

**Tuesday, November 22, 2022**  
**Board of Selectmen Meeting Minutes**  
**Gala Room, Town Hall**  
**7:00 p.m.**

**Members Present:** Leah Gibson, Chair  
Stephanie McGowan, Vice Chair  
Dennis Keefe, Clerk  
Seth Ferguson  
Mark S. Elfman

**Also Present:**  
William Keegan Jr. Town Manager  
Christina Metcalf, Communications Specialist  
Katie Lang\*, Executive Assistant  
\*Attended remotely

1. 7:00pm - Citizen's Input -

2. 7:05pm Commission on Disability Sue Collins, FCOD Chair

2.1 Appointment of Lorraine Capone to the Commission on Disability for an appointment to end 5/31/25

SC – Lori works in the schools as a speech therapist for many years and approached me and asked to join the commission.

LC – I'm excited for the opportunity to be on the FCOD and look forward to giving back to the community and working with the Commission.

**Motion to appoint Lorraine Capone to the Commission on Disability for an appointment to end 5/31/25 by D. Keefe, 2<sup>nd</sup> by M. Elfman. Approved, 5-0.**

2.2 Above and Beyond Awards - Individual Award - Paula Bouchard and Business Award - 'Trader Joe's

SC – We're back with our Above and Beyond Award to a business and individual. This year's business receiving the Award is Trader Joe's. Brian Fahey is the team captain at Trader Joe's at Patriot Place. It is a national chain of neighborhood grocery stores and the store ensures the progressive growth of the company by instilling a sense of teamwork and cooperation. It emphasizes doing right at all times. Trader Joe's have a couple of employees who are disabled. One has worked at the Foxborough store for two years and the other has been recently hired. These employees stock food, bag groceries and help where needed. They believe these employees have developed independence and have fun. The FCOD is honoring the Patriot Place Trader Joe's with our Above and Beyond Award as they have shown equal access for people with disabilities.

Margaret Chaisson – Our second award is for an individual who goes above and beyond to help people who have disabilities. We are honoring local mom, Paula Bouchard has 3 children, one who has an intellectual disability. This past spring, the director of the Challenger young adult baseball league fell ill and Paula stepped in at the last minute and contacted the field, got uniforms, and the season went off without a hitch. There are about 40 people who participate and they would have been very disappointed if Paula had not stepped in and made it happen.

PB – It was great stepping in and being able to help all the kids and see the effort that goes in to it.

Senator Paul Feeney – It's great to be back here again this year. I want to recognize the work that the Commission does on a daily basis. If there is legislation that affects the disabled community, we hear from those families. We are here to honor Trader Joe's and Paula Bouchard with an official citation from the State House. Thank you for all you do and congratulations.

Representative Jay Barrows – Thank you all for what you do. This is a welcoming community that looks out for everyone. I've.. I've seen the works that you've done and seen help We've seen the Y do a great initiative that is capturing people from the region. I also have a citation for Trader Joes and Paula Bouchard.

LG – While you're both here, I wanted to thank you both for the earmarked funds for the Booth Playground and Skate Park.

BK – Congratulations to you both from the administration side. We've seen \$4.5 million in grants based on your support. You are a bipartisan group and are truly successful and we thank you for all your efforts.

### 3. 7:10pm Employee Insurance Advisory Committee - 50/50 Spousal Support

3.1 EIAC Member Robert Gaulin to propose the Town change the benefits policy for surviving spouses of Town Employees to receive Health Benefits as a 50/50 split

RG – My name is Robert Gaulin, I am the retiree representative of the towns insurance advisory committee. I want to thank you for meeting with me tonight and allowing me the opportunity to discuss this important subject regarding health insurance premiums for surviving spouses of retirees. I'm looking to gain support from the board to modify our current practice for the health insurance premium cost for the surviving spouse of a retiree. I'm proposing that the town adopt the local option law Chapter 32B, section 9D of Mass General Laws. This would pay a 50% premium for the surviving spouse of the retiree. I would like the Board to place an article request at the Annual Town Meeting and any other requirement necessary to achieve this policy change. A survey of 15 towns that Foxborough uses as comparisons for these types of matters, only Foxborough and one other town continue the practice of exclusion for surviving spouses. I understand there is a cost for this change but I don't believe the impact would be felt severely since health insurance premiums are already budgeted and the new surviving spouse's premium would be at a lower or reduced amount of what the town's payout while the retiree is living. We've all felt the strain and difficulties of inflation but none more than the retirees who are on fixed incomes. The Town has always supported its employees and retirees and we're asking for the boards support.

LG – I'm going to ask Bill to set the stage with what the process is regarding this matter. What we are looking at this as Board, is if we want to sponsor or if it would be a Citizen's Petition.

BK – It is a two stage process. The Board has the option of putting it on the Warrant or having it be a Citizen's Petition. It is not eligible for the Special Town Meeting unless the Board wants to reopen the STM. If put on a warrant by Board support or by Citizen Petition, then it would be a simple majority vote to approve. It would then go to the ballot for a vote.

LG – If an employee passes away, the spouse still has coverage but has to pay 100% of the cost.

BK – Yes, and if the Town were to approve it would then be a 50/50 split.

ME – It seems like the town gets to vote on it at Town meeting and then has to go to a ballot vote.

BK – Yes it's how it's laid out that you have to pass this particular item.

DK – What would the path of the insurance advisory committee be?

BK – That is the only path, it just who would put it on the warrant

BG – I'm here tonight to gain your support.

BK – To make everyone aware there are two members of the board who have spouses who work for the Town, who could not vote on the issue because it affects them personally.

SM – What is the current breakdown of the insurance?

BK – It is 70/30 for current employees and 50/50 upon retirement.

LG – This increases the OPEB Liability by \$3 million and another year added on to the OPEB payment schedule. I'm in touch with the health trends as it pertains to what I do for work and most corporations are moving away from offering benefits and pensions at all. To take a rich benefit and make it more rich, I feel the trend is moving away from retirement benefits. I know the municipal world is a bit different but adding to the liability and adding it is a bit tough for me.

RG – How were these numbers reached?

BK – The Town Actuary. They used the information from the Treasurer's office and then do an actuarial analysis with that. The \$3 million cost is over a period of time.

RG – Does the actuary know how many surviving spouses are currently receiving insurances. I would question those numbers because for a \$3 million cost over 15 years is \$200k a year or so. You'd need 85 spouses to be on this to justify those numbers.

BK – I wouldn't question the actuary but this one has been doing this for a long time and is a science.

ME – How many retirees are receiving benefits?

RG – I'm asking now as I don't know. I think this is something that is achievable and worthwhile that is done in almost every town around us.

LG – Even the trend with the richness of the benefits, at some point, someone, somewhere has to say it doesn't work and we can't afford it.

ME – Let's get someone from each of the committee and get real numbers and come back to discuss this.

DK – I'd be curious to know how they are doing the calculations.

BK – Lets bring the actuary in and explain to the EAIC.

RG – An informal vote was taken while discussing the dental plan earlier this year, and was in agreement with this endeavor.

BK – MIIA does the analysis and numbers and gives that info for the Actuary.

DK – I've worked in the private sector for many years and they are cutting back on pensions and health insurance. This benefit is gone in the private sector. We are in good shape with paying down our OPEB, which is paid by the tax payers and they have an interest in this.

RG – Wages and bonuses in the private sector are nonexistent in the public sector. It's comparing apples and oranges.

SM – It would be interesting to see what is happening across the State.

LG - We'll get the actuary in and understand the numbers. Once we do that, you can come back and we can look at it again.

BK – We can establish the facts and make an informed decision.

LG – Even if I don't agree with it, I'm not opposed to putting it on the warrant.

ME – I think we should put it on the warrant as a Select Board article.

LG – We'll get that meeting set up and be back in touch.

#### 4. 7:20pm Building Inspections Permit Fee Schedule Review

4.1 Building Commissioner Scott Shippey to present an updated fee schedule for all Building Department permit fees including building, plumbing, electrical and gas for the Select Board to consider and vote on implementing effective January 1, 2023

SS – I made a commitment to this Board in January when I was hired to review and revise the fee schedule. I'm here to present it and answer any questions you may have.

LG – I had a question about the percentages. This would take place for any permits submitted January 1, 2023

SF – I appreciate the comparables across multiples. We are trying to cover the cost, not profit generating here.

SS – Correct, that covers lights at the Town Hall, gas and other overhead that needs to be covered.

SF - How close are we to covering those overhead costs right now with this fee structure and where does this propose fee get us?

SS – I don't have an answer to that. I did do a cost comparison across towns and did an average. The fees have not been looked at since 2013. This only effects persons building, not the tax payer directly.

SF – I struggle with the approach of finding the median across various towns. When I was looking at the rates provided, when I think about a project, what is the unit cost of the project and how that covers the cost of the service. I would need a little bit more support behind this rates to support this proposal.

SM – There seems to be very little change in the commercial rates.

SS – You are lacking in your residential area, the commercial is self-sustained and met the criteria across the board with other towns. Sharon just revised their fees in 2021, Easton did in 2019 as did Walpole, and Wrentham adjust in 2018.

LG – Even the cost to go out and do these could be multiple times and may not be covered with the new fees.

SS – Some are cut and dry and you go out one time. Other projects that lagging and need extra help and have to go out there multiple times.

SF – I would expect a project where you go out six times to cost more than if you went out two. It seems like you are suggesting a blended rate to see where that falls. Another thought, there is the proposal of \$.55 per square foot or 1% of construction costs. It looks like it wouldn't be anywhere close to the \$.55 per square foot.

SS – One of the concepts behind doing that is because project costs fluctuate. Square footage can't be fluxuate in the cost. We could do either way.

SF – It seems there is a wide range between the two standards and to determine the actual costs for that work.

SS – It's hard to say because every project is going to be different.

DK – These seem to be enormous increase and the costs will be passed on to the buyer. I'm concerned with the impact of that cost.

BK – I think the approach that Scott is using is to align the fees with the region itself. As Foxborough has been an outlier in terms of addressing it for several years. We can certainly address questions how we get there.

SF – Similar to the conversation we had about benefits. I'm less concerned with what other Towns do and interested in covering the cost of the service and getting as close as we can to having a fair assessment of what the cost would be depending on the service. The approach of the comparables is something I'll struggle with.

SS – Another thing was I was trying to simplifying the costs and it is convoluted and takes extra time when doing the permit online.

LG – Its' really only as good as the estimate of costs you put in the tool. With the percentage of cost, it seems like the square feet are more cut and dry and the inspection cost should be the same. This is why I like the square foot approach.

SM - It doesn't make sense to have it be more expensive an inspection based on the cost of the materials/project.

SS – This would cover the costs.

BK – The budget for this department is funded by fees and taxes, mostly fees.

SM - Do you do inspections during off hours?

SS – There is overtime because of the collective bargaining and agreement and those fees cover that as well.

SM - I'm okay with raising it but I'm not sure raising it to where it is and see us making money on it.

SS – I agree with that.

DK – I don't want to get into the weeds and appreciate the work on this and looking at the comparables. My issue is for the residential part and absorb a 9-year hit.

SS – It's difficult when you are doing an online permitting process and that could be added cost for the permitting software to continually upgraded.

BK – We could do a phased approach.

LG - Maybe it's figuring out the minimum fee to cover our costs.

SF – I'm not sure you could do this alone and maybe the Finance team can help us understand costs and how to cover that appropriately.

BK – It's important to remember that, by in large people build new houses and then pay taxes. You are covering the Town costs. If you are covering it with fees you put less pressure on the tax rate.

ME - My last point is, part of his budget is paid by fees. If he is underfunded because of low fees it burdens the tax payers more because the fees aren't covering costs. I think we are way too low on the \$.55.

LG - We will have to use the comps to use something reasonable. I'd look to you to what's reasonable as this is your area.

ME – We are putting a lot on Finance, but I think they can crunch the numbers and help us find that cost. We can roll it out once we have those numbers.

## 5. 7:30pm DPW Department Update

5.1 National Grid Rep Bob Moran to give update on Winter Readiness for this winter

BM – I had come before the Board previously for the permitting of the substation. That is underway and the transformer delivery is scheduled for February. We value the cooperation with Chris and the DPW.

The existing capacity is 7 MVA, the new sub will be 10MVA .There will be a 50% increase in capacity and increase in taxes commensurate with the investment. Tree trimming is a 4-5-year cycle. We do have Stanley Tree in Town working and doing the 23KV right of way. Half the work is on the roads the rest of it is in the right of way. In late January, Davy tree will be in on Elm Street. We do have lines scheduled for FY24 (April). We did some enhanced

vegetation management from Wrentham to Foxborough and removed 77 trees. Everyone in Foxborough will receive a benefit. We'll go out higher and wider and make an enhanced effort to clear what's underneath the lines. We are planning on a few reclosers to be installed on Main, Spring and Pierce Street, they are protective sectionalizing devices. When the sense a fault, they open then close back in, it assists in quickly responding and restoring outages from a tree branch that might fall. I wanted to highlight that we did a MedFlight training with the Fire Department with a helicopter and appreciated that collaboration.

LG – There was an area near Main Street that kept having outages and something was going to be replaced.

BM – There have been some reclosers that have been replaced in the last year.

CG – Edwards Road area had some issues.

BM – There was also some enhance trimming there as well.

LG – I did have an outage this past weekend

BM – It was a tree on Walnut Street, it was a recloser that opened we got it from 600 to 200 to 30 for several hours was.

BK – Where do you see electric costs going?

BM – Who could have seen what has happened this year. It's clearly a function of the world market for energy. The winter rates are significantly higher than they were. We are required to bid every six months and pass on the cost we get from those bids and we cannot make a penny of that. This is a pass through of what we are seeing in the market for energy. As to what it will look like next year, I don't know I've never seen it at \$.33 /kwh.

5.2 DPW Director Chris Gallagher with Town Engineer Lance DelPriore and Water Superintendent Bob Worthley to give update on public works department including highway, tree & park, maintenance and water & sewer.

CG – I always like to point out that “Public Works Makes it Happen” The New England Chapter of the American Public Works Association commissioned a video with Gil Santos as the narrator that highlight what public works does. We are made up of highway, tree & park, water & sewer, equipment maintenance, engineering/GIS, and administration. Some of the projects we have going on is the West Street Dam Reconstruction. We have been working 5+ years to get to this point from design and permitting. The existing culvert has been removed and are working on removing rocks. We are working with Bob from National Grid on the pole relocation and getting those people onsite to coordinate with the contractor. I'd love to say it would be a great Christmas present to get this up and running, we'll see how things go. All equipment is on site to finish up the work once the culvert is replaced and the poles are relocated. We are working on East Street and Cocasset Intersection redesigns as there have been a few accidents and it's a hard look over the right shoulder to see traffic. This is a Complete Streets Project grants and now we have the complete design and bid this out in the winter to have that work take place come spring.

SF - Do you think that is worse than South Street and Route 106?

CG – It's a tough one, I think East and Cocasset is bit harder. This includes a relocated sidewalk, a cross walk that comes up to the intersection. It is away from the intersection this will pull everything up to the new T intersection instead of the Y.

SF – How do we come to the decisions about that kind of work?

CG – When we went through the Complete Streets process a few years ago, we came up with a list of 40 projects. We did have public meetings and received minimal public input. It was left of up to staff and residents who showed interests and decided based on project that would get us that grant funding opportunities. We've talked about going through that list and get public input and see if priorities have changed.

Transportation improvements – We paved Maura Elizabeth Lane, Walden Farms Road, and William Drive. We did a stretch of Mechanic Street from the railroad tracks to Chestnut Street. We are looking to add sidewalks into our pavement plan. This will be a funding issue at some point because we are taking away from our paving work.

Sidewalk is more expensive per foot than paving roads. We have LAL construction under contract and will have them this upcoming Monday doing the sidewalk from the railroad to Ahern and do some accessible ramps. They are going to remove and replace the sidewalk in front of the school.

LG - A lot of kids cross in front of Cumberland Farms and there is a cross walk but it is by the ReMaxx building.

LD – We did talk about this and it would be too hazardous to be centered because you have to entryways, but it will be installed closer to the tracks.

SF – Can we talk about street lights?

CG – Yes, we will. For 2023, we have been waiting for the redevelopment on the corner of Rock Hill Ave. and do some sidewalk work, then mill and pave that road. We also have Hayden, Hill, Hitchcock and Harnden that we've done some water main work on and will be in our repaving for next year. We've used cap seal project on that road and done about 25 miles around town. It's a maintenance product and usually lasts 5-6 years and we've been able to extend it to 9-10 years. We will get back to Crack sealing to help prevent water from getting into or under the roadway and will help prevent heaving and potholes.

LD - We had a brief meeting today to discuss short term parking around the Common. The 3 locations we are looking at is Central Street, in front of South Street Pizza, and near Primo's. It would be from 7:00am to 7:00pm, to over complicate in terms of enforcement. Bringing it up for you to know tonight and will try to get input from the business. In addition to that we have accessible street parking shown there. We will eliminate 3 accessible spots and create 1 near the corner of Central.

LG – We've spent a lot of time meeting in the parking lots, to figure things out. We'd like to get the businesses on board and involved. We really want to get people used to using those lots. Have you looked at Rock Hill for drop off parking?

LD – We are still figuring that out and looking a little closer.

LG – We have a keen eye on parking Uptown because Shovel Town is opening. Shovel Town will have 2 accessible spots as well as 2 spots for 10-minute parking. I think there will be some bumps.

ME – And certainly let people know there is parking, you just might have to walk a block or two.

LG – We spent a lot of time talking about parking. We'll have a policy to roll out for the next meeting.

CG – We are really trying to pay attention to what I doing on in the Uptown area. There are a lot of changes coming and trying to improve. We just added striped spaces on Rock Hill. We've just expanded the Schneider Parking lot and has new signage. We are looking to make that more attractive. I came off of Baker Street on my way here and people were walking up Bird Street to the Orpheum.

LG – We'll have Christina push people for Light Uptown to the Schneider Lot as well.

BK –This is a parking strategy and now we have the process. There is proper signage and anchor parking lot. We have parking here, we just have to put the right strategy together to make it work.

LG – We are looking it as a whole instead of a knee jerk reaction to individual requests.

CG - We are looking to make that more pedestrian friendly and safer. We did receive a grant and will be ordering flashing pedestrian signs and installing them once we receive them.

LD - As part of the Sidewalk Master Plan we put out a survey, we had 113 respondents. We trying to figure out how to do more with less with the limited budget we have. Highlights of the feedback was a slightly in favor of

expanding sidewalks for pedestrians and cyclists. There is a concept of bike lanes and expanding certain sidewalks to allow for pedestrian and cyclists. In terms of the next question we asked about removing sidewalks in certain low traffic residential areas that had two sidewalks to use funds to install new sidewalks. Another question was asked about people who walk children to school.

BK – It's important to note that there are ADA standards to be met with sidewalks. It makes it more costly because of that. I went through Attleborough and saw that they were building sidewalks and had poles and mailboxes in the way.

CG – The survey that Lance put together came out of a an ADA transition plan. We did a full survey of a sidewalk network in Town. I think we have over 300 we need to get to and as long as we are working on it we stay out of trouble. We do want to do as many of them as we can as quickly as we can. We are trying to do those in house with our crew. We did 25 ramps with a pallet of concrete and are doing more with less. We are going to do a percentage of the ramps every year.

LD – The Neponset River Watershed Association helped us with our public education and outreach. We pay a bit of money to be a part of that and it has been a good partnership with cost savings. They helped us with our phosphorus and nitrogen loading calculations. Foxborough seems to be in a pretty good place. I don't expect we will be severely impacted. We have our routine catch basin cleaning and street sweeping. We don't have the budget to dispose of it so we are storing it currently in Town. Best management practices retrofit opportunities is where we had to look at 5 areas in our town and improve green infrastructure for stormwater treatment. Through the MVP grant we were awarded, we did 8-9 of those retrofits. We did jelly fish filters at Ridge Road. For a later discussion, we had Mike Gillette come in and discuss what was done in his community to discuss how to handle unfunded mandates that are being pushed by the state and federal government. The State is pressuring Towns to clean more frequently and by specific methods. Some towns have created a stormwater utility. The DCR Dam Orders. We have 6-7 dams that we own or co-own and we haven't had enough funding to maintain those at the levels they need to be maintained. We've received money from ARPA funding to address this

BW – We need a new water main on West Street and will work on that once the Dam is finished. We have 5-6 water main breaks and it's a dead end so once it breaks, everyone up there loses water.

We are working on a transmission main to bring the untreated Wells at Sprague Street up to Witch Pond treatment plant. The benefit here is that we have wells with iron and manganese that need to be removed, we have a treatment plant that is under capacity, if we can bring the water that needs to be treated to the plant that can treat it, it is a definite benefit. We can build anything on Sprague road because of the turtle habitat. There is another pinch point in town on North Street. Hydraulically the water main act as if it's only four inches in diameter, but it's an old clogged pipe that needs to be upgraded for increased velocity.

BK – Is it possible to re-lay the pipe?

BW – It's way to small to do that and won't create additional carrying capacity. PFAS all our active wells are under the Mass State limit of 20 parts per trillion. We are waiting to see what the EPA is going to do, they could drop that down to 10 PPT. It is a \$30 million dollar project to treat. We are applying for SRF funding in case we need to treat. We are under the limit of 20, many other communities are over it, so they would get priority over us for funding.

With Water restrictions it is Mass DEP and they determine the water restrictions. Going forward our permit is going to be changed and we will be linked to the drought management task force drought level. If we get up to a Level 3 critical drought, we will be on a water ban, regardless of how much is in our wells.

CG – As Foxborough has been progressive in building new wells. Every time we do that they look at our permits and put more restrictions on use. We have applied for more work at Witch Pond and they reopened our permit and

it was recommended that we would implement restrictions based on the drought level, it's is now a requirement and not recommendation. We've been doing leak detection and been fixing those leaks on the water mains.

BW – We found a leak in March and now we are 160 million gallons less.

LG – With Walnut Street project happening is that also troublesome water main.

CG – That is one that we haven't seen as a flow/hydraulic issue, it is the age of it. The Water and Sewer commission decided they were going to fix the water problems in Foxborough. We've seen that in our water rates. We had been building up the rates to include a \$1 million a year of capital improvements. That is our rates coming up in the next year or two so we can do pipe replacement. If PFAS comes through everything goes out that door. We do have some issues on Walnut street and we could line it to make it structurally sound again.

SM – Any word on if there is going to be project near Summerfield or what that will look like?

CG – There's a couple sections that need to be upgraded in size to handle the flow.

CG – We have had all twenty pieces of equipment with contractors have returned several years in a row. We've also added two pieces of equipment to expedite clearing parking lots and will only be used for parking lots. We do have parking bans in Foxborough as the Town Manager declares it. We have worked with the Schneider lot to allow parking overnight in that lot during a snow emergency. With the Central Street lot, we are trying to work with the business to clear that lot as well. It is still an issue where we can't plow all the way to the building. We've talked about when we haul snow and it will be within 48-72 hours after a storm. If it's a few inches and going to be sunny, we'll let it melt.

LG - What about Uptown pedestrian sidewalk?

CG - We do have a sidewalk machine If you've got a store front, you can shovel and get customers in.

SF - Who is responsible for the sidewalk in front of businesses on Uptown?

CG – Legally it's the business owners. It has been a part of our job since I've been here.

SM - I drove to a number of spaces in town and the ADA spaces were not cleared. I would ask they pay a little more attention to that this upcoming winter.

CG – Another thing that I'm excited about is updates to the 70 Elm Street. The existing garage has served its purpose and we have outgrown it as the town has grown. We are working through the Feasibility study to get design numbers that blew the roof off some stuff and we've gone back to them and pulled it back in terms of scale and scope. We have an article on the STM warrant for design funding.

We have received several grants. We received a Shared Streets grant for \$50,000 for snow removal equipment and \$35,000 for activated pedestrian signals. We received a Complete Streets grant for \$349,000 for East Street/Cocasset Street redesign and construction. We got an MVP action Grant for \$166,543. The MassWorks Grant for \$4 million is major credit to Paige leading that grant process. Lance worked to get \$62,000 for Crackrock Pond Dam and Glue Factory.

Something that comes up every now and then is street lights. We have a little over 1,000 of them in Foxborough. We changed them from the metal halide bulbs to LED and are seeing the cost savings after the 5-year loan. We've seen that reduction. People want to see more street lights. I dug out a policy that was approved years ago that it was 1 light every 3<sup>rd</sup> pole. Typically, we add them to cross walks and intersection. There are some neighborhoods with underground utilities and we have neigh who don't have street lights and others who do have lights.

SF- It was mentioned to me on Halloween in reference to Baker Street and Mechanic on the Common and on to the Ahern. That there are some dark areas sidewalk wise. That may be fine. Not sure if the intent is to use the road or the sidewalk.

CG – It differs there are some communities that don't have them and won't. What I would see the purpose would be at an intersection or crosswalk, where you are going to want see if there is something there. There is the benefit of sidewalks and lighting up sidewalks. I would look at it from a safety standpoint and want the crosswalks and intersections lit up first and foremost. Then look at the desire of the town after that. I drove through Westwood and at their high school they have a 15 lights near their high school. Every third pole is a policy, there could be a discussion about it.

SF – What is the cost of adding 1 streetlight?

CG - To add to an existing utility pole it would be about \$500 including labor and then ongoing operating cost.

BK - We actually purchase the lights about 8 years ago under a lease purchase agreement, which made them cheaper to own and operate. This was a two fold in town. This went back to Prop 2½ when it first came into play. Towns saw this policy as a way of saving money. During that time lights have become more efficient.

SF – I'm thinking about the stretch on Mechanic Street and Commercial and School and the YMCA with lots of kids. I think it would be something to take a look at and see where lights are out.

CG – I'll look at it as soon as we are done here.

LG – I get the requests in my neighborhood because my utilities are underground. I think it is cost prohibitive.

BK – People have put in perimeter lighting and have done so with solar.

## 6. 8:00pm Special Town Meeting Warrant Review

### 6.1 Select Board to review the Special Town Meeting Warrant

BK – I did include the language for Article 9 and updated language for other articles to correct terms. Article 7 has had a number of Capital items added to it. We just learned that our Taser program has been out of date and we need to replace that in the next year. The Chief has found a program and would like to start that sooner than later. The garage doors at Fire need to be replaced as well. The all field terrain vehicle should have been included in the original CIP request. The taking down of the Laundry building has increased for what we thought it would cost to take it down. I don't think we want this to linger and are in a much better position. I'm still working on the language for the DPW renovation. Our goal is to have the STM Warrant ready to approve at the December 20<sup>th</sup> Select Board meeting to act on it.

LG – The Citizen's Petition also would like to come in.

BK – I'll be calling for a meeting of the CIP committee in December.

## 7. 8:15pm Town Manager's Update

7.1 Recruitment and New Hire Update - Human Resources Director is looking to be finalized by the beginning of next week. We had excellent candidates and it is a difficult decision.

LG – We had really great candidates and Mary Beth Bernard who came to help and said there were other towns that were having trouble attracting candidates. We also have a Substitute Library Assistant, Substitute Reference Librarian and Senior Youth Services Librarian.

7.2 General updates on Town Business and operations - Audit Committee meeting 12/8 at 5pm on Zoom. It will go over the Audit process and and give the opportunity to understand what the process is. For the benefit of the Audit Committee to help explain the auditing process from a municipal perspective.

On October 17<sup>th</sup> INTERFACE program is provided for Foxborough school students and residents.

If anyone is interested in going to the MMA Annual Meeting please let Christina know if you would like to go. There will be Caroling on the Common on December 22<sup>nd</sup> at 5pm and the Menorah lighting on the Common as well. We have a really fabulous weekend plan on the Common with Light Uptown.

#### 8. 8:25pm - Selectmen's Update

We have the Financial Summit on December 6<sup>th</sup> from 6:00pm – 7:30pm.

8.1 New Business - Town Asset Review – will go over the Auditorium and the Pratt Building.

BK – There is a discussion to talk about a possible proposal. We aren't letting it slip and want it to be sold.

LG - That would be the Asset Review Committee. We have a committee in place.

SF – Who is on the committee?

LG – I think its Bill Yukna..

BK - And Lorraine Brue, Gary Whitehouse and Finance Director and other folks.

SF – Is there any position at this point on the Auditorium or anything?

BK – There is discussion of a possibly proposals to make it work and it has zoning issues.

SF - Why is it not zoned properly?

BK – The right approach is to work with someone to determine the right use.

LG –The way the school is zone now it may have to be rezoned for it to be worked.

8.2 Old Business - Town Manager Search Update – The committee met yesterday and they had 29 applications. They will be meeting in the middle of December for interviews.

SM – I did come up today and made a donation for the Veteran's Markers. I also found out that they did \$100 gift cards for Thanksgiving food to 140 Veterans in town.

#### 9. Action Items

9.1 Veterans' Services - Accept donation of \$1,955.92 for Veteran's Day event catering

**Motion to approve an anonymous donation for Veterans Day event catering in the amount of \$1,955.92 by D. Keefe, 2<sup>nd</sup> by M. Elfman.**

SF – my son went to the Veteran's day event and said it was excellent. Good job to Ally.

**Approved, 5-0.**

9.2 NPS, LLC - Approve MIAA High School Football Championships to the license NPS, LLC Annual Entertainment License

**Motion to approve the MIAA High School Football Championship event, with three games on December 2nd and five games on December 3rd, at Gillette Stadium to the NPS, LLC Annual Entertainment License by D. Keefe, 2<sup>nd</sup> by M. Elfman.**

SM -

**Approved, 5-0.**

9.3 Historical Commission - Accept donations of \$302.00 from the Fall Jaycees Vendor Fair and \$280 for Historical Plaques

**Motion to accept a donation of \$302.00 from sales from the Fall Jaycees Vendor Fair by D. Keefe, 2<sup>nd</sup> by M. Elfman. Approved, 5-0.**

**Motion to accept a donation of \$280 for Historical Plaques by D. Keefe, 2<sup>nd</sup> by M. Elfman. Approved, 5-0.**

9.4 BOS - Approval of BOS Minutes from 11/8/22 meeting

**Motion to approve the November 8, 2022 Board of Selectmen Meeting Minutes by D. Keefe, 2<sup>nd</sup> by M. Elfman. Approved, 5-0.**

10. Adjourn – 9:45pm

**Motion to adjourn by D. Keefe, 2<sup>nd</sup> by M. Elfman. Approved, 5-0.**