feb 1 2018	Kevin F. Penders	Feb 1 2018
Thomas K. Kelley	Feb 1 2018	Lori A. Rudd	Feb 1 2018

FOXBOROUGH CABLE ACCESS

Paul R. Beck (Pres/Chairman)	Robert Hickey, Jr. (Treasurer)	Matthew A. Shea
Margaret A. Chaisson (Clerk)	Vicki L. Lowe	Lynda A. Walsh
Paul F. Godin (Vice President)	Robert B. Lomus	Timothy C. Zerrip

FOXBOROUGH COMMISSION ON DISABILITY

Sheri L. Barrett	May 1 2018	Cynthia R. Curran	May 1 2018
Richard W. Biggieri	May 1 2018	Charles J. Hobbs	May 1 2018
Margaret A. Chaisson	May 1 2018	James Mullin	May 1 2018
Susan C. Collins	May 1 2018	Andrea M. Parsons	May 1 2018

FOXBOROUGH CULTURAL COUNCIL

Alyne T. Ricker	Jan 7 2017	Julie Jaber	Oct 30 2018
Venna M. Carroll	Oct 28 2017	Sam H. Jaber	Oct 30 2018
David Thomas Kaveny	Oct 28 2017	Jared Arthur Craig	Oct 4 2019
Maria Rosario Kaveny	Oct 28 2017	Catherine S. Hickey	Oct 18 2019
Julie Ricker Pritchard	Oct 28 2017	Leila E. McNeff	Mar 8 2019
Pamela G. Atanasoff	Sep 8 2018	Julie D. Philibert	Sep 6 2019
Lidy C. Chan	Oct 30 2018	Jacqueline M. Howe	May 2 2020

HISTORICAL COMMISSION

Arlene Marie Crimmins (Clerk)	May 1 2018	Steven M. Bagley (Associate)	May 1 2019
Mark Ferencik (Chairman)	May 1 2018	Emelie J. Bonin (Associate)	May 1 2019
V. Taylor Ford, Jr. (Member)	May 1 2018	Kenneth Bryant (Associate)	May 1 2019
Jonathan M. Glover	May 1 2018	Kristin A. Hovey	May 1 2020
Thomas P. Sabin (Associate)	May 1 2018	Paul F. Godin	Honorary Lifetime Member
Deborah Wendell (Member)	May 1 2018	John P. Authelet	Town Historian
Christian J. Arcaro (Member)	May 1 2019		

HISTORIC DISTRICT COMMISSION

Kristian E. Edgar (Secretary)	May 1 2019	Jeffrey A. Kiepinski	May 1 2020
Joy W. Titus (Alternate)	May 1 2019	Thomas W. Kraus	May 1 2020
Jeffrey N. Davis (Vice Chairman)	May 1 2020	Brian G. Lightbody	May 1 2020

TOWN CLERK

TERM EXPIRES

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Barnett D. Ovrut (Vice Chairman)	Apr 1 2018	William R. Scollins, III	Apr 1 2022
James W. Evans, Jr. (Chairman)	Apr 1 2019	William F. Yukna	Apr 1 2022

LIQUOR CONTROL AGENTS

Scott E. Austin	May 1 2018	Michael A. Grace	May 1 2018
William D. Baker	May 1 2018	John F. Hannon	May 1 2018
Lucas Drayton	May 1 2018	Richard H. Noonan, Jr.	May 1 2018
David Foscaldo	May 1 2018	John F. Thibedeau	May 1 2018

NEPONSET RESERVOIR COMMITTEE

Carol A. Gorman	May 1 2018	Paul A. Mullins	May 1 2018
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PERMANENT MUNICIPAL & SCHOOL BUILDING COMMITTEE

Walter B. Parker, III	May 1 2017	John M. Schleyer	May 1 2020
John F. Hardy (Vice Chairperson)	May 1 2018	Steven D. Sloan	May 1 2020
Merrill Kass	May 1 2018	Donald R. Treannie, Jr.	May 1 2020
Gary E. Whitehouse	May 1 2018	Fire Chief Roger Hatfield	Ex-officio
William Kass	May 1 2019	Police Chief William D. Baker	Ex-officio
William F. Yukna (Chairperson)	May 1 2019	Debra L. Spinelli	Ex-officio
Michael O'Leary	May 1 2019		

PERSONNEL BOARD

Joseph P. Sheehan	May 1 2018	Tracey Vasile	May 1 2018
Gary E. Whitehouse	May 1 2018	Nancy H. Bacher	May 1 2019

PLAYING FIELDS COMMITTEE

Arthur J. Dooley	May 1 2018	David A. Laliberte	May 1 2018
James E. Foley	May 1 2018	Vincent H. Riccio	May 1 2018
Deborah A. Giardino	May 1 2018	Douglas P. Suess	May 1 2018
Heather O. Harding	May 1 2018	Philip Thomas	May 1 2018
Steven J. Harding	May 1 2018	Mark G. Tully	May 1 2018

SOUTHEASTERN MASSACHUSETTS COMMUTER RAIL TASK FORCE

Paige Duncan	Jun 1 2018
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STADIUM ADVISORY COMMITTEE

Joel F. Angelico (Vice Chairman)	May 1 2018	Kathleen A. Donegan (Vice Chairman)	May 1 2018
Frank P. Barresi	May 1 2018	James W. Evans, Jr.	May 1 2018
George W. Bell, II, (Chairman)	May 1 2018	Ronald W. Hodgdon	May 1 2018
Randall F. Briggs	May 1 2018	James M. Kelly	May 1 2018
Kevin T. Coughlan	May 1 2018	Scott D. Kelly	May 1 2018
Timothy J. Egan	May 1 2018	Michael W. Rudenauer	May 1 2018
Colleen E. Deschenes	May 1 2018	Nathan M. Weber	May 1 2018

SURVEY BOARD

William J. Casbarra	May 1 2018	William R. Buckley, Jr.	May 1 2018
Richard J. Dempsey	May 1 2018	Roger P. Hatfield	May 1 2018

TOWN CLERK

			<u>TERM EXPIRES</u>
<u>TOWN ASSET REVIEW COMMITTEE</u>			
Lorraine A. Brue	May 1 2018	Kevin P. Weinfeld	May 1 2018
William J. Casbarra	May 1 2018	Gary E. Whitehouse	May 1 2018
William R. Scollins, III	May 1 2018	William F. Yukna	May 1 2018
<u>VETERAN SERVICES ADVISORY COMMITTEE</u>			
David Coffey	Oct 4 2017	Bertha H. Maloof	May 1 2018
Charles J. Barton	May 1 2018	Linda C. McCoy	May 1 2018
John F. Connolly	May 1 2018	Josephine A. Miller	May 1 2018
William C. Dudley	May 1 2018	Edward M. O'Malley	May 1 2018
Cyril Dumas	May 1 2018	Gary E. Whitehouse	May 1 2018
James J. Finn, Jr.	May 1 2018		
<u>ZONING BOARD OF APPEALS</u>			
Kurt J. Yeghian (Associate)	May 1 2018	Barnett D. Ovrut (Chairman)	May 1 2019
Kristofor R. Behn	May 1 2018	David J. Brown	May 1 2020
Kimberly Ann Mellen (Associate)	May 1 2018		

TOWN CLERK

VITAL STATISTICS

YEAR	BIRTHS	MARRIAGES	DEATHS	POPULATION
2017	165	110	123	17,011
2016	182	98	137	17,457
2015	146	92	132	17,120
2014	162	83	135	16,963
2013	152	80	122	17,501
2012	153	98	107	17,170
2011	156	95	99	17,319
2010	152	89	145	17,218
2009	133	96	94	16,887
2008	146	79	112	16,853
2007	167	85	130	16,658
2006	157	74	109	16,813
2005	160	79	109	16,858
2004	164	99	94	16,802
2003	201	97	125	16,811
2002	214	74	94	16,688
2001	203	96	113	16,662
2000	215	90	124	16,596

TOWN CLERK'S RECEIPTS AND PAYMENTS

FROM TOWN CLERK TO TOWN TREASURER

Ending December 31, 2017

Certified Copies - Births	\$ 4,580.00
Certified Copies – Marriages	2,610.00
Certified Copies - Deaths	5,810.00
Certified Copies - Misc.	870.00
Business Certificates (DBA's)	6,240.00
Dog Licenses	27,877.00
Police Department - Fines	200.00
Building Commissioner - Fines	75.00
Animal Control Officer - Fines	3,279.00
Board of Health - Fines	100.00
Fire Department - Fines	200.00
Water & Sewer Department - Fines	0.00
Underground Storage Permits	320.00
Marriage Intentions	2,825.00
Miscellaneous	709.22
Miscellaneous Lists	0.00
Pole Locations	320.00
Raffles Permits	440.00
Street Lists	90.00
Constable Fees	203.50
Total	\$ <u>56,748.72</u>

TOWN CLERK

TOWN CLERK'S REPORT TOWN CLERK

I hereby submit my Annual Report as Town Clerk of the Town of Foxborough.

The 2017 calendar year started as a very light election year with only the Annual Town Election (May 1, 2017), and the Annual Town Meeting (May 8, 2017) on the election calendar. However, as the year developed, a Special State Primary and Special State Election were necessitated by the resignation of James Timilty as State Senator. Mr. Timilty resigned to become the Treasurer of Norfolk County. The Special State Primary was held on September 19, 2017 and the Special State Election was held on October 17, 2017. Finally, a Special Town Meeting was held on December 4, 2017.

The Annual Town Election attracted one thousand one hundred and three (1,103) voters; representing a turnout of nine and 3/10 (9.3%) percent of the eleven thousand eight hundred twenty-two (11,822) registered voters. There was one contested race on the ballot; Beverley Lord retained her seat on the School Committee by defeating first time challenger, Nancy J. Morrison. Also, Christine I. Freeman was voted in to fill the remaining two year term of Susan Burlone on the Boyden Library Trustees. Other races included Board of Selectmen (3 year term for one seat), Board of Assessors (3 year term for one seat) Water and Sewer Commissioner (3 year term for one seat), Board of Health (3 year term for one seat), Boyden Library Trustees (3 year term for two positions), Planning Board (3 year term for two positions), with all incumbents retaining their positions. There was one ballot question confronting voters for this election. Voters were asked to consider the prohibition of the sale of marijuana products by commercial establishments in Foxborough. The ballot question passed with six hundred eighty-one (681) votes cast in favor and four hundred fifteen (415) cast against.

The Annual Town Meeting was opened with three hundred forty-two (342) voters in attendance. The Advisory Committee presented twenty-four articles to the assembly of which the annual budget and the capital improvement budget were addressed. The meeting was highlighted by several new General By-Law additions including a Stormwater Bylaw, Winter Parking Ban Bylaw, and Snow Removal Bylaw. Also, there was an article to address the prohibition of the sale of marijuana products by commercial establishments in Foxborough

which was a tie in to the ballot question on the Annual Town Election Ballot.

The Special State Primary saw one thousand one hundred fifty-five (1,155) voters representing nine and 7/10 (9.7%) percent of the eleven thousand nine hundred thirty (11,930) registered voters. Six hundred ninety-three (693) democratic ballots were cast in a race which featured former Selectmen, Paul R. Feeny beating Edward R. Phillips for the right to represent the Democratic Party in the State Election. On the Republican side, four hundred sixty-one (461) voters cast ballots in the race between Michael C. Berry, Harry C. Brousaides, Tim Hempton and Jacob J. Ventura. Mr. Ventura was chosen to represent the Republican ticket. There was one ballot cast for the Libertarian party.

The Special State Election was a race between Paul R. Feeny (Democrat), Jacob J. Ventura (Republican) and Joseph M. Shortsleeve (Unenrolled). There were one thousand nine hundred twenty-six (1,926) ballots cast representing sixteen (16%) percent of the eleven thousand nine hundred sixty-four registered (11,964) voters. Paul R. Feeny was selected to fill the remaining term of James Timilty.

The Special Town Meeting was held on December 4, 2017 with one hundred twenty-two (122) voters in attendance. The Advisory Committee presented thirteen articles to the voters. Many of the articles were housekeeping matters. The articles included a contract approval, some budget adjustments and special legislation concerning a charter school reimbursement. The action was highlighted by three articles to reconfirm the status of marijuana prohibitions within the Town.

In addition to the busy election cycle, the clerk's office continued to focus on typical clerk duties such as business certificates, vital records, dog licensing, census, open meeting compliance and ethics certifications. We were also required to focus more on the new public records law and further develop our document management program especially in light of our move into the new Town Hall offices. The move came with much excitement and anticipation, but also with some trepidation as we needed to make the move with as little disruption in service as possible. In the end, the move was seamless. The Town Clerk team had its offices in

TOWN CLERK

place without requiring any down time for customer service. I am very proud of the work put in by my staff to ensure this transition. We had a very productive year and are now preparing for a busy 2018 election season.

At the end of the year, Assistant Town Clerk, Pamela Riccio was promoted to the executive assistant position in the Town Manager's Office. From the moment she joined the Town Clerk's office in 2011, she excelled and provided exemplary service to the office and the residents of the Town of Foxborough. I want to thank Pam for her professional approach and for helping to advance the Town Clerk's office. I am sure she will continue to provide the Town with her very best and I wish her luck.

Claudine Gover has been promoted to the Assistant Town Clerk role. Claudine's elevation to this

position puts the town in a good position. She brings with her the vast experience she has developed within the office to make it a seamless transition. Her superior customer service and dedication to the office are exemplary. I expect Claudine will continue to excel in her new role and she will continue to assist with the development of technological advancements to move the Town Clerk's office to the next level. I would also like to introduce a new team member, Lisa Plante, who will now be the administrative assistant specializing in election and document management issues. Lisa has a very impressive resume and we are expecting her to be a tremendous addition to the town clerk team.

Respectfully submitted,

Robert E. Cutler, Jr.

TOWN CLERK

TOWN CLERK'S REPORT ANNUAL TOWN ELECTION

Monday, the First Day of May, 2017

In accordance with posted Warrants for Town Elections, the inhabitants of the Town of Foxborough, qualified to vote in elections met in the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, No. 2, No. 3, No. 4, and No. 5.

The polls opened at 7:00 A.M. with Warden Kathleen M. Brady in charge of all precincts.

At 8:00 P.M., the polls were closed, and the ballots were sorted and counted. The number of ballots agreed with

the checklists, and it was announced that the number of votes cast was one thousand one hundred and three (1,103). One hundred seventy-eight (178) registered voters voted in Precinct No. 1; two hundred thirty-six (236) in Precinct No. 2; two hundred twenty-seven (227) in Precinct No. 3; two hundred fifty-one (251) in Precinct No. 4; and two hundred eleven (211) in Precinct No. 5. The percentage of registered voters who voted was 9.3%. At the time of the election, there were eleven thousand eight hundred twenty-two (11,822) inhabitants registered to vote.

<u>PRECINCT</u>	<u>#1</u>	<u>#2</u>	<u>#3</u>	<u>#4</u>	<u>#5</u>	<u>TOTAL</u>
<u>SELECTMAN FOR THREE YEARS (Vote for ONE)</u>						
Blanks	41	55	58	56	53	263
David S. Feldman	134	179	168	194	155	830
Others	3	2	1	1	3	10
TOTAL	178	236	227	251	211	1103
<u>ASSESSOR FOR THREE YEARS (Vote for ONE)</u>						
Blanks	44	53	57	57	52	263
Thomas F. Buckley	134	183	169	194	159	839
Others	0	0	1	0	0	1
TOTAL	178	236	227	251	211	1103
<u>SCHOOL COMMITTEE MEMBER FOR THREE YEARS (Vote for ONE)</u>						
Blanks	7	8	17	8	14	54
Beverley Lord	95	146	123	155	110	629
Nancy J. Morrison	76	81	87	87	85	416
Others	0	1	0	1	2	4
TOTAL	178	236	227	251	211	1103
<u>WATER & SEWER COMMISSIONER FOR THREE YEARS (Vote for ONE)</u>						
Blanks	49	61	58	53	58	279
Richard M. Pacella, Jr.	129	175	169	197	153	823
Others	0	0	0	1	0	1
TOTAL	178	236	227	251	211	1103

TOWN CLERK

<u>PRECINCT</u>	#1	#2	#3	#4	#5	TOTAL
<u>BOARD OF HEALTH MEMBER FOR THREE YEARS (Vote for ONE)</u>						
Blanks	49	61	67	60	61	298
Paul W. Steeves	127	175	159	191	149	801
Others	2	0	1	0	1	4
TOTAL	178	236	227	251	211	1103
<u>BOYDEN LIBRARY TRUSTEE FOR THREE YEARS (Vote for TWO)</u>						
Blanks	102	123	133	113	123	594
Thomas L. Magee	129	172	160	194	149	804
Kevin F. Penders	125	176	159	195	149	804
Others	0	1	2	0	1	4
TOTAL	356	472	454	502	422	2206
<u>BOYDEN LIBRARY TRUSTEE FOR TWO YEARS (Vote for ONE)</u>						
Blanks	33	47	54	33	36	203
Christine Igo Freeman	144	188	173	218	174	897
Others	1	1	0	0	1	3
TOTAL	178	236	227	251	211	1103
<u>PLANNING BOARD MEMBER FOR THREE YEARS (Vote for TWO)</u>						
Blanks	98	128	141	115	126	608
John B. Rhoads	129	172	160	195	147	803
Gary E. Whitehouse	128	172	152	192	148	792
Others	1	0	1	0	1	3
TOTAL	356	472	454	502	422	2206
<u>QUESTION 1 (Prohibit all commercial businesses related to marijuana)</u>						
Blanks	3	3	0	1	0	7
YES	109	155	137	138	142	681
NO	66	78	90	112	69	415
TOTAL	178	236	227	251	211	1103

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK

TOWN CLERK'S REPORT **ANNUAL TOWN MEETING**

Monday, the Eighth Day of May 2017

The Annual Town Meeting of the Town of Foxborough convened at 7:40 PM in the auditorium of the Foxborough Senior High School, 120 South Street, Foxborough, Massachusetts with Town Moderator Francis J. Spillane presiding. Rev. Bill Dudley of Union Church delivered the invocation. Bernard Dumont of the Advisory Committee led the Pledge of Allegiance and Carly Rayburg, a Foxborough High School senior sang the National Anthem.

Town Clerk Robert E. Cutler, Jr., read the Warrant and Return.

There were three hundred forty-two (342) registered voters recorded as present [a quorum being one hundred (100) registered voters].

ARTICLE 1: Town Clerk, Robert E. Cutler, Jr. reported on the election of Town Officials which was held on Monday, May 1, 2017. The results of the following positions were announced at the John J. Ahern Middle School by Kathleen M. Brady, Town Warden: one Selectman for three years; one Assessor for three

years; one School Committee Member for three years; one Water & Sewer Commissioner for three years; one Board of Health member for three years; two Boyden Library Trustees for three years; one Boyden Library Trustee for two years; two Planning Board members for three years.

Question 1:

“Shall the Town prohibit the operation of all types of marijuana establishments as defined in G.L. c. 94G, §1, including marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related businesses, within the Town of Foxborough?”

Yes: 681

No: 415

ARTICLE 2: Town Clerk Robert E. Cutler, Jr., presented the 238th Annual Report of the Town Officers of Foxborough, Massachusetts together with the report of the School Department and Town Accountant/Finance Director for the year ending December 31, 2016.

committee chosen under this article; or take any other action related thereto. Also, Bob Boette, Chairman of the Conservation Commission, reported on the Open Space/Recreation Plan survey.

ARTICLE 3: Moved to hear the report of any committee and act thereon, and to choose any committee that may be wanted, and to see if the town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute such sums of money deemed necessary for expenses of any

ARTICLE 4: MOVED, that the Town vote the compensation for elected officials and to raise and appropriate, transfer from available funds, the sums of money herein specified and requested for the operation of various Town boards, officers, commissions and departments of the Town during the Fiscal Year 2018, beginning July 1, 2017 and ending June 30, 2018 as follows:

Taxation, State Aid & Local Receipts	64,034,554
Free Cash	722,889
Ambulance Receipts	949,081
Recreation Revolving	11,700
Water Receipts	5,937,647
Sewer Receipts	1,495,189
TOTAL	73,151,060

ADOPTED

281 Affirmative

7 Negative

8:09 PM

TOWN CLERK

GENERAL GOVERNMENT:

		FY18	Funding Source(s)
122	SELECTMEN		
	Expenses	31,400	Taxation, State Aid & Local Receipts
123	ADMINISTRATION		
	Salaries	486,939	Taxation, State Aid & Local Receipts
	Expenses	<u>85,578</u>	Taxation, State Aid & Local Receipts
		572,517	
125	AUDIT TOWN FINANCIAL RECORDS		
	Annual Financial	40,500	Taxation, State Aid & Local Receipts
130	FINANCE		
	Salaries	961,772	Taxation, State Aid & Local Receipts
	Expenses	<u>225,655</u>	Taxation, State Aid & Local Receipts:
		1,187,427	150,655; Ambulance Receipts: 75,000;
141	ADVISORY COMMITTEE		
	Salaries	2,159	Taxation, State Aid & Local Receipts
	Expenses	<u>341</u>	Taxation, State Aid & Local Receipts
		2,500	
142	RESERVE FUND <i>(Appropriated for Transfer, Not Expended.)</i>	75,000	Taxation, State Aid & Local Receipts
151	LEGAL	174,000	Taxation, State Aid & Local Receipts
156	GIS Department		
	Expenses	15,700	Taxation, State Aid & Local Receipts
161	TOWN CLERK		
	Compensation	87,568	Taxation, State Aid & Local Receipts
	Salaries	51,525	Taxation, State Aid & Local Receipts
	Expenses	13,200	Taxation, State Aid & Local Receipts
	Capital Outlay	<u>3,000</u>	Taxation, State Aid & Local Receipts
		155,293	
162	ELECTION & REGISTRATION		
	Salaries	58,124	Taxation, State Aid & Local Receipts
	Expenses	16,475	Taxation, State Aid & Local Receipts
	Capital Outlay	<u>7,500</u>	Taxation, State Aid & Local Receipts
		82,099	

TOWN CLERK

GENERAL GOVERNMENT:

		<u>FY18</u>	<u>Funding Source(s)</u>
171	CONSERVATION COMMISSION		
	Salaries	75,163	Taxation, State Aid & Local Receipts
	Expenses	3,775	Taxation, State Aid & Local Receipts
		78,938	
175	PLANNING BOARD		
	Salaries	170,460	Taxation, State Aid & Local Receipts
	Expenses	46,700	Taxation, State Aid & Local Receipts
		217,160	
176	APPEALS BOARD		
	Expenses	2,900	Taxation, State Aid & Local Receipts
192	MUNICIPAL BUILDINGS		
	Salaries	94,404	Taxation, State Aid & Local Receipts
	Expenses	421,514	Taxation, State Aid & Local Receipts
	Capital Outlay	1,450	Taxation, State Aid & Local Receipts
		517,368	
195	TOWN BUILDINGS (<i>Sewer</i>)		
	Expenses	26,500	Taxation, State Aid & Local Receipts
	TOTAL GENERAL GOVERNMENT	3,179,302	

PUBLIC SAFETY:

210	POLICE		
	Salaries	3,613,806	Taxation, State Aid & Local Receipts
	Expenses	362,889	Taxation, State Aid & Local Receipts
	Capital Outlay	94,750	Taxation, State Aid & Local Receipts
		4,071,445	
220	FIRE		
	Salaries	3,054,932	Taxation: 2,280,851; Ambulance: 774,081
	Expenses	314,185	Taxation: 214,185; Ambulance 100,000
	Capital Outlay	32,000	Taxation, State Aid & Local Receipts
		3,401,117	
230	CENTRAL DISPATCH & SERVICES		
	Salaries	610,751	Taxation, State Aid & Local Receipts
	Expenses	25,400	Taxation, State Aid & Local Receipts
	Capital Outlay	-	
		636,151	

TOWN CLERK

GENERAL GOVERNMENT:

		<u>FY18</u>	<u>Funding Source(s)</u>
235	JOINT PUBLIC SAFETY BUILDING		
	Salaries	62,052	Taxation, State Aid & Local Receipts
	Expenses	9,200	Taxation, State Aid & Local Receipts
	Capital Outlay	-	
		71,252	
241	INSPECTION		
	Salaries	415,294	Taxation, State Aid & Local Receipts
	Expenses	8,880	Taxation, State Aid & Local Receipts
		424,174	
292	ANIMAL CONTROL		
	Salaries	52,600	Taxation, State Aid & Local Receipts
	Expenses	6,873	Taxation, State Aid & Local Receipts
		59,473	
	TOTAL PUBLIC SAFETY	8,663,612	

EDUCATION:

300	FOXBOROUGH PUBLIC SCHOOLS		
	Salaries & Expenses	34,089,604	Taxation, State Aid & Local Receipts
		34,089,604	
390	SOUTHEASTERN REGIONAL	395,764	Taxation, State Aid & Local Receipts
	TOTAL EDUCATION	34,485,368	

PUBLIC WORKS:

410	PUBLIC WORKS		
	Salaries	1,376,082	Taxation, State Aid & Local Receipts
	Expenses	414,238	Taxation, State Aid & Local Receipts
	Capital Outlay	6,500	Taxation, State Aid & Local Receipts
		1,796,820	
423	SNOW & ICE		
	Salaries	33,500	Taxation, State Aid & Local Receipts
	Expenses	170,800	Taxation, State Aid & Local Receipts
	Capital Outlay	11,000	Taxation, State Aid & Local Receipts
		215,300	

TOWN CLERK

GENERAL GOVERNMENT:

		<u>FY18</u>	<u>Funding Source(s)</u>
	Expenses	7,750	Taxation, State Aid & Local Receipts
		230,292	
520	HEALTH AGENCIES		
	Expenses	38,739	Taxation, State Aid & Local Receipts
541			
	Salaries	397,665	Taxation, State Aid & Local Receipts
	Expenses	31,100	Taxation, State Aid & Local Receipts
	Capital Outlay	-	
		428,765	
543	VETERANS		
	Salaries	120,859	Taxation, State Aid & Local Receipts
	Expenses	221,150	Taxation, State Aid & Local Receipts
		342,009	
	TOTAL HUMAN SERVICES	1,039,805	

CULTURE & RECREATION:

610	LIBRARY		
	Salaries	795,993	Taxation, State Aid & Local Receipts
	Expenses	240,850	Taxation, State Aid & Local Receipts
	Capital Outlay	3,000	Taxation, State Aid & Local Receipts
		1,039,843	
630	RECREATION		
	Salaries	83,288	Taxation, State Aid & Local Receipts
		83,288	
691	HISTORICAL COMMISSION		
	Expenses	14,175	Taxation, State Aid & Local Receipts
	TOTAL CULTURE & RECREATION	1,137,306	

DEBT SERVICE:

710	DEBT - PRINCIPAL	2,290,000	Taxation, State Aid & Local Receipts
751	DEBT - INTEREST	795,622	Taxation, State Aid & Local Receipts
760	DEBT - ISSUANCE & EXPENSES	25,000	Taxation, State Aid & Local Receipts
	TOTAL DEBT SERVICE	3,110,622	

TOWN CLERK

GENERAL GOVERNMENT:

		FY18	Funding Source(s)
INSURANCE & OTHER:			
911	PENSIONS/RETIREMENT	4,011,736	Taxation, State Aid & Local Receipts:
913	WORKERS COMPENSATION	254,100	Taxation, State Aid & Local Receipts
914	UNEMPLOYMENT COMPENSATION	85,000	Taxation, State Aid & Local Receipts
915	GROUP HEALTH/LIFE INSURANCE	7,893,518	Taxation, State Aid & Local Receipts: 7,158,929; Free Cash: 722,889; and Recreation Revolving: 11,700
945	GENERAL INSURANCE	550,959	Taxation, State Aid & Local Receipts
TOTAL INSURANCE & OTHER		12,795,313	
TOTAL ALL OPERATING BUDGETS		73,151,060	

ARTICLE 5: MOVED, to adopt the recommendations of the Capital Improvement Planning (CIP) Committee and to raise and appropriate or transfer from available funds the sums requested for the

purposes herein mentioned as listed in Appendix A in order to implement the CIP budget request for Town Departments for FY 2018 as follows:

DEPARTMENT	CIP FY 18				Recommended Funding Sources
	FY 17 Appropriated	CIP Committee Recommend	Selectmen Recommend	AdComm Recommend	
Information Systems	100,000	145,000	145,000	145,000	Free Cash
Municipal Buildings	-	32,000	32,000	32,000	Free Cash
Police	308,109	284,000	284,000	284,000	\$250,000 Free Cash, & \$34,000 Apparatus Revolving
Fire	337,103	-	-	-	
Inspection	30,000	-	-	-	
Public Schools	553,000	463,000	463,000	463,000	Free Cash
Highway	693,000	215,900	215,900	215,900	Free Cash
Highway (Chapter 90)	619,904	645,397	645,397	645,397	Chapter 90 State Allocation
Highway (Roads)	217,058	340,402	340,402	340,402	\$270,000 from Meals Tax Receipts, & \$70,402 Free Cash
Water Enterprise	553,106	495,000	495,000	495,000	Water Receipts
Sewer Enterprise	-	932,200	932,200	932,200	\$80,000 Sewer Receipts, \$227,200 Sewer Retained Earnings, \$125,000 Sewer Encumbrance & \$500,000 Free Cash
	3,411,280	3,552,899	3,552,899	3,552,899	
Funding Summary:				1,676,302	
				34,000	
				645,397	
				270,000	
				495,000	
				80,000	
				227,200	
				125,000	
				3,552,899	

ADOPTED

290 Affirmative

0 Negative

8:17 PM

TOWN CLERK

ARTICLE 6: MOVED, that the Town vote to transfer from free cash Twenty Seven Thousand Seven Hundred and Eighty-Four dollars (\$27,784) to supplement the wage and salary amounts voted under Article 4 of the Warrant and in accordance with the “FY 2018 Non-Union Managerial and Seasonal Pay Plans”, a copy of which is on file with the Town Clerk; and to determine whether to meet said appropriation by a transfer from Free Cash in the amount of Twenty Six Thousand and Thirty-Three dollars (\$26,033) and One Thousand Four Hundred Fifty-Nine dollars (\$1,459) from Water Receipts, and Two Hundred Ninety-Two dollars (\$292) from Sewer Receipts.

ADOPTED: 287 Aff. 4 Neg. 8:19 PM

ARTICLE 7: MOVED, that the Town vote to raise and appropriate or transfer from available funds amounts requested to amend Articles 4 & 5 of the May 9, 2016, FY 2017 Annual Operating and Capital Budgets in order to fund, or reduce the funding of expenses associated with: 1) Increase Inspection Department Salaries as a result of changing the Plumbing and Electrical Inspectors compensation from fee based to salaried employees; 2) Fire Department Portable Radio Capital Item received a grant allowing for this budget to be reduced; as follows:

<u>Item #</u>	<u>Dept.</u>	<u>Department</u>	<u>Budget</u>	<u>Adjust</u>	<u>Revised FY '17 Budget</u>	<u>Funding Source</u>
1)	241	Inspection Salaries	301,167	56,400	357,567	Local Receipts
2)	220	Fire Capital	337,103	-100,000	237,103	Return to Ambulance Receipts

ADOPTED 284 Affirmative 0 Negative 8:23 PM

ARTICLE 8: MOVED, that the Town vote to increase the current income and estate value qualifications, allow annual social security indexed increases to said income and estate thresholds, and lower the qualifying age to the limits allowed by Chapter 59 Section 5 Clause 41C of the Massachusetts General Laws regarding how to qualify for the real estate tax exemption allowed under said Clause 41C, in order to allow more seniors to qualify for this real estate tax exemption of \$1,000 (One-Thousand dollars).

ARTICLE 9: MOVED, that the Town vote to increase the current income qualifications to the limits allowed by Chapter 59 Section 5 Clause 41A of the Massachusetts General Laws regarding how to qualify for a real estate tax deferral allowed under said Clause 41A, and to lower the annual interest rate applied to tax deferrals from 8% to 4%, in order to allow more seniors to qualify for a real estate tax deferral.

ADOPTED 240 Aff. 2 Neg. 8:28 PM

ADOPTED 260 Aff. 0 Neg. 8:25 PM

ARTICLE 10: MOVED, that the Town vote to amend Sections 241.6, 241.8 and 241.10 of Chapter 241 Article 2 of the Town of Foxborough Code (“Senior Tax Program”) by deleting the \$1,000 amounts and replacing with \$1,500 and inserting the underlined sections; as follows:

Section 241.6 Purpose

A qualified resident will be paid toward a maximum gross credit of \$1,500 ~~\$1,000~~ per household during the fiscal year.

Section 241.8 Job development.

A.

The Foxborough Senior Tax Program is a jobs program. Qualified seniors, or their designee if the senior is physically unable to perform the job, will be hired to work for Town departments, including the schools.

TOWN CLERK

Section 241.10 Earnings

A.

A maximum gross amount of ~~\$1,500~~ \$1,000, less required federal withholdings, per tax year to be applied as a rebate to each resident's Town of Foxborough property tax.

B.

125 hours worked will earn the gross credit of \$1,500.

ADOPTED

240 Affirmative

0 Negative

8:31 PM

ARTICLE 11: MOVED, to vote to amend the General By-laws of the Town by adding a new section, Department Revolving Funds, as set forth below, to establish and authorize revolving funds for use by certain Town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44 § 53E ½; as follows:

CHAPTER 20 FINANCES

ARTICLE IX - DEPARTMENT REVOLVING FUNDS

§20-29 Purpose:

This By-law establishes and authorizes revolving funds for use by Town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, § 53E ½.

§20-30 Expenditure Limitations:

A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this by-law without appropriation subject to the following limitations:

- a. Fringe benefits of employees whose salaries or wages are paid from the fund shall also be paid from the fund.
- b. No liability shall be incurred in excess of the available balance of the fund.
- c. The total amount spent during a fiscal year shall not exceed the amount authorized by Town Meeting on or before July 1 of that fiscal year, or an increased amount of that authorization that is later approved during the fiscal year by the Board of Selectmen and Advisory Committee.

§20-31 Interest:

Interest earned on monies credited to a revolving fund established by this by-law shall be credited to the general fund.

§20-32 Procedures and Reports:

Except as provided in General Laws Chapter 44, § 53E ½ and this by-law, the laws, charter provisions, by-laws, rules, regulations, policies or procedures that govern the receipt and custody of Town monies and the expenditure and payment of town funds shall apply to the use of a revolving fund established and authorized by this by-law. The Town Accountant/Finance Director shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the Town Accountant/Finance Director provides the department, board, committee, agency or officer on appropriations made for its use.

§20-33 Authorized Revolving Funds:

The Table establishes:

- A. Each revolving fund authorized for use by a town department, board, committee, agency, or officer,
- B. The department or agency head, board, committee or officer authorized to spend from each fund,

TOWN CLERK

- C. The fees, charges and other monies charged and received by the department, board, committee, agency or officer in connection with the program or activity for which the fund is established that shall be credited to each fund by the Town Accountant/Finance Director,
- D. The expenses of the program or activity for which each fund may be used,
- E. Any restrictions or conditions on expenditures from each fund,
- F. The fiscal years each fund shall operate under this by-law.

<u>A</u> Revolving Fund	<u>B</u> Department, Board, Committee, Agency or Officer Authorized to Spend from Fund	<u>C</u> Fees, Charges or Other Receipts Credited to Fund	<u>D</u> Program or Activity Expenses Payable from Fund	<u>E</u> Restrictions or Conditions on Expenses Payable from Fund	<u>F</u> Fiscal Years
Recreation Revolving Fund	Board of Recreation	Funds from program participation and field and building rentals	Expenses related to further operations of Recreation Department programs and services	Salary or wages of full time Recreation Director shall be paid by annual General Fund budget appropriation	Fiscal Year 2018 and subsequent years
Police and Fire Apparatus Utilization Revolving Fund	Police and Fire Departments	Vehicle apparatus rental fees collected from those hiring Police and/or Fire details requiring the use of Police and/or Fire vehicles	Repair, replacement or purchase of equipment for Fire and Police vehicles	Police and Fire department receipts and expenditures shall be accounted for separately and may only be credited or expensed to their respective departments	Fiscal Year 2018 and subsequent years
Highway Department Revolving Fund	Highway Department	Fee for services and various Town department payments for services	Fee for services and various Town department payments for services		Fiscal Year 2018 and subsequent years
Council on Aging Senior Trips & Programs Fund	Council on Aging Department	Funds from program participation	Council On Aging Department program related expenses	Council on Aging salaries or wages cannot be paid from this fund	Fiscal Year 2018 and subsequent years

ADOPTED

231 Affirmative

1 Negative

8:33 PM

ARTICLE 12: Moved, that the Town vote to authorize annual spending limits for the Town's Revolving Funds pursuant to Massachusetts General Laws Chapter 44, Section 53E ½ for the Fiscal Year 2018, beginning July 1, 2017; as follows:

TOWN CLERK

<i>Name of Revolving Fund</i>	<i>FY 2018 Spending Limit</i>
Recreation Revolving Fund	\$350,000
Police and Fire Apparatus Utilization Revolving Fund	\$100,000
Highway Department Revolving Fund	\$40,000
Council on Aging Senior Trips & Programs Fund	\$60,000

ADOPTED 224 Affirmative 0 Negative 8:35 PM

ARTICLE 13: Moved, that the Town vote to reaccept Chapter 32B Section 20 of the Massachusetts General Laws regarding the “Governance of local other post-employment benefit (OPEB) funds”.

Two Thousand Dollars (\$532,000) into the Capital Stabilization fund for future capital project purposes.

ADOPTED 212 Aff. 1 Neg. 8:42 PM

ADOPTED 212 Aff. 0 Neg. 8:37 PM

ARTICLE 14: MOVED, that the Town vote to raise and appropriate or transfer from available funds the sum of Eight Hundred Sixty-Four Thousand and Sixty-Nine Dollars (\$864,069) into the Other Post-Employment Benefits (OPEB) Liability Trust fund to be used towards the unfunded actuarial liability of health care and other post-employment benefits for Town of Foxborough retirees. \$800,000 to be funded from Meals Tax receipts and \$51,256 from Water Enterprise receipts and \$12,813 from Sewer Enterprise receipts.

ARTICLE 16: MOVED, to see if the Town will vote to authorize the Town Manager to expend any funds received or to be received from the State and/or County for the construction, reconstruction, improvements or other highway related activities.

ADOPTED 212 Aff. 0 Neg. 8:43 PM

ADOPTED 219 Aff. 0 Neg. 8:40 PM

ARTICLE 17: MOVED, that the Town vote to reaccept Chapter 40 Section 57 of the Massachusetts General Laws regarding the “Local licenses and permits; denial, revocation or suspension for failure to pay municipal taxes or charges”.

ADOPTED 206 Aff. 0 Neg. 8:45 PM

ARTICLE 15: MOVED, that the Town vote to transfer from free cash the sum of Five Hundred Thirty-

ARTICLE 18: MOVED, to see if the Town will vote to accept the following parcels that have so requested to be incorporated in to the Sewer Service Area, and to amend the Sewer Service Area Map with the parcels so designated as follows:

<u>ADDRESS</u>	<u>Map</u>	<u>Lot</u>	<u>Estimated Capacity</u>
46 Green Street	170	4285	260
0 Railroad Ave	79	2244	200
16 Railroad Ave	79	2245	300
0 Railroad Ave	79	2246	400
121 Main Street	54	1483	25,000
16-20 Chestnut Street	54	818-1	
28 Chestnut Street	54	10818	
34 Chestnut Street	54	6058	

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<u>ADDRESS</u>	<u>Map</u>	<u>Lot</u>	<u>Estimated Capacity</u>
2 Dexter Road #5-1	54	81801	
4 Dexter Road #5-2	54	81802	
6 Dexter Road #5-3	54	81803	
8 Dexter Road #5-4	54	81804	
10 Dexter Road #5-5	54	81805	
11 Dexter Road #7-11	54	81837	
12 Dexter Road #10-12	54	81828	
13 Dexter Road #7-13	54	81838	
14 Dexter Road #10-14	54	81829	
15 Dexter Road #7-15	54	81839	
16 Dexter Road #10-16	54	81830	
18 Dexter Road #12-18	54	81831	
20 Dexter Road #12-20	54	81832	
22 Dexter Road #12-22	54	81833	
24 Dexter Road #14-24	54	81834	
26 Dexter Road #14-26	54	81835	
28 Dexter Road #14-28	54	81836	
29 Dexter Road	54	81840	
31 Dexter Road #13-31	54	81841	
33 Dexter Road #13-33	54	81842	
35 Dexter Road #15-35	54	81843	
37 Dexter Road #15-37	54	81844	
1 Capone Road #1-1	54	81818	
2 Capone Road #2-2	54	81806	
3 Capone Road #1-3	54	81817	
4 Capone Road #2-4	54	81807	
5 Capone Road #1-5	54	81816	
6 Capone Road #2-6	54	81808	
7 Capone Road #1-7	54	81815	
8 Capone Road #2-8	54	81809	
9 Capone Road #1-9	54	81814	
10 Capone Road #2-10	54	81810	
11 Capone Road #3-11	54	81811	
12 Capone Road #4-12	54	81819	
13 Capone Road #3-13	54	81812	
14 Capone Road #4-14	54	81820	
15 Capone Road #3-15	54	81813	
16 Capone Road #4-16	54	81821	

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<u>ADDRESS</u>	<u>Map</u>	<u>Lot</u>	<u>Estimated Capacity</u>
18 Capone Road #6-18	54	81822	
20 Capone Road #6-20	54	81823	
22 Capone Road #6-22	54	81824	
24 Capone Road #8-24	54	81825	
26 Capone Road #8-26	54	81826	
28 Capone Road #8-28	54	81827	
30-34 Capone Road/19-21 Dexter Road	54	818-4	
3 Rockhill Street	78	2180	200
0 Rockhill Street	78	2180-1	200
9 Rockhill Street	78	2186	200
11 Rockhill Street	78	2187	200
12 Rockhill Street	78	2194	200
16 Rockhill Street	78	2195	200
14 Rockhill Street	78	2199	200
18 Rockhill Street	78	2594	200
34 School Street	79	223	650
28 School Street	79	228	200
15-17 Market Street	79	229	400
1 School Street	79	2219	200
22 Market Street	79	2221	200
21 Market Street	79	2222	200
0 Rockhill Street	79	2224	200
0 School Street	79	2225	200
16 School Street	79	2231	200
22 School Street	79	2232	200
0 School Street	79	2233	200
6-8 Centennial Street	79	2363	200
20 Market Street	79	2364	200
14 Market Street	79	2365	200
10 Market Street	79	2366	200
21 Centennial Street	91	2595	200
20 Centennial Street	91	2608	200
18 Centennial Street	92	2609	200
16 Centennial Street	92	2610	200
14 Centennial Street	92	2611	200
4 Market Street	92	2612	400
19 Centennial Street	92	2724	200
17 Centennial Street	92	2725	200

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ADDRESS	Map	Lot	Estimated Capacity
11 Centennial Street	92	2726	200

ADOPTED 209 Affirmative 0 Negative 8:52 PM

ARTICLE 19: MOVED, to see if the Town will vote to adopt a new Stormwater Management Bylaw to be codified in the Code of the Town of Foxborough in Chapter 275 as a General Bylaw, to read as follows:

Town of Foxborough, MA
STORMWATER MANAGEMENT

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ARTICLE I – GENERAL PROVISIONS

Section 1. Purpose

- A. The purpose of this Stormwater Management Bylaw (Bylaw) is to protect the health, safety, general welfare, and environment by regulating illicit connections and discharges to the storm drain system and controlling the adverse effects of construction site stormwater runoff and post-construction runoff. Stormwater runoff is potentially a major cause of:
- (1) Impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands, groundwater and drinking water supplies;
 - (2) Contamination of drinking water supplies;
 - (3) Contamination of downstream coastal areas;
 - (4) Alteration or destruction of aquatic and wildlife habitat;
 - (5) Overloading or clogging of municipal stormwater management systems; and
 - (6) Flooding.
- B. The objectives of this Bylaw are:
- (1) Protect water resources;
 - (2) Comply with state and federal statutes and regulations relating to stormwater discharges including total maximum daily load requirements;
 - (3) To prevent pollutants from entering the Town's municipal separate storm sewer system (MS4) and reduce or eliminate pollutants entering the Town's MS4 from existing uses;
 - (4) To prohibit illicit connections and unauthorized discharges to the MS4 and require their removal;
 - (5) To establish minimum construction and post construction stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality;
 - (6) To establish provisions for the long-term responsibility for, and maintenance of, structural stormwater control facilities and nonstructural stormwater management practices to ensure that they continue to function as designed, are maintained, and pose no threat to public safety; and
 - (7) To establish the Town of Foxborough's legal authority to ensure compliance with the provisions of this Bylaw through inspection, monitoring, and enforcement.

Section 2. Definitions

Definitions applicable to this Bylaw are as follows:

ALTERATION OF DRAINAGE CHARACTERISTICS: Any activity on an area of land that changes the water quality, force, direction, timing or location of runoff flowing from the area. Such changes include: change from distributed runoff to confined, discrete discharge; change in the volume of runoff from the area; change in the peak rate of runoff from the area; and change in the recharge to groundwater on the area.

APPLICANT: Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision, of the Commonwealth or the Federal government to the extent permitted by law requesting a Land Disturbance Permit for proposed land-disturbance activity.

BEST MANAGEMENT PRACTICE (BMP): An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

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CERTIFICATE OF COMPLETION (COC): A document issued by the Planning Board after all construction activities have been completed, which states that all conditions of an issued Land Disturbance Permit have been met and that a project has been completed in compliance with the conditions set forth in the SWMP.

CONSTRUCTION AND WASTE MATERIALS: Excess or discarded building or site materials, including but not limited to concrete truck washout, chemicals, litter and sanitary waste at a construction site that may adversely impact water quality.

CLEAN WATER ACT: The Federal Water Pollution Control Act (33 U.S.C. § 1251 et seq.) as hereafter amended.

CLEARING: Any activity that removes the vegetative surface cover.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

DISTURBANCE OF LAND: Any action that causes a change in the position, location, or arrangement of soil, sand, rock, gravel or similar earth material.

EROSION: The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity, or vehicle traffic and the subsequent detachment and transportation of soil particles.

EROSION AND SEDIMENTATION CONTROL PLAN: A document containing a narrative, drawings and details developed by a qualified professional engineer (PE) or a Certified Professional in Erosion and Sedimentation Control (CPESC), which includes best management practices, or equivalent measures designed to control surface runoff and erosion and sedimentation during pre-construction and construction related land disturbance activities.

GROUNDWATER: Water beneath the surface of the ground.

GRUBBING: The act of clearing land surface by digging up roots and stumps.

ILLICIT CONNECTION: A surface or subsurface drain or conveyance which allows an illicit discharge into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water, and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this Bylaw.

ILLICIT DISCHARGE: Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Article 2 Section 2-D. The term does not include a discharge in compliance with an NPDES stormwater discharge permit or resulting from fire-fighting activities exempted pursuant to Article 2 Section 2-D of the Stormwater Management Bylaw.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water from infiltrating the underlying soil. "Impervious surface" includes without limitation roads, paved parking lots, sidewalks, and rooftops.

IMPOUNDMENT: A stormwater pond created by either constructing an embankment or excavating a pit which retains a permanent pool of water.

INFILTRATION: The act of conveying surface water into the ground to permit groundwater recharge and the reduction of stormwater runoff from a project site.

LAND-DISTURBING ACTIVITY: Any activity that causes a change in the position or location of soil, sand, rock, gravel, or similar earth material.

LAND USE OF HIGHER POTENTIAL POLLUTANT LOAD (LUHPPL): Land uses or activities with higher potential pollutant loadings, as defined in the Massachusetts Stormwater Management Standards (see Standard 5 of the Mass DEP Stormwater Handbook, as amended).

MASSACHUSETTS ENDANGERED SPECIES ACT (MESA): G.L. c. 131A and its implementing regulations 321 CMR 10.00 which prohibit the "taking" of any rare plant or animal species listed as Endangered, Threatened, or of Special Concern.

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MASSACHUSETTS STORMWATER MANAGEMENT STANDARDS: The Standards issued by the Department of Environmental Protection, and as amended, that coordinates the requirements prescribed by State regulations promulgated under the authority of the Massachusetts Wetlands Protection Act G.L. c. 131 § 40 and Massachusetts Clean Waters Act G.L. c. 21, § 26-53. The Policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity and quality of runoff from a site.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Foxborough.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORMWATER DISCHARGE PERMIT: A permit issued by United States Environmental Protection Agency or jointly with the Commonwealth of Massachusetts that authorizes the discharge of pollutants to waters of the United States.

NEW DEVELOPMENT: Any construction activities or land alteration resulting in total earth disturbances equal to or greater than 1 acre (or activities that are part of a larger common plan of development disturbing greater than 1 acre) on an area that has not previously been developed to include impervious cover.

NONSTORMWATER DISCHARGE: Discharge to the municipal storm drain system not composed entirely of stormwater.

OPERATION AND MAINTENANCE PLAN: A plan setting up the functional, financial and organizational mechanisms for the ongoing operation and maintenance of a stormwater management system to ensure that it continues to function as designed.

OUTFALL: The point at which stormwater flows out from a point source into waters of the Commonwealth.

OWNER: A person with a legal or equitable interest in property.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POINT SOURCE: Any discernible, confined, and discrete conveyance, including but not limited to, any pipe, ditch, channel, tunnel, conduit, well, discrete fissure, or container from which pollutants are or may be discharged.

PRE-CONSTRUCTION: All activity in preparation for construction.

POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter, whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation:

- A. Paints, varnishes, and solvents;
- B. Oil and other automotive fluids;
- C. Nonhazardous liquid and solid wastes and yard wastes;
- D. Refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordinance, accumulations and floatables;
- E. Pesticides, herbicides, and fertilizers;
- F. Hazardous materials and wastes; sewage, fecal coliform and pathogens;
- G. Dissolved and particulate metals;
- H. Animal wastes;
- I. Rock; sand; salt; soils;
- J. Construction wastes and residues; and
- K. Noxious or offensive matter of any kind.

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PROCESS WASTEWATER: Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

RECHARGE: The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

REDEVELOPMENT: Any construction, land alteration, or improvement of impervious surfaces resulting in total earth disturbances equal to or greater than 1 acre (or activities that are part of a larger common plan of development disturbing greater than 1 acre) that does not meet the definition of new development (see above).

RUNOFF: Rainfall, snowmelt, or irrigation water flowing over the ground surface.

SEDIMENT: Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

SEDIMENTATION: The process or act of deposition of sediment.

SITE: Any lot or parcel of land or area of property where land-disturbing activities are, were, or will be performed.

SLOPE: The incline of a ground surface expressed as a ratio of horizontal distance to vertical distance.

SOIL: Any earth, sand, rock, gravel, or similar material.

STABILIZATION: The use, singly or in combination, of mechanical, structural, or vegetative methods, to prevent or retard erosion.

STORMWATER AUTHORITY: Town of Foxborough Planning Board or its authorized agent(s).

STORMWATER: Runoff from precipitation or snow melt and surface water runoff and drainage.

STORMWATER MANAGEMENT PLAN (SWMP): A plan required as part of the application for a Land Disturbance Permit.

TOXIC OR HAZARDOUS MATERIAL OR WASTE: Any material which, because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as "toxic" or "hazardous" under MGL c. 21C and c. 21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

TSS: Total Suspended Solids.

WASTEWATER: Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, by-product or waste product.

WATERCOURSE: A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

WATERS OF THE COMMONWEALTH: All waters within the jurisdiction of the Commonwealth of Massachusetts, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WETLANDS: Tidal and non-tidal areas characterized by the presence of hydrophytic (water dependent or tolerant) plant communities and evidence of hydrology (e.g., hydric soils) generally located between terrestrial (land-based) and aquatic (water) environments.

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Section 3. Authority

This Bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the home rule statutes, the regulations of the Federal Clean Water Act found at 40 CFR 122.34, and Chapter 1, Article 1, § 1-1 of the Code of the Town of Foxborough, Massachusetts.

Section 4. Responsibility for administration

- A. The Stormwater Authority shall administer, implement and enforce this Bylaw. Any powers granted to or duties imposed upon the Stormwater Authority may be delegated in writing by Stormwater Authority to its employees or agents.

Section 5. Waivers

- A. Following a public hearing on a waiver request, the Stormwater Authority may waive strict compliance with any requirement of this Bylaw or the rules and regulations promulgated hereunder, where:
 - (1) such action is allowed by federal, state and local statutes and/or regulations; and
 - (2) is in the public interest; and
 - (3) is not inconsistent with the purpose and intent of this bylaw.
- B. Any applicant may submit a written request to be granted such a waiver. Such a request shall be accompanied by an explanation or documentation supporting the waiver request and demonstrating that strict application of the Bylaw does not further the purposes or objective of this Bylaw.
- C. All waiver requests shall be discussed and voted on at the public hearing for the project.
- D. If in the Stormwater Authority's opinion, additional time or information is required for review of a waiver request, the Stormwater Authority may continue a hearing to a certain date announced at the meeting. In the event the applicant objects to a continuance, or fails to provide requested information, the waiver request shall be denied.

Section 6. Compliance with EPAs General Permit for MS4s in Massachusetts

This Bylaw shall be implemented in accordance with the requirements of EPAs most recent General Permit for MS4s in Massachusetts relating to illicit connections and discharges, construction site runoff, and post-construction stormwater management. The Stormwater Authority shall include these requirements in any Regulations that it issues. The Stormwater Authority may establish additional requirements by Regulation to the further the purposes and objectives of this Bylaw so long as they are not less stringent than those in the MS4 General Permit for Massachusetts.

Section 7. Regulations

The Stormwater Authority may adopt, and periodically amend, regulations, rules and/or written guidance relating to the terms, conditions, definitions, enforcement, fees, procedures and administration of this Stormwater Bylaw by majority vote after conducting a public hearing to receive comments. Such hearing shall be advertised in a newspaper of general local circulation, at least fourteen (14) days prior to the hearing date. Failure of the Stormwater Authority to issue such rules, or regulations, or a legal declaration of their invalidity by a court, shall not act to suspend or invalidate the effect of this Bylaw.

Such regulations, rules or guidance may include without limitation, provisions for the establishment of one or more categories of administrative review approvals for specific types or sizes of projects. Administrative review applications that meet all the standard requirements may be issued by one or more agents designated in writing by the Stormwater Authority, without the requirement for a public hearing as detailed in Article III of this Bylaw. Administrative review approval shall comply with all other provisions of this Bylaw.

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Section 8. Severability

The provisions of this Bylaw are hereby declared to be severable. If any provision, paragraph, sentence, or clause of this Bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this Bylaw.

ARTICLE II – DISCHARGES TO THE MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4)

Section 1. Applicability

Article II of this Bylaw shall apply to all water entering the municipally owned storm drainage system or going, directly or indirectly, into a watercourse, or into the waters of the Commonwealth, that is generated on any developed or undeveloped lands except as explicitly exempted in this Bylaw or where the Stormwater Authority has issued a waiver in accordance with Article I Section 5.

Section 2. Prohibited Activities; Exemptions.

- A. Illicit Discharges. No person shall dump, discharge, spill, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), onto an impervious surface directly connected to the MS4, or, directly or indirectly, into a watercourse, or into the waters of the Commonwealth.
- B. Illicit Connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.
- C. Obstruction of Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written consent from the Stormwater Authority.
- D. Exemptions.
 - (1) Discharge or flow resulting from fire-fighting activities.
 - (2) The following non-stormwater discharges or flows are exempt from the prohibition of non-stormwater provided that the source is not a significant contributor of a pollutant to the municipal storm drain system or, directly or indirectly, into a watercourse, or into the waters of the Commonwealth:
 - (a) Waterline flushing;
 - (b) Flow from potable water sources.
 - (c) Springs;
 - (d) Natural flow from riparian habitats and wetlands;
 - (e) Diverted stream flow;
 - (f) Rising groundwater;
 - (g) Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater (e.g. sump pump), provided that where a pump intake exists inside a structure, the operator seeks a permit from the Stormwater Authority prior to discharge and thereafter discharges in accordance with the requirements of the permit and applicable laws and regulations to be issued by the Stormwater Authority;
 - (h) Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air-conditioning condensation;

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- (i) Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance;
- (j) Discharge from street sweeping;
- (k) Dye testing, provided verbal notification is given to the Stormwater Authority prior to the time of the test;
- (l) Non-stormwater discharge permitted under an NPDES permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations; and
- (m) Discharge for which advanced written approval has been received from the Stormwater Authority as necessary to protect public health, safety, welfare or the environment.

Section 3. Additional Prohibited Pollutants

- A. **Pet Waste:** Dog feces are a major component of stormwater pollution; it shall be the duty of each person who owns, possesses, or controls a dog to remove and properly dispose of any feces left by the dog on any public or private property neither owned nor occupied by said person. It is prohibited to dispose of dog feces in any public or private storm drain, catch basin, wetland, or water body or on any paved or impervious surface. However, this provision shall not be applicable to a person using a service dog or other service animal registered as such. Persons walking dogs must carry with them a device designed to dispose of dog feces including, but not limited to, a plastic bag or “pooper scooper.” For specific requirements and penalties for violations see Code of the Town of Foxborough, Chapter 78, § 78-2.
- B. **Pavement Sealers:** Coal tar based driveway and pavement sealers have been identified as a primary source of poly-aromatic hydrocarbons affecting streams in developed areas. Poly-aromatic hydrocarbons are classified by the US Environmental Protection Agency as a probable human carcinogen and are highly toxic to aquatic life. Asphalt-based driveway and pavement sealers contain low concentrations of poly-aromatic hydrocarbons. Therefore, application of coal tar based driveway and pavement sealers is prohibited for all paved areas directly connected to the MS4.

Section 4. Emergency Suspension of Storm Drainage System Access

The Stormwater Authority may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Stormwater Authority may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

Section 5. Notification of Spills

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation, has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the Municipal Fire and Police Departments. In the event of a release of nonhazardous material, the reporting person shall notify the authorized enforcement agency no later than the next business day. The reporting person shall provide to the Stormwater Authority written confirmation of all telephone, facsimile or in-person notifications within three (3) business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three (3) years.

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Section 6. Enforcement

The Stormwater Authority or its authorized agent shall enforce this Bylaw, and any associated regulations, orders, violation notices, and enforcement orders and may pursue all civil and criminal remedies for such violations.

- A. Civil Relief. If a person violates the provisions of this Bylaw, or any associated regulations, permit, notice, or order issued thereunder, the Stormwater Authority may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.
- B. Orders.
 - (1) The Stormwater Authority or its authorized agent may issue a written order to enforce the provisions of this Bylaw or any regulations thereunder, which may include:
 - (a) Elimination of illicit connections or discharges to the MS4;
 - (b) Performance of monitoring, analyses, and reporting;
 - (c) That unlawful discharges, practices, or operations shall cease and desist;
 - (d) That measures shall be taken to minimize the discharge of pollutants until such time as the illicit connection shall be eliminated; and
 - (e) Remediation of contamination in connection therewith.
 - (1) If the Stormwater Authority determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town may, at its option, undertake such work, and expenses thereof shall be charged to the violator.
 - (2) Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Stormwater Authority within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Stormwater Authority affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in MGL c. 59, § 57 after the thirty-first (31st) day at which the costs first become due.
- A. Criminal Penalty. Any person who violates any provision of this Bylaw, regulation, order or permit issued thereunder shall be punished by a fine of not more than three hundred dollars (\$300). Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- B. Noncriminal Disposition. As an alternative to criminal prosecution or civil action, the Town may elect to utilize the noncriminal disposition procedure set forth in MGL c. 40, § 21D and Chapter 1, Article II, § 1-5 of the Code of the Town of Foxborough, in which case the agent of the Stormwater Authority shall be the enforcing person. The penalty for the first violation shall be a warning. The penalty for the second violation shall be one hundred dollars (\$100). The penalty for the third and subsequent violations shall be three hundred dollars (\$300). Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- C. Entry to Perform Duties under this Bylaw. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Stormwater Authority, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this Bylaw and Regulations and may make or cause to be made such examinations, surveys or sampling as the Stormwater Authority deems reasonably necessary.

TOWN CLERK

- D. Appeals. The decisions or orders of the Stormwater Authority shall be final. Further relief shall be to a court of competent jurisdiction.
- E. Remedies Not Exclusive. The remedies listed in this section are not exclusive of any other remedies available under any applicable federal, state or local law.

Section 7. Transitional Provisions

Residential property owners shall have sixty (60) days from the effective date of this Bylaw to comply with its provisions provided good cause is shown for the failure to comply with the Bylaw during that period.

ARTICLE III – STORMWATER MANAGEMENT AND LAND DISTURBANCE

Section 1. Applicability

- A. Article III of this bylaw shall apply to all activities that result in disturbance of one acre (43,560 square feet) of land or more that drains to the municipal separate storm sewer system (MS4). Except as authorized by the Stormwater Authority in a Land Disturbance Permit or as otherwise provided in the Stormwater Regulations, no person shall perform any activity that results in disturbance of one acre (43,560 square feet) of land or more. Normal maintenance and improvement of land in agricultural or aquacultural use, as defined by the Wetlands Protection Act regulation 310 CMR 10.04, are exempt. In addition, as authorized in the Phase II Small MS4 General Permit for Massachusetts, stormwater discharges resulting from the above activities that are subject to jurisdiction under the Wetlands Protection Act or require other permits from the Planning Board and demonstrate compliance with the Massachusetts Stormwater Management Standards as reflected in an Order of Conditions issued by the Conservation Commission or permitted by the Planning Board are exempt from compliance with these regulations. Any activity proposed or undertaken outside the areas specified in this bylaw is not subject to regulation and does not require the filing of a Land Disturbance Permit, unless and until that activity actually alters an area subject to protection under the bylaw. In the event that the Stormwater Authority determines that such activity has in fact altered an area subject to protection under the bylaw, it may require the filing of a Land Disturbance Permit and/or issuance of an Enforcement Order and shall impose such conditions on the activity or any portion thereof as it deems necessary to contribute to the protection of the interests identified in Article I, Section I. Exemptions:

- (1) Maintenance of existing landscaping, gardens or lawn areas associated with a single family dwelling conducted in such a way as not to cause a nuisance;
- (2) Construction of fencing that will not substantially alter existing terrain or drainage patterns;
- (3) Construction of utilities other than drainage (gas, water, electric, telephone, etc.) which will not alter terrain or drainage patterns or result in discharge of sediment to the MS4;
- (4) Normal maintenance and improvement of land in agricultural or aquacultural use; and
- (5) Disturbance or redevelopment of land that is subject to jurisdiction under the Wetlands Protection Act (M.G.L. Ch. 131, § 40), Foxborough Wetlands Protection Bylaw (Chapter 267) or requires other permits from the Planning Board and demonstrates compliance with the Massachusetts Stormwater Management Standards and the Town of Foxborough Stormwater Management Regulations as reflected in a valid Order of Conditions issued by the Conservation Commission or permitted by the Planning Board.

Permit procedures and requirements are outlined in the Town of Foxborough Stormwater Regulations (Regulations).

Any person that fails to follow the requirements of a Land Disturbance Permit and the related Erosion and Sedimentation Control Plan, and Operations and Maintenance Plan issued under the Regulations shall be in violation of the Code of the Town of Foxborough.

TOWN CLERK

Section 2. Approval and/or Permit

An applicant seeking an approval and/or permit shall file an appropriate application with the Stormwater Authority in a form and containing information as specified in this Bylaw and in regulations adopted by the Stormwater Authority. Approval or permit must be obtained prior to the commencement of land disturbing or redevelopment activity based on thresholds described in the Regulations.

The Stormwater Authority shall hold a public hearing within thirty (30) days of the receipt of a complete application and shall take final action within thirty (30) days from the time of the close of the hearing unless such time is extended by agreement between the applicant and the Stormwater Authority. Notice of the public hearing shall be given by publication and posting and by first-class mailings to abutters at least seven (7) days prior to the hearing. The Stormwater Authority shall make the application available for inspection by the public during business hours at the office of the Town of Foxborough Planning Board.

Section 3. Entry

Entry to perform duties under this Bylaw. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Stormwater Authority, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this Bylaw and regulations and may make or cause to be made such examinations, surveys or sampling as the Stormwater Authority deems reasonably necessary.

Section 4. Inspection and Site Supervision

The Stormwater Authority or its designated agent shall make inspections as outlined in the Regulations to verify and document compliance with the Land Disturbance Permit.

Section 5. Surety

The Stormwater Authority may require the applicant to post before the start of land disturbance or construction activity, a surety bond, irrevocable letter of credit, cash, or other acceptable security. The form of the bond shall be approved by the Stormwater Authority and be in an amount deemed sufficient by the Stormwater Authority to ensure that the work will be completed in accordance with the permit. If the project is phased, the Stormwater Authority may release part of the bond as each phase is completed in compliance with the permit.

Section 6. Final Reports

Land Disturbance Permit: Upon completion of the work, the applicant shall submit a report (including certified as-built construction plans) from a Professional Engineer (PE), or Professional Land Surveyor (PLS), certifying that all erosion and sedimentation control devices, and approved changes or modifications, have been completed in accordance with the conditions of the approved Erosion and Sediment Control Plan and Stormwater Management Plan. Any discrepancies shall be noted in the cover letter.

Section 7. Enforcement

- A. Civil Relief. If a person violates the provisions of this Bylaw, or any associated regulations, permit, notice, or order issued thereunder, the Stormwater Authority may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.
- B. Orders. If the Stormwater Authority determines that a person's failure to follow the requirements of a Land Disturbance Permit and the related Erosion and Sedimentation Control Plan, or Operations and Maintenance Plan is creating an adverse impact to a water resource, or if the Stormwater Authority determines that an activity not otherwise required to obtain a Land Disturbance Permit is causing an adverse impact to a water resource, then the Authority may issue a written Order to the person to remediate the adverse impact, which may include:

TOWN CLERK

- (1) A requirement to cease and desist from the land-disturbing activity until there is compliance with the Bylaw and provisions of the Land Disturbance Permit
 - (2) Maintenance, installation or performance of additional erosion and sediment control measures;
 - (3) Monitoring, analyses, and reporting; and
 - (4) Remediation of erosion and sedimentation resulting directly or indirectly from the land-disturbing activity.
- C. If the Stormwater Authority determines that abatement or remediation of pollutants is required, the Order shall set forth a deadline for completion of the abatement or remediation. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town may, at its option, undertake such work, and expenses thereof shall be charged to the violator or property owner. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Stormwater Authority within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Stormwater Authority affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the cost shall become a special assessment against the property owner of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Chapter 59, s 57 after the thirtieth (30) day at which the costs first become due.
- D. Criminal and Civil Penalties. Any person who violates any provision of this Bylaw, valid regulation, or the terms or conditions in any permit or order prescribed or issued there under, shall be subject to a fine not to exceed three hundred dollars (\$300) for each day such violation occurs or continues or subject to a civil penalty, which may be assessed in an action brought on behalf of the Town in any court of competent jurisdiction.
- E. Appeals. The decisions or orders of the Stormwater Authority shall be final. Further relief shall be to a court of competent jurisdiction.
- F. Remedies Not Exclusive. The remedies listed in this Bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.

ADOPTED

189 Affirmative

0 Negative

9:03 PM

ARTICLE 20: MOVED, to see if the Town will vote to accept a Winter Parking Ban Bylaw to be codified in the Code of the Town of Foxborough as a General Bylaw, to read as follows:

The Town Manager, or its designees, may declare a Winter Parking Ban on all ways within the town during the period beginning November 1 through April 30 for the purposes of snow and ice removal.

No motor vehicle shall be parked on any way within the town during the Winter Parking Ban

Motor Vehicle Removal: The Chief of Police and/or the Director of Public Works or their designee may remove or cause to be removed any motor vehicle parked in violation of the Winter Parking Ban

Owner Responsible for Charges: The owner or operator of a motor vehicle which is removed pursuant to this by-law shall be subject to an additional fine and shall be fully responsible for all charges and expenses incurred for removal and storage of such motor vehicle.

Penalty for Violation of this Bylaw: In addition to any other legal remedies that may be available, Whoever violates any provision of this by-law, the violation of which is subject to specific penalty, may be penalized by non-criminal

TOWN CLERK

disposition as provided in Massachusetts General Laws, Chapter 40, Section 21D as amended in accordance with the penalty and fine schedule established in the Town of Foxborough Code.

ADOPTED

178 Affirmative

10 Negative

9:08 PM

ARTICLE 21: MOVED, to see if the Town will vote to accept a Snow Removal Bylaw to be codified in the Code of the Town of Foxborough as a General Bylaw, to read as follows:

1. Introduction

The Town of Foxborough believes that it is in the best interest of the residents for the Town to assume basic responsibility for control of snow and ice on the Town streets. Reasonable ice and snow control is necessary for routine travel and emergency services. The Town will provide such control in a safe and cost effective manner, keeping in mind safety, budget, personnel and environmental concerns. The Town will use Town employees, equipment and/or private contractors to provide this service.

2. Procedures

The Director of Public Works will decide when to begin snow or ice control operations. The criteria for that decision are:

- a. Snow accumulation of 2 inches or more.
- b. Drifting of snow that causes problems for travel.
- c. Ice conditions that seriously affect travel.

3. Method of snow removal

Snow will be plowed in a manner so as to minimize any traffic obstructions. Snow will be plowed from inside out except where it is windrowed and these areas are specified in item #4. In times of extreme snowfall, streets will not always be able to be completely cleared of snow.

4. Snow Removal and Schedule

The Director of Public Works will determine when snow will be removed by truck from the area. Such snow removal will occur in areas where there is no room on the street for snow storage and in areas where accumulated piles of snow create a hazardous condition. Snow removal operations will not commence until other operations have been completed. Snow removal operations may be delayed depending on weather conditions and personnel availability. The snow will be removed and hauled to a snow storage area within Foxborough. The snow storage area will be located as to minimize environmental problems.

The Town has classified Town streets based on the importance and the welfare of the community. These are streets of the Town that provide access for emergency fire, police and medical services.

The second priority streets are those streets providing access to schools and commercial businesses. The third priority streets are low volume residential streets. The fourth priority areas are Town parking lots.

A snow emergency may be declared any time during the year at the discretion of the Town Manager when two or more inches of snow or ice have covered or drifted over a street.

5. Work Schedule for Snow Plow Operators

Snowplow operators are emergency personnel. Operators will take a fifteen (15) minute break every two (2) hours and a half hour meal break after four (4) hours.

Weather Conditions Snow and ice control operations will be conducted only when weather conditions do not endanger the safety of Town employees and equipment. Factors that may delay snow and ice control operations include, severe cold, significant winds and limited visibility.

TOWN CLERK

6. Use of Salt, Sand and Other Chemicals

The Town will use salt, sand and other chemicals when there is hazardous ice or slippery conditions. The Town is concerned about the effect of such chemicals on the environment and will limit its use for that reason.

7. Sidewalks

The Common and School Routes will be maintained throughout and after storms. If schedules allow, additional sidewalks may be cleared in the days following a storm. Some sidewalks are not able to be cleared due to width restrictions and obstacles including but not limited to telephone poles, fire hydrants and stonewalls.

8. Parking Lots, Entrances, and Driveways

Responsibility for private parking lots, entrances to lots and driveways shall rest with the individual property owners. This includes the clearing of additional snow that may accumulate once the Town plows have gone by.

Town snow plowing crews will be responsible for plowing the Municipal parking lots including the Schools.

9. Placement of Snow on Public Property or Obstructing Views

In accordance with the provisions of the Town code and state law it is unlawful for any person to place snow or ice upon public property, including public streets. Furthermore, cleared snow shall be piled and accumulated in a manner, which does not block visibility of drivers on public streets or cause other hazardous conditions. The Director of Public Works shall have the authority to notify property owners who violate this section, and shall require them to remedy the situation.

10. Property Damage

The Town recognizes that on occasion private property is damaged during snow and ice control operations. Where this happens it shall be the policy of the Town to handle damages in the following manner:

1. Mailboxes. Where mailboxes are placed adjacent to the street, it shall be the policy of the Town that snow shall be plowed as close as practicable to the curb to allow for passage of traffic and mail delivery. It shall be the responsibility of the property owner to keep piled snow away from mailboxes so mail can be delivered. Where damage to mailboxes occurs, the homeowner will assume responsibility for repair.
2. Grass & Lawn Repair:
 - a. The property owner shall be responsible to repair lawn damage due to plow equipment including both street and sidewalk plows.
3. Curbs. Concrete curbs will not be replaced unless the curb back is broken.
4. Driveway Aprons. The Town will not repair damage caused to driveway aprons or fillets where mountable curb is in place, unless authorized by either the Director of Public Works or the Town Manager.

11. Snow & Ice Emergencies

1. In order to facilitate the safe and orderly snow clearing operations, the Town Manger may declare a snow or ice emergency based on existing or expected weather conditions.
2. During a snow or ice emergency all parking on Town roads is prohibited.
3. Vehicles parked on Town roadways in violation of the ban may be ticketed and/or towed at the owner's expense.
4. When possible, advance notice will be sent out through various media electronic means, including posting on the Town's website: www.foxboroughma.gov

12. Annual Review of Snow Removal Policy and Procedures

The Town Manager and Director of Public Works shall annually review and present changes if necessary to Board of Selectmen for adoption by resolution the Town's Snow Removal Policy and Operational Guidelines at its first regular meeting in October.

ADOPTED

139 Affirmative

40 Negative

9:24 PM

TOWN CLERK

ARTICLE 22: MOVED, to see if the Town will vote to amend Note 4 to Table 4-2, Section 4.1.3. of Chapter 275 of the Code of the Town of Foxborough, Massachusetts, by deleting the existing sentence and replacing it with the following;

4. Height requirements ~~may~~ can be increased pursuant to Section 4.4.2 of these By-Laws.
2/3rds Required

ADOPTED 159 Affirmative 2 Negative 9:26 PM
Approved by the A.G. August 14, 2017. REC

ARTICLE 23: MOVED, to see if the Town will vote to accept as a public way Lincoln Hill Way located within the “Lincoln Hill Estates” subdivision, which has been constructed pursuant to the Planning Board Subdivision Control Regulations as follows:

Lincoln Hill Way – from its intersection with Oak Street generally westerly approximately 650 feet more or less to its terminus at a cul-de-sac.

ADOPTED 120 Aff. 0 Neg. 9:27 PM

ARTICLE 24: MOVED, to see if the Town will vote to adopt the following Bylaw under Section 162 of the current Bylaws relative to the prohibition of marijuana establishments in the Town and, to the extent such further action is required as a matter of law, to authorize the Board of Selectmen to place a ballot question on the

next special or regular Town election warrant to ratify/ accept the adoption of said Bylaw:

162-7 Commercial/ Recreational Marijuana Establishments Forbidden

“The operation of any commercial or recreational marijuana establishment, as defined in G.L. c. 94G, § 1, including, without limitation, a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business within the Town is prohibited. This prohibition shall not apply to the sale, distribution or cultivation of marijuana for medical purposes licensed under Chapter 369 of the Acts of 2012.”

ADOPTED 142 Aff. 22 Neg. 9:50 PM

The Annual Town Meeting was adjourned at 9:51 PM.

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT **SPECIAL STATE PRIMARY ELECTION** Tuesday, the Nineteenth Day of September, 2017

In accordance with posted Warrants for Town Elections, the inhabitants of the Town of Foxborough, qualified to vote in elections met in the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, No. 2, No. 3, No. 4, and No. 5.

The polls opened at 7:00 A.M. with Warden Kathleen M. Brady in charge of all precincts. At 8:00 P.M., the polls were closed, and the ballots were sorted and counted. The number of ballots agreed with the checklists. Of the one thousand one hundred fifty-five (1,155) registered voters who cast ballots, six hundred ninety-three (693) voted Democratic Ballots; four

hundred sixty-one (461) voted Republican Ballots; and one (1) voter voted Libertarian Party Ballot.

There were one hundred eighty-one (181) ballots cast in Precinct #1; two hundred seventy-six (276) in Precinct #2; two hundred fifty (250) in Precinct #3; two hundred thirty-eight (238) in Precinct #4; and two hundred ten (210) in Precinct #5. The percentage of votes cast was 9.7% of the eleven thousand nine hundred thirty (11,930) inhabitants who were registered to vote at the time of the primary.

TOWN CLERK

<u>DEMOCRATIC PRIMARY</u>	#1	#2	#3	#4	#5	TOTAL
<u>SENATOR IN GENERAL COURT- Vote for ONE</u>						
Blanks	1	1	0	0	0	2
Paul R. Feeney	95	102	112	108	93	510
Edward R. Philips	25	64	49	21	20	179
Others	0	2	0	0	0	2
TOTAL	121	169	161	129	113	693
<u>REPUBLICAN PRIMARY</u>						
<u>SENATOR IN GENERAL COURT- Vote for ONE</u>						
Blanks	1	0	0	2	1	4
Michael C. Berry	32	70	46	61	50	259
Harry C. Brousaides	4	9	7	7	6	33
Tim Hempton	8	12	12	16	13	61
Jacob J. Ventura	15	16	23	23	26	103
Others	0	0	0	0	1	1
TOTAL	60	107	88	109	97	461
<u>LIBERTARIAN PRIMARY</u>						
<u>SENATOR IN GENERAL COURT- Vote for ONE</u>						
Blanks	0	0	0	0	0	0
Others			1			1
TOTAL	0	0	1	0	0	1

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT **SPECIAL STATE ELECTION**

Tuesday, the Seventeenth Day of October, 2017

In accordance with posted Warrants for Town Elections, the inhabitants of the Town of Foxborough, qualified to vote in elections met in the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, No. 2, No. 3, No. 4, and No. 5.

The polls opened at 7:00 A.M. with Warden Kathleen M. Brady in charge of all precincts. At 8:00 P.M., the

polls were closed, and the ballots were sorted and counted. The number of ballots agreed with the checklists. The number of votes cast was one thousand nine hundred twenty-six (1,926). The percentage of votes cast was 16% of the eleven thousand nine hundred sixty-four (11,964) inhabitants who were registered to vote at the time of the election.

TOWN CLERK

OFFICE/CANDIDATES	#1	#2	#3	#4	#5	TOTAL
SENATOR IN GENERAL COURT- Vote for ONE						
Blanks	1	0	0	1	1	3
Paul R. Feeney	219	216	226	187	181	1029
Jacob J. Ventura	108	138	145	173	163	727
Joseph M. Shortsleeve	30	53	23	34	27	167
Others						0
TOTAL	358	407	394	395	372	1926

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT **SPECIAL STATE ELECTION**

Tuesday, the Seventeenth Day of October, 2017

In accordance with posted Warrants for Town Elections, the inhabitants of the Town of Foxborough, qualified to vote in elections met in the John J. Ahern Middle School, 111 Mechanic Street, in Precincts No. 1, No. 2, No. 3, No. 4, and No. 5.

polls were closed, and the ballots were sorted and counted. The number of ballots agreed with the checklists. The number of votes cast was one thousand nine hundred twenty-six (1,926). The percentage of votes cast was 16% of the eleven thousand nine hundred sixty-four (11,964) inhabitants who were registered to vote at the time of the election.

The polls opened at 7:00 A.M. with Warden Kathleen M. Brady in charge of all precincts. At 8:00 P.M., the

OFFICE/CANDIDATES	#1	#2	#3	#4	#5	TOTAL
SENATOR IN GENERAL COURT- Vote for ONE						
Blanks	1	0	0	1	1	3
Paul R. Feeney	219	216	226	187	181	1029
Jacob J. Ventura	108	138	145	173	163	727
Joseph M. Shortsleeve	30	53	23	34	27	167
Others						0
TOTAL	358	407	394	395	372	1926

A True Record Attest: Robert E. Cutler, Jr., Town Clerk

TOWN CLERK'S REPORT **SPECIAL TOWN MEETING**

Monday, the Fourth Day of December 2017

The Special Town Meeting of the Town of Foxborough convened at 7:32 PM in the auditorium of the Foxborough Senior High School, 120 South Street,

Foxborough, Massachusetts with Town Moderator Francis J. Spillane presiding. The Pledge of Allegiance was delivered by Susan Dring from the Advisory

TOWN CLERK

Committee. Frank Spillane recognized special guest, Representative Jay Barrows.

There were one hundred twenty-two (122) registered voters recorded as present [a quorum being one hundred (100) registered voters].

Town Clerk, Robert E. Cutler, Jr., read the Warrant and Return.

ARTICLE 1: Moved to vote to transfer from available funds to amend Articles 4 and 5 of the May 8, 2017, FY 2018 Annual Operating and Capital Budgets in order to fund expenses associated with: 1) Increase Administration department expense budget to fund staffing level studies for both the Police and Fire departments; 2) Increase Public Works (Highway)

department expense budget to fund the replacement costs of damaged sections of the Town Common fence; and 3) Increase Roads Capital Budget to fund updates to the Pavement Management System, as follows;

<u>#</u>	<u>Item</u>	<u>Dept.</u>	<u>Department</u>	<u>Budget</u>	<u>Adjust</u>	<u>Revised FY '18 Budget</u>	<u>Funding Source</u>
1)		123	Administration Expenses	85,578	30,000	115,578	Free Cash
2)		410	Public Works Expenses	414,238	35,400	439,638	Free Cash
3)		410	Roads Capital Budget	340,402	24,000	364,402	Road Openings Surplus

ADOPTED 113 Affirmative 0 Negative 7:39 PM

ARTICLE 2: Moved to vote to establish, as per Chapter 40 Section 58 of Massachusetts General Law (M.G.L.), the right to impose a lien on real property located within Foxborough for the nonpayment of noncriminal dispositions pursuant to the provisions of M.G.L. Chapter 40 Section 21D and as provided for in the Code of the Town of Foxborough: Chapter 275 – Zoning, Section 10.1 Zoning Enforcement and Section 10.1.5 - Noncriminal disposition; Chapter 175 Article II Section 175-5 Prohibited Parking and Section 175-7 - Noncriminal disposition; Chapter 210 – Sewers, Section 210.6 Violations and Penalties and Section 210.7 Enforcement.

Sixty-Eight Thousand Seven Hundred Fifty-Seven dollars (\$68,757) from Free Cash for Fiscal Year 2017, Thirteen Thousand Seventy dollars (\$13,070) from Water Enterprise receipts for Fiscal 2017, One Thousand Nine Hundred Seventeen dollars (\$1,917) from Sewer Enterprise Receipts for Fiscal 2017, and Nine Hundred Forty-Seven dollars (\$947) from Recreation Revolving for Fiscal 2017;

ADOPTED 112 Aff. 0 Neg. 7:39 PM

One Hundred Seventy-Five Thousand Ninety-Four dollars (\$175,094) from Free Cash for Fiscal Year 2018, Twenty-Two Thousand One-Hundred Eighty-Four dollars (\$22,184) from Water Enterprise receipts for Fiscal 2018, Five Thousand Five Hundred Fourteen dollars (\$5,514) from Sewer Enterprise Receipts for Fiscal 2018, and Three Thousand Three Hundred Eighty-Six dollars (\$3,386) from Recreation Revolving for Fiscal 2018;

ARTICLE 3: MOVED, NO ACTION (Fire Contract)

ADOPTED 109 Aff. 1 Neg. 7:41 PM

ARTICLE 4: MOVED to transfer from Free Cash, Water Enterprise receipts and Sewer Enterprise receipts, the total amount of Two Hundred Ninety Thousand Eight Hundred Sixty-Nine dollars (\$290,869) funded as follows:

in a collective bargaining contract between the Town of Foxborough (represented by the Board of Selectmen) and United Steel, Paper and Forestry, Rubber, Manufacturing, Energy Allied Industrial and Service workers International Union AFL-CIO-CLC on behalf of its local unions, Foxborough Steelworkers Unit A: Department Heads-Supervisors, and Foxborough

TOWN CLERK

Steelworkers Unit B: Non-supervisors, in accordance with Chapter 150E of the General Laws of the Commonwealth.

ADOPTED 108 Aff. 1 Neg. 7:45 PM

ARTICLE 5: MOVED for the Town to vote to authorize the Board of Selectmen to file Special Legislation to require a 100 percent charter school reimbursement to the Town of Foxborough.

WHEREAS, Massachusetts General Laws, c.71, §89 provides a funding formula for students attending charter schools in the Commonwealth of Massachusetts; and

WHEREAS, in the past, the Commonwealth reimbursed districts for the full amount of each student placed in a charter school based on the charter reimbursement formula; and

WHEREAS, in recent years however, the Commonwealth has not reimbursed districts for a 100 percent of the charter school tuition as determined by the funding formula; and

WHEREAS, it is the desire of the Town of Foxborough to receive a 100 percent charter school reimbursement as determined by the statutory formula; and

WHEREAS, it is necessary for the Town of Foxborough to authorize the filing of Special

Legislation in order to enact a 100 percent local reimbursement requirement; and

WHEREAS, a majority vote of the Foxborough Board of Selectmen is required for the filing of such petition and the Board of Selectmen, by a majority vote, voted to authorize and approve the filing of special legislation and

authorizes the Legislature to make such editorial changes to the proposed language of the Act as it may deem necessary while maintaining the spirit and purpose of the Act, said special legislation to read as follows:

AN ACT AMENDING CHAPTER 71, SECTION 89, OF THE GENERAL LAWS AS IT APPLIES TO THE TOWN OF FOXBOROUGH

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Chapter 71, section 89 is hereby amended as it applies to the Town of Foxborough by adding the following requirement: That the town of Foxborough shall receive a 100 percent charter school reimbursement based on the funding formula.

SECTION 2. This act shall take effect upon its passage.

ADOPTED 110 Aff. 3 Neg. 7:54 PM.

ARTICLE 6: MOVED, for the Town to vote to accept as a public way Annette Road located within the “Foxboro Industrial Park” subdivision, which has been constructed pursuant to the Planning Board Subdivision Control Regulations as follows;

Annette Road – an approximately 1,526’ long roadway located in a “I” configuration at the terminus of Lincoln Road.

ADOPTED 107 Aff. 0 Neg. 7:56 PM

ARTICLE 7: MOVED, for the Town to vote to amend Table 3-1, Table of Uses of Chapter 275 of the Code of the Town of Foxborough by changing the following uses to Not Permitted (“N”) in the GB (General Business) zoning district column of the Table of Uses.

Table 3-1, Table of Uses

Section	Use	GB
B.3.	Parking lots constructed to the standards found in Section 6.1	N
C.6.	Commercial storage garages and motor vehicle repair shops	N
D.7.	Self-storage mini-warehouse, rail storage or switching yards	N
D.8.	Truck terminal/general commodity/public warehouse	N
D.9.	Automobile storage or automobile auction facilities	N
L.6.	Outdoor storage or overnight parking of buses, trucks or other vehicles whose Gross Vehicle Weight (GVW) as determined by Mass Registry of Motor Vehicles exceeds 10,000 pounds	N

2/3rds vote required

TOWN CLERK

ADOPTED

109 Affirmative

0 Negative

8:06 PM

Pending A.G. approval. REC

ARTICLE 8: MOVED, to vote to accept the provisions of Massachusetts General Laws, Chapter 138, Section 33B, sales of alcoholic beverages by on-premise licenses on Sundays and certain legal holidays; sales between 10:00 A.M. and 12:00 P.M.

ADOPTED 108 Aff. 2 Neg. 8:07 PM

ARTICLE 9: MOVED, for the Town to vote to amend the Stormwater Management Bylaw approved at the Annual Town Meeting on May 8, 2017 (Article 19) by deleting the term Chapter 275 of the Code of the Town of Foxborough and replacing it with Chapter 232;

And by amending Section 6 Enforcement of Article II – Discharges to the Municipal Separate Storm System by adding a new Section 6.B.(4) to read as follows:

(4) Costs incurred by the Town to abate or remediate violations of this Bylaw shall constitute liens on the subject property for purposes of G.L. c. 40, §58 or have a Town Meeting vote authorizing the use of G.L. c. 40, §58;

And by amending Section 7.D of Article III Enforcement of the Stormwater Management and Land Disturbance by adding a new sentence to the end of that section to read as follows:

“Costs incurred by the Town to abate or remediate violations of the Bylaw shall constitute liens for purposes of G.L. c. 40 §58.”

NOT ADOPTED 41 Aff. 55 Neg. 8:31 PM
HANDCOUNT

ARTICLE 10: MOVED, for the Town to vote to amend Chapter 275 of the Code of the Town of Foxborough (Zoning Bylaws) to include the following provision relative to the prohibition of commercial and recreational marijuana establishments in the Town, by adding Section 7.5.8, the following;
Commercial/ Recreational Marijuana Establishments Forbidden

“The operation of any commercial or recreational marijuana establishment, as defined in G.L. c. 94G, § 1, including, without limitation, a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business within the Town is prohibited. This prohibition shall not apply to the sale, distribution or cultivation of marijuana for medical purposes licensed under Chapter 369 of the Acts of 2012.”

2/3rds vote required

ADOPTED 74 Aff. 20 Neg. 8:39 PM

Pending A.G. approval. REC

ARTICLE 11: MOVED, NO ACTION. (Public Nuisance Bylaw)

ADOPTED 102 Aff. 0 Neg. 8:39 PM

ARTICLE 12: MOVED, for the Town to vote to amend Chapter 162 of the Code of the Town of Foxborough “Marijuana” by adding the following language to the second sentence of this chapter immediately following the word “tetrahydrocannabinol”: “of any kind including for medical purposes”; and by deleting the fine amount of \$200.00 and replacing it with the amount of \$300.00.

ADOPTED 88 Aff. 12 Neg. 8:41 PM

Pending A.G. approval. REC

ARTICLE 13: MOVED, for the Town to vote to amend Section 7.5 of Chapter 275 of the Code of the Town of Foxborough (Zoning Bylaw) by replacing the words “Registered Marijuana Dispensaries” in every place where that term appears with the following language “Registered Medical Marijuana Dispensaries”.

2/3rds Required

ADOPTED 90 Aff. 10 Neg. 8:43 PM

Pending A.G. approval. REC

The Special Town Meeting was adjourned at 8:43 PM.

A True Record Attest:

Robert E. Cutler, Jr., Town Clerk

ADMINISTRATION

BOARD OF SELECTMEN

David Feldman, Chairman

The 2017 Board of Selectmen is a five-member elected board. The Board's members are David Feldman, Chris Mitchell, Mark "Doc" Elfman, Virginia Coppola and James DeVellis.

The Board's role within Town Government is to serve as the Chief policy Making Board. As Policy makers the Board works with other Town Boards and Committee's to evaluate, develop or improve the Town's overall policy relating to the operation of Foxborough's Town government. It is within the Board's authority to call for Town Meetings and to set the Warrant for such meetings. Board Members serve as the primary sponsors for articles to be included on the Town Meeting Warrants. As the primary licensing authority, the Board grants licenses to individuals or establishments for issues relating to alcohol sales, entertainment or for common victuallers.

Administration

The Board of Selectmen are provided steady guidance and support from Town Manager- Bill Keegan; now in his fourth year, Assistant Town Manager - Marybeth Bernard, Executive Assistant Pam Riccio and Community Information Specialist – Katelyn O'Brien. Their professionalism and attention to detail allows them to keep the Board fully informed and organized as well as operate and address the daily needs of Town government. The Board would like to thank former Executive Assistant Marsha Armando for the great work she did for the team and the community.

Highlights

In late summer the new Foxborough Town Hall opened its doors and with it a new chapter. While many have fond and not so fond memories of the old Town Hall the new building is something we can all be proud of. It has all the modern amenities for conducting business efficiently, privacy at the transaction windows, proper records storage and much needed meeting space for Boards, Committee's and groups.

2017 was another very successful year for local receipts as the economy seems to be gaining momentum. The Board has seen several new development projects occur during the past year. Forbes Crossing is now open with the hotel slated to open in the spring of 2018. Patriot Place is growing with the addition of a 5-story Medical Office building that will be connected to the existing

Brigham and Women's facility. We have met with several Town Boards and Committee's to strategically discuss how we can strengthen our local economy.

The implementation of the Master Plan is gaining momentum. With development projects now open and or underway our commercial tax base is starting to expand. The Planning Board and Economic Development Committee are hard at work to create an environment that will attract new and desirable development to our community that is consistent with the Master Plan. The focus is on the Route 1 and Downtown growth nodes and with the completion of the sewer project on Market street things are falling into place for an exciting 2018. The primary goal of these initiatives is to expand and diversify our commercial tax base.

Foxborough once again became the envy of the NFL when "OUR" New England Patriots became Super Bowl Champions for a fifth time. The Pats defeated the Atlanta Falcons 34 -28 after coming back from a 28-3 deficit in the 3rd quarter to win in overtime. The win is the greatest comeback in the greatest game in Super Bowl history.

Gillette Stadium was a major contributor to local receipts with their continuing growth of world class concerts, college football, and international soccer and of course the New England Revolution and the New England Patriots. The Board looks forward to working with the Kraft Group in the upcoming years to help bring more diverse events to the stadium and to continue to strengthen our good working relationship. The Board views the Kraft Group, Schneider Electric and all the local business as key members of the community and valued business partners.

This past year the Board had the privilege of saying thank you for a job well done to retiring School Superintendent Deb Spinelli and longtime Building Commissioner Bill Casbarra. They will both be missed and we wish them best of luck, health and happiness in their retirement.

In 2017 the Towns of Foxborough, Mansfield, Norton and Easton all approved the Regional Dispatch program now known as Southeastern Massachusetts Regional Emergency Communications Center. The Centers Director Robert Verdone who started in October will be tasked to get the center built out and on line after obtaining a 1.5 million dollar grant from the

ADMINISTRATION

Commonwealth of Massachusetts. We wish Robert good luck and welcome him to the community.

Commuter Rail was a big topic of discussion in 2016 and continued into 2017. Board Members, Town Administration, Members of the Kraft Group, local business leaders, as well as State Representative Jay Barrows appeared several times before the MBTA, Mass DOT and the Fiscal Management Control Board to lobby for the proposed 11 month pilot commuter rail program. The efforts proved successful as the Fiscal Management Control Board approved the Pilot program in early 2017. Starting in May of 2019 commuter service will commence between Foxboro Station to South Station with three morning trips inbound and 3 evening trips outbound with schedules still to be determined. This pilot program is put in place to see if permanent service would be viable.

Once again in 2017 the Residents of Foxborough showed what Community and Volunteerism is about. From Foxborough Cleanup day, to the opening of the Lane property, to the dedication of the Sharon Wasson pavilion, to the pep rally before the Super bowl, to the dedication of the Jack Martinelli Field at the Ahern, to the annual Christmas tree lighting and to the first lighting of the Menorah on the common. These are just a few of the highlights among many, many more that make this community the “Gem of Norfolk County”.

May 2017 Annual Town Meeting

24 articles were presented for consideration ranging from a Balanced Fiscal 2018 Budget; CIP Budgets, funding OPEB (Other Post-Employment Benefits) and the appropriation of Chapter 90 Highway funds. The Town also considered the appropriation of meals tax receipts along with acceptance of new subdivision streets. All Actions were approved. The most significant of the actions was to authorize the transfer of 532,000 from free cash into a Capital Stabilization fund for future capital projects. Another significant article was expanding the Sewer Service area and adopting a new Stormwater Management Bylaw.

December 2017 Special Town Meeting

13 Articles were presented for consideration; ranging from zoning language clarifications to allowing alcohol sales at 10 am on Sundays. Articles of interest were:

Article 5, which authorizes the BOS to file special legislation to require 100% charter school reimbursement to the Town of Foxborough.

Article 9, which was to allow the town to recover costs it incurred to abate or remediate violations of the Storm water management bylaw or attach a lien to the real property. This article was not supported and was defeated.

Closing Remarks

On behalf of the Board of Selectmen we wish to thank all the boards, committees and volunteers who donate their time to work on behalf of and in the best interest of this community. Without your dedication and tireless efforts this would not be the same community we all love and call home. Thank You to the residents of Foxborough for entrusting us to serve you.

Respectfully Submitted,

David Feldman, Chairman.



TOWN MANAGER'S REPORT

William G. Keegan, Jr., ICMA-CM,
Town Manager



2017 was an exciting year in so many ways. In the pages below you will find the highlights of some of 2017's most memorable moments along with an outlook for 2018. Foxborough continues to get noticed on all levels, from its accomplishments in local government to the high profile events that continue to occur within its borders. As Town Manager, I can attest that the state of our community remains very strong. From the improvements to infrastructure, to the revitalization efforts going on all over Town, to the renewed and strengthened partnerships that are continually being formed, it's a great time to live, work and play in Foxborough. We are very grateful to the workers, the Boards, the Commissions and the Committees who

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continue to make Foxborough the “Gem of Norfolk County”.

Some of 2017’s Significant Events

New Town Hall Open for Business – In late June of 2017, the doors of the new Foxborough Town Hall opened and a new era in Town government began. Shortly after the employees vacated the building and the last remaining items were removed, the former Town Hall that housed Foxborough Town government and its Police Department was disassembled and removed from the site. In its place, a new parking area would be built and the finishing touches of landscaping would be added to complete the new home of your local government. A ribbon cutting ceremony was held in early November and the history of the new Town Hall had officially begun. A heartfelt congratulations goes out to the Municipal Building Committee, to LLB Architects and to BC Construction for getting this project completed on schedule and on budget. We are truly grateful to the entire community for supporting this new state of the art facility that provides adequate meeting rooms and professional work space that is customer-friendly for our residents. We welcome all residents to come by and see for yourself how the Town Hall workspace has been transformed.

Commuter Rail Pilot Program Approved for Foxborough – Following years of discussion and debate, a new proposal that would bring Commuter Rail Service via Foxborough Station located at Gillette Stadium was approved by the MBTA’s Fiscal Management Control Board August 14, 2017. While the service will not begin until the Spring of 2019, plans are fully underway to establish this new rail service on a pilot basis for eleven (11) months. If the new service proves viable and is supported by riders, this program could clear the way for a more permanent rail service to Foxborough. The effort to get the pilot program approved was no small task. It required a coordinated effort involving our regional economic development partners and our legislative delegation. Proponents of the new service feel strongly that this expanded service to Foxborough will help relieve some of the major parking burdens that are currently affecting many of the MBTA’s regional stations. Gillette Stadium’s parking capacity is a natural consideration for helping to address this parking challenge. In addition, the added rail access to this region should provide an important boost for our local economic development efforts.

Forbes Crossing Open for Business – In October of 2017, the new Forbes Crossing project partially opened for business while renovations and new construction on the remaining parts of the project were still under way. The transformation of the former Foxborough Furniture Plaza began in early 2017 and the full project is expected to be completed by April of 2018. As of the end of 2017, three restaurants, a retail store and a new fitness club had opened their doors. In 2018, a new coffee shop, restaurant and a new hotel are scheduled to open. One additional retail space within the existing plaza, along with new pad site are still being marketed for the plaza. The new design, parking and landscaping are a welcome addition and serve as a nice, new gateway project for Foxborough.

Foxborough Power Forward Begins for Residents and Businesses – The Town was very pleased to announce the start of the new “Foxborough Power Forward” electric aggregation program for residents and businesses in 2017. This new program was developed as an alternative to the National Grid Basic Service Electric Supply Program. With the assistance of the Town’s consultants, Peregrine Energy Group, Foxborough residents and businesses were able to benefit from a lower cost electric supply company that the Town was able to secure through the Power Forward Program. Through a competitive bidding process, Public Power was selected as the Town’s power supply company with a guaranteed supply cost of \$.09203 per Kilowatt Hour (kWh). This was a guaranteed rate for eighteen (18) months through October 2018. Given that electric supply rates through National Grid are running at \$.01303 per kWh, Foxborough residents are realizing a significant savings in their electric rates. Statistically the program has been an overwhelming success with over 90% of Foxborough’s resident households participating in the program.

Downtown Sewer Project Significantly Completed – Construction began in late 2017 on the new Sewer extension project on Market Street. The project, with an estimated cost of \$500,000 is believed by many to be the important key to unlocking the redevelopment efforts for the Downtown. Given that the project got a late start in 2017, construction was halted in December and is expected to resume in March/April of 2018 (weather-permitting). From the day the project was first announced and construction began, interest in redeveloping Foxborough’s Downtown has been very strong with a lot of new interest in the former Fire

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Station and the former Keating Funeral Home; both of which are owned by the Town.

Regional Dispatch Approved – In early 2017, the Towns of Foxborough, Mansfield, Norton and Easton all voted unanimously to create a new Regional Dispatch District that has been formally named SEMRECC (Southeastern Massachusetts Regional Emergency Communications Center). The District is expected to start operations in July of 2019 and is now forming its structure. The District has already moved forward to hire a new Executive Director, Robert Verdone. Mr. Verdone was the former Deputy Director of the Chelsea E911 Center. Mr. Verdone is highly-qualified and has already made an important impact in leading this new regional entity. In September, the District was awarded a State Grant of \$1.5 Million and is expected to receive more than twice that amount over the next two fiscal years. The District operates under the guidance of a four-person Board of Directors that is comprised of the Town Managers/Administrators of the four member towns. Over the next year, the District will begin to select the staff to operate the new facility. The Police and Fire Departments of the four member Towns have all worked extraordinarily well in developing the guidelines and the details that have gone into this project. We are all very proud of their efforts. A more detailed report of this project will be developed as part of the 2018 Town Report.

Building Commissioner Retires, New Commissioner Hired – In 2017, the Town bid farewell to its long time Building Commissioner, Mr. William Casbarra. “Bill” had faithfully and professionally served this community for nearly twenty (20) years as its Building Commissioner. Most notably, Mr. Casbarra started his career in Foxborough just prior to the construction of the current Gillette Stadium. He oversaw and inspected that construction from start to finish and has continuously inspected any renovations, additions or improvements to the property since it has opened. It’s safe to say that he knows more about that structure than anyone who has served this community; other than its owners - the Kraft Group. Bill oversaw the construction of Patriot Place and the renovations and improvements to the Schneider Electric Project, located on the former Foxboro Companies Campus. Bill has also inspected and guided several school renovation projects and the construction of the new Public Safety Facility. The one project that he felt most satisfying to inspect was one of last public facilities. Bill Casbarra was one of the biggest advocates of the New

Town Hall Project and he made it his personal mission to not retire from his position until the project was complete. Everyone in Town government knew how important this project was to him and it showed throughout the project. In the end, we had Bill serve as one of ribbon cutters for the building to acknowledge how much personal pride that he had toward the project. I remain personally grateful for all of Bill’s contributions to this community. We wish him all the best in his retirement. The recruitment to replace Bill yielded a true veteran and high-quality candidate in Nick Riccio. Mr. Riccio is another great addition to the administrative team. He has many years of experience as Building Commissioner having served in the Towns of Mansfield, Wrentham and for a brief period as a State Building Inspector. We welcome Mr. Riccio to Foxborough and we wish him well in his new role.

Patriots Clinch Fifth Super Bowl with Extraordinary Come Back Win – Probably one of the most exciting things that happened in 2017 was the Patriots winning their fifth Super Bowl Trophy. In what has been widely regarded as being the most exciting come-back victories in Super Bowl history, Foxborough’s home-town New England Patriots erased a 28-3 deficit in the third quarter against the Atlanta Falcons to go into overtime (another Super Bowl first) and win on a run by Running Back James White into the end zone. NFL followers from around the world focused on Foxborough for the next few months to help recall this most unimaginable victory. The entire Town salutes the Patriots and the entire Kraft Organization for providing such a quality organization that has produced a dynasty; the likes of which may never be repeated!

Thanks to the Board, the Staff and this Community – This report summarizes some of the most memorable events of 2017. I want to personally thank the Board of Selectmen, the Boards, the Commissions and the Committees throughout Town Government and to all the employees and citizens of this great community for making Foxborough one of the true great destinations in the Commonwealth. Collectively, everyone’s contributions have been so important in achieving the annual success stories that we are so proud to share with you.

As we continue to focus on more strategic initiatives that include the rebuilding of Downtown, the new development potential for Route 1 or the new housing opportunities that are emerging throughout Town, Foxborough continues to evolve. We are continuing to

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build our regional relationships with surrounding communities while gaining the confidence of State Government leadership for the creative directions that Foxborough is taking.

I am so appreciative of the Board of Selectmen and the staff in our Office, including Mary Beth Bernard - Assistant Town Manager and Marsha Armando - Executive Assistant to the Town Manager. In the fall of 2017, we bid farewell to Marsha so that she could pursue a life-long desire of working in academia. Marsha accepted a position with Stonehill College where she completed her undergraduate work. We were so grateful for the work that she performed and we wish her nothing but continued success in pursuit of her life-long ambitions. In her place, we were able to promote Pam Riccio, the former Assistant Town Clerk to fill the Executive Assistant role. Pam is highly-qualified and is already familiar with Town Government and with our systems. She has made an almost seamless transition to her new role and we are excited to welcome her aboard. I want thank our remaining staff members: Katelyn O'Brien as our Community Information Specialist and Sara Ackerman as our HR Specialist. They continue to surpass our performance expectations and have been tremendous team members.

2017 was such an exciting year in so many ways that it would seem difficult to top in 2018. Anything is possible in Foxborough and that's why this is one of the best places in the Commonwealth to live, work and play!

Respectfully submitted,

William G. Keegan, Jr., ICMA-CM
Town Manager

ASSISTANT TOWN MANAGER'S REPORT

Mary Beth Bernard, SPHR,

Assistant Town Manager



2017 was an exciting year. We moved into our new Town Hall, a welcomed change for Town employees and a warm professional environment for our residents to conduct business.

We began a Town Hall Concierge program utilizing Senior Tax Workers, a friendly touch to the new lobby. With the help of the Historical Commission's guidance, we added historic photos throughout the building to honor the rich history of the Town of Foxborough.

Foxborough embarked upon a significant regional collaboration by entering into an agreement with the communities of Easton, Mansfield and Norton to create SEMRECC, the Southeastern Massachusetts Regional Emergency Communications Center. We recruited and hired the first Executive Director to oversee the creation and operation of the regional dispatch initiative.

In an effort to support local efforts to combat the opioid epidemic, SAFE Foxborough joined our neighbors in the Wrentham District Court jurisdiction and merged with the SAFE Coalition. This allows for more volunteers, broader marketing of efforts, and more support and collaboration to help the residents of the many communities whose lives are impacted by the opioid crisis. We look forward to enhanced programs aimed at education and support.

We made many advances on the employee development and training front through the efforts of the Personnel Board and Town Administration in conjunction with the collective bargaining groups and the Board of Selectmen. In addition, we embarked on a program of continuous improvement to introduce new workplace policies, provide training and implementation of new policies and procedures. The training in 2017 included

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Darkness to Light, Workers Compensation, Vehicle Use Policy, Performance Evaluation, Workplace Violence Prevention and Customer Service Excellence.

In-person trainings are a productive and key risk management tools. We were fortunate to utilize no-cost training from a variety of subject matter experts and employees were able to interact with the presenters to ask questions. Through the trainings, we realized many unexpected workplace benefits:

- Employees learned the process for recognizing and reporting behaviors;
- They understand the policies that they were signing;
- The trainings brought groups of employees together that don't usually meet; and
- Having clearly defined policies and accepted guidelines has resulted in a positive impact to our workplace culture.

The centralizing of the HR function continued, with the streamlining of the recruitment and hiring process across all departments. We introduced an applicant tracking system which provided a fair and broad recruiting effort. The Town filled 27 positions and received nearly 2000 applications for a broad range of replacement positions such as Community Case Worker, Office Coordinator, Reserve Police Officer, Firefighter/Paramedic, Equipment Mechanic, Water Services Technician, Assistant Health Agent, Executive Assistant and Building Commissioner. We engage in industry best practices that are fair and non-discriminatory aimed at attracting the most qualified candidates.

On the Collective Bargaining front, we completed a two-year process with the Steelworkers Units A&B culminating with a newly negotiated agreement, updated job descriptions, redesigned compensation plans and a performance evaluation process. Negotiations are ongoing with Fire, Police, and DPW.

We continue our risk management efforts through the Safety and Loss Control Committee. We come together to discuss property and liability issues, workers' compensation cases and participate in professional development programs to enhance our workplace safety while earning MIIA rewards credits to offset our insurance premiums. The Town received over \$50,000 in MIIA reward credit in 2017 for our active risk management and loss control practices.

The Town and Schools collaborated to form a wellness committee this year with members from Town and School Departments, YMCA, and MIIA. Offerings included nutrition, yoga, stretch and tone classes for employees before and after work hours.

On a daily basis, the Town Manager's Office continues to be a busy place with regard to customer service, addressing our residents' concerns and processing licensing and permit applications. License Renewals in 2017 include:

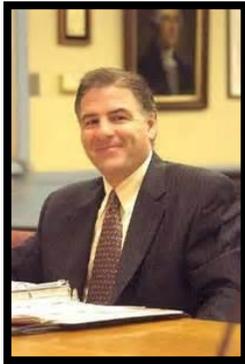
Type of License	Quantity
Common Vic – Non-alcohol	29
Common Vic – All Alcohol	31
Common Vic – Wine & Malt	2
Dancehall	1
Innholder – All Alcohol	4
Restaurant- 7 day All Alcohol	26
Restaurant-7 day Wine & Malt	2
Club – All Alcohol	1
Service Club – All Alcohol	1
Package Store – Wine & Malt	5
Entertainment – 7-day	42
Entertainment – Sunday	15
Automatic Amusement Device	8
Movie Theater	1
Class I Auto	4
Class II Auto	14
Class III Auto	1
Taxicab	2

The daily accomplishments in the Town Manager's and Human Resources Offices would not be possible without the teamwork and cooperation of town and school departments. We truly function as a team and we are grateful to be a part of this organization. We appreciate the dedication and commitment of Foxborough's boards and committees with whom we conduct our Town business. We are grateful for our community partners and value the interactions with the residents of Foxborough.

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FINANCE DEPARTMENT

William R. Scollins, III (Randy)
Finance Director / Town Accountant



Fiscal 2017 was a very active and productive year for the Finance department. One of the key accomplishments included engineering the balancing and approval of the FY 2018 operating budget within identified available recurring revenues while maintaining and enhancing service levels across several departments including: Veterans, Council on Aging, Police, Fire, Inspections, Finance, Information Systems, Water, Highway, and School.

The operating budget came in at \$73.44MM, a 4.07% increase over FY '17, including reserves for unsettled union contracts. The passing of this particular budget was a major accomplishment, years in the making as a function of long range planning, because it includes the full debt service for the New Town Hall and funding for free all-day Kindergarten, all without the need for a debt exclusion or override. The budget was passed at the Annual Town Meeting (ATM) unchanged as presented, yet again.

FY 2018 Municipal (non-school) budgets increased 4.1%. The School budget increased 3.4%. "Fixed Costs" within the General Fund increased 6.1% driven entirely by Health Insurance (10%) and Pension (9.8%) cost obligations, resulting in an overall General Fund increase of 4.2%. Water and Sewer enterprise budgets increased by a combined 2.5%, resulting in the total Town operating budget increasing by 4.07%.

The FY 2018 capital budget was funded at the ATM with \$3.55MM for all critical needs, as financially engineered by the Finance Director, and all without the need to borrow. It's this type of conservative, i.e., cash, funding approach that greatly helps to keep the Town on solid financial footing. Within this budget the State's highway fund grant of \$645K was able to be supplemented with

\$340K of Town funds, all originating from the local meals tax. \$500K was recommended from Free Cash to fund the Downtown sewer infrastructure, which will come back to the Town upon the sale of the old Fire Station & former funeral home. Also, \$352K was cobbled together from Sewer funds to purchase 60,000 gallons of valuable unused sewer capacity from Cannon Forge.

During the FY '18 budget process a great debate was held regarding the desire of some to not tax to the Levy Limit. Provided with financial analysis and sound reasoning why it was not in the Town's best economic interest to Not tax to the levy limit at this time, a responsible fiduciary result was agreed upon.

For starters, the Finance Director researched & uncovered the little known fact that 74% (259) of all cities & towns in Massachusetts have and rely on general property tax overrides to annually balance their operating budgets, where Foxborough does not and never has. This provided context to the financial challenges facing the overwhelming majority of the state municipalities, and conversely how conservative and successful Foxborough has been to the point of avoiding general overrides.

Presentations were made to the policy making boards that referenced the Town's Long Range Financial Plan (LRP) and recently adopted financial policies. Both highlighted the devastating financial and service level consequences to the Town by not taxing to the levy limit, at least until taxable property values reach critical mass to sustain recurring revenue needs in support of Town services.

As a result consensus was achieved on the better course of action, which was to put aside the equivalent of the contemplated tax cut (\$532K) into Capital Stabilization, which will reduce debt service costs on the upcoming Burrell School debt-excluded project, saving the taxpayers even more in interest related costs. Furthering the Town's commitment to its recently adopted financial policies, \$280K was voted into the Town's "Core" Stabilization account at the Annual Town Meeting so as to maintain it at the targeted level.

In addition, a commitment was made during the budget debate to provide an educational forum to assist all interested parties in understanding the Town's finances, progress, goals and the ability to provide direct input thereon. The forum was held in June of 2017. It was

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well received and taped for future viewing. Please visit the Finance webpage at Foxboroughma.gov for the Financial Summit presentation document or the Town’s homepage under News & Announcements to view the live presentation.

In FY 2017 we continue to see the dividends in efficiency and cost savings that the centralized Information Systems department and centralized Facilities Department deliver. These are additional examples of the excellent partnership that exists between the School and Town departments. We are extending the useful life of each building, creating larger savings on major repairs or renovations. In addition we continue to make coordinated technology decisions across the Town that are not just saving money, but driving increased efficiencies for employees and the community.

The Finance team provided leadership and direction in multiple significant technology initiatives impacting all taxpayers, all employees, all public safety detail vendors and public safety operations.

Invoice Cloud, a significantly enhanced and modern online bill payment portal for property tax, excise tax, water and sewer bills, was rolled out on 6/30/17, replacing the MCC portal. This portal is now more easily found as the first tab on the top left of the Town website homepage at www.Foxboroughma.gov. This bill payment option offers enhanced payment services including: Pay by Text, Text notifications for new bills, email reminders & confirmations, ability to pay current and now past due bills, Auto Pay and scheduled payment functionality, ability to review payment history, print bills or even opt-in to paperless billing. There is no fee to pay bills using Invoice Cloud if you pay by E-check/ACH.

Employee Self-Service (ESS) was implemented across all Town departments, providing employees with 24/7 access to paycheck, W-2, W-4, and benefits information. ESS provides workflow supported time-off request capability as well as paycheck simulation capabilities.

The Finance team partnered with the public safety administration teams to finalize the implementation of the productivity enhancing Detail General Billing application. This module, which bills over \$3MM annually, is now fully integrated with the Town’s financial system. In addition Finance supported the Ambulance Billing vendor migration to PRO-EMS, which handles ~\$1.5MM in collections annually.

In FY 2017 the required bi-annual actuarial update to the Other Post-Employment Benefits (OPEB) unfunded liability (*retiree health insurance*) was completed. The results of the report show that the Town has cut its Unfunded Liability (UL) by 57%, or by \$35.6MM, over eight years, from \$62.2MM at FYE 2009, to \$26.6MM at FYE 2017. This dramatic reduction, which is a taxpayer savings, is a direct result of the funding schedule the Town has been following, the successful renegotiation of health plan design with all employee groups, as well as the Board of Selectmen’s decision to require all retirees to pay the same percentage of their health premiums. The UL increased \$2.5MM more than plan due entirely to two assumption changes, required by the State of all such actuarial reports: 1) new Mortality table – we’re living longer; and 2) new Teacher Retirement rates – they’re retiring earlier. The OPEB Trust Fund is valued at \$6.9MM at FYE 2017.

The Massachusetts DOR certified the FY 2017 tax values and rates on schedule in November of 2016. The resulting FY 2017 certified values are summarized as follows:

FY 2017 Property Values:		
Residential	\$ 2,202,413,648	75.84 %
Commercial	520,200,452	17.91 %
Industrial	60,164,700	2.07 %
Personal	<u>121,402,820</u>	<u>4.18 %</u>
	<u>\$ 2,904,181,620</u>	<u>100.00 %</u>

New growth capture provided property valuation increases of \$57.2 million and an increase of \$952 thousand in new tax revenues. The FY 2017 levy limit calculation is presented below:

FY 2016 Levy Limit	\$ 40,615,130
Allowable 2.5% Increase	1,015,378
New Growth	<u>952,214</u>
FY 2017 Levy Limit	\$ 42,582,722
Add Debt Exclusions	<u>2,584,687</u>
Maximum Allowable Levy	\$ 45,167,409
Unused FY 2017 Levy	<u>\$21,822</u>
Actual FY 2017 Tax Levy	<u>\$ 45,145,587</u>

The Board of Selectmen held the FY ’17 Classification Hearing, as required annually of all municipalities by the DOR. The purpose is to vote on either a single tax rate for all classes of property or to have a “split” tax rate, i.e., a higher rate for business and a lower rate for residential. The Board of Selectmen accepted the Board of Assessors’ recommendation to retain a split tax rate

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for the sixth straight year, saving the average residential taxpayer over \$200. Foxborough is the tenth of 16 area towns that have adopted a split rate and for good reason, a consistent split of the overall tax burden amongst the property classes.

The resulting tax rate per \$1,000 in assessed value for FY 2017 was \$15.04 for Residential and \$17.13 for Business.

Anyone can view the Assessor's Real Estate Database by visiting the Quick Links section on the homepage of the Town of Foxborough official website, at www.foxboroughma.gov, or from the Assessor's webpage on our website.

Foxborough's property tax collection performance was consistent in FY 2017. The collection rate was 99.26%, or 6 basis points lower than the previous year. \$335 thousand of FY 2017 property taxes were outstanding at fiscal year-end. Also, tax liens on prior year's balances remained flat in FY '17 and totaled \$1.25 million at FYE '17. Given the relatively high tax lien balances, the Collector has initiated foreclosure proceedings on several properties. The true intent is to stimulate payments on large overdue balances. However, if there is no reasonable effort to pay off past due balances, the Town unfortunately may have to complete the foreclosure process on some properties. If so, those properties would then be sold at auction.

The Finance department along with the Board of Assessors reviewed and recommended three changes to senior property tax break provisions that would expand these provisions to the maximum allowed by law. In addition a new state provision was proposed that expands the Senior Work-Off program to include the ability for a senior unable to perform the work, to designate someone to do the work for them and earn the tax credit for them. All proposals were adopted at the Annual Town Meeting, making good on a Board of Selectmen policy goal to bring tax relief to seniors.

General treasury activity for FY 2017, capturing the flow of all Town funds, including payroll, expenses, grants, federal & state aid, bond proceeds and payments, & trust fund activity is summarized below:

Balance as of 06/30/16	\$ 63,756,756
Gross Receipts	84,035,571
Gross Disbursements	<u>(87,327,685)</u>
Balance as of 06/30/17	<u>\$ 60,464,642</u>

The following is an update to local option meals tax activity. The 0.75% tax was implemented at the beginning of FY '12 and has become a reliable revenue source enabling significant funding for road reconstruction and the OPEB liability.

Fiscal Quarter	Meals Tax Received						Total
	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	
Q1*	47,579	173,610	192,777	198,684	204,705	255,279	
Q2	217,027	267,153	274,281	277,965	312,463	310,841	
Q3	238,713	234,440	224,057	265,586	278,890	284,020	
Q4	163,482	143,778	162,682	167,955	180,138	175,430	
Total	666,801	818,981	853,798	910,190	976,196	1,025,570	5,251,535
Appropriations Enabled by Meals Tax Revenue							
	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	Total
OPEB	300,000	400,000	500,000	600,000	700,000	800,000	3,300,000
ROADS	75,000	100,000	295,000	879,782	254,000	217,058	1,820,840
Total	375,000	500,000	795,000	1,479,782	954,000	1,017,058	5,120,840
Remainder	291,801	318,981	58,798	(569,592)	22,196	8,512	130,695

The Town's "Free Cash" reserves were certified at \$8.32 MM at FYE '17 by the DOR. This includes \$3.49MM in Free Cash from the prior year that was carried forward. A net of an additional \$4.83MM was "recharged" to Free Cash, \$1.725MM ahead of plan, from increased local receipts and unspent budgets. \$1.036MM of the "recharge" over achieve is attributed to broad based increases in Local Receipts. Most of the large categories in Local Receipts (*Motor Vehicle Excise, Hotel Excise, Meals Tax, Stadium Payments, Interest Earnings & Public Safety Detail fees*) performed well due to the strong regional economy. The balance of the over achieve is from \$691K in Overlay Surplus released to fund balance by the Board of Assessors. This positive result will give the Town the ability to increase commitments to its stabilization accounts and the OPEB liability fund.

Finance Administration was involved in supporting and analyzing several other initiatives over the last year. The Finance Director partnered with the Regional Dispatch committee to develop an understanding of the cost of dispatch in all four towns and what the savings might be in a consolidation of the departments, taking into account the need to serve "walk-up" customers in each community. These findings were presented in a joint meeting with all four town's boards of selectmen, public safety chiefs, and town administrations. The positive financial findings aided in the communities comfort level to sign a dispatch regionalization agreement.

Redesigned Town offered employee health insurance plans were financially analyzed and presented to the PEC & IAC employee committees for their acceptance, including a mitigation plan. The result is an annual cost savings to the Town of \$333 thousand. Although \$1

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million less than the last plan redesign savings, it's still a significant cost shift to employees.

Other areas of significant financial review and support included: the financing of the streetlights switching over to more energy efficient LED fixtures; several bargaining unit contract cost outs, in particular the new Steelworkers pay plans; assisting the new Police Chief regarding various financial commitments the Kraft Group made to the Police department related to the Splitsville license agreement; and analyzing the value of the new 20 year \$7.2 million solar farm projects during the switch over from bankrupt SunEdison to NRG. There remains a significant onboarding and reconciliation effort with the solar projects to ensure the solar credits are all being received and credited appropriately.

In September of 2016 the State enacted a comprehensive piece of legislation, referred to as the Municipal Modernization Act, updating laws in hundreds of municipal finance areas. As a result, we proposed, and the Town adopted at the May 2017 Annual Town Meeting, several changes requiring town meeting approval. There were three statute acceptances covering: a corrected and technically compliant OPEB statute; the tightening of collection enforcement; and providing local control over abandoned property. In addition a new required revolving fund bylaw was accepted.

In FY '18 some of our key goals include: balancing the FY '19 budget within recurring revenues while maintaining services and enhancing some others; settling union contracts that are up, within the Town's means; finalize the transfer of several voluminous and permanent financial records to microfilm along with electronic (PDF) file accessibility in order to minimize space requirements; finalize the implementation of a Town credit card program that will not only streamline employee out of pocket reimbursement, but will also allow substantial financial rebates to be earned via centralized credit card procurement.

In the area of technology we look forward to continuing the centralized IT partnership and enhancing several systems. Next year we will be upgrading the Munis financials system and the Vision mass appraisal system. We will also be implementing a new map & parcel numbering system for all of the real property in Town. This project will impact not only the Vision and Munis applications, but also the licensing and permitting

applications used by other departments because a property's primary identifier is its map & parcel number. The end result will be a more streamlined and logical numbering system than the one that has been in place for the last sixty years.

We are grateful to all taxpayers, staff, committees and vendors for the beautiful new Town Hall building. We moved in at the end of June 2017, and couldn't be more appreciative of the professional and modern work environment that we now have. With the support of a central maintenance department, we will be excellent stewards of this new Town asset. In the Finance department one of the benefits that taxpayers now appreciate is the privacy allowed when discussing sensitive financial or tax matters. Thank you to the entire Finance team, Central IT team, and Central Maintenance team for your efforts and dedication throughout the year.



ADVISORY COMMITTEE

Bernard Dumont, Chairman
Susan Dring, Vice Chairman

The Advisory Committee is comprised of up to 15 registered voters of the Town who are appointed by the Town Moderator. All members are volunteers, and no compensation is provided. The Committee provides recommendations on budget appropriations and warrant articles, at both Annual and Special Town Meetings.

At the Advisory Committee's public meetings, warrant articles and budget requests are presented by department heads, committees, or Town sponsors. These meetings provide a forum for both the proponents and opponents of each article to express their views and for the Committee to ask clarifying questions. The members of the Advisory Committee then debate the merits of each warrant article. This review process allows for an independent assessment of proposals for the Town.

Recommendations made by the Committee are accompanied by a written summary as well as a verbal description presented at Town Meeting. All information provided by the Committee is intended to assist voters with their decisions.

Town Meeting May 8, 2017

2017 was an interesting year in Town finances. Every year the tax levy increases by 2.5%. In an effort to

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provide tax relief for residents and to change the town's culture around spending, a member of the Board of Selectmen proposed reducing this tax rate increase from 2.5% down to 1.25%. This reduction in the tax rate would have saved the taxpayers approximately \$532,000. In the end, it was decided to move that same dollar amount into the Capital Stabilization fund to be used to fund future projects. Town Meeting approved the article to transfer \$532,000 from Free Cash into the Capital Stabilization fund.

The Town also voted to accept a 15-page Stormwater Bylaw at the May Town Meeting. This complicated bylaw codifies the implementation of Federal and State mandated management of storm drains and water runoff systems. The bylaw defines its' authority, regulations and waiver policies; lists what is prohibited to be discharged into the storm water system; and explains permitting, inspection and enforcement of these new environmental protection rules.

Other articles approved at Town Meeting included changes to the Senior Tax Work-Off Program and Elderly Real Estate Tax Exemption so that more seniors would be eligible to take advantage of these programs.

Special Town Meeting December 4, 2017

Thirteen (13) warrant articles were voted on at the Special Town Meeting. Two of the articles involved cleaning up language of the Marijuana Bylaw. A new Steelworkers Union contract was also accepted.

The most debated article at the Special Town Meeting involved placing liens on property that may be in violation of the Stormwater Bylaw. Some felt it was important for the Town to have power to enforce the Stormwater Bylaw, to give the bylaw "teeth". Those opposed to the article felt that there were no checks and balances in the Stormwater Bylaw, putting property owners at a disadvantage. Under the bylaw, a property owner could be required to make expensive changes to their property without having the ability to challenge the charges and with no second opinion required by the Town. This article was defeated at Town Meeting.

With Appreciation:

Advisory Committee members spend a great deal of time and energy vetting warrant articles for Town Meeting and learning about municipal and education budgets. We would like to thank each member for their dedication to the betterment of our Town.

The Advisory Committee would like to thank Matthew Mackenzie, who masterfully documented our meetings.

The 2017-2018 Advisory Committee members are:

Bernard Dumont (Chairman)
Susan Dring (Vice Chairman)
Seth Ferguson
Stephanie McGowan
Sean McCarthy
Thom Freeman
Robert Canfield, III
Brent Ruter
Michelle Raymond
Jen Frank-Bonnet
Sharon Weiskerger
Larry Ooi



PERSONNEL BOARD

Annual Report 2017

Following many years of inactivity, the Town of Foxborough's Personnel Board (the Board) was reconvened in 2015. The need for a professional policy board to review and recommend personnel policies for the Town was identified following the creation of the Assistant Town Manager/Human Resources Director role. The Board is comprised of five members, four of whom are appointed by the Board of Selectmen and one serving as a representative of the Advisory Committee. The Board includes the following members: Gary Whitehouse (Chairman), Nancy Bacher, Tracey Vasile, Joe Sheehan, and Brent Reuter (Advisory Committee Representative)

The Board meets six to eight times per year on Tuesday evenings and met a total of six times in 2017. The first order of business for the Board was a comprehensive review of the Personnel By-law. The Board reviewed this policy and recommended a change to this by-law at Town Meeting on May 9, 2016 that outlined a process for creating and recommending polices. The updated Personnel Policy, "Revised Consolidated By-Law 2017" is now available on the Town website.

As we move forward into 2018, the Board continues to review policies and to recommend major policy changes, including the CORI Policy; the Equal Opportunity, Discrimination and Sexual Harassment Policy; Workplace Violence Policy; the Social Media Policy and the Standards of Conduct/Civility Policy. In addition,

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separate workplace policies, including those listed below, continue to be reviewed by the Board:

- Bereavement Leave
- Court Leave
- Family Medical and Parental Leave
- Overtime
- Sick Leave, Sick Bank, Sick Buy-Back

Despite the charter changes in the Acts of 2004 with regards to the Town Manager's personnel responsibilities, the Personnel Board, the Town Manager and the Assistant Town Manager continue to strive to create policies that are fair, consistent and reflect industry best practices to protect the Town of Foxborough and its employees.

COMMUNITY DEVELOPMENT

FOXBOROUGH PLANNING BOARD

Kevin Weinfeld, Chairman

The Planning Board was busy in 2017 with a number of applications for Site Plan Review, Special Permits, and Subdivision approval. The Town of Foxborough submitted two applications – for the construction of a new equipment storage facility to be located behind the existing DPW building (70 Elm Street) and the reconstruction of the well and buildings at 25 Pumping Station Road while saving the historic Pumping Station #1 building.

The Board also granted Site Plan approval for a new five-story medical/mixed-use building at Patriot Place, along with several site improvements to the Stadium property including the construction of a helipad, a new practice field for the NE Revolution, and improvements to the Patriots practice fields.

The Board reviewed and approved two two-lot subdivisions and four applications for Accessory Apartments. The Board also discussed informal plans for a mixed use building at 29 Wall Street; the formal application for this project was filed late in the year.

Specific types of permits and actions taken by the Board are shown on the following table:

DEVELOPMENT ACTIVITY	2017
Special Permits	2
Accessory Apartments	4
Subdivisions	2
Form A - ANR plans	7
Site Plan Review	2
Site Plan Modifications	5
Study Plans	1

The Board is continuing to work on the Master Plan. At its April 13th meeting, the Planning Board voted to officially adopt the 2015 Master Plan. The Board will continue to work on implementing each element of the Master Plan using the Recommendations, Goals and Priorities outlined in the Implementation section. This will serve as the roadmap for Foxborough to achieve its vision and goals for the future. The Planning Board will be facilitating the implementation phase, but will rely on other Town boards and committees to execute action items under their jurisdiction. The Planning Board has also been working closely with the Economic

Development Committee on Downtown and Route 1 development and zoning matters.

The Board continued working towards the completion of previously approved subdivisions. Two subdivisions were completed in 2017 and the roads were accepted as public ways at the Annual and the Special Town Meetings. The Board also brought several zoning amendments forth to Town Meeting.

The Planning Board attended several meetings held by the Southeastern Regional Planning & Economic Development District (SRPEDD), which was conducting a traffic and safety study of the Route 140 Corridor through the towns of Norton, Mansfield and Foxborough.

Planning Director Paige Duncan worked with a number of agencies and local businesses to prepare a proposal to the MBTA Fiscal Management Control Board (FMCB) to provide regular Commuter Rail service to the Foxborough MBTA station located at Gillette Stadium. Their proposal was successful, as the FMCB approved a pilot program with service to begin in May 2019 on a trial basis. Ms. Duncan has also been working with several local businesses, the Neponset Valley TMA and GATRA to establish bus (shuttle) service in Town. Additionally, due to Ms. Duncan's efforts, the Town obtained grant funding under the Massachusetts District Local Technical Assistance (DLTA) program to provide support to Downtown businesses which led to the establishment of the Foxborough Common Business Collaborative, an association of business in the downtown area.

In March, Ms. Duncan attended and participated in The Sage School Sustainability STEM Expo with State Representative Jay Barrows. Also, during the spring semester, students from Northeastern University's Department of Civil and Environmental Engineering worked with Ms. Duncan to evaluate traffic, engineering, architectural and environmental concepts for the future of Route 1 through a Capstone Project. The results were presented to the Foxborough Board of Selectmen and provided in report form to the Town.

Planning Board members and staff were also integral to other major Town initiatives. Ms. Duncan and Chairman Kevin Weinfeld were appointed to serve on the Economic Development Committee (EDC). Ms. Duncan provides staff support and attends all meetings of the EDC. Member Gordon Greene continued his

COMMUNITY DEVELOPMENT

role as an active and integral member of the Downtown Design Review Committee. Ms. Duncan also provides professional support to the Affordable Housing Trust. Ms. Duncan represents the Town in the 495/MetroWest Partnership Board and was also elected Chair of the Three Rivers Interlocal Council, a sub-region of the Metropolitan Area Planning Council. Planning Board staff worked with Town Engineer Chris Gallagher towards the creation and establishment of the Town's first Stormwater Bylaw, which was adopted at the Annual Town Meeting.

Chairman Kevin Weinfeld, Vice Chairman John Rhoads, Clerk Gordon Greene, and Members Ron Bressé and Gary Whitehouse continued their service to the Town. Associate Member Tracey Vasile was re-appointed in a joint vote with the Board of Selectmen. Planning Director Paige Duncan, Staff Planner Gabriela Jordan, Administrator Diana Gray, and Inspector Norman Mullaney continued to serve the Board. The Board would also like to thank Town Engineer Chris Gallagher for his assistance.



ZONING BOARD OF APPEALS

Barnett D. Ovrut, Chairman

The Zoning Board of Appeals is responsible for hearing and acting upon matters arising under Foxborough's Zoning Bylaws (Code of the Town of Foxborough, Chapter 275). These include applications for Variances from the provisions of the Zoning Bylaws; for Special Permits and Findings under the Zoning Bylaws; and appeals from zoning-related decisions of Foxborough's Building Commissioner & Zoning Enforcement Officer. The Board also is responsible for hearing and acting upon Special Sign Permit and Integrated Sign Permit requests under Foxborough's Sign Bylaw (Code of the Town of Foxborough, Chapter 213), and requests for Comprehensive Permits for the construction of low and moderate income housing under Massachusetts General Laws, Chapter 40B, Sections 20-23.

The Board is comprised of five members. Barnett D. Ovrut, David J. Brown and Kristofor R. Behn are its regular members. Kimberly A. Mellen and Kurt J. Yeghian are associate members. Regular members serve staggered terms of three years; each associate member serves a one-year term. All are appointed by the Board of Selectmen. Though all Board members participate in hearings, only the three regular members – or an

associate member if a regular member is absent, must recuse himself/herself from a matter, or otherwise is unable to participate in a specific matter – vote on each matter before the Board.

Public hearings are held by the Board in Foxborough Town Hall on the third Thursday of each month beginning at 7:00 p.m. Notice of the various matters that the Board hears at each of its meetings is mailed to abutters of the property that is the subject of a specific application; published in The Foxboro Reporter; and posted on the Notice Bulletin Board in Town Hall.

Sixteen applications were submitted in 2017 for consideration by the Board. These included requests to modify decisions that were approved in previous years. The Board granted one Special Permit and modified two that it had previously granted; granted three Variances; granted two Special Sign Permits and modified a Special Sign Permit that it had previously approved; modified a Finding that had been granted in 1994; denied two requests for Special Permits (one of which was denied in January 2018 with respect to an application filed in 2017) and a request to extend the required period within which an applicant must act on an approved Variance; and modified a previously-granted Comprehensive Permit. Two applications were withdrawn prior to Board determination. Fees in the aggregate amount of \$2800 were paid to the Town for these applications.

Actions taken by the Board both in 2017 and prior years will have a significant (and, in the opinion of the Board, positive) impact on the Town of Foxborough. The Board notes in this respect the development of the Forbes Crossing project, which has been facilitated both by the Board's previous grant of several Special Permits, Variances and Special Sign Permits, and its approval in 2017 of Special Sign Permits; and the construction of the Nadia Estates, Wyman Village and Domain Foxborough developments, each of which is the subject of a Comprehensive Permit granted by the Board in a previous year.

The Board is greatly appreciative of the administrative assistance of Board Secretary Diana Gray, and the technical assistance provided by William Casbarra, Foxborough's recently-retired Building Commissioner & Zoning Enforcement officer. Bill's guidance, advice and friendship have been invaluable, both in 2017 and the years prior thereto. Though he will be missed, the Board looks forward to establishing a comparable

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relationship with his successor, Nicholas Riccio, in the months and years to come.



INSPECTIONS DEPARTMENT

Building Commissioner & Zoning Enforcement Officer

William J. Casbarra, CBO

Local Inspector

Thomas P. Wrynn

Electrical Inspector

Shawn P. Wills

Assistant Electrical Inspector

William A. Cooke, Jr.

Alternate Electrical Inspector

Randy A. Butt

Plumbing & Gas Inspector

Michael T. Eisenhauer

Assistant Plumbing & Gas Inspector

Paul W. Steeves

Sealer of Weights & Measures

Kevin M. Duquette

Department Secretary

Valerie A. Green

Permit Coordinator

Lindsay Hawes

Mission Statement - The Foxborough Inspections Department is charged with the responsibility of ensuring that construction of buildings and structures within the Town is performed to the standards, materials and methods of the Commonwealth's rules and regulations governing construction. These codes include building, electrical, gas and plumbing, mechanical and standards for measurement and weights. Additionally, the Inspections Department is charged with the enforcement of Foxborough's Zoning By-Laws and various General By-Laws. These By-Laws serve as a means of preserving the character of the community while encouraging the most appropriate land use and economic development within the Town.

Annual Summary - During 2017, the Inspections Department reviewed and issued 2,604 permits to perform work regulated by the Town and Commonwealth. As in the past, the majority of these permits were for residential construction, however, again commercial construction this year has been robust as well, including a mixed use medical and retail building at Patriot Place and a 36 condominium complex at Nadia Estates. As in past years, a significant number of building permits were issued for the demolition and reconstruction of one and two family residential dwellings.

This year saw the implementation of on-line permitting which now expedites the permitting process and increases efficiency within the Inspections Department. We received over 400 online applications during 2017, spearheaded by our permit coordinator.

In addition to inspections resulting from permit activity the Inspections staff performed 99 inspections for places of assembly within the Town to ensure the buildings were properly maintained and safe for occupancy by the public. These places of assembly included public and private schools, churches, day care facilities, restaurants, hotels and, of course, Gillette Stadium.

On a sad note, we lost Raymond McKay, our long time Sealer of Weights and Measures, this past December 2017. He was a great guy and will be missed.

In conclusion, this is my last annual report as I am now retired. The department is left in the experienced, capable hands of Nicholas Riccio, the new Building Commissioner/Zoning Enforcement Officer. I would like to thank the community and the entire department staff for their support these past several years and for their diligence and professionalism in providing an important public safety service to the Town of Foxborough.

Respectfully submitted,
William J. Casbarra, CBO
Building Commissioner/Zoning Enforcement Officer

Department Budget for 2017	\$350,265
Total Permit Fees Collected	\$888,427

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2017 Building Permits with Estimated Construction Costs

33	Single Family Dwelling	10,111,657
24	Residential Additions	2,328,482
456	Residential Alterations	6,195,611
76	Commercial Alterations	24,399,468
11	Commercial New	30,447,122
4	Accessory Structures	62,000
16	Pools	485,682
29	Signs	277,434
16	Demolitions	142,500
254	Miscellaneous (tents, stages, woodstoves, mechanical, foundations)	3,006,921
919	Total	\$77,456,877

2017 Permit Fees Collected

919	Building Permits	661,243
91	Trench Permits	2,645
636	Electrical Permits	156,627
441	Plumbing Permits	40,876
401	Gas Permits	15,799
99	Certificates of Inspection	4,518
17	Weights and Measures	6,719
2,604	Total Permit Fees Collected	\$ 888,427



PERMANENT MUNICIPAL & SCHOOL BUILDING COMMITTEE

William Yukna, Chairman
Bill Kass, Vice Chairman

The Permanent Municipal Planning and Building Committee (Building Committee) spent FY17 overseeing the construction of the new Town Hall. The project started with the approval of the design by the Board of Selectmen and funding by the Town in February of 2016. Lerner, Ladds & Bartel (LLB) was the chosen architect, Vertex Companies was selected as the Owners Project Manager (OPM) and BC Construction as the General Contractor. Construction started in April of 2017, the project hit a four week delay early in the process due to site contamination from debris left from a building that burned down on the site in 1900. After the required documentation with the DEP and the proper removal of the material the project continued. The Town Hall opened for business the last week of June 2017 after a relatively seamless move from the old

town hall. The Town's IT Department was instrumental in setting up the new telephone and network equipment over a weekend to ensure staff would be able to service the needs of residents with as little down time as possible. That said it took many weeks and a lot of work by the Town Hall staff to reorganize records and set up department work flow in the most efficient way. Much credit should be given to all of the Town Departments for making this a successful project. Highway, Water & Sewer and Inspections assisted in many phases of this project saving the Town money and time. The IT Department worked closely with the Building Committee and Foxborough Cable Access to ensure the design would meet the day to day operational needs as well as the community use and public access to meetings through the Foxborough Cable Access (FCA) partnership. FCA should be recognized for their contributions, both in design and financially in setting up a state of the art recording control room in the Board of Selectmen's meeting room. Demolition of the old Town Hall and construction of the main parking lot and site work were completed in Late October of 2017.

The Building Committee as members of the School Building Committee (SBC) continued the development of renovation and expansion options for the Burrell Elementary School within the guidelines of the Massachusetts School Building Authority (MSBA). The Town has a substantial financial benefit in utilizing the MSBA building grant program which could cover up to 49% of the eligible cost of the renovation and addition of the existing school. The process is projected to take five years to complete, based on the MSBA's timeline.

The Building Committee's charge is to assist all Town Departments and Committees with municipal building projects. While it is beneficial to be involved from design forward, the Committee has also been involved during preliminary discussions on future needs and long and short-term maintenance programs. The Committee works closely with the Town's Facilities Department to ensure proper annual maintenance.

We would like to take this opportunity to thank all the Building Committee members for their time and effort over the past year.

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CONSERVATION COMMISSION

Robert Boette, Chairman



The Conservation Commission is responsible for the protection and management of Town-owned conservation land and administration of the MA Wetlands Protection Act (G.L. Ch. 131 §40) and Regulations (310 CMR 10.00) and the Foxborough Wetlands Protection Bylaw (Ch. 267) and Regulations.

Conservation Commission Members

The Conservation Commission is comprised of seven residents, appointed by the Board of Selectmen, who volunteer to serve three-year terms. Commissioners who now serve (with year appointed): Robert Boette, Chairman (1986), Judith Johnson, Vice Chair (2001), Eric Nelson, Clerk (2009), James Marsh (2009), Jeff Amba (2016), Richard Golemme (2016) and David Opatka (2016).

Conservation Department Staff and Website

The Town Hall's Conservation Department is staffed by Jane Sears Pierce, Conservation Agent, and Diana Gray, Land Use Administrator. The Commission's website is www.foxboroughma.gov/conservation.



Conservation Meetings, posted in Town Hall and on the website, are held every other Monday at 7:00 PM in the Gala Meeting Room in Town Hall.

Administration of Wetlands Protection Laws

Anyone contemplating work in or within 100 feet of a wetland, or within 200 feet of a stream, should seek information about State and Town wetland laws by visiting the Conservation office or the website.

Open Space and Recreation Plan (OSRP) Update

An OSRP is a way for a community to take control of its future growth, while preserving the natural assets that make a community unique. An up-to-date OSRP is required for a town to be eligible for state grants.

The Commission is tasked with writing and updating the OSRP (posted on the website). The Open Space Committee will be taking the lead in coordinating the update of the 2011-2018 plan. A crucial part of any update is to gather residents' input (via public forums and surveys), so residents are encouraged to complete the survey at www.surveymonkey.com/r/POCLBLQ and attend future OSRP update forums. Your input will help shape the future of your Town's open space.

Vernal Pool Program, May 25, 2017

This annual event, presented by Conservation Agent Jane Sears Pierce, was held at the Boyden Library. After giving her slide show Jane brought out a micro-scope and buckets filled with vernal pool critters such as salamander egg masses, tadpoles and tiny insects, then encouraged participants' hands-on exploration.



2017 Statistics	
<i>Wetland Applications Filed</i>	
Requests for Determination	10
Notices of Intent (NOI)	8
Notices of Resource Area Delineation	2
<i>Meetings Held / Permits & Orders Issued</i>	
Public Meetings Held	23
Orders of Conditions (OoC)	9
OoC Amendments	1
Orders of Resource Area Delineation	1
Determinations	9
Certificates of Compliance	8
Partial Certificates of Compliance	8
Enforcement Orders (C&D)	1

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2017 Statistics	
<i>Wetland Application Fees</i>	
Bylaw Filing Fees	\$12,550
State Filing Fees	\$ 4,572

TOWN CONSERVATION LAND NEWS

Land Management and Stewardship

The Commission remains committed to the responsible management of more than 1,700 acres of town conservation land. Due to increased illegal activities in conservation areas including dumping, vandalism, campfires, and ATV use, the Commission has started to post town conservation land rules at trailheads and use surveillance cameras in problem areas.

Guide to Conservation Land and Open Spaces, and detailed trail maps for various conservation areas are now available on the Commission's website.

OHV Issues - The illegal use of off-highway vehicles (OHVs) on Town properties is becoming increasingly problematic, creating extensive damage to our natural resources and generating complaints from concerned citizens about noise and pedestrian safety. *Please help us out by reporting any illegal OHV activities to Foxborough Police and MA Environmental Police.*

Conservation Land Survey Project - The Commission and Agent continue to survey and post town conservation land boundaries to notify/educate visitors and private land abutters, and prevent encroachments.

Lane Homestead Learning Center

A ribbon cutting ceremony was held on June 1st to open the new Learning Center (*see photo, first page*).

With Sincere Appreciation - The Commission is very grateful for the volunteers who helped build and care for the Lane Learning Center, including (*partial list*):



Friends of Foxborough Conservation, who success-fully recruited many volunteers who toiled diligently to complete the Learning Center project. For details, please see www.facebook.com/FriendsFoxConComm/

Lane Greeters and Gardeners – The Commission is grateful for the senior work program volunteers who staffed the new Learning Center, which allowed the building to be open on week days from 9:00 to 5:00. Our volunteer gardeners, Alda Kalberer and Elmer Moore, and greeters, Joyce Parlapiano, Ray Burke, Barbara Nisbet and David Seermon, did a great job.



Also, our ever-enthusiastic volunteer, Alda Kalberer, (*above*) created a rock garden along the side of the building that quickly filled with many “special” rocks she helped young visitors paint and plant. Alda thinks the garden will encourage kids to come back to visit “their” rock and help connect them with the outdoors.

Boy Scouts and their Lane Homestead Eagle projects:

- David Costa ~ Camp fire pit with four benches
- David Dow ~ Picnic tables (ADA accessible)
- Mike Gawronski ~ Trail map kiosk
- Joe Gonsalves ~ Storybook trail

Paige Hebert, a student at Framingham State U. with a biology major, and concentrating in wildlife and environmental management, built a new turtle nesting garden while volunteering as our Summer Intern.

Neponset Reservoir

This relatively shallow 314-acre impoundment has a state and federal water resource goal of supporting aquatic habitat and recreation, but has been listed as impaired due to aquatic plant overgrowth, turbidity, and invasive plant species. The NRRC, who monitors the reservoir's water quality and water levels, helps the Commission manage the reservoir and dam.

Small Boat Access - The NRRC, in cooperation with the Commission and DPW, are currently working on a

COMMUNITY DEVELOPMENT

project to reduce stormwater pollution and improve the small boat access area off Edward's Road.

Cocasset River Park

A powerful ceremony, held on April 5th, removed the infamous building where dozens of children had been molested by the park's swimming director between 1967 and 1981. Bob Correia, Chair of Foxborough Child Sexual Abuse Awareness Committee, wrote "The Board of Selectmen, with the assistance of volunteer contractors, are removing this building as it was the scene of untold horrors committed by one of our own years ago." To continue this good work, the Commission now plans to rename the park, to give it a new (*positive, healing*) name, and restore the area.

MORE THANKS AND APPRECIATION

The Commission was very grateful for the help of *so many* wonderful volunteers during 2017 and thanks the following for their continued help (*partial list*):

Mitchell Green, a conservation volunteer for 6 years (2014 *photo, right*), has been studying water quality issues in 3 vernal pools on conservation land. This year, he completed his Eagle Leadership Service Project and Hornaday Projects (all for the Conservation).



Conservation Land Stewards, who monitor town conservation areas and report any issues they find while visiting "their" favorite conservation property. *Please contact our office if you would like to be a steward.*

With Special Thanks To:

- The NRRC, whose research and sage advice helps the Commission improve the Neponset Reservoir;
- The DPW, who cares for the reservoir's dam, the Lane Learning Center's (now) lush lawn, and also helps with our many land management needs;
- The OSRP Implementation Committee;
- F. Gilbert Hills' Forest Supervisor, Tom Ashton, who regularly works with and assists the Agent;
- Ryan Norton, our DPW Engineering and Mapping Technician, who regularly assists with GIS needs;
- Foxboro Garden Club members, who maintain the Sallie conservation area's lovely entry gardens;
- Ed Lawton, who maintains Lane's hay fields; and

- The many Boy Scouts who volunteered their help.

FOXBOROUGH'S WILDLIFE

Vernal Pools & Rare Animals - Foxborough is home to countless vernal pools, as well as State-listed rare animals, including turtles (Blanding's, wood [*photo, below*], box), marbled salamanders, and fresh water mussels. For more information, please see Chapter 4 of the OSRP (*posted on the Commission's website*).



If you happen to find a rare animal, plant or insect in Foxborough, please take photos (*please don't touch*), call Jane Sears Pierce as soon as possible (508-543-1251), and then send her your photos (including your name, date and location). This important data will be help to protect the Town's natural assets.

Thank you!



THE CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee (CRAAC) was formally created in October 1987 by the adoption of Massachusetts State Legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials

COMMUNITY DEVELOPMENT

regard CRAAC as a model for a volunteer, regional entity.

CRAAC held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

See the list below of dated activities:

Feb 2, 2017 Jack Marsh, Easton Water Operations Manager gave an update on Easton's Water Supply including a PowerPoint Presentation. Mr. Marsh spoke of Easton's drought stages over the last few years and spoke of the Massachusetts Department of Environmental Protection (DEP) Restriction for the year 2017. Mr. Marsh also spoke of the town's SCADA (Supervisory Control and Data Acquisition) program, which the town started using in 1994. Mr. Marsh displayed a film taken of the Canoe River Aquifer by a drone, 150 – 190 feet above the river.

April 6, 2017- Wayne Walker, Sharon's Water Division Supervisor gave an update on Sharon's Water Supply. He spoke of the six wells in Sharon and reviewed the current water restrictions.

April 22, 2017, The Easton Conservation Commission recognized former CRAAC and Conservation Commission Member John Grant for his dedication to the community.

May 3 2017, CRAAC held their 30 Year Anniversary Celebration at the Chateau Restaurant in Norton, MA. Over 40 guests attended the event. Bill Naplitano of Southeastern Regional Planning & Economic Development District and Kathy Romero, Massachusetts DEP were Guest Speakers. Certificates of Appreciation were prepared for State Representative Claire Cronin and Louis Kafka for their efforts in passing a recent change to the CRAAC Legislation.

June 1, 2017, the Committee held the annual Election of Officers. Robert Worthley, Foxborough Water Superintendent provided an update on Foxborough's

water supply. He spoke of their emergency declaration and their Water Management Act Permit.

July 11, 2017, Member Aaron Roth represented the committee with a booth at the Mansfield Family Fun Night, exhibiting maps and photos of the Canoe River.

August 3, 2017, Kathy Zawasky, President of the Land Preservation Society of Norton was present and spoke of the Society's activities and the properties that they own along the Canoe River.

October 5, 2017 Lou Andrews, President of the Natural Resources Trust of Mansfield gave a PowerPoint presentation highlighting the CRAAC Greenbelt in Mansfield. Their goals are to maintain their existing properties.

December 7, 2017 Jack Marsh, Easton Water Operations Manager gave an overview of the Easton Water Division present activities. Andrea Langhauser, Easton Assistant Planning Director/Environmental Planner provided an overview on her department's current activities

The committee expresses their appreciation for Eileen Zinni of the Town of Foxborough Water Department and member Jan Fowler for their assistance in producing our meeting minutes. The committee also expresses appreciation for Karen Gallo of the Town of Easton Water Division for her work in posting and distributing agendas and minutes and handling all phone and email inquiries as they relate to the committee.

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH AT 1:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

COMMUNITY DEVELOPMENT

THE FOLLOWING 2018 MEETING SCHEDULE IS AS PLANNED:

THURSDAY, February 1, 2018	SHARON COMMUNITY CENTER
THURSDAY, April 5, 2018	SHARON COMMUNITY CENTER
THURSDAY, June 7, 2018	FOXBOROUGH PUBLIC SAFETY BUILDING
THURSDAY, August 2, 2018	NORTON TOWN OFFICES
THURSDAY, October 4, 2018	MANSFIELD TOWN OFFICES
THURSDAY, December 6, 2018	EASTON TOWN OFFICES

Present Membership:

<i>Norton</i>	<i>Foxborough</i>	<i>Sharon</i>
Frances Shirley (6/30/20)	Robert W. Boette (6/30/18)	Gregory Meister (6/30/20)
Bernie Marshall (6/30/18)	Joan F. Sozio (6/30/20)	Dave Masciarelli (6/30/20)
Linda Kollett (6/30/20)	Robert Worthley (6/30/19)	
<i>Easton</i>	<i>Mansfield</i>	
John H. Fresh, Jr. (6/30/19)	John Shannon (6/30/19)	
Wayne P. Southworth (6/30/18)	Kurt Gaffney (6/30/19)	
Janice L. Fowler (6/30/20)	Aaron Roth (6/30/20)	

HISTORIC DISTRICT COMMISSION

Thomas W. Kraus, Chairman
Jeff Davis, Vice Chairman

The Foxborough Historic District on Baker Street represents the diverse architecture stretching from the 19th century straw-hat era to the start of 20th century industrial manufacturing. Our mission as stated in the Bylaw that formed our Historic District follows:

Mission Statement: The charter of the Foxborough Historic District Commission is to aid in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town of Foxborough, the maintenance and improvement of their settings and the encouragement of new building designs and modifications compatible with the existing architecture.

Activities: The Commission is active in approving requests to modify external features to buildings within the Historic District. General maintenance without any change of materials or design is not part of the Historic District approval process. There were no applications submitted to the Commission during this past year.

PUBLIC SAFETY



FOXBOROUGH POLICE DEPARTMENT

William D. Baker, Chief of Police

Introduction:

I am pleased to submit the Foxborough Police Department annual report for 2017. We are grateful for the support shown to us by the Administration of Town Manager William Keegan and Assistant Town Manager Mary Beth Bernard, by the Board of Selectmen and by the people of Foxborough whom we are proud to serve. We hope that the annual report gives you a glimpse into the level of commitment and service each member of this great agency puts forward for our fellow residents, business people and visitors.

2017 Retirements, Transfers, New Hires and Promotions:

2017 will mark the end of a distinguished 31 year career for Lt. John Hannon. His retirement is effective January 6, 2018 and we wish John a long, healthy and happy retirement with his family and we thank him for his service. Officer Scott Hodson transferred to Plainville PD in 2017. Kelly Colvin and Scott Dion were hired as new officers. Officer Colvin worked with us as a Reserve and Officer Dion comes to us as a veteran officer from Bellingham PD. 2017 was a year of significant change and growth for our leadership team with the following officers promoted to the rank of Sergeant; Sgt. Tim O'Leary, Sgt. David Foscaldo, Sgt. Luke Drayton, Sgt. Ken Fitzgerald. Lt. Mike Grace was promoted to Lieutenant and the role of Administrative Division Commander. Sgt. Scott Austin was promoted to the rank of Lieutenant and will replace Lt. Hannon in December as Operations Division Commander.

2017 Training Highlights:

We were pleased to learn that Lt. Richard Noonan has been selected to attend the prestigious FBI National Academy, an eleven week executive development program, scheduled in the Spring of 2019. We implemented our new professional development program crafting individual training plans for all agency personnel. The Department has seen a substantial increase in training opportunities with a focus on protecting our officers and citizens in high risk, high liability encounters. We have implemented a new firearms training program that uses "simunition" weapons and ammunition to provide our officers with the most realistic training available.

2017 Department Programs:

We teamed up with the Foxboro Rotary Club to bring the "Cop Card" program to Foxboro as a creative way of opening up lines of communication and building relationships with young people in town. We have also created an international exchange program through the US Embassy in Haiti which will allow us to send officers to Haiti and bring Haitian officers here in an effort to build on our cultural sensitivity and our commitment to the issues of race and justice.

Military Service & Deployments:

Officer Adam Byrnes received word that he will be deployed on January 8th for one year to Kosovo as a helicopter pilot in support of Operation Joint Guardian. We thank him for his service and we wish him a safe and successful mission and a speedy return to his family, including all of us. We also acknowledge the service and sacrifice of our other officers who are past or present members of the armed forces.

2017 Commendations:

The following officers and units were commended for action above and beyond the call of duty during 2017:

Case # 17-221-AR Rape of a Child Investigation – Unit Commendation, Sgt. O'Leary, Officer Cannata, Officer Monterroso, Officer Alberts, Officer Colvin, Detective Morrison, Detective Fitzgerald

Case # 17-261-AR – Narcotics Arrest and Seizure – Commendation – Detectives Fitzgerald and Hoffman

Case # 17-452-AR – Organized Retail Theft Ring – Commendation – Detective Fitzgerald

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Case # 17-17190 – Organized Retail Theft Ring – Unit Commendation Sgt. Foscaldo, Sgt. Drayton, Officer Buckley, Detective Fitzgerald, Detective Hoffman

Case # 17-1222-OF – Murder Suicide Call – Public Service Award – Officer Colvin

Case # 17-1222-OF – Murder Suicide Call – Valor Award – Officer Byrnes, Officer Pollister

Case # 17-1222-OF – Murder Suicide Call & Investigation – Unit Commendation Public Service – Sgt. Thibedeau, Officer Byrnes, Officer Pollister, Officer Colvin, Officer Headd, Officer Parah, Detective Fitzgerald, Detective Hoffman, Dispatcher Nagle, Dispatcher Parker, Dispatcher Roche, Dispatcher Holmes

Case # 17-1290-OF – Armed Suicidal Subject – Valor Award – Officer Gallagher

Case # 17-1434-OF – Arrest and Major Drug Seizure – Unit Commendation – Sgt. O’Leary, Officer Cannata, Officer Monterroso, Reserve Officer Randall, Detective Morrison, Dispatcher Roche, Dispatcher Holmes

Case # 17-1502-OF – Support to Homeless Family – Community Policing Award – Officer Headd, Officer Easter, Officer McGrath, Sgt. Austin

Every member of this agency contributed in some significant way to improving the quality of life in our community.

Department Mission & Values:

Mission Statement:

It is the mission of the Foxborough Police Department to make Foxborough a safe and secure community; to constantly reassess our role and responsibilities in the context of employee feedback, citizen feedback and national law enforcement standards; and to creatively contribute to the social well-being and quality of life for our residents, business owners and visitors.

Core Values:

The Foxborough Police Department places great value on employees who possess and demonstrate the following core values:

- Integrity in our personal and professional lives
- Professionalism in our words and deeds

- Empathy toward our fellow citizens
- Loyalty to our mission and the Massachusetts and United States Constitutions
- Accountability
- Intelligence
- Bravery
- Selflessness

Department’s Organizational Structure:

Operations Division:

Operations Division Commander – Lt. Scott Austin

This division is staffed by the largest number of employees and in many ways is our most visible and community oriented division comprised of our patrol teams and other specialty officers. We have three patrol teams each led by a police sergeant, including the 12pm to 8am patrol team; the 8am to 4pm patrol team; and the 4pm to 12pm patrol team. Their primary function is to respond to emergency calls for service and during uncommitted patrol time to implement our community policing philosophy through direct engagement with the people we serve.

12pm to 8am patrol team

Sgt. Tim O’Leary	Officer Kilroy
Sgt. Drayton	Officer Monterroso
Officer Buckley	Officer Dion
Officer Cannata	Officer Colvin

8am to 4pm Patrol Team

Sgt. Chamberlin	Officer Fahey
Sgt. Foscaldo	Officer Parah
Officer Gallagher	Officer Mattson
Officer McKay	Officer Alberts

4pm to 12pm Patrol Team

Sgt. Thibedeau	Officer Headd
Sgt. Fitzgerald	Officer Pollister
Officer McGrath	Officer Byrnes
Officer Collins	Officer Easter
New Officer (?)	

Specialty Officers

School Resource Officer	Animal Control Officer
Azevedo	Thibedeau
Reserve Officers (24)	

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Administrative Division:

Administrative Division Commander Lt. Michael Grace

The administrative division encompasses several important parts of our organization including detectives who investigate all major criminal cases in cooperation with patrol and our external law enforcement partners. This division also relies on our administrative officer to supervise our handling of evidence and property along with a variety of other collateral duties relating to building, fleet and equipment maintenance. This division is also supported by the men and women of our communication section who play a vital role, often as the public's first point of contact, talking people through a variety of life crises, dispatching our patrol force and Fire and EMS personnel to calls for service, and fielding a wide variety of inquiries from the public. The Administrative Division Commander also oversees our Internal Affairs process to make sure that public complaints are investigated and adjudicated in a fair and timely fashion while protecting the due process rights of our employees.

Detectives

Detective Morrison Detective Hoffman
Detective Bohnenberger

Administrative Officer

Officer Taggart

Court Officer

Court Officer McDonald

Communications Division:

Communication Manager Dispatcher Nagle
Fitzpatrick
Dispatcher Parker Dispatcher Malcomson
Dispatcher Roche Dispatcher McRae
Dispatcher Hall Dispatcher Bolger
Dispatcher Holmes

Standards & Training Division:

Standards & Training Division Commander Lt. Richard Noonan

The standards and training division is responsible for administering all departmental training and professional development; ensuring that our policies and procedures

and rules and regulations accurately reflect modern law enforcement best practices; securing law enforcement grants to support our public safety operations; and assisting the Chief's office with oversight of all budget, payroll and personnel matters. The Standards and Training Division Commander is also responsible for operational planning, staffing and deployment for all Gillette Stadium and Patriot Place events throughout the sports and entertainment season. The Department is responsible for all police operations at Gillette Stadium and is proud to have provided professional police services to the 1.5 million people that passed through the stadium gates.

Support Services:

Donna Driscoll and Lee McCarthy provide all of our administrative support services and handle police records, permitting, payroll and many other functions critical to the department's business operations performing critical department services in relative anonymity. We are grateful to both of them.

Department Statistics for the Calendar Year 2017:

- Total calls for service in 2017 (24,073) compared to 2016 (23,883)
- Crashes in 2017 (625) compared to 2016 (732)
- Incident reports taken in 2017 (1,688) compared to 2016 (1,168)
- Unattended deaths in 2017 (12) compared to 2016 (13)
- Mental health crises in 2017 (32) compared to 2016 (15) Overdose calls in 2017 (30) 2 fatalities compared to 2016 (34) with 5 fatalities
- Domestic violence calls in 2017 (122) compared to 2016 (161)
- Medical emergency assists in 2017 (1,269) compared to 2016 (1,632)
- Citizen assists with lock outs in 2017 (180) compared to 2016 (181)
- Commercial building checks in 2017 (3,799) compared to 2016 (3,244)
- Arrests in 2017 (414 criminal and 182 protective custodies) compared to 2016 (465 criminal and 400 protective custodies)
- Vehicle stops in 2017 (2,844) compared to 2016 (3,182)
- Summons issued in 2017 (1,200) compared to 2016 (1,477)
- Directed Traffic Enforcement Posts 2017 (972) compared to 2016 (1,085)

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- Traffic complaints investigated 2017 (342) compared to 2016 (201)
- Residential burglaries in 2017 (15) compared to 2016 (22)
- Car burglaries in 2017 (33) compared to 2016 (26)

FBI Part I Offenses in 2017:

- Criminal Homicide – 2017 (1) as compared to 2016 (0)
- Forcible Rape – 2017 (05) as compared to 2016 (4)
- Robbery – 2017 (00) as compared to 2016 (2)
- Aggravated Assault – 2017 (13) as compared to 2016 (5)
- Burglary – 2017 (15) as compared to 2016 (18)
- Larceny – 2017 (152) as compared to 2016 (138)
- Motor Vehicle Theft – 2017 (10) as compared to 2016 (10)
- Arson – 2017 (1) as compared to 2016 (0)

Town of Foxborough – Communications Division: 2017 Statistics & Summary

Synopsis:

The Town of Foxborough Communications Division is primarily responsible for the dispatching of emergency services (police and fire) in Foxborough. The Division operates from a combined Communications Center located inside the Public Safety Building. Communications Dispatchers serve as the direct link between the public and the Police/Fire Departments. Our Dispatchers provide timely and accurate solutions to a broad spectrum of public safety issues. The Communications Division currently operates under the command of the Chief of Police and Administrative Lieutenant. The Communications Center is manned 24 hours-a-day, 365 days-a-year with 2 Dispatchers scheduled on duty at all times. All Emergency-911 and non-emergency business telephone calls are answered by Public Safety Dispatchers. Members of the Division are usually the first point of public safety contact for the residents of Foxborough, whether via phone or in person. We also serve as the after-hours answering point for other municipal departments.

Staffing/Personnel:

The Communications Division currently employs (1) Communications Manager, (8) full-time

Dispatchers and (3) part-time/per-diem Dispatchers. The Communications Center is manned 24 hours-a-day, 365 days-a-year with 2 Dispatchers scheduled on duty at all times. In addition, the Communications Manager supplements the on-duty Dispatchers, functioning as both a Supervisor and Dispatcher throughout the work week. 2017 brought with it multiple personnel changes, as Robert Bolger was hired as a full-time Dispatcher. Dispatchers Robert Randall and Lydia St. Laurent departed for other agencies, but both remain in the part-time/per-diem ranks. In addition, Police Officers Shawn Buckley and Kerry Kilroy attained their State Telecommunicator Certifications, allowing them function as Dispatchers when needed.

Operations:

In 2017, the Communications Division logged a total of **24,073** calls which elicited a Police Department response, and **3,212** calls which required a Fire Department response. This number does not reflect the hundreds of daily non-emergency business calls for information, “walk-ins” into the building’s lobby for assistance with records, burning permits, traffic passes, or our numerous interactions with the public. Our members serve as the primary point of contact for all those who enter the Public Safety Building, subsequently assisting patrons with a litany of issues. All walk-in calls of a legal nature a referred to a Police Officer. Additionally, Dispatchers are tasked with monitoring prisoners, the Public Safety Building’s CCTV camera system, and, beginning in the fall of 2017 - the CCTV/security cameras at all public schools in Town.

2017 showed a slight increase in the overall call volume of incidents logged. Newly implemented in 2017 was Red Alert, which now functions as both the Fire Department’s Computer Aided Dispatch program and statistical records data base. Continuing to assist our Dispatchers in the handling of EMS calls is the state-mandated Emergency Medical Dispatch (EMD) program for 9-1-1 call centers. This program, implemented in 2012, allows Public Safety Dispatchers to give pre-arrival medical instructions to callers who request assistance. Foxborough remains one of the only area communities to utilize a computer-based EMD software program. Our Dispatchers also continue to utilize the Next-Generation 9-1-1 software, as we were amongst the first wave of communities statewide to adopt this system at the end of 2016. Next Generation 9-1-1 will eventually task our members with handling text messages via enhanced 9-1-1. With these programs

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in place, our “standards of care” greatly exceed those required by the Commonwealth.

Conclusion:

The Town of Foxborough Communications Division members are true professionals tasked with ensuring the efficient and proper dispatching of both Police and Fire personnel to a wide range of calls for service. It is our belief that the Foxborough Public Safety Communications Center should serve as a model for how an effective, professional Dispatch center should operate. With the rapid advancements in technology over the last decade, the position of Public Safety Dispatcher has evolved into a vital profession, requiring constant training and skill-honing. Through both state-mandated and inner-departmental training, our goal is to ensure that our members are amongst highest-skilled and most knowledgeable Dispatchers in the area. I'd like to thank the men and women Communications Division for another successful year.

Respectfully Submitted,

William R. Fitzpatrick, Communications Manager

Foxborough Police Department - Communications Division: 2017 Statistics

24,073 total CAD entries into IMC (Police) software

3,212 total CAD entries into Red Alert (Fire) software

Police:

- **596** Total Custodies (**414** Criminal Arrest/**182** Protective Custody)
- **388** Town/**208** Stadium
- **625** Total Motor Vehicle Crashes; **396** Investigated/Reports
- Highest Crash Locations: Washington Street (62), Commercial Street (52), Main Street (37) & Central Street (32)
- **0** Fatal Motor Vehicle Crashes
- **1,688** Police reports assigned (Includes **336** Criminal Applications/Summonses)
- **2,844** Motor Vehicle Stops (**1,200** Citations/**1,644** Verbal Warning)
- **972** Directed Traffic Enforcement Posts/**462** Directed Traffic Assistance/Control Posts
- **342** Traffic Complaints Investigated

- **12** Sudden/Unattended Deaths
- **30** Overdoses (**2** Fatal)
- **32** Mental Health Crises
- **122** Domestic-Violence Related Calls (**111** Incident Reports)
- **98** Family Offense Calls (**44** Incident Reports)
- **1,269** Medical Emergency Assists/**804** Fire Department Assists
- **180** Lockouts (Motor Vehicle/Residential)
- **86** Vacant/Vacation House Checks
- **3,799** Commercial Building Checks
- **324** Disabled Motor Vehicle Assists
- **1,360** Walk-In Calls Resulting In Documented Police/Fire Action

F.B.I. Uniform Crime Reporting Statistics:

Part I Offenses

Criminal Homicide	1
Forcible Rape	5
Robbery	0
Aggravated Assault	13
Burglary (B&E)	15
Larceny – Theft	152
Motor Vehicle Theft	10
Arson	1

Part II Offenses

Other Assaults (simple)	56
Forgery & Counterfeiting	8
Fraud	78
Embezzlement	1
Stolen Property;	6
Buying/Receiving/Possessing	57
Vandalism	2
Weapons; Carrying/Possessing, etc.	0
Prostitution and Commercialized Vice	3
Sex Offenses	15
Drug Abuse Violations	0
Gambling	21
Offenses Against Family & Children	73
Driving Under the Influence	47
Liquor Laws	182
Drunkenness	(Protective Custodies)
Disorderly Conduct	97
Vagrancy	0

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Part II Offenses

All Other Offenses	222
Suspicion	0
Curfew/Loitering Laws (Persons Under Age 18)	0
Runaways (Persons Under Age 18)	3

WRF; 1/4/2018

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FOXBOROUGH FIRE DEPARTMENT

FIRE CHIEF, FOREST FIRE WARDEN, FIRE ALARM SUPERINTENDENT, EMERGENCY MANAGEMENT DIRECTOR

Roger P. Hatfield, Chief of Department

OUR VISION: To remain in a constant state of preparedness, able to assist and protect our community during incidents relating to fire and technical rescue, medical emergencies, weather related dangers, mass casualty incidents, hazardous materials release and events linked to terrorism sources – being able to immediately mitigate using existing human and equipment resources as part of the community’s Public Safety Response Team.

OUR GOAL: Persevere through continued program development and implementation, fire prevention practices, training, planning and revising organizational strategy, as necessary and to be a viable part of this community

OUR MISSION: Foxborough Fire and Rescue personnel, acting as the life safety responders for the citizens and visitors of our community, will mitigate a variety of urgent situations, accepting risks to save lives, preserve property and safeguard the well-being of its

employees while maintaining a safe and professional approach.

2017 was a special year as the Department received a federal grant of over \$750,000 to support the community to hire four additional firefighter/paramedics to enhance our ability to protect our residents and businesses. Special thanks to Deputy Chief Kelleher and Lieutenant Puntini.

2017 was very similar to 2016 with minor winter issues and one storm that impacted the Town of Foxborough with a power outage that caused about 75 percent of the community to be without power for approximately 24 hours. The interdepartmental teamwork throughout the Town was extremely professional and focused on helping our residents.

Fire Administration and the membership continue to provide excellent professional services to the Kraft Organization in order to provide a safe location for both patrons and employees in attendance at the many events held at Patriot Place and Gillette Stadium. There were 44 events at the Stadium that we assisted at in 2017.

As the Town Emergency Director, I want to thank our Town’s volunteers involved with the Foxborough Citizens Corp. for their continued support and leadership; Lauren Bitar, Rich Letson, Phil McLaughlin, Dick Mordaunt, Paula Mitchell and Joe Lally.

In conclusion, I would like to thank the Board of Selectmen and the Community for their continued support of our efforts serving this thriving community. Special thanks to Call Lieutenant John Babbitt for his over 25 years of service and support to the community. Also thanks to all the personnel of Foxborough Fire and Rescue for your collective efforts toward the forward progression of our fine organization. You serve the citizens well. Great Job!

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES

Operations

Michael Kelleher, Deputy Fire Chief

I have completed my second year as Deputy Chief of Department, Operations, for Foxborough Fire/Rescue Department. The on-line scheduling and time off records information program that we implemented last year has proven to be highly successful. This has enabled us to import up-to-date real time information

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which we forward to our finance department to provide very accurate payroll records. We also enjoyed another successful year with the implementation of the Red Alert program in Dispatch which is GIS-based and provides various comprehensive data from around the Town, including hydrant locations.

In addition to scheduling and time-off programs we are able to give our fire apparatus real time information sharing with their on-board computer terminals.

We anticipate continued success with the Red Alert system which takes advantage of information in more granular data collection. This data is analyzed and used to improve our services to the residents and guests of Town of Foxborough.

I would like to take this opportunity to thank the men and women of the Foxborough Fire/Rescue Department for their assistance, cooperation and support during my transition and also I thank Chief Roger Hatfield for allowing me the opportunity to bring the best technology to our fine department.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES **Fire Prevention Division**

Thomas F. Buckley, Deputy Fire Chief

"Through education, investigation, engineering and enforcement the Foxborough Fire Department Fire Prevention Section is committed to protecting the members of the Foxborough Fire Department and the citizens and guests of the Town of Foxborough from the hazards of fire."

In 2016, the Fire Prevention Bureau had switched from paper reports to a computer based reporting system using a Microsoft Surface computer for all inspections. This was in conjunction with the procurement of our new dispatch software which had a built-in inspection module. Since the Fire Prevention Bureau was founded in the 70's the reports have all been paper. There are multiple file cabinets of past reports which we are required by State law to retain. Each business and apartment building has their own file for inspections. This was a very archaic process. There were quite a few places that were either not inspected or we did not know existed because of a lack of a tracking system. We are welcoming the new system. This switch has not been without its problems, but the members have all worked to make this transition as seamless as possible. The

members can now track the current inspection, search the past inspections, and insure that the business' fire alarm system, sprinkler system, and any other protective systems are inspected on an annual basis. This was not possible in the past. Additionally, the town's by-law that requires any owner that has a sprinkler system to have that system tied into the fire department was lost and some homeowner associations were unaware of these requirements and had to be re-educated on the codes and requirements. The Surface also allows the inspector to take a picture of the violation and tag the violation with the corresponding code requirement thus eliminating any doubt on the owners required compliance.

2017 was another busy year for us and a number of projects either started or ended in the calendar year. The Hanover Companies project at 10 Fisher Street saw the final inspection and the total build-out of the 5 building complex. Gillette Stadium always has a project in the works and the final construction of the "Quad Bars" on the 300 level of the Stadium was completed. The Patriots and New York-based JetBlue Airways Corp. partnered to create four JetBlue Landings at the 300 level of the Stadium in Foxborough. The four spaces feature large covered open spaces, wind blockage structures, and upgraded food and beverage offerings with a farm-to-table concept and local craft beers. Another large project that started and ended last year was the construction at the old Bristol Park Building of the Foxboro Company at 33 Commercial Street that was bought by Foxborough Regional Charter School. The School broke ground in early April on their Elementary School Expansion/Renovation and New Gymnasium Project. The School purchased an existing 80,000 sq. ft. office building adjacent to their current campus and are renovating the facility to expand their Elementary School program. The adaptive reuse is coupled with a new gymnasium building and a connector road to link the existing K-12 school site. The re-development of Foxfield Plaza, which is now known as Forbes Crossing, saw the existing businesses having their façade replaced and the addition of a new work out center called Fit Factory. This will complement the construction of a 139-room Hampton Inn and Suites by Hilton Hotel which will open sometime in early 2018. There is also a new Starbucks and Moe's Southwest Grill on the property.

These projects are all in addition to the hundreds of smoke detector inspections, which are required when selling your house, that the staff conducted during the

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year as well as plan reviews, permit requests, construction inspections and yearly visits to businesses in the community.

Two other key functions of the Fire Prevention Division are Fire Investigation and Emergency Planning. In terms of fire investigation, Massachusetts State Law requires that we investigate all fires that occur in our community and file reports with the state. Under the direction of Lead Fire Investigator, Captain Ed Noonan and assisted by Captain Dave Laracy, these tasks are accomplished in collaboration with the Foxborough Police Department and the State Fire Marshal's office. Education and prevention activities are an integral part of fire prevention. This past year, Firefighter Greg Gill, working with Lieutenant Rob Lucas and members of the department, have increased the volume of school children and elderly participants in our community by delivering audience specific programs in fire safety and home safety. They were able to deliver programs to school children and various civic groups through state grants and budgetary resources.

I would be remiss if I didn't acknowledge the members of our department who work tirelessly on the townspeople's behalf to make certain that we have the best fire department in the area and the safest community. Nancy Bach and Lee McCarthy are the faces of this department and their professionalism and their ability to adapt to the ever changing processes that we develop are commendable. Lee McCarthy has taken a full time position in the Police side of the building, but she is always willing to help us out when we need it.

This year saw the retirement of one of the most important partners that the Foxborough Fire Department had the pleasure to work with. Bill Casbarra, Building Commissioner, retired after 20 years. His knowledge of the codes and his mentorship of many members of this department have enabled our department to confront code violations and/or questions with the utmost of confidence. Your friendship will never waiver and we wish you all the best in your retirement.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES

Fire Investigation Coordinator

Captain Edward Noonan

Pursuant to Massachusetts General Law 148 Chapter 26, "the local Fire Chief or his designee is legally responsible for conducting an examination to determine the origin and cause of each fire and/or explosion in his community". It is this responsibility that the Foxborough Fire Investigation Unit takes very seriously and undertakes a thorough and fair investigation into every fire incident.

Utilizing guidelines set forth in NFPA 921, "Guide for Fire and Explosion Investigations", a safe systematic analysis of any fire/explosion scene must be conducted. Any fire/explosion investigation is a complex endeavor involving skill, knowledge, and science. The compilation of factual data along with a systematic approach to analyze the incident scene will yield truthful and scientific results.

2017 fire incidents resulted in close to 1 million dollars in damage, in both the residential and non-residential settings, along with vehicle and other outside fires. Fires resulting in death or injury, require the notification of the Massachusetts State Fire Marshal's Office, and once again professionalism and teamwork allowed the Foxborough FIU and Mass State Fire Marshal's Office to work diligently together to gather facts and render expert opinions.

It is also the responsibility of the FIU to work alongside the different insurance companies that represent our citizens and workplaces. Foxborough has built a reputation within the insurance industry of sharing competent information and data, ensuring that any fire loss results in a conclusive investigation that will expedite the insurance claim process.

It is with great anticipation that the FIU will continue to track data and statistics more reliably with the inception of the Red Alert Fire Department Management System. Responsibilities lie with the FIU to adequately identify specific information that will eventually become national statistics. It is these statistics that allow public and private agencies to pursue fire prevention activities. 2018 will be a busy year for the FIU members with numerous state training opportunities available. I am happy to report that continued succession planning for future fire investigators is moving forward as interested

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members are pursuing further education in the Juvenile Fire Setter program and attendance at the National Fire Academy.

The FIU would like to thank Fire Administration and the entire membership for their support and assistance throughout 2017.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES

Emergency Medical Division

EMS Coordinator

Firefighter/Paramedic Scott Rogers

Foxborough Fire/Rescue and Emergency Services Department's Emergency Medical Technicians (EMT's) are comprised of 8 Basics (EMT-B), and 24 Paramedics (EMT-P). Throughout the year we have responded to 2319 EMS calls ranging from assisting patients unable to help themselves, motor vehicle crash victims, to various other medical emergencies. Of these EMS calls, 1841 patients were transported to area hospitals.

In addition to the regular calls for service noted above, the Foxborough Fire Department is tasked with ensuring public safety for a major NFL stadium. Foxborough Fire Department is the smallest agency in the nation that is tasked with this responsibility. In 2017 our department provided services at 3131 incidents during 52 events including New England Patriots football games, Revolution and International Soccer matches, concerts, monster truck jam, high school football games, and various road races. Foxborough Fire Department operates under a unified command structure coordinating fire/rescue and emergency services at these events. We operate up to six first aid rooms for some events utilizing physicians and nurses from the Brigham & Women's Hospital along with Fallon Ambulance Service. Over one hundred patients were transported to area hospitals and hundreds more were treated and released during this season. We are able to provide a level of care that is unmatched in the nation.

The Foxborough Fire Department EMTs strive to maintain the highest level of care and equipment for the citizens we serve. Our EMTs operate under the medical direction of Dr. Brian Patel, Emergency Medical Services Director from Sturdy Memorial Hospital, as well as the Massachusetts Office of Emergency Medical Services state wide treatment protocols and guidelines. Each EMT is required, by the state mandate, to recertify their credentials every two years and maintain continuing

education. Our paramedics are also required to attend M & M rounds at Sturdy Hospital where patient case presentations are critiqued by our medical control physicians.

With the increase in the use of opioids Foxborough Fire Department has been in the forefront of the epidemic with additional training in the management of these patients. Also the Foxborough Fire Department continued its training for active shooter incidents as these situations continue in our country.

The Foxborough Fire Department EMS Division is again greatly appreciative of the continued support we receive in allowing us to provide the highest standard of care to the citizens of Foxborough.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES

Training Division

Training Coordinator

Lieutenant Andrew Puntini

The Foxborough Fire Department Training Division is proud to present to the Town the 2017 Training Report. The previous year was a monumental one for the department in many different aspects. One milestone was the ability to document and track training in accordance with national standards. Training records now range in eight different categories from recruit training, to more advanced topics such as hazardous materials response. The department logged over 1,000 training events accumulating 2,366 training hours.

Most of this training was conducted during in-service, where the on-duty shift participated in drills in-between emergency calls. This type of instruction allows for more one on one opportunities between the company officers and their shifts.

The occurrence of a Line of Duty Death (LODD) is a well-known risk to those in the emergency services. With an average of 100 LODD's per year it has been encouraging to see 2014-2016 trending in the 80's, but 2017 accounted for 93 LODD's in the United States, a number that is still too high.

Although some of these instances are unavoidable, it is the intention of Foxborough Fire & Rescue not to contribute to this statistic. This can be accomplished with an annual training program that is all encompassing not only to hone efficiency at an emergency scene, but

PUBLIC SAFETY

to keep the men and women of the department safe while still providing the best service possible.

Opportunities such as live fire training are one way the training division tries to take advantage of. In the previous year our department was invited to 3 live fire training events in our mutual aid communities. This is a tremendous experience for new and seasoned members alike and reinforces our relationships with neighboring departments. As qualifying structures are available, the department is allowed to return these experiences to our own members and mutual aid communities alike.

The previous year came and went quickly and 2018 will not be without its challenges. The training division has begun the process of releasing its updated annual training plan in accordance with national standards and guidelines. The organization will also be welcoming on 5 new members, 4 of whom will attend the Massachusetts Firefighting Academy in June, and all of them will complete the probationary firefighter training manual.

With the continued hard work and dedication by the members of the department the next year will prove to be our most successful. Although our aspirations may be tall, there is no task that cannot be completed by the professional and highly skilled members of Foxborough Fire & Rescue.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES

Community Fire Education

Public Education Coordinator

Firefighter/Paramedic Gregory Gill

This past fiscal year we had a very successful year where we were able to interact with all ages of children and residents of Foxborough. Both of these groups were introduced to fire safety and fire prevention techniques. These programs were delivered to them in a specific way that took into account their age and their physical abilities. We were able to do all of this with limited funds through the Student Awareness of Fire Education or S.A.F.E. grant administered by the Commonwealth of Massachusetts.

Once again this year we were able to partner with Papa Gino's to celebrate Fire Prevention Month in October. We were provided with over 60 large pizzas and were able to have a very successful Open House where we let the children go into the vehicles and utilize the SAFE

trailer. The SAFE trailer is a simulated home with a mock kitchen and sleeping areas. The trailer is equipped with working smoke detectors and a smoke generating machine to simulate smoke conditions in a fire situation. In addition to the trailer, first aid stations, forest fire prevention, smoke detector information and numerous home safety tips were on our agenda. We would be remiss if we did not thank Papa Gino's and Stop & Shop for their generous contributions to our endeavor.

This year we were again successful in obtaining the Senior Safe Grant. The funds from this grant assisted in funding to provide education for in home fire safety and allowed the department to provide more residential lock boxes. We look forward to continuing these programs for our community for our residence.

We are looking forward to another successful year in 2018. We have many different events planned and hope to interact with more of the residents this year. I would like to thank Chief Hatfield, the residents of Foxborough and most importantly the members of Foxborough Fire/Rescue Department for their continued support for this program.

FOXBOROUGH FIRE/RESCUE & EMERGENCY SERVICES

S.C.B.A. Coordinator

Firefighter/Paramedic Peter J. Phaneuf

In the late 90's this coordinators position was created to assure that the department's respiratory equipment was maintained. Since that time this position assures that the equipment is maintained to current standards with air quality testing and annual fit testing for the department members.

The department owns and maintains the following equipment:

42 S.C.B.A.'s (Self-contained Breathing Apparatus), 3 R.I.T. Packs
92 – 30 minute S.C.B.A. cylinders
10 – 60 minute S.C.B.A. cylinders

Over the past year, IPS, LLC completed annual flow testing of all 42 of the department's S.C.B.A. In addition to flow testing, 89 of the department's air cylinders underwent hydrostatic testing. This testing is required every five years to meet manufactures specifications.

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The department also completed quarterly air quality tests for the breathing air compressor. Air samples are taken in house and analyzed by a third party company to assure air quality used to fill S.C.B.A. cylinders meets industry standards.

This year the department purchased four Scott Sight face masks. These face masks have built in Thermal Imaging Cameras. This allows the operator one more tool to assist in rescuing missing or trapped victims from environments with little or no visibility. Working with Lt. Andrew Puntini, training for all members was conducted on the operation of the new equipment in addition to the annual review of all current equipment the department operates.

The Foxborough Fire/Rescue also assisted area departments with fit testing of their new hires. This is required for new recruits prior to training at the Massachusetts Fire Academy and we are fortunate to have this equipment to assist our surrounding communities.

I would like to take this opportunity to thank Fire Administration for their continued support in our effort to serve the citizens of the Town of Foxborough.



STADIUM ADVISORY COMMITTEE

George Bell, Chairman

Kathleen Donegan & Randy Briggs, Vice-Chairs

The 13 member Stadium Advisory Committee (SAC) in 2017 continued its duties to review, make recommendations, and observe stadium events under the direction of the Town Manager and Board of Selectmen, regarding Special Permit Applications for event licenses submitted by New Patriots Stadium, LLC; more commonly known as Gillette Stadium. The Town owns and leases the land area upon which the Stadium is built, and a Special Permit approval process by the Board of Selectman is a condition of the lease.

Current members of the Committee include; Colleen Deschenes, Kathleen Donegan, Frank Barressi, George Bell, James Evans, James Kelly, Joel Angelico, Kevin Coughlan, Randy Briggs, Nathan Weber, Ron Hodgdon, Scott Kelly, and Tim Eagan.

During 2017 the SAC reviewed the following license applications for proposed events during the year at Gillette Stadium;

- New England Revolution Home Games
- NCAA Men's Lacrosse Championships
- International Champions Cup
- Monster Truck Jam
- Metallica Concert
- Kenny Chesney Concerts
- New England Patriots Home Games
- Justin Bieber Concert (cancelled)
- MIAA High School Super Bowl Games

The review meetings for Stadium license applications focused on the potential impacts to the Town; its residents; its public safety officials; abutting towns; and the event attendees. The application reviews include discussion regarding; public safety, traffic, parking, security, noise, access, insurance and neighborhood concerns. Participants include; residents; SAC members; Gillette Stadium management; Chief Baker; Chief Hatfield; Lieutenant Noonan; Deputy Chief Kelleher; Commissioner Casbarra; Health Agent Pauline Clifford; and officials from neighboring towns. Each attendee has the opportunity to provide input regarding the potential impacts of each event. The SAC then provides the Selectmen with a summary of the issues, including its usual recommendation and proposed License conditions.

SAC members' duties also include providing representation during all major Stadium events to observe the actual public safety impacts, as well as to staff the Gillette Stadium telephone HOT LINE (508-543-0350) in place during all Stadium events, and respond to and forward all complaints to the Town Manager and Board of Selectmen.

The Town is paid revenue based on a Payment In Lieu of Taxes (PILOT) for the leased land upon which the Stadium resides, based on each ticket issued for all events. Concert and International Soccer ticket sales derive revenues to the Town of \$ 2.75 each and football and soccer event ticket sales produce \$ 1.58 each. In addition a fee is assessed for non-stadium related office use. For the 2016 fiscal year the net payments to the Town were as follows;

Football	\$ 1,226,565
Special Football	149,656
Soccer	424,976
Lacrosse	269,365
Concerts	1,310,876
Other Ticket Events	4,960

PUBLIC SAFETY

Office Space Payment	43,537
Less: Insurance	(67,561)
Total 2017 Payments	\$ 3,362,375

The above PILOT revenues are for the stadium land lease only. Separately, the Patriot Place retail complex and parking lot areas are assessed and pay property tax based on their value. As an additional benefit to the Town, the Stadium also allows residents the ability to pre-purchase tickets to concert events prior to offering them to the general public.

The most common Stadium related issues during 2017 continue to be;

- Security issues related to the following;
 - The protective custodies and arrests, which primarily result from overdrinking during events.
 - Enhanced NFL mandated gate check scanning & search procedures.
- Traffic delays on primary local roadways and retail businesses throughout the Town
- Noise complaints at concert events.

The Town's Public Safety Officials, Select Board, SAC, and the Stadium Management Team have worked closely to learn from past events, with the goal of reducing and containing these issues.

The SAC looks forward to working with the Town & Stadium officials to review the license applications and observe the Stadium events in 2018.

ANIMAL CONTROL OFFICER

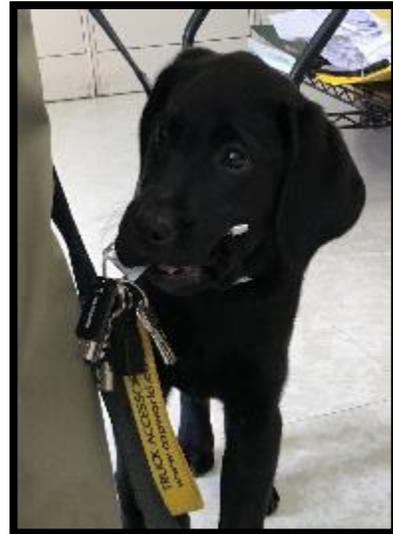
Sue Thibedeau

There were 631 animal related calls:

Complaints of roaming dogs	84
Wildlife, sick, injured or exhibiting abnormal behavior	55
Cruelty cases	3
Nuisance	22
Livestock-related	6
Cat-related	40
Dog/cats bites	26
Mutual Aid	7
Miscellaneous	388

Respectfully submitted,

Sue Thibedeau
Animal Control Officer



EDUCATION

FOXBOROUGH SCHOOL COMMITTEE

Bruce Gardner, Chair

Tina Belanger, Vice-Chair/Clerk

Chris Connolly, Beverley Lord, and Marilyn Weiss

At the beginning of 2017, the Foxborough Public Schools continued to enjoy a time of stability, program growth, and success. The Foxborough School Committee oversaw the overall operation of the district, continued its focus on activities that would enhance both the academic and physical environment in the schools, and maintained a responsible budget the town could support.

Early in the new year, for example, new courses were approved for Foxborough High School, including another Advanced Placement offering, the AP Capstone program, which would introduce students to college-level research. At the same time, the Committee was preparing a \$34M budget request for FY '18 and a \$1.6M Capital Improvement Plan.

Architectural reviews for the planned Burrell School facility update was the largest physical plant focus, and two special facility naming requests were approved by the Committee in 2017. The Ahern football field was officially renamed Jack Martinelli Field in honor of the longtime high school coach and teacher. Similarly, the Stephen C. Massey Music Suite was officially dedicated at the high school, as the long time exceptional educator announced his plan to retire at the end of the school year.

In March the school department welcomed a new building leader: Taylor School Principal Dr. Moira Rodgers. Dr. Rodgers was chosen from an applicant pool of over 45 candidates, demonstrating that Foxborough remained a destination school system.

The May election saw Beverly Lord win reelection, and town meeting once again passed the school budget with strong support. The Committee conducted its annual reorganization and appointed Bruce Gardner to his 4th term as Chairman. It also showed its support for Tina Belanger, keeping her in a leadership role as Vice-Chair/Clerk. Both received unanimous support.

As the school year wound down, FHS guidance reported that 91% of the graduating class would continue on to higher education, 83% electing to attend a 4-year college. Students continued to be accepted into Ivy League and other top schools. Sixteen retirees representing 371

years of total service were recognized. Superintendent Debbie Spinelli also announced her desire to retire at the end of December after seven strong years in that capacity.

In June the Committee's attention included the District Technology Plan, the District Strategic Plan, and a new focus on Social Emotional Learning (SEL). The Technology Plan would move from a five-year focus to three years to keep pace with change and progress in the district – such as a new data warehouse and student assessment tool being implemented. The new Strategic Plan would include focus on vertical programs and enhanced parent engagement. The SEL report reflected the growing need for schools to address students' emotional readiness for learning.

By the summer retreat in July, the Committee announced its intent to promote current Assistant Superintendent, Dr. Amy Berdos, to the position of Superintendent. Having served seven years in Foxborough working closely with Superintendent Spinelli, Berdos was cited as knowledgeable, experienced, and the ideal choice.

Teachers and administrators returned to school in late August. The Administrators attended their annual leadership retreat, and the teachers reinvigorated with three days of professional development.

In the fall, the Committee took up policy work with updates suggested by the state. It also reviewed the District's annual Culture and Climate Survey, the 7th year the survey has been given to provide input and feedback. 99% of staff, 95% of parents, and 87% of students surveyed rated the educational quality in Foxborough schools as "excellent" or "good."

Ms. Jesenia Castro was introduced as the new METCO Director for the district. It was also announced that Dr. Berdos and the Committee had agreed to a 3.5 year contract effective January 1, 2018. It was voted and approved in open session. The search for a new Assistant Superintendent was then begun.

The results of a new international survey (OECD) were also released, with 75 randomly-selected Foxborough fifteen year olds being assessed in reading, science, and math. Superintendent Spinelli and incoming Superintendent Berdos described the results as "incredible" and on par with those seen in select private schools.

EDUCATION

In November, the Committee was joined by new student reps Kendall Milender and Matt Sharkey. It also reviewed the results of the 2017 MCAS and Baseline & Benchmarks Report. Overall, Foxborough scores were up across the board, with average SAT scores of 574 for ELA and 561 for Math. For the first time, the high school voluntarily participated in the OECD Test for Schools, an international benchmarking tool allowing schools to compare their performance in science, math and reading to other schools around the nation and the world. Foxborough's average math scores were in the top 10% in the US, average science scores were close to the top 10%, and reading were in the top 25%.

Also in November Dr. Berdos presented Ms. Alison Mello as her choice for the role of Assistant Superintendent. Ms. Mello was one of three finalists from a pool of 49 applicants reviewed by a 13 person committee. She was the former K-8 Math and Science Curriculum Director in the district and therefore very well-known and respected.

The calendar year closed with budget finalization and two more highlights. The FY '19 budget preliminary discussion was for a \$34.9M budget, equal to a 2.64% increase. The philosophy was again to provide a baseline of level services while keeping spending per student at a reasonable rate that makes Foxborough education a "good bang for the buck."

To the Committee's delight, Foxboro Cable Access was recognized by the Massachusetts Association of School Committees with the Outstanding Partner Award. Finally, Debbie Spinelli was recognized in her final School Committee meeting with words of praise and thanks and presentation of the traditional retiree clock.

As always, the Foxborough School Committee extends its thanks to our school department leadership team and all employees for their dedication and tireless work to achieve excellence in our schools. We also commend our student citizens for their drive and enthusiasm for learning in all areas.

The School Committee also extends its deepest gratitude to the Foxborough community and our many partners for their ongoing support for our school system. We are fortunate to live in a community that places a high value on education and is willing to devote time, energy and resources to ensure the continued success of our schools.

FOXBOROUGH HIGH SCHOOL ADMINISTRATIVE TEAM



FOXBOROUGH HIGH SCHOOL

Diana M. Myers-Pachla, Principal

Foxborough High School encourages all students to appreciate learning and to be active participants in the school and the community. Eighty-one faculty members educate a high school population of 832 students, comprising grades nine through twelve. The three levels of courses are advanced placement, honors, and college preparatory.

Graduation requirements stipulate that all students will successfully complete four years of English, four years of mathematics, three social studies and science, at least two years of the same world language, four years of physical education, two years of health education, and six elective credits. Courses are structured so that all students are given every opportunity to demonstrate a level of achievement enabling them to gain college acceptance, enter a vocational career or enlist in the armed services.

The high school is rich in technology. With a Technology Integration Specialist added to the high school staff, this specialist is able to support teachers' use of technology and integrate it into personalizing classroom instruction. In addition to eight computer labs in the following areas: English, business, art, CADD, science/math, world language, history, and one in the media center for general classroom use and Virtual High School. The school has mobile laptop carts and wireless access that is available throughout the school.

EDUCATION

NEASC Accreditation

Foxborough High School continues to be an accredited high school as evaluated by the New England Association of Schools and Colleges (NEASC).

Core Values, Beliefs and Learning Expectations

Foxborough High School, in partnership with parents and the community, creates a safe, structured and supportive environment that we believe encourages students to become thoughtful, responsible and productive citizens. The school empowers students to strive for excellence as they develop critical thinking skills through reading, writing, speaking and using technology effectively across all disciplines. We believe Foxborough High School's comprehensive curriculum and extra-curricular activities provide students with opportunities to work collaboratively to solve problems while encouraging them to mature as independent learners.

The Foxborough High School student will learn to:

- Read actively and critically,
- Write using standard English for a variety of purposes and audiences,
- Use oral skills to communicate ideas coherently for a variety of purposes,
- Use technology effectively,
- Develop critical thinking skills for assessing information and problem solving.

A Foxborough Warrior demonstrates the following characteristics:

Willingness to strive for
Academic excellence, by showing
Respect for self,
Respect for others,
Integrity,
Open-mindedness, and
Responsibility.

Graduation

Foxborough High School graduated 211 students from the Class of 2017 in its 142nd graduation ceremony held on June 4, 2017. Class Officers: President, Andre J. Jaber, Vice-President, Danielle M. Motta, Secretary, Heather M. Bubencik, and Treasurer, Alexandra W. Nelson. Class Valedictorian: Alexandra W. Nelson, Class Salutatorian: Andre J. Jaber, President of the National Honor Society: Kenneth J. Eva, Co-Presidents of the Student Council:

Andre J. Jaber and Brian E. Kelley. Class President, Andre J. Jaber and Class Valedictorian, Alexandra W. Nelson gave senior graduation addresses. Superintendent, Ms. Debra L. Spinelli and School Committee Chairperson, Mr. Bruce D. Gardner gave the graduation speeches and presented diplomas to the students with assistance from members of the National Honor Society.

Student Academic Awards

Ninety-three percent (93%) of the class of 2017 planned to further their education. Eighty-three percent (83%) planned to attend four-year colleges and ten percent (10%) planned to attend two-year colleges or specialized programs. Two percent (2%) entered the work force or enlisted in the military.

In 2017 a combination of town and outside scholarships totaling \$145,250.00 were awarded to the graduating class.

The Foxborough High School graduating class of 2017 received many accolades including:

Fifty-three (53) students received the John and Abigail Adams Scholarship. These students scored in the Advanced category in either the Mathematics or the English Language Arts section of the grade 10 MCAS test; scored in the Proficient or Advanced category on the second subject (Mathematics or English Language Arts); and have a combined MCAS score on these assessments that ranks in the top 25% in the school district.

Ninety-seven percent (97%) of the students at FHS scored in the advanced or proficient category in English Language Arts, ninety-three percent (93%) in Mathematics and eighty-eight percent (88%) in Science & Technology on the MCAS test.

Four hundred twenty-seven (427) Advanced Placement tests were administered in seventeen (17) subject areas. Scores can range from a low of one (1) to a high of five (5). Three hundred twenty-four (324 or 77%) of the scores were a three (3) or better (*earning college credit eligibility*).

On the Scholastic Aptitude Tests (SAT's), the average scores for FHS students were 561 in mathematics (*state average 551, national average 527*); 574 in SAT Evidence-Based Reading and Writing (*state average 555, national average 533*).

EDUCATION

International Students from the People's Republic of China

Foxborough High School, in partnership with the Cambridge Institute of International Education (China Branch Office), welcomed two Chinese students for a year-long challenging college preparatory education.

The Art Department

The Visual Arts Department of FPS continues to encourage critical thinking and visual literacy through engaging and supportive studio classrooms. Our collective efforts to promote the eight (8) "Studio Habits of Mind" have opened new doors to teaching and learning.

Visual Art highlights from the 2017 school year include:

- FHS receiving 24 Boston Globe Scholastic Art Awards including three (3) Gold Keys and eleven (11) Silver Keys.
- The Third Annual Foxborough Street Painting Festival (in partnership with Patriot Place and Foxboro Dental) with over ninety-five (95) artists participating in the event.
- Five (5) building based Student Art Shows.
- FHS students continuing to average more than the national average on AP Art portfolios.
- The induction of 25 students into the new FHS chapter of the National Art Honor Society.
- FHS Senior Inc., students collaborating on a project with students from Romney, Ukraine through the Peace Corps, World Wise Schools.

The Business Department

In addition to the current offerings of Personal Finance, Accounting, Marketing, Business Law and Computer Applications for Business, this year the Business Department has added a new course offering called Intro to Entrepreneurship. Students in this course will actually get the chance to start their own business and learn first-hand what it takes to become an entrepreneur.

The English Department

Throughout the 2016-2017 school year, members of the English Department collaborated with ELA teachers from all levels in the district to conduct a comprehensive review and analysis of the English Language Arts (ELA) curriculum in Foxborough. The Committee focused on a few areas of the curriculum, including reading comprehension, writing, grammar, speaking and listening, vocabulary, and the role of the English Language Arts teacher in helping to facilitate writing and

literacy in the content areas. We not only conducted research of current best practices in each designated area, but also collected and analyzed survey data in order to determine the district's strengths and needs in regards to curriculum instruction, assessment, and professional development. Moreover, the team took time to review the new Massachusetts ELA curriculum frameworks by grade level, determined how these changes would impact current curriculum documents, and reviewed current materials and technological resources. This process resulted in several recommendations for our program, which are being enacted throughout this year.

The Mathematics Department

This year the Math Department implemented an online program, ALEKS, for the individualized teaching of mathematics in conjunction with the classroom experience in several courses. This adaptive program determines quickly and precisely what each student knows. Based on this assessment data, ALEKS is able to offer material to the individual providing targeted practice on skills that the student is ready to learn. ALEKS includes explanations and algorithmically generated practice problems, ongoing assessment of student knowledge, an online math dictionary, and facilities for review and collaborative help.

The Science Department

In 2017, Foxborough High students continued to perform at levels well above state averages on the MCAS Biology exam showing that the restructuring of the science curriculum was a sound choice. FHS students also scored well above national averages on the AP Biology, AP Chemistry, and AP Physics exams. In 2017-2018 AP Physics has expanded to include study of electricity and magnetism. In 2018-2019 new courses include Conceptual Physics and Earth & Space Science.

Social Studies Department

In 2017, the Foxborough High School Social Studies Department continued its mission of transforming students into knowledgeable citizens capable of fulfilling their civic obligations. A key component to carrying out this mission is providing students opportunities to further develop their critical thinking skills. Many students take both AP classes and the historical electives are some of the most popular at FHS. These courses engage students with information and data more relevant to their immediate circumstances. The department was pleased to be able to continue sponsoring many clubs and activities, which offer students a hands-on approach to learning history. This

EDUCATION

includes: Debate Team, History Club, Federal Challenge, Student Government Day, Model United Nations, Model Senate, and Flames of War.

D.E.C.A.

The DECA* chapter at FHS has also continued to grow and have even more success. This past year (2017) forty-four (44) students competed at the district level with fifteen (15) students qualifying to compete at the State competition in Boston. This included three 1st place finishers within their event category. At the State competition, several students finished in the top 20 for their category and one student finished in the top 10 and was able to advance to the International Competition, which took place in Anaheim, CA. The FHS DECA chapter was also able to send three students to leadership academies through the spots they earned by completing various chapter campaigns. The students who were able to attend the conference in Anaheim felt that it was truly an experience of a lifetime and gained valuable leadership skills as well as a chance to network with others from around the globe. The students also are very grateful to the various local businesses and organizations which have helped support them financially in order to attend the district, state and international competitions and conferences, especially The Partners in Patriotism Fund.

(*DECA – is student organization that prepares students to be leaders in the business world through a series of simulated business competitions and leadership conferences.)

The Drama Club

The Foxborough High School Drama Club proudly kicked off 2017 with Massachusetts Educational Theatre Guild award winning performances of *“The Chronicles of Jane, Book Seven,”* by Alan Haehnel. Several students won individual awards for their acting and technical accomplishments in both the preliminary and semi-final rounds. They will compete again on March 3, 2018 at Joseph Case High School where they will perform Jonathan Dorf’s *“Rumors of Polar Bears.”* In the fall of 2017, the Drama Club inaugurated a new series of monthly plays, *“30 in 60.”* At each performance, students have 30 short plays they have written ready to perform. The audience selects which plays are performed and in which order. This highly interactive modern theater experience lasts only 60 minutes; new plays are on the 'menu' each month.

The School Council

As always, the administration extends its thanks to members of the School Council. This principal’s advisory group, established by the Educational Reform Act of 1993, has helped to establish school goals. The Council’s input during the year helps the school to align these school goals and programs with the interests and concerns of the community, parents, students, and faculty. Our thanks go out to the following: *Parents:* Ms. Karen Connolly, Mr. Thomas Murphy, and Ms. Donna Rogers; *Student:* Patrick Connolly (18); *Faculty:* Ms. Pamela Anderson, and Ms. Sarah Byrnes and *Administrator:* Ms. Diana Myers-Pachla.

School to Career

The School to Career sponsored the following programs for the 2016-2017 school year:

- Teacher Apprentice Program
- New England Institute of Technology Field Trip
- National Portfolio Day
- Career Day
- Mass. Bay Community College Field Trip
- Credit Fair for Life
- Future Nurses Day
- Future Educators Day
- Senior Project
- National College Fair-Boston

The World Language Department Exchange Programs – 2017

The World Language Department of the Foxborough Public Schools continues to focus on student proficiency in the target language according to the national ACTFL proficiency scale. The department has set proficiency targets for each language of study in grades one through twelve. To meet these proficiency targets, teachers are working to ensure 90%+ target language use in all world language classes, implementing Can-Do Statements, and increasing the focus on student-to-student interpersonal communication in instruction and assessment.

Spanish Exchange – 2017

Twelve students from Foxborough High School traveled to Valencia, Spain in February 2017 as part of the Spanish Exchange Program. Students attended classes, enjoyed daily excursions to sites of interest in and around Valencia, Cuenca and Madrid, and profited from the many opportunities to speak Spanish and to participate in the daily lives of their host families. The

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next exchange with our Spanish partners will be in the 2018-2019 school year.

World Language and Culture Night – 2017

On April 10, 2017, the World Language Department hosted the fourth annual celebration of world languages and cultures. The celebration featured live music by a mariachi band, *Fiesta del Norte*, and Irish step-dancing performances by *Showcase Dance Productions*, an international buffet, arts and crafts, storytelling, displays of student work, and more. The World Language Department is grateful to the families, businesses, and restaurants of the Foxborough community that contributed to the success of this event.

World Language Honor Societies – 2017

On May 22, 2017, the World Language Department inducted 47 students into the American Sign Language, French, and Spanish National Honor Societies. Students inducted into these societies at Foxborough High School must be in their 3rd or 4th year of high school world language study, have maintained an A- average or better in the language throughout the years of study, maintain a B average or better in all other academic courses, and demonstrate a sincere interest and enthusiasm for the language and culture.

The Music Department

Music Achievement – A Commitment to Excellence.

“Diversity” is indeed the key word for the Foxborough High School Music Department. More than ten different professional musical artists and performers visited our school and interacted with our students this year. The Concert Band, Wind Ensemble, Symphonic Winds, Jazz Ensemble, Jazz Lab Band, Jazz Combo, Concert Choir, Chamber Choir, Treble Choir, Vocal Jazz Ensemble, Lab Jazz Choir, String Orchestra, Symphony Orchestra, Chamber Orchestra, Clarinet Choir, Cello Choir, Flute Choir, and Percussion Ensemble gave well over fifty performances throughout the year!

Approximately 25% of FHS students perform in one of these fine ensembles. Solo and chamber music recitals help the music wing come alive with all types of music. Music Theory, Music Technology and Guitar courses complete the music curriculum offerings. At the Ahern over 75% of the students in grades 5-8 continue to participate in Band, Orchestra, and/or Chorus. We have seen a growth in choir enrollment over the past few years!

Student arrangements and original compositions are performed on a regular basis. The 75 member FHS Marching Band energized fans at home football games. Jazz ensemble, Jazz Lab Band, and Jazz Choirs performed a fall and a spring jazz concert with a Spring Guest Artist and Fall Guest Artist, Tucker Antell. The jazz bands received gold medals at the MAJE SE District Festival at King Philip in March and were invited to perform at the State finals. The jazz groups performed numerous assemblies for Foxborough students at multiple schools. The Vocal Jazz Ensemble performed at the Berklee Jazz Festival in February along with a Jazz Combo from FHS.

Over 50 individual FHS music students were selected by audition to participate in the South East District Junior and Senior Festivals, as well as the All-State Music Festival; this is the highest acceptance we have ever had! An audience of over 1000 people heard the Orchestra, Bands and Choirs at the Annual Pops Concerts in May. “Bandorama” in March brought together 400 band students from grades 5-12 for a spectacular combined performance in the gym. The Choral Concert in March showcased over 350 choral students from grade 5 – 12 in a special performance. This May we will premiere a commissioned work by world-renowned composer, Dan Bukvich, sponsored by the Foxboro Music Association and a consortium of music education programs across the world. Mr. Bukvich will be in residence at all of the schools for a week in May. The commission will honor the work and legacy of retired Music Director, Stephen C. Massey. This musical “diversity” helps make music a very special part of the total educational process in Foxborough. Some special highlights include:

1. The Foxborough HS Wind Ensemble, Concert Choir and Chamber Orchestra, Jazz Ensemble, and Vocal Jazz Ensemble Tour to a Festivals of Music Tour to Washington D.C. in April. All five of our ensembles (Wind Ensemble, Jazz Ensemble, String Orchestra, Vocal Jazz Ensemble and Concert Choir) received superior ratings and some were recognized as the outstanding ensemble in category.
2. Eight Foxborough performing groups: Concert Band; Concert Choir; Symphony Orchestra; 7th and 8th grade Concert Band; 7th and 8th grade Choir; and 7th and 8th grade String Orchestra participated in the annual State MICCA Adjudication festival in April. Some groups were

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- selected to perform at Symphony Hall in Boston as a result of their gold medal award.
3. FHS Jazz Symposium project with Lexington, Medfield, and King Philip High Schools took place in February, with the Kevin Harris Ensemble in residence.
 4. The FHS Orchestra and Choral program performed their annual Voices and Strings Concert in collaboration with the King Philip High School Choir, which featured the masterwork, Gabriel Faure's "Requiem."
 5. FHS Marching Band special halftime show this year was "Sgt. Pepper's Lonely Hearts Club Band-50th Anniversary."
 6. FHS Music Students and families hosted 39 music students and faculty from the Hale School in Perth, Australia, and concluded with a special performance at FHS.
 7. We introduced ukulele instruction into the elementary curriculum and added a "Ukulele Club" to the after school activities along with the "Ahern Singers" at the Ahern Middle School.
 8. Ahern students performed at the Boyden Library as part of a community outreach.
 9. For the first time, 3 students from grades 5&6 were accepted into the All-State Treble Chorus.
 10. Choral program at Ahern is growing in grades 5-8 (315 students) and added "Sight Singing Factory" to the 7-12 music curriculum.
 11. Choral workshops at FHS and Jazz Choir performances took place.
 12. The FHS Chamber Orchestra presented two workshops at the annual Massachusetts Music Educator's Conference in Boston in March.
 13. Thirty-two (32) students were selected from FHS to participate in the all-SE Mass Music Festival held at Bourne High School in January.
 14. The Ahern Singers participated in the LSDO Workshop in November with clinician Dr. Jennifer Kane and over 120 music educators from across the state.
 15. Brent Daniels, producer and performer along with Emily Arrow, a composer and performer, are artists in residence at all 3 elementary schools. The programs are sponsored by the FMA and the PTOs.
 16. The Summer Instrumental Music and Choral Camp (SIMC) along with the Jazz Improvisation Camp continue to develop into some of the finest Summer Music Camps in New England.
 17. Elementary music teachers continue to provide special musical experiences for all students in grades K-4.
 18. With the support of the Foxboro Music Association and Foxboro School Committee, we named the FHS Music Suite after retired music director, Stephen C. Massey;
- ...and so much more! The Music Department's "Commitment to Excellence" means a commitment to the highest national standards in student music making! Come hear us perform!

The Athletic Program

Foxborough High School continued to build on its proud winning tradition and development of well-rounded citizens. Over 1,000 students competed on 46 different athletic teams. The athletic program provides experiences that help students gain confidence, build self-esteem and discipline. Sportsmanship, leadership, pride, respect and maturity are characteristics developed through competition. The athletic program prides itself on serving as an extension of the classroom and reflects the philosophy of Foxborough High School.

The year, 2017, witnessed a number of accomplishments in the athletic arena. Matt and Brian Kelley were both crowned State Champions in wrestling, while Shraeya Srinivasan won a State Championship and a New England Championship in track and field. Our wrestling team won the DIIS Sectional Championship, our girls' basketball team won the Hockomock League Championship as well as the DIIS Sectional Championship before falling at the TD Garden in the EMASS Championship, and our girls' lacrosse team won the Hockomock League Championship. Additionally, we had over 40 league all-stars, 4 league MVPs, and 16 teams qualified for postseason play.

This past fall, our football field at the Ahern Middle School was dedicated to long-time teacher and coach, Jack Martinelli. In early 2017, our boys' basketball team was awarded the MIAA's Educational Athletics Achievement Award for Community Service, and they wrapped up 2017 by traveling to Disney to compete in the KSA Events Tournament. The team won the championship and Joe Morrison was named tournament

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MVP. Our track team assists annually with distributing food to local families in need around the holidays. In addition, thanks to the help of our MIAA Student Ambassadors, Phil Dure, Lily Sykes and Meg Curran, we were able to coordinate another successful Toy Drive this holiday season. Our teams remain active helping in their school and community.

The Athletic Department continues to provide leadership training through our league-wide captains conferences along with our partnership with the Positive Coaching Alliance. The Positive Coaching Alliance has worked with our student-athletes to instill the character values that are important to successful athletic teams and to success in life.

We look to continue our success in the classroom, in the community and on the playing fields in 2018. Go Warriors!

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JOHN J. AHERN MIDDLE SCHOOL

Susan E. Abrams, Principal

There are 850 students attending the John J. Ahern Middle School in grades five through eight. Beyond the architectural features that create an environment conducive to learning, the resources available to our students and staff allow for wonderful educational opportunities. We have five general computer labs, a music lab, an art lab, a STEM lab, and a Robotics facility. We have eleven mobile laptops, and wireless is available throughout the school. Our Technology Integration Specialist supports content instruction by assisting teachers with the infusion of technology into learning activities. We have two gymnasiums, the Palladino Media Center, and the Ahern Broadcasting Studio to round out some of the resources available.

At the Ahern Middle School, we endorse a middle school philosophy centered on our core values: challenging and innovative education experiences; a safe, supportive, collaborative environment; respect for diversity and dignity; ensuring a quality education cultivated by ongoing communication. As a result, we provide a rigorous academic program while being sensitive to the social and moral development of our children.

Our staff is committed to working with each child to meet his/her individual needs. We recognize that

preadolescence/adolescence is perhaps the most rapidly changing time in a person's life. As a result, we understand that our school must meet the high standards we have set. Our educational assistants, therapists, and special educators interface with classroom teachers to provide the services necessary for children to learn. Three guidance counselors, one social worker, and 1.5 school psychologists serve the school as resources to teachers, parents, and students in the areas of social skills training and conflict resolution. Our staff skillfully analyzes and uses the data from local and state assessments for continuous improvement in instruction and curriculum.

We look forward to expanding our interactions with the entire Foxborough community and invite the community to take advantage of the opportunities our facility has to offer.

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FOXBOROUGH ELEMENTARY SCHOOLS

BURRELL ELEMENTARY SCHOOL

Michele McCarthy, Principal

IGO ELEMENTARY SCHOOL

Michael Stanton, Principal

TAYLOR ELEMENTARY SCHOOL

Moira Rodgers, Ed.D., Principal

The Foxborough Public Schools offer students a challenging educational experience that nurtures their cognitive, social and emotional development. For children just beginning their academic journey, the Town is the proud home of three outstanding elementary schools. The Mabelle M. Burrell, the Vincent M. Igo and the Charles G. Taylor Schools serve neighborhood children in grades kindergarten through four. The Burrell School also offers a town-wide integrated preschool program to support the needs of our youngest learners. All three of the school buildings offer a safe, clean and attractive learning environment, equipped with current technology and instructional tools.

The elementary staff is a talented, experienced group of individuals committed to challenging all children. They work collaboratively to create a stimulating and nurturing learning environment that acknowledges, respects and accommodates each learner's background,

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learning style and diverse needs. In keeping with our district-wide objectives, we strive to keep classes at a reasonable size and heterogeneously grouped so they are inclusive and conducive to learning for all children. Teachers incorporate a variety of instructional strategies to differentiate instruction and meet the wide range of children's learning needs.

Every curricular program is aligned with the Massachusetts Curriculum Frameworks and reflects high standards for academic performance. In addition to reading, language arts, mathematics, social studies and science, children regularly attend classes in wellness, music, visual arts and, in grades one through four, Spanish. Much of the instruction is interdisciplinary to help children integrate learning. Each building has reading specialists, a math specialist, educational assistants, special educators and related service providers such as speech language, occupational and physical therapists, who interface with classroom teachers to provide the special services necessary for children to learn. Guidance counselors serve the schools as a resource to teachers, parents and students in the areas of social skills training and conflict resolution. In addition, the three schools share a Technology Integration Specialist.

Each elementary school has an appropriate play area, a media center/library, computer lab and a fully equipped cafeteria that prepares daily hot lunches. An on-site program for before and after school care is offered in each school. Every building is handicapped accessible, and each building houses specialized programs for students with disabilities.

Parents have always played a vital role in the life of each school, volunteering in classrooms and libraries, planning family activities, fundraising for special causes and serving on school councils and PTOs. Thanks to the tremendous, ongoing support of the PTOs, our schools have been able to offer school enrichment activities, field trips, and cultural programs that enhance the curriculum. While each school enjoys its own personality, we also benefit from collaborating on major curriculum projects. We have pooled resources and shared expertise to coordinate and plan for kindergarten orientation, various curriculum nights for parents and for guest speakers.

At the elementary level we enjoy a positive relationship with the larger community. Parents, local business volunteers, police officers and firefighters, senior

citizens and members of the high school National Honor Society are examples of those who give their time to support the elementary schools. Our students also give back to their town through a variety of service learning projects throughout the year.

With the support of the community and families, we are able to provide rich educational opportunities for our students. We treasure the children entrusted to us and strive to ensure that each one learns and prospers in our care.



SPECIAL EDUCATION

Sandra C. Einsel, Ph.D., Director

The Foxborough Public School District provides special education services to all eligible students ages 3 to 22. Eligibility is determined through a Team process using criteria set forth in the 2004 Federal IDEA (Individual with Disabilities Education Act) and MA State Special Education regulations. The Team includes parents, general and special education teachers, and other personnel as appropriate. For each eligible student, an Individualized Education Program (IEP) is developed by the child's Team. Methods of instruction, types of services, and the placement of the student are all described within the IEP. Instruction and services are designed by special educators and team members to meet the unique needs of the eligible student. Areas of need may include academic, physical, communication, mental health and/or social-emotional areas.

In Foxborough, a full continuum of services exists, ranging from all services being delivered within a general education inclusion classroom to services provided in programs out of the local district. The Foxborough Public School District embraces an inclusion philosophy with appropriate services and programs in the least restrictive environment, so that students with disabilities are educated in settings with their non-disabled peers.

Project Early, the integrated preschool program, provides high quality, developmentally appropriate school experiences for young children. Occupational, physical, speech/language and behavioral therapies are incorporated into a student's program, as recommended by the child's Team.

Programs at the elementary, middle, and high school levels have been developed to meet the needs of

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students who are found eligible. Services and programs are designed to provide specialized instruction and related services within special education settings for at least a portion of the school day. Within the middle and high school, specialized programs may incorporate instruction in daily living, prevocational/vocational skills and transition skills preparing students for work, additional schooling and/or adult services. Therapeutic classes are provided to students who require a smaller, more structured classroom model. Therapeutic programming provides a high level of academic support while addressing social and emotional needs.

Related services are available to students as required in their IEP. Related services may include occupational, physical, and speech/language therapies as well as orientation/mobility, vision and hearing services. A Board Certified Behavioral Analyst (BCBA) also works with our system for students who need this type of service.

The Foxborough Public School District complies with state and federally mandated requirements in providing FAPE, A Free and Appropriate Public Education to every eligible child. The goal of special education is to provide eligible students with services and programming so that they may access the general curriculum, experience academic, physical, social and emotional growth, increase independence within their home community, and reach their goals in the areas of education, employment, and independent living.

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FOXBOROUGH HIGH SCHOOL CLASS OF 2017

Levi Jarob Abbott
Christopher Michael Abdou †
Sumayyah Akhtar * Δ
Anthony Glynn Barreira
Joseph Vincent-Paul Bartucca * ◇
Christopher Joseph Belloli
Mariah Gabrielle Belyea
Vincent Anthony Black
Jarrett Richard Blais
Andrew Lewis Block
Kristen Jeanne Bortolotti *
Keenan Joseph Brennan
Julianne Elizabeth Bridges
Jonathan Christopher Brolin
Adam Joseph Bubencik
Heather Marie Bubencik
Hannah Lillian Burns †
Hallie Frances Canfield * †
Joseph Anthony Cannata
Michael Joseph Carresi
Kaitlin Eve Carroll *
Joshua Xavier Carvalho
Emily Anne Chamberlin
Steven Tyler Cirino
Mark Jackson Clagg
Kaylee Elizabeth Claudio
Kaitlyn Elizabeth Cochrane †
William Philip Colangelo
Riley Laura Collins
Danielle Maire Conlon
Brandon Mitchell Corey
Jack Albert Craig
Conor Michael Cremin
Molly Kathleen Crocker *
John Edward Cronin
Meredith Maria Cronin
Allison Avery Curran * Δ
Emma Grace Daly
Paul Michael Darcy
Olivia Rose Davis
Richard Daniel Davis
Jesse Marie Deveau ◇ †
Julia Rachel DiCenso * ◇
Marissa Nicole DiGiacomo
James Patrick Donoghue
Tyler Richard Donovan
Joseph Daniel Doolan
Max O'Neill Dorman
Shannon Rose Duffy
Matthew Thomas Dundon †

Marissa Lauren Esty
Michael Robert Esty
Kenneth John Edward Eva *
Padraig John Farmer
Molly Regina Farrell
Matthew Patrick Fay
Cameron Edward Feldman
Jamaine Akeema Few
Kelly Elizabeth Fisher * ◇
Larisa Anna Fix
Lauren Marie Flahive *
Donald Richard Flint
Brendan Joseph Foley
Jessica Rose Franceschelli
Pamela Jordan Francisco
Rachel Simone Freeman
Jesse Joseph Galanti
Erin Margaret Geoghegan
Lindsay Katherine Gibbons
Jamie Ann Gorham * ◇
Lindsay Nicole Greer
Mitchell Lee Groves
Trey Jeffrey Guerrini
David Paul Hague
Allison Lorraine Headd
Thomas James Heaney
Ethan James Hicks *
Alexis Valerie Hill-Cook
Elyse Kathleen Hirtle
Hadi Ali Hodroj
Geena Rose Holdcraft
Jessica Lee Hoyt
Meaghan Walsh Hussey
Sofia Elizabeth Isaza
Andre Jalal Jaber
Hunter Douglas Jenkins
Olivia Ann Johnene †
Samantha Grace Johnston
Eric Frank Josselyn
Ali Hussein Kafel
Jacqueline Brooke Keller †
Brian Edward Kelley * ◇
Matthew John Kelley
Grayson Scott Kelly
Matthew William Kelly
Trevor John Kent
Victoria Ann Kerchoff
David Gregory King
Kobe Isaiah Knight
Derek Peter Krysko

Kaitlyn Elizabeth Laracy
Kyle Richard Lavorante
Nyasia Lashay Lewis
Daniel Stephen Linnehan
Michael Joshua Lite
Sophie Marianna Longa
Jack Michael Lovely
Matthew Joseph Lucas
Nicholas Thomas Lynch †
Nicole Marie MacFarland
Briana Marie MacMaster
Hailey Anna Maling
Terrence James Maloney
Anthony Paul Mammone
Jordan Marie Mangion
Najat Ali Mannoun
Lillian Marie Marcelonis
Lily Marie Marszalkowski *
Alyssa Ann Martignetti
Christian Michael Martin †
Kyle Patrick Matthews
Ryan Rusandas McCormack
Christina Marie McDonald †
Amber Marie McGrath
Thomas Patrick McNeil
Sophia Ann Mellen
Jeffrey Manuel Melo
Fabrice Ralph Mercier
Devon Katherine Mollica * †
Shannon Denise Moloney
Rose Victoria Morrison
Brianna Rose Morrissey
Jade Alexandra Morton
Danielle Mary Motta
Maren Elizabeth Moulison †
Frank Joseph Mucinskas
Matthew Christopher Mullally
Daniel Christopher Nametz
Ethan William Neipris
Alexandra Webber Nelson * ◇
Markie Dora Newhook
Colby Joseph Nickerson
Jacey Elizabeth Nicklas
Ana Cecilia Noriega-Cota
Alexandra Marta Nukovic *
Matthew Paul Nutting
Andrew Thomas O'Brien
James Joseph O'Neil
Eseosa Omuemu
Samuel Richard Panico

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Alex Charles Parillo
Christopher Claude James Pegues
Yensis Pena Gonzalez
Keith Thai-Son Pham
Sophie Elise Philibert
Paige Barbara Prescott
Justin Edward Procaccini
Christopher Robert Prevost
Emma Rose Pugatch
Dylan Joseph Randall
Carly Elizabeth Rayburg
Victoria Lee Redd-Fitton
Alyssa Rose Relyea
August William Riess * ◇
Nathaniel Joseph Rogers
Jessica Regina Rounds
Annmarie Mirembe Sabuka
Michael Anthony Saliba
Christian Thomas SanBento
Anaje Victoria Sanchez †
Diana Grace Scotton †
Jake Stephen Screen
Courtney Evelyn Seeley * ◇

Caleigh Elizabeth Servaes
Joseph Robert Sferrazza †
Jessica Leigh Shallow †
Ally Elise Sheehan †
Kerelos Refaat Shehata ◇
Ronbing Shen *
Alexander John Shilcusky Δ
Robert John Silver
Tyler Colin Silveria
Mario Jamahl Simon
Peter Robert Smith
Colin Edward Spinney
Shaeya Srinivasan * ◇
Solange George Stamatou ◇
Emerson Rylie Stonis
Emily Lynne Sullivan
Joseph Liam Sullivan
Jacob Paul Sylvestre ◇
Caitlin Marie Thoener
Colin John-Michael Thoener
Matthew Joseph Tierney
Nyles Tae Tower
Hannah Georgia Traianou * Δ

David Louis Trufan
Owen Peter Vacheron * Δ
Angela Marie Vandenboom
Paul Joseph Vey
Dhruvi Ajay Vora Δ
Drakkar O'Shae Wade
Michael Lawrence Walden
Brandon Robert Wasserman * Δ
Mary Katherine Waters
Aaron Russell Wentling *
Caroline Maryann Wheatley
John Earle Whitehouse
Owen Elijah Whitney
Mason Paul Williams
Avalon Rose Winget

* National Honor Society
Δ French Honor Society
† American Sign Language
National Honor Society
◇ Spanish Honor Society

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SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2016-2017, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Cosmetology, Culinary Arts, Driver's Education, Enrichment classes, HVAC, Medical classes, Phlebotomy and Practical Nurse.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

Stephen Udden is the Foxborough Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program - The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consists of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality educational experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. This year's competitions were held at district, state & national levels.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students.

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The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2016/17 school year, 149 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These “job-ready” students were matched with an employer who offered work hours in a job related to the student’s career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student’s vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are “easier” because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

Small Classes - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Committed Staff - The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students’

confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

Honors and Advanced Placement Commitment -

All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

EDUCATION

Virtual High School - Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester long four-credit courses or one year long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking “Catalog” under “Programs and Courses” at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly and adhere to the National Education Association’s (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or AP level. Advanced Placement testing takes place yearly at Southeastern.

READ 180, System 44 and Expert 21 are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. To ensure that all students have the opportunity to excel, students identified through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21st Century ELA (English Language Arts) for Juniors and Seniors.

Bridges to Algebra II and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in our Math

Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills.

ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS. For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, 508-230-1279.

STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. The following are just a few of the options: Business Professionals of America, Community Service Club, Distributive Education Clubs of America (DECA), Drivers’ Education, Gay, Straight Alliance Club (GSA), National Honor Society, Non-Traditional Support Group, Peer Leadership, SAAD, Ski Club, SkillsUSA, Student Council, Southeastern Travel Club and the Yearbook.

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Periods 9-10 returned in the Fall of 2016. Some of the choices offered to students for the 2016-2017 school year included Drama Club, Basketball Shoot Around, Intramural Soccer, Weight Lifting, Home Cooking, Chess Club and the Southeastern Bass Fishing Team.

SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

EDUCATION

In the past 50 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, and a Dental Assisting program. The new Culinary Arts and Cosmetology programs continued for a second year. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2016, Southeastern Technical Institute applied to the Department of Elementary and Secondary Education to offer evening Electrical and Plumbing programs during the 2017/2018 academic year.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the Fall of 2016 and Spring of 2017.

FOXBORO

Southeastern's Class of 2017 Foxboro graduates were: Jacob Meeker, Megan Connolly and Mersydes Stafford.

FOR MORE INFORMATION

Additional documents and information may be accessed at our website at www.sersd.org or www.stitech.edu.

HUMAN SERVICES

BOARD OF HEALTH

2017 Annual Summary

Pauline E. Zajdel, Health Director

PREVENTION, PROTECTION, PREPAREDNESS



This office has a three-member elected Board. Eric Arvedon took over as our Chairman in May, Paul Mullins as Vice-Chairman, while Paul Steeves took on the role of Clerk. The Board meets approximately every two weeks. Paul Mullins also represents the town on the Neponset Reservoir Committee, NRC. He also continues to work on Private Well Guidelines with the State.

The Board of Health is responsible for a wide range of public health and environmental concerns. Our mission is to prevent disease, protect the public health of our citizens, and protect our environment and to be prepared in times of public health emergencies. Kevin Duquette, Assistant Health Agent, is a permanent part-time inspectional employee with our office. Diane Passafaro is our new Public Health Coordinator and John Robertson is our new Public Health Inspector. During this last year's transitions, we would like to give a special thank you to Judy Garcia, who worked part-time in the office and did a great job of keeping us on track. We enforce local and state sanitary and environmental regulations for all food establishments' inspections, public and semi-public swimming pools/spa inspections, camp inspections, housing inspections, trash and septic hauler, tanning inspections, and hotel/motel inspections. We also conduct new establishment plan reviews, complaint investigations, and are involved in emergency and pandemic planning and associated drills.

Another primary focus is to improve community awareness of various public health issues, those being emergencies or of a seasonal variety. This is accomplished through the local newspaper, the local cable station, and our website. All of our regulations, applications and fee schedules can be found on the Health Dept. web page at www.foxboroughma.gov

OTHER PROGRAMS:

Our mosquito control district undertook an aerial larviciding program in the spring as a pre-emptive measure to treat all the major mosquito breeding locations. In light of documented cases of EEE and West Nile in our area, we urge our citizens to use appropriate personal protection when outdoors and ask everyone to investigate their property this spring and proactively eliminate any standing water such as buckets, tarps, tires or unmaintained swimming pools where mosquitoes may breed. Reduce your exposure time during mosquito active periods at dawn and dusk. Please refer to the **Norfolk County Mosquito Control Project**, www.norfolkcountymosquito.org/ to view recommendations and the schedule and locations of aerial spraying during the spring, summer, and fall.

The Board continues to contract with **HealthCare Options, Inc.** for nursing services for our Foxborough residents. Our nurse provides blood pressure and glucose screening clinics. She also supports our Emergency Preparedness Plans. We would like to thank Maureen Cardarelli, for participating at the Town's Annual Health Fair which was held in September and for doing a terrific job.

The nurse is available for blood pressure and blood sugar screenings, usually on the 4th Tuesday of the month. For 2018, these clinics will now be held in the new Foxborough Town Hall from 3:00 – 4:00. Check the schedule on our web page to confirm dates, times and locations.

The town also contracts with **The ARC** - South Norfolk County. This agency continues to provide support and services to Foxborough Citizens disabled by intellectual and other developmental disabilities, and to their families.

EMERGENCY PREPAREDNESS

The Health Department continues to work with the Fire Department/Emergency Management Team, under the direction of Fire Chief Roger Hatfield, in meeting state

HUMAN SERVICES

mandates for training and certifications relative to Emergency Preparedness. Our Medical Reserve Corps is run with the assistance of Lauren Bitar. Lauren continues ongoing recruitment for the Bristol/Norfolk Medical Reserve Corp, MRC, a volunteer organization to provide supplemental assistance to the First Responders during an event of large scale or for long term emergencies that may exist in our region. Lauren has developed a Citizens Emergency Response Team, (CERT) where she recruits and trains volunteers to have them ready in case of any natural disaster or in the event of a large scale pandemic. Many drills were done and Lauren Bitar, below, helped with our walk-thru.



We are always looking for volunteers for all disciplines, not just medical. We would welcome your involvement. To get involved and become a volunteer with our **MRC/CERT** Teams please contact Lauren Bitar through our office or check out our website for further information.

The Foxborough Board of Health continues to promote emergency preparedness, working with Region 5 Bristol/Norfolk Emergency Management Coalition and the MRC to educate the public on the importance of being prepared for an emergency. Monthly meetings are scheduled with the coalition towns' representatives to develop plans and coordinate training and response activities.

Emergency Dispensing Sites have been identified and registered with the Massachusetts Department of Public Health in the event of an emergency. Communication drills with HHAN are done quarterly for our Emergency Dispensing Sites. Other tests are performed to test the HHAN system as well.

BOH EDUCATIONAL SEMINARS/EVENTS

On January 25 and November 8, Kevin Duquette held training classes that are a requirement for our

FOG, (Fats, Oils and Grease) Program, for our restaurant establishments and our septic/grease haulers. Kevin does the FOG inspections.

CPR Classes and Heart Saver classes were held on March 6 and March 27, and October 2 and October 17th by representatives of the Foxborough Fire Department. This certification is a requirement for all establishments that have more than 25 seats. The staff is trained on life saving techniques for removing food lodged in a person's throat. Thanks to Diane Passafaro for coordinating this program.

The annual **Rabies Clinic** was held on April 1st at the Highway Garage. This important event is sponsored by the BOH and administered by Dr. Moschella from the Foxboro Animal Hospital. A total of 18 cats and 26 dogs were vaccinated. The potential for rabies is always present, so the sponsoring of this clinic is essential. We thank the staff in the Highway Department for the use of the Highway Garage, All the staff at Foxboro Animal Hospital, Diane Passafaro and Eric Arvedon of the Health Department/BOH for staffing this event.

The Health Department, Kevin Duquette and Eric Arvedon worked with the Police Department during the **National Drug Take Back Day** at the Public Safety Building on April 22 and October 28, 2017. The Health Dept. also collected Sharps for their safe disposal during this event.

For other dates on the collection of sharps, please see our website.

The Health Department coordinated two **ServSafe Classes** on April 24th and October 11th for all restaurants needing this requirement on food safety training for their employees.

On June 10th, Lauren Bitar, MRC/CERT coordinator participated during the **Founders Day** festivities. Kaitlyn O'Donnell from Norfolk County Mosquito Control also participated. Information was handed out on our various programs, like: MRC/CERT, Nurse's clinics and other BOH programs. Our department was also represented and performed inspections of the participating organizations that provided food for consumers.

On August 1, 2017, Lauren and I participated at the **National Night Out Against Crime** on the common,

HUMAN SERVICES

along with the Fire and Police Dept. and many other organizations.

On November 9th the Health Dept. held our annual **“Hauler Day”** in the back area of the Highway Dept.

This year was our 1st **TRI-TOWN Inspection Day.**

The Town of Norton and the Town of Mansfield joined us in inspecting our septic hauler trucks.



The Board of Health continues to work with Marilyn Edge, Director of the Western Bristol County & Foxborough Tobacco & Alcohol Prevention Coalition, with compliance of our 16 tobacco establishments. The Town of Foxborough has been a Tobacco 21 town since 2014.

All staff are trained as defined by Homeland Security in Incident Command System and National Incident Management System.

Staff attended many seminars and classes in order to keep certifications current.

HIGHLIGHTS

The Board held two public hearings in September in regards to the proposed amended regulations from the State on Swimming Pools and Minimum Standards for Housing. All establishments for these regulations were invited to attend and to voice their opinions at the meetings. Comments were forwarded to the State.

The following is a list of permits that the Board of Health issued this past year: Our department also responds to complaints associated with housing, rubbish, animals, food service, air quality, septic systems, and numerous other issues.

Calendar Year 2017

Food Est. / Retail Permits	146
Temp. Food Permits	137
Mobile Permits	34
Residential Kitchens	2
Founders Day Permits	15
Gillette Permits	144
Swimming Pools & Spas	29
Tanning Permits	5
Camp Permits	7
Animal & Fowl Permits	31
Tobacco Permits	15
Hotel/Motels Permits	9
Septic Hauler Permits	26
Septic Installers	42
Trash Hauler Permits	28
FOG Permits	89
Septic Systems	98

TOTAL PERMIT FEES COLLECTED:
\$150,962.61

I would like to personally thank my staff for all of their hard work and commitment to this office over this past year and to all of their accomplishments. And I would like to thank my Board Members, Eric Arvedon, Paul Mullins and Paul Steeves for their years of support and dedication to the environment, to the health of our citizens and to our office. I can call upon them anytime, day or night, and they respond! Working together has been a successful relationship.

At the end of this year, Bill Casbarra will be retiring. It has been great working with Bill over all of these many years! I will miss the Chili Contests we used to have. Your chili is the best recipe and I thank you for teaching me how to make it. I will miss your support and your wisdom, over the many projects we worked on together. Most of all I will miss your sense of humor and smiling face first thing in the morning.... Good luck in all of your future endeavors.

And our very best wishes to John Hannon on his retirement as well. Working with you has been a true pleasure.

All of our regulations, applications, fee schedules, clinics and much more information can be found on our website www.foxboroughma.gov, under Health Department.

HUMAN SERVICES



The Arc of South Norfolk (formerly SNCARC) is grateful to be a partner with the town of Foxborough. The financial support you give our organization enables us to optimize the services we provide to your residents who are diagnosed with intellectual and developmental disabilities, including autism. It is through our partnership that we are making a difference in the lives of people with disabilities, and we are thankful for our collaboration.

Since 1954, we have been developing, expanding and perfecting the programs and support we offer to your residents. As needs arise, we answer the calls, doing our part to assist people in their times of need. We strive to be a resource to your town and residents, and it is with your financial support that we are able to do this successfully.

Please see below for a detailed breakdown of the services we offer in collaboration with our affiliate agency, Lifeworks, Inc.

1. Family Support and Respite Care Programs: Intensive family intervention, in-home Respite Care supports, case management services, emergency supports, clinical services and family training services, as well as our Adult Family Care model-supporting adults with intellectual and developmental disabilities and their caregivers within their own communities;
2. Family Autism Center: Specialized recreational programs, information and referral services, educational services, parent and sibling support groups and a resource library with Internet access;
3. Autism and Law Enforcement Coalition (ALEC): Working to foster a deeper understanding of autism and other developmental disabilities among public safety and law enforcement personnel, providing training for police officers, firefighters, EMT's, and emergency room personnel;
4. Day Habilitation Programs: Providing educational and rehabilitative day programming for adults who are severely disabled and require specialized and multi-disciplinary care;

5. Harbor Counseling Center: Providing specialized individual and group mental health care for adults with intellectual and developmental disabilities including autism;
6. Adult Social-Recreation Programs: Providing after-school and adult social and recreational programs including several social clubs and special events, evening educational classes, discussion groups, and a variety of sports and Special Olympics opportunities;
7. Employment Training and Residential Programs: Through The Arc's affiliate organization, Lifeworks, vocational and residential supports are provided to adults with intellectual and developmental disabilities, including autism.

With your financial support, combined with that of our other 11 local towns, we are able to pool our resources. This allows Foxborough to achieve the highest cost efficiency in providing services to residents diagnosed with intellectual and developmental disabilities. The number of individuals and families from who received services from The Arc of South Norfolk and Lifeworks over the past year and the cost of these services are:

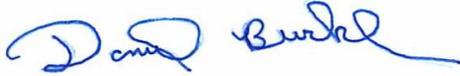
Program	\$ Per Client	Foxborough	
		#	Total
Day Habilitation	\$24,520	12	\$294,240
Family Support	\$2,555	46	\$117,530
Family Autism	\$431	32	\$13,792
Harbor Counseling	\$2,245	3	\$6,735
Social-Recreation	\$292	42	\$12,264
Residential Ind Support	\$22,087	2	\$44,174
Residential Program	\$103,002	8	\$824,016
Employment Training	\$20,245	14	\$283,430
Total Cost of Services:			\$1,596,181

The total value of all services provided last year to residents of the Town of Foxborough was \$1,596,181.00. This year we are requesting level funding of \$9,754.00

HUMAN SERVICES

The partnership between The Arc of South Norfolk and the Town of Foxborough has contributed enormously to the care of Foxborough's citizens diagnosed with intellectual and developmental disabilities, including autism. We are grateful for your continued support.

Respectfully Yours,



Daniel Burke
President and Chief Executive Officer
The Arc of South Norfolk
Lifeworks, Inc.

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COMMUNITY V.N.A.

2017 Annual Report for the
Foxborough Board of Health

Community Visiting Nurse Agency provides Public Health Nursing services to the Town of Foxborough through a contractual agreement with the Board of Health. Services provided include adult and child immunizations, Flu Clinics, Mantoux testing for high risk individuals, Childhood Lead Level screenings, Health Promotion Clinics providing Total Cholesterol, Blood Pressure and Blood Sugar screenings, Communicable Disease investigations, education and implementation of control measures required by the Massachusetts Department of Public Health, Tuberculosis case management, Maternal-Child education and visits. Vaccine services include the safe storage and administration of state funded vaccines. Education and resources regarding immunizations, communicable diseases, and health promotion issues are provided to residents as well as medical providers. Health Promotion clinics are available the 2nd Tuesday every month 10 a.m. – noon at the Council on Aging; and the fourth Tuesday of every month at the Public Safety Building 3 – 4 p.m. for Blood Pressure and Diabetic (Blood Sugar) screenings. In 2017:

- 5 immunizations were provided;
- 13 Total Cholesterol screenings;
- 154 Blood Pressure screenings;
- 36 Blood Sugar screenings;
- 0 Mantoux tests;
- 3 LTBI cases; and
- 155 Communicable Disease investigations.

These services are free of charge to any Foxborough resident.

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COUNCIL ON AGING & HUMAN SERVICES

Vicki L. Lowe, Executive Director

Our Mission Statement

The Foxborough Council on Aging and Human Services will provide the highest quality of services and programs available to meet the ongoing needs of all Foxborough residents.

About Us

Originally there were two separate town departments, the Foxborough Council on Aging and Foxborough Human Services. In 2000, the departments were combined to consolidate services and reduce costs. Foxborough proved to be on the cutting edge recognizing that Councils on Aging are multi-service centers that can offer assistance and resources to the entire community. This blending of COA and Human Services departments has become a trend in other towns throughout the Commonwealth.

We are a multi-service center for the entire community of Foxborough. Our 'senior center' is a vital link for older adults in the community. We promote healthy aging with programs that focus on good physical and mental health, emotional support, and socialization through health and wellness programs, educational programs, activities and trips. Research shows that seniors who are actively engaged in their community have less depression and are generally in better health. Our role as the town's Human Services department focuses on transportation, comprehensive case management, community outreach, support groups and information and resources for residents of all ages.

Volunteer Highlights

Senior Center / Office Volunteers - provide assistance on an ongoing basis. They share their time and talents as part of their everyday routine. We rely heavily on volunteers to help us with daily activities. Their service literally saves tens of thousands of dollars for the town.

Volunteer Friendly Visitors & Program Partners - provide an invaluable service to their clients and our organization. The few hours they devote each week improves the quality of life for our clients, their

HUMAN SERVICES

caregivers and helps us provide a needed service that would not be available with existing staff.

Alzheimer's Support Group – trained by the Alzheimer's Association, our facilitator has expertise on the progression of dementia and the support network vital to caregivers.

Bereavement Facilitators - provide comfort, caring and support to parents and children who have lost a loved one. The success of this program is largely due to these devoted volunteers and the bonds formed within the group.

Volunteer Instructors - teach weekly programs at the senior center. Their varied experience and expertise enriches the lives of program participants.

Cable Volunteers - help with the local cable production of taped studio interviews. Guests offer information that is pertinent to seniors. We also have volunteers who film events and activities that take place at the Senior Center. The show is called "Your Scene, Your Center", it airs four times weekly. This provides homebound seniors an opportunity to have a glimpse of our programs right at home.

Our 'Friends' Group - organize fundraisers that help support programs and special events that benefit the community.

Our Advisory Board - The Council on Aging & Human Services Advisory Board are volunteers dedicated to the community. They not only commit to monthly meetings to offer their expertise, advice, and support, they are also regularly involved in the activities at the Senior Center.

Community Partners

Foxboro Food Pantry and Discretionary Fund – Provide food and assistance to residents in need. They help seniors with food delivery and other assistance. We work closely together for a coordinated, efficient approach and to prevent duplication of services.

H.U.G.S. Foxboro – Provides educational programs for the community and in the schools promoting violence prevention. They help victims of violence with non-traditional services that are not available through other resources. Together we hope to break the cycle of violence.

Alzheimer's Partnership – The Foxborough COA & HS is a member of the Neponset Valley Alzheimer's Partnership (NVAP). The NVAP works in conjunction with the Mass Chapter of the Alzheimer's Association. We are an alliance of family members and professionals dedicated to helping people with Alzheimer's disease. There is a Help Fund available for Foxborough residents affected by this disease. Applications are available through the Community Social Worker. This fund is available through the generosity of a Foxborough family. Foxborough Public Safety Partnership - provides an emergency preparedness program to identify residents with critical needs that may be a priority for special assistance in the event of a town wide emergency.

Self Help/ Fuel Assistance – We are the designated Fuel Assistance intake site for the Foxborough area. We process numerous applications and re-certifications annually.

Foxboro Linked Together – We are a network of town departments and local service providers who work together in an effort to better meet the needs of our most vulnerable residents.

The Rotary Club of Foxboro – Provides support on a regular basis. They have provided volunteers and refreshments annually for the Veteran's Appreciation and Mother's Day programs. They have built our table top gardens for our Garden Club and Nutrition class. They are always looking for ways to support us.

Honey Dew Donuts – Provides donuts, pastries and bagels on a daily basis so that we can provide goodies in the 'Coffee Connection' for those who drop in to socialize at the senior center.

Senior Tax Work Program

The Senior Tax Work Program provides seniors an opportunity to work where help is needed in town departments. The senior gets a credit off of their real estate tax equal to the amount of hours worked at minimum wage.

Transportation

GATRA Dial-A-Ride transportation offers door to door, shared ride service to customers 60 and over and/or those of any age who meet the requirements of the Americans with Disabilities Act of 1990 (ADA). The vans are wheelchair accessible. They offer rides to destinations usually within a 15 mile radius.

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GATRA Miles for Health transportation offers door to door, shared ride service for long distance medical appointments for customers 60 and over and/or customers of any age who meet the ADA requirements. Long distance medical transportation is available Monday through Friday for seniors (60+) and approved ADA clients.

The Town's Van-Go ambulatory passenger van is available for seniors for group shopping trips and luncheons and for transportation to various locations within Foxborough. The Car-Go is also used for individuals to get to their destinations in the most cost effective, green manner.

Support Groups

Bereavement Groups of Foxboro – Grief support for young families with children who have lost a family member. Groups are broken out by age. Program coordinator is a LICSW; and led by trained, volunteer group facilitators.

Low Vision Support Group - monthly meetings facilitated by the Community Social Worker.

Domestic Violence Support Group – We provide resources and referrals for this weekly support group.

Memory Café – monthly social program for caregivers and family members affected by Alzheimer's disease.

Alzheimer's Caregivers Support Group – monthly support for caregivers.

Senior Center Programs and Activities

Our priority is to offer programs that promote health and wellness. We offer many health screening clinics and programs; arts and cultural activities and events; volunteer opportunities; overnight and day trips; intergenerational programs and projects; etc. Most important, we provide socialization and a place that our seniors can be with their peers, develop close knit relationships and a sense of extended family with people they may otherwise never have had a chance to meet. Our 'Coffee Connection' is always open for people to drop in and meet new friends.

We have a software program called 'My Senior Center' that tracks valuable statistical information about the participation in our programs. As the baby boomers come of age, our programs are growing year to year.

Our Programs:

Medical/Health Programs

- blood pressure clinics
- cholesterol clinics
- blood sugar testing
- nutrition classes
- aerobic exercising
- strength training classes
- Zumba Gold
- Chair Yoga
- Stretch & Balance
- Tai Chi
- Meditation and relaxation
- Memory Café
- Alzheimer's Caregivers Support Group

Educational Programs and Services

- "Your Scene, Your Center" cable programs for seniors and DVD lending library
- Project Lifesaver
- speakers – health and informational
- collaborative educational programs for school children
- choosing nursing homes/assisted living/adult daycare
- client/family information and consultations
- referrals to outside agencies
- Operation Reassurance – daily telephone safety checks
- fuel assistance applications
- SHINE Program – insurance consultation and information for seniors
- local transportation via the Town's van and car
- tax preparation assistance (AARP volunteer)
- medical equipment lender program
- Bereavement Groups of Foxborough for families
- state representative office hours
- TRIAD
- Low Vision Support Group
- lecture series – history and music
- Domestic Violence Support Group
- community social worker and outreach
- Friendly Visitor Program
- Chronic Disease Self-Management Evidence Based Programs
- intergenerational computer classes
- Personal Emergency Response System

HUMAN SERVICES

- Alzheimer’s scholarship funds for Foxboro residents
- Human Services Resource Guide ~ Consumer Edition
- Town Services brochure
- Coffee with the Town Manager

Social Activities

- Coffee Connection Café
- group shopping and luncheon outings
- computer open lab
- line dancing
- BINGO
- card making classes / scrapbooking
- cribbage
- Scrabble
- chorus
- pastel painting
- group sing-a-longs
- day and overnight trips
- movie days
- creative writing group
- book club
- men’s breakfasts, cookouts with lectures
- holiday and special event parties
- manicures
- intergenerational programs
- knitting
- Senior Supper Club
- Glass Painting
- Art With Allie
- Colorist Club
- Garden Club

Goals for the coming year

In these tough economic times, there are many demands on the Council on Aging & Human Services staff. Financial difficulties, unemployment, and loss of housing continue to impact clients of all ages. We are here to help those who need our guidance and assistance. We are committed to serving our clients to the best of our ability. Our goal is to continue current programs and search for new programs and partnerships that meet the needs of the community, and help alleviate financial struggles of Foxboro residents.

There is an increase in the number of seniors seeking our services as the baby boomer generation become seniors.

December 2016 marks, for the first time in recorded history in the U.S. that the population of age 60 and over will exceed the population of age 20 and under. This coming of age of the baby boomer generation is now commonly referred to as the “Silver Tsunami”.

Projected Population Growth from 2015 -2025
Older Population (60+) in Massachusetts by town



According to the Donahue Institute at UMASS Boston, 45,661 residents turn 60 every year. This translates to 125 per day, 5 an hour, or 1 every 12 minutes.

White – below 20%
Light blue 21% - 29%
Dark blue – 30% or above

The unprecedented growth in the senior population will impact every aspect of life in our community. According to Len Fishman, Director of the Gerontology Institute, “The quality of life of older adults and the people who care for them depends on how well we prepare for this new reality.”

Governor Baker recognizes and has committed to support the growing needs of our seniors. Massachusetts is one of two states in the country named “Age Friendly” by AARP.

On a local level, we need to commit to the needs of our seniors and recognize the impact of these needs on all aspects of the community.

HUMAN SERVICES

BOYDEN LIBRARY

Manny Leite, Library Director

MISSION STATEMENT

The Boyden Library provides:

- *The best materials, both contemporary and traditional, for all ages and all interests...*
- *Expert guidance to the world of information...*
- *Opportunities for lifelong learning...*
- *A connection to Foxborough's history...*
- *A gathering place for the community...*



The Boyden Library....we've got something for you!

OVERVIEW

In September, Boyden Library introduced the Spinney Speaker Series: a series of programs focusing on a specific subject, culminating with an evening gala held at the Library. For its inaugural year, the topic was space exploration and New York Times Best Selling author Dr. Nathalia Holt spoke about her latest book, *Rise of the Rocket Girls: The Women Who Propelled Us, From the Missiles to the Moon to Mars*. Other programs throughout the month included *Science Isn't Always Pretty*, a star watch at Moose Hill, and an Introduction to Astronomy. The series was a complete success and was made possible by the generosity of the Spinney Family.

The Library also purchased new computers for public access.

Sunday hours commenced in mid-October, and were welcomed by library patrons.

SERVICES PROVIDED

- Materials available include books, magazines, newspapers, audio books, DVDs, Blu Ray, music CDs, genealogy resources, puppets, puzzles, kits, and more. In addition to on-site materials, the Boyden Library provides access to over three million items in the collections of SAILS network member libraries.
- Downloadable digital media, including audio books, music, e-books, and TumbleBooks, -- animated e-books, available in-library and online for younger readers.
- Playaways: a self-contained audio format, with no tapes or discs to change. Borrowers need only provide their own earbuds and the occasional battery.

- Public access computers for Internet access, email, online shopping, and YouTube.
- Electronic databases, including Mango Languages, Consumer Reports, World Book Web, Morningstar Investment Research Center, Ancestry.com, Automotive Repair Reference Center, Novelist Plus, Poetry & Short Story Reference, Testing & Education Reference Center, Grolier Online, Marshall Cavendish Digital, TumbleBooks, and the A to Z Business Reference and Marketing database.
- Wireless Internet access throughout the building.
- Public Fax Machine and Scanner for our patrons.
- Programs for all ages: weekly story times, including a new Thursday evening story time, summer reading activities, and special events for children and adults.
- Reference questions answered in person, by telephone, and via email.
- From our website, patrons can schedule an appointment with a Librarian for assistance.
- Interlibrary loan to obtain materials not found in the SAILS Library Network.
- Space for reading and quiet study (at carrels with electricity for laptop computers).
- Museum pass program with free or discounted admission to 16 area museums. These passes are sponsored by the Friends of Boyden Library and Lakeview Pavilion.
- Federal and state tax forms available January through April.
- Cooperation with local public and private schools.
- A lively and frequently updated Facebook page and Twitter feeds.

BUDGET AND FINANCES

The library received a FY17 operating budget appropriation of \$1,039,805 at the May 2017 Annual Town Meeting, along with a Capital Outlay appropriation of \$3,000.

PERSONNEL

Nick Ivanvskis, Danielle Luma, and Caroline Markowskis and Griffin were hired as Library Pages in 2017.

BOARD OF TRUSTEES

In May, the Board reorganized as follows: Kevin Penders, Chairman; Thomas Magee, Vice Chairman;

HUMAN SERVICES

Deborah Stone, Secretary; Joseph Lally, Christine Igo Freeman, and Collin Earnst, members.

CHILDREN'S DEPARTMENT REPORT

- PRESCHOOL STORY TIMES AND MOTHER GOOSE ON THE LOOSE – 126 programs /3,230 attended

CHILDREN'S EVENTS 2017

- New England Patriots Malcolm Mitchell and Derek Rivers came and read to the children in September
- Read & Rise Literacy Playgroup & Conversation Series
- Read to Miss Patty programs
- Valentine-Making *
- Thumbs Up to Problem Solving by Self Help Inc.
- 121 pajamas were collected with the MBLC and Boston Bruins
- Baked Clay Programs with Nilo Rodrigues *
- Mrs. Dow's Spring Art Cart *
- Yoga with Sara Gottfried B
- Kindergarten, Here I Come by Self Help Inc.
- Preschool Music Programs by Pam Atanasoff of Musical Journeys *
- Hugh Hanley: A Circle of Songs *
- Creature Teachers *
- Build a Better Bird Feeder with Hands on Nature*
- Build a Better Balloon Animal with Ed the Wizard*
- Teddy Bear Picnic with Tina Shore *
- Harry Potter Trivia Workout *
- R-Cade Entertainment
- Science Isn't Always Pretty
- Bristlebots with Fungineers
- Arduino Security Systems with Fungineers
- Thanksgiving Coloring Craft *
- Jeannie Mack's Winter Song Fest *
- Hoopoe Program with Chris Yerlig *
- Children's Book Collection for the Foxborough Discretionary Fund (112 Books Collected)

*Sponsored by the Friends of the Library.

SUMMER READING PROGRAM - "Reading Without Walls!":

- Sponsored by the Friends of the Library, the Massachusetts Library System, the Massachusetts

Board of Library Commissioners, and the Boston Bruins.

- Special thanks to the Friends of Boyden Library for purchasing incentive prizes.
- 300 participated in summer events, which were sponsored by the Friends of the Library:

CHILDREN'S REFERENCE QUESTIONS ANSWERED - 2,819

CHILDREN'S ROOM COMPUTER USE - 3,244

SCHOOL/ COMMUNITY CONNECTIONS:

- Boy and Girl Scout Tours
- Foxboro Public School visits/library card introduction
- Guest reader at Foxboro Public Schools
- Burrell School Grade 2: 'Walk Around Foxboro' 60 participated
- Kindergarten tour and introduction to Boyden Library. 126 participated.

FRIENDS OF THE BOYDEN LIBRARY FOUNDATION

- The Friends continue to actively support the library by providing funding for various activities.
- At the Annual Meeting in January 2016, David Crimmins – President; Janice Rosado - Vice President; Bernadette Thie – Treasurer; Susan Collins – Secretary; Lesleyann Foster- Chair – Book Sale Committee; Christina Metcalf – Membership Chair; and Elizabeth Karvonen – Newsletter Chair; and Charles DiPompo, Barbara Massey, Diane Piper, Laurie Magee, Colleen McManus, Diane Monahan and Ann Ross as At-Large Members.
- The Friends of the Boyden Library are enthusiastic supporters of Library programs and work with Library management and staff to sponsor multi-generational programs. In addition, they purchase various supplies for the Children's Department, best seller books and DVDs for the rental program and passes for the popular museum pass program.
- The Friends host two multi-day book sales and manage a bookstore and the Last Chapter book area that require hundreds of volunteer hours. These have been extremely successful and continue to provide a significant portion of their

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budget. A big THANK YOU to all our volunteers!

GRANTS

The Boyden Library met all the state certification requirements of the Massachusetts Board of Library Commissioners, qualifying for a State Aid to Public Libraries FY 2017 Award of \$22,614.

COMMUNITY SUPPORT

The Trustees express their appreciation to the many individuals and organizations that have made financial contributions to the library in 2017, and to those who gave books, DVDs, Blu-Rays, audio-books, and other materials. We value your support.

CONCERNS FOR THE FUTURE

Developing additional parking for library patrons is a primary concern for the Trustees. The Board will continue to explore ways to create more parking opportunities for all those visiting the library. Sunday hours will continue from mid-October through the last week in April for 2018.

RECOGNITION

The support and assistance received from many Town Departments is noted with appreciation. We especially want to acknowledge the contributions of Tony Moussalli, Facilities Manager, and Mike Gerraughty of the Foxborough Public Schools Facilities staff.

The Library is also grateful for the steadfast efforts of the Friends of Boyden Library to provide continuing support for library programming and activities.



FOXBOROUGH VETERANS' SERVICES

Director Michael C. Johns, VSO

Goal Statement

Serve and advocate for all veterans who have answered our nation's call, including their dependents & widows; and assist our returning service members with military transition, civilian life reintegration, and the pursuit of meaningful, productive, healthier lives in the community.

Objectives

- Educate veterans on federal, state and local benefits;

- Administer Ch.115 Veteran Relief Program, provide case management and help injured/ill veterans with disability claims as well as getting them into VA medical facilities;
- Liaison with educational, employment and medical professionals on behalf of our returning veterans;
- Facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces, particularly combat; and
- Provide high quality events and services memorializing the service and sacrifices worthy of our community's veteran population and their dependents in coordination with the VSAC.

VETERAN SERVICES ADVISORY COMMITTEE (VSAC)

Chairman John Connelly, LSWA

Committee Members

John Connelly, LWSA (Chairman); David Coffey (Vice Chairman); Linda McCoy, MPH (Secretary); Rev. Bill Dudley; Charles Barton; Paul Dumas; Bertha Maloof, RN; Josephine Miller; Edward O'Malley (P.H.); Gary Whitehouse.

Charge of the VSAC

- Information: to community on veterans' needs, contribution and events.
- Care: for veterans, dependents and widows, starting with cards, visits to home and hospital; plan patriotic events such as Veterans Day, Memorial Day, Flag Day, POW*MIA Day and Purple Heart Remembrance Day for the Foxborough Community.
- Awareness: help veterans know and understand their benefits.
- Outreach: find and refer those in need to the Veterans' Services Department in Town Hall.

Information:

Foxborough residents can call (508)-543-1204 or visit the Town Hall for assistance and information on:

- Benefit Information & Guidebooks
- Bonus for deployed MA residents
- Burial: National, State & Private
- DIC- survivor benefit of certain SCD Veterans
- Disability Applications

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- Discharge Paper (DD-214) Procurement
- Education Bill: GI, VRE & other
- Flags
- Grave Markers
- Home loan VA Guarantee
- Hospital/Healthcare Application
- MA Annuity for 100% SC Disability
- MA Veteran Relief
- Memorial Squares
- Mutual Mondays Support Group
- Patriotic Ceremonies
- Suicide Prevention/Awareness
- Transportation for Disabled Veterans
- Veteran Graves
- War Memorials
- Wartime Deployment Bonus
- Widow Benefits



FOXBOROUGH CHILD SEXUAL ABUSE AWARENESS COMMITTEE

Bob Correia, Chairman

Foxborough Child Sexual Abuse Awareness Committee

I. Purpose of the Committee

The Foxborough Child Sexual Abuse Awareness Committee consists of seven volunteers appointed annually by the Foxborough Board of Selectmen who represent different sectors of the community (Public Schools, Board of Recreation, Public Safety, Religious Institutions, Council on Aging and Human Services, Private Educational or Social Institutions, and at-large constituents). The Committee was formed in December 2013.

The Committee's purpose is to raise awareness of the prevalence and circumstances in which children are sexually abused and promote simple and effective ways for the public to be aware of risk factors, as well as provide education to reduce the opportunity for potential abuse in the Town of Foxborough. The Committee works with other Town of Foxborough Boards, Committees, and Departments as well state government and its agencies towards accomplishing these goals. The Committee also acts as a liaison to public and private groups that use town property related to children's activities.

II. Goals of the Committee

1. Inform private entities in town about the town's child protection initiative and encourage them to participate.
2. Provide a code of conduct for individuals and youth organizations using town property.
3. Educate individuals (town employees and volunteers) and organizations in the Town of Foxborough in Darkness to Light, a child sexual abuse awareness program.
4. Provide a protocol for reporting incidents of suspected or alleged child sexual abuse.
5. Influence state-wide legislation around child sexual abuse and mandated reporters.
6. Report annually to the Board of Selectmen on progress towards goals and plans for the following year.

III. Accomplishments in 2017 (Year Four)

After running out of time in one State Legislative session, we had to re-submit our Home Rule Petition. The process was a bit frustrating to those of us that are committed to this cause. We attracted some welcome attention from the Chairman for the third reading, but the Home Rule Petition is now out of play at the state level. The Petition would have expanded the list of mandated reporters at the local level in Foxborough and required the appropriate training. One of the barriers was that it only legislated action in a single community. However, with the Committee's support, the original Petition evolved into something even bigger and better – Rep. Jay Barrows' new House Bill, H.77, An Act to authorize the Commonwealth of Massachusetts to establish additional mandated reporters for the purpose of protection and care of children (copy of H.77 attached). This bill expands the definition of mandated reporters across the entire Commonwealth (section 1) and requires all designated mandated reporters to take the required training as offered by state agencies (section 2). On December 5, 2017, several members of the Committee traveled into Boston to testify before the Joint Committee for Children and Families in support of the new bill, accompanied by

Selectman Jim DeVellis and Tony Calcia from the Hockomock YMCA. The passionate testimony made an impact on the members of the Joint Committee and appeared to solicit genuine interest. Several members inquired about taking the Darkness to Light training, which we subsequently set up through a free link with the YMCA. It was a good day for Foxborough.

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The Committee designed, printed, and distributed an informational Reference Card for the public that includes the Committee's mission, website, and important information about how to recognize the signs of child sexual abuse and what to do when a child reports abuse or one has been a witness to abuse. Our Committee's logo was designed by students at Foxborough High School in the advanced Graphic Design class! The reference card has been distributed to all school employees and through many other public departments and locations. (See attached Reference Card.) This is a powerful tool to help spread the word and also help people know what to do when a situation arises.

The town Employee Handbook is inching closer to the finish line. All employees are now trained upon hire. The implementation of town side tracking and oversight of CORI checks and sexual abuse training appears to be in place. The Committee looks forward to learning more about this process and how accountability is ensured.

The town offers several Darkness to Light training sessions throughout the year to maximize the number of public employees and volunteers who are trained in child sexual abuse awareness and how to respond. In 2017, a total of 190 new people were trained: 57 volunteers from Foxborough youth sports groups; 29 Town employees; 43 new school employees; 5 public safety; 14 church-based; 12 people at the Senior Center; 12 in the Recreation department; 18 at the Sage private school. To date, approximately 2,000 individuals have completed this important training throughout the Town of Foxborough.

To accomplish this goal, six training sessions for youth sports groups and other community members were sponsored by the Committee in 2017. We will continue to open any training sessions to interested parents and families to expand our efforts in the community.

This year, the Committee has continued to reach out to non-governmental entities such as churches. Churches who have hosted training sessions include: Union Church of South Foxborough; St. Mary's; and Foxboro Seventh Day Adventist. We have also had some participants from Bethany Church, St. Mark's, Church of Emmanuel, and look forward to having them host their own training in 2018.

Child care facilities also continue to be a focus for our Committee. With feedback from the first child care

facility to participate, the Learning Center, we are almost ready to roll out a customized version of the training to better fit this group.

IV. Focus Areas and Objectives for 2018

1. Continue to monitor and support Representative Jay Barrows' bill H.77, An Act to authorize the Commonwealth of Massachusetts to establish additional mandated reporters for the purpose of the protection and care of children (see attached bill).
2. Continue to recommend and support the Darkness to Light training and new refresher course.
3. Develop a sample universal Code of Conduct to be made available to interested groups in town upon request.
4. Continue outreach to non-governmental entities such as additional religious organizations and churches; additional child care facilities; and private sports facilities such as Mass Premier Courts and Foxboro Sports Center. Our purpose is to raise awareness and encourage training.
5. Continue to expand our plans for parent and community outreach, including private entities, to raise awareness about child sexual abuse and encourage training.
6. Continue to work with municipal officials to solidify training requirements and accompanying systems of documentation for public employees.
7. Add two community-based trainers to supplement the current list of trainers.

V. Budget and Expenditures

The Committee has a budget of \$2,500 annually, as appropriated in the original Town Meeting Article that created the Committee, to conduct training and other activities towards its annual goals and objectives.

We'd like to end our 2017 annual report by giving credit to all the volunteers who helped raze the "House of Terror" at the former Cocasset River Park swimming facility. It was heartwarming to see such a large cross-section of the townspeople there to witness one of the last symbols of the pain and suffering of the victims of child sexual abuse.

Respectfully submitted,
Bob Correia, Chair

The Foxborough Child Sexual Abuse Awareness Committee: Bob Correia, Jeff Downs, Bill Dudley, Rob Lucas, Debbie Spinelli, Nancy Stockwell, Lynda Walsh

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FOXBOROUGH CULTURAL COUNCIL

Pam Atanasoff and Jared Craig, Co-Chairs

The Cultural Council is state-mandated to have at least five members. As of December 31, 2016, we have 11 voting members and 1 non-voting member - serving as a student representative. We strive to inform individuals and nonprofit organizations in the town of Foxborough of grant funds available to support public programs promoting access, education diversity and excellence in the arts, humanities and interpretive sciences. Grants are awarded on the basis of financial need, community benefit, and quality of the proposal. Guidelines are available online at <http://mass-culture.org/foxborough>.

Residents interested in lending their time and talent to this committee can email foxborocc@gmail.com.

The Foxborough Cultural Council received 31 grant applications for the 2018 grant cycle and is pleased to announce that 14 grants totaling \$5,000 have been awarded to:

Foxborough High School Theatre Guild: 30 Plays in 60 Minutes	\$500
Canton Community Band: Reflection Through Music	\$500
Mass Music and Art Society: Lettuce Sing	\$500
The Doolittle Home: Music in the Park	\$500

Gregory Maichack: Monet's Magic	\$400
Foxboro Music Association: Jazz Soloist/Concert	\$350
Ahern Middle School PAC: Hokusai Traveling Exhibit	\$350
National Black Doll Museum: Doll E Daze Project - Building the Beloved Community	\$300
The Un-Common Theatre Company: Little Shop of Horrors	\$250
The Un-Common Theatre Company: Mary Poppins	\$250
Foxborough High School Theatre Guild: METG High School Drama Festival	\$250
Taylor School PTO: 101 Dalmatians	\$200
Elyse O'Connor: Musical Visits for Seniors	\$150



FOXBOROUGH COMMISSION ON DISABILITY (FCOD)

Susan Collins, Chair

Members: Susan Collins (Chair), Margaret Chaisson (Vice Chair), Cindy Curran (Secretary), Jim Mullin (Treasurer), Sheri Barret, Richard Biggieri, Charlie Hobbs, Andrea Carroll, Nicholas Riccio (Americans with Disabilities Act Coordinator)

The goal of the Foxborough Commission on Disability is to advise and guide the Town of Foxborough and the public regarding issues of accessibility in accordance with the Americans with Disabilities Act.

The Commission meets regularly to review state and federal guidelines, working to implement them in our Town. Members of FCOD also meet with representatives from the Massachusetts Office on Disability, Disability Commissions from neighboring towns and other groups that work to advocate for improved access for our citizens such as the Neponset Valley Regional Coordinating Council and Linked Together. We keep informed through regular briefings from the Massachusetts Office on Disability and invite guest speakers to our local meetings to update us on topics such as housing concerns, assistance animals and transportation issues.

The Commission's activities in 2017 included putting together starter "Go Bags" with items and checklists for

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people with health concerns to have handy in case of an emergency. We supplied the Sharon Wason Pavilion at the Payson Road Recreation Area with picnic tables that accommodate wheelchairs. The FCOD presented our 2nd Annual Above and Beyond Award to Barbara Manuelpillai, who as the Integration Coordinator at the Foxborough YMCA, creates and directs many programs for youth with disabilities, including Special Olympics basketball and flag football teams. We also honored Mike McKenna from the Foxborough Stop & Shop, a local business that hires many employees with disabilities. All involved in the Above and Beyond Award joined us to march in the Founders' Day Parade. FCOD has had guests including Police Chief Baker at our meetings to discuss concerns. This year FCOD fondly bids farewell to long-time member Bill Casbarra as he retires as Town ADA Coordinator. Bill has served on this commission with honor and made tremendous contributions to the Town.

Currently the FCOD is arranging to purchase books for the Foxborough Schools iCare Reading Program. The program presents books featuring children with various disabilities as characters, which normalizes the idea of diversity and helps spark discussions about disabilities. Upcoming projects include adding accessible equipment at the Payson Road Recreation Area playground, partnering with the YMCA to host a dinner dance for residents with disabilities and standardizing accessible parking signage throughout the town.

Periodically FCOD contributes articles to the local newspaper on disability topics and resources are posted on our website (go to "foxboroughma.gov," then click on "Boards & Committees"). Foxborough residents are cordially invited to bring concerns to our commission via phone call, letter or attendance at a meeting, and are encouraged to join the commission if there is an opening. We look forward to keep working to make Foxborough accessible to all its citizens.

Respectfully submitted,
Susan Collins

ANIMAL INSPECTOR

Sue Thibedeau

Annual barn inspections were conducted of 48 facilities housing the following animals all of which appeared free of contagious disease:

Horses/ ponies/miniature horses	55
Cattle	46
Goats	6
Alpaca	2
Chickens	240
Waterfowl	20
Rabbits	6
Pigeons	30
Turkeys	1
Sheep	16
Pot belly pigs	2

Respectfully submitted,
Sue Thibedeau Animal Inspector



FOXBORO CABLE ACCESS

Paul R. Beck, President



FCA MISSION STATEMENT

To empower Foxborough citizens, government and educational institutions to communicate through media ...

To manage an electronic forum for the free exchange of ideas and information, and ...

To promote its use by providing access to media-making tools and educations.

*FCA Board of Directors
September 8, 2016*

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To this end, Foxboro Cable Access has established and maintains satellite cablecast facilities in nine community locations including the main studio and mobile production unit:

Main Studio & Control Room: Equipped with 7 camera capability, several audio sources, graphics, Special Effects Generator and options for remote Skype guest or recording of talk shows, demonstrations or other events

Mobile Studio: Equipped with 5 wireless HD cameras and additional wired cameras, video replay, SEG, graphics, audio sources, generator, and options for live fiber transmission or recording of sporting events or other community events.

TV Center at FHS Auditorium: Equipped with 11 camera capability, SEG, graphics, audio sources, options for live fiber transmission/or recording of school concerts, meetings or events.

TV Center at FHS Gym: Equipped with 4+ camera capability, video replay, SEG, graphics, audio sources, options for live fiber transmission or recording of sporting events, graduation, class night or other events.

Government Meeting Rm at FHS Media Center: Equipped with 5 robotic camera capability, SEG, graphics, audio sources, live fiber transmission, and digital recording of Board of Selectmen and School Committee meetings.

Cablecast Console at Boyden Library Community Meeting Room: Equipped with 4 robotic camera capability, SEG, graphics, audio sources, options for live fiber transmission or recording of meetings, programs or presentations by Foxborough Historical Society.

HD Teaching Facility at FHS Media Center: Equipped with 4 camera capability, SEG, graphics, audio sources, options for live fiber transmission. In its 5th upgrade since first being established in 1985, this facility was renovated to include a much needed connecting door and window from the Control Room to the adjoining studio classroom, as well as the installation of a full complement of new high definition cameras and associated equipment.

Ahern Broadcasting Center: Equipped with camera, audio and graphic equipment with studio desk for broadcasting student-run daily news to each classroom.

St. Mary's Church, Bethany Church, and Union Church: Each are equipped with a basic 1-2 camera console with audio options and recording capability for worship services.

Foxborough Town Hall – Andrew A. Gala, Jr. Meeting Room TV Center:



As Foxborough's new Town Hall neared completion this summer, The Andrew A. Gala Meeting Room became a priority. The design included a separate Control Room with equipment for cablecast, data networking, closed circuit and projection of sound, video and computer presentations within the room. Working with the town's IT, Building personnel, and contractors, more than a year in advance, Michael Webber drew up intricately detailed plans for the video and audio infrastructure that that would support the various needs of the room. FCA made equipment purchases coordinated for delivery over the summer in time for final installation in August.

PRODUCTION

We are pleased to report a very successful production year. Regular coverage of meetings, school sports and music, studio talk shows, community events, historical and senior center programs, cooking and art demonstrations continued as well as facility improvements and maintenance.

On one special production, the basketball crew of talented volunteers motored with the FCA Mobile Van to Boston Garden for the 2017 Girls Basketball tournaments where the Foxborough team played on that famous parquet court. It was a night to remember for the FCA Crew and the student athletes themselves. Other noteworthy productions included:

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“Our Community and the Opioid Crisis”
“Dedication of the Jack Martinelli Field”
“FHS Street Painting at Patriot Place”
“The Ecumenical Holiday Concert”
“Night of Remembrance & Community Healing”

Purchases: RueShare software (replacing Facil) for facility and resource management and reporting, Swit Wireless camera systems and accessories, 2 iMac computers in Editing Lab, Videon Streaming Encoder for offload streaming from MacMini workstation in Master Control

Training & Technical Support: FHS Auditorium Lighting & Sound Support, Mass Broadcasters Hall of Fame post production, SMPTE/NE Workshop on Drone Technology in cinematography and video applications,

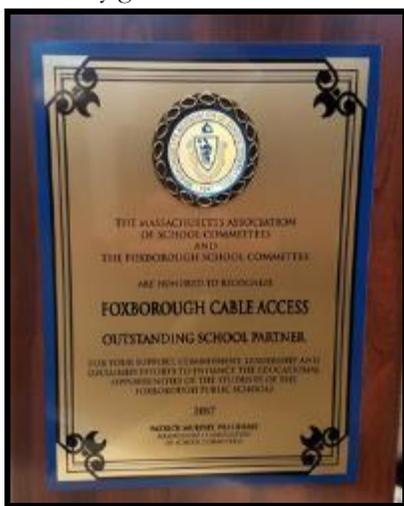
MASSACHUSETTS ASSOCIATION OF SCHOOL COMMITTEES

In November, Foxborough Public Schools Superintendent Debbie Spinelli notified FCA that we had been nominated and selected to receive their statewide Outstanding Community Partner award in recognition of FCA’s significant long time and ongoing support of public education. This is quite a prestigious honor, and we are all humbly grateful.

In an excerpt from the nomination, she says:

“... Foxboro Cable Access is an integral part of our school community ... a constant presence at all school events, and the local station cablecasts multiple student activities each week

... and results in very positive public relations in our community, generating significant public support for our school budget as the public enjoys the many accomplishments of our students. FCA cablecasts all School Committee and Board of Selectmen meetings LIVE, but also goes above and beyond to other non-traditional coverage that benefits the schools ... They will truly go anywhere our students are. We hear from many grandparents and other relatives that they appreciate that they can enjoy their children’s



accomplishments from a distance.

FCA is the heart and soul of our Foxboro community. They are an invaluable asset to the schools and the community at large. Under the leadership of Executive Director Michael Webber, FCA constantly recognizes and honors individuals and organizations that make a difference in our community. It is time that someone recognized their contributions and deep devotion to public service.”

Foxborough School Committee
May 31, 2017

PROGRAMMING

Foxboro Cable Access programming originates in the Master Control Room of 28 Central St. and appears on three channels in the Comcast and the Verizon system.

Public Access Channels 8 & 39 ... 655 Hours

Programs produced by local volunteers appear on this channel, along with some outside programming that is sponsored by local residents.

Education Channels 12 & 37 ... 142 Hours

Live coverage of regular and special meetings of the Foxborough School Committee continued in 2015. Programming from the US Department of Education and NASA is also cablecast, along with repeat playback of school sports and music programs. Public service announcements regarding Foxborough Public Schools, and other area schools and The Boyden Library are played around the clock.

Government Channels 22 & 38 ... 240 Hours

Live coverage of Board of Selectmen’s meetings is cablecast here, along with first run and repeat programming from the Senior Center / Council on Aging, and Foxborough Historical Commission. This is the main location to find information regarding town meetings, town departments, community events and local non-profit organizations.

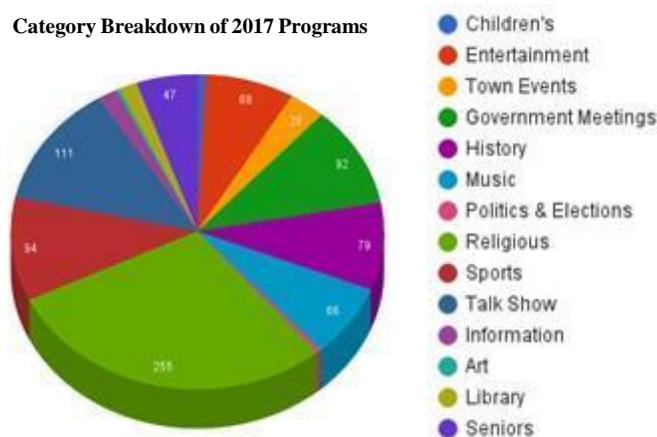
Improvements to our program scheduling operations continued to provide viewing options for the community, such as the ability to watch programs via our Video On-Demand Server which makes our locally produced programming always available, 24 hours a day directly from our program schedule pages. In addition, the ongoing effort to meticulously digitize and document FCA programs continued resulting in almost 2000 hours of programs from the past 35 years, complete with meta data including names, dates and

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topics, were uploaded to *archive.org* for viewing anytime, by anyone, in any place around the globe.

Community Bulletin Board: Providing Emergency Cancellation Notices continues to be a primary focus of FCA's commitment to community service, along with announcements of non-profit organizational activities and information from town departments.

Category Breakdown of 2017 Programs



FCA Radio News: This locally produced synopsis of news and events is carried on an audio track over the Bulletin Boards on the Public and the Education Channels.

FCA Website: The FCA website continued to be a major community outreach effort this year, with ready access to information, program schedule, production calendar and forms. FCA's presence on **Facebook** (with 1,031 followers) and **Twitter** (with 1,124 followers) has grown into another great opportunity for community interaction and is used to update information frequently especially during periods of activity, such as emergency conditions, high interest sporting events or public meetings.

COMMUNITY RESOURCES

FCA Scholarship Fund: This year, the 2017 Scholarship Award was presented to Megan Ennis, a second year student at University of Connecticut. She is majoring in Communications and Digital Marketing and we wish her well in her studies and future endeavors. The FCA Scholarship was established in 1985 as an indication of the board's commitment to support higher education in the field of Communications and to provide local residents with the opportunity for financial assistance.

School Partnership: In a cooperative effort between FCA and the school department, major improvements were made to the Media Center Studio Classroom and Control Room, including a much needed connecting door and window, and a complete upgrade of high definition cameras and associated equipment. The Video Production course at Foxborough High School continues to grow and the classes are fully enrolled. At the Ahern Middle School, ABC—Ahern Broadcast Club continues to do the *"Take 2"* morning news and an after school program which provide students the opportunity to develop technical and communication skills in an informal and fun learning environment.

FCA Awareness: Efforts to promote Foxboro Cable Access and its role in the community continued in 2017. Through informational articles and paid advertising in the Foxboro Reporter, we kept the community updated on the various changes, improvements and programming that was developed this year. Throughout the year, the FCA Mobile Studio and numerous volunteers were visible in the community at concerts, sporting events, and other venues. We have extended use of our conference room to several other community organizations, offer studio tours to local scouts and other groups and continue to participate in other activities that benefit the community:

- *The Boyden Library Museum Pass Program*
- *The James R. Ellsworth Memorial MVP Award*
- *FCA Business Partnerships (Currently: The Little Green Phone Book, the Foxboro Jaycees, and KBR Marble & Granite.*
- *Founders' Day Parade and Field Events*
- *Recreation Dept. Halloween Parade*
- *End-of-Summer Cookout, Holiday Open House & Volunteer Appreciation Night*

The **Foxborough Central Railroad** was on display in our front window throughout the year, and drew an incredible number of passers-by into our studio for a closer look. It continues to be "a work in progress" and one very unique addition to the layout was an exact scale replica of the original East Foxborough Train station. Several other improvements are planned for the coming year. We invite members of the community, their friends or family, to stop in anytime to enjoy this whimsical resource.

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OBJECTIVES

The FCA staff strives to maintain a professional and friendly atmosphere supporting the volunteer efforts. We can never thank our volunteers enough for their never-ending support and contributions. They are the core of our organization!

We are very fortunate to have a long list of Volunteer Producers who fill our channels with a wide variety of great local programs. We thank each of them, and the many other crew volunteers, most sincerely for their time, talent and creative output. The ongoing dedication of the sitting Foxboro Cable Access Board of Directors, with their combined wisdom, great common sense and sincere commitment to high-quality programming and procedures, makes FCA a very special organization.

In 2017 the FCA community mourned the passing of long-time volunteer Jim Darlington, one of our most stalwart and dedicated volunteers. Jim was a kind, talented, and multi-faceted individual... a superb camera operator with a special gift for covering music and sporting events. He will be deeply missed by all of us.

As always, we are thankful to our two municipally-contracted Cable Service providers, Comcast and Verizon, for their support and service in this past year. The FCA Annual Report offers a snapshot in time, an opportunity to document achievements and share our vision for growth in the coming year. We strive to provide professional level media making tools and programming for the Town of Foxborough. Equipment upgrades improved access to community media, improved image quality, and the camera equipment is lighter and more user friendly. Our goal as an organization is to provide an atmosphere that brings folks together to work as a team towards a common goal: the development and creation of high quality programs of interest to the community.

Interested town residents are invited to contact us at 508-543-4757, visit our website at www.fcatv.org or visit our wonderful Studio Complex at 28 Central Street in Downtown Foxborough.

FOXBOROUGH RECREATION DEPARTMENT

Debbie Giardino, Director
Heather Harding, Chairman

Community

The Board of recreation has a commitment to fulfill the recreational needs and wants of the community. To accomplish this we are open 52 weeks a year brainstorming, developing, implementing and seeking programs for our youngest to our oldest citizens. To further achieve that goal we are obligated to run all activities, the Mill Street property, the town pool, and utilize the South street office as the “heart” of our operation. We also oversee and manage all recreation playgrounds and fields for the enjoyment of our community. The board takes pride in its ownership of being a department that offers programs that bring people together while utilizing our beautiful town’s facilities. We do all of this towards maintaining and creating a happy, healthy and invested community.

Programs

We offer classes and programs all year long from cooking, robotics, arts, and theater and sports classes to our biggest well-loved events:

- **Theater with Laura Canfield**
- **Father-Daughter Dance**
- **Mother-Son Dodgeball at Gillette**
- **8 week Summer Program**



2017 8-Week Summer Program

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2017 Mother-Son Dodgeball Game at Gillette Stadium



8-Week Summer Program
New England Patriots Training Camp 2017

These events are so awesome, so fun and they sell out every year!

We are very proud to be able to offer free programs/activities to the community. We take serious our role of providing free recreation when we can – it has made the community happy and the role of town government validated. Our free programs this year include:

- **Movies under the stars**
- **Light the night on the common**
- **Halloween parade**
- **Fishing Derby**

These are free to the community, and the associated costs come from donations and services in kind.

Community Outreach

We are lucky to have several options in which to reach the community. We send out e-mails to over a thousand registered participants. We also use Facebook, Twitter

and in 2017 obtained an app. To get updates on our programs and other offerings join our e-mail list by emailing hstapleton@foxboroughma.gov. You can also sign up for our app through Apple, or Google store. We also use these sites for fields, opening or closing due to weather, report a problem as well as directions to all fields. It's a great tool for the public to stay informed of Recreation's current offerings. We also have a weekly ad in the Foxboro Reporter sponsored by RBI. As in the past, we will continue to publish 3 on line brochures (seasonally) as well as the summer brochure mailed to your home. These all contain different programs and some of the oldies that we found very popular. We hope that you will take a look, see something you like and register. You will not be sorry.

Where We Are Now

In FY 2017 the Recreation Department offered close to 100 programs. Some were more popular than others! Through several different attempts at getting feedback on our programming we have learned the following: The popularity of our programs is three-fold – cost, quality of instructors and the variety we offer to cover all ages. Attendance at several of our programs was to capacity and for a second year in a row we sold out of our popular 8-week summer program and we anticipate doing it again in 2018. Again, we have determined thru survey the reason for our summer popularity – people have figured out our cost (the least expensive in the area!) is not an indication of our worth! We offer the best summer program with the most reasonable cost. New this year to the Summer Program was an attempt to reach as many parents as we could. Prior to registration we held an information night for those parents who had never experienced the summer program. We also created and distributed a Parent Handbook which was very popular. We had realized there was a gap in information getting out there to parents so this became the best practice and will continue with tweaks each year. Another addition to the Summer Program was an informational night. All staff was on hand to greet dozens of parents who may have had concerns and questions about their children and the upcoming summer season. We will continue both of these practices. Due to the generosity of the Recreation board, and with help from the Town Maintenance staff, Foxboro Recreation gained a bathroom as its office on South St. Certainly a much needed amenity for our summer participants. Another big hit is our pre-school program, led by Recreation Coordinator and Early Childhood Educator Renee Tocci. These classes now run throughout the whole year and fill up very quickly.

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This is a great program for our littlest of citizens in a quality environment while giving parents a break for several hours. It is a perfect use of our Recreation Hall on Mill St.

All of the properties that are under the control of Recreation are inspected by Board members. From fields, to playgrounds, to the pool and our rental property, all are assigned to a board member who inspects and then returns to the Board with any issues. We are proud of the conditions that all our facilities are in and thank Foxboro Tree and Park for all they do. If you ever see an area that looks like it might need some attention, please contact us via our app or reach out to us directly. We continue to be the recipient of work by the Eagle Scout candidates. This year we had the Cocasset Field updated and restoration. Jack was awarded his Eagle Scout honor in 2018.

Mill St. complex continues to be a hub of activities. Attendance at the Town Pool was up in FY '17, and we hope to consider this trend. We are proud to say that we never closed due to water quality, thanks to our CPO, Mary Smith. As is the tradition we open the Town Pool at the conclusion of school with a pool party.

Payson Complex is always busy. Whether it is kids and families on the playground, lacrosse on the field, basketball at the court or baseball games under the lights, this area is a real recreational area gem. Though the concession stand was only open for the weekend, we have started use of the restrooms for the sports teams down there. With financial help from the local sports teams, we have been able to keep the bathrooms open and clean for the baseball season. It is our hopes to one day have them open to the public as well as have the concession stand open.

The skate park continues to draw lots of kids and families. Maintained by the Skate Park Association, this group identifies work to be done prior to April openings and with a financial gift from Recreation, does a phenomenal job in raising funds and fixing the Skate Park for all to enjoy.

Budget season came and went with great news for Recreation; the Director's salary would be absorbed 100% by taxation. This freed up money to be placed in our revolving account which funds our programs.

Facilities

Our town pool is a hidden jewel, loved by those who use it-more are always welcome! Run by CPO Mary Smith with a staff of veteran, highly trained life guards. We would love to see more citizens use it! We hold family events at the pool in the evenings, float night, end of school celebration and dance parties. These are great family events. The pool offers other amenities like quality shade, tables and chairs, a sandbox, and child's play area. Look for a basketball court in the near future.

The board has a list of projects that is reviewed, jobs completed and more added. We are constantly looking for ways to improve and grow our properties to attract more towns' people to take advantage of Foxboro's great back yard. Two multi-use fields came "online" in spring of 2017 and are open for all as well as youth sports. With 2017 being a huge year for improvements we are once again looking to continue checking off other smaller projects. Keep your eyes open over the following year for completed project. All updates and purchases are necessary to keep us operating at a standard of excellence. Fiscal responsibility, a thoughtful priority process and an eye to future needs, allows the board of recreation to accomplish so much without the use of any tax money.

Who We Are

Board of Recreation is composed of 9 members, appointed by the board of selectmen. We meet the 2nd Monday of each month-all meetings are open to the public.

All board members, the director and recreation coordinators are Cori certified and have attended the Darkness to Light training. All employees are first aid and CPR certified, additionally the summer staff is also trained in anti-bullying and Darkness to Light.

Recreation with the exception of a portion of the Director is fully self-funded. We are staffed with a full time director, and a full time and part time coordinator. In the summer time the director supervises an additional 25 employees.

We are proud of the work that has been done and look forward to continuing on the successful journey we have set out for ourselves. The path is lined by citizens who participate and embrace the recreation programs and benefit from our offerings. We look forward to taking that path together

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Where Are We Going

The Board has a running list of projects that are scheduled to be done as time, money and resources become available. Items on that list include lighting of the sign at Booth, installing basketball hoops at Mill St., bringing the Payson Rd. concession stand on line, updating and improving 3 playgrounds and more. All repairs and updates are paid for by the Recreation Dept. revolving account which in turn gets it money from program fees. It is noteworthy to mention again, that we are totally self-funded, w the exception of the Director's salary. Every dime that we earn thru programs goes right back into the department for more programs. We do have the ability to rent the fields during the summer months, and this source of revenue allows us to do bigger projects, pay for fencing, build backstops and help with the DPW should the job requires it. We are very proud of the Recreation Boards commitment to helping out other Town Depts. when the need arises.



FOXBOROUGH HISTORICAL COMMISSION

Mark Ferencik, Chairman

Mission Statement

The Foxborough Historical Commission's role is to ensure that the historic resources and assets of Foxborough, which are key to its identity, are preserved and protected for future generations.

Through preservation, education, advocacy and partnership we strive to preserve all the resources that document our heritage including houses, streetscapes, landscapes, collections and cultural traditions. We will be alert to threats and be a focal point for action and create vehicles to promote preservation.

We will collect, exhibit and conserve artifacts and archival materials made, used or associated with Foxborough.

We will rely on affiliations with the national and state preservation communities, cooperate with town government and collaborate with civic, neighborhood and cultural organizations and the strength of volunteers to promote preservation complimentary to the historic character of the Town.

The Foxborough Historical Commission will establish a clear and firm position against all threats to the integrity

of Foxborough historic resources. We will develop explicit criteria in which to judge issues and to adhere to our judgement with vigor, honesty and consistency.

2017 ACCOMPLISHMENTS

Memorial Hall Restoration

Work on Memorial Hall continued in 2017. The 8 windows on the rotunda under the soldier were replaced with tulip design windows that very closely match the original ones. The transformation is very impressive, especially at night when the new LED lights show off the great results.



The interior of the Hall has had all of its plaster repaired, and all of the walls and ceilings have been painted.

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The display cases have had custom made doors installed. These will protect the exhibits and make it much easier to update the materials.

Historic Huddle

The Commission joined with Historical Commissions and Societies from approximately 15 other local towns to exchange ideas and materials. The “Historic Huddle” was held in Plainville at The Unlikely Story bookstore and was very interesting and informative.

Town Squares

There are 29 town squares throughout Foxborough to honor service people killed in WWI, WWII, Korea and Vietnam. Associate Member Tom Sabin coordinated the Adopt-a-Square program, and was able to sign up families to mow and maintain one of the markers for all 29. An information packet about each of the honorees was provided to the caretaker.

Cemetery Preservation Project

Work is progressing on cataloging the conditions of the memorials in the six town owned cemeteries in Foxborough: Boyden, Centre Burial, Hodges, Morse-Payson, Sherman and Wading River. An information sheet and picture of each of over 400 headstones has been created, and the information is now being compiled to get totals and statistics of all of the markers. When that process is complete we will be pursuing grants and other options to restore and preserve these stones as much as possible.

A new cast sign was purchased for the Sherman cemetery along with a solar powered spotlight.

The Post Cane Award

The Post Cane was named for the Boston newspaper that donated over 700 gold headed ebony canes to be given to the oldest male resident of each town. All towns (no cities) in New England except Vermont and Connecticut were given the prizes.

At some point the eligibility for the cane was extended to females. In 2017 the cane was presented to Claire Cotter who was 100 at the time. Claire and her family attended a ceremony at Memorial Hall along with Town Manager Bill Keegan and Selectmen Jim DeVellis and Ginny Coppola.

Demolition Delay By-Law

The Commission has the right to inspect any house over

75 years old that has had a demolition permit applied for. This is to fulfill our mission statement to preserve and protect the historic resources of the town. Last year the Commission reviewed 8 permits, and imposed a demolition delay of 6 months on 3 properties that they deemed to be of historic significance to the town. The circa 1803 colonial house at 85 South St is one of these houses. The developer has agreed to resell it to someone interested in restoration, and the Commission is currently pursuing that option. The 2 properties at the beginning of South Street (31 and 37 South) are in the early planning stages by the developer.

ONGOING ACTIVITIES

School Tours

Each year second graders from Foxborough’s elementary schools are given tours of Memorial Hall, Paine School and the Steamer Shed. Commission volunteers take the students through the buildings and answer their questions (as best we can!!). The Paine School segment was unavailable this year due to the construction at the new Town Hall, so a tour of the Common was prepared and substituted. Member Deb Wendell coordinates the tours and maintains the scripts that are used in the tours.

Preservation and Restoration Awards

May is preservation month in Massachusetts and FHC has presented residents with Restoration and Preservation awards for the last 17 years. Homeowners who have devoted the time and effort necessary to restore or maintain the outside appearance of their houses are honored with a plaque. This year’s Restoration award was presented to Kyle Guerrini for his work on a simple folk Victorian cottage at 66 Spring Street.

Mr. Guerrini replaced most of the windows to their original dimension and size and sided the house with a clapboard appearance which most likely was its original form. Mr. Guerrini added a welcoming landscape which includes granite boulders introducing passersby to the friendly, family ambience of a farmhouse front porch. This year’s award for Preservation was presented to Dan Lynch and Ellie Grant for their Greek Revival cottage at 95 South Street built in 1844. This style’s features include the gable end to the street, the full front porch colonnaded and recessed into the façade, the narrow sidelights surrounding the front door and porch roof emphasized with a wide band of trim. The house’s exterior has been maintained and the yard enhanced with

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shrubbery and plantings. The recent addition of a two-car garage, designed and built in an architecturally sympathetic manner echoes the pitch of the main gable.

Historic House Plaques

The House Plaque Program was initiated by Emelie Bonin to help folks demonstrate their appreciation for their older homes by exhibiting a plaque of uniform quality, size and appearance and to display the original owner's name, occupation and date of construction giving passers by a glimpse into the history of the neighborhood.

Significantly, this program imposes no restrictions or obligations whatsoever on the house or property. As a service to our community we conduct the deed research free of charge and using available resources try to learn details of previous owners' lives passing that on to you in a research packet. The cost to the homeowner is \$60, which is the sign painter's charge including shipping.

In 2017 there were 8 new House Plaques researched and installed. The build dates ranged from 1846 to 1928 and occupations of original owner/occupants included editor of The Foxboro Reporter, box maker, bonnet presser, straw hat blacker, homemaker and stenographer.

Associate Member Emelie Bonin has researched more than 215 homes since the Program's inception in 2000. Construction dates for the houses range from 1759 to 1948.

All homes/structures over 50 years old are eligible. To obtain an order form for a Historic House Plaque please go to the Town's website or visit Memorial Hall.

Visitorship

Memorial Hall welcomed 513 visitors in 2017, up from 473 in 2016. Fourteen states other than Massachusetts were represented, (AZ, CA, CO, CT, FL, IL, KY, MO, NY, RI, SC, TX, VT and WI). We had 2 visitors from Germany as well as 13 Massachusetts cities and towns other than Foxborough. Please pay us a visit: we are open every Wednesday night from 7-9 PM, the 2nd Saturday of each month from 9 AM-12 noon as well as Memorial Day and Founders Day.

2018

We look forward to continuing work on Memorial Hall in the coming year. The 150th anniversary of the

building will occur in 2018 and we are starting to plan some celebration activities.

Some of the next steps in Memorial Hall's restoration process include copper downspouts, wood floors, improved lighting and exterior repointing.

Several Historic markers are planned for 2018. There will also be new signs and solar powered lights for the 5 remaining Town owned cemeteries.

Membership

The Historical Commission was saddened by the death of long time member Donald Wright. Don was a member since 2002 and had been very involved in many projects over the years.

Former Chairman Jennifer Savickis and Associate Member Steven Bagley both resigned in 2017. We are thankful and appreciative of their service.

The Reverend Edward M. Cardoza and Jonathan Glover have joined the Commission as Associate Members.

Please come and visit us where you will find exhibits on the straw hat industry, The Civil War, The Foxboro Co, local stores and businesses as well as many other interesting items.

For more information please visit:

http://www.foxboroughma.gov/Pages/FoxboroughMA_HistoricalComm/index

PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS

Roger A. Hill, P.E., P.L.S. Director

The Department of Public Works, consisting of the Water and Sewer Division, the Highway Division, the Tree and Park Division, the Equipment Repair Division and the Engineering and GIS group, was authorized by the Board of Selectmen in 2011. This is the sixth annual report of the DPW. The Water Division report herein has been prepared by Water Superintendent Robert Worthley, who deserves great credit for his work this year.

Many projects were completed by the DPW this year. Among the most important was the completion of relining the water mains from Station 1 to Chestnut Street and Chestnut Street to the former State Hospital property. This project was completed in June and will increase both the fire volume and pressure for the entire length and eliminate the black water problems we were having on Chestnut Street, as well as providing an adequate connection of proper size along both routes.

Another significant project completed was the final paving of two lanes on Main Street from Pierce Street to Stop & Shop, Post Road and Lakeview Road from the Pavilion to Main Street, which completed the water main installation project.

The Water Division also continued the process of permitting three replacement wells at Pumping Station #1 off Pumping Station Road and the design of a new green sand treatment plant at Station #1.

The DPW continues the use of a GIS based pavement maintenance management system for the town, which provides a priority needs based annual maintenance program for roadways. Road work continued this year with new Cape seal paving on Windsor Drive, Abbie Lane, Adams Street, Aldrich Road, Alexander Road, Alden Street, Morse Place, Atherton Road, Austin Lane, Ames Road, Dudley Road, Ira Von Circle, Woods Avenue, Minutemen Way, Young Road from Edwards to the cul-de-sac, Patriot Circle, Cranberry Road, Caton Road, Sheehan Way and Konet Road.

Several roads were milled and resurfaced with Superpave asphalt including South Cross Street, Post Road, Laprelot Road, Lincoln Road, the Ahern School driveway from Mechanic Street to the turnaround, Granite Street, West Street from Daniels Road to Plainville, Spring Street, Cabot Drive, Eastman Avenue,

Philip Lane, Philip Road, Chestnut Street from Mechanic Street to Baker Street, Lakeview Road from Forest Road to Main Street and Post Road.

The DPW designed and built a new 25,000 square foot fabric covered storage shed at 70 Elm Street. The entire project was built by in-house staff except for the overhead trusses, doors, lighting and the fabric covering. By doing this work in-house we saved over \$ 170,000.

NEW DPW STORAGE BUILDING COMPLETION



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The new solar fields built at no cost to the Town at the closed landfill on East Belcher Road and the vacant land across from the Highway Garage at 70 Elm Street were completed in the spring and summer. The energy credits from these two solar fields will reduce the Town's electrical costs \$ 7,200,000 over the twenty year life of the panels.

We completed the design, bid the project and commenced construction on the sewer project along Centennial Court, Market Street and Rockhill Street that will serve the west side of Foxborough Common.

We thank Chris Gallagher, David Laliberte, Bob Worthley, Phil Loder, Manny Pacheco, Art Reynolds, Glenn Strong, Adam Rouille and Shaun Guillotte for their service and assistance, as well as all of the employees of the DPW. Foxborough is very fortunate to have such a dedicated staff within the DPW.

HIGHWAY, TREE & PARK AND EQUIPMENT REPAIR DIVISIONS

These Divisions are service, repair and construction operation groups responsible for all work associated with roads, parks, playing fields, public trees, drainage, snow and ice control, landfill cap maintenance, and the repair and maintenance of all town-owned motorized equipment, excluding those of the Fire Department. The funding for this department is derived from the Town's Annual Budget, Capital Improvement Program, Chapter 90, State Gas Tax disbursements, Transportation Grants, and Meals Tax funds. The division is comprised of five operating groups: Highway; Tree & Park; Equipment Maintenance; Engineering and Administration.

The winter months (Jan., Feb., Mar.) of 2017 were not as severe as the previous winter and with the construction of the new salt shed last year, we finished the winter with about 2,000 tons of salt still available for this year.

Some of the major accomplishments of the division included the following:

- The Highway Division aggressively prepared all the roads that were scheduled for improvement this year. This work included raising castings, repair and rehabilitation of manholes and catch basins, grinding all pavement joints between the new work and existing intersecting paved roads

and driveways, restoration of all pavement markings and cleanup of shoulders. This work ended in November. Our Road Service Rating for the Town will improve to 83, which is among the highest in the state.

We continued with a program to rebuild catch basins, throat stones and manholes that have settled and caused road deterioration on Windsor Drive, Abbie Lane, Adams Street, Aldrich Road, Alexander Road, Alden Street, Morse Place, Atherton Road, Austin Lane, Ames Road, Dudley Road, Ira Von Circle, Woods Avenue, Minutemen Way, Young Road from Edwards to the cul-de-sac, Patriot Circle, Cranberry Road, Caton Road, Sheehan Way, Konet Road South Cross Street, Post Road, Laprelot Road, Lincoln Road, the Ahern School driveway from Mechanic Street to the turnaround, Granite Street, West Street from Daniels Road to Plainville, Spring Street, Cabot Drive, Eastman Avenue, Philip Lane and Philip Road.

- We installed the new driveway on the west side of the new Town Hall parking lot.
- We continued to mow and maintain all fields and grounds owned by the Town.
- A serious accident at night knocked out the traffic signal light on the north side of the Common and broke two of the fence sections and one granite fence post. We had to order new fence castings and parts, since we had used all the stock we had. We needed to budget funds in fall of FY17 to cast a few more segments, since we have used all of the new castings on this repair.
- The twice-yearly mowing program of the Landfill Cap, as required by the State DEP, was achieved as a part of the solar field completion and will no longer burden the taxpayers of Foxborough.
- The continued installation of new street signs on major and secondary roads was sustained. The new signs are larger and offer improved reflectivity for night viewing. Also, vertical blue reflective strips were installed on the posts, for increased visibility.
- Federal Phase II Stormwater Permit (MS-4) – All cities and towns must implement a Stormwater Control Program to clean up all rainwater runoff prior to discharge into any lakes, ponds, streams, rivers, or wetland areas under Federal jurisdiction. In 2003 we were required to obtain a Phase 1 permit from the EPA. It appears now that some time in FY17, Phase 2 regulations will go into

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effect. These will require expensive sampling and testing procedures as well as mapping and mitigation measures, all of which are unfunded mandates by the Federal government.

- Tree & Park continued to work closely with National Grid to achieve major improvements along the Union Loop, which provides power to nearly all of Foxborough. More hazardous trees were removed.

For snow and ice control the department utilizes salt, sand, and magnesium chloride during de-icing operations. A sand/salt mixture and straight salt are available to residents at the Highway Garage on Elm Street.

Next year's goals include the following:

- Continue to efficiently expend Chapter 90 Gas Tax Disbursements to provide for safe roadways. We are anticipating another \$600,000 grant from the State Chap. 90 Gas Tax Grant and approximately \$200,000 from Meals Tax Receipts. This amount of funding will allow us to complete more improvements to the roads around town.
- Using the logical Pavement Maintenance Management System, we will continue the high level of maintenance for town-owned roads including patching, street sweeping, road-side mowing, trimming of dead limbs, removing dead and hazardous trees, and brush cutting.
- Continue the high level of maintenance for all Town-owned playing fields and parks.
- Continue to maintain the Town's rolling stock (which totals over 120) and small engine equipment.
- Improve street drainage.
- Continue to apply for grants as available.
- Continue with the implementation of the federally mandated Phase II Stormwater Regulations that will improve water quality in streams and water bodies, by reducing the amount of nutrients and particulate matter presently being discharged.
- Continue to evaluate salt and sand usage to provide for efficient snow and ice control, with the goal of bare pavement on our main and secondary roadways. Also, we will evaluate new less-corrosive liquid salt enhancers for better ice deterrence.

These goals are achievable as long as funding and adequate personnel are made available, but there continues to be a shortage of manpower in both Highway, Tree & Park and Equipment Maintenance. At year's end there remains the loss of one position from previous years' levels in the Highway Division and the Equipment Maintenance Division has a severe shortage and needs an additional mechanic.

I would like to take this opportunity to thank all the employees in the Highway, Tree & Park and Equipment Maintenance Divisions for their outstanding efforts to improve the condition of the Town's streets, parks, playing fields and equipment. Our employees do a great job plowing snow during the winter months, and work countless hours to keep the roads and sidewalks clear.

We wish to thank the Selectmen and Town Manager for their support during the year. We also wish to thank the Conservation Commission and Conservation Department for aiding us with permitting for our work on culvert replacements and maintenance. We also wish to thank the Planning Board and Planning Department for their support during the year.

WATER & SEWER DIVISION

Robert Worthley, Superintendent

At the Annual Town Election, Michael P. Stanton was re-elected to a three-year term. The Board organized as follows: Michael P. Stanton, Chairperson; Richard M. Pacella, Vice-Chairperson; Robert T. Garber, Clerk; and Robert Worthley, Superintendent.

WATER DIVISION HIGHLIGHTS

Located at Pumping Station #2 are Wells #4, #5, and #6. The recently completed contact time pipe proved extremely useful. What this pipe accomplished is to provide what is referred to as '4 Log Treatment', which is a certification that the treatment removes 99.99% of any possible viruses. This certification also applies to removal of E-coli bacteria. These wells are extremely vulnerable to bacteria. There were issues with bacteria at these wells on June 6, June 20, July 5, July 18, August 1, November 7, and December 20, 2017. This treatment protected the water in the distribution system.

The future capacity of the Foxborough Water Department lies with the new wells at the Pumping Station Road location. Last year, a study to locate replacement wells was conducted. Test wells were

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constructed, and water quality and prolonged pump tests were conducted. The information from these reports was submitted to MassDEP as part of the approval process. The Foxborough Water Department is well into this process, and is awaiting final approval. At that point, the replacement production wells can be constructed.

At the same time, the new treatment plant design is being completed in preparation for its review. When the final design documents are approved, the project will be put out to bid and constructed.

One interesting side project of building the new treatment plant was providing a safe place for the turtles that come out of the Neponset Reservoir to lay their eggs. These turtles can be found crawling across the parking lot and laying eggs in every bump and pile of sand and gravel. With the truck traffic and heavy equipment movement, it became necessary to try to corral them to a safe pile of sand with some construction fence.

Over time, the sand and gravel that surround a well tend to become plugged with an iron and manganese crust, and the production of the well declines. At that point the well is cleaned, which is referred to as redevelopment. These cleanings become less effective over time, and the well needs to be replaced. This is currently the state of Well #13. Because this well is an integral part of the Chestnut Street Water Treatment Plant, it is important that the location of the replacement well be determined prior to renovating the existing well house. We do not want to spend money on a building, only to learn later that is in the wrong location and cannot be used.

The water tank on Main Street was taken off line on April 4, 2017, and draining of the tank began May 9, 2017. Subsequently, reports of low pressure were being received from the Knight Lane and Main Street area. An investigation into the problem led to the optimizing of the newly installed pressure reducing valve on Main Street to modify pressure coming from the Barracuda tank on Route One. The Water Department is working with a vendor to perform preventative maintenance on this important component to keep it operating in tip top shape.

We were able to create a loop in the water piping between Willis Lane and Panas Road, eliminating two dead ends that were prone to iron and manganese build-

up, and low pressures. The Water Department was able to complete this work in conjunction with a developer on a private infrastructure project, allowing us to complete this sought-after loop with significant cost savings.

The Town has a large 20-inch water main in place on Mechanic Street. Remarkably, very few of the services along this stretch of road are actually connected to the larger main. As part of the system improvement plan, services running along this pipe will eventually be tied into the 20-inch main, resulting in better flow and cleaner water. The Palmer Road area was tied into the 20-inch main, making it the first area to be tied into this underutilized main.

A Water Master Plan was completed in order to systematically approach maximizing efficiency and minimizing spending for the water system. This plan has been invaluable in guiding the department through its infrastructure improvement goals. As the plan moves forward, revisions are anticipated. A recent example of real time adaptation of our plans involved our flushing program for Patriot Place and Route One. As the program began, fire alarms began inundating the Fire Department. Our flushing plan has been revised to include the Fire Department in the program, so that this will not reoccur. Other upcoming elements of the plan include continued refinement of ongoing projects, including routine master meter flow tests, replacement of outdated fire hydrants, leak detection and prioritizing well inspection and maintenance.

In the past several years, the Department has put a lot of effort into both creating and educating staff about Standard Operating Procedures for all aspects of the department. Significant time has also been spent on training for emergency responses. Although originally stemming from mandates from DEP, the Department has learned that these efforts are extremely valuable, and allow not only a resource for departmental procedures, but an opportunity to discover best practices. These efforts will continue over the next several years.

To improve the reliability of our drinking water system, the Water Department annually reviews, tests and updates its Emergency Response Plan. Severe weather and aging infrastructure threaten our water services every day. In 2017, our operators participated in training exercises that tested their readiness to address a water contamination emergency. Knowledge gained from these training sessions enable us to continue to refine and improve our Emergency Response Plan.

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OTHER WATER DEPARTMENT NEWS

The water main lining project on Chestnut Street from Mechanic Street to Baker Street has been completed. This lining not only provides structural strength to the water pipe, but also shields the water distribution system from the iron that the original pipe was made from, improving quality.

Every year, the Water Department must report to MassDEP what is referred to as ‘unaccounted for’ water. If you add up all the water that is pumped into the distribution system, and subtract the amount that has been recorded through water meters, along with other known and estimated amounts, the desired result of unaccounted for water should be that less than 10%. The unaccounted for water in Foxborough has been too high. We have had the entire distribution system checked for leaks, and another leak survey is due. The meters at the pump stations and treatment plants, along with the computer code, have all been examined. The large meters for our commercial and industrial customers are being tested and changed as required. Water losses from broken water pipes are being more accurately measured.

The Water Resources Commission Water Conservation Standards of 2006 Revised 2012, speaks of the importance of accurate water metering, and increasing billing frequency to quarterly “or more frequent billing as soon as possible. This helps customers keep better track of their water use, take note of seasonal variations or potential leaks, and make adjustments in their water use accordingly.” “For large users read meters and generate bills monthly.”

Residential users make up about 75% of the water consumption in Foxborough. With the current system of staggered quarterly billing, there is not the ability to read every customer at the start and end of the calendar year to correlate the exact amount of water consumed with actual amounts pumped. Individual accounts are grouped into routes, referred to as sections. Sections 1, 2 and 5 are read in February; however the usage period is November and December of the previous year, and only January consumption falls in the current year. Similar patterns apply to the other read sections. The result is that the data cannot be queried from January 1 to December 31.

Monthly billing has been highly encouraged by the State as a way to detect leaks early, saving the consumer money and greatly reducing wasted water.

The Department continues working toward a monthly billing program, which has also been encouraged by many of our senior customers, who have expressed preference for a monthly billing that will be easier to budget. A successful monthly billing program relies on the use of our electronic read meters to gather the information, so that the entire billing process (read, review, recheck, revise and bill just short of 6,000 accounts) can be done within this limited time frame.

Please remember that there is a fee of \$50.00 per read for those properties that did not permit the Department to update their meter to an electronic meter reader.

Transparent operation, with the availability of electronic information for citizens to review, is a continuing goal of MassDEP.

At the present time, the database system that MassDEP is working with “is not the best”, however, they are moving to change the monthly reporting forms for water departments, which will aid this process.

Information such as the complete table of data for the Unregulated Contaminant Monitoring is available on our website. Unregulated contaminants are those for which EPA has not established drinking water standards. The purpose of unregulated contaminant monitoring is to assist EPA in determining their occurrence in drinking water and whether future regulation is warranted. The Foxborough Water Department collected these samples in 2014 as part of The Third Unregulated Contaminant Rule. The complete table of results is available at:

http://foxboroughma.gov/Pages/FoxboroughMA_Water/UCMR3%2006.16.16.pdf

At the time of this writing, the Water Department is embarking on the collection of the fourth Unregulated Contaminant Monitoring sampling.

Please be reminded of the water saving rebate program. The rebate program allows residents with older 5- to 8-gallon flush toilets to change to the up-to-date, water-saving 1.28-gallon or lower per flush toilets. Residents who wish to participate in the program must show proof of installation and will then receive a \$100 refund from the Town of Foxborough Water Department. A \$75 rebate is also offered for washing machines with an

PUBLIC WORKS

Energy Star water factor of 4.0 or less. Last year, the Department issued 76 toilet rebates and 21 washing machine rebates. Also available at the Water Department are low flow shower heads, sink aerators, dye tablets to help locate toilet leaks, and rain barrels for \$50.00 that can help lower the cost of watering flower and vegetable gardens.

The Town of Foxborough also conducts a rigorous Cross Connection Control Program to ensure that the public water is free from contamination from businesses, industries, and other unacceptable sources. If you are an owner of a cross connection control device, you play a critical role in partnering with your local water system in keeping our water supply safe. To prevent contamination, the Water Department requires certain devices be installed in the plumbing of these businesses or other water users who pose a risk, to make sure that there is no chance that any chemicals or processes that they use can enter our water system. By following the required annual or semiannual device testing mandated by the Cross Connection Control Regulations at 310 CMR 22.22(4), and keeping your device in good repair, you prevent contaminants from entering the water supply. This is for the protection of the entire town, and is a very important part of what we do as a Water Department. For additional information on cross connections devices, please visit our website at:

http://www.foxboroughma.gov/Pages/FoxboroughMA_Water/CrossConnection

There is great practicality in having the DPW Director and Town Engineer in the same building as the Water Department, allowing real time discussion and solutions for countless situations that arise, including increased regulations, new construction, and infrastructure repairs and improvements.

The Water Department has continued working with the other four member Towns of the Canoe River Aquifer Advisory Committee. Together, relevant water issues that impact all member communities are worked on in a collaborative effort.

STATISTICS

Water Services:	
New	64
Renewed	18
Cut & Capped	0
Renewed by Homeowner	7

Meters:	
New	50
Replaced	359

Hydrants:	
New	13
Replaced	6

Gate Valves:	
New	18

Mains:	
New 8" Ductile Iron (ft.)	2,090
New 12" Ductile Iron (ft.)	0
New 16" Ductile Iron (ft.)	0
New 8" C909 (PVC) (ft.)	5,320
Repaired (main breaks)	28
Relined Water Mains (ft.)	2,325

Source of Water Supply:
13 (Thirteen) Gravel-Packed Wells

Storage:
1 (One) 3.0 Million Gallon Reservoir
1 (One) 1.0 Million Gallon Water Tank
1 (One) 500,000 Gallon Water Reuse Tank

Capacity:	
Total Gallons Pumped for 2017	894,049,400
Increase from 2016 (Gallons)	196,281,920
Average Daily Gallons	2,449,450
Highest Daily Flow (Gallons) - June 27, 2017	3,333,580
Lowest Daily Flow (Gallons) - October 30, 2017	1,273,500
Maximum Week (Gallons) - June 20, 2017 – June 27, 2017	21,825,730

Pressure in Mains:	45-115 pounds per square inch
Size of Mains:	4 inches to 20 inches
Miles of Main:	125.72
Town Hydrants:	1,063
Private Hydrants:	231

Precipitation:	
2015 - 54.24"	(80.67" snowfall)
2016 - 33.79"	(44.02" snowfall)
2017 - 40.09"	(35.57" snowfall)

PUBLIC WORKS

Finance 2018 Report

Income

Rates, Charges, & Fees	\$6,252,237.92
Less Abatements	<u>\$18,349.35</u>
Sub-Total	\$6,233,888.57
Other	<u>\$88,517.03</u>
Grand Total – Water	\$6,322,405.60

Expenses

Payroll	\$1,255,153.23
Operating	\$1,503,957.95
General Fund	\$659,834.38
Debt Service	<u>\$2,016,102.94</u>
Total	\$5,435,048.50

SEWER SYSTEM HIGHLIGHTS

Foxborough continues to work with Mansfield and Norton as part of the Regional MFN Sewer District. The plant expansion is well underway with completion expected in 2018.

The staff of the Water and Sewer Division is continuing with the Inflow and Infiltration Study throughout the sewer system to identify any extraneous flows that exist. This is to comply with a mandate from the Federal and State governments, as well as the Town of Mansfield, to eliminate all inflow and infiltration.

The DPW designed and extended the sewer on Centennial Street, Market Street, and Rockhill Street to service the old Fire House and all abutters on these streets. The project will be complete in the Spring of 2018. Significant ledge was found as the project unfolded. Blasting and aging infrastructure in the area resulted in frequent main breaks. The residents in the area have shown remarkable patience, and we believe the end result will reward their resilience.

SEWER SERVICE

The Town of Foxborough has the ability to sell sewer capacity. Sewer capacity was sold to Wyman Village and Forbes Crossing for a total of 11,500 GPD. Sale of capacity is critical in the funding of the plant expansion in the MFN district. Discussion is ongoing with Chestnut Green for a potential sewer connection in FY19.

Income

Rates, Charges, & Fees	\$974,901.99
Less Abatements	<u>\$525.06</u>
Sub-Total	\$974,376.93
Permits	\$1,461,045.00
Betterments	\$30,053.79
Other	<u>\$4,379.50</u>
Grand Total – Sewer	\$2,469,855.22

Expenses

Payroll	\$135,463.01
Operating	\$1,067,029.29
General Fund	\$108,262.62
Debt Service	<u>\$92,601.48</u>
Total	\$1,403,356.40

Special Mentions

The Board of Water and Sewer Commissioners would like to thank the community for its continued support in our efforts to provide quality water and sewer service.

The Commissioners appreciate the efforts of every one of the Water and Sewer Division employees for their loyalty, dedication and commitment to Foxborough.

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SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

The Town of Foxborough receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since the organization's inception in 1993. SERSG serves two cities and nineteen towns with one Regional Administrator. Annual dues of \$4,100 support these services. This amount is recovered by devoting less time to procurement and from savings in using these contracts. Other services include contract administration and annual trainings.

SERSG administered bids and created new contracts on behalf of the Town for office supplies, paper, public works supplies, water and sewer treatment chemicals, and public works services.

- The new two-year office supply contract provides a 71.4% discount off non-excluded items using a standard wholesaler's catalog, and a 46.4% discount off ink and toner cartridges. In 2017 Foxborough saved \$73,236 off office supply purchases.
- The Town and schools also pay competitive fixed prices for paper using a SERSG contract. Foxborough spent \$5,173 using this contract in 2017.
- SERSG administered bids for and created 11 DPW Supply contracts for 35 items and 2 Water Treatment Chemical contracts for 3 items. The estimated value of these is contracts is \$594,906.
- New DPW Service contracts will take effect on 2/1/18. There are 14 contracts for 20 services. These contracts were based on Foxborough's estimated need valued at \$1,169,794.

Favorable pricing is a significant membership benefit. Additionally, every SERSG bid saves Foxborough many hours of skilled staff time and hundreds of dollars in bid-advertising and other costs. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

In 2017 SERSG re-branded itself with a new logo. This is part of a new outreach effort to neighboring communities to invite new members. One new member joined in 2017. Our goal is to expand membership for mutual benefit.

Finally, monthly meetings continue for municipal administration, public works, and stormwater specialists. To support the Town of Foxborough with regional collaboration.



NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town: 4 pools submitted, no isolations in 2017

Requests for service: 225

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared:	43 culverts
Drainage ditches checked/hand cleaned:	6,360 feet
Intensive hand clean/brushing*:	3,365 feet
Mechanical water management:	760 feet
Tires collected:	21

* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of

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mosquito control. An intensive monitoring program aides in our decision to effectively target culprits locations.

- Spring aerial larvicide applications: (April): **407.7 acres**
- Summer aerial larvicide applications: (May – August): **0 acres**
- Larval control - briquette & granular applications by hand: **18.7 acres**
- Rain basin treatments – briquettes by hand (West Nile virus control): **140 basins**
- Abandoned/unopened pool or other manmade structures treated: **0**

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks 5,655 acres

Respectfully submitted,

David A. Lawson, Director



NORFOLK COUNTY COMMISSIONERS

Francis W. O'Brien, Chairman
John M. Gillis
Peter H. Collins

To the Citizens of Norfolk County:

As your elected Board of County Commissioners, we respectfully submit our annual report of 2017. This report includes the reports of County departments along with the County Treasurer's report as required by M.G.L. c35 s34.

Norfolk County has a proud heritage in being the "County of Presidents", the birthplace of four Presidents of the United States. Your County also is home to the most modern Registry of Deeds in the Commonwealth of Massachusetts under the direction of Register William P. O'Donnell.

Norfolk County Agricultural High School is also a "hidden gem" within the County, offering students a solid curriculum as well as practical "hands-on" experience in agricultural, farming and mechanical proficiencies. Students achieve excellent MCAS scores and most pupils go on to higher education. New facilities at the school add to the strong reputation of excellence at "Norfolk Aggie".

Norfolk County continues to support our communities through programs such as our Engineering Department, County Veterans Advocate, and RSVP programs. Your Commissioners are committed to working with every community within Norfolk County to advocate for veterans, children, and residents alike. Norfolk County residents enjoy great access to medical services, educational opportunities, transportation, economic development and employment. This is not by chance, but rather by the partnership of local, county and state officials who continue to work on your behalf.

The County Commissioners wish to thank the many local officials who strive to deliver residents of Norfolk County with top quality services in a timely, professional and effective manner. We also extend our thanks to the employees of Norfolk County who endeavor each day to support the efforts of each City and Town within the County.

Respectfully,

Chairman Francis W. O'Brien, Dedham
Peter H. Collins, Milton
Joseph P. Shea, Quincy
Norfolk County Commissioners



NORFOLK COUNTY REGISTRY OF DEEDS

2017 Annual Report to the Town of Foxborough

William P. O'Donnell, Register
649 High Street, Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 6 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

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The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2017 Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register was the guest speaker at the Boyden Library on January 24th and the Register held office hours in the McGinty Room at the Public Safety Building on May 25th.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. This year alone, the Center handled more than 5,000 requests. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2017, the Registry collected more than \$50 million in revenue.
- The Registries of Deeds had several legislative accomplishments spearheading legislation signed into law in early 2017 that allowed for registered land (Land Court) documents to be recorded electronically.
- First Registry in Massachusetts to electronically record Land Court documents. Phased in approach – discharges in April 2017; all documents by July 2017.
- This year saw a record number of electronic recording filers, approximately 1,400.
- In 2017, we hit a milestone of recording our 35,000 Registry of Deeds book. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- So far this year, more than 12,500 Homesteads applications have been filed at the Registry. The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.
- The Registry in 2017 completed its History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. The program earned the praise of two-time Pulitzer Prize historian, David McCullough.
- In 2017, the Registry for easier customer research indexed all land documents recorded from 1793-1900.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- This year, many technology, office and program improvements were implemented, including the redesigning of our Land Court area. We also continued and strengthened our commitment to cyber security protection of our infrastructure as well as the training of our employees. We also updated our computer equipment and added two major television state-of-the-art monitors to instantly update our staff on incoming electronic recording filings. The Registry's website www.norfolkdeeds.org is routinely updated to alert the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing our consumer programs.
- The Registry's free Consumer Notification Service hit a milestone with its 700th subscriber, a 40% increase from the previous year. This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record

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information, using the Registry's new website technology. This year the Registry also designed and marketed a new seminar exclusively for municipals officials.

- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items, including furniture. Our Toys for Tots' Drive has over the years collected 1,650 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive was one of the biggest ever. Finally, the Registry received from generous donors more than 3,000 articles of clothing for its "Suits for Success," program this year.

Foxborough Real Estate Activity Report January 1, 2017 – December 31, 2017

During 2017, Foxborough real estate activity saw increases in both total sales volume and average sales price.

There was a 7% decrease in documents recorded at the Norfolk County Registry of Deeds for Foxborough in 2017, resulting in a decrease of 262 documents from 3,820 to 3,558.

The total volume of real estate sales in Foxborough during 2017 was \$159,220,141, a 17% increase from 2016. The average sale price of homes and commercial property was also up 10% in Foxborough. The average sale was \$527,219.

The number of mortgages recorded (743) on Foxborough properties in 2017 was down 16% from the previous year. Also, total mortgage indebtedness decreased 65% to \$335,381,640 during the same period. There were 8 foreclosure deeds filed in Foxborough during 2017, representing a 33% increase from the previous year when there were 6 foreclosure deeds filed. Homestead activity increased 5% in Foxborough during 2017 with 338 homesteads filed compared to 322 in 2016.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,

William P. O'Donnell



Norfolk County Register of Deeds



Register O'Donnell speaking at the Walpole Council on Aging.



Register O'Donnell with staff and a constituent at Milton Town Hall Office Hours



AGRICULTURAL COMMISSION

Edward A. Lawton, Chairman

The Founders' Day festivities of the Agricultural Commission of Foxborough brought many smiles to faces, both young and old. The 4-H Mini Whinnies Horse Group explained the care of their horses and other animals. The petting zoo included alpacas, a baby calf, cuddly bunnies and baby chicks.

Agricultural Commission members were joined by other volunteers, including graduates of Norfolk County

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Agricultural High School who offered their expertise. The planting station with seeds, soil and pots allowed anyone to grow their own flowers at home.

The “Count the Number of Seed Packets” in the large jar proved to be a real contest for participants. Three winners received gift certificates to our local Dairy Queen.

APPENDICES

FINANCIAL STATEMENTS

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS June 30, 2017 TOWN of FOXBOROUGH

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Group	TOTAL (Memo Only)
	General	Special Revenue	Capital Projects	Internal Service	Enterprise	Trust and Agency	General Long-Term Obligations	
Assets and Other Debits								
Cash and Cash Equivalents	17,331,676	6,243,301	16,353,527	564,788	6,515,360	2,360,931		49,369,583
Investments		341,507		6,888,077		3,866,415		11,095,998
Receivables:								
Personal Property Taxes	114,686							114,686
Real Estate Taxes	284,243							284,243
Tax Liens & Litigation	1,254,417							1,254,417
Tax Foreclosure / Possessions	136,253							136,253
Motor Vehicle and Other Excise Taxes	237,455							237,455
User Charges and Liens	-				706,327			706,327
Betterment Assessments		200,577			179,459			380,035.81
Intergovernmental	31,319	304,730	-	-	-			336,049
Departmental and Other	-	361,964	-	-	-	163,936		525,900
Total Receivables	2,058,374	867,272	-	-	885,785	163,936	-	3,975,367
Other Assets	16,186							16,186
Amounts to be Provided for the Retirement of General Long-Term Obligations		480,000			25,275,372		41,969,544	67,724,916
Total Assets	19,406,236	7,932,080	16,353,527	7,452,865	32,676,518	6,391,281	41,969,544	132,182,050
Liabilities, Equity and Other Credits								
Warrants and Accounts Payable	474,847	55,264	329,893	-	258,781	17,836		1,136,620
Accrued Payroll & Payroll Withholdings	3,550,882							3,550,882
Accrued Liabilities:								
Compensated Absences and OPEB							14,964,544	14,964,544
Other	18,063					281,582	444,000	743,645
Deferred Revenue	1,267,555	562,541	-		885,785	163,936		2,879,818
Provision for Abatements & Exemptions	790,818							790,818
General Obligation Bonds & Notes payable	-	480,000			25,275,372		26,561,000	52,316,372
Total Liabilities	6,102,165	1,097,806	329,893	-	26,419,938	463,354	41,969,544	76,382,699
Retained Earnings					4,975,206			4,975,206
Fund Balances:								
Reserved for:								
Encumbrances and Continuing Appropriations	1,859,932	994,781	200,916	-	1,281,374			4,337,002
Unreserved:								
Nonexpendable Trust Endowment						320,213		320,213
Designated for Specific Purposes	2,425,224	329,460	15,836,355	7,452,865	-	925,580		26,969,483
Appropriation Deficits	(349,116)	-						(349,116)
Undesignated	9,368,031	5,510,034	(13,636)			4,682,134		19,546,563
Total Equity and Other Credits	13,304,071	6,834,274	16,023,634	7,452,865	6,256,580	5,927,927	-	55,799,351
Total Liabilities, Equity and Other Credits	19,406,236	7,932,080	16,353,527	7,452,865	32,676,518	6,391,281	41,969,544	132,182,050

APPENDICES

COMBINING BALANCE SHEET - SPECIAL REVENUE FUNDS

June 30, 2017

TOWN of FOXBOROUGH

	2200 School Lunch Revolving	2400, 2600 2700, 2800, 2900 Town Other SRF	2500 All Other	2500 Title V Loan Program	2500 CSMP Loan Program	2450, 2550 2750, 2850 School Other SRF	TOTAL (Memo Only)
Assets and Other Debits							
Cash and Cash Equivalents	8,474	4,365,727	66,278	(11,068)	340,528	1,473,363	6,243,301
Investments		341,507					341,507
Receivables:							
Personal Property Taxes							-
Real Estate Taxes							-
Tax Liens & Litigation							-
Tax Foreclosure / Possessions							-
Motor Vehicle and Other Excise Taxes							-
User Charges and Liens							-
Betterment Assessments				2,005	198,572		200,577
Intergovernmental	21,655		68,518			214,557	304,730
Departmental and Other		361,964					361,964
Total Receivables	21,655	361,964	68,518	2,005	198,572	214,557	867,272
Other Assets							-
Amounts to be Provided for the Retirement of General Long-Term Obligations				-	480,000		480,000
Total Assets	30,130	5,069,198	134,796	(9,064)	1,019,100	1,687,920	7,932,080
Liabilities, Equity and Other Credits							
Warrants and Accounts Payable	5,708	12,791	-			36,765	55,264
Accrued Payroll & Payroll Withholdings							
Accrued Liabilities:							
Compensated Absences and OPEB							-
Other							-
Deferred Revenue		361,964	-	2,005	198,572		562,541
Provision for Abatements & Exemptions							-
General Obligation Bonds & Notes payable				-	480,000		480,000
Total Liabilities	5,708	374,755	-	2,005	678,572	36,765	1,097,806
Retained Earnings							-
Fund Balances:							
Reserved for:							
Encumbrances and Continuing Appropriations		994,781				-	994,781
Unreserved:							
Nonexpendable Trust Endowment							-
Designated for Specific Purposes				(11,068)	340,528		329,460
Appropriation Deficits							-
Undesignated	24,422	3,699,661	134,796			1,651,154	5,510,034
Total Equity and Other Credits	24,422	4,694,442	134,796	(11,068)	340,528	1,651,154	6,834,274
Total Liabilities, Equity and Other Credits	30,130	5,069,198	134,796	(9,064)	1,019,100	1,687,920	7,932,080

APPENDICES

TOWN SPECIAL REVENUE FUNDS (2400, 2500, 2600, 2700, 2800, 2900) SUMMARY OF ACTIVITY - FY 2017 TOWN OF FOXBOROUGH

DEPARTMENT/Description	Balance July 1, 2016	Receipts	Salary	Expenditures	Transfers In/Out	Accrued A/R	Reserved for Expenditure	Balance June 30, 2017
2400 FEDERAL GRANTS								
24210210 Traffic Enforcement	73,215		73,215					-
24210209 Traffic Enforcement	-	77,235						77,235
24220248 Justice Assistant Grant	-	128,572		128,572				-
24915130 Early Retirement Re- insurance	364							364
2500 STATE GRANTS								
25122105 Neponset Reservoir	62			62				-
25123106 Clean Energy Grant	1			1				-
25162125 Extended Polling Hours	8,265	2,946	4,898					6,313
25175181 Ella Hill Park	(22,902)	22,736		12,185		12,352		-
25175182 Urban Forestry Grant	-			5,000		5,000		-
25175185 Transit Study	(6,387)	4,496			1,891			-
25210219 Safe & Drug Free School	1,092							1,092
25210231 Underage Drinking	8,108	3,601	2,426					9,283
25220232 Safe Grant - FY '16	8,762	7,336	4,717	2,812				8,569
25220235 Safe Grant - FY '15	0			0				-
25220240 Firefighter Equipment Grant	190							190
25220251 EMPG Grant - FY '16	-			4,460		4,460		-
25220247 EMPG Grant - FY '15	(4,460)	4,460						-
25220249 Firefighter Equipment Grant	1,190							1,190
25220255 Ambulance Task Force	1,500							1,500
25220265 Homeland Security	5,740							5,740
25230224 911 Grant - FY '14	7,974				(7,974)			-
25230226 911 Grant - FY '16	(17,279)	59,482	29,085					13,119
25230227 911 Grant - FY '17	-	43,534						43,534
25410415 MEMA - Morse Street	16,012							16,012
25424300 LED Street Lights Grant				46,706		46,706		-
25430305 Recycling Grant	3,313							3,313
25510325 Title V Septic	32			11,100				(11,068)
25510326 Community Septic	326,270	44,258		30,000				340,528
25510335 Emergency Preparedness	2,590			1,408				1,182
25510336 Emergency Preparedness Comm	1,303	3,982		1,251				4,035
25541353 Formula Grant	-	28,280	26,748	1,532				0
25541369 Hessco Grant	1,149	10,103		10,876				377
25610375 Library State Aid	18,901	22,897		25,698				16,099
25630371 Cultural Council- Dragons/Dreams	-	200		200				-
25692421 Arts Lottery	3,877	4,800		5,429				3,248
2600 RECEIPTS RESERVED FOR APPROPRIATION								
26220250 EMS - Receipts Reserved	2,247,931	1,416,152			(1,652,127)		949,081	1,062,875
26945495 Insurance Claims >20K	9,627			6,308				3,319
2700 REVOLVING								
27171216 Conservation Rental Revolving	5,266			5,266				-
27210400 Police Vehicle Revolving	61,255	53,518		114,505				268
27220400 Fire Apparatus Revolving	95,044	24,817		55,935			34,000	29,926
27410400 Highway Revolving	4,550	6,131	4,730					5,952
27631400 Recreation Revolving	128,761	326,584	191,249	107,465	(30,572)		11,700	114,358
27633400 Log cabin	76,019	20,800		12,174				84,644
2800 GIFTS / OTHER SPECIAL REVENUE FUNDS								
28122108 Charles Fox Monument Fund - TH	25,347							25,347
28123109 Town Common Flagpole Project	3,952			655				3,297
28123111 Child Sexual Abuse Prevention	1,250	5,318		1,200				5,368
28123122 Master Plan	657							657
28151120 Cable Advisory Board	1,300							1,300
28171103 Wetland Protection	16,235	5,580	4,845					16,970
28171104 Hocking Memorial Fund	1,630			787				843
28171130 Hersey Farm	5,805							5,805
28171131 Taunton River Coalition	83							83
28171450 Conservation Gift Fund	1,332							1,332
28171469 Dave Risch Memorial Garden	20							20
28175190 Sharon Wason Pavilion Gift Fund	19,910	31,185		48,872				2,223

APPENDICES

TOWN SPECIAL REVENUE FUNDS (2400, 2500, 2600, 2700, 2800, 2900) SUMMARY OF ACTIVITY - FY 2017 TOWN OF FOXBOROUGH

DEPARTMENT/Description	Balance July 1, 2016	Receipts	Salary	Expenditures	Transfers In/Out	Accrued A/R	Reserved for Expenditure	Balance June 30, 2017
28175191 Ella Hill Playground Fund	(6,736)	74,758		9,111				58,911
28210215 Bulletproof Vests	140							140
28210216 Law enforcement Drug - Gift	1,795			410				1,385
28210450 Police Gift Fund	7,106	22,500		3,750				25,856
28210480 K9 Gifts	-	200						200
28220245 Regional HazMat	24,085	39,088	21,078					42,094
28220260 Underground Tank	9,835							9,835
28220450 Fire Gift Fund	224	200						424
28220475 Sparky Fire Dog Suit	-	2,200		2,200				-
28292450 Animal Control Gift fund	968	1,705		1,561				1,113
28292457 Cat Adoption	65							65
28430310 Recycling Bin Fund	175	180						355
28541360 Senior Trips / Programs	6,451	40,958		41,807				5,602
28541361 Friends of Foxborough Seniors	(870)	11,950		11,825				(745)
28541362 Serenading Seniors	314	20		334				0
28541363 Lock Box Safety Program	355	255		505				105
28541366 COA Gift Fund	6,893	4,316		5,116				6,093
28541367 Rotary Gift	1,411			56				1,355
28543450 Veterans Gift Fund	5,704	465						6,169
28543460 Veterans Homeless Prevention	200							200
28543465 Iraq/Afghanistan War Memorial	69	33,712		15,830				17,951
28543476 Veteran's Transportation Gift	-	1,500						1,500
28610138 Beyond Books Gift Fund	331,457	10,049						341,507
28610380 Materials Replacement	4,573	1,799		223				6,149
28610450 Library Gift Fund	9,107	1,810		1,325	(6,100)			3,492
28610471 Materials Gift Fund	400	3,200		531				3,069
28610472 Museum Passes Gift Fund	3,780	7,020		5,194				5,606
28631410 Recreation Capital/Disburse Fund	17,668	43,969		55,615				6,022
28631450 Recreation Gift Fund	6,401	1,200		4,426				3,175
28631452 St. Albans Summer Camp	1,500							1,500
28631461 Skate Park Rehab	0	3,550		1,375				2,175
28631462 Recreation Scholarships	265							265
28631464 Booth Castle Fund	2,168			958				1,210
28631466 CRRRA-Audio Update	3,102			1,402				1,700
28631467 Booth Field Movie Night	-	1,200		214				986
28631468 Booth Camp Gifts	-	4,957						4,957
28631474 Dodgeball Gifts	-	45						45
28631478 Touch A Truck Sponsors	-	250						250
28631479 Fishing Derby Gifts	-	450						450
28632450 Mill St. Gift Fund	418							418
28691450 Historical Comm Gift Fund	1,511	10		8				1,513
28691451 Historical Comm Cemetery Gifts	14,444							14,444
28691452 Common Bench Fund	46							46
28691453 Books & Memorabilia	1,077	90						1,167
28692450 Arts Council Gift Fund	462	150						612
28751340 Bond Premium High School	11,471			1,475				9,996
28751341 Bond Premium-Oak St & Library	504,737			61,590				443,147
28751342 Bond Premium Town Hall	342,940			29,856				313,084
28751343 Bond Prem. Pumping Station Rd	824,718			48,075				776,642
28945490 Insurance Claims Recovery	16,327	29,150		29,345				16,132
2900 OTHER SPECIAL REVENUE FUNDS								
29122165 Handicap Parking Fines	11,400	9,270		2,130				18,540
29122170 Economic Development	20,893	5,000		8,203				17,690
29210230 Law Enforcement Drug	26,227	20,900		10,276				36,852
29913685 Workers Comp	36,326	73,192	63,490					46,027
	5,396,456	2,810,270	426,481	995,184	(1,694,881)	68,518	994,781	4,163,917

APPENDICES

SCHOOL SPECIAL REVENUE FUNDS (2450, 2550, 2750, 2850) SUMMARY OF ACTIVITY - FY 2017 TOWN OF FOXBOROUGH

DEPARTMENT/Description	Balance July 1, 2016	Receipts	Expenditures	Transfer s In/(Out)	Accrued A/R	Balance June 30, 2017
2450 FEDERAL GRANTS						
Title II-A Teacher Quality 17		30,442	51,531		8,772	(12,318)
Title II-A Teacher Quality 16	(19,291)	19,291				-
2nd Transition Sys Improvements	2,010	5,533	7,543			-
Sped IDEA 240 2017		521,113	668,216		147,608	506
Sped IDEA 240 2016	(109,601)	109,601				-
SPED Early Child 2016	-	22,409	22,409			-
SPED Program Improvements 2017	-	11,104	28,672		11,887	(5,681)
SPED Program Improvements 2016	2,015		2,015			-
Title I 2017		174,070	169,507		31,905	36,468
Title I 2016	9,178		9,178			-
Early Child Program Improvement '17		1,400				1,400
Early Child Program Improvement '16	1,521		1,400			121
2550 STATE GRANTS						
School Security	7,500		6,824			676
Circuit Breaker 2017		486,613	51,658			434,955
Circuit Breaker 2016	586,403		586,403			-
Academic Support Services	-					-
Full-Day Kindergarten 2017	(7,289)	7,289				-
Full-Day Kindergarten 2016	666		666			-
Metco 2017	(698)	249,423	243,110		14,385	20,000
School Health Services 2017		960	1,080			-
School Health Services 2016	(480)	480				-
School Health Substitute Nurse 17		2,500	2,239			261
School Health Substitute Nurse 16	2,778		2,778			0
2750 REVOLVING FUNDS	588,880					
Athletic Revolving Fund	62,048	32,373	33,439			60,982
Music Revolving Fund	6,559	10,981	8,405			9,135
Adult Education	74,125	31,018	33,984			71,158
Summer School	65,150	52,810	56,129			61,831
Building Rental Fund	61,613	78,180	33,554			106,238
Preschool Tuition Fund	101,010	121,105	118,435			103,680
Kindergarten Tuition	304,020	230,867	224,946			309,942
Extended School Services	210,219	600,906	479,629			331,497
Off Duty Transportation	28,727	34,962	34,931			28,759
Insurance Recovery	3,031	-				3,031
Burrell Materials Replacement	115	36	127			24
Igo Materials Replacement	158	76	108			126
Taylor Materials Replacement	364	35	-			398
Ahern Materials Replacement	312	238	-			550
HS Materials Replacement	7,950	814	65			8,699
Guidance Transcripts	406	1,029	1,249			186
HS Turf Field	125	5,950	-			6,075
2850 OTHER SPECIAL REVENUE FUND						
HS Turf Field	22,315	-	880			21,435
Gifts - Travel	-	-				-
Scholarships Gifts & Donations	25,331	4,000	11,800			17,531
Gift Fund - Education	39,113	24,487	30,242			33,358
Gen Youth Foundation	1,677	-	1,545			132
	2,077,959	2,872,095	2,924,697	-	214,557	1,651,154

APPENDICES

COMBINING BALANCE SHEET - CAPITAL PROJECTS FUNDS
June 30, 2017
TOWN OF FOXBOROUGH

Assets and Other Debits	31122500 Land Acquisition	31192410 Town Hall Building	3300 Highway Improvements	63450553 Water Pumping St. Rd	63460560 Sewer Greenview	63460561 Sewer DownTown	TOTAL (Memo Only)
Cash and Cash Equivalents	13,338	1,432,188	20,658	14,829,079	22,917	35,348	16,353,527
Investments							-
Receivables:							-
Personal Property Taxes							-
Real Estate Taxes							-
Tax Liens & Litigation							-
Tax Foreclosure / Possessions							-
Motor Vehicle and Other Excise Taxes							-
User Charges and Liens							-
Betterment Assessments							-
Intergovernmental			-				-
Departmental and Other							-
Total Receivables	-	-	-	-	-	-	-
Other Assets							-
Amounts to be Provided for the Retirement of General Long-Term Obligations							-
Total Assets	<u>13,338</u>	<u>1,432,188</u>	<u>20,658</u>	<u>14,829,079</u>	<u>22,917</u>	<u>35,348</u>	<u>16,353,527</u>
Liabilities, Equity and Other Credits							
Warrants and Accounts Payable		19,400	70,548	239,944	-	-	329,893
Accrued Payroll & Payroll Withholdings							-
Accrued Liabilities:							-
Compensated Absences and OPEB							-
Other							-
Deferred Revenue			-				-
Provision for Abatements & Exemptions							-
General Obligation Bonds & Notes payable							-
Total Liabilities	-	<u>19,400</u>	<u>70,548</u>	<u>239,944</u>	<u>-</u>	<u>-</u>	<u>329,893</u>
Retained Earnings							
Fund Balances:							
Reserved for:							
Encumbrances and Continuing Appropriations				200,916			200,916
Unreserved:							
Nonexpendable Trust Endowment							-
Designated for Specific Purposes		1,412,788	-	14,388,218		35,348	15,836,355
Appropriation Deficits							-
Undesignated	13,338		(49,891)	-	22,917		(13,636)
Total Equity and Other Credits	<u>13,338</u>	<u>1,412,788</u>	<u>(49,891)</u>	<u>14,589,134</u>	<u>22,917</u>	<u>35,348</u>	<u>16,023,634</u>
Total Liabilities, Equity and Other Credits	<u>13,338</u>	<u>1,432,188</u>	<u>20,658</u>	<u>14,829,079</u>	<u>22,917</u>	<u>35,348</u>	<u>16,353,527</u>

APPENDICES

COMBINING BALANCE SHEET - INTERNAL SERVICE FUND June 30, 2017 TOWN OF FOXBOROUGH

	6900 Health Claims & OBEP Trust	TOTAL (Memo Only)
Assets and Other Debits		
Cash and Cash Equivalents	564,788	564,788
Investments	6,888,077	6,888,077
Receivables:		
Personal Property Taxes		-
Real Estate Taxes		-
Tax Liens & Litigation		-
Tax Foreclosure / Possessions		
Motor Vehicle and Other Excise Taxes		
User Charges and Liens		-
Betterment Assessments		-
Intergovernmental	-	-
Departmental and Other	-	-
Total Receivables	-	-
Other Assets	-	-
Amounts to be Provided for the Retirement of General Long-Term Obligations	-	-
Total Assets	7,452,865	7,452,865
Liabilities, Equity and Other Credits		
Warrants and Accounts Payable		-
Accrued Payroll & Payroll Withholdings	-	-
Accrued Liabilities:		
Compensated Absences and OPEB		-
Other	-	-
Deferred Revenue		-
Provision for Abatements & Exemptions		-
General Obligation Bonds & Notes payable		-
Total Liabilities	-	-
Retained Earnings		-
Fund Balances:		
Reserved for:		
Encumbrances and Continuing Appropriations		-
Unreserved:		
Nonexpendable Trust Endowment		-
Designated for Specific Purposes	7,452,865	7,452,865
Appropriation Deficits		-
Undesignated		-
Total Equity and Other Credits	7,452,865	7,452,865
Total Liabilities, Equity and Other Credits	7,452,865	7,452,865
	-	-

APPENDICES

COMBINING BALANCE SHEET - ENTERPRISE FUNDS June 30, 2017 TOWN OF FOXBOROUGH

Assets and Other Debits	6000 Water	6100 Sewer	TOTAL (Memo Only)
Cash and Cash Equivalents	4,761,740	1,753,620	6,515,360
Investments			-
Receivables:			
Personal Property Taxes			-
Real Estate Taxes			-
Tax Liens & Litigation			-
Tax Foreclosure / Possessions			
Motor Vehicle and Other Excise Taxes			
User Charges and Liens	655,589	50,737	706,327
Betterment Assessments		179,459	179,459
Intergovernmental		-	-
Departmental and Other			-
Total Receivables	655,589	230,196	885,785
Other Assets			-
Amounts to be Provided for the Retirement of General Long-Term Obligations	24,724,725	550,647	25,275,372
Total Assets	30,142,055	2,534,463	32,676,518
Liabilities, Equity and Other Credits			
Warrants and Accounts Payable	160,592	98,188	258,781
Accrued Payroll & Payroll Withholdings			
Accrued Liabilities:	-	-	-
Compensated Absences and OPEB			-
Other			
Deferred Revenue	655,589	230,196	885,785
Provision for Abatements & Exemptions			-
General Obligation Bonds & Notes payable	24,724,725	550,647	25,275,372
Total Liabilities	25,540,907	879,031	26,419,938
Retained Earnings	3,770,947	1,204,259	4,975,206
Fund Balances:			
Reserved for:			
Encumbrances and Continuing Appropriations	830,201	451,172	1,281,374
Unreserved:			
Nonexpendable Trust Endowment			-
Designated for Specific Purposes	-	-	-
Appropriation Deficits			-
Undesignated			-
Total Equity and Other Credits	4,601,148	1,655,432	6,256,580
Total Liabilities, Equity and Other Credits	30,142,055	2,534,463	32,676,518
	-	-	-

APPENDICES

COMBINING BALANCE SHEET - TRUST & AGENCY FUNDS June 30, 2017 TOWN OF FOXBOROUGH

	8100 Non-Expendable Trusts	8200 Expendable Trusts	8900 Agency	TOTAL (Memo Only)
Assets and Other Debits				
Cash and Cash Equivalents	6,603	1,131,830	1,222,498	2,360,931
Investments	313,610	3,552,805		3,866,415
Receivables:				
Personal Property Taxes				-
Real Estate Taxes				-
Tax Liens & Litigation				-
Tax Foreclosure / Possessions				
Motor Vehicle and Other Excise Taxes				
User Charges and Liens				-
Betterment Assessments				-
Intergovernmental				-
Departmental and Other			163,936	163,936
Total Receivables	-	-	163,936	163,936
Other Assets				-
Amounts to be Provided for the Retirement of General Long-Term Obligations				-
Total Assets	320,213	4,684,634	1,386,434	6,391,281
Liabilities, Equity and Other Credits				
Warrants and Accounts Payable		2,500	15,336	17,836
Accrued Payroll & Payroll Withholdings				
Accrued Liabilities:				
Compensated Absences and OPEB				-
Other			281,582	281,582
Deferred Revenue			163,936	163,936
Provision for Abatements & Exemptions				-
General Obligation Bonds & Notes payable				-
Total Liabilities	-	2,500	460,854	463,354
Retained Earnings				-
Fund Balances:				
Reserved for:				
Encumbrances and Continuing Appropriations				-
Unreserved:				
Nonexpendable Trust Endowment	320,213			320,213
Designated for Specific Purposes			925,580	925,580
Appropriation Deficits				-
Undesignated		4,682,134		4,682,134
Total Equity and Other Credits	320,213	4,682,134	925,580	5,927,927
Total Liabilities, Equity and Other Credits	320,213	4,684,634	1,386,434	6,391,281
	-	-	-	-

APPENDICES

TRUST FUNDS (8100 & 8200) SUMMARY OF ACTIVITY - FY 2017 TOWN OF FOXBOROUGH

TRUST FUND	Balance July 1, 2016	Receipts	Expenditures	Trans In(Out) General Fund	Change in Market Value	Balance June 30, 2017
<u>Non-Expendable Trust Funds (8100):</u>						
Dix Memorial Fund	121,890				17,574	139,464
Cambell Trust Fund	8,184					8,184
Alden Trust Fund	500					500
Boyden Trust Fund	1,000					1,000
S. Boyden Trust Fund	3,000					3,000
Carpenter Trust Fund	500					500
Crocker Trust Fund	1,000					1,000
Grigsby Trust Fund	1,000					1,000
Hall Trust Fund	1,500					1,500
Haynes Trust Fund	10,000					10,000
Edward Lawson Fund	1,500					1,500
Shpiner Trust Fund	10,000					10,000
Evelyn Thomas Trust	124,139					124,139
Edward Thomas Trust	18,426					18,426
<i>Subtotal Non-Expendable Trusts</i>	302,639	-	-	-	17,574	320,213
<u>Expendable Trust Funds (8200):</u>						
Stabilization	3,082,277	280,000			5,515	3,367,792
Stabilization - CIP	552,134	533,687				1,085,821
Dix Memorial Fund	15,822	70	2,000			13,892
Cambell Trust Fund	275	29				304
Stripp Scholarship Trust	-	31,812	2,500			29,312
Boyden Library Memorial Fund	17,933	40				17,973
S. Boyden Trust Fund	21,887	55	238			21,703
Alden Trust Fund	9,901	23				9,924
Boyden Trust Fund	6,418	16				6,434
Carpenter Trust Fund	8,377	20				8,396
Crocker Trust Fund	9,290	23				9,312
Grigsby Trust Fund	3,026	9				3,035
Hall Trust Fund	2,924	10				2,934
Haynes Trust Fund	1,938	26				1,965
Edward Lawson Fund	888	5				893
Shpiner Trust Fund	33,003	95				33,098
Evelyn Thomas Trust	26,649	332				26,981
Edward Thomas Trust	3,482	48				3,530
Waterhouse Fund	12,109	27				12,136
Wallace Hall - New Library	26,640	59				26,699
<i>Subtotal Expendable Trusts</i>	200,561	32,698	4,738	-	-	4,682,134
TOTAL, ALL TRUSTS	503,200	32,698	4,738	-	17,574	5,002,347

APPENDICES

AGENCY FUND (8900) SUMMARY OF ACTIVITY - FY 2017 TOWN OF FOXBOROUGH

Agency Fund	Balance July 1, 2016	Receipts	Disbursements	Accrued Liabilities	Balance June 30, 2017
SELECTMEN:					
Gillette Stadium Management	27,236	68			27,304
CONSERVATION:					
Madde, Richard T. Sr.	634	2			636
Bhatti: 120 Spring St. Security Deposit	1,511	2	1,513		-
PLANNING BOARD:					
Automated Emblem	6,624	17			6,641
Church of Latter Day	3,902	10			3,912
Cook Road Bond	3,701	-			3,701
Dudley Hills Estates	3,148	-			3,148
FBC Realty Trust	6,671	17			6,687
Forest Road Bond	1,500	-			1,500
Foxborough Comm'l Assoc.	18,520	47			18,567
Groveview Estates	4,574	11			4,586
JJM-65 E Belcher Rd	1,256	3			1,259
K&M Realty Trust	6,028	15			6,043
Oil Time - 227 Cocasset	5,779	15			5,793
Tree Tech	1,927	5			1,932
Pleasant View Estates	10,135	-	10,000		135
Highlawn Recr - Norwood Bank	5,324		3,528		1,796
Sumner Estates - Jake Developmt.	29,260	74			29,334
Fox Woods Subdivision	11,499	-			11,499
WP Foxborough Assoc.	10,069	25			10,094
Affordable Housing Mitigation	320,000	-			320,000
Autumn Estates	25,773	-			25,773
Lakeview Pavilion	5,021	13			5,034
Village Estates	40,004	101			40,104
161 Chestnut Street	-	20,048			20,048
35-45 Pana Rd Exp	-	30,069			30,069
2 Summer St Tree Bond	-	2,004			2,004
8 Mechanic St. - Gibson Realty	-	30,060			30,060
Foxboro Realty - Annette Rd	-	15,290			15,290
ZONING BOARD					
Domain Foxborough	9,323	-			9,323
Domain Mitigation - General	125,400		35,491		89,909
Domain Mitigation - Roads	150,000	-			150,000
POLICE:					
Police Off-Duty Details	(288,080)	2,966,812	2,498,324	281,582	(101,174)
Police Drug Fund	490	1			491
FIRE:					
Fire Off-Duty Details	(61,416)	768,246	780,195		(73,365)
INSPECTION:					
Inspection Off-Duty Details	(434)	7,638	8,609		(1,405)
SCHOOL - AHERN:					
Student Activities - AHERN MS	27,306	58,318	57,776		27,848
Student Activities - HIGH SCHOOL	98,652	225,015	197,581		126,085
HIGHWAY:					
Road Openings	71,790		6,000		65,790
WATER:					
Water Off-Duty Details	(222)	6,776	7,426		(871)
	682,903	4,130,701	3,606,441	281,582	925,580

APPENDICES

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE Unaudited Fiscal Year End 2017 Town of Foxborough

	<u>FY 2017 Budget</u>	<u>Budget Supplement</u>	<u>Transfers</u>	<u>FY 2017 Actual</u>	<u>FY 2017 Variance</u>
GENERAL GOVERNMENT:					
122 SELECTMEN					
Expenses	31,400	-	-	17,167	14,233
123 ADMINISTRATION					
Salaries	472,769	-	-	471,804	965
Expenses	87,228	-	-	85,633	1,595
125 AUDIT TOWN RECORDS	39,500	-	-	39,500	-
130 FINANCE					
Salaries	860,454	-	-	836,067	24,387
Expenses	276,994	-	-	276,452	542
141 ADVISORY COMMITTEE					
Salaries	2,200	-	(80)	1,641	479
Expenses	300	-	80	380	-
142 RESERVE FUND: <i>For Transfer Only</i>	75,000	-	(4,775)	-	70,225
151 LEGAL	178,000	-	-	141,052	36,948
156 GEOGRAPHIC SYSTEMS					
Expenses	16,535	-	-	9,238	7,297
161 TOWN CLERK					
Compensation	84,326	-	-	84,016	310
Salaries	50,525	-	1,300	51,825	-
Expenses	12,925	-	-	12,925	-
162 ELECTION & REGISTRATION					
Salaries	52,161	-	-	52,161	-
Expenses	16,225	-	-	15,827	398
Capital Outlay	9,000	-	-	8,801	199
171 CONSERVATION COMMISSION					
Salaries	75,163	-	-	75,163	-
Expenses	3,230	-	-	3,120	110
175 PLANNING BOARD					
Salaries	170,281	-	-	170,281	-
Expenses	47,825	-	-	47,394	431
176 APPEALS BOARD					
Expenses	2,900	-	(1,300)	498	1,102
192 MUNICIPAL BUILDINGS: <i>Central Maintenance</i>					
Salary	115,008	-	-	104,370	10,638
Expenses	402,515	16,500	-	419,002	13
Capital Outlay	5,000	-	-	5,000	-
195 TOWN BUILDINGS: <i>Sewer Fees</i>					
Expenses	25,000	-	-	25,000	-
TOTAL GENERAL GOVERNMENT	3,112,464	16,500	(4,775)	2,954,317	169,872

APPENDICES

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE Unaudited Fiscal Year End 2017 Town of Foxborough

PUBLIC SAFETY:

210 POLICE					
Salaries	3,540,672	-	-	3,463,587	77,085
Expenses	314,689	-	-	295,302	19,387
Capital Outlay	87,900	-	-	87,900	-
220 FIRE					
Salaries	3,055,845	-	-	3,023,606	32,239
Expenses	276,927	-	-	276,442	485
Capital Outlay	32,420	-	-	32,314	106
230 CENTRAL DISPATCH					
Salaries	578,199	-	-	624,509	(46,310)
Expenses	25,400	-	-	21,207	4,193
235 JOINT PUBLIC SAFETY BUILDING					
Salaries	61,927	-	(1,942)	59,985	-
Expenses	7,200	-	1,942	8,836	306
241 INSPECTION					
Salaries	301,167	56,400	-	354,027	3,540
Expenses	8,704	-	-	8,704	-
292 ANIMAL CONTROL					
Salaries	52,524	-	600	52,840	284
Expenses	6,873	-	-	4,224	2,649
TOTAL PUBLIC SAFETY	8,350,447	56,400	600	8,313,483	93,964

EDUCATION:

300 FOXBOROUGH PUBLIC SCHOOLS					
Salaries	28,202,114	-	-	27,644,690	557,424
Expenses	4,767,195	-	-	5,246,155	(478,960)
Total Foxborough Public Schools	32,969,309	-	-	32,890,845	78,464
390 SOUTHEASTERN REGIONAL	370,255	-	-	370,255	-
TOTAL EDUCATION	33,339,564	-	-	33,261,100	78,464

PUBLIC WORKS:

410 HIGHWAY-TREE & PARK					
Salaries	1,277,479	-	-	1,239,098	38,381
Expenses	413,888	-	-	413,176	712
Capital Outlay	6,500	-	-	6,500	0
423 SNOW & ICE					
Salaries	33,500	-	-	144,331	(110,831)
Expenses	170,800	-	-	357,116	(186,316)
Capital Outlay	11,000	-	-	10,641	359
424 STREET LIGHTING	145,000	-	12,000	156,769	231
430 SOLID WASTE DISPOSAL					
Salaries	2,300	-	-	1,108	1,192
Expenses	60,000	-	(12,000)	32,129	15,871
433 SOLID WASTE COLLECTION	38,450	-	-	26,397	12,053
TOTAL PUBLIC WORKS	2,158,917	-	-	2,387,265	(228,348)

APPENDICES

GENERAL FUND OPERATING APPROPRIATIONS SCHEDULE Unaudited Fiscal Year End 2017 Town of Foxborough

HUMAN SERVICES:

510 BOARD OF HEALTH					
Salaries	215,418	-	(100)	221,336	(6,018)
Expenses	7,569	-	100	7,617	52
520 HEALTH AGENCIES	38,171	-	-	38,171	0
541 COUNCIL ON AGING					
Salaries	372,726	-	4,175	370,878	6,023
Expenses	28,154	-	-	27,379	775
543 VETERANS					
Salaries	103,106	-	-	95,256	7,851
Expenses	233,000	-	-	174,746	58,254
TOTAL HUMAN SERVICES	998,144	-	4,175	935,383	66,936

CULTURE & RECREATION:

610 LIBRARY					
Salaries	784,124	-	-	775,220	8,904
Expenses	239,750	-	-	239,750	-
Capital Outlay	3,000	-	-	3,000	-
630 RECREATION					
Salaries	63,345	-	-	63,345	-
691 HISTORICAL COMMISSION					
Expenses	14,175	-	-	14,175	-
TOTAL CULTURE & RECREATION	1,104,394	-	-	1,095,490	8,904

DEBT SERVICE:

710 DEBT - PRINCIPAL	2,333,000	-	2,000	2,335,000	-
751 DEBT - INTEREST	939,391	-	(2,000)	888,475	48,916
760 DEBT - ISSUE EXPENSE	25,000	-	-	845	24,155
TOTAL DEBT SERVICE	3,297,391	-	-	3,224,320	73,071

INSURANCE & OTHER:

911 PENSIONS	3,655,092	-	-	3,655,092	-
913 WORKERS COMPENSATION	242,000	-	-	242,000	-
914 UNEMPLOYMENT COMPENSATION	100,000	-	-	70,584	29,416
915 GROUP HEALTH/LIFE INSURANCE	7,176,264	-	-	7,014,292	161,972
945 GENERAL INSURANCE	517,622	-	-	512,654	4,968
TOTAL INSURANCE & OTHER	11,690,978	-	-	11,494,622	196,356
TOTAL FUND 1 OPERATING BUDGETS	64,052,299	72,900	-	63,665,981	459,219

APPENDICES

GENERAL FUND CAPITAL APPROPRIATIONS SCHEDULE Unaudited Fiscal Year End 2017 Town of Foxborough

	<u>FY 2017 Budget</u>	<u>Budget Supplement</u>	<u>Transfers</u>	<u>FY 2017 Actual</u>	<u>FY 2017 Variance</u>
130 FINANCE / INFORMATION SYSTEMS Capital Improvements	100,000	-	-	100,000	-
210 POLICE Capital Improvements	308,109	-	-	308,109	-
220 FIRE Capital Improvements	337,103	465,000	-	801,496	607
241 INSPECTION Capital Improvements	30,000	-	-	30,000	-
300 FOXBOROUGH PUBLIC SCHOOLS Capital Improvements	1,253,000	-	-	1,253,000	-
410 HIGHWAY-TREE & PARK Capital Improvements	693,000	-	-	693,000	-
TOTAL FUND 1 CAPITAL BUDGETS	2,721,212	465,000	-	3,185,605	607

APPENDICES

WATER ENTERPRISE FUND APPROPRIATIONS SCHEDULE Unaudited Fiscal Year End 2017 Town of Foxborough

450 WATER:	6/30/16 Continued Appropriation	FY 2017 Budget	Supplement Budget	Transfers	06/30/17 Expended	6/30/17 Continued Appropriation	6/30/17 Closed to Retained Earnings
Salaries	13,257	1,364,837			1,255,153	13,257	109,684
Expenses	5,842	1,528,806			1,451,192	58,608	24,848
Capital Outlay	20,000	-				20,000	-
Debt Service		2,201,093			2,016,103		184,990
CIP - Future Costs / Building Imprvmts.	165,228					165,228	-
CIP - Hill Street Water Tank Rehab	247,241	353,106			343,055	257,292	-
CIP - Wells Reconditioning-Oak St.	5,185					5,185	-
CIP - System Imprv. - Other Bldg. Syst.	13,195	200,000			200,000	13,195	-
CIP - Recondition Equipment	22,248				6,614	15,634	-
CIP - Vehicle Replacement	390					390	-
CIP - Water System Improvements	550,000				215,822	334,178	-
	1,042,585	5,647,843	-	-	5,487,939	882,967	319,522
Indirect Costs - General Fund:		674,183			659,834		
Total	1,042,585	6,322,026	-	-	6,147,773	882,967	

APPENDICES

SEWER ENTERPRISE FUND APPROPRIATIONS SCHEDULE Unaudited Fiscal Year End 2017 Town of Foxborough

460 SEWER:	6/30/16 Continued Appropriation	FY 2017 Budget	Supplement Budget	Transfer	06/30/17 Expended	6/30/17 Continued Appropriation	6/30/17 Closed to Retained Earnings
Salaries		148,452			135,463		12,988.99
Expenses	1,255	1,094,780			989,238	79,047	27,750.71
Capital Outlay							-
Debt Service	125,000	92,603		(125,000)	92,601	-	1.52
Retained Earnings				(227,200)			(227,200)
 CIP - Sewer System Imprvmts.	 80,000					 80,000	 -
CIP - Mansfield Plant	68,335				50,618	17,717	-
	274,591	1,335,835	-	(352,200)	1,267,920	176,764	(186,459)
 Indirect Costs - General Fund:		110,601			108,263		
 Total	274,591	1,446,436	-	(352,200)	1,376,183	176,764	

APPENDICES

TAX LEVY RECAP FY 2016 vs. FY 2017 Town of Foxborough

REVENUE USES:	FY 2016	FY 2017	Change	
			\$	%
Appropriations	68,277,971	76,862,325	8,584,354	12.57%
State Assessments	1,931,467	2,098,138	166,671	8.63%
Cherry Sheet Offsets	21,465	21,986	521	2.43%
Snow & Ice Deficit	500,000	148,067	(351,933)	-70.39%
Prior Year Allowance for Abatements Deficit	68,346	-	(68,346)	NA
Allowance for Abatements & Exemptions	913,372	760,837	(152,536)	-16.70%
Total Revenue to be Raised	71,712,621	79,891,352	8,178,732	11.40%
REVENUE SOURCES:				
NON-TAX REVENUE SOURCES:				
Cherry Sheet Receipts	10,621,713	10,729,474	107,761	1.01%
Local Receipts	8,349,610	9,340,926	991,316	11.87%
Solid Waste Enterprise Fund	15,699	-	(15,699)	NA
Water Enterprise Fund	4,298,779	6,407,846	2,109,067	49.06%
Sewer Enterprise Fund	1,219,157	1,463,672	244,515	20.06%
Total Enterprise Revenue	5,533,636	7,871,518	2,337,883	42.25%
Free Cash	2,149,093	3,625,535	1,476,442	68.70%
Available Funds	1,725,876	3,178,312	1,452,436	84.16%
Total Non-Tax Revenue Sources	28,379,928	34,745,765	6,365,837	22.43%
TAX LEVY REQUIRED	43,332,693	45,145,587	1,812,894	4.18%
TOTAL TAX & NON-TAX REVENUE	71,712,621	79,891,352	8,178,732	11.40%
	-	-	-	

APPENDICES

SALARIES/WAGES 2017

WAGES + OVERTIME + THIRD PARTY = GROSS

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Abeille, Martha F	25,607.36			25,607.36
Abramovitz, Christopher R			4,042.00	4,042.00
Abrams, Susan E	127,917.50			127,917.50
Abreau, Julie	69,257.66			69,257.66
Achin, Collette L	12,898.55			12,898.55
Ackerman, Sara A	32,106.62			32,106.62
Adamakis, Caitlin T	48,760.18			48,760.18
Adams, Philip B			888.00	888.00
Aker, Christopher M			2,120.00	2,120.00
Alberts, Michael D	62,474.29	15,641.04	24,719.50	102,834.83
Albro, Donald H	77,980.58			77,980.58
Albuit, Michael	52,334.40	201.44		52,535.84
Alden, Benjamin L	12,546.56			12,546.56
Alden, Eliza K	1,080.00			1,080.00
Alden, Lisa M	89,418.67			89,418.67
Aldrich, Pamela	191.64			191.64
Alfred III, James L			7,791.50	7,791.50
Allen, Patricia E			784.00	784.00
Allen, Samantha L	55,186.67			55,186.67
Almeida, Kenneth R			4,664.00	4,664.00
Ambrosio, Daniel M	72,202.25			72,202.25
Amiot, Mark D			1,363.00	1,363.00
Anderson, Debbie M	52,963.60			52,963.60

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Anderson, James E			7,367.50	7,367.50
Anderson, Pamela	87,683.02			87,683.02
Anderson, Ryan M			752.00	752.00
Andrews, Edward F	3,823.91			3,823.91
Angelini, Christine N	120.00			120.00
Annis, Breda M	86,537.90			86,537.90
Anwar, Shabina	3,870.00			3,870.00
Apgar, Karen	404.75			404.75
Apgar, Katherine H	415.75		1,060.00	1,475.75
Arakelian, Robert A			420.00	420.00
Arcacha, Kelly A	97,816.96			97,816.96
Archer, Joshua E			4,972.50	4,972.50
Ares, John M			9,910.50	9,910.50
Armando, Marsha	62,211.63			62,211.63
Armstrong, John R			384.00	384.00
Armstrong, Peter P			3,431.00	3,431.00
Arrighi, Daniel B			848.00	848.00
Arsenault, David F			1,574.50	1,574.50
Arseneau, Leo F			544.00	544.00
Aubuchon, Tyler K	120.00			120.00
Aucoin, Elizabeth H	79,289.10			79,289.10
Auld, Mark A			24,816.00	24,816.00
Aurecchia, John	88,005.06			88,005.06
Austin, Scott E	99,825.36	19,861.36	11,963.96	131,650.68
Azevedo, Francisco M	84,310.03	6,397.14	16,407.00	107,114.17

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Babbitt, Elizabeth E	148.50			148.50
Babbitt, John R	24.00		675.00	699.00
Bach, Nancy B	62,630.92		896.81	63,527.73
Back, Derek F			2,284.00	2,284.00
Badoud, Matthew T			808.00	808.00
Baez, Michelle L	443.81			443.81
Bagley, Catherine F	6,851.09			6,851.09
Bailey, Deana M	2,523.52			2,523.52
Bailey, Erik A			376.00	376.00
Bailey, Lauren M	81,914.38			81,914.38
Bailey, Susan C	86,164.16			86,164.16
Bailey, Timothy A	44,228.95	17,382.62	4,637.50	66,249.07
Bain, Eian M	75,976.68			75,976.68
Bain Jr, Roy D			1,208.00	1,208.00
Baker, Abigail E	64,218.88			64,218.88
Baker, Christopher H			664.00	664.00
Baker, William D	183,476.69		4,274.56	187,751.25
Ball, Richard J			3,055.00	3,055.00
Ballou, Shawn	3,402.00			3,402.00
Bandanza, Katherine M	840.00			840.00
Barber, Daniel E			3,668.00	3,668.00
Barbieri, Paula J	4,627.47			4,627.47
Barrett, Colleen G	83,894.06			83,894.06
Barrett, Robyn R	2,793.75			2,793.75
Barrett-Habicht, Rachel F	83,363.72			83,363.72

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Barros, Joao C			664.00	664.00
Bartolini, Pamela J	74,286.09			74,286.09
Baum, Scott R	83,894.06			83,894.06
Bavosi, Anthony P			14,189.00	14,189.00
Bayer, Danielle A	16,246.00			16,246.00
Bayuk, Elizabeth M	44,669.84	74.76		44,744.60
Bazilchuk, J A	31,080.90			31,080.90
Beane, Elisabeth E	91,198.32			91,198.32
Beane, Steven J	21,614.91			21,614.91
Beck, Paul R	786.50			786.50
Beckenstein, Brian D	91,219.32			91,219.32
Beckwith, Jeffrey S			1,736.00	1,736.00
Behling, Nancy T	74,726.92			74,726.92
Belanger, Michael J	300.00			300.00
Belham Jr, Paul J	70,092.57	17,655.63	14,367.26	102,115.46
Bell-Harney, Kathleen	71,348.54			71,348.54
Benjamin, Brian C	52,884.40	1,835.68	2,654.08	57,374.16
Bennett, Meredith J	653.75			653.75
Bennett II, Kenneth			10,764.00	10,764.00
Bent, George W			376.00	376.00
Benton, Scott D			9,143.50	9,143.50
Berard, Paul J			4,884.00	4,884.00
Berdos, Amy A	144,656.83			144,656.83
Berdos, Ashley K	840.00			840.00
Berg, Erick R	54,058.38	7,410.63	28,984.84	90,453.85

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Berkowitz, Kenneth N			12,909.50	12,909.50
Bernard, Mary E	121,161.60			121,161.60
Bernstein, Anne C	30,896.61			30,896.61
Bertram, James J			423.00	423.00
Bielawa, Ryan E			376.00	376.00
Bielecki, Robert J			1,307.00	1,307.00
Bielski, Jovan J			4,807.50	4,807.50
Birch, Lee A	42,717.76			42,717.76
Birkbeck, Stacey L	19,081.08			19,081.08
Bishop, Kelly A	80,497.36			80,497.36
Bishop, Kevin C			664.00	664.00
Blais, Alyssa L	3,645.38			3,645.38
Blaisdell, Meghan A	10,974.14			10,974.14
Blanchard, Suzanne M	83,664.96			83,664.96
Blanchette, Eric			564.00	564.00
Boette, Dorothy C	259.00			259.00
Boette, Robert W	413.00			413.00
Bohane, Daniel			2,080.00	2,080.00
Bohnenberger, Mark D	74,235.13	11,075.61	12,735.62	98,046.36
Bolger, Robert A	15,675.51	2,884.20		18,559.71
Bongo, Karen	10,582.98			10,582.98
Bonin, Emelie J	836.00			836.00
Bonneau, Jeanne M	1,500.00			1,500.00
Bonney, John P			4,479.50	4,479.50
Booher, Michael F			424.00	424.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Bordieri, Joseph S	64,315.11	7,302.67		71,617.78
Bordieri, Melissa M	11,495.00			11,495.00
Bordieri, Michael J	5,415.00			5,415.00
Borges, Karen J	77,665.20			77,665.20
Bostick, Earl D			2,468.00	2,468.00
Boucher, Naomi H	4,379.00			4,379.00
Bouck, Jason R			14,312.50	14,312.50
Boultenhouse, William K			1,392.00	1,392.00
Bourget, Gregory F			658.00	658.00
Bowolick, Nathan W			11,880.00	11,880.00
Bradley, Joan R	48,686.01			48,686.01
Bradley, Judith	53,854.06			53,854.06
Bradley, Robert E	5,567.25			5,567.25
Brady, Anne M	28,930.92			28,930.92
Brady, Kathleen M	1,559.00			1,559.00
Brady, Kevin G			4,441.50	4,441.50
Brady, Margaret	98.38			98.38
Brannigan - Jones, Bianca C	9,189.81			9,189.81
Brawley, Maureen A	83,871.16			83,871.16
Breen, Rosanne M	84,494.06			84,494.06
Breen, Scott G			376.00	376.00
Brennan, Hope A	60,127.94			60,127.94
Brennan, Patrick T			624.00	624.00
Brewster, Lori A	2,772.97			2,772.97
Brierley, Imelda J	8,695.92			8,695.92

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Briggs, Andrew A	2,207.80			2,207.80
Brigham, William P			848.00	848.00
Brissette, Ellen M	6,294.80			6,294.80
Brockway, Catherine C	47,203.00	1,177.66		48,380.66
Brooks, Katherine	73,259.34			73,259.34
Brotherton, Michael W	28,913.34			28,913.34
Brousseau, Ryan M			752.00	752.00
Brown, Cynthia	19,840.62			19,840.62
Brown, Josiah F			1,151.50	1,151.50
Brown, Kevin W			423.00	423.00
Brown, Nancy	8,484.04			8,484.04
Brown, Stephen M			32,024.50	32,024.50
Bryant, Sara A	93,025.32			93,025.32
Bucior, Griffin A	2,700.00			2,700.00
Buckland, Mary E	38,977.44	803.64		39,781.08
Buckley, Conrad W			664.00	664.00
Buckley, Edward J	3,575.00			3,575.00
Buckley, Shawn A	77,291.12	45,832.69	56,065.80	179,189.61
Buckley Sr, Thomas F	117,437.48		24,987.64	142,425.12
Budge, David A	84,895.07			84,895.07
Burch, Kyla A	10,398.70			10,398.70
Burgio, Stephen M			3,768.50	3,768.50
Burke, Ellen F	39,058.85			39,058.85
Burke, Kyung-Mee K	20,493.76			20,493.76
Burke, Raymond T	770.00			770.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Burke, Stephen J			25,896.00	25,896.00
Burkett, Lisa M	4,048.39			4,048.39
Burns, Ronald E			423.00	423.00
Burns, Teresa M	29,845.44			29,845.44
Burrows, Rosemary	30,735.30			30,735.30
Burrows, Susan J	65,488.41			65,488.41
Burton Jr, George			1,363.00	1,363.00
Burt-Henderson, Patrick D			2,116.00	2,116.00
Bush, Aaron W	25,607.36			25,607.36
Bussey, Jonathan L			6,823.50	6,823.50
Butler, Arlene	12,297.10		80.00	12,377.10
Butler, Sarah B	6,900.00			6,900.00
Butt, Melinda R	15,595.52	970.29		16,565.81
Butterworth, Pamela A	413.00			413.00
Byrnes, Adam W	64,454.88	4,332.47	5,477.91	74,265.26
Byrnes, Sarah A	64,368.92			64,368.92
Caffin, James R	67,821.60	1,710.31	217.82	69,749.73
Calabrese, Rachel M	3,461.87			3,461.87
Calabro-Carroll, Karen	43,182.80			43,182.80
Callahan, James K	96,777.58			96,777.58
Callahan, Leah	33,367.13			33,367.13
Callahan, Nicole	3,928.62			3,928.62
Callery, Rachel A	3,295.00			3,295.00
Cameron, Linda J	94,810.08			94,810.08
Cameron Jr., Gary T	39,000.00	2,269.02	2,245.21	43,514.23

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Campbell, Jacob B			212.00	212.00
Campbell, Kristina M	9,866.77			9,866.77
Campbell, Scott E	62,740.48			62,740.48
Campellone, Alicia A	81,729.68			81,729.68
Canfield, Laura R	9,760.00			9,760.00
Cannata Sr, James A	70,709.20	7,383.34	28,536.92	106,629.46
Capece, Patrick H	2,650.00			2,650.00
Capone, Lorraine A	87,208.29			87,208.29
Caputo, Charles			2,160.00	2,160.00
Cardullo, Leah	83,352.80			83,352.80
Carine, Anne S	2,059.68			2,059.68
Carkin, Deborah A	6,850.48			6,850.48
Carle, Susan M	107,115.33			107,115.33
Carley, Craig J			1,248.00	1,248.00
Carlson, Carolyn	94,737.02			94,737.02
Carlton, Lauren M	70,626.14			70,626.14
Carmichael, Daniel P			1,728.50	1,728.50
Carr, John P			2,252.00	2,252.00
Carroll, Matthew J	96,026.78			96,026.78
Carroll Sr, Jonathan M			7,596.50	7,596.50
Carter, Brian P			1,880.00	1,880.00
Carter, Corrina E			2,799.50	2,799.50
Carter, Peter M			2,632.00	2,632.00
Carter, Terri J	803.75			803.75
Casbarra, William J	108,806.97		2,997.20	111,804.17

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Casilli, Dianne M	98,865.58			98,865.58
Cassidy, Derick R			4,651.50	4,651.50
Cataldo, Victoria L	17,587.05			17,587.05
Cavalier, Judi A	5,927.50			5,927.50
Cavalieri, William J			7,003.00	7,003.00
Cedorchuk, Mark	104,528.79			104,528.79
Cerce, Chad D			923.00	923.00
Cesary, Anna L	120.00			120.00
Chamberlin, John J	103,844.00	34,126.64	15,733.16	153,703.80
Champlin, Jeremy C	86,302.69			86,302.69
Chandler, Sharon R			22,516.00	22,516.00
Chapman, Craig R			3,871.50	3,871.50
Charette, Scott D			4,132.50	4,132.50
Charpentier, Paul G	76,357.56			76,357.56
Charron, Stacie M	83,401.94			83,401.94
Cherella, Brian			1,175.00	1,175.00
Chisholm, Michael G			752.00	752.00
Chmielinski, Karen G	66,895.02			66,895.02
Chmielinski, Nicholas			808.00	808.00
Choiniere, Joseph N			12,120.50	12,120.50
Christie, Susanna S	14,600.00			14,600.00
Cimildoro, Mark A			1,288.00	1,288.00
Claffey, Michael J			8,266.50	8,266.50
Clancy, Matthew M			4,776.50	4,776.50
Clark, Caroline M	58,415.82	1,713.27		60,129.09

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Clark, Kenneth M			4,852.50	4,852.50
Clark, Michael E			1,404.00	1,404.00
Clarke II, Donald L	14,185.00			14,185.00
Claypoole, Tracy M	12,203.72			12,203.72
Clements, Courtney L	82,566.52			82,566.52
Clough, Julie A	92,959.00			92,959.00
Cochrane, Deborah L	57,663.19			57,663.19
Coelho-Erickson, Kimberly L	11,562.41			11,562.41
Cohen, Lisa J	330.00			330.00
Colecchi, Michael J			880.50	880.50
Coleman, Christopher M			2,350.00	2,350.00
Coliflores, Jonathan			10,651.50	10,651.50
Coliflores, Kristen M	81,586.52			81,586.52
Colligan Iv, Henry T			664.00	664.00
Collins, Amy B	140.00			140.00
Collins, Danna M	96,263.18			96,263.18
Collins, Susan C	550.00			550.00
Collins, Valesay C	46,802.61	779.64	477.00	48,059.25
Colpritt, Linwood R	56,524.70	7,605.58	348.71	64,478.99
Colvin, Kelly V	42,215.20	10,087.00	22,494.50	74,796.70
Comeau, Amy J	20,593.76			20,593.76
Comeau, Lucien J			919.00	919.00
Comeau, Myles J	4,138.00			4,138.00
Conca, Claudia M	6,680.00			6,680.00
Conforti, David J			4,108.00	4,108.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Conley, Matthew A			376.00	376.00
Connolly, Jane M	1,900.66			1,900.66
Cook, Brian D	44,312.38	439.52	1,608.00	46,359.90
Cooke Jr, William A	270.00			270.00
Cordell, Evelyn D	188.10			188.10
Cordone, Rachel M	70,186.98			70,186.98
Corliss, Kevin T	59,706.40	1,283.44	590.31	61,580.15
Cormier, Richard J	91,349.92			91,349.92
Costa, Jessica E	15,077.36			15,077.36
Cote, James M	4,582.60			4,582.60
Cotter, Daniel J			8,385.00	8,385.00
Cotter, Timothy J	63,937.28	14,031.73	13,062.50	91,031.51
Coughlan, James M			1,568.00	1,568.00
Coughlin, Richard J			12,892.00	12,892.00
Couroupacis, John C	66,152.48	7,485.33	20,004.17	93,641.98
Couroupacis, Steven G	754.00			754.00
Courtemanche, Jeanne M	7,991.55			7,991.55
Cowley, Christopher			424.00	424.00
Craig, Jared A	6,343.00			6,343.00
Creeden, Cynthia A	17,229.42			17,229.42
Crehan, Mark P	103,054.98			103,054.98
Crichton, Kathy M	45,261.50			45,261.50
Crickard, Walter M			2,664.00	2,664.00
Cronin, Jennifer L	87,467.36			87,467.36
Crosman, Connor J			424.00	424.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Crosman, Kristine L			2,040.00	2,040.00
Crosman, Lawrence G			1,192.00	1,192.00
Crown, Matthew A			1,116.50	1,116.50
Cuddihy, Joseph J			987.00	987.00
Cuddy, Michael P			923.00	923.00
Cullen, David J			424.00	424.00
Cullen, Lindsey M	3,584.38			3,584.38
Culverhouse, Teresa E	52,182.04			52,182.04
Cunniff, Brent W			423.00	423.00
Curley, Anne M	4,900.00			4,900.00
Curran, Nancy D	73,509.52			73,509.52
Curran, Stephanie A	1,860.00			1,860.00
Currier, Nicole M	5,440.00			5,440.00
Curtis, Jane S	151.25			151.25
Cusack, James V			1,384.00	1,384.00
Cusack, Joseph T	12,334.00			12,334.00
Cusson, Eric J			3,599.00	3,599.00
Cutler Jr, Robert E	86,907.18			86,907.18
Cutler Jr., Paul A	1,100.00			1,100.00
Cutter, Christopher J			1,548.00	1,548.00
Dacosta, Robert R			876.00	876.00
Dadkhalipoor, Shervin	1,860.00			1,860.00
Dafonte, Matthew D			3,431.00	3,431.00
Dahlgren, Judith	25,756.39			25,756.39
Daigle, Stephen R			9,131.50	9,131.50

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Damish, Daniel J	89,257.10			89,257.10
Danehy, Dana	32,545.62			32,545.62
Daniels, Corrinne L	29,224.30			29,224.30
Daniels, Timothy S	68,935.20	20,079.18	12,448.50	101,462.88
Dantona, Joseph D	17,734.08	3,693.24	8,932.12	30,359.44
Darling, Christopher S			775.50	775.50
Dasilva, Wendi A	28,950.04			28,950.04
Dauphinee, Diane E	32,332.68			32,332.68
Davis, Karen L	11,800.27			11,800.27
Davis, Mary E	7,594.09			7,594.09
Davis Lonergan, Marla S	57,066.84			57,066.84
Davis-McDonough, Mary K	51,071.44			51,071.44
Dawes, David S			1,696.00	1,696.00
Dean, Jeffrey A			1,272.00	1,272.00
Deely, Kathleen R	32,879.51			32,879.51
Defazio, Anthony J	65,355.20	17,749.37	1,473.12	84,577.69
Deforest, Erica L	5,510.27			5,510.27
Degnim, Thomas G			424.00	424.00
Dehestani, Steven			1,768.50	1,768.50
Delaney, Barbara J	58,618.83			58,618.83
Delano, Timothy S	4,632.00	63.00		4,695.00
Deluca, Darleen M	47,535.14			47,535.14
Demello, George A	2,110.00			2,110.00
Demirjian, Melissa K	14,732.32			14,732.32
Demorais, Taymys C	17,032.27			17,032.27

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<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Dendunnen, Anne E	83,823.70			83,823.70
Denekamp, Mark S	43,464.00	1,826.66	2,680.92	47,971.58
Denman, Craig			1,484.00	1,484.00
Deoliveira, Christine A	59,277.70			59,277.70
D'Errico, Kristen N	87,005.06			87,005.06
Derzanski, Amy B	7,726.56			7,726.56
Deschene, Elizabeth A	41,880.20			41,880.20
Desrochers, Brigid M	35,921.16			35,921.16
Destefano, David A	14,892.38			14,892.38
Devellis, Brian J	3,601.00			3,601.00
Devellis, Danielle J	4,085.75			4,085.75
Devens, Anthony W	39,620.16	1,551.88	1,741.37	42,913.41
Devens, Wayne A	41,013.04	3,126.65	649.29	44,788.98
Devine, James P			376.00	376.00
Devonis, Paul J	2,913.60	91.05		3,004.65
Dibona, Nancy	14,293.50			14,293.50
Dibona, Ralph M	79,409.29			79,409.29
Dicenso, Amanda H	68,059.46			68,059.46
Dickerman, Gregory K			12,952.00	12,952.00
Dietzel, Karen A	2,310.00			2,310.00
Dillon, Michael			1,816.00	1,816.00
Dion, Scott J	5,793.28	1,012.11	40,533.58	47,338.97
Dion, Thomas E			3,740.00	3,740.00
Dirosa, Michael P			496.50	496.50
Doherty, Stephen J	59,338.48			59,338.48

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<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Dominguez, Christopher M			848.00	848.00
Donegan, Elizabeth A	1,594.00			1,594.00
Donlon, Patricia	16,924.15			16,924.15
Donnelly, Stephanie	37,653.85			37,653.85
D'Onofrio, Louise K	8,775.00			8,775.00
Donoghue, Brian			376.00	376.00
Donoghue, James P	18.00			18.00
Donovan, Denis W			1,272.00	1,272.00
Donovan, James P			664.00	664.00
Donovan, Kayla M	420.00			420.00
Donovan, Kristen E	74,769.46			74,769.46
Doolan, Lynne	19,730.70			19,730.70
Doolan, Michael E	60,573.70	14,866.77	958.24	76,398.71
Dooley, Arthur J	4,708.00			4,708.00
D'Orsi, Zachary T	54,912.48			54,912.48
Dow, Colleen	473.40			473.40
Downs, Connor J	1,854.00			1,854.00
Downs, Lisa P	7,776.00			7,776.00
Doyle, Christine P	52,313.60	93.45		52,407.05
Doyle, Dawnellen S	81,669.16			81,669.16
Doyle, Michael J			424.00	424.00
Dragonetti, Robyn F	76,526.84			76,526.84
Drayton, Lucas W	98,556.13	44,980.03	19,310.23	162,846.39
Driscoll, Donna L	65,467.20	680.79	10,949.00	77,096.99
Drummond, Jillian A	66,887.12			66,887.12

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<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Dudick, Nikole S	21,033.12			21,033.12
Duffey, Melissa A	27,465.43			27,465.43
Duffy, Janice M	28,636.57			28,636.57
Duffy, Ulla C	789.00			789.00
Dugan, Karen A	31,852.52	1,279.32		33,131.84
Dumas V, Michael	40.00			40.00
Duncan, Paige E	105,478.40			105,478.40
Dunn, Tara H	82,186.52			82,186.52
Dupras, Christine M	79,161.83			79,161.83
Duquette, Kevin M	38,079.16			38,079.16
Durkin, Kelly D	28,409.58			28,409.58
Durkin, Ryan J			1,232.00	1,232.00
Dustin, Jean M	17,517.55			17,517.55
Easter, Stephen J	63,887.52	14,617.12	14,729.00	93,233.64
Eaton, Steven W			2,763.50	2,763.50
Eberle, David J			4,183.00	4,183.00
Edelstein Dodds, Christine	17,696.07			17,696.07
Einsel, Sandra	133,888.08			133,888.08
Eisele, Devin T			2,397.00	2,397.00
Eisele, Garin R			2,931.50	2,931.50
Eisenhauer Sr, Michael T	59,625.00			59,625.00
Eldridge, Myles B	85,342.92			85,342.92
Ellender, Joshua S			424.00	424.00
Elliott, Phillip J	52,884.40	6,623.10		59,507.50
Encarnacion, Massiel	2,194.66			2,194.66

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Erb, Nicholas D			944.00	944.00
Erhard, Thomas	3,363.50			3,363.50
Ernst, Brian G			423.00	423.00
Erskine, Janelle M	91,170.08			91,170.08
Espinosa, Nicole M	5,122.72			5,122.72
Etbail, Aseel	16,736.32			16,736.32
Evans, Barbara A	9,881.92			9,881.92
Evans, Patricia A	2,619.28			2,619.28
Everson, Richard W	2,607.23			2,607.23
Eykel, Glen			8,668.50	8,668.50
Fagan, Ruth A	5,512.50			5,512.50
Fagundes, Robert J			1,060.00	1,060.00
Fahey, James M	70,232.80			70,232.80
Fahey, Jessica M	18,837.61			18,837.61
Falcione, Kimberly A	4,364.32			4,364.32
Falzone, Kelly A	11,946.40			11,946.40
Farmer, Paul M	69,995.48	894.98	3,412.50	74,302.96
Farmer Jr, John G	14,773.00			14,773.00
Farrell, Aidan J			1,598.00	1,598.00
Farrell, Anne F	95,013.04			95,013.04
Farrow, Shalini J	87,077.36			87,077.36
Farwell, Matthew G			848.00	848.00
Faulkner, Jean E	14,734.90			14,734.90
Fay, David P	990.00			990.00
Fay, James M			664.00	664.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Fay, Matthew P	1,120.00			1,120.00
Fay, Michael D	520.00			520.00
Fay, Wendy	36,862.58			36,862.58
Feldman, Kathie S	4,905.00			4,905.00
Fellows, Jennifer R	92,407.02			92,407.02
Ferbert, Scott J	102,194.11			102,194.11
Ferguson, Kimberly J	5,396.05			5,396.05
Ferraro, Rose L	63,718.38			63,718.38
Fields, Nicholas M			1,272.00	1,272.00
Fierri, Mark R	24,961.60			24,961.60
Findlen, Helena R			9,982.00	9,982.00
Findlen, Michael P			5,992.50	5,992.50
Fiorio, Paul F			2,504.00	2,504.00
Fisher, Shannon L	12,282.10			12,282.10
Fitzgerald Jr, Kenneth J	71,703.17	22,409.67	27,969.33	122,082.17
Fitzpatrick III, William R	62,153.95	25,495.28		87,649.23
Flaherty, Caitlin E	946.25			946.25
Flaherty, Emma K	120.00			120.00
Flaherty, Linda	24,734.47			24,734.47
Flanagan, Ryan Q			3,851.00	3,851.00
Flannery, John J	2,322.00			2,322.00
Flattery, Deborah L	105.00			105.00
Fleck, Riley C	3,500.01			3,500.01
Fletcher, Dennis R	59,703.10			59,703.10
Fletcher, Thomas C	4,029.00			4,029.00

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<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Flynn, Kelly A	25,486.69			25,486.69
Flynn, Timothy R			424.00	424.00
Flynn McCarthy, Erin L	84,929.76			84,929.76
Fogarty, Elizabeth	1,329.48			1,329.48
Foley, Annemarie	1,680.00			1,680.00
Foley, Brian E	76,626.22	22,873.71	11,062.50	110,562.43
Foley, Claire M	3,556.26			3,556.26
Foley, Connor J	15,698.81	1,319.35	809.70	17,827.86
Foley, Denise J	29,845.06			29,845.06
Foley, Jennifer L	10,032.14			10,032.14
Foley, Marie E	89,586.34			89,586.34
Foley, Rachel K	12,205.72			12,205.72
Ford, Benjamin A			424.00	424.00
Ford, Daniel R			2,692.50	2,692.50
Forrest, Susan A	98,146.54			98,146.54
Forsythe, Robert J			12,423.50	12,423.50
Foscald, David J	104,422.70	21,393.97	20,114.40	145,931.07
Foscald, Janice A	924.00			924.00
Foss, Stephen			13,416.00	13,416.00
Fossella, Dana M	2,805.00			2,805.00
Foster, Lesleyann L	12,523.91			12,523.91
Fowler, Peyton M	160.00			160.00
Fox, Emily J	25,965.64			25,965.64
Fox, Marguerite J	25,889.47			25,889.47
Franchino, Joseph A	5,705.00			5,705.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Francis, Stephen P			14,972.50	14,972.50
Franco, Lindsey M	5,820.32			5,820.32
Franklin, Tammy J	44,457.30			44,457.30
Franzen, Jennifer L	84,546.06			84,546.06
Frassa, Kate L	53,527.48			53,527.48
Frazier, Kerryn B	115,154.94			115,154.94
Freedman, Jodi H	54,986.74			54,986.74
Fryer, Joseph J			496.50	496.50
Fuller, April G	90,619.74			90,619.74
Fuller, Carl A	75,749.97			75,749.97
Fuller, Diana A	7,954.70			7,954.70
Fuller, Edna M	75,747.78			75,747.78
Fundora, William H			1,328.00	1,328.00
Fuoco, Kevin M			919.00	919.00
Gagne, Jonathan			6,915.50	6,915.50
Gagnon, Lauren E	1,720.00			1,720.00
Galanti, Diane E	77,489.10			77,489.10
Galanti, Jason T	14,770.56	1,682.28	12,519.50	28,972.34
Gallagher, Charles P	68,702.56	1,658.81	20,818.00	91,179.37
Gallagher, Christopher F	106,521.68	9,680.10		116,201.78
Gallagher, Elaine I	60,021.50			60,021.50
Gallagher, Michael I	1,040.00			1,040.00
Gallerani, Brian M			2,528.50	2,528.50
Gallerani, Scott M			2,716.00	2,716.00
Garcia, Judith A	12,872.19			12,872.19

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Gardner, Brady D	495.00			495.00
Gath, Philip M			384.00	384.00
Gaudet, Shari	160.00			160.00
Gaudette, Jean M	20,489.10			20,489.10
Gavin, Donna R	1,500.00			1,500.00
Gavin, Edward J			3,783.50	3,783.50
Geffers, Holly H	84,769.74			84,769.74
Gemba, Barbara A	89,057.29			89,057.29
Gentile, Andrew C	85,748.52			85,748.52
Gentile, Lauren S	1,545.30			1,545.30
Geoghegan, Maura E	734.00			734.00
Gerardi, Kristen A	82,694.06			82,694.06
Germain, Lynne A	95,401.58			95,401.58
Gerraughty, Michael W	53,633.60	796.13		54,429.73
Getchell, William R			376.00	376.00
Giampietro, Donna M	1,050.00			1,050.00
Giangrande, Camillo	231.00			231.00
Giardino, Deborah A	85,709.80			85,709.80
Gibbs, Jonathan M	93,171.20			93,171.20
Gilboy, Michael J			1,192.00	1,192.00
Gill, Gregory M	69,356.67	6,346.16	23,905.18	99,608.01
Gill, Thomas J	95,511.22			95,511.22
Gilreath, James M	9,240.16			9,240.16
Gilreath Chaisson, Meredith Joan	3,861.13			3,861.13
Giovanella, Mark A			6,812.50	6,812.50

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Glass, Melissa A	37,178.08			37,178.08
Glynn, Robert S	68,669.38			68,669.38
Goddard, Wendy G	8,307.44			8,307.44
Godin, Paul F	1,500.00			1,500.00
Godin, Scott M			1,198.50	1,198.50
Goldberg, Gregory P			235.00	235.00
Goldberg, Justin F			423.00	423.00
Goldberg, Kelsey M	3,578.04			3,578.04
Golden, Timothy C	66,720.00			66,720.00
Golder, Seth R	21,471.68			21,471.68
Gomes, Hannah G	20,446.98			20,446.98
Gomes, Manuel F			848.00	848.00
Goncalves, Dionisio A	80,867.44	885.60	1,089.00	82,842.04
Gonsalves, Michael E			744.00	744.00
Good, Gary	54,973.40	1,073.99	1,219.34	57,266.73
Goode, Sean E			664.00	664.00
Goodwin, Donna L	27,259.16			27,259.16
Goodwin, Janey E	73,852.06			73,852.06
Goodwin, Joan C	307.36			307.36
Gookin, Paul F	253.00			253.00
Gordon, Kevin M			848.00	848.00
Gorfin, Kileigh M	10,925.08			10,925.08
Gorham, Bobby G			1,728.50	1,728.50
Gorham, Jamie A	3,086.89			3,086.89
Gorham, Patricia A	4,329.52			4,329.52

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Gottwald, Edward-John T	4,822.67			4,822.67
Gould, Scott F			459.00	459.00
Gove, David M			1,656.00	1,656.00
Gover, Claudine	44,382.56	281.16		44,663.72
Gover, Patricia A	413.00			413.00
Goyette, Marc R			1,551.00	1,551.00
Grace, James A			9,016.00	9,016.00
Grace, Michael A	118,272.01	21,251.90	41,620.78	181,144.69
Gracia, Janet K	73,959.03			73,959.03
Grady, Annette	31,691.83			31,691.83
Grady, Daniel P	73,880.73			73,880.73
Graney, Stephen J			1,048.00	1,048.00
Grant, Abigail K	81,281.80			81,281.80
Grant, Debra L	94,761.58			94,761.58
Grant, Julie L	88,489.56			88,489.56
Gravit, Adam M	90,476.20			90,476.20
Gray, Diana M	46,919.62			46,919.62
Gray, Farrah L			265.00	265.00
Gray, Jennifer L	86,033.36			86,033.36
Gray, Kathleen	76,186.78			76,186.78
Gray III, Norman A			376.00	376.00
Greaves, William A			1,692.00	1,692.00
Greeley, Rita M	94,970.42			94,970.42
Green, Valerie A	54,615.20			54,615.20
Greene, Mildred S	1,500.00			1,500.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Greenleaf, Jennifer L	66,912.85			66,912.85
Greenstine, Julia	92,193.53			92,193.53
Grenier, James S	81,459.17	28,460.68	41,639.75	151,559.60
Griffin, David C	95,376.63			95,376.63
Grimes, Alexandria M	2,105.82			2,105.82
Grinnell, Kelly J	82,820.48			82,820.48
Grobe, Sandra L	79,905.33			79,905.33
Gropman, Michael J			10,482.00	10,482.00
Grover, Richard H			2,115.00	2,115.00
Groves, Ana C	6,869.20			6,869.20
Guarino, Paul R			3,991.50	3,991.50
Guillemette, Joseph E	30,912.00	982.97	392.45	32,287.42
Guillotte, Shaun E	75,924.88	9,869.96	1,367.02	87,161.86
Guzowski, Edward W			27,360.00	27,360.00
Haddigan Jr., John F	2,893.58			2,893.58
Hagarty, Edward M	2,700.00			2,700.00
Halacy, Christopher P			1,232.00	1,232.00
Hale Jr, Robert C			384.00	384.00
Hall, Christopher W	87,680.76	2,988.72		90,669.48
Halloway, David			1,192.00	1,192.00
Hamilton, Seth F			423.00	423.00
Hamilton, Steven S			1,232.00	1,232.00
Hamilton Jr, Steven S			848.00	848.00
Hamlin, Stephen			7,755.00	7,755.00
Haney, Glenda J	253.50			253.50

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Haney, Julia R	49,397.62			49,397.62
Hannon, Patrick D			5,850.00	5,850.00
Hannon Jr, John F	137,110.00	11,997.89	65,745.20	214,853.09
Hansen, Paul W			822.50	822.50
Hanson, William F	30,269.80	1,428.01	1,472.57	33,170.38
Hardy, Roger S			1,763.50	1,763.50
Harrington, Derek R			384.00	384.00
Harrington, Kevin J			5,447.50	5,447.50
Harris, Patti	3,566.01			3,566.01
Hartford, John			848.00	848.00
Harvey, Veronica A	49,797.18	78.28		49,875.46
Haskell, Allan L	22,112.30		18,614.00	40,726.30
Hatfield, Roger P	155,965.68		27,546.66	183,512.34
Hawes, Lindsay D	2,157.76			2,157.76
Hayes, Mary E	96,043.58			96,043.58
Haynes, Janet F	415.75			415.75
Haynes, Robert A			848.00	848.00
Hazeldine, James F			1,768.50	1,768.50
Headd, James J	63,554.16	14,491.37	14,435.50	92,481.03
Headd, Janet E	12,527.50			12,527.50
Healy, David M	98,696.55	22,347.75	9,621.90	130,666.20
Healy, Ryan P			752.00	752.00
Healy-Botelho, Erin K	92,181.41			92,181.41
Hebert, John P	29,816.59			29,816.59
Heenan, Kevin M			1,060.00	1,060.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Heiberger, Maureen	85,368.36			85,368.36
Henry, Melissa E	28,159.99			28,159.99
Herlihy, Susan E	2,375.82			2,375.82
Herman, Ann M	33,590.69	271.44		33,862.13
Herman, Marlene D			564.00	564.00
Herrick, Mitchell H			752.00	752.00
Hertel, Judith H	413.00			413.00
Hickey, Brittany A	14,912.88			14,912.88
Hickey, Jake W	3,870.64			3,870.64
Hickey, Kate E			808.00	808.00
Hickey, Marcia S	29,517.63			29,517.63
Hickox, Susan N	14,943.40			14,943.40
Higginbotham, Judith	12,277.84			12,277.84
Higgins, Adam P	81,177.57	11,455.90	26,704.79	119,338.26
Higgins, Amy L	11,650.22			11,650.22
Hill, Roger A	146,443.40	10,085.24		156,528.64
Hirons, Derek G			1,034.00	1,034.00
Hoag, Kerry D	80,925.62			80,925.62
Hodson, Keith M			3,219.50	3,219.50
Hodson, Scott S	49,807.92	7,661.15	14,188.00	71,657.07
Hoff, Carl J			2,843.50	2,843.50
Hoffman, Eric			658.00	658.00
Hoffman, Patrick J	74,859.12	13,679.12	11,968.00	100,506.24
Hole, Steven D			8,500.00	8,500.00
Hollis, Karen L	14,077.17			14,077.17

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Holmes Jr, John M	51,875.45	11,960.90		63,836.35
Holske, Kristine L	44,145.88	74.76		44,220.64
Holst, Robert W			13,909.50	13,909.50
Holt, David J			636.00	636.00
Hood, Patrick J	1,290.00			1,290.00
Hood, Tammy C	32,735.71			32,735.71
Horne, Daniel P	60,817.40	6,810.55	210.30	67,838.25
Hornsby, Adele M	4,840.20			4,840.20
Hornung, Celeste A	78,535.60			78,535.60
Horta, Carol M	90,741.36			90,741.36
Houde, Joseph E			3,756.50	3,756.50
Hover, Allen R			1,151.50	1,151.50
Howarth, Kate L			1,363.00	1,363.00
Howden, Kirsten T	80,256.93			80,256.93
Howe, Jennifer A	91,865.93			91,865.93
Howison, Katharine A	3,727.00			3,727.00
Humphrys, Robert E	185.25			185.25
Hurley, Eileen E	62,613.87			62,613.87
Hurley, James M			384.00	384.00
Hurley, James P	320.00			320.00
Hussey, John J			376.00	376.00
Hutchings, Peter J			848.00	848.00
Huynh, Ethan			664.00	664.00
Hynes, Stephen	52,334.40	1,779.39	3,100.23	57,214.02
Hyre, Aaron F	130,918.48		1,089.00	132,007.48

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Imbault, Vallery A	5,895.00			5,895.00
Impey, Thomas W			1,128.00	1,128.00
Isabel, Sheanna L			420.00	420.00
Isaksen, Laura C	92,274.39			92,274.39
Ivanovskis, Nicholas P	2,717.00			2,717.00
Ivatts, William J	31,401.36			31,401.36
Jackson, Annette L	5,021.04			5,021.04
Jacobson, Brian J	49,710.00	10,465.54	832.39	61,007.93
Jakes, Daniel L	247.50			247.50
James, Darrin R	78,245.10			78,245.10
Jardim, Jorge R	52,774.40	850.62	392.65	54,017.67
Jaros, Aaron	26,288.53			26,288.53
Jeannetti, Daryl J	1,500.00			1,500.00
Jenkins Sr, Din R			1,024.50	1,024.50
Jenks, David W			564.00	564.00
Johansmeyer, Timothy W	58,778.58			58,778.58
Johns, Janis M	32,010.50			32,010.50
Johns, Michael C	77,601.62			77,601.62
Johnson, Catherine M	72,020.06			72,020.06
Johnson, Deirdre M	577.50			577.50
Johnson, Donna M	66,210.95	507.05		66,718.00
Johnson, Erik H			376.00	376.00
Johnson, Scott E			1,786.00	1,786.00
Johnson, Stephanie B	360.00			360.00
Johnston, Christine	14,104.44			14,104.44

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Johnston, Michael F	15,755.61			15,755.61
Jolicoeur, Leanne	1,045.81			1,045.81
Jones, Craig P			1,883.50	1,883.50
Jordan, Gabriela V	39,493.04			39,493.04
Joseph, Kathleen M	85,174.06			85,174.06
Juergens, Roy W			1,574.50	1,574.50
Kaeser, Todd C	94,378.52			94,378.52
Kaiser, Neil C	418.25			418.25
Kalberer, Alda M	1,500.00			1,500.00
Kampanellas, Kourtney A	6,626.15			6,626.15
Kandula, Sarah P	25,143.87			25,143.87
Kane, Celeste M	27,851.92			27,851.92
Karalekas, Cynthia D	94,673.07			94,673.07
Karevicius, Vytautas	2,210.00			2,210.00
Katseroubas, Ellen	30,130.92			30,130.92
Keane, Kathleen M	9,137.50			9,137.50
Kearney, Cameron	25,774.11			25,774.11
Keating, Anne J	31,230.10			31,230.10
Keegan Jr, William G	192,635.46			192,635.46
Keeling, Adam L			2,720.00	2,720.00
Keen, Jason T			459.00	459.00
Kehoe, David J			188.00	188.00
Kelleher, Keith P			848.00	848.00
Kelleher, Laura L	19,993.76			19,993.76
Kelleher, Michael P	121,637.48	5,605.25	21,364.41	148,607.14

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Keller, Katherine	612.00			612.00
Kelley, Barbara A	48,686.37	193.28		48,879.65
Kelley, Jane M	4,379.00			4,379.00
Kelley, Mary S	7,897.50			7,897.50
Kelley, Patricia M	1,500.00			1,500.00
Kelly, Ashley M	1,676.85			1,676.85
Kelly, Karen A	1,074.06			1,074.06
Kelly, Sharon M	62,997.43			62,997.43
Kennedy, Tanner R	3,237.26			3,237.26
Kent, John J	4,138.00			4,138.00
Kent, Peter W	56,352.40	2,556.91	6,036.93	64,946.24
Kerner, Annette K	94,311.58			94,311.58
Kerr, Robert D	53,343.14	9,995.69	284.85	63,623.68
Kerrigan, Carol A	15,749.89			15,749.89
Kerrigan, Erika M	275.00			275.00
Kerrigan, Kaitlin	94,801.58			94,801.58
Kilroy, Jeffrey P			944.00	944.00
Kilroy, Kerry A	87,146.00	7,575.23	13,180.00	107,901.23
Kinahan, David W			384.00	384.00
King, William F			846.00	846.00
Kingsbury, William			3,097.00	3,097.00
Kingsley, Steven L			2,292.00	2,292.00
Kiracofe, Jaelyn L	600.31			600.31
Kirby, Amy C			5,219.00	5,219.00
Kivlan, John P			940.00	940.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Knapp, Tracy S	25,607.36			25,607.36
Knippenberg, Gail	143.52			143.52
Knowles, Joshua D			768.00	768.00
Knowlton, Joshua A			424.00	424.00
Kolbeck, Laura E	59,430.66			59,430.66
Koury, Christine H	980.24			980.24
Kradin, Darian L	20,632.58			20,632.58
Krajcik, Allen R			424.00	424.00
Krajcik, Collin D			8,738.00	8,738.00
Kristenson, Andrea J	3,060.00			3,060.00
Kulig, Mary	25,322.35			25,322.35
Kurker, Iqbal	87,423.62			87,423.62
Kusleika, Vickie A	44,799.00	304.72		45,103.72
Kutcher, Brian D			11,698.50	11,698.50
Kwan, Arthur A			8,478.50	8,478.50
Lacerda, Kenneth W	90,891.52			90,891.52
Lacount, Christopher G			920.50	920.50
Lagerval, Abby	76,407.67			76,407.67
Lagoa, Paul J			1,192.00	1,192.00
Lagoa, Tara E			1,232.00	1,232.00
Lagrasta, Thomas G			1,776.00	1,776.00
Lai, Noa	91,041.54			91,041.54
Laliberte, David A	85,311.44	10,412.44	259.47	95,983.35
Lallier, Gilcya	9,820.23			9,820.23
Lally, Michael F			6,997.00	6,997.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Lamb III, William			3,114.00	3,114.00
Lambert, Richard M			376.00	376.00
Lambert, Ted J			611.00	611.00
Lamothe-Vaughn, Kaitlin A	21,471.68			21,471.68
Lancaster, Diane L	1,710.00			1,710.00
Lancaster, Lisa M	89,457.36			89,457.36
Landgren, Jeffrey C			808.00	808.00
Landry, Craig A			384.00	384.00
Landry, Ronald			19,953.00	19,953.00
Lane, Margaret I	6,615.00			6,615.00
Langton, Janice M	28,294.17			28,294.17
Lanzel Jr., Joseph F	280.00			280.00
Laracy, David A	85,550.59	21,658.62	6,598.21	113,807.42
Laracy, Matthew D			540.50	540.50
Laracy, Tyler J			423.00	423.00
Larkin, Patricia A	14,018.60			14,018.60
Larkin, Ronald E	6,724.89			6,724.89
Larose, Christina M	15,019.20			15,019.20
Larson, Gina M	31,187.48			31,187.48
Lasbury-Casey, Bridgett E	850.00			850.00
Laubenstein, Taylor K	1,080.00			1,080.00
Laudon, David B			1,307.00	1,307.00
Laursen, Steven J	58,955.80	15,129.86	672.35	74,758.01
Laursen, Steven K	64,194.20	8,834.21	511.27	73,539.68
Lavallee, Edward A	56,580.16			56,580.16

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Laverty, Carla	48,712.40	593.84		49,306.24
Lavita, Jayne L	13,195.73			13,195.73
Law, Janie S	16,302.36			16,302.36
Lawrence, James O			7,699.50	7,699.50
Lazur, Adria L	62,537.52			62,537.52
Lazzaro, David			376.00	376.00
Leary, William B			2,544.00	2,544.00
Leblanc, Kerri A	64,221.02			64,221.02
Leblanc, Sara A	324.00			324.00
Lechak, Sarah M	3,299.35			3,299.35
Lee, Kathleen A	1,520.33			1,520.33
Lehan, Gloria E	91,844.74			91,844.74
Leighton, Kathie A	68,274.92			68,274.92
Leite, Manuel F	94,356.55			94,356.55
Lemanski, James T			4,932.00	4,932.00
Lemon, Gilbert D			47,228.50	47,228.50
Leonard, Amy A	450.00			450.00
Leonard, Eric C	880.00			880.00
Leonard, George F	1,122.00			1,122.00
Lerman, Terri A	30,562.08			30,562.08
Lestan, Patricia M	21,350.15			21,350.15
Leuchte, John C			1,792.00	1,792.00
Leverone, Nina M	30,485.56			30,485.56
Levesque, Derek J			424.00	424.00
Lewicke, Marsha J	1,303.50			1,303.50

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Lewis, Rabiah K	2,727.50			2,727.50
Libby, Jessica M	16,736.32			16,736.32
Light, Jennifer F	92,603.02			92,603.02
Lima, Ricardo C			3,691.00	3,691.00
Lincoln, Jean M	10,542.21			10,542.21
Lincoln, Richard R	84,614.59	616.24		85,230.83
Lipson, Andrew B			18,662.50	18,662.50
Lisowski, Geraldine	52,963.60			52,963.60
Littig, Andrew T			6,040.50	6,040.50
Littlefield, David C	11,508.10			11,508.10
Littlefield, Rebecca L	680.00			680.00
Loder, Phillip S	90,393.32	10,974.62	1,297.35	102,665.29
Lomus, Robert B	4,242.10			4,242.10
Long, Todd W	4,998.62			4,998.62
Lopez, James			4,276.00	4,276.00
Lord, Beverley	305.25			305.25
Lorenz, Emily J	138.00			138.00
Lorenz, Traci P	28,360.09	1,847.53		30,207.62
Lorman, Linda L	90,511.52			90,511.52
Lovejoy, Thomas E	67,600.05	11,024.57	4,125.00	82,749.62
Lowe, Vicki L	97,193.03			97,193.03
Lowey, Kathleen D	16,118.82	970.29		17,089.11
Lown, Peter M			1,616.00	1,616.00
Lucas Jr, Robert T	76,652.98	23,538.19	27,018.78	127,209.95
Luis, Kevin C			1,232.00	1,232.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Luma, M. Danielle	2,935.25			2,935.25
Lund, Clare R	5,537.50			5,537.50
Lydon, David W			1,732.00	1,732.00
Lydstone Iv, John E			7,520.50	7,520.50
Lynch, Christine M	29,955.19			29,955.19
Lynch, Richard P	4,897.35			4,897.35
Lynch, Sean M			1,232.00	1,232.00
Maccone, Alvira G	1,320.00			1,320.00
MacDonald, Garry D	39,234.43			39,234.43
MacDonald, Louisa	1,100.00			1,100.00
MacDonald, Patrick M			4,445.00	4,445.00
MacDonnell, Lisa A	85,337.98			85,337.98
MacElhaney, Elizabeth C	2,172.28			2,172.28
MacFadzen, Matthew R			424.00	424.00
MacGregor, Brian M			2,796.00	2,796.00
Macie, Kiley J	64,526.12			64,526.12
Mackenzie, Matthew T	45,155.53	1,572.36		46,727.89
Maclean, Joseph F			424.00	424.00
Macmaster, Robert S	75,863.12	16,069.07	14,862.50	106,794.69
Maconi, John P	81,561.47			81,561.47
Madden, Kathleen M	1,180.23			1,180.23
Madden, Maarit K	7,274.64			7,274.64
Madden, Marianne	18,642.00			18,642.00
Madden, Paul E	21,813.36			21,813.36
Maduskuie, Robert			1,551.00	1,551.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Maguire, Mark D	6,323.00			6,323.00
Mahan, Steven R			1,763.50	1,763.50
Mahoney, Ann E	22,839.77			22,839.77
Maitland, Gary B			808.00	808.00
Maitland, Michael C			1,010.50	1,010.50
Majenski, David G			16,154.50	16,154.50
Makepeace, Marvis A	92,690.99			92,690.99
Malcomson, Tricia L	51,832.17	6,091.23		57,923.40
Maleiko, Jerry	25,639.97			25,639.97
Maling, Melissa L	50,525.30			50,525.30
Maloney, John D			212.00	212.00
Maloney, Maura	27,944.22			27,944.22
Maloney, Paula J	59,071.52	161.76		59,233.28
Manchuso, Trista L			1,872.00	1,872.00
Mancini, Jeannette M	18,933.66			18,933.66
Mancini, Nicholas A			1,574.50	1,574.50
Mangonello, Nicholas A			1,715.50	1,715.50
Manning, Colleen P	40,515.40			40,515.40
Manocchio, Mark J			9,575.50	9,575.50
Mansfield, Brendan C			1,621.50	1,621.50
Mar, Gregory W			7,667.50	7,667.50
Marble, William D			2,544.00	2,544.00
Marcelonis, Deborah	67,600.03			67,600.03
Marino, Earl M	48,256.40	2,834.32		51,090.72
Marino, Joan A	61,468.42			61,468.42

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Markowski, Caroline	2,820.50			2,820.50
Marston, Thomas			8,429.50	8,429.50
Martell, Gregory S			4,564.50	4,564.50
Martin, John R	407.50			407.50
Martin, Nancy E	34,888.66			34,888.66
Martin, Robert C			15,572.00	15,572.00
Martin, Ronald J	2,656.51			2,656.51
Martinelli, Brian J	5,415.00			5,415.00
Martinelli Jr, John B	16,193.00			16,193.00
Mascia, Marilyn F	34,676.53			34,676.53
Masciarelli, Steven J	84,595.06			84,595.06
Masood, Barerah	340.00			340.00
Massey, Stephen C	73,714.98			73,714.98
Mastromatteo, Ryan R			424.00	424.00
Matthews, Tara L	78,089.10			78,089.10
Mattson, James P	70,964.16	1,689.86	2,501.00	75,155.02
May, Jonathan P	39,967.20	11,051.86	567.16	51,586.22
McAlister, Jessica R	60,360.88			60,360.88
McAuliffe, Lenore G	19,222.86			19,222.86
McAuliffe, Scott A			423.00	423.00
McCabe, Jon A	98,212.86			98,212.86
McCafferty, Paul E			423.00	423.00
McCallum, Paul G			1,512.00	1,512.00
McCann, Jaclyn E	8,724.56			8,724.56
McCann, Paul D			883.00	883.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
McCann, Theresa B	750.00			750.00
McCarthy, Grace F	594.00			594.00
McCarthy, Kevin C			1,344.50	1,344.50
McCarthy, Lee S	54,045.44	1,118.73	43,975.00	99,139.17
McCarthy, Mark J			846.00	846.00
McCarthy, Michele L	117,626.97			117,626.97
McCauley, Christopher J			1,128.00	1,128.00
McCauley, Pamela A	67,634.93			67,634.93
McConaghy, Michael			752.00	752.00
McCue, Wendy	28,585.59			28,585.59
McCune, Colleen J	20,026.56			20,026.56
McDonagh, Richard J			376.00	376.00
McDonald, Jo Anne M	31,910.90			31,910.90
McDonald, Joseph D	84,602.25	6,133.58	44,421.87	135,157.70
McDonald, Patricia A	585.00			585.00
McDonald, Stephen R			3,080.50	3,080.50
McDonough, Christopher J	16,473.00	3,174.18	366.79	20,013.97
McDonough, Diane M	93,754.42			93,754.42
McDonough, Paul G			550.00	550.00
McDowell, Kimberly L	95,050.94			95,050.94
McEvoy, William C			1,616.00	1,616.00
McGeary, Lynne	29,284.69			29,284.69
McGill, Deric			708.00	708.00
McGowan, Daniel J			1,008.00	1,008.00
McGowan, James B	71,997.52			71,997.52

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
McGowan, Ryanne C	3,190.00			3,190.00
McGrath, Ellen F	31,960.90			31,960.90
McGrath, Stephen M	71,511.96	5,843.06	15,718.00	93,073.02
McGraw, Eric A			376.00	376.00
McGree, Thomas A			423.00	423.00
McGuire, Meghan K	60,744.76			60,744.76
McGuire, Pamela R	59,092.64			59,092.64
McGuire, Scott P			1,316.00	1,316.00
McGuire, Sean J			1,410.00	1,410.00
McIntyre, Donna M	350.00			350.00
McKay, Shawn R	81,333.04	11,235.73	11,835.00	104,403.77
McKenna, Shane			848.00	848.00
McKenzie, Leo C			384.00	384.00
McLaughlin, Constance	45,267.92	74.76		45,342.68
McLean, John P			423.00	423.00
McMahon, Joshua J			1,232.00	1,232.00
McManus, Gregory J	70,967.58			70,967.58
McMullen, Liam			1,151.50	1,151.50
McMullen, William	488.00	36.00	11,893.25	12,417.25
McNamara, Joellen			10,459.00	10,459.00
McNamara, John P			3,188.00	3,188.00
McNamara, Jonathan D			3,313.50	3,313.50
McNamara Jr, Gerald F			846.00	846.00
McNulty, Thomas J			1,267.00	1,267.00
McRae, Sean P	52,944.67	15,965.41		68,910.08

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
McSweeney, Elizabeth M	2,925.58			2,925.58
McTigue, Heather A	84,894.06			84,894.06
Mealey, Linda A	78,527.35			78,527.35
Meehan, Paul F			920.50	920.50
Meincke, John			3,992.00	3,992.00
Melanson Jr, John J			17,148.00	17,148.00
Mello, Alison J	106,821.40			106,821.40
Mello, Kyle J			636.00	636.00
Melo, Jeffrey M	3,779.75			3,779.75
Melo, Susan M	38,463.12			38,463.12
Melvin, Denise C	600.00			600.00
Meneses, Jimmy O			5,288.50	5,288.50
Meoli, Guiseppina	31,344.58			31,344.58
Merritt, Parker R	65,461.35	22,574.75	15,637.09	103,673.19
Metcalf, Christina M	48,812.40			48,812.40
Metzger, Cathryn	84,622.07			84,622.07
Miksch, Michael R			6,583.50	6,583.50
Miller, Catherine M	20,871.39			20,871.39
Miller, James N			4,018.00	4,018.00
Miller, Josephine A	1,135.75			1,135.75
Miller, Matthew J			384.00	384.00
Minton, Jessica M	51,724.41			51,724.41
Miranda, Brandon M			376.00	376.00
Mirliss, Dorothy G	11,139.53			11,139.53
Mitchell, John P			132.80	132.80

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Mitchell III, Walter B	44,812.40			44,812.40
Mitton, Lisa M			1,424.00	1,424.00
Mocharnuk, Alyssa N	102,577.99			102,577.99
Montanaro, Jonathan D	67,129.35			67,129.35
Monteiro, Maiuca A	39,483.04	115.44		39,598.48
Monterroso, William G	76,447.13	16,134.47	9,914.50	102,496.10
Montione, Murielle B	85,991.36			85,991.36
Moore, Stephanie L	72,763.12			72,763.12
Moran, John H			212.00	212.00
Moreno, Christopher A			704.00	704.00
Morey, Maria-Elena	90,756.04			90,756.04
Morris, Daniel			9,318.50	9,318.50
Morris, Scott R	79,379.20			79,379.20
Morrison, Patrick J	82,462.84	7,637.39	6,715.00	96,815.23
Morrissey Jr, William M			2,632.00	2,632.00
Morse, Elmer	1,500.00			1,500.00
Moschella, Gerald R	2,630.00			2,630.00
Mosesso, Kayla L	525.00			525.00
Mosher, William D			1,175.00	1,175.00
Mossman, Margaret A	462.00			462.00
Motta, Danielle M	528.00			528.00
Motta, David G			822.50	822.50
Moussalli, Anthony E	104,599.45			104,599.45
Moynihhan, Barbara A	56,528.70			56,528.70
Mucciarone, James M			3,140.00	3,140.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Mueller, Anne E	4,342.55			4,342.55
Muirhead, Kathleen N	1,200.00			1,200.00
Muirhead, Renee	75,316.28			75,316.28
Muise, Julia G	544.50			544.50
Mulcahy, Catherine A	83,628.31			83,628.31
Muldoon, Arthur T	1,012.00			1,012.00
Mulligan, Kristin K	30,960.90			30,960.90
Mulvey, Brian C			1,568.00	1,568.00
Murphy, Angela C	22,294.80			22,294.80
Murphy, George B	3,960.00			3,960.00
Murphy, James R	154.00			154.00
Murphy, Jill	2,608.13			2,608.13
Murphy, Justin P			1,264.50	1,264.50
Murphy, Myles M			31,007.50	31,007.50
Murphy, Paul J			4,160.00	4,160.00
Murray, Erin E	77,094.91			77,094.91
Murray, Nancy A	34,516.21			34,516.21
Murray, Thomas R	106,923.68			106,923.68
Muse, Nancy A	34,608.84			34,608.84
Myers, Nancy J	9,205.00			9,205.00
Myers-Pachla, Diana M	134,545.01			134,545.01
Nagle, Maria E	53,905.80	3,119.16		57,024.96
Nagle, Timothy B			1,848.50	1,848.50
Nagobads, Kristen M	75,163.15	2,156.10	3,162.50	80,481.75
Nally, Elaine	89,453.52			89,453.52

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Napoli, Elizabeth F	21,120.84			21,120.84
Nash, Benjamin M	24,982.86			24,982.86
Naslund, Bruce E			3,266.50	3,266.50
Naughton, Claire B	150.00			150.00
Neagle, Brenda R	82,497.36			82,497.36
Nee, Patrick S			384.00	384.00
Neely, Christopher J	83,621.76			83,621.76
Newman, Thomas R			2,773.00	2,773.00
Nicholas, Charles A			4,083.50	4,083.50
Nicholas, Thomas A			2,820.00	2,820.00
Nix, Karen M	8,446.87			8,446.87
Noble, Michael A			6,659.50	6,659.50
Nocerino, Brian S			1,408.00	1,408.00
Noonan, Allison M	50,572.40			50,572.40
Noonan, Diane C	95,033.84			95,033.84
Noonan, Paige M	1,062.50			1,062.50
Noonan Jr, Richard H	120,895.00	8,477.81	50,834.65	180,207.46
Noonan Sr, Edward J	96,486.53	10,706.26	806.00	107,998.79
Noone, Matthew	92,590.36			92,590.36
Norgren, Kimberly J	1,725.00			1,725.00
Normandin, Lori L	89,883.94			89,883.94
Norton, Maureen L	23,815.08			23,815.08
Norton, Ryan M	66,934.41			66,934.41
Nova, Juan A	54,283.60	9,171.98	1,731.02	65,186.60
Novio, Richard M			1,952.00	1,952.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Nowik, Andrea M	4,442.50			4,442.50
Nummela, Richard			9,288.00	9,288.00
Nunes, Keith A			384.00	384.00
O'Brien, Amy L	28,294.42			28,294.42
O'Brien, Catherine	47,150.04			47,150.04
O'Brien, James M			5,504.50	5,504.50
O'Brien, Katelyn M	59,993.60			59,993.60
O'Brien, Paul D			6,079.50	6,079.50
O'Brien, Victoria M	4,138.00			4,138.00
O'Brien, Warren J			4,228.00	4,228.00
O'Bryant, Evan E	264.00			264.00
O'Campo, Andres J			3,464.50	3,464.50
O'Connor, James C			376.00	376.00
O'Connor, Meaghan M	73,220.51			73,220.51
O'Keefe, Stephanie A	58,610.05			58,610.05
O'Leary, Alexander R			44,538.00	44,538.00
O'Leary Jr, Timothy F	100,420.35	6,379.95	1,288.00	108,088.30
Olsson, Donna K	31,150.90			31,150.90
O'Malley, Christopher J			14,409.50	14,409.50
O'Malley, Dara M			470.00	470.00
O'Malley, Joseph M			987.00	987.00
O'Neil, James			3,128.00	3,128.00
O'Neil, Joseph M	48,016.20			48,016.20
O'Neill Jr, Robert E			3,546.00	3,546.00
O'Rourke, James B	8,415.62			8,415.62

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Ortiz, Tenika D	24,525.59			24,525.59
Osborne, Margaret V	5,700.00			5,700.00
Osowski, Adam M			9,344.50	9,344.50
O'Sullivan, Connor J	4,115.96			4,115.96
O'Sullivan, Stephen H			775.50	775.50
Ouimet, Charles P	259.00			259.00
Ouimet, Jane E	61.00			61.00
Ozone, Daniel F	500.00			500.00
Pacheco, Manuel	85,666.83	19,567.09		105,233.92
Pacitti, Alexander G	1,365.00			1,365.00
Pacitti, Janet	93,282.74			93,282.74
Padula, Christopher J			28,340.00	28,340.00
Padykula, Joseph S			2,749.50	2,749.50
Paladino, Leslie A	86,524.20			86,524.20
Palmer, Eric S	12,238.40			12,238.40
Palmer, Russell C	19,236.36			19,236.36
Parah, James L	65,003.10	16,995.26	5,010.00	87,008.36
Parker Jr, Richard E	65,499.38	23,360.97		88,860.35
Parlapiano, Joyce M	517.00			517.00
Parr, Dianna C	91,188.42			91,188.42
Parsons, Holly M	52,773.30			52,773.30
Parziale, Robert F	15,000.09			15,000.09
Pasacane, Michael			1,272.00	1,272.00
Passafaro, Diane M	53,944.39	3,513.54		57,457.93
Patten, John			376.00	376.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Payne, James D			4,176.00	4,176.00
Paze, Christopher M			2,963.00	2,963.00
Pearce, Matthew M			2,585.00	2,585.00
Pearson, Shannon M	11,120.00			11,120.00
Pechavar, Dennis J	52,884.40	2,889.83	2,379.51	58,153.74
Pedersen, Arleen	66,819.44			66,819.44
Pellegrini, Daniel E			6,614.50	6,614.50
Pelley, Brett A			2,691.50	2,691.50
Pelrine, Brandon B			188.00	188.00
Penney, Steven A	48,326.03	10,122.18	781.42	59,229.63
Pennie, Patrick J			384.00	384.00
Pereira, Brian			944.00	944.00
Perella, Brandon			5,155.50	5,155.50
Perez, Ruth	3,058.78			3,058.78
Peri, John			799.00	799.00
Perry, Andrew W			1,715.50	1,715.50
Perry, James P	52,260.00	386.30		52,646.30
Perry, Marcia J	1,560.50			1,560.50
Perry, Maureen E	4,410.00			4,410.00
Persampieri, Jason			2,032.00	2,032.00
Peter, Kevin E			376.00	376.00
Petersen Jr, Thomas			424.00	424.00
Petrovick, Eleanor E	66,798.72			66,798.72
Petruchik, Peter			1,574.50	1,574.50
Petty, Theresa A	77,032.62			77,032.62

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Phaneuf, Peter J	69,958.38	4,963.09	9,542.50	84,463.97
Philbin, Sean M	6,773.64			6,773.64
Phillips Jr, Warren J			42,541.50	42,541.50
Piazza, Lisa M	7,422.07			7,422.07
Picanco, Antonio A	11,952.58			11,952.58
Pickering, Lance R			1,688.50	1,688.50
Pierce, David D	101,000.09			101,000.09
Pierce, Jane S	65,514.60			65,514.60
Pignato, Carol A	415.75			415.75
Pignato, David	5,749.35			5,749.35
Pike, Mary L	1,034.00			1,034.00
Pillai, Sean B			1,192.00	1,192.00
Pillsbury, Ellen S	46,602.48			46,602.48
Pinto, Tammy L	9,742.27			9,742.27
Piper, Diane M	2,438.28			2,438.28
Pires, Valter M			2,160.00	2,160.00
Piscitelli, Ann Marie F	94,024.11			94,024.11
Pizzuto, Catherine E	28,618.99			28,618.99
Plante, Lisa A	9,993.75			9,993.75
Poellinger, Jennifer L	3,447.87			3,447.87
Poirier, Brett			1,248.00	1,248.00
Poirier, Thomas H	54,803.40	3,255.46	3,033.92	61,092.78
Poissant, Russell P			1,424.50	1,424.50
Poitras, Michael R	45,160.20	4,203.72		49,363.92
Politsopoulos, Lynda A	910.00			910.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Pollister, Kurt L	63,142.64	5,935.19	4,231.00	73,308.83
Polseno, Sheri L	65,256.10			65,256.10
Potts, Christopher R			504.00	504.00
Powers, Jennifer T	86,265.98			86,265.98
Prescott, Paige B	2,430.00			2,430.00
Prevett, Renee M	7,875.00			7,875.00
Priest, Gregory N			188.00	188.00
Principe, Lindsay A	62,791.47			62,791.47
Procaccini, Jason A	4,092.00			4,092.00
Provost, Scott T			424.00	424.00
Pugatch, Emma R	3,429.00			3,429.00
Pugatch-Guyette, Monica M	2,250.00			2,250.00
Puleo, James J			376.00	376.00
Puntini, Andrew R	86,956.78	15,170.05	13,961.25	116,088.08
Purcell, Ronald			424.00	424.00
Quadrozzi, Paul S			22,103.50	22,103.50
Quartarone, Christine	4,519.52			4,519.52
Quin, Nicole C	2,280.00			2,280.00
Quirk, Robert P			1,328.00	1,328.00
Rabuffo, Joseph A			4,582.50	4,582.50
Rae-Jones, Roberta L	150.00			150.00
Ramirez, Carlos			708.00	708.00
Ramsey, Alan P	46,551.12	13,220.73	1,084.86	60,856.71
Randall, Robert S	47,127.92	9,688.19	12,236.00	69,052.11
Rathgeb, Alison H	2,115.00			2,115.00

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<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Raymond, Brian J	73,029.34			73,029.34
Ready, Diane E	88,020.30			88,020.30
Reardon, Matthew			2,333.50	2,333.50
Reardon, Michele C	90,536.52			90,536.52
Rebello, Travis			3,102.00	3,102.00
Redfern, Garrett B			944.00	944.00
Reed, Darlene J	57,216.51			57,216.51
Reilly, Colleen L	340.00			340.00
Reilly, Jason C			5,786.00	5,786.00
Reilly, Lisa	25,709.59			25,709.59
Relleva, Christine M	95,237.08			95,237.08
Relleva, Wayne	6,792.00			6,792.00
Relyea, Dorothy R	39,177.10			39,177.10
Repoff, Elaine J	54,715.28			54,715.28
Reynolds, Nancy S	89,006.36			89,006.36
Reynolds, Thomas G			9,160.50	9,160.50
Reynolds Jr, Arthur F	90,519.47	10,655.52		101,174.99
Ricci, Leigh M	82,433.30			82,433.30
Riccio, Marilyn T	1,500.00			1,500.00
Riccio, Pamela J	52,215.62	659.76		52,875.38
Rice, Helen M	1,500.00			1,500.00
Rice, Jane E	29,502.22			29,502.22
Richard, Kellie L	13,904.80			13,904.80
Ricker, Jeffrey M			2,843.50	2,843.50
Riley, Blake M	29,376.29			29,376.29

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Ritter, Douglas B	30,928.69			30,928.69
Rivard, Kelly J	47,378.80			47,378.80
Roake, Kevin D			424.00	424.00
Robbins, John F			752.00	752.00
Roberts, Meghan C	4,650.00			4,650.00
Roberts, Suzanne L	66,370.00	1,196.84		67,566.84
Robertson Jr., John A	9,005.85			9,005.85
Robillard, Michael J			8,795.50	8,795.50
Robinson, John J	3,420.00			3,420.00
Roche, Jessica L	56,692.71	538.68		57,231.39
Rochon, Barbara S	96,043.58			96,043.58
Rockett, James B	2,485.70			2,485.70
Rockett, Kyle D			8,907.50	8,907.50
Rockett, Patrick E	70,096.10	21,723.74	12,602.17	104,422.01
Rodgers, Moira S	57,500.04			57,500.04
Rogers, Christopher E			1,668.50	1,668.50
Rogers, Joanne	47,515.42			47,515.42
Rogers, Scott R	76,659.36	25,100.24	21,897.97	123,657.57
Rolls Jr, Julius L			27,004.00	27,004.00
Romans, Jason M			10,953.50	10,953.50
Rondeau, Christopher T			1,923.00	1,923.00
Rongione, Abbigayle C	1,080.00			1,080.00
Rookard Jr., Nathaniel A			424.00	424.00
Rosenberg, Jennifer R	57,167.16			57,167.16
Ross, David A			544.00	544.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Rossetti, Margaret A	71,911.52	1,233.17		73,144.69
Rossetti, Robert A	89,035.06			89,035.06
Rouba, Patricia E	31,320.90			31,320.90
Rouille, Adam J	60,078.50	9,705.85	779.51	70,563.86
Rovaldi, Matthew B			664.00	664.00
Roy, Jason P			384.00	384.00
Rozak, Tracy L	9,673.14			9,673.14
Rozell-Alba, Cassandra A	57,812.05			57,812.05
Rudy, Emily A	7,299.20			7,299.20
Ruhl, Diane M	36,396.54			36,396.54
Russo, Joseph S	68,202.24			68,202.24
Ryan, Annmarie	1,575.00			1,575.00
Ryan, Danielle M	18,522.76			18,522.76
Ryan, Jennifer	10,124.00			10,124.00
Ryan, John R			5,644.00	5,644.00
Ryan, Kara M	88,711.52			88,711.52
Ryan, Robert G	30,050.95			30,050.95
Ryan, Thomas F	3,575.00			3,575.00
Ryder, Warren B			5,447.50	5,447.50
Ryle, Colin S			1,551.00	1,551.00
Sabonis, Jennifer M	67,851.38			67,851.38
Sacchetti, Stephen A	12,240.00			12,240.00
Sakalis, Julie	16,963.90			16,963.90
Saliba, Katherine T	11,286.78			11,286.78
Salisbury, Andrew R			504.00	504.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Salzberg, Cara E	56,491.62			56,491.62
Sampson, Joanna	511.25			511.25
Sanford, Joseph S	200.00			200.00
Sanford, Suzanne	23,358.98			23,358.98
Santucci, James E			9,692.00	9,692.00
Sanville, Shannon E	1,240.00			1,240.00
Saverse, Donna M	15,254.71			15,254.71
Saverse, James R	929.60			929.60
Schaaf, Gail A	1,440.00			1,440.00
Scharman, Alan J	96,570.02			96,570.02
Schepis, David J			5,736.00	5,736.00
Schmidt, Harrison W			5,916.50	5,916.50
Schuster, Clara J	82,620.82			82,620.82
Scollins III, William R	141,525.94			141,525.94
Scott, Valerie	810.00			810.00
Scotton, Jessica L	1,265.63			1,265.63
Scotton, Michael D	38,748.80	1,822.92	1,455.59	42,027.31
Scully, Brian J			2,160.00	2,160.00
Seermon, Donna M	38,532.60			38,532.60
Sellers, Kevin A			424.00	424.00
Sellon, Ronald A			424.00	424.00
Semensi, Mia M	22,370.69			22,370.69
Servideo, Andrew T	87,228.92			87,228.92
Seybert, Shawn J	11,230.86			11,230.86
Shachoy, Cathleen	975.00			975.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Shah, Harshida	18,683.15			18,683.15
Sham, Alicia M	96,853.18			96,853.18
Shannon Jr, Frederick C	60,115.90	6,049.68		66,165.58
Shapiro, Jane L	5,355.00			5,355.00
Sharpe, Ruth E	14,661.10			14,661.10
Sheehan, Judith A	3,720.00			3,720.00
Sheehan, Nicholas W			188.00	188.00
Shepardson, Cory E	68,918.39	2,278.13	10,962.25	82,158.77
Sherratt, Brandon S			492.00	492.00
Sherry, Brittany L	6,323.00			6,323.00
Sherys, Noreen	7,934.68			7,934.68
Shetler, Kirsten E	30,498.18			30,498.18
Shewry, Christina M	52,822.22			52,822.22
Shiebler, Julia C	6,502.73			6,502.73
Sholes, Jaclyn M	74,846.06			74,846.06
Siddle, Kristen L	88,948.69			88,948.69
Sidoruk, Ricky A	92,688.32			92,688.32
Sigrist, Richard D	600.00			600.00
Silcox, James L			424.00	424.00
Silva, Amanda C	62,060.92			62,060.92
Silvestri, Kevin T			384.00	384.00
Simmons, David F			2,272.50	2,272.50
Simmons, Jacqueline	87,264.25			87,264.25
Simonds, Hannelore	96,893.00			96,893.00
Sinko, Stephen M			424.00	424.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Sinkus, Lisa J	90,867.20			90,867.20
Siracusa, Nancy	33,094.82			33,094.82
Skye, Jennifer L			376.00	376.00
Sloan, Phillip E			15,507.00	15,507.00
Sloan, Steven D	61,009.21	12,895.97	243.90	74,149.08
Smally, Joseph M	462.00			462.00
Smith, Christine M	105,693.69			105,693.69
Smith, Daniel E			424.00	424.00
Smith, Gregory T			423.00	423.00
Smith, Jeffrey T			3,816.00	3,816.00
Smith, Mary	88,477.76			88,477.76
Smith, Michael C	61,760.19	21,679.39	421.41	83,860.99
Smith, Michael E	48,156.40	1,630.40	1,100.61	50,887.41
Smith, Ross R	4,436.25			4,436.25
Smith, Ryan R	4,300.50			4,300.50
Smith, Wendy J	84,525.90			84,525.90
Smith, William J			6,919.50	6,919.50
Sneyd, Sheila A	54,554.12	3,451.42		58,005.54
Snyder, Susan E	24,858.14			24,858.14
Snyder, Zachary	847.50			847.50
Soccorso, Luke A			3,624.00	3,624.00
Soffayer, Christopher J			1,312.00	1,312.00
Solomon, Alyssa N	1,440.00			1,440.00
Solomon, Karen A	18,182.08			18,182.08
Somers, Colleen M	9,412.95			9,412.95

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Sonis, Francine G	360.00			360.00
Sorge, Christopher D			528.00	528.00
Sousa, Steven D			424.00	424.00
Sousa Jr., Mario P			4,392.00	4,392.00
Sozio, Albert A	240.00			240.00
Spellman, James J			1,891.00	1,891.00
Spillane, Christopher J			848.00	848.00
Spinelli, Debra L	197,531.84			197,531.84
Spink, Mary T	31,435.70			31,435.70
Spitz, Erica Y	87,357.36			87,357.36
Sproul, Joshua A			2,416.00	2,416.00
Sproul, William			376.00	376.00
St Laurent, Lydia E	28,667.95	6,219.21		34,887.16
St. Fort, Jordan P			504.00	504.00
St. Germain, Darisa M	25,366.42			25,366.42
St. Germain, Richard A	2,595.91			2,595.91
St. Lawrence, Albert J	23,108.40	7,613.38		30,721.78
St. Pierre, Christine	789.02			789.02
Stacey, Scott A			188.00	188.00
Staffier-Varnum, Catherine	22,679.90			22,679.90
Stafford, Joan E	946.00			946.00
Stalcup, Kathryn M	5,705.00			5,705.00
Stanton, Courtney L	34,172.91			34,172.91
Stanton, Michael J	119,655.00			119,655.00
Stapleton, Heidi E	44,122.91			44,122.91

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Stapleton, Patrick R	3,153.89			3,153.89
Stark, Derek M			788.00	788.00
Stats, Donald W			1,504.00	1,504.00
Steeves, Jack	1,111.00			1,111.00
Steeves, Paul W	1,350.00			1,350.00
Sterling, Samuel A			1,816.00	1,816.00
Stewart, Seth T			212.00	212.00
Stilwell, Frances E	31,210.90			31,210.90
Stoltz, Julie A	12,613.86			12,613.86
Stone, Matthew J			424.00	424.00
Stone III, Charles H			4,651.50	4,651.50
Stone Jr, Charles H			14,010.50	14,010.50
Storelli, Nicholas M			3,692.00	3,692.00
Storer, Bruce A	31,749.15			31,749.15
Stringfellow, Ryan J	3,157.00			3,157.00
Strong, Glenn P	75,645.75	5,074.08		80,719.83
Sturdy, Kerrin L	80,972.10			80,972.10
Suess, Derek C	12,396.47			12,396.47
Suess, Shannon D	24,896.45			24,896.45
Sukenik, Ava S	7,812.32			7,812.32
Sullivan, Christopher	6,323.00			6,323.00
Sullivan, Jennifer M			424.00	424.00
Sullivan, Kyle H	5,305.00			5,305.00
Surprenant, Casey W			2,324.00	2,324.00
Swanton, Jill F	84,391.94			84,391.94

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Swarthout, Lauren K			808.00	808.00
Sweed, Donna L	275.00			275.00
Sweed, Jaime L	100.00			100.00
Sweeney, Christopher M			3,579.00	3,579.00
Sweeney, Colin E	69,024.15	32,585.58	19,225.00	120,834.73
Sweeney, John C			2,656.00	2,656.00
Sweeney, Mary Elizabeth	3,343.63			3,343.63
Sweeney, Sheila M	4,500.00			4,500.00
Sweeney, Timothy J	6,209.17		950.00	7,159.17
Sykes, Sarah E	80,080.44			80,080.44
Sylvestre, Kaitlin E	58,149.62			58,149.62
Sylvia, Beth A	103,149.48			103,149.48
Syrett, Bryan E			775.50	775.50
Tacey, Cheryl A	62,328.30			62,328.30
Taft, Susan M	15,287.62			15,287.62
Taggart, Scot H	74,835.12	19,959.95	31,809.65	126,604.72
Tappan, Gregory W			1,000.00	1,000.00
Tarbox, Lynda J	3,108.73			3,108.73
Taylor, Timothy M			424.00	424.00
Tebeau, Donald R			775.50	775.50
Tedoldi, Cameron L	87,625.18			87,625.18
Tepper, Abigail L	7,062.01			7,062.01
Terry, John			399.50	399.50
Tetreault, Tara J	91,542.52			91,542.52
Thayer, Ryan H			424.00	424.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Theodoss, Caroline F	62,165.25			62,165.25
Thibault, Brian			3,424.50	3,424.50
Thibault, Lisa M	38,366.61			38,366.61
Thibedeau, John C			28,885.00	28,885.00
Thibedeau, John F	110,557.20	18,568.20		129,125.40
Thibedeau, Susan E	56,144.76	2,724.65		58,869.41
Thompson, Pamela S	2,744.41			2,744.41
Thompson, Sabrina M	23,760.26			23,760.26
Tierney, Stephen	275.00			275.00
Tisdale, Patricia A	11,121.58			11,121.58
Tise, Jared P	3,673.00			3,673.00
Titmas, Irene M	97,313.70			97,313.70
Tocci, Renee M	41,912.09			41,912.09
Tolland, Katherine M	66,091.00			66,091.00
Toma, Tara A	90,552.47			90,552.47
Tompkins, Louise	3,017.50			3,017.50
Tompkins, William L	765.00			765.00
Tower, Nyles T	500.00			500.00
Treannie III, Donald R	71,189.11	8,705.76	17,694.72	97,589.59
Treannie Jr, Donald R	79,232.63	10,484.76	1,144.00	90,861.39
Treannie Sr, Matthew D	69,978.30	22,252.55	14,862.50	107,093.35
Trice, Shawn	64,243.98			64,243.98
Troilo, Diane M	24,480.80			24,480.80
Trowbridge, Maureen	3,521.39			3,521.39
Trowbridge, Meghan S	300.00			300.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
True, Darrell			3,504.50	3,504.50
Truss, Jennifer M	12,854.34			12,854.34
Tuden, Richard D			7,028.50	7,028.50
Udden, David R			504.00	504.00
Utorka, Edward P	1,100.00			1,100.00
Valencia, Allison M	3,777.00			3,777.00
Vandenboom, Angela M	3,285.00			3,285.00
Vecchi, Scott M			2,784.00	2,784.00
Ventola, Eric			6,312.00	6,312.00
Venuti, Brittany K	225.00			225.00
Verdone, Robert A	15,235.44			15,235.44
Vicino, Ashley N	4,115.96			4,115.96
Viens, Stephanie L	6,283.56			6,283.56
Vincent, Jennifer D	1,860.00			1,860.00
Vogelgesang, Colin P	88,856.26			88,856.26
Volpicelli, Corey R			2,904.00	2,904.00
Volpini, Deborah J	22,400.91			22,400.91
Vonhondorf, Christopher M			2,616.00	2,616.00
Waight, Kelly A	52,820.01			52,820.01
Wainrib, Shelley J	96,596.58			96,596.58
Wainwright, Michael C			1,222.00	1,222.00
Walden, Jon P			15,592.00	15,592.00
Walker, Marcia L	393.75			393.75
Walker, Sam E			376.00	376.00
Walker, Scott R	89,351.69			89,351.69

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Walker, Todd M	64,312.17	5,792.56	1,160.54	71,265.27
Walkus, Brandon P			2,192.50	2,192.50
Walsh, Betsey	616.00			616.00
Walsh, David A	225.00			225.00
Walsh, Kristen L	94,618.92			94,618.92
Walsh, Samantha M	52,360.94			52,360.94
Warnat, Eileen P	62,153.58	56.07		62,209.65
Warren, Allison L	36,909.92			36,909.92
Waryas, Steven D	89,098.81			89,098.81
Washburn, Karen A	85,289.70			85,289.70
Washington, Mark A			944.00	944.00
Washington Jr, James L			1,151.50	1,151.50
Wasilewski, Shannon M	98,619.32			98,619.32
Watson, Brian F			3,388.00	3,388.00
Watson, Jeffrey N			4,003.00	4,003.00
Watt, Janice E	78,469.04			78,469.04
Way, Kara E	86,087.36			86,087.36
Wayne, John P			1,691.00	1,691.00
Webber, Matthew J			504.00	504.00
Webster, Timothy J			459.00	459.00
Weir, Thomas R	69,524.82	23,460.85		92,985.67
Weisman, Wendy S	12,818.81			12,818.81
Weiss, Matthew J	3,878.15			3,878.15
Welby, Kelli	120.00			120.00
Welch, Robert J			6,283.00	6,283.00

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Wellman, Thomas F			9,515.50	9,515.50
Wendell, Deborah	1,500.00			1,500.00
West, James M			3,616.50	3,616.50
Westgate, Rachel S	76,631.38			76,631.38
Whedbee Jr, Jimmie L			5,116.50	5,116.50
Wheeler, Donna C	1,993.50			1,993.50
Wheeler, Jason R			1,708.00	1,708.00
Wheeler, Megan E	480.00			480.00
Whelahan, Michael T	69,098.36	2,196.78	12,137.30	83,432.44
White, Lauren A	114,821.82			114,821.82
Whitehouse, Jeffrey T	15,157.20	479.24		15,636.44
Whitehouse, Stephanie	67,347.38			67,347.38
Whitney, John A	1,100.00			1,100.00
Wigmore, Eva	22,728.07			22,728.07
Wilensky, Ryan D	96,976.93			96,976.93
Wilkins, Richard C	34,198.12			34,198.12
Williams, Daniel E	87,722.46			87,722.46
Williams, Karl M			2,022.00	2,022.00
Williams, Kelly L	55,696.28			55,696.28
Wills, Shawn P	59,625.00			59,625.00
Wilson, Jason F			4,065.50	4,065.50
Wilson, Jason O			2,491.00	2,491.00
Wimer, Karen Y	15,850.00			15,850.00
Winsor, Joanne M	210.00			210.00
Witherell, Brian J			5,311.50	5,311.50

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Wivell, Judith A	14,053.02			14,053.02
Wood, Raymond N	2,785.97			2,785.97
Wood, Robert M			423.00	423.00
Woodward, Gregory C			2,923.00	2,923.00
Worthley, Robert B	111,326.26			111,326.26
Wright, Richard E	22,402.78			22,402.78
Wright, Richard M			1,192.50	1,192.50
Wrynn, Thomas P	74,506.60		2,649.58	77,156.18
Wyllie, Elizabeth L	19,478.66			19,478.66
Wynn, Kimberly	38,264.64			38,264.64
Young, Jane	3,520.00			3,520.00
Young, Katherine K	86,201.13			86,201.13
Young, Patricia L	5,329.74			5,329.74
Yukna, William F	152,641.90			152,641.90
Yunker, Richard E			775.50	775.50
Zabbo, Jaclyn	85,610.70			85,610.70
Zajdel, Pauline E	89,113.03			89,113.03
Zavatsky, Suzanne L	91,825.50			91,825.50
Zawatsky, Donald F	11,395.20	4,838.03		16,233.23
Zechello, Melissa A	94,396.42			94,396.42
Zielinski, John S	52,774.40	2,354.78	1,587.95	56,717.13
Ziobro, Alexandra E	46,381.25			46,381.25
Zizza-Feinstein, Raffaella	150.00			150.00
Zupanick, Justin A	4,400.50			4,400.50
	<u>43,098,601.11</u>	<u>1,416,994.90</u>	<u>3,156,210.85</u>	<u>47,671,806.86</u>

APPENDICES

<u>NAME</u>	<u>WAGES</u>	<u>OVERTIME</u>	<u>THIRD PARTY</u>	<u>GROSS</u>
Breakdown of Payrolls				
Town (Including Third Party Payments)			\$17,264,268.52	
Public School			<u>\$30,407,538.34</u>	
				<u>\$47,671,806.86</u>

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APPENDICES



TOWN OF FOXBOROUGH
Request for Committee Appointment

Foxborough residents interested in serving on a Town Board, Committee, Commission or Group should complete this form in its entirety and submit to:
Board of Selectmen, 40 South Street, Foxborough, MA 02035

The information received will be given to the specified officials.
Notification will be made when any appointments will be made.

Name: _____
(First) (M.I.) (Last) (Suffix)

Address: _____

Telephone: (H) _____ (W) _____ (Cell) _____

E-Mail Address: _____

D.O.B. ____/____/____ (Year optional)

Are you a Foxborough Registered Voter?: YES NO

1. Please list the Boards, Committees, Commissions, or Groups you are interested in:

2. Please describe your interest in serving for the above group(s):

3. Do you presently serve on any Town Boards or Committees, etc.? YES NO

APPENDICES

4. Please list positions you previously held in Town Government (with committee name and dates served). This may be applicable to both Foxborough or other towns:

5. Please list your past/present education and/or special training:

6. Please list the amount of time available for a Town Board or Committee, etc.:

7. Please state any other comments you would like to add:

Signature

Date

GOVERNMENT OFFICIALS – Federal

Senator Elizabeth Warren	202-224-4543 617-565-3170	Washington D. C. Boston, MA
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Congressman Joseph Kennedy, III	202-225-5931 617-332-3333 508-431-1110	Washington D. C. Newton, MA Attleboro, MA
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GOVERNMENT OFFICIALS – State

Senator Paul Feeney	617-722-1222	State House, Boston
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Representative Jay Barrows	617-722-2488	State House, Boston
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LOCAL HOSPITALS

Norwood Hospital	781-769-4000	Norwood, MA
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Sturdy Memorial Hospital	508-222-5200	Attleboro, MA
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UTILITIES

Columbia Gas of Massachusetts	800-525-8222 800-688-6160	Gas Leak & Emergencies Customer Service
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National Grid	800-465-1212 800-322-3223	Power Outage & Emergencies Customer Service
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Dooley Disposal Services	508-543-1389	Trash Collection
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Tri-Town Chamber of Commerce	508-339-5655	15 West St., Mansfield
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FIRE, MEDICAL AND POLICE EMERGENCIES

DIAL 911

PUBLIC SAFETY BUILDING

8 Chestnut Street

Police (Non-Emergency)	508-543-4343
Fire (Non-Emergency)	508-543-1230
Animal Control Officer	508-384-2523

TOWN HALL

40 South Street

Assessing Office	508-543-1215
Board of Health	508-543-1207
Board of Selectmen's Office	508-543-1201
Building Inspection Department	508-543-1206
Conservation Department	508-543-1251
Planning Department	508-543-1250
Town Clerk	508-543-1208
Town Manager	508-543-1200
Treasurer / Collector	508-543-1216
Veterans Services	508-543-1204

Boyden Public Library	508-543-1245	10 Bird Street
Council on Aging / Human Services / Senior Center	508-543-1252	75 Central Street
Highway / Tree & Park Department	508-543-1228	70 Elm Street
Recreation Department	508-543-7255	80 South Street
Water / Sewer Department	508-543-1228	70 Elm Street
Foxborough Housing Authority	508-543-5960	90 N. Carl Annon Court

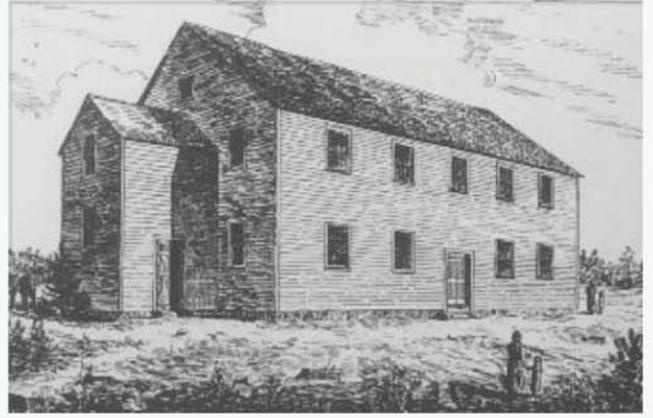
SCHOOL DEPARTMENT

Foxborough School Administration	508-543-1660	60 South Street
Foxborough High School	508-543-1616	120 South Street
Ahern Middle School	508-543-1610	111 Mechanic Street
Burrell Elementary School	508-543-1605	16 Morse Street
Igo Elementary School	508-543-1680	70 Carpenter Street
Taylor Elementary School	508-543-1607	196 South Street

SEAT OF GOVERNMENT THROUGH THE YEARS



The Town House, built in 1857



The Meeting House, 1763



First Town Hall, built in 1965



Temporary Center, built in 1914

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